

### c. Promotion and Tenure Committee

(1) Duties. (a) The Committee will review each dossier forwarded in support of a candidacy for promotion or tenure. The Committee takes into account the recommendation of the primary committee and the Chair, but makes its own recommendation. The Committee provides the Dean with a record of its vote(s) and a written review of the candidate. (b) The Committee will conduct a School-level “third-year review” of tenure-track faculty, and provide them with a written assessment of their progress toward promotion and tenure. A copy of each assessment is provided to the reviewee’s Chair and to the Dean. (c) The Committee will assist the Dean at the Dean’s request, in evaluating recommendations received from primary committees and Chairs concerning reappointment, and will serve to examine departmental review procedures. (For details, see Standing Rules, sec. 1 .b)

(2) The Committee will consist of five tenured faculty members in the School of Liberal Arts, excluding full-time administrators. To the fullest extent possible, the members of the Committee will hold the rank of full professor. The Chair will be elected by the Committee and will hold the rank of professor. Every effort should be made to ensure diversity of representation on primary and unit promotion and tenure committees.

(3) Nothing in this bylaw may preclude the Committee from recommending tenure but not promotion for the same individual.