

M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS

AND

NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

ALEXANDRIA, VIRGINIA

JULY 21 - 24, 1980

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## MINUTES

### JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Alexandria, Virginia  
July 21 - 24, 1980

Monday Morning, July 21, 1980

The meeting of the Board of Directors and National Officers of the Future Farmers of America was called to order at 8:37 a.m. in the Washington Room of the National FFA Center, Alexandria, Virginia by Doug Rinker, National FFA President. Those presnet in addition to President Rinker included:

#### Board of Directors

John W. Buntten, Chief of the Southern Branch, DSVPO, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.  
J. C. Hollis, State Supervisor, Agribusiness Education, Montgomery, Alabama  
Sidney Koon, State Supervisor, Agricultural Education, Denver, Colorado  
Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota  
Duane Nielsen, Chief, Vocational Education Personnel Development Branch, Division of Research and Demonstration, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.  
James A. Sheaffer, State Supervisor, Agricultural Education, Trenton, New Jersey  
Les Thompson, Program Officer, Southern Branch, DSVPO, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.  
J. W. Warren, Education Program Specialist, DVTE, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.

#### Ex-Officio Members

Byron F. Rawls, Chairman, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.  
C. Coleman Harris, Secretary, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.  
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia

#### Board of National Officers

Douglas C. Rinker, National President, Winchester, Virginia  
Philip B. Benson, National Secretary, Winters, California  
Dee W. James, National Vice President, Clay Center, Kansas  
Jeffrie C. Kirby, National Vice President, Gassville, Arkansas  
Donald L. Trimmer, Jr., National Vice President, Woodsboro, Maryland  
Elin T. Duckworth, National Vice President, Mesa, Arizona

#### Consultants

John Mundt, Past President, NVATA, Inc., Meridian, Idaho  
Albert Timmerman, Jr., President, NVATA, Inc., Rockdale, Texas  
Tom Jones, Vice President, Region I, NVATA, Inc., Marana, Arizona  
Troy Caruthers, Sr., Vice President, Region V, NVATA, Inc., Ocala, Florida

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Herman Brown, Professor, Agricultural Education, Texas A & M University, College Station, Texas

Richard I. Carter, Associate Professor, Agricultural Education, Iowa State University, Ames, Iowa

John Hillison, Associate Professor, Agricultural Education, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

Ronald J. Seibel, Associate Professor, Agricultural and Extension Education, University of Maryland, College Park, Maryland

Others present for all or portions of the meeting

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia

Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia

Robert W. Cox, Executive Director, National FFA Alumni Association, Alexandria, Virginia

Harry J. Andrews, Director, National FFA Supply Service, Alexandria, Virginia

Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia

John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER Magazine, Alexandria, Virginia

Jeffrey Tennant, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia

Ted Amick, Program Specialist/Contests, FFA, Alexandria, Virginia

Tony Hoyt, Program Specialist, Leadership, FFA, Alexandria, Virginia

K. Elliott Nowels, Director of Information, FFA, Alexandria, Virginia

Lennie Gamage, Program Specialist/International Activities, FFA, Alexandria, Virginia

Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia

Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin

Thaine McCormick, Director, Division of Vocational and Technical Education, U. S. Department of Education, Washington, D. C.

Odell Miller, Asst Professor, Agricultural Education, The Ohio State University, Columbus, Ohio (Past President, National FFA Alumni Association)

Sam Stenzel, Executive Director, NVATA, Inc., Alexandria, Virginia

Floyd J. Doering, President, National FFA Alumni Association

Kim Havens, Assistant Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin

H. N. Hunsicker, Past National FFA Advisor, McLean, Virginia

Marie Oberle, Intern, Vocational Education Personnel Development Branch, U. S. Department of Education, Washington, D. C.

Carolina Brennon, Intern, Vocational Education Personnel Development Branch, U. S. Department of Education, Washington, D. C.

1. INVOCATION -- The Invocation was given by Mr. Byron F. Rawls, Chairman, Board of Directors, U. S. Department of Education, Washington, D. C.
2. STANDING COMMITTEE STRUCTURE -- Mr. Coleman Harris next reviewed the Standing Committee Structure, outlining the responsibilities of the Chairman, Key Consultants and Secretaries and discussed their meeting plans. He then distributed forms to the group explaining the format for formally presenting motions. After explaining the Board Motion forms, he distributed additional material which included: The Current Program of Activities; Revisions and



Proposed Changes to the Program of Activities; Proposed Constitutional Changes; a Compilation of the National FFA Field Survey, in response to questions asked at the January Board Meeting; a Compilation of Responses to FFA Awards Program Catalog, in regard to question concerning ordering from catalog instead of being mailed directly to each state. Mr. Rawls distributed an Administrative Chart to be considered by the Board at a later time.

3. INTRODUCTION OF NEW BOARD MEMBERS AND CONSULTANTS OF DIRECTORS -- Doug Rinker, National FFA President, then called upon Mr. Rawls to introduce the new Board members and consultants to the Board. They are:

Board Members

Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota  
James A. Sheaffer, State Supervisor, Agricultural Education, Trenton, New Jersey

Consultant

Herman Brown, Professor, Agricultural Education, Texas A & M University, College Station, Texas

Floyd J. Doering, President, National FFA Alumni Association; Odell C. Miller, Past President, National FFA Alumni Association, and Kim Havens, Assistant Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin were also introduced.

4. SPECIAL COMMITTEES -- Mr. Coleman Harris then briefly discussed (along with Mr. Bob Seefeldt) verifying qualifications of American Farmers and selection of Regional Star Farmers/Star Agribusinessmen, the Honorary American Farmer Degree, VIP and Distinguished Service Citations.
5. ANNOUNCEMENTS - The Chairman then made an announcement of the 7:30 p.m. meeting of the Foundation Review Committee, not on the agenda.

The meeting recessed for Standing Committee work at 9:05 a.m., which continued until Tuesday at 2:45 p.m.

Tuesday Afternoon, July 22, 1980

The meeting of the Board of Directors and National Officers of the Future Farmers of America was formally called to order at 3:05 p.m. by the Chairman, Mr. Byron Rawls.

6. INVOCATION -- Doug Rinker, National FFA President, gave the invocation.
7. SEATING OF NEW MEMBERS ON THE BOARD AND CONSULTANTS - The new members of the Board and Consultants were again introduced and then officially seated by the Chairman. They are: Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota (Board Member); James A. Sheaffer, State Supervisor, Agricultural Education, Trenton, New Jersey (Board Member); and Herman Brown, Professor, Agricultural Education, Texas A & M University, College Station, Texas (Consultant). Mr. Rawls welcomed them and stated that he looked forward to working with them. At that time, the Chairman also introduced and welcomed Kim Havens, Assistant Director, National FFA Foundation Sponsoring Committee,

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Madison, Wisconsin; Mr. Neville Hunsicker, Former National FFA Advisor; Ms. Marie Oberle, Intern, U. S. Department of Education (Oklahoma) and Ms. Carolina Brennon, Intern, U. S. Department of Education (Florida) who are serving with Dr. Nielsen in the Personnel Development Branch.

8. REVIEW OPERATING PROCEDURES -- The Chairman then briefly explained the Board's function, purposes and operating procedures and stressed to the Consultants that their participation, counsel and guidance were always welcome.
9. OVERVIEW OF NATIONAL OFFICER ACTIVITIES -- Doug Rinker called on his fellow officers to give brief reports on their activities since the January Board Meeting. The officers touched briefly on their international trip to Japan, the National Officer Tour, their state visits (including state conventions), Sub-Regional Leadership Conferences, the Washington Conference Program and the upcoming State Presidents' Conference. Mr. Rawls expressed appreciation to the officers and thanked them for a job well done.
10. AATEA REPORT -- Dr. Ron Seibel extended official greetings from the AATEA and expressed appreciation for the opportunity to have their representatives serve as consultants to the Board and for their having a role in working on the standing committees. (APPENDIX A)

He particularly expressed appreciation for the efforts made by the FFA in helping to solve the problem of the teacher shortage and for the quality of work being done by the staff and officers. He stated a written report would be distributed later.

11. NVATA REMARKS -- Mr. Albert Timmerman, President, NVATA, brought greetings on behalf of the Association and briefly updated the activities since last reported to the Board in January. (APPENDIX B)
12. INTRODUCTION OF NATIONAL FFA ALUMNI COUNCIL -- Members of the National FFA Alumni Council were introduced to the Board by Mr. Robert Cox, Executive Director, National FFA Alumni Association. Mr. Rawls welcomed them to the National FFA Center.
13. REVIEW AND ADJUSTMENTS IN AGENDA -- President Rinker asked the Board if there were any adjustments to be made in the agenda. Program adjustments were requested and made.

Mr. Les Thompson at that time briefly discussed and distributed a booklet in regard to a land study, generally for the Board's information.

14. APPOINTMENT OF COMMITTEES --
  - A. Committee to Select Replacement for Dr. Duane Nielsen to Foundation Board of Trustees -- The Chairman next stated that Messrs. Warren (Chairman), Carter and Trimmer were to serve on a Committee to nominate a replacement for Dr. Nielsen.
  - B. Committee of Consultants -- The Chairman briefly discussed the final review of Consultant responsibilities, asked them to consider these responsibilities and would call for action later on during the Board meeting.

The Chairman at that time asked the Consultants as a part of their responsibility to insure ways that the Committee could get the message back to the group in regard to suggested liaison activities.



15. APPROVAL OF MINUTES -- Coleman Harris, Secretary, reviewed the six sets of Minutes, the January Board Meeting Minutes and the Minutes of five Governing Committee Meetings held since the January Board Meeting. President Rinker asked the Board if there were any additions or deletions to any set of these Minutes. There were none and it was then moved by Don Trimmer (Dr. Nielsen)\*, seconded by Jeff Kirby (Mr. Warren) and carried that the January Board Meeting Minutes and the Governing Committee Minutes of March 4, April 10, April 14, June 5 and June 30 be approved. (APPENDIX C)
16. REPORT ON JANUARY BOARD MEETING ITEMS NEEDING ACTION -- The Chairman next briefly discussed that during the January Board Meeting there were 58 items discussed that needed action to be taken. He stated that all of these items were surfaced, identified and staff members were given assignments in order to carry out these actions. He then stated that reports on these actions would be given out during the Board meeting.
17. REPORT OF NATIONAL TREASURER -- Mr. J. M. Campbell, National FFA Treasurer, reported on the statement of income and expenses for the period September 1, 1979 through June 30, 1980, and then briefly reviewed FFA investments. A report was distributed.  
  
MOTION -- Several questions were posed to the Treasurer after which it was moved by Dee James (Mr. Bunten), seconded by Elin Duckworth (Mr. Koon) and carried to accept the report of the Treasurer. Doug Rinker then commended Mr. Campbell and Mr. Hawkins for their wise investment of money.
18. REPORT AND RECOMMENDATIONS OF HALL OF ACHIEVEMENT COMMITTEE -- Mr. James W. Warren, Chairman, reported in detail on the progress of the Hall of Achievement, in regard to development and funding.

Recommendations of the Committee follow, together with appropriate actions:

County Code Requirements -- That the Board include the alterations necessary in Building I to meet the County Code Requirements.

MOTION -- It was moved by Don Trimmer (Mr. Koon), seconded by Dee James (Mr. Thompson) and carried to accept this recommendation.

Hall of Achievement Completion Date -- That the Board support and encourage the National Advisor to pursue the further development of the Hall of Achievement toward a completion date of March 31, 1981.

