

M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS

AND

NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

KANSAS CITY, MISSOURI

November 9 - 10, 1981

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M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Kansas City, Missouri
November 9 - 10, 1981

Monday afternoon, November 9, 1981

The meeting of the Board of Directors and National Officers of the Future Farmers of America was called to order at 1:40 p.m. in the Music Room of the Radisson Muehlebach Hotel, Kansas City, Missouri, by Mark Herndon, National FFA President. Those present in addition to President Herndon included:

Board of Directors

John W. Buntin, Chief of the Southern Branch, DSVPO, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
Curtis Corbin, Jr., State Supervisor, Agricultural Education, Atlanta, Georgia
Ralph Dreessen, State Supervisor, Vocational Agriculture, Stillwater, Oklahoma
Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota
Duane Nielsen, Chief of Program Improvement System Branch, U. S. Department of Education, Washington, D. C.
James A. Sheaffer, State Director, Agriculture/Agribusiness/Natural Resources Education, Trenton, New Jersey
Les Thompson, Program Specialist, Accountability Branch, U. S. Department of Education, Washington, D. C.
J. W. Warren, Chief of the Program Access Branch, U. S. Department of Education, Washington, D. C.

Ex-Officio Members

Byron F. Rawls, Chairman, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
C. Coleman Harris, Secretary, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia

Board of National Officers

Mark Herndon, National President, Oklahoma City, Oklahoma
Bob Quick, National Secretary, Bement, Illinois
David Pearce, National Vice President, Warrensburg, Missouri
Susie Barrett, National Vice President, Vincent, Ohio
Glenn Caves, National Vice President, Laurel, Mississippi
David Alders, National Vice President, Nacogdoches, Texas

Consultants

Layton Peters, President, NVATA, Inc., New Ulm, Minnesota
Tom Jones, Past President, NVATA, Inc., Marana, Arizona
Albert Timmerman, Vice President, NVATA, Inc., Rockdale, Texas

- Dale Butcher, Vice President, Region IV, NVATA, Inc., West Lafayette, Indiana
Ronald J. Seibel, Associate Professor, Agricultural and Extension Education,
University of Maryland, College Park, Maryland
*Herman Brown, Professor, Agricultural Education, Texas A & M University,
College Station, Texas
*Richard I. Carter, Associate Professor, Agricultural Education, Iowa State
University, Ames, Iowa
*Ira A. Dickerson, Acting Head, Department of Agricultural Education, University
of Georgia, Athens, Georgia

Others present for all or portions of the meeting

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia
Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia
Robert W. Cox, Executive Director, National FFA Alumni Assn., Alexandria, VA
Harry J. Andrews, Director, National FFA Supply Service, Alexandria, Virginia
Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine,
Alexandria, Virginia
John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER
Magazine, Alexandria, Virginia
Ted A. Amick, Program Specialist/Contests, FFA, Alexandria, Virginia
Tony Hoyt, Program Specialist/Leadership, FFA, Alexandria, Virginia
Cameron C. Dubes, Director of Information, FFA, Alexandria, Virginia
Lennie Gamage, Program Specialist/International Activities, FFA, Alexandria, VA
Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia
Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee,
Madison, Wisconsin
Kim Havens, Assistant Executive Director, National FFA Foundation Sponsoring
Committee, Madison, Wisconsin
Jim Hoffman, Alumni Intern, National FFA Center, Alexandria, Virginia
Phyllis Sokolosky, President, National FFA Alumni Assn., Owasso, Oklahoma
George Verzagt, Manager, Computer Services, FFA, Alexandria, Virginia

1. INVOCATION -- The Invocation was given by Mark Herndon, National FFA President.
2. ADJUSTMENTS TO AGENDA -- Adjustments were requested by Mr. Rawls, however, no adjustments were necessary.
3. APPROVAL OF PREVIOUS MINUTES -- It was moved by Susie Barrett (Mr. Warren)**, seconded by David Alders (Mr. Nelson) and carried that the Minutes of the July, 1981, meeting of the Board be approved as distributed.
4. GOVERNING COMMITTEE MINUTES -- It was moved by David Alders (Mr. Dreessen), seconded by Glenn Caves (Dr. Nielsen) and carried that the minutes of the Governing Committee be approved as submitted. (APPENDIX A)

* Dr. Brown, Dr. Carter and Dr. Dickerson, Consultants to the Board were unable to attend the meeting.

