

# Proposed Mission, Vision and Values Statements for IUSSW

1/17/08

**Mission Statement:** Education, research and service to promote social and economic justice in a diverse world.

**Vision Statement:** An exemplary university and community-based collaboration advancing social and economic justice, empowerment, and human well-being in a changing global landscape.

## Underlying Values:

### SOCIAL and ECONOMIC JUSTICE

- ✚ equity
- ✚ fairness
- ✚ security
- ✚ inclusion
- ✚ access to resources
- ✚ ethics
- ✚ nurturance
- ✚ respect
- ✚ commitment
- ✚ stability
- ✚ transparency

### DIVERSITY

#### EFFECTIVENESS:

- ✚ continuing improvement
- ✚ leadership
- ✚ adaptability
- ✚ balance
- ✚ critical thinking
- ✚ professionalism
- ✚ joy in work.

### EMPOWERMENT

- ✚ maximizing on individual and collective potential
- ✚ individual and collective critical consciousness
- ✚ continuous questioning of the world around us

### EXCELLENCE

- ✚ professionalism
- ✚ cooperation
- ✚ commitment
- ✚ balance
- ✚ adaptability
- ✚ continuous improvement
- ✚ critical thinking
- ✚ leadership

### INTEGRITY

- ✚ honesty
- ✚ openness
- ✚ trustworthiness
- ✚ accountability (does it include responsibility?)
- ✚ personal and professional standards
- ✚ respect of differences
- ✚ commitment to our mission

The concept of resources is key to all values.