MOTION -- After considerable discussion, it was moved by Don Trimmer (Mr. Koon), seconded by Elin Duckworth (Mr. Nelson) and carried to accept this recommendation.

Funding of Hall of Achievement -- That the Board of Directors request of the Board of Trustees authorization to use reserve funds which will be reimbursed as pledges are received through 1983.

MOTION -- It was moved by Jeff Kirby (Mr. Hollis), seconded by Elin Duckworth (Mr. Thompson) and carried to accept this recommendation.

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\*Parentheses indicate joint action by the National FFA Officers and Board of Directors.



President Rinker expressed thanks to Mr. Warren for his report and expressed thanks to the Committee for a job well done.

19. REPORT AND RECOMMENDATION ON THE NATIONAL POSTSECONDARY AGRICULTURAL STUDENT ORGANIZATION (NPASO) -- Mr. Rawls, Chairman, discussed in detail the proposal received from NPASO pertaining to PAL/PEER. He stated that Mr. Staller had met earlier with their Board and discussed their wishes pertaining to his involvement in coordinating the solicitation of funds for their purposes. It was stated that the NPASO does not want to impose upon the services of the FFA, and also stated that they greatly appreciate the services thus far and would like to continue a close working relationship.

After further discussion, the following recommendation was made together with appropriate action.

Proposal Received from NPASO Pertaining to PAL/PEER -- That the Board endorse and recommend to the Board of Trustees that Mr. Staller, at no inconvenience to the FFA, continue to seek funds for NPASO, with 3% taken off the top to be placed in the FFA General Fund for this next project only, and in the future NPASO would pay the full 16% to the General Fund.

MOTION -- It was moved by Elin Duckworth (Mr. Koon), seconded by Don Trimmer (Dr. Nielsen) and carried to accept this recommendation.

20. ANNOUNCEMENTS -- The Chairman next made announcements in regard to any schedule changes or additional time needed by Committee members.

The meeting was recessed at 5:05 p.m.

Wednesday Morning, July 23, 1980

The meeting was reconvened at 8:40 a.m., with all members of the Boards present.

21. REPORT AND RECOMMENDATIONS OF FINANCE COMMITTEE -- Mr. J. C. Hollis, Chairman of the Finance Committee, reported on their meetings held July 20 - 21. Mr. Campbell then gave a brief review of the proposed budget for fiscal year September 1980 - August 1981, making several corrections to the Consolidated Budget and Program Division Budget. Mr. Hawkins reviewed the Five-Year Budget Projection and answered questions posed to him concerning these projections. (It was requested that this Five-Year Budget Projection be given to the delegates to the National FFA Convention. Without any official action, it was so ordered.) (APPENDIX D)

Recommendations of the committee follow, together with appropriate action:

Acceptance of 1980-81 Budget -- That the FFA Budget for 1980-81, as amended, be approved, and that the national staff be commended for preparing a reasonable document for the Board of Directors to consider.

MOTION -- It was moved by Elin Duckworth, seconded by Jeff Kirby and carried to accept this recommendation.

MOTION -- It was moved by Phil Benson to postpone consideration of the question to Thursday afternoon. Motion died for lack of a second.



MOTION -- It was then moved by Mr. Koon, seconded by Dr. Nielsen and carried to sustain the action of the Board of National Officers.

National Dues -- That the Boards recommend to the delegates that National FFA Dues be set at \$3.00 beginning with the 1981-82 fiscal year.

MOTION -- It was moved by Jeff Kirby (Mr. Koon), seconded by Dee James (Mr. Nelson) and carried to accept this recommendation. It was stated that a message should be communicated to the states adequately informing them of the needs for this increase in dues.

Extension of Audit Firm's Contract -- That the present auditing firm be retained by the National FFA Organization for a three-year period.

MOTION -- It was moved by Elin Duckworth (Mr. Warren), seconded by Phil Benson (Mr. Koon) and carried to accept this recommendation.

Use of Consultants for Kansas City November Board Meeting -- That we encourage consultants to participate in the November Board of Directors meeting and other activities.

MOTION -- It was moved by Elin Duckworth (Mr. Thompson), seconded by Jeff Kirby (Mr. Koon) and carried to accept this recommendation. (It was stated, however, that no funds would be available for the consultants' travel expenses.)

Travel Funds for Executive Director of Alumni Association -- That the Board of Directors recommend to the Alumni Council that they consider an increase in the amount of travel money budgeted for the Executive Director.

MOTION -- It was moved by Phil Benson (Mr. Nelson), seconded by Don Trimmer (Mr. Thompson) and carried to accept this recommendation.

National Convention Registration Fee -- That the Board approve a registration fee of \$8.00 for the 1981 National FFA Convention.

MOTION -- It was moved by Jeff Kirby (Mr. Koon), seconded by Don Trimmer (Dr. Nielsen) and carried to accept this recommendation.

22. MOTION RE: STUDY ON PRORATION SYSTEM -- It was then moved by Elin Duckworth (Mr. Nelson), seconded by Phil Benson (Mr. Thompson) and carried to begin a study on a proration system to be reported at the November Board meeting.

23. ADMINISTRATIVE ITEMS OF BUSINESS -- Update on Legal Matters -- FFA attorney, John Hanwell, was introduced and updated the Board members on legal matters affecting the National FFA Organization during the last three to four years. He then presented a combination of steps to reduce the organization's liability risks and stated his future plans in this area.

Clarification of the Relationship of the National FFA Organization to State and Local Educational Agencies -- A short discussion ensued regarding clarification of the relationship of the National FFA Organization to state and local educational agencies after which the following motion was made:

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MOTION -- It was moved by Elin Duckworth (Mr. Thompson), seconded by Don Trimmer (Mr. Nelson) and carried to continue working with Mr. Manwell to clarify this issue not only for our use but for state and local use.

The Board members expressed thanks to Mr. Manwell for his legal update.

Computer Feasibility Study -- It was authorized by the January Board members to conduct a computer feasibility study for the National FFA Organization. Mr. Bill Chapman and Mr. Ray Blacik, of Stewart Consultants, Inc., were introduced and presented this report. They briefly covered their major findings, computer system alternatives, significant benefits, recommendations, plan of action and budget impact.

The meeting was recessed for lunch at 12:30 p.m.

Wednesday Afternoon, July 23, 1980

The meeting was reconvened at 1:20 p.m., with all members of the Boards present.

Continuation of Computer Feasibility Study -- Continued explanation by Messrs. Stewart and Blacik - Print Shop. Discussion continued concerning outside contract printing versus in-house printing, equipment, special services, terminals and expenses. Mr. Stewart recommended that the Print Shop be expanded for savings in time and money.

Jack Pitzer gave a report on what the Print Shop capabilities were and the limits there are now. Discussion was then held on possible capabilities of the Print Shop with the computer. Mr. Stewart reported on data processing, word processing and mimeograph equipment, and gave an evaluation of possibilities. Budget impact, cost breakout, location of terminals and employment of operators were discussed. Major fund expenditure would be reported at the January Board meeting when final decision is made whether or not to continue.

Dr. Nielsen commended the computer study group. Mr. Stewart thanked all the staff for their inputs. Doug Rinker thanked Messrs Stewart and Blacik for their efforts and time.

Space Plan -- Mr. Hawkins gave a report on the space (interior) design and efficiency study of the FFA Center. Discussion followed regarding finances.

MOTION -- It was moved by Don Trimmer and seconded by Dee James that the implementation of the space plan, computer installation and print shop renovation be authorized by the Board of Directors

Considerable discussion ensued on finances. Don Trimmer asked for the previous question, which died for lack of a second. Further discussion continued regarding finances. Previous question was moved by Jeff Kirby and seconded by Don Trimmer. Previous question failed. Further discussion followed regarding finances. The previous question was moved by Don Trimmer and seconded by Jeff Kirby. Previous question failed. Further discussion ensued regarding finances, after which the main motion was carried.

MOTION -- It was moved by Mr. Bunten, seconded by Mr. Koon and carried to sustain the action of the National Officers. Mr. Hollis asked to go on record as voting "nay."



24. CONSULTANT RESPONSIBILITIES -- Dr. Richard Carter gave the Consultant Responsibilities with corrections. He thanked the Boards for the opportunity to outline these responsibilities. (APPENDIX E)

MOTION -- It was moved by Don Trimmer (Mr. Koon), seconded by Jeff Kirby (Mr. Thompson) and carried to officially accept these Consultant Responsibilities as corrected.

25. HONORARY AMERICAN FARMER, VIP CITATIONS & DISTINGUISHED SERVICE CITATIONS -- Teachers of Vocational Agriculture -- It was recommended that the attached list of 75 teachers of vocational agriculture be recommended to the delegates at the 53rd National FFA Convention to receive the Honorary American Farmer Degree. (APPENDIX F)

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Dee James (Dr. Nielsen) and carried to accept the recommendation as written.

HONORARY AMERICAN FARMER DEGREE-John Hillison -- It was recommended that Dr. John Hillison, Associate Professor, Virginia Polytechnic Institute and State University be recommended to the delegates at the 53rd National FFA Convention to receive the Honorary American Farmer Degree. Dr. Hillison will retire as a member of the Foundation Board of Trustees on December 31, 1980, after serving a two-year term.

MOTION -- It was moved by Don Trimmer (Dr. Nielsen), seconded by Elin Duckworth (Mr. Thompson) and carried to accept this recommendation.

Honorary Degree-Parents of National Officers and Regional Stars -- It was recommended that the parents of the National FFA Officers, Regional Star Farmers and Regional Star Agribusinessmen be recommended to the delegates at the 53rd National FFA Convention to receive the Honorary American Farmer Degree.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Elin Duckworth (Mr. Thompson) and carried to accept the recommendation.

Advisor Recognition Certificates -- It was recommended that the Advisor Recognition Certificates be presented to the advisors of the eight Regional Stars and the six National Officers at the 53rd National FFA Convention.

MOTION -- It was moved by Elin Duckworth (Mr. Nelson), seconded by Jeff Kirby (Mr. Thompson) and carried to accept the recommendation.

Chapter Recognition Plaques -- It was recommended that the Chapter Recognition Plaque presented to the high schools of the eight Regional Stars and six National Officers be presented to a high school administrator at the 53rd National FFA Convention.

MOTION -- It was moved by Jeff Kirby (Mr. Koon), seconded by Elin Duckworth (Mr. Nelson) and carried to accept this recommendation.

VIP Citation -- It was recommended that the following individuals receive the VIP Citation at the 53rd National FFA Convention:

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Dr. Harold R. Binkley (retired), Lexington, Kentucky  
Hon. Frank Carlson (retired), Concordia, Kansas  
Mr. Al Haukom, Fort Atkinson, Wisconsin  
Mr. Clarke A. Nelson, Los Angeles, California

MOTION -- It was moved by Dee James (Mr. Hollis), seconded by Don Trimmer (Mr. Koon) and carried to accept this recommendation.

Distinguished Service Citation -- It was recommended that the following organizations receive the Distinguished Service Citation at the 53rd National FFA Convention:

American Hereford Association, Kansas City, Missouri  
General Motors Corporation, Detroit, Michigan  
Lilly Endowment, Indianapolis, Indiana

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Don Trimmer (Mr. Nelson) and carried to accept this recommendation.

Honorary American Farmer Degree-Business, Industry, Agriculture and Education ==  
It was recommended that the attached list of 86 leaders of business, industry, agriculture and education be recommended to the delegates at the 53rd National FFA Convention to receive the Honorary American Farmer Degree. (APPENDIX G -- Dr. Hillison and Mr. Plumart added to list, making a total of 88)

MOTION -- It was moved by Dee James (Mr. Thompson), seconded by Elin Duckworth (Dr. Nielsen) and carried to accept this recommendation but that the list be amended to include the name of Phillip Edmond Plumart.