** Parentheses indicate joint action by the National FFA Officers and Board of Directors.

5. IN MEMORIAM -- Mr. Rawls called for a moment of silence in memory of Irene Shafer for her dedication to the Future Farmers of America. Mrs. Shafer passed away September 29, 1981.

6. AMERICAN FARMER DEGREE APPEALS -- Five American Farmer Degree appeals were brought before the Board. The applications and letters from the states (Mississippi, Arkansas, Indiana, Alabama (2)) were reviewed by the Board members. These appeals were discussed individually and the results were as follows:

MOTION -- It was moved by Bob Quick (Mr. Nelson), seconded by David Pearce (Dr. Nielsen) and carried that the decision of the July Board meeting stand on James Ronald Oliver of Mississippi.

MOTION -- It was moved by Glenn Caves (Mr. Nelson), seconded by David Alders (Mr. Sheaffer) and carried that the decision of the July Board meeting stand on Paul L. Bond of Arkansas.

MOTION -- It was moved by Bob Quick (Mr. Warren), seconded by David Pearce (Mr. Dreessen) and carried that the decision of the July Board meeting be reversed on Kevin E. Krohn of Indiana.

MOTION -- It was moved by Glenn Caves (Mr. Thompson), seconded by Susie Barrett (Mr. Warren) and carried that the decision of the July Board meeting be reversed on Blake Lee Dorning of Alabama.

MOTION -- It was moved by Susie Barrett (Mr. Thompson), seconded by Glenn Caves (Mr. Nelson) and carried that the decision of the July Board meeting stand on John W. Lowrey of Alabama.

7. CONVENTION ACTIVITIES AND RESPONSIBILITIES -- Mr. Harris went over the last minute changes in the Meal Functions and Meetings and Functions list. A final update of the convention activities was given by FFA staff, Mrs. Sokolosky and Mr. Staller. Each program manager went over their area of operation and everyone felt that this convention was going to be the best one ever.
8. APPROVAL OF AWARDS/DEGREES -- Frank W. Naylor, Jr.

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by David Alders (Mr. Nelson) and carried to concur in the recommendation that Frank W. Naylor, Jr. receive the Honorary American Farmer Degree.

9. FINANCE COMMITTEE REPORT -- Mr. Nelson, Chairman of the Finance Committee made the report of the Committee. He stated that Mr. Rawls reported the Foundation concerns in raising funds. Mr. Hawkins reviewed FFA investments and the problem of collection of bad debts. Mr. Rawls recommended that action be taken at the January Board meeting on the collection of bad debts. He stated that once the computer is on line, a policy should be made regarding this matter. Mr. Rawls expressed the concerns discussed with the Sponsoring Committee and Organization staff regarding expenditures and solicitation of funds. After the report, Mr. Staller mentioned that he was not being negative but trying to look ahead in case of a possible crunch in 1982.

10. TREASURER'S REPORT -- Mr. Campbell reported on the amount of money invested by FFA at this point and the fact that the interest earned in 1980-1981 was almost twice as much as projected in the budget. He also mentioned that the \$450,000.00 Loan was made to the Organization by the Foundation. The net operations for the Organization were almost \$27,000.00.

MOTION -- It was moved by David Pearce (Mr. Warren), seconded by Susie Barrett (Mr. Corbin) and carried to accept the Treasurer's report.

11. RECOMMENDATIONS BY NATIONAL OFFICERS OF PROPOSED CONSTITUTIONAL AMENDMENTS--
Article VI, Section E - Item 3 -- Recommend pass
Article XII, Section B - No recommendation
Mr. Rawls called for Mr. Campbell's opinion on this matter. Mr. Campbell stated that it was not necessary for the National Officers to give a recommendation. This article would be presented to the delegates with no recommendation.

The meeting was recessed at 5:20.

Tuesday Morning, November 10, 1981

The meeting was reconvened at 8:15 a.m., with all members of the Board present.

12. CONVENTION ACTIVITIES AND RESPONSIBILITIES - CONT'D -- Mr. Harry J. Andrews, Manager of the National FFA Supply Service, reported that the Supply Service Booth at H. Roe Bartle will open at 8:00 a.m. in the morning. There will also be two booths at the lobby for photos and tapes.

Mr. Lennie H. Gamage, Program Specialist, International, stated that the International guests will register in Room 204E of Bartle Hall. It is anticipated 40-50 participants and 21 countries will be in attendance at this year's convention.

13. AMERICAN FARMER DEGREE APPEAL -- Another American Farmer Degree appeal was brought before the Board. The application and accompanying correspondence was reviewed by the Board members. The appeal was discussed at great length.

