

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**January 6, 2015 ~ CE 409 ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Gregory Anderson, Keith Anliker, Simon Atkinson, Rafael Bahamonde, Trudy Banta, Charles Bantz, Ed Berbari, William Blomquist, Camy Broeker, Dwight Burlingame, Heather Coates, Tim Corson, Jeffrey Crabtree, Susan DeMaine, Vance Farrow, James Flynn, Chris Foley, Gina Gibau, Charles Goodlett, Dan Griffith, Paul Halverson, Kathy Johnson, Josette Jones, Kim, Kirkland, Dan Koo, Daniella Kostroun, Joan Kowolik, Andrew Kusmierczyk, Melissa Lavitt, David Lewis, Joyce Mac Kinnon, Angela McNelis, Monica Medina, Marc Mendonca, Robert Minto, Wendy Morrison, Stacy Morrone, Amber Mosley, Miriam Murphy, Richard Nass, Kristi Palmer, Nasser Paydar, Barbara Pierce, Becky Porter, William Potter, Ken Rennels, Dawn Rhodes, Simon Rhodes, Kathy Risacher, David Russomanno, William Schneider, Ross Silverman, Lee Stone (alt: Alicia Gahimer), Crystal Walcott, Emily Walvoord, Rick Ward, John Watson, Jeff Watt, John Whelan, L. Jack Windsor, Marianne Wokeck, and Frank Yang

**Members Absent:** Rafat Abonour, Margaret Adamek, Austin Agho, Ryan Anderson, Rachel Applegate, Tina Baich, Sarah Baker, Robert Barr, Julie Belz, Gabrielle Bersier, Janice Blum, Angela Bruzzaniti, Nancy Chism, Philip Cochran, Mary Dankoski, Niki Da Silva, Charles Davis, Valerie Eickmeier, Nancy Evans, Sasha Fedorikhin, Charles Feldhaus, Tatiana Foroud, Jan Froehlich, Andy Gavrin, James Gladden, Linda Adele Goodine, Tony Greco, John Hassell, Jay Hess, Pamela Ironside, Richard Jackson, Mark Kaplan, Andy Klein, Abigail Klemsz, Alan Ladd, Jane Luzar, Tim Lyons, Deanna Malatesta, Mary Maluccio, Tom Marvin, Mehdi Nassiri, Jim Nehf, Bill Orme, Matthew Palakal, Megan Palmer, Michael Patchner, Christine Picard, Lilliard Richardson, Patricia Rogan, Barbara Russo, Dan Rusyniak, Marcus Schamberger, Katherine Schilling, Michelle Schneider, Robert Siwec, Deborah Stiffler, Yuichiro Takagi, Gene Tempel, Rosa Tezanos-Pinto, Kate Thedwall, Erik Tillema, Marwan Wafa, Michael Weaver, Elizabeth Whipple, John Williams, Jr., and Michael Yard

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order of Business for the Day.

**Agenda Item III: [Action Item] Approval of the IFC November 18, and December 2, 2014, Minutes**

The minutes of the November 18, and December 2, 2014, IFC meetings were approved and entered into the record.

**Agenda Item IV: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Bantz reported on the following:

- President McRobbie is consulting with individuals about the search for a new chancellor at IUPUI and is out for a two-week period. He does not expect to hear anything soon.
- The School of Liberal Arts dean search has begun with a search committee.
- The Carnegie Foundation is honoring IUPUI, Butler University, and Marian University for their partnership with community organizations to help make Indianapolis and surrounding communities a better place to live, work, and learn.
- 113 promotion and tenure cases are being read this year. 31 for service, 21 under teaching, and 51 under research. 44 are for associate professor or with tenure and 28 are to full professor.
- The spring enrollment report is appended to the minutes and reflects data before classes began.

### **Agenda Item V: Updates / Remarks from the IFC President**

Marianne Wokeck, IUPUI Faculty President

Wokeck reported on the following:

- She wished everyone a happy new year and a good spring semester.
- The chancellor announced in December he was stepping down as chancellor. President McRobbie will meet with the IFC Executive Committee later in the month for a conversation about the search. The IFC has questions about the process for the search, time frame, search firm, and composition of the search committee. She invited the members to get in touch with her by January 15 with questions they have for the conversation.
- The Bicentennial Strategic Plan's (BSP) current version is the final version as it has been given to the Board of Trustees. The BSP is the map the university will follow for the next several years. The Bloomington Faculty Council and IUPUI Faculty Council both asked for another review of the document before going into final draft; however, that was not afforded to either council. The BSP will be reviewed and revised once a year. The Board of Trustees and the University Faculty Council co-chairs are eager for faculty input for policies and process in the implementation phase. She expects to receive a report on what points the IFC suggested for the final draft were actually incorporated.