26. AMERICAN FARMERS AND SELECTION OF REGIONAL STAR FARMERS/STAR AGRIBUSINESSMEN --

Western Region -- Dr. Sheaffer gave the report of his committee and recommended the approval of 217 American Farmers, with Jack William Baber, Jr. of Colusa Chapter, California, to receive the Star Agribusinessman of the Western Region and Bill Britain of Yuma Chapter, Arizona, to receive the Star Farmer of the Western Region.

MOTION -- It was moved by Jeff Kirby (Mr. Koon), seconded by Don Trimmer (Mr. Warren) and carried to accept this recommendation.

Eastern Region -- Elin Duckworth gave the report of the committee and recommended the approval of 157 American Farmers with Henry Lee Goodnight of North Carolina as Star Agribusinessman of the Eastern Region and Steve Vaughan, Ohio, as Star Farmer of the Eastern Region.

MOTION -- It was moved by Elin Duckworth (Mr. Koon), seconded by Dee James (Mr. Thompson) and carried to accept this recommendation.

MOTION -- It was moved by Dee James and seconded by Don Trimmer that the following recommendations be considered and studied by the staff. Recommend to delete Section VII, A, 8 and 9. Five-year programs versus four-year programs. More time for committees for American Farmer and Star selection. Motion was tabled.



Southern Region -- Mr. Nelson gave the report of his committee and recommended acceptance of 175 American Farmers, with Mike Tillman, Marianna, Florida, as Star Agribusinessman from the Southern Region and William S. Foster, Jr., Bellevue, Tennessee, as Star Farmer from the Southern Region.

MOTION -- It was moved by Jeff Kirby (Mr. Thompson), seconded by Don Trimmer (Mr. Koon) and carried to accept the recommendation.

Central Region -- Mr. Hollis gave the report of his committee and recommended the acceptance of 233 American Farmers with Andrew Thomas May, Green Bay, Wisconsin, as Star Agribusinessman from the Central Region and Joe L. Mattingly, Toledo, Iowa, as Star Farmer from the Central Region.

MOTION -- It was moved by Dee James (Mr. Nelson) seconded by Jeff Kirby (Mr. Warren) and carried to accept the recommendation.

Mr. Rawls gave comments on inputs and cautioned the group to make sure the things passed today do what they want for the membership.

The meeting was recessed at 5:20 p.m.

Thursday Morning, July 24, 1980

The meeting was reconvened at 8:35 a.m., with all members of the Boards present.

27. COMMENTS--THAINE McCORMICK -- Mr. Thaine McCormick, Director, Division of Vocational and Technical Education, U. S. Department of Education, was introduced and expressed his feelings and those of the Department of Education toward the FFA and the other vocational student organizations.

28. PERSONNEL STUDY -- Mr. Rawls briefly reported on the recommendations that Mr. Harold Duis had prepared as a result of his review of the positions at the Center. He then reviewed the Proposed FFA Administrative Chart which was prepared as a result of the Personnel Study.

MOTION -- It was moved by Phil Benson (Mr. Bunten), seconded by Elin Duckworth (Mr. Warren) and carried to adopt the Administrative Chart as proposed.

29. 1980 NATIONAL FFA FIELD SURVEY -- Mr. Harris distributed copies of the Compilation of 1980 National FFA Field Survey. He stated that the staff at the Center had attended each of the NVATA Regional Conferences and the four Regional Ag Ed Conferences and that this survey was utilized at all meetings, as well as with the ag teachers at several of the summer conferences.  
(APPENDIX H)

30. REPORT AND RECOMMENDATIONS--PUBLICATIONS, INFORMATION AND SUPPLY SERVICE COMMITTEE -- Minutes of the Standing Committee for Publications, Information and Supply Service were distributed. Dr. James Sheaffer, Committee Chairman, then presented the following committee recommendations, together with appropriate action:

Magazine List Rental -- It was recommended that authority be given to The National FUTURE FARMER Magazine to rent the Magazine mailing list.

(OVER)



MOTION -- It was moved by Don Trimmer (Dr. Nielsen), seconded by Dee James (Mr. Thompson) and carried to accept this recommendation.

1982 National FFA Theme -- MOTION -- It was moved by Phil Benson and seconded by Don Trimmer that the national officers review the proposals for the 1982 Theme and report to the Governing Committee by September 15. Motion failed.

MOTION -- It was moved by Dee James (Mr. Thompson), seconded by Elin Duckworth (Mr. Hollis) and carried to adopt the Theme Message for 1982 and the Theme, but it not be used in any publications until after the July Board meeting.

Membership Development -- It was recommended that the revisions in the National Program of Activities be accepted with the exception of "D" in the area of Administration Section under Membership.

MOTION -- It was moved by Jeff Kirby (Mr. Koon), seconded by Elin Duckworth (Mr. Thompson) and carried to accept this recommendation.

Convention Items -- It was recommended that the Supply Service be authorized to stock special items for sale at the National FFA Convention (T-Shirts, Belt Buckles, Caps, Wide Suspenders--all undated).

MOTION -- It was moved by Elin Duckworth (Mr. Koon), seconded by Jeff Kirby (Mr. Nelson) and carried to accept this recommendation.

Stars Over America --Audio Visual -- It was recommended that the 1980 Stars Over America audio-visual slide tape proposal be made available through the National FFA Foundation for funding as a Special Project as a possible alternative to the Stars Over America film.

MOTION -- It was moved by Jeff Kirby (Dr. Nielsen), seconded by Don Trimmer (Mr. Koon) and carried to accept this recommendation.

FFA Initial Stick-On -- It was recommended to approve for printing the FFA lapel stick-on which is similar to the Kansas City Heart.

MOTION -- It was moved by Elin Duckworth (Mr. Koon), and seconded by Jeff Kirby (Mr. Thompson) to accept this recommendation. Motion failed.

Tests from National Contests -- It was recommended to carry tests from Agricultural Mechanics, Floriculture, Nursery/Landscape, Milk Quality and Dairy Foods and Farm Business Management for sale through the National FFA Supply Service.

MOTION -- It was moved by Elin Duckworth (Mr. Thompson), seconded by Dee James (Mr. Nelson) and carried to accept this recommendation.

31. NATIONAL FFA ALUMNI REPORT -- Mr. Floyd Doering, President of the National FFA Alumni Council, gave a brief report on the Council meetings, which were held July 21 and 22. He said the Council had adopted the Official Operating Policies of the Alumni Association, which are in harmony with all Official FFA Policies, and three Constitutional amendments were proposed. He then briefly reviewed some changes made in the Alumni budget. He said the Alumni is continuing to grow and improve each year and expressed appreciation on behalf of the Council to the Boards and especially Mr. Cox for his dedication, cooperation and fine work.



MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Jeff Kirby (Mr. Nelson) and carried to commend the FFA Alumni on their superb support to the FFA and agricultural education.

32. REPORT AND RECOMMENDATIONS--CONTESTS AND AWARDS COMMITTEE -- Mr. Les Thompson presented the following recommendations of the Committee:

Revisions in National Chapter Award Applications -- Form I: To accept as corrected a revised National Chapter Award Application for a Superior Award and the National Chapter Award both with minor modifications as presented. Modifications include: (a) Require that Item I, Division I - Supervised Agricultural Occupational Experience be checked to qualify for the requirements in this Division. (b) Revise Division VI, Number 10, to read "Official FFA Jackets are owned by at least 50% of the members of the chapter." (c) Revise Division IX, Number 5, to include "and/or Outstanding Service Award."

Form II: Revise Division I, Number 1, a-f, to change "percent of" to "number of." In addition, another category would be added to indicate if students were involved in more than one area.

MOTION -- It was moved by Elin Duckworth (Mr. Hollis), seconded by Jeff Kirby (Mr. Koon) and carried to accept this recommendation.

Model Workshop on Strengthening Students SOEP -- It was recommended that the National FFA Organization coordinate the development of a model workshop on strengthening students Supervised Occupational Experience Programs (SOEP) by requesting of the National FFA Board of Trustees the utilization of \$15,650 from State Initiated funds for 1981 and 1982.

MOTION -- It was moved by Elin Duckworth and seconded by Don Trimmer to accept this recommendation. It was moved by Phil Benson, seconded by Don Trimmer and carried to amend the motion to indicate that the staff pursue all possible grant applications that would assist with the payment of the program. It was then moved by Don Trimmer, seconded by Dee James and carried to further amend the motion by inserting the words "and by seeking Special Project funding through the FFA Foundation."

MOTION -- It was moved by Don Trimmer (Mr. Koon), seconded by Dee James (Mr. Nelson) and carried that the main motion as amended be accepted.

Chapter Guide & Activity Award Reference Materials System -- It was recommended to continue the current Chapter Guide and Activity Award reference materials system. No action necessary on this item.

SOEP Record Book -- It was recommended that the proposed SOEP Record Book be made available on a want and need, and cost recovery basis to the states.

MOTION -- It was moved by Elin Duckworth (Mr. Warren), seconded by Jeff Kirby (Dr. Nielsen) and carried to accept this recommendation.

Diversified Livestock Production Award Program -- It was recommended that the Diversified Livestock Production Award Program be amended to read as follows: "Supervised Occupational Experience Programs qualifying to be entered into competition in the Diversified Livestock Production Proficiency Award Program must include combinations of two or more species of the following: beef,

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dairy, swine, sheep and horses." (This motion eliminates the 2/3 rule on Animal Units in this Proficiency Award.) It was also strongly suggested that judges selected should take into consideration the current economic factors and practicality of the combination of classes of livestock in selecting their top Diversified Livestock Program each year.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Don Trimmer (Mr. Hollis) and carried to accept this recommendation.

Specialized Project Proficiency Award Area -- It was recommended that a special committee study the development of a "Specialized Project" Proficiency Award area to report back to the November, 1980, Board meeting.

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Don Trimmer (Mr. Nelson) and carried to accept this recommendation.

Revised Forestry Management Proficiency Award Program -- It was recommended to accept a revised Forestry Management Proficiency Award Program instead of the current Forestry Proficiency Award to become effective in 1982.

MOTION -- It was moved by Elin Duckworth (Mr. Warren), seconded by Jeff Kirby (Mr. Hollis) and carried to accept this recommendation.

Crops Proficiency Award Program -- It was recommended to refer to a special committee appointed by the Committee Chairman to study the feasibility of dividing the current Crops Proficiency Award Program into several areas for separate awards. The committee will report at the January 1981, Contests and Awards Committee meeting. The national staff will survey the states in the Regional and NVATA meetings during the spring of 1981, and a final report will be presented at the July 1981 Board of Directors meeting.

MOTION -- It was moved by Jeff Kirby and seconded by Don Trimmer to accept this recommendation. It was moved by Phil Benson and seconded by Don Trimmer to amend the motion by including the Fruit and/or Vegetable Award in the study. Amendment failed. The main motion was then carried. It was moved by Mr. Koon, seconded by Dr. Nielsen and carried to sustain the action of the National Officers.

(Mr. Rawls is to write a letter to Dr. Owen Newlin concerning the Board's action on this matter.)

Revised Location of Employment Qualifications in the American Farmer Degree -- It was recommended to revise the "location of employment" qualifications in the American Farmer Degree to read as follows: "To entitle individuals who live and work on corporate farms to be eligible to utilize these records in applying and qualifying for the American Farmer Degree in the area of Agribusiness."