MOTION -- It was moved by Ralph Dreessen, seconded by Larry Nelson, and carried that the decision of the July, 1981, Board meeting stand on James Trimm of Florida.

It was further moved by David Alders and seconded by Glenn Caves to sustain the Board's action.

14. REPORT BY 1980-81 NATIONAL FFA OFFICERS TO BOARD OF DIRECTORS -- Mark Herndon presented a combined report of the National Officers (APPENDIX B)

Mr. Rawls commended the National Officers for the effective job they have done during the past year. He stressed the importance to continually relate to the membership of FFA, including the Green Hands.

MOTION -- It was moved by Dr. Nielsen, seconded by Dr. Corbin, and carried that the Board commend the 1980-81 National Officers highly, individually and as a group for their dedicated service and to accept their report.

The motion was carried unanimously.

15. ROLE OF PAST NATIONAL FFA OFFICERS AS CONSULTANTS TO THE BOARD --

MOTION -- It was moved by Glenn Caves (Mr. Thompson), seconded by Bob Quick (Mr. Buntten) and carried to discourage the use of Past National FFA Officers as Consultants to the Board.

16. OVERVIEW OF LEGAL MATTERS -- Mr. Edward J. Hawkins, Administrative Director briefly reported that the FFA Emblem has been re-registered as an official trademark. He stated that he is continually checking on the use of the emblem to make certain of its legitimate use. He continued his report indicating that so far he's received State Charters from 15 states. Six Charters received include the Association and Foundation.

17. UPDATE ON U. S. DEPARTMENT OF EDUCATION -- The Chairman was requested and briefly responded on what is being done to determine the continuation of the vocational education program in light of the fact the Department of Education may be dismantled.

It was announced that as a result of a conference call, initiated by Mr. Paul Day, Minnesota, National Leadership members of AVA, AATEA and NVATA will meet in Denver, Colorado, on November 19, 1981, to determine the future delivery system for vocational education. Mr. Day was commended by the Board of Directors for initiating this action.

18. PLANS FOR JANUARY 1982 MEETING -- The next meetings of the National FFA Board of Directors and National Officers will be held at the National FFA Center, Alexandria, Virginia, Monday through Thursday, January 25-28, 1982, with the Finance Committee meeting on January 24. The FFA Foundation Board of Trustees will meet on Friday, January 29, 1982.

19. ADJOURNMENT -- There being no further business to come before the Boards, the meeting was adjourned at 10:00 a.m.


C. Coleman Harris, Secretary


Byron F. Rawls, Chairman

A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS

APPENDIX A

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

December 11, 1981


The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Mr. Les Thompson and Dr. Duane Nielsen, both members of the Committee.

After careful consideration, the Personnel Committee of the FFA Staff re-wrote the position description of the Administrative Director. Mr. Hawkins' wish to retire was discussed and the importance of this position was really outlined. The position description has been re-written to include the full authority and responsibility involved in the day to day operations of the FFA Center and the organization. It was felt by the staff that this position should be upgraded to the 12-14, rather than 11-13, in order to recruit the high level individuals needed to discharge these responsibilities.

Therefore, the National Advisor, after checking with the majority of the Board by telephone or personal contact asked the Governing Committee to consider this action.

The following action was taken: It was moved by Mr. Thompson, seconded by Dr. Nielsen, and carried, to upgrade the position of Administrative Director to a Grade 12-14, effective with the hiring of a replacement for Mr. Hawkins who will be retiring early in 1982.

Respectfully submitted,



C. Coleman Harris
Secretary

MINUTES

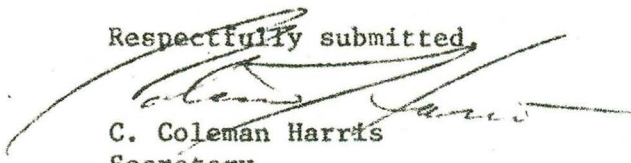
FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

October 16, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Mr. Les Thompson and Dr. Duane Nielsen, both members of the Committee.

It was moved by Mr. Thompson, seconded by Dr. Nielsen and carried that Mr. John Hammel, 13332 Fones Place, Herndon, Virginia, be employed as Senior Programmer/Analyst effective November 4, 1981, at Grade 11, Step 7.

Respectfully submitted,



C. Coleman Harris
Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE


October 8, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Mr. Les Thompson and Dr. Duane Nielsen, both members of the Committee:

It was moved by Mr. Thompson, seconded by Dr. Nielsen and carried that we authorize to move Erika Freeman into the vacancy created by the death of Irene Shafer as Administrative Aide to the National Advisor at Grade 8 Step 1, effective October 12, 1981.