### **Agenda Item VI: [Information Item] University Human Resources**

John Whelan, Associate Vice President for Human Resources

Whelan introduced himself. He is not new to Indiana as he has lived in the state for 17 years off and on. Most recently, he was in Texas. During the past six months, he has been meeting people and listening. He feels Human Resources should listen to everyone about what they need and envision at their university and does not want to make decisions about the future without input beforehand. The president wants him to focus his energy to ensure IU is a great place to work. He will be looking for things to ensure that. He asked the members to provide him information and ask questions.

He said 10 and 12 month pay is being discussed and all variable factors reviewed to see if moving 10 month pay to 12 month pay is feasible. Most of the CIC institution do that, so why not IU? He is looking at all variables to see what needs to change if moving to 12 months is to occur. Benefits seem to be good for employees at IU, but they do not need to be static. We can continue to look at enhancing our offerings. He invited feedback on that.

Questions:

- Ward said HR decided to condense the professional categories from maybe 12 to 5. How can we give promotions to staff within ranks moving to the same rank? Whelan acknowledged the pay bands and categories. He will be looking at them and will be reviewing the compensation process. Vice Chancellor Dawn Rhodes said that if supervisors can justify higher level duties within the jobs in the same pay band, a raise can be given. Bantz said the university went to broad-banding because there was no evidence the narrow bands were used as Ward was describing. Research demonstrated that broad-bands are effective. They were studied in the Navy where an experiment was done between narrow bands and broad bands. The broad bands were found to be more effective in motivating people. The recession produced the idea that we could not actually change compensation within any grade.
- Atkinson asked about the long-term plan to provide HR leadership on this campus. Whelan said as he was hired, positions in HR were frozen. He shared with Vice President MaryFrances McCourt that he feels he needed to listen to what is needed before the freeze would be lifted except in specific cases. He has been in regular conversations with VC Rhodes and Camy Broeker, the interim HR

director, about what the future will look like. Rhodes said the position FTE is still funded on this campus, and when we are comfortable that everything is appropriate, the freeze will be lifted to begin a search.

- Berbari spoke about students who move to being employees who then move to graduate student stipends going into labs as full-time employees. The way we look at students as employees opposed to them actually becoming employees should be looked. He asked that Whelan think about students who transition to being employees. Another issue is students with underage DUIs who thought when they became adults, their record would be expunged. If a courthouse has not done their job and expunged the record, HR has not allowed those students to become employees. It inhibits growth and development as they need to move into the next stage of their lives. He asked Whelan to look at students and how they progress as employees and treated with bureaucratic rules. Whelan agreed and said there are so many nuances with student employees and their goal is to work through the complexities. Sometimes funding is prohibited by financial aid. The philosophy he has of HR through all of his HR roles is that it needs to be very focused on support service and working with HR needs to be easy. Broeker said there is no prohibition of students getting increases. Some schools have plans to make this happen. She is willing to work with Berbari on this.
- W. Schneider asked if Whelan could explain how his position relates to those he reports to and those who report to him. Whelan said in the RCM model, each campus has an HR team, and within the units, there are HR professionals. His office is responsible for university HR policies and practices and things that touch every campus (i.e., benefits, etc.). He sees it as a partnership so that all is done seamless. He reports to VP McCourt. The HR director on this campus would report to VC Rhodes with a dotted line to him.
- Corson said the flip side to benefits is a high fringe rate. Will this be addressed? Whelan said we could minimize our benefits, but that could cause an issue. The perfect way would be to maximize the best benefits possible for the lowest price possible. Are there ways we can better spend our dollars – both personal and university – so that we are getting great benefits at a lower cost? Berbari asked if it were possible to have a dollar breakdown for benefits and what they actually went for. He has heard rumors that 18/20 goes under the current fringe benefits and that shouldn't be burdened on others. Bantz said that the actual percentage fringe benefit rate went down this year because so many employees have gone to the high deductible health plan. They give us the deductible to put into our HSA because it is cheaper. The Board of Trustees has set a maximum amount they will pay for insurance. The second reason is that a whole bunch of people have 15% contribution rates. Some people have 10% rates and other rates. Most people don't know there are different rates. The university knew it would be very costly for everyone who held the 18/20 plan. They had to develop a plan in the 1980s to fully fund everyone's retirement who wasn't fully funded. When Bantz was hired, \$2 million of base funds was being put into the retirement plan to balance the books. Many of the 15% contribution faculty have been retiring which then reduces the percentage needed to keep funding. It might decline again next year as more retirements occur and more people move to the high deductible plan. You will see changes in the next few years. Where it settles down is the next question. Rhodes said she can ask for the information on breakdown from VP McCourt.