MOTION -- It was moved by Don Trimmer and seconded by Dee James to accept this recommendation. It was moved by Dee James, seconded by Don Trimmer and carried to amend the motion by adding the words "or family" following the word "corporate." It was moved by Phil Benson and seconded by Don Trimmer to further amend the motion by striking the words "live and." Jeff Kirby then moved the previous question; motion seconded by Elin Duckworth and carried. The amendment to strike the words "live and" was then



carried. It was moved by Phil Benson, seconded by Don Trimmer and carried to change the words "utilize these records" to "utilize the applicant's records." Jeff Kirby moved the previous question; motion seconded by Elin Duckworth and carried. The main motion was then carried.

MOTION -- It was moved by Mr. Koon and seconded by Mr. Bunten that the action of the National Officers be sustained. Motion failed.

The meeting was recessed for lunch at 12:40 p.m.

Thursday Afternoon, July 24, 1980

The meeting reconvened at 1:15 p.m., with all members of the Board present.

REPORT AND RECOMMENDATIONS-CONTESTS & AWARDS STANDING COMMITTEE (Continued) --  
National Chapter Award Program Funding -- It was recommended to transfer the National Chapter Award Program Contest from General Fund monies to Special Project category funding.

MOTION -- It was moved by Elin Duckworth, seconded by Jeff Kirby and carried to accept this recommendation. It was moved by Dr. Nielsen and seconded by Mr. Nelson to sustain the action of the National Officers. Motion failed.

Proficiency Award Scoring Proposal -- It was recommended that the Proficiency Award Scoring Proposal be reconsidered at the January Board of Directors meeting in 1981. No action necessary.

Thank You Letter-American Hoechst Corporation -- It was recommended that the National Advisor, on behalf of the National FFA Board of Directors, write a thank you letter to the American Hoechst Corporation Animal Health Division thanking them for their interest in the Swine Feed Efficiency Award, and to encourage them to work directly with State FFA Associations in developing possible state programs in this award category.

Ag Business/Marketing Contest -- It was recommended that the National FFA Ag Business/Marketing Contest be developed and brought to the July 1981 Board meeting to approve the final rules and regulations for this contest. Dr. Brown expressed strong feelings concerning the Board's ability to deal with problems. He suggested several possible areas that might be of benefit. Mr. Rawls requested Dr. Brown to ask the people who nominated him to the Board to help with solutions of problems since they recognize the problems.

MOTION -- It was moved by Elin Duckworth and seconded by Dee James to accept this recommendation. Motion failed.

Upgrading the National FFA Safety Awards and National Chapter Award Program -- It was recommended that a report be developed on upgrading the National FFA Safety Awards and National Chapter Award program to be in line with the National BOAC Awards Program, and that this be considered at the January 1981 Contest and Awards Committee meeting.

MOTION -- It was moved by Doug Rinker (Mr. Koon), seconded by Elin Duckworth (Mr. Hollis) and carried to accept this recommendation.

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Cash Award Travel Reimbursement - MOTION -- It was moved by Dee James (Mr. Nelson), seconded by Elin Duckworth (Dr. Sheaffer) and carried that the full travel reimbursement of \$5,000 be paid out of the 5% Reserve of the FFA Organizational Reserve Fund. Mr. Koon requested that the minutes show that he voted against this motion.

Contest and Awards Program of Activities - MOTION -- It was moved by Elin Duckworth (Mr. Bunten), seconded by Jeff Kirby (Mr. Warren) and carried to approve the Contest and Awards Program of Activities, September 1, 1980 - August 30, 1981, with the following sections being deleted:

- (a) Activity 9, FFA Awards Program Catalog
- (b) Activity 10, Item C-2
- (c) Ag Proficiency Award Program Activity 3 D will remain as the original in the 1979-80 Program of Activities

33. REPORT AND RECOMMENDATIONS--LEADERSHIP DEVELOPMENT STANDING COMMITTEE -- Dr. Duane Nielsen, Chairman of the Leadership Development Committee, thanked his Committee for their excellent help and presented the following recommendations to the Board:

National Agricultural Career Show Exhibitors -- That the FFA Center and Foundation staffs review the policy requiring Silver Emblem Sponsorship, or magazine advertising, as a pre-requisite to exhibiting at the National Agricultural Career Show and report at the November Board meeting.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Jeff Kirby (Mr. Nelson) and carried to accept this recommendation.

Recruitment and Employment of Washington Conference Program Staff -- That the deadline date for Washington Summer Conference staff positions be strictly adhered to and that no person, other than those submitting applications be considered for employment at the Washington Conference.

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Don Trimmer (Mr. Hollis) and carried to accept this recommendation.

National Convention Site -- That a staff study be made of the feasibility of moving the national convention to an alternate site in Kansas City, or another city in the U. S. in order to facilitate seating of all participants at one time in the same auditorium. The study should be completed by and a report given at the January 1981 Board of Directors meeting.

MOTION -- It was moved by Don Trimmer (Mr. Thompson), seconded by Elin Duckworth (Mr. Koon) and carried to accept this recommendation.

National FFA Convention Participant Conduct -- That the National Advisor send a letter to all State Advisors emphasizing the following points concerning the conduct of those attending the national convention:

1. Individual, group or state demonstrations or other disruptive behavior are not to occur during convention activities.
2. The policies and procedures contained in "You and Your Convention" distributed each year to chapter advisors, should be stressed at local and state levels and honored by all who attend the national convention.



MOTION -- It was moved by Don Trimmer (Mr. Nelson), seconded by Elin Duckworth (Mr. Koon) and carried to accept this recommendation.

Regional Collegiate Agricultural Education Workshops -- That the statement approved by the Board of Directors in January, contained in the proposed revision to the National FFA Program of Activities as Item IX - Activity 7-b, be revised to read as follows: "Advise with selected universities in conducting two Collegiate Agricultural Education Workshops in the fall of 1980, thereafter a Regional Workshop will be held each year on a rotational basis beginning with the Eastern Region in 1981 and continuing with the Southern Region in 1982, Central Region in 1983 and Western Region in 1984."

MOTION -- It was moved by Dee James (Mr. Thompson), seconded by Don Trimmer (Mr. Warren) and carried to accept this recommendation.

National FFA Update Meeting -- That the National FFA Organization conduct a National FFA Update meeting at the Ramada Inn in Alexandria, Virginia, March 30 - April 2, 1981, for State FFA Advisors and Executive Secretaries, National FFA Officers, Board of Directors and Consultants (Teacher Educators and Teachers) and that this activity be included in the 1980-81 National Program of Activities, Section IX, Activity No. 8.

MOTION -- It was moved by Jeff Kirby (Mr. Bunten), seconded by Elin Duckworth (Mr. Koon) and carried to accept this recommendation.

Technical Corrections to Proposed 1980-81 Program of Activities -- The following technical corrections to the 1980-81 Program of Activities are recommended: (No action necessary)

Section V. CONVENTION (1979-80)

- Activity: 1. Add name of Service Corps Manager  
Correct dates  
4. Correct dates  
7. Correct dates  
11. Delete "and advisors of national officers"  
from 11. a.  
12. Correct VPI to VIP in 12. a.  
Activity: 4. Correct dates  
5. Correct dates

1980-81 National Program of Activities -- That Sections V and IX of the National Program of Activities for 1980-81 be as contained in Sections V and IX of the 1979-80 National Program of Activities with the exception of those corrections or adjustments that have been approved by the Board at this session.

MOTION -- It was moved by Don Trimmer (Mr. Koon), seconded by Elin Duckworth (Mr. Nelson) and carried to accept this recommendation.

34. REPORT OF NOMINATING COMMITTEE -- Mr. J. W. Warren, Chairman, presented the following recommendation:

"We the members of the FFA Foundation Board of Trustees Nominating Committee met and reviewed the record of Department of Education staff that have served as members of the FFA Foundation Board of Trustees. The Committee

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recommends the nomination of Les Thompson as the replacement of Duane Nielsen on the FFA Foundation Board of Trustees for 1981 and 1982."

MOTION -- It was moved by Don Trimmer (Dr. Nielsen), seconded by Jeff Kirby (Mr. Warren) and carried to accept this recommendation.

35. REPORT OF NATIONAL FFA FOUNDATION SPONSORING COMMITTEE -- Mr. Bernie Staller, Executive Director of the National FFA Foundation Sponsoring Committee, presented a report on the activities of the Committee. He also introduced his new Assistant Executive Director, Kim Havens. Mr. Staller was commended for his report and the fine staff work.

36. REVIEW AND APPROVAL OF PROPOSED NATIONAL FFA FOUNDATION BUDGET TO BE SUBMITTED TO BOARD OF TRUSTEES -- Mr. Seefeldt presented the 1981 Foundation Budget.

MOTION -- It was moved by Don Trimmer (Mr. Koon), seconded by Jeff Kirby (Mr. Warren) and carried to accept the 1981 Foundation budget

37. REPORT OF NATIONAL FOUNDATION OPERATING PROCEDURES AND REVIEW COMMITTEE -- Mr. Byron Rawls presented the report on the Foundation Operating Procedures and Review Committee. (No action necessary)

38. REPORT AND RECOMMENDATIONS -- POLICY COMMITTEE -- Mr. John Bunten presented the report of this committee.

Flexi-time at FFA Center -- The Policy Committee felt that flexi-time would not satisfy the needs of the organization and recommended that the hours of operation remain as they are.

MOTION -- It was moved by Jeff Kirby (Mr. Thompson), seconded by Dee James (Mr. Koon) and carried to accept this recommendation.

Reaction of Consultants as Submitted to Board at January Meeting -- The Policy Committee recommended the acceptance of the Reactions of Consultants and implementation of the suggestions. (APPENDIX I)

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Don Trimmer (Mr. Thompson) and carried to accept this recommendation.

Addition to Operating Policies, Board of Directors, National Officers, Page 1, No. 5 -- The committee recommended the addition as follows: (Existing Policy - No. 5. The National FFA Organization will pay actual expenses of National Officers for official travel as assigned by the National Executive Secretary.) "Budgeting for National Officer travel shall be given top priority."

MOTION -- It was moved by Don Trimmer (Dr. Nielsen), seconded by Jeff Kirby (Mr. Warren) and carried to accept this recommendation.

Addition to Official Administrative Policies (Staff) - No. J -- The committee recommended the addition as follows: "J. Administrative procedures outside of policy can be changed only by recommendations to the Board of Directors by the Division Directors and the National Advisor."

MOTION -- It was moved by Don Trimmer (Mr. Thompson), seconded by Jeff Kirby (Mr. Koon) and carried to accept this recommendation.



Letter from Don Wilson, State FFA Advisor, California -- The Policy Committee thoroughly considered the letter to the National FFA Advisor from Mr. Don Wilson, California State FFA Advisor, which urged the Board to take certain actions regarding FFA dues and the FFA Magazine. The Committee recommended that the Boards not accept Mr. Wilson's recommendations, but did agree that Mr. Wilson should be sent a letter as an expression of the Boards' position. A copy of this letter is to be sent to all members of the Board, Consultants and National Officers.

MOTION -- It was moved by Jeff Kirby (Mr. Thompson), seconded by Don Trimmer (Mr. Koon) and carried that this recommendation be accepted.