Action to fill the vacancy created by this will be implemented by the National Advisor and Administrative Director but will be below a Grade 7 and not require Governing Committee action.

Respectfully submitted,



C. Coleman Harris
Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

September 3, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted were Duane Nielsen and Les Thompson, both members of the Committee:

It was moved by Dr. Nielsen, seconded by Mr. Thompson and carried that the following companies be awarded three-year agreements to produce FFA plaques and jewelry beginning January 1, 1982:

R. S. Owens & Company, Chicago, IL
L. G. Balfour Company, Attleboro, MA
Leavens Company, Attleboro, MA
Somerset House, Taunton, MA

A total of nine companies were solicited. Proposals were received from six.

Respectfully submitted,

C. Coleman Harris
Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

September 2, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Mr. Les Thompson and Dr. Duane Nielsen, both members of the Committee.

Due to extenuating circumstances, the National FFA Board of Directors, at their July, 1981, meeting did not vote to award the Honorary American Farmer Degree to Dr. Richard Dempsey. After examination of the circumstances, the Governing Committee took the following action: It was moved by Mr. Thompson, seconded by Dr. Nielsen and carried that the Honorary American Farmer Degree be conferred upon Dr. Richard Dempsey at the 54th National FFA Convention in November, 1981.

Respectfully submitted,



C. Coleman Harris
Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

September 1, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Dr. Duane Nielsen and Mr. John Bunten, both members of the Committee:

It was moved by Mr. Bunten, seconded by Dr. Nielsen and carried that the Universal Uniform Company, of Van Wert, Ohio, be awarded a two-year agreement for manufacturing and lettering official FFA jackets beginning with the calendar year January 1, 1982. A total of five companies were solicited and one responded with a proposal.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "C. Coleman Harris", written in a cursive style.

C. Coleman Harris
Secretary

MINUTES

August 31, 1981

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

The meeting of the FFA Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Dr. Duane Nielsen and Mr. John Bunten, both members of the Committee.

It was moved by Dr. Nielsen, seconded by Mr. Bunten and carried that the following grades for FFA employees be adjusted as approved by the Board of Directors' adoption of R-3 Report of Personnel Review Committee on July 22, 1981, and in accordance with Administrative Policy B (2) and (3):

<u>Name</u>	<u>Title</u>	<u>Present Grade</u>	<u>New Grade</u>
<u>Effective 1st pay period in September, 1981</u>			
Caton Hall	Mgr. Maint. & Services	11-10	12-7
Larry Meadows	Mgr. Shipping Dept.	7-7	9-2
Gerald Devers	Supvr. Warehousing	7-5	8-3
Maralee Peters	Supvr. Order Processing	6-6	7-3
Dallas Campbell	Asst. Mgr. Shipping Dept.	6-3	7-2
Curtis Cave	Supvr. Jacket Lettering	6-2	7-1
<u>Effective 1st pay period in October, 1981</u>			
Doris Cavell	Supv. Customer Services	6-3	7-1
Anna Hitchcock	Personnel Assistant	6-7	8-2
Kathy Devers	Asst. Mgr., Accounting	6-6	7-4

Respectfully submitted,



C. Coleman Harris, Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

August 31, 1981

The meeting of the Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by telephone were Dr. Duane Nielsen and Mr. John Bunten, both members of the Committee.

Following an indepth review of the situation surrounding the earlier rejection of five Honorary American Farmer applications from New Jersey, Iowa and Alabama, and subsequent approval by the Honorary American Farmer Selection Committee (approval obtained by telephone on Friday, August 28), it was moved by Dr. Nielsen, seconded by Mr. Bunten and carried that the following teachers who have earned the necessary 2,500 points be approved:

Dennis Miller, Iowa
Anthony Juestrich, New Jersey
Billy Bryan, Alabama
Phillip Ellis, Alabama
Andrew McCay, Alabama

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'C. Coleman Harris', is written over a horizontal line.

C. Coleman Harris, Secretary

MINUTES

FUTURE FARMERS OF AMERICA
GOVERNING COMMITTEE

August 18, 1981

The meeting of the FFA Governing Committee was conducted by telephone by Byron F. Rawls, Chairman. Individuals contacted by phone were Dr. Duane Nielsen and Mr. John Buntan.