#### **Agenda Item VII: [Information Item] Campus Civility Statement**

Dan Griffith, Director, Office of Intergroup Dialogue

Kim Kirkland, Director, Office of Equal Opportunity

Kirkland spoke to the following draft civility statement and asked for endorsement.

Draft  
IUPUI Civility Statement  
October 2014

The IUPUI community has dedicated itself to creating an environment where each individual is valued and can succeed. Our institutional ethic compels us to foster the best possible environment for doing our work as educators, learners, and supporters of the educational process. When our members are prevented from doing their best, the entire community is diminished.

Our commitment is to be a diverse and inclusive campus relies on all community members to do their part. While no set of rules or policies can wholly govern human conduct, civility requires respect and a thoughtful and careful balancing of differing points of view.

As members of an institution of higher learning, we must periodically reaffirm the fundamental ethics and values that form the framework for our university. This means fostering a climate of acceptance, mutual respect, academic freedom, and civil discourse. Civil discourse is a form of dialogue that acknowledges and gives voice to one another's ideas, experiences, and beliefs. Civility and respect should be extended to all persons regardless of their role, status, or social identity. We encourage everyone to speak and act thoughtfully and judiciously and with respect for one another. We may not always agree with one another, but when we disagree, we are called to respond with civility.

[Reference Code of Student Conduct – <http://www.indiana.edu/~code/> and the International Learning Guidelines.” Reference the policy on Academic Freedom, <http://policies.iu.edu/policies/categories/academic-faculty-students/conditions-academic-employment/Academic-Freedom.shtml> ]

Rev. 5.15.14

**Endorsements:**

Equal Opportunity Council – December 5, 2013

Faculty Council Executive Committee – January 23, 2014 (Request a final review after all others.)

Women's Advisory Council – February 24, 2014

Common Theme Committee – April 2, 2014

Staff Council – June 18, 2014 (Follow-up with final)

Undergraduate Student Group – TBD

Graduate Student Group – TBD

The statement was presented previously to the council, and it was suggested it be presented again after other groups commented on it and it was ready to go into final form. Berbari said the conversation from the IFC-EC meeting was not an official vote, but a general endorsement. Atkinson asked her to talk about why it is important to put a statement back in place. Kirkland said the statement is an aspirational message or vision that the campus will try to uphold. It is not a policy that can produce a form of punishment. We have policies that will do that. Watt asked what the plans for dissemination. Kirkland said the communication team of the Equal Opportunity Council will develop a plan. The Office of Equal Opportunity does not own the statement; all of us own it. She would like to see the statement on every website and made highly visible. How different is this statement versus the previous statement? Griffith said the statement is shorter and is aspirational, not policy-driven. It “encourages” not “musts.” The statement will encourage dialogue. Kirkland said the initial statement was loftier. It was dialed back to be more aspirational. The original

statement was used by IUB, but dialed back. We then looked at what they had and developed our campus's statement from theirs. The statements now almost mirror each other.

Berbari said that the council has discussed the statement and asked for a verbal endorsement. The members responded affirmatively.

#### **Agenda Item VIII: Call for IFC or UFC Standing Committee Reports**

There were no reports.

#### **Agenda Item IX: Question / Answer Period**

- W. Schneider asked if there was news from the legislature. Bantz said the legislature began their work the day before. University Government Relations will hold a meeting about the session and give a briefing. Bantz said the budget from this campus is positive and will bring revenue because of performance measures. The ICHE approved a building for IUB. IUPUI will be remodeling the old Regenstrief building to become an educational building. There are some proposals we hope that will not pass, although he did not mention what they are. Budget projects look good and there are still reserves. He said the K-12 question will be tough, as well as how allocations will be.
- Berbari said it had been a little over a month since Governor Daniels (also president of Purdue University) visited our campus. How does the chancellor view relations between the two schools? Bantz said he attends the holiday party at Purdue each year where he sees many people. This year at the party, Daniels' visit to IUPUI was the talk and it seemed positive. There is nothing official, but every trustee he met with talked about the visit and how long Daniels spent here. The event gave Bantz the opportunity to meet with people at Purdue he had not met yet.