Reimbursement of Expenses for Teacher Consultants at the National FFA Convention Board Meeting. Board of Directors, Page 8, No. 16 -- The Policy Committee recommended that this policy stand as written. (No action necessary)

National Organization Relationship at the Local Level -- The Policy Committee deferred this action until information is obtained from the attorney's report to the Board. (No action necessary)

Change in Administrative Procedure (Staff), Personnel, Page 2 -- The Policy Committee recommended changing this to read: "Employees, who are hired for a specific position, Grades 1 - 6 will remain in that grade for a minimum of one year at which time his/her job description will be audited for possible adjustment. Grade 7 and above will remain in that grade for a minimum of two years...."

MOTION -- It was moved by Don Trimmer (Mr. Warren), seconded by Jeff Kirby (Mr. Thompson) and carried to accept this recommendation.

Board of Directors Operating Policies, Recognition of Adults, 1, Honorary American Farmer Degree, Nos. 2 and 4 (F. Pages 16 - 17) -- The Policy Committee recommends that the word "advisors" be deleted and that No. 4 (Page 17) be deleted and the following numbers be consecutively renumbered.

MOTION -- It was moved by Jeff Kirby (Mr. Thompson), seconded by Phil Benson (Mr. Hollis) and carried to accept this recommendation.

39. REPORT AND RECOMMENDATIONS - CONSTITUTION AND BYLAWS COMMITTEE -- Mr. Sidney Koon, Chairman, presented the following recommendations: (APPENDIX J)

Article XII, Meetings and Conventions. Section B -- Submitted by the Alabama Association. -- It was recommended that the proposed change in Article XII, Section B, be transmitted to the voting delegates of the 53rd National FFA Convention

Article XII, Meetings and Conventions. Section B -- Proposed by the Boards of National Officers and Directors -- To amend this Section by inserting 5,000 in place of 10,000.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Jeff Kirby (Mr. Thompson) and carried that this recommendation be submitted to the delegates at the 53rd National FFA Convention.

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Article III, Organization. Section B, Paragraph 1 -- It was recommended to amend Paragraph 1, by adding after National Vocational Education Acts - Such chapters shall operate as an integral part of the instructional program of vocational agriculture under the responsibility of the local school system.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Jeff Kirby (Mr. Thompson) and carried that this recommendation be submitted to the delegates at the 53rd National FFA Convention.

Article VI, Active Membership Degrees and Privileges. Section D, Item 3; Item 8, Paragraph 2; Section E and Article VII, Procedure for Choosing Candidates for the American Farmer Degree (APPENDIX K)

MOTION -- It was moved by Dee James (Mr. Thompson), seconded by Don Trimmer (Mr. Warren) and carried that the above named changes be referred to a committee selected by the National Advisor and this committee report back to the Board in January 1981. Also that these changes be put on the agenda for the 1980 delegate committees in Kansas City and recommendations be completed by November 1981 Board meeting and Convention.

Opening Ceremony - The Advisor's Part -- Submitted by the Boards of National Officers and Directors -- It was recommended to insert a part for a Junior Advisor by striking out "being older than the rest of you." Committee recommendation failed. No action taken.

Article VI, Section D, Items 1 and 2 -- It was recommended that the proposed changes in this Article be submitted to the delegates at the 53rd National FFA Convention.

Article V, Membership. Section B, Active Membership -- The Committee proposed further study on this subject and a report made to the July 1981 Board meeting.

Amendments & Ceremony Changes from Colorado, New Jersey, Massachusetts and Connecticut -- It was recommended that the proposed Constitutional amendments and Ceremony changes be submitted to the delegates at the 53rd National FFA Convention.

Article XII, Meetings and Conventions, Section A -- Submitted by Boards of National Officers and Directors -- It was recommended to insert after the first sentence - "The purpose of the National Convention shall be to conduct the business of the National Organization and to recognize outstanding achievements of FFA members and chapters."

MOTION -- It was moved by Don Trimmer (Mr. Hollis), seconded by Phil Benson (Mr. Buntin) and carried that this recommendation be submitted to the delegates at the 53rd National FFA Convention.

40. REPORT AND RECOMMENDATIONS - INTERNATIONAL STANDING COMMITTEE -- The report was presented by Mr. J. W. Warren, Chairman.

MOTION -- It was moved by Don Trimmer (Mr. Warren), seconded by Jeff Kirby (Mr. Buntin) and carried to accept the report of the International Committee, and approve the continuation of the III World Conference as a Special Project of the National FFA Foundation.



41. MANUAL CHANGE -- MOTION -- It was moved by Phil Benson (Dr. Nielsen), seconded by Don Trimmer (Mr. Koon) and carried that on Page 55 of the Official Manual "The National FFA Alumni Association" add membership eligibility to include others interested in supporting agriculture.
42. APPRECIATION -- MOTION -- It was moved by Elin Duckworth (Mr. Warren), seconded by Don Trimmer (Mr. Thompson) and carried unanimously that Mr. and Mrs. Rawls be commended for the lovely evening shared by them at their home on Wednesday, July 23.
43. CONTESTS AND AWARDS -- MOTION -- It was moved by Don Trimmer (Mr. Hollis), seconded by Dee James (Mr. Koon) and carried that the Board of Trustees and National Foundation be requested to seek special project funding for the National Public Speaking Contest.
44. SPECIAL REPORT -- This report was given by Dr. John Hillison regarding the study done by Alan Damann of VPI. A letter will be sent to Mr. Damann from the National Advisor thanking him for a good job. Copies of portions of the study will be sent to Board Members, Consultants and National Officers.
45. FINAL APPROVAL OF 1980-81 NATIONAL FFA PROGRAM OF ACTIVITIES AND BUDGETS -- Mr. Rawls reminded the group that since the 1980-81 FFA Program of Activities was presented and approved as the Standing Committees gave their reports, the Board had already accepted them.
- MOTION -- It was moved by Dee James (Mr. Nelson), seconded by Don Trimmer (Mr. Koon) and carried that the 1980-81 National Program of Activities and Budgets be approved.
46. REACTIONS OF CONSULTANTS -- The reactions of the Consultants were presented by Mr. Tom Jones. (APPENDIX I)
- MOTION -- It was moved by Don Trimmer (Mr. Nelson), seconded by Jeff Kirby (Mr. Thompson) and carried to accept the Consultants' Report and thank them for a job well done.
47. MOTION TO RECONSIDER -- American Farmers -- It was moved by Phil Benson, seconded by Don Trimmer and carried that the American Farmer Degrees that were rejected be reconsidered.
48. EASTERN REGION AMERICAN FARMERS -- It was moved by Phil Benson (Mr. Bunten), seconded by Jeff Kirby (Dr. Sheaffer) and carried that the American Farmer Degree be granted to Clay D. Oeser, from New York, and the acceptance of 157 of 161 candidates from the Eastern Region for the American Farmer Degree, with Henry Lee Goodnight of North Carolina as Eastern Region Star Agri-businessman and Steve Vaughan of Ohio as Eastern Region Star Farmer.
- MOTION -- It was moved by Phil Benson (Mr. Bunten), seconded by Jeff Kirby (Mr. Thompson) and carried that the rejection of the other American Farmer Degrees remain the same.
49. AMERICAN FARMER DEGREE -- It was moved by Dee James (Mr. Thompson), seconded by Don Trimmer (Mr. Warren) and carried that the following recommendations be considered by the staff for revision of the American Farmer Degree

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application: Deletion of Section VIII, IX A, Nos. 8 and 9. Look at application of 4 vs. 5 year programs for "secondary level."

50. ANNOUNCEMENTS -- Mr. Rawls announced that the next Board meeting would be held November 9 - 10, 1980, in Kansas City, Missouri. The Foundation Board of Trustees meeting would be held Friday morning, July 25, starting with breakfast at 7:30 a.m. in the Ramsay Room of the Ramada Inn.
51. 1980-81 BUDGET -- Mr. Campbell, National FFA Treasurer, announced a section would be added to the budget to take care of authorized expenditures from capital reserves.
52. APPRECIATION -- Doug Rinker thanked the recording secretaries, all national staff and especially Paul Kidd for all their services. Mr. Rawls thanked everyone for a good Board meeting.
53. ADJOURNMENT -- There being no further business to come before the Boards, the meeting was adjourned at 6:20 p.m.

  
Byron F. Rawls, Chairman

  
C. Coleman Harris, Secretary



A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS



TEACHER EDUCATOR COMMENTS

1. The teacher educators are pleased to have representation at the National FFA Board meeting, and would like to express their approval of the continuation of the committee approach in dealing with issues and concerns prior to their presentation to the Board. The opportunity for consultants to actively serve on the committees is sincerely appreciated.
2. Teacher educators continue to be concerned about the shortage of vocational agriculture teachers and the affect it is having on FFA programs. We in teacher education are appreciative of the support being given by the FFA toward solving this problem.
3. Teacher educators would like to acknowledge the quality work being carried out by the FFA officers and Center staff.
4. Teacher educators look forward to continuing their work with the FFA and stand ready to help in any way possible.



(APPENDIX B)

NVATA REPORT

On behalf of the Teachers of Vocational Agriculture, I would like to express our appreciation for the privilege of having teachers represented as consultants to the National FFA Board of Directors.

We would also like to express our thanks for Center staff attending each of our Regional Leadership Conferences. It is hoped that this activity will continue to be an annual function.

NVATA activities since our last report include:

1. Contacted numerous members of the House and Senate to secure support for Vocational Agricultural Education.
2. Prepared the position paper on Agricultural Education for presentation to the Secretary of Education.
3. Involved in the transition of the U. S. Office of Education to the Department of Education.
4. Represented Vocational Agriculture Teachers at meetings of the American Farm Bureau and National Farmers Union. At each of these meetings the Ag Division Legislative proposals were presented as was our concern for the shortage of qualified Teachers of Vocational Agriculture.
5. The NVATA is actively pursuing alternate means of financing our organization.
6. In an effort to improve communications with our membership, each State Newsletter editor is provided with a quarterly update of NVATA activities.
7. The July, 1980, NVATA Board meeting was held in Kansas City, Missouri. Thereby, enabling all NVATA Board members to participate in the National Agricultural Seminar.
8. The President and Executive Director, along with the FFA Alumni Board will meet with Dr. Taylor at 10:15 a.m., July 23, 1980.



MINUTES --- FFA GOVERNING COMMITTEE (APPENDIX C)

March 4, 1980

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals voting included John W. Bunten and James W. Warren.

It was moved by Mr. Bunten, seconded by Mr. Warren and carried to award a contract to Stewart Consultants, Inc. to do an electronic data processing feasibility study for the Future Farmers of America at a cost not to exceed \$16,942, and that the study is to be completed by July 1, 1980. Mr. E. J. Hawkins will serve as director of this project for the Future Farmers of America and has the responsibility of assisting the consultants in obtaining information needed for decisions.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

April 10, 1980

The meeting was called to order by National Advisor Byron Rawls at 11:45 a.m.

It was moved by John Bunten, seconded by Jim Warren and carried to authorize the expenditure of \$20,992 (over and above the \$48,000 budget figure) from the National FFA Organization Operating Reserve Fund to pay projected National FFA Officer travel expenses to be incurred in budget year 1979-80.

It was moved by Jim Warren, seconded by John Bunten and carried to approve the Proposed National Membership Development Campaign as a part of the 1980-81 National FFA Program of Activities and authorize the establishment of an \$8,670 Membership Development line item in the 1980-81 budget and further authorize pre-paid expenditures to provide for the campaign to begin in June of 1980, with the first mailing of the 1980-81 rosters.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

April 14, 1980

Contact with the Governing Committee members in the Office of Education was necessary following a poll of all Board members pertaining to the settlement of the Arizona law suit out of court.