It was moved by Mr. Buntan, seconded by Dr. Nielsen and carried that W. R. Bean & Son, Inc. of Atlanta, Georgia, be awarded a three-year contract for printing The National FUTURE FARMER Magazine beginning with the December-January, 1981-82 issue. A total of ten companies had submitted proposals for printing the FFA Magazine.

Respectfully submitted,



C. Coleman Harris, Secretary

- I. S.O.E.P. Recognizing the importance of quality SOEP projects to the total program, and after observing decreasing quality in certain areas, we suggest further input and implementation as follows:
1. Include SOE section in State Officer Handbook for use in NLC90's.
 2. That record keeping and degree programs be further utilized in the instructional curriculum, and recognized as a more mandatory and integral essential.
 3. That teacher training institutions be encouraged to establish and maintain curriculum requirements addressing the needs of specific FFA program essentials such as accurate record keeping, quality SOE programs, etc.,
 4. That FFA scrapbooks be considered as a means of documenting SOE Programs for State degree requirements. Such scrapbooks to be evaluated by teachers.

TEACHER EDUC.-- To more adequately provide for quality teacher training and recognition, the following is suggested:

1. To Continue to recommend and supply curriculum for FFA class training in institutions.
2. That National FFA establish more structured programs and activities for collegiate FFA.
3. That State Vo.Ag. Teacher recognition be expanded to include one or more of the following in all states:
 - A. 5-10, etc. year recognition
 - B. Proven Sire Award
 - C. Recognition for State and National Award Winner's Teams, and individuals.
 - D. Teachers Spouse Auxiliary programs be expanded and implemented.

RECOGNIZANCE OF NATIONAL FFA--

After observing the urgent need for FFA to be identified as a competent, successful National Organization that can have a proven effect on local, state, National Agricultural Economy, we see the need for:

1. Tours and visits to State Government Officials by National and State Officers during already established tours, as well as increasing such activities. In the form of legislative meal functions provided by FFA, or structured as the National Officers Foundation Tour Visit-- such activities could favorably influence state governments to protect and provide for FFA programs.
2. As a follow up to the above visits, we ask that professional organizations, Teacher training institutions, and and state staff make follow up contacts to officials.
3. The Continuation of Update Conference, with the inclusion of the importance of

such tours, etc.

4. That the NVATA be strengthened Politically.

IV. CONTESTS

To maximize FFA training and to insure proper image of contests and participants:

1. All contestants at National FFA Contest be required to wear official dress from waist up during contest.
2. Dress code be more strongly reinforced for award and judging winners at National Convention.
3. That a National FFA Parliamentary procedure Contest be considered according to the new Contest Criteria.

V. AWARDS

To insure equal participation and to maximize award program effectiveness:

1. We endorse Board action on the proficiency award criteria, and urge its implementation.
2. That the National FFA energy challenge awards be recognized at the National FFA Convention to be consistent with other National Chapter recognitions and to insure proper use of travel monies provided by Sponsors.
3. Increase emphasis on Chapter Award Programs so that all areas get equal input. And to insure programs like safety, and National Chapter Rating will not be slighted by those programs with more sponsor dollars.
4. Recognize superior chapter, and National Chapter Award recipients with better, more special, and more adequate recognition.

VI. LEADERSHIP PROGRAMS

1. Continue to secure competent, up to date sources of leadership materials.
2. Coordinate NLCSC Conference more adequately between the 3 essential groups: N.O.'s, handbook author, state staff in charge.

VII. MISC.

Observing various needs in other areas.

We recommend the following:

1. A Staff Memorial Scholarship be initiated to partially fund an FFA Center employee's trip to National Convention. Such a recipient to be judged on basis of years worked, application reviewed, etc., trip should be for the purpose of observing the convention and learning more about FFA.
2. Establish one or two call-in Phone Conferences, for Chapters to call the National Officers at the FFA Center. Chapters would pay L.D. charges, National FFA needs to provide phone book-uses for N.O.'s--Could be used as a great motivational,

communicative, and recruitment tool.

3. Set up N.O. Coverage in each issue of the Magazine with the following specifics which will help explain the role and responsibilities of N.O.'s.
 - A. Reports of activities, responsibilities during that time period.
 - B. News and Notes current to N.O.'s and Members.
 - C. Useful ideas for chapters--how to book a N.O.; suggestions for quality N.O. activities a chapter can provide, etc.
4. Urge Supply Service to become competitive in the sports and casual attire market, by keeping abreast of current fashion trends in such items as FFA t-shirts, hooded sweatshirts, jogging shorts, baseball jackets, etc.