#### **Agenda Item X: Unfinished Business**

There was no Unfinished Business.

#### **Agenda Item XI: New Business**

There was no New Business.

#### **Agenda item XII: Report from the IUPUI Staff Council**

Alicia Gahimer, Second Vice President

Gahimer reported on the following:

- VP John Whelan presented at the council's December meeting. The members provided good feedback, and was glad to find he was pro-Staff Council.
- She thanked Camy Broeker for her work with HR during the interim period.
- She thanked Paydar for the professional development funds provided to the council for distribution to staff. Three proposals were funded with all three being from the School of Medicine. She asked the IFC members to encourage their staff to apply for the grants of \$400. The next deadline is April 1.

#### **Agenda Item XIII: Final Remarks and Adjournment**

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

## Report on Council Actions 2014-15 (per Bylaws Article 1. Section C.3)

Items that have been completed by the committees follow the Assignments for committees.

### Assignments (Items in red have been brought to the IFC for a first read):

#### Academic Affairs Committee

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so. Annual Report 2014: The proposed policy was put on hold pending further fact-finding and deliberation.*)
- **Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013 & Annual Report: The AAC has put the policy on hold and will do further fact-finding.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative? (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Grade Forgiveness Policy (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Investigate what, if any, "University Sanctioned Events" should be included in the Registrar's list of Course Policies (*Annual Report 2014: Committee added this assignment for the 2014-15 AY.*)
- Policy on Credit Hour Overlap
- Common Calendar: Are all dates covered under this policy, or just the start and stop dates?
- IUPUI Policy on International Teaching Assistants
- Potential Policy on Credit Hour Overlap Between Minor to Major or Major to Second Major (Porter email of 5-14-14)
- PULs 2.0 – Focusing on Student Learning to Evaluate and Improve General Education at IUPUI

#### Budgetary Affairs

- Assessments (School of Medicine)
- Parking Business Plan – Ask Dawn Rhodes and Camy Broecker to bring the plan to the committee and discuss it. Ask Rhodes to report on the plan to the IFC.

#### Campus Planning Committee

- Continue review of the Strategic Plan.
- Review IU Strategic Plan and compare it to the IUPUI Strategic Plan. Draft comes in October and the final document should be finalized by the Trustees at their December meeting.
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on campus survey (first and second years – in house); (every third year NSSE is administered) (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes. *May 2014: Ongoing.*

#### Constitution and Bylaws Committee

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings. (*Committee discussed this item; will suggest wording.*)
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools. (*Update 7-10-14: Work in process.*)
- Rewrite the charge to the Constitution and Bylaws Committee. (*Update 7-10-14: No action at this time; keep on agenda.*)
- Recognition of Honors College (*Update 7-10-14: Recognition was discussion, but until the school submits a constitution and bylaws for review, no action is taken. Keep on agenda until C&B submitted by Honors College.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee last year). (*Update 7-10-14: No action at this time; keep on agenda.*)
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee.*)
- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (Motion made by IFC-EC on March 27, 2014.) (*Update 7-10-14: No action at this time; keep on agenda.*)



### **Distance Education Committee**

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online. – *(The meeting was held only by the Technology Committee. The DEC did not participate in the meeting.)*
  - Update on state authorization process
  - Status of differential funding or fee for online courses
  - ADA compliance for distance education
- Canvas transition
- Unizin Consortium

### **Faculty Affairs Committee**

- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee. *(Update from annual report: Ongoing discussion: Theme of grievance = due process. Remaining questions: 1) good cause=not defined in bylaws; 2) full-time=100% or benefit eligibility (eligible for reappointment regular?); 3) What is grievance process for part-time faculty? Type of employment – serve at will (administrators, PG); 4) Adjunct faculty-freelance contract? – See handbook 2006 needs further investigation / Bylaws p. 18. Committee to continue the discussion in 2014-15.)*
- “Term Contracts” in the School of Medicine for faculty not complying with standards set by the school.
- School of Medicine policy issued for compensation guidelines for tenured faculty.
- Review draft Adjunct Faculty Policy/Procedures for Promotion *(On 4-21-14 committee agenda.)*
- Parking Changes *(On 4-21-14 committee agenda.)*
- NTTF representation on the IFC. A task force will be established by the IFC Executive Committee to review the NTTF and how they are affected through the Constitution and Bylaws, handbooks, and policies and procedures. The Faculty Affairs Committee would manage the work of the task force. The FAC should send names to the EC for inclusion in the membership of the task force. Member need to come from the schools including the School of Medicine and one member from the Handbook Committee
- IUPUI Faculty Librarian Review and Enhancement: President McRobbie asked each campus to look at the policy and tweak it for their needs. At the 4-24-14 EC meeting, an administrative committee was formed composed of Melissa Lavitt, Rick Ward, Simon Atkinson, Jack Windsor, and the chair of the FAC.
- Definition of Tenure Status
- Policy for Adjunct Faculty promotion.
- Faculty Bonus Plan *(Ready for a first read once approval is received by the FAC. The IFC-EC approved the plan at their 10-23-14 meeting.)*