The following action was taken: It was moved by Mr. Bunten, seconded by Mr. Warren and carried to authorize an increase in the current legal budget of \$35,000, so that this amount could be expended out of operating reserve to settle the law suit out of court.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

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Governing Committee Minutes (continued)

June 5, 1980

The meeting of the Governing Committee was called to order by Byron F. Rawls, Chairman. Those in attendance included J. W. Warren, John Bunten and C. Coleman Harris, Secretary.

It was moved by Mr. Warren, seconded by Mr. Bunten and carried to authorize an expenditure of up to \$9,000.00 to begin to renovate and rewire the new print shop space in order to be prepared to begin development of the Hall of Achievement when the Board of Directors approve the space plan at its July Board meeting.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

June 30, 1980

Members of the Governing Committee, Mr. J. W. Warren and Mr. John Bunten, were contacted by the National Advisor, Byron F. Rawls, on two separate questions. Action was taken as follows:

It was moved by Mr. Warren, seconded by Mr. Bunten and carried that a grade adjustment be made for Adriana Stagg from Grade 9-3 to Grade 10-3, effective July 1, 1980, in accordance with the recommendation made by Mr. Wilson Carnes, Director, Publications Division. This action was recommended by Mr. Duis in his Personnel Position Review.

It was moved by Mr. Bunten, seconded by Mr. Warren and carried that William Stagg be employed effective September 1, at Grade 9-1, as Visual Specialist in accordance with the recommendation made by the Selection Committee. This action was authorized at the January Board meeting. Included in this motion was the provision that Mr. Stagg be exempt from the required three-month probationary period since he has been a part-time employee of the FFA for a long time.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

## FUTURE FARMERS OF AMERICA

## FINANCE COMMITTEE MEETING

FIRST SESSION

JULY 20, 1980 1:30 P.M.

The meeting was called to order by Chairman J. C. Hollis, State Supervisor, Alabama. Those attending were Byron F. Rawls, National Advisor; Doug Rinker, National President; Larry G. Nelson, State Supervisor, South Dakota; Duane Nielsen, USED, FFA Board Member; J. W. Warren, USED, FFA Board Member; J. M. Campbell, National Treasurer; Edward J. Hawkins, FFA Administrative Director; Harry J. Andrews, Director, Supply Service; Wilson W. Carnes, Editor, Future Farmer Magazine; C. Coleman Harris, National Executive Secretary; and Woody Cox, Director, FFA Alumni.

Doug Rinker moved and Larry Nelson seconded to accept the previous minutes as printed. Motion carried. Mr. Rawls commented on the 1980-81 budget. He feels the budget is reasonable and that a lot of work had gone into its preparation.

Mr. Hawkins gave a report on current investments and cash flow. Mr. Rawls reviewed the legal suits involving the National Organization. Suits in the states of New Jersey and Missouri were dropped in favor of the National Organization. An out-of-court settlement was made in reference to the Arizona suit. A recommendation was made by the Committee that when a budget line item change is made in the current budget it be so indicated on the consolidated statement of income and expenses. Mr. Hawkins agreed to follow this recommendation.

FFA Program staff travel was discussed. Doug Rinker stressed the need for adequate travel funds.

Woody Cox gave a report on the Alumni Association. Dr. Nielsen moved and Doug Rinker seconded that the Alumni Association be commended for a positive financial report. Motion carried.

Division budget reports were given by the following individuals:

FFA Program Division - Coleman Harris. Code 7102, Salaries, should read \$295,035.00 instead of \$305,084.00.

Supply Service - Harry J. Andrews.

Publications - Wilson W. Carnes.

Administration and Fiscal - Edward J. Hawkins.

The use of Consultants for the Kansas City November Board Meeting was discussed. Since there will be no committee work, the Finance Committee recommended that the current policy on funding travel be observed.



FINANCE COMMITTEE MEETING - FIRST SESSION - (CONTINUED)

Doug Rinker moved, Dr. Nielsen seconded, that the Finance Committee suggest the Alumni Council increase the amount of travel money budgeted for the Director. Motion carried.

Doug Rinker moved, Dr. Nielsen seconded, that the present auditing firm be retained for 3 years by the National FFA Organization. Motion carried.

Doug Rinker moved, Dr. Nielsen seconded, that the National staff be commended for preparing a reasonable budget for the Board of Directors to consider. Meeting adjourned at 5:00 P.M.

SECOND SESSION

JULY 21, 1980 - 2:45 P.M.

The meeting was called to order by Chairman, J. C. Hollis.

A lengthy discussion was conducted by Mr. Rawls regarding the proposed space utilization plan, automatic data processing feasibility study, and print shop.

It was moved by Doug Rinker, seconded by Dr. Neilson, that implementation of the space plan, computer installation, and print shop renovation be recommended to the Board for authorization. The motion carried.

A discussion was held regarding dues for the 1981-82 fiscal year.

It was moved by Doug Rinker, seconded by Larry Nelson, that the Finance Committee propose to the Board that the dues be recommended at \$3.00 beginning with the 1981-82 fiscal year, and the proposal be made to the delegates in Kansas City.

A discussion was held regarding the National Convention registration fee.

It was moved by Doug Rinker, seconded by Dr. Neilson, as recommended by the 1979-80 National Officer Team, that the Board approve a registration fee of \$8.00 for the 1981 National Convention. The motion carried.

There being no further business to come before the Committee, the meeting adjourned at 4:45 P.M.

Respectfully submitted,

Larry G. Nelson  
Secretary-Vice Chairman

Approved: J. C. Hollis  
Chairman

CONSULTANT RESPONSIBILITIES

The primary responsibility of each Consultant is to provide suggestions and recommendations to items of business being considered by the National FFA Board of Directors. Each Consultant's input should be a reflection of how the topic under discussion will affect the clientele they represent and the National FFA Organization.

Specific Responsibilities include:

1. Provide consulting services to the National FFA Board of Directors' January and July Board meetings by participating in discussions on issues.
2. Prepare for each Board meeting by studying the agenda and assessing how each agenda item will affect the Vocational Agriculture/FFA Program as viewed by the clientele they represent.
3. As needed, survey the membership of the clientele being represented as to the position that should be taken on specific agenda items.
4. Be prepared to make the Board of Directors aware of items that are of concern to the clientele they represent. Communicate items to the Chairman of the Board when the Board is not in session.
5. Communicate results of specific Board action to the clientele being represented.
6. Serve as voting members on Board permanent committees and on organization standing committees.
7. Report to clientele at Regional and National Conferences through professional newsletters the activities and actions of the National FFA Board of Directors.



(APPENDIX F)

HONORARY AMERICAN FARMER DEGREE  
Teachers of Vocational Agriculture - 1980\*

ALABAMA

O. R. Dennis, Arab High School, Arab, Alabama 35016  
Troy D. Newton, Huntsville Area Voc. Tech. Center, 2800 Drake Ave., S.W.,  
Huntsville, Alabama 35801  
W. Calvin Parmer, Russellville High School, P.O. Box 730, Russellville, AL 35653

COLORADO

Andrew E. Bassel, Gunnison High School, 800 W. Ohio, Gunnison, CO 81230  
Ronald L. Preston, Eaton High School, 114 Park Ave., Eaton, CO 80615

CONNECTICUT

Philip A. Hoyt, Killingly High School, Danielson, CT 06239

HAWAII

Roy R. Yonahara, Baldwin High School, 1650 Kaahumanu Ave., Wailuku, HI 96793

IDAHO

Larry J. Church, Vallivue High School, Rt. 8, Box 207, Caldwell, ID 83605

ILLINOIS

Richard F. Dunn, Seneca High School, Seneca, Illinois 61360  
James H. Litchfield, Unit 202 Knoxville, Main & Ontario St., Knoxville, IL 61448  
Robert O. Polley, Hartsburg-Emden High School, Hartsburg, Illinois 62643  
Samuel James Robb, Pickneyville Community High School, #101, East Water St.,  
Pickneyville, IL 62274

INDIANA

Dale Butcher, Benton Central High School, RR 1, Oxford, IN 47971  
Leon A. Dean, Elkhart Area Career Center, 2424 California Rd., Elkhart, IN  
46514  
Charles J. Wolf, Tipton High School, 619 S. Main Street, Tipton, IN 46072

IOWA

Ross E. James, Valley Community School, Elgin, Iowa 52141  
Harold E. Woodard, Hartley Community School, Highway 18, Hartley, IA 51346  
Joseph W. Yedlik, North Linn Community High School, RR 2, Coggon, IA 52218

KANSAS

Jack E. McClaskey, Girard High School USD 248, Girard, Kansas 66743

KENTUCKY

James W. Bailey, Barren County High School, Route 6, Glasgow, KY 42141

MAINE

Paul R. Lynch, Presque Isle High School, 16 Fort St., Presque Isle, ME 04769

MARYLAND

Larry Riggs, Linganore High School, 12013 Old Annapolis Rd., Rt. 1,  
Frederick, MD 21701

## MICHIGAN

Stanley Knopf, Marlette Community Schools, 3024 Burke St., Marlette, MI 48453  
William S. Wheeler, Webberville Community Schools, 309 E. Grand River,  
Webberville, MI 48892

## MINNESOTA

Lannis W. Bergsgaard, Crookston Central High School, Crookston, MN 56716  
Larry J. Klingbeil, New Ulm Public Schools, New Ulm, MN 56073  
John McCracken, Springfield Public Schools, Box 145, Springfield, MN 56087

## MISSISSIPPI

Randall Houston Coker, Northeast Jones, Rt. 6, Box 17, Laurel, MS 39440  
Monte Carle Ladner, Carthage High School, School St., Carthage, MS 39051  
Keble W. Luter, Northeast Jones, Rt. 6, Laurel, MS 39440

## MONTANA

John R. Nauck, Choteau High School, Box 857, Choteau, MT 59422

## NEBRASKA

Stanley J. Elsen, Perkins County High School, 645 Sherman Ave., Grant, NE 69140  
Myron R. Schoch, Lyons Public School, 5th & Crystal, Lyons, NE 68038

## NEW MEXICO

B. W. Duncan, Tatum High School, P. O. Box 685, Tatum, NM 88267

## NEW YORK

George W. Keller, Canajoharie Central School, Canajoharie, NY 13317

## NORTH CAROLINA

Herbert D. Allen, Mountain Heritage High School, Drawer 70, Burnsville, NC 28714  
Marvin J. Rountree, Nash Central Jr. High, P. O. Box 949, Nashville, NC 27856

## NORTH DAKOTA

Curtis L. Jordan, Walhalla Public School, Box 558, Walhalla, ND 58282

## OHIO

Philip W. Keener, Buckeye Joint Voc. School, 545 University Dr., NE,  
New Philadelphia, OH 44663  
Robert McBride, Hardin Northern, Rt. #1, Dola, OH 43835  
Richard D. Mills, Triway High School, 3205 Shreve Rd., Wooster, OH 44691  
Warren L. Reed, Crestview High School, Convoy, OH 45832  
Robert L. Rogers, Grand Valley High School, North School St., Orwell, OH 44076

## OKLAHOMA

Marshall E. Gamble, Boley Public School, P.O. Box 48, Boley, OK 74829  
Garland R. Howell, Arapaho Public School, Box 160, Arapaho, OK 73620  
Leonard Hunter, Kingfisher High School, Kingfisher, OK 73750  
Jim Yokum, Weatherford High School, 516 N. Broadway, Weatherford, OK 73096

## OREGON

Richard Boucher, Enterprise High School, Box 520, Enterprise, Oregon 97828

## PENNSYLVANIA

Charles E. Ackley, Jr., Ephrata Area School District, 803 Oak Blvd., Ephrata, 17522  
G. Lowell Morton, Annville-Cleona High School, South White Oak St., Annville, 17003  
Donald W. Reinert, Kutztown Area High School, Trexler Ave. & Constitution Blvd.,  
Kutztown, PA 19530  
Frederic H. Stillwagen, Lehigh County AVTS, 2300 Main St., Schnecksville, 18078



### SOUTH DAKOTA

James C. Pollmann, Dell Rapids High School, Dell Rapids, SD 57022

### TEXAS

Donald B. Booth, Huntsville High School, Box 419, Huntsville, Texas 77340  
Stanley Dixon, Brownfield High School, 701 N. Fir, Brownfield, TX 79316  
W. A. Fielden, Jr., McKinney High School, #1 Duvall St., McKinney, Texas 75069  
Wayne Forrest, Hawley High School, Hawley, Texas 79525  
James D. Harris, Edna High School, P.O. Drawer D, Edna, Texas 77957  
Dorwin D. Hill, El Campo High School, 600 W. Norris, El Campo, Texas 77437  
Giles A. Horn, Kirbyville High School, 109 East Pine St., Kirbyville, TX 75956  
Vernie C. Marshall, Bartlett High School, Drawer 170, Bartlett, Texas 76511  
Ray Seale, Shiner High School, Drawer 804, Shiner, Texas 77984  
Patrick W. Wallace, Hallettsville High School, P.O. Box 368, Hallettsville, 77964

### VIRGINIA

A. Hylton Clark, Jr., James Wood High School, 1313 Amherst St., Winchester, 22601  
Harold H. Higgins, Amherst County High School, Amherst, Virginia 24521  
James E. Hively, Broadway High School, P. O. Box 367, Broadway, VA 22815  
Herbert E. Maxey, Sr., Buckingham County High School, Buckingham, VA 23921

### WASHINGTON

Mike Blakely, Quincy High School, 16 - 6th Ave., S.E., Quincy, WA 98848  
Walter M. Schuh, Burlington-Edison High School, 301 N. Garl, Burlington, 98233

### WEST VIRGINIA

William B. Roomsburg, Hampshire High School, Romney, WV 26757

### WISCONSIN

Archie N. Abbott, Menomonie High School, 1715 - 5th St., West, Menomonie, 54751  
Robert G. Heebink, New Richmond High School, New Richmond, WI 54017  
Everett W. Roberts, Sevastopol High School, Route 2, Sturgeon Bay, WI 54235  
Harold Strassburg, Elkhorn Area High School, East Geneva St., Elkhorn, WI 53121

### WYOMING

James W. Facinelli, Cody Senior High School, 1225-10th Street, Cody, WY 82414

HONORARY AMERICAN FARMER DEGREE -- 1980

LOUIS AHALT, Frederick County Voc.-Tech Center, O'Possumtown Pike, Frederick, Maryland 21769

DON BASDEN, Director, Livestock Market News, Box 532, Marshall, Arkansas 72650

BOB BERGLAND, Secretary, U. S. Department of Agriculture, Washington, D. C. 20250

RAY BERNHARDT, Regional Director, MFA Membership Services, 201 South Seventh Street, Columbia, Missouri 65201

ROBERT BERRY, P & B Services, 7100 Brantford Road, Dayton, Ohio 45414

C. O. (CONNIE) BORSTING, Tree Farm Family & Leases Manager, Weyerhaeuser Company, Federal Way, Tacoma, Washington 98401

JOHN BOTTUM, Deputy Administrator, Community and Rural Development, U. S. Department of Agriculture, 6408 South Building, Washington, D. C. 20250

ROBERT LEE BRINSON, Principal and Vocational Director, Clinton Central Jr.-Sr. High School, P.O. Box 178, Michigantown, Indiana 46057

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ELMER L. COOPER, Assistant Professor, Department of Agricultural & Extension Education, University of Maryland, College Park, Maryland 20742

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J. M. DISBERGER, Director, Horticulture Program, Hutchinson Community Junior College, South Campus, RR 2, Hutchinson, Kansas 67501

MAYNARD C. DOLLOFF, Special Assistant, Soil Conservation Service, U. S. Department of Agriculture, Washington, D. C. 20250

ROBERT P. EALY, Head, Department of Landscape Architecture, Kansas State University, Manhattan, Kansas 66506

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RICHARD L. McNALL, President, McNall Equipment, Inc., 4323 Highway 14 By-Pass, Janesville, Wisconsin 53545

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DAVID PRYOR, United States Senate, Washington, D. C. 20510

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WILLIAM B. SCHRECK, Head Consultant, Agricultural Occupational Education, Illinois State Board of Education, 100 North First St., Springfield, Illinois 62777

GLENN SEE, Asst. Supervisor, Agricultural Education, State Department of Education, Box 771, Jackson, Mississippi 39205

GLADYS SHAW (Ms.), 9711 East 63rd Street, Raytown, Missouri 64133

GLEN C. SHINN, Professor, Department of Agricultural and Extension Education, Drawer AV, Mississippi State University, Mississippi State, Mississippi 39762

ALFRED SICH, JR., Director of Research, Robinson Seed Co., Waterloo, NE 68069

RALPH E. SMITH, Superintendent, Agricultural Experiment Station, University of Minnesota, Morris, Minnesota 56267

DWIGHT M. STEVENS, Deputy State Superintendent, State Department of Public Instruction, 125 South Webster, Madison, Wisconsin 53702

E. CLINTON STOKES, Associate Director, Business-Government, U. S. Chamber of Commerce, 1615 H Street, N. W., Washington, D. C. 20062

MARVIN M. STOKES, State FFA Executive Secretary, State Board for Vocational Education, Len B. Jordan Bldg., 650 W. State St., Boise, Idaho 83720

D. ROSS SULLIVAN, Public Relations Dept., Atchison, Topeka & Santa Fe Railway, 114 Sansome St., Rm. 1201, San Francisco, California 94104

DEANE A. TURNER, Professor and Director, Career Development & Placement, University of Minnesota, 1420 Eckles Ave., St. Paul, Minnesota 55108

RICHARD WELTON, Coordinator, Pre-Service Agricultural Education, Kansas State University, Holton Hall, Manhattan, Kansas 66502

ROBERT C. WHALEY, Publishers Representative, Robert C. Whaley Co., 4605 Fulton, #4, Sherman Oaks, California 91423

PHILLIP WHARTON, Band Director, Gibson Senior High School, 7007 N. Socrum Loop Road, Lakeland, Florida 33801

TONY WILSON, Coordinator, Special Programs and Services, Metro Public Schools, 2601 Bransford Avenue, Nashville, Tennessee 37204

G. KYLE WITTNER, Coordinator, Agriculture Parkland College, 2400 West Bradley, Champaign, Illinois 61820

RON WOODS, Manager, Internal Communications for North America, General Motors Corp., 3044 W. Grand Blvd., Detroit, Michigan 48202

MILTON F. WRIGHT, Superintendent, Frederick County Schools, Box 2720, Winchester, Virginia 22601

B. J. YORK, District Specialist, Agricultural Education, State Department of Education, 824 State Office Building, Montgomery, Alabama 36130

JACK ZIMMER, Asst. to the Dean of Instruction, Washington State University, College of Agriculture, Ag Phase II Building, Pullman, Washington 99164



COMPILATION OF 1980 NATIONAL FFA FIELD SURVEY\*

1. PROPOSAL - That an Annual Chapter Report accompany the chapter membership roster to be completed by the Vocational Agriculture Instructor (FFA Advisor) and returned with the membership roster.

	<u>TEACHER</u>	<u>TEACHER EDUCATOR</u>	<u>SUPERVISOR</u>	<u>OTHER</u>	<u>TOTAL</u>
Strongly agree	41	23	15	9	88
Agree	131	38	15	11	195
Disagree	36	9	16	4	65
Strongly disagree	26	9	20	2	57

2. PROPOSAL - That the National FFA Magazine mailing list be available for rent as an additional source of income.

	<u>TEACHER</u>	<u>TEACHER EDUCATOR</u>	<u>SUPERVISOR</u>	<u>OTHER</u>	<u>TOTAL</u>
Strongly agree	24	10	6	4	44
Agree	81	32	20	8	141
Disagree	52	12	22	6	92
Strongly disagree	70	30	16	17	133

3. PROPOSAL - That a National Forestry Contest be established to meet the needs of those students enrolled in forestry programs.

	<u>TEACHER</u>	<u>TEACHER EDUCATOR</u>	<u>SUPERVISOR</u>	<u>OTHER</u>	<u>TOTAL</u>
Strongly agree	64	20	17	10	111
Agree	95	45	21	6	167
Disagree	39	12	18	4	73
Strongly disagree	25	11	11	5	52

4. PROPOSAL - That a National Agribusiness and Marketing Contest be established to meet the needs of those students involved in agribusiness and/or marketing programs.

	<u>TEACHER</u>	<u>TEACHER EDUCATOR</u>	<u>SUPERVISOR</u>	<u>OTHER</u>	<u>TOTAL</u>
Strongly agree	51	21	10	8	90
Agree	90	40	27	11	168
Disagree	63	13	18	4	98
Strongly disagree	24	12	13	3	52

5. PROPOSAL - That the current FFA membership dues payment structure be dropped and that in its place a new chapter fee payment plan, based on total student enrollment in Vocational Agriculture/Agribusiness, be initiated.

	<u>TEACHER</u>	<u>TEACHER EDUCATOR</u>	<u>SUPERVISOR</u>	<u>OTHER</u>	<u>TOTAL</u>
Strongly agree	37	11	5	6	59
Agree	45	27	10	8	90
Disagree	66	23	18	5	112
Strongly disagree	78	20	24	6	128

\*Regional Ag Ed Conferences (Southern, Eastern, Central, Western)  
 NVATA Regions I, II, III, IV, V, VI  
 Washington Conference Advisors, Weeks 1, 2, 4, 5  
 Alumni

(APPENDIX I)

CONSULTANTS' REACTIONS  
July 24, 1980

1. We commend the Board for adopting a statement of consultant's responsibilities. We have an obligation to our clientele and designating the responsibilities will help justify our participation with the Board.
2. We strongly recommend that the Board function as a policy making body and require a five-year plan of operation.
3. We commend the national officers for their dedication to the goals and objectives of the FFA and for their concern for local FFA members.
4. We urge a high degree of cooperation and coordination in communicating to teachers, student members and others the rationale for the \$1.00 dues increase, \$1.00 national convention registration fee increase and the space plan, print shop and computer installation. The professional organizations of AATEA and NVATA offer our support to the effort to communicate the details of these issues.
5. Expression of appreciation to the FFA Board of Directors for the opportunity of the consultants to participate in a meaningful manner. We sincerely hope that the contribution of the consultants will enhance the total Vo-Ag/FFA program.

Respectfully submitted,

Board Consultants

Troy Caruthers, Sr.	Ronald J. Seibel
John Mundt	John Hillison
Tom Jones	Richard I. Carter
Albert Timmerman, Jr.	Herman D. Brown



## PROPOSED AMENDMENTS

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NATIONAL FFA CONSTITUTION  
and  
OFFICIAL FFA CEREMONIES  
1980

ARTICLE III      ORGANIZATION (Submitted by Board of Directors & National Officers)

Section B -      Active chapters of the FFA for students enrolled in public  
Paragraph 1      secondary school programs shall be chartered only in such  
schools where recognized systematic instruction in vocational  
education for agricultural occupations is offered under the  
provisions of the National Vocational Education Acts. Such  
chapters shall operate as an integral part of the instructional  
program of vocational agriculture under the responsibility of  
the local school system.