### **Faculty Handbook Committee**

- Revise charge to the committee.
- Revise the handbook to reflect the change in links to the Academic Handbook to policy numbers from the University Policies website.
- Apply numbering system to the Faculty guide as was used in the online version of the IU Academic Handbook.
- Make title changes and other miscellaneous grammar and style content.

### **Fringe Benefits Committee**

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

### **Library Affairs Committee**

- Implementation of Open Access

### **Research Affairs Committee**

- Limited submission – Atkinson doesn't feel that is an issue on this campus. He would be glad to discuss this as issues come up. This issue is on the strategic plan.
- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on Research Advisory Committee from VP Jorge Jose.
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.

- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Strategic Plan
- Monitor aspects of compliance across the university
- Purchasing and expenses on grants – detailed reporting
- IRB updates
- IU Strategic Plan review (Research Excellence) -- October 2014.

#### **Staff Relations Committee**

- TIME Timekeeping System
- Health Insurance Rates – John Whelan should have a positive impact on this.
- Performance Management – John Whelan should have a positive impact on this.
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety
- Monitor Parking

#### **Student Affairs Committee**

- Student Wellness
- Personal Misconduct Procedures have changed, but there may be training that needs to be addressed.
- Sexual Assault and Prevention
- Review of Revised Student Misconduct Procedures

#### **Technology Committee**

- Review of FLAGS system to review enhancements made during summer 2013.
- Review updates to the RFS system
- Conduct joint meeting of Distance Education Committee with IU Online Office Leadership
- Review e-learning system
- Monitor transition from Oncourse to Canvas.
- Testing Center
- Online course evaluations with the Testing Center (will work with Melissa Lavitt)
- Oncourse project sites – what do we use now?

#### **Items Completed:**

##### **Academic Affairs Committee**

- Policy for Acceptance of Prior Learning (PLA) Credit for Veterans (*Minutes AAC 11-10-14: The committee unanimously agreed that the proposed policy will greatly benefit Indiana's veterans and meets the goals set forth in SB 331 and aligns well with the general policies and procedures at IUPUI. Presented at 12-2-14 IFC Meeting.*)
- UFC Policy on Transfer of Credit from Two-Year Institutions (*Minutes 11-10-14: The members agreed that the current policy (ACA-56) should remain as is. They also agreed that changing the title of the current policy as suggested would be appropriate. The suggested deletion of the background paragraph appears to be unnecessary since it is not included in the document posed on the IU Policies website.*)

##### **Faculty Affairs Committee**

- IUPUI Faculty Credo (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting. Developed guidelines for department chairs/not performance review. Revised Credo. Suggest adding Civility Statement.*) (*On IFC-EC agenda for discussion. 9-18-14: IFC-EC determined the Code of Academic Ethics takes care of the Credo. This item will not be discussed further.*)

##### **Faculty Handbook Committee**

- Completed revision of timeline for approving the supplement. (*Presented to the IFC 10-7-14.*)

##### **Library Affairs Committee**

- Open Access (*Passed as policy on 10-7-14.*)

##### **Technology Committee**

- Product to replace the FAR (will work with Melissa Lavitt) (*NOTE: 11-26-14 KEL: A product was selected and discussion lends to what kind of data will be received once the product is used.*)