ARTICLE VI      ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES (Submitted by New  
Jersey Association)

Section A      There shall be four degrees of active membership based upon  
achievement. These are: (1) Greenhand; (2) Chapter (Farmer)  
Degree; (3) State (Farmer) Degree; and (4) American (Farmer)  
Degree. The National Organization shall set the standards  
for (the several) these degrees. All degrees above the Green-  
hand may be noted as either: Chapter Farmer or Chapter Agri-  
businessman Degree, State Farmer or State Agribusinessman Degree  
and American Farmer or American Agribusiness Degree. A member  
shall not be able to receive both Farmer and the Agribusiness  
Degree at the same Degree level. A member may receive the  
Farmer Degree at one level and the Agribusiness Degree at  
another level.

(If the above amendment is passed Article VI, Sections C, D  
and E will list the changes in degree name as well as all  
other Sections of the Constitution which mention the degrees.)

ARTICLE VI      ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES (Submitted by  
Wisconsin Association)

Section D      Have received the Chapter Farmer Degree and have been an active  
Item 1      FFA member for at least two years \*(24 months) , at the time  
of receiving the degree.

Section D      While in high school, must (be enrolled in at least the second  
Item 2      year) have completed two years of instruction in a vocational  
education course for an agricultural occupation; .....

NOTE: Underscoring - New Wording  
(Parenthesis) - Delete  
\*Do not delete

(OVER)



ARTICLE VI      ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES (Submitted by Colorado Association)

Section D      Have earned (and productively invested) at least \$500 \*(net  
Item 3      income) by the member's own (effort) efforts from their  
                 supervised occupational experience program or worked \*(other  
                 than scheduled class time) at least 600 hours in a super-  
                 vised occupational experience program (or a combination thereof).

ARTICLE XI      STATE AND CHAPTER OFFICERS (Submitted by the Connecticut Assn.)

Section A      The officers of the State Association shall consist of a Presi-  
                 dent, Vice President, Secretary, Treasurer, Reporter, (and)  
                 Sentinel, and may include a Parliamentarian. ....

ARTICLE XI      STATE AND CHAPTER OFFICERS (Submitted by the Connecticut Assn.)

Section B      Chapter officers shall consist of at least a President, Vice  
                 President, Secretary, Treasurer, Reporter, (and) Sentinel, and  
                 may include a Parliamentarian.

ARTICLE XII      MEETINGS AND CONVENTIONS (Submitted by Board of Directors and  
                 National Officers)

Section A      A national convention of Future Farmers of America shall be held  
                 annually, except in case of an extreme emergency declared by the  
                 National Board of Directors. The purpose of the national con-  
                 vention shall be to conduct the business of the national  
                 organization and to recognize outstanding achievements of FFA  
                 members and chapters. The time and place of meeting shall be  
                 determined by the National Board of Directors.

ARTICLE XII      MEETINGS AND CONVENTIONS (Submitted by Alabama Association)

Section B      Each State association is entitled to send two delegates from  
                 its active membership to the national convention, plus one  
                 additional delegate for each (10,000) 2,500 active members or  
                 major fraction thereof above the first (10,000) 2,500, such  
                 delegates to be selected as provided in the State Constitution  
                 or Bylaws. Fifty-one percent of the delegate body from at least  
                 26 States shall constitute a quorum.

ARTICLE XII      MEETINGS AND CONVENTIONS (Submitted by Board of Directors and  
                 National Officers)

Section B      Each State association is entitled to send two delegates from its  
                 active membership to the national convention, plus one additional  
                 delegate for each (10,000) 5,000 active members or major fraction  
                 thereof above the first (10,000) 5,000; such delegates to be  
                 selected as provided in the State Constitution or Bylaws. Fifty-  
                 one percent of the delegate body from at least 26 States shall  
                 constitute a quorum.

ARTICLE XVI      AMENDMENTS (Submitted by Massachusetts Association)

Section B      Amendments to the same Constitutional article may be proposed  
                 and discussed by the delegates at the national convention for  
                 a limit of three years. After such time, further amendments  
                 to this same article may not be considered until an additional  
                 two years have passed.



OPENING AND CLOSING CEREMONY (Submitted by Connecticut Association)

If the proposed Constitutional changes to Article XI, Sections A and B are approved by the convention delegates, the following Parliamentarian's ritual be inserted before the Sentinel's ritual in the official Opening Ceremony:

Vice President: The Parliamentarian.

Parliamentarian: Equipped with Robert's Rules of Order.

Vice President: Why is the Parliamentarian so equipped?

Parliamentarian: Robert's Rules of Order is the basis of parliamentary procedure in the FFA and in America. I have Robert's Rules so that I may aid the President in maintaining a parliamentarily correct meeting.

OPENING AND CLOSING CEREMONY (Submitted by Massachusetts Association)

Opening the Meeting

\*(When the time set for the opening of the meeting arrives, the President, after quietly arranging for necessary officer substitutions, rises, raps for attention, secures order, and proceeds as indicated below. The other officers rise as called upon by the Vice-President, and remain standing until seated by the President.)

President: "The \_\_\_\_\_ will come to order. We are now holding a meeting of the \_\_\_\_\_ of Future Farmers of America. Mr./Mdm. Vice-President, are all officers at their stations and informed of their duties?"

Vice-President: \*(Rising and facing the President) "I shall call the role of officers (find out whether they are at their stations) and report to you Mr./Mdm. President."

\*(President is seated)

Vice-President: \*(Calling role of officers) "The Sentinel."

Sentinel: "Stationed by the (door) Shield of Friendship."

Vice-President: "Your duties there?"

Sentinel: "Through (this) our door pass many friends of the FFA. It is my duty to see that the door is open to them at all times and that they are welcome. I care for the meeting and paraphernalia. I strive to keep the room comfortable and assist the President in maintaining order."

Vice-President: "The Reporter."

Reporter: "(The Reporter is) Stationed by the flag."

Vice-President: "Why by the flag?"

\*Parenthesis indicated here are not to be confused with deleted sections.

(OVER)

Reporter: "As the flag covers the United States of America, so I strive to inform the people in order that every man, woman and child may know that the Future Farmers of America is a national organization that reaches from the State of Alaska to Puerto Rico and from the State of Maine to Hawaii."

Vice-President: "The Treasurer."

Treasurer: "Stationed by the emblem of Washington."

Vice-President: "Your duties there?"

Treasurer: "I keep a record of receipts and disbursements just as Washington kept his farm accounts--carefully and accurately. I encourage thrift among the members and strive to build up our financial standings through savings and investments. George Washington was better able to serve his country because (he was financially independent) of his sound financial practices."

Vice-President: "The Secretary."

Secretary: "Stationed by the Ear of Corn, symbolic of our common agricultural interest."

Vice-President: "Your duties there?"

Secretary: "I keep an accurate record of (all) our meetings and correspond with other secretaries and friends of the FFA wherever corn is grown and Future Farmers meet."

Vice-President: "The Advisor."

Advisor: "Here by the owl."

Vice-President: "Why by the owl?"

Advisor: "The owl is a time honored emblem of knowledge and wisdom. Being older than the rest of you, I am asked to advise you from time to time as the need arises. I hope that my advice will be based on true knowledge and ripened with wisdom."

"Mr./Mdm. Vice-President, why do you keep a plow at your station?"

Vice-President: "The plow is the symbol of labor and tillage of the soil. Without labor neither knowledge nor wisdom can accomplish much. My duties require me to assist at all times in directing the work of our organization. I preside over the meeting in the absence of our President, whose place is beneath the rising sun."

Advisor: "Why is the President so stationed?"

Vice-President: "The rising sun is a token of a new era in agriculture. If we will (but) follow the leadership of our President, we shall be



led out of the darkness of selfishness and into the glorious sunlight of brotherhood and cooperation. Mr./Mdm. President, all officers are at their stations and informed of their duties."

President: \*(Rises and faces the Vice-President) "Thank you Mr./Mdm Vice-President." \*(All take seats at the tap of the gavel.) "The Secretary shall (call the roll of members) report on attendance."

Secretary: "There are \_\_\_\_\_ members and \_\_\_\_\_ guests present Mr./Mdm. President.

President: "Thank you. Future Farmers why are we here?" \*(All members stand at three taps of the gavel.)

All Members in Unison: "To practice brotherhood, honor (rural) agricultural opportunities and responsibilities, and develop those qualities of leadership which a Future Farmer should possess." \*(All are seated at one tap of the gavel.)

President: "May we accomplish our purposes. I now declare this meeting of the \_\_\_\_\_ of Future Farmers of America duly open for the transaction of business, or attention to any matters which may properly be presented." \*(Proceed with the regular order of business.)

#### Closing the Meeting

When the business at hand has been disposed of (or an appointed time for closing has arrived), the procedure is as indicated below. If the appointed time for closing has arrived or a motion to adjourn is passed and several items of business are still remaining on the agenda, omit the interchange between the Secretary and the President asking for new or unfinished business and proceed directly to the section indicated by the asterisk.

President: "Mr./Mdm. Secretary, have you a record of any further business which should be transacted at this time?

Secretary: "I have none, Mr./Mdm. President."

President: "Does any member know of any new or unfinished business which may properly be presented?"

We are about to adjourn this meeting of the \_\_\_\_\_ of Future Farmers of America. As we mingle with others, let us be dilligent in labor, just in our dealings, courteous to everyone, and above all, honest and fair in (the game of life) our daily lives. Fellow members and guests, join me in a salute to our Flag."

\*(Taps three times with the gavel to call the members to stand, face the Flag at the Reporter's station and with your right hand over your hearts repeat the following pledge."

All in Unison: "I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all."

President: "I now declare this meeting adjourned." \*(Taps once with gavel and the meeting is adjourned.)

SUGGESTED AMENDMENTS

NATIONAL FFA CONSTITUTION

The following suggested amendments to the National FFA Constitution will be referred to the 1980 National Convention Delegate Committees for consideration but no official action will be taken at this convention. (See body of Minutes under Constitution and Bylaws.) All of these proposals were submitted by the Board of Directors and National Officers.

ARTICLE VI

ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES

Section D  
Item 3 Have earned and productively invested at least (\$500) \$750 by the member's own effort or worked \*(other than scheduled class time), at least (600) 750 hours in a Supervised Agricultural Occupational Experience Program or a combination thereof.

ARTICLE VI

ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES

Item 3  
Paragraph 2 (Each State Association shall be entitled to elect at least 10 qualified individuals annually; where State membership exceeds 500, not more than 3% of the total State membership may be elected \*(fractions counted in the nearest whole number.))  
Written records of achievement verified by the local ....

ARTICLE VI

ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES

Section E  
Item 3 Must have earned and productively invested at least (\$1,000) \$1,500 from the member's own efforts from a Supervised Agricultural Occupational Experience Program.

ARTICLE VII

PROCEDURE FOR CHOOSING CANDIDATES FOR THE AMERICAN FARMER DEGREE

Section A  
Paragraph 1 (A State Association may submit annually the application of the following number of American Farmer Degree candidates determined by the State FFA membership.\*)

Section A  
Paragraph 2 (Each State is eligible to receive two Degrees for the first 500 members, one Degree for the next 500 members and one Degree for each  $666\frac{2}{3}$  additional members \*(rounded off to the nearest whole number).)

Section A  
Paragraph 4 (The active membership will be computed on the basis of National dues received in the office of the National FFA Treasurer or shown by postmark or other reliable evidence to have been mailed to the National FFA Treasurer on or before May 15.)

\*Do not delete.