# Spring 2015 Credit Hours Taught

## Indianapolis Enrollment

School	1/6/2014	1/5/2015	Change	%
Dentistry	13,812	12,035	-1,777	-12.9%
Education	8,499	8,832	333	3.9%
Engineering-Tech	26,229	26,907	678	2.6%
Health & Rehab	5,479	6,282	803	14.7%
Herron Art & Design	9,316	9,358	42	0.5%
Informatics & Computing	7,987	8,315	328	4.1%
Kelley Business	21,412	22,682	1,270	5.9%
McKinney Law	10,598	10,362	-236	-2.2%
Liberal Arts^	54,443	51,492	-2,951	-5.4%
Medicine	31,572	32,073	501	1.6%
Nursing	12,882	12,752	-130	-1.0%
Lilly Family Philanthropy	948	1,139	191	20.1%
PETM	13,759	15,123	1,364	9.9%
SPEA	9,399	9,676	277	2.9%
Fairbanks Public Health	4,772	5,327	555	11.6%
Science	65,225	63,693	-1,532	-2.3%
Social Work	9,292	8,482	-810	-8.7%
Statewide Tech**	30	0	-30	-100.0%
Graduate	565	632	67	11.9%
University College	288	302	14	4.9%
<b>Indianapolis Total*</b>	<b>306,507</b>	<b>305,488</b>	<b>-1,019</b>	<b>-0.3%</b>
<b>IUPUC</b>	<b>15,235</b>	<b>15,776</b>	<b>541</b>	<b>3.6%</b>
<b>IUPUI Combined</b>	<b>321,742</b>	<b>321,264</b>	<b>-478</b>	<b>-0.1%</b>

\*Includes 24 credits in IUPUI Honors College 24 credits in 2015

Credit hour totals may be rounded in cases where a school total includes .5 credits

\*\* Credits taken in Purdue's Aviation Tech program at airport by IUPUI students

Student Level	2014	2015	Change	%
Freshman	3,182	2,934	-248	-7.8%
Sophomore	4,086	3,997	-89	-2.2%
Junior	3,665	3,779	114	3.1%
Senior	6,819	6,626	-193	-2.8%
<b>Undergrads</b>	<b>17,752</b>	<b>17,336</b>	<b>-416</b>	<b>-2.3%</b>
UG Non-Degree	549	470	-79	-14.4%
<b>Graduate</b>	<b>4,315</b>	<b>4,277</b>	<b>-38</b>	<b>-0.9%</b>
<b>Professional</b>	<b>2,706</b>	<b>2,751</b>	<b>45</b>	<b>1.7%</b>
Grad Non-Degree	245	203	-42	-17.1%

^^ Notes: While most IUPUI students pursuing graduate studies enroll through the IUPUI school that offers the degree, GRAD holds students who enroll through the IU Graduate School. This is primarily students in Liberal Arts and Medicine but also includes some students pursuing other IU graduate degrees. In this report degree-seeking students have been distributed to their academic homes and the remaining "undistributed grad" students are enrolled in a non-school affiliated non-degree category.

Tables with student level and enrollment by residency status are Indianapolis only

# 1/5/2015 One Week Prior to First Day of Classes Headcount by Student School

School	1/6/2014	1/5/2015	Change	%	Internal School Change
Dentistry	659	689	30	4.6%	+4 ug; +4 grad; +22 professional
Education	955	920	-35	-3.7%	-2 ug; -10 grad; -23 non-degree
Engineering-Tech	2,475	2,572	97	3.9%	+50 ug; +33 grad; + 14 non-degree
Health & Rehab	501	529	28	5.6%	-12 ug; +39 grad; +1 professional
Herron Art & Design	762	760	-2	-0.3%	-3 ug; +1 grad
Informatics & Computing	882	892	10	1.1%	-19 ug; +31 grad; -2 non-degree
Kelley Business	1,528	1,691	163	10.7%	+114 ug; +59 grad; -10 non-degree
McKinney Law	863	855	-8	-0.9%	-14 professional; +6 grad
Liberal Arts^	2,437	2,132	-305	-12.5%	-304 ug; -6 grad; +5 non-degree
Medicine	1,858	1,864	6	0.3%	-5 ug; -24 grad; +35 professional
Nursing	1,401	1,290	-111	-7.9%	-46 ug; -55 grad; +1 prof; -11 non-degree
Lilly Family Philanthropy	134	141	7	5.2%	+3 ug; +4 grad
PETM	755	796	41	5.4%	+40 ug; +1 grad
SPEA	884	892	8	0.9%	+29 ug; -20 grad; -1 non-degree
Fairbanks Public Health	449	435	-14	-3.1%	+30 ug; -44 grad
Science	2,360	2,347	-13	-0.6%	+68 ug; -45 grad; -36 non-degree
Social Work	793	771	-22	-2.8%	-12 ug; -12 grad; +2 non-degree
Undistributed Grad^^	145	131	-14	-9.7%	all are non-degree
University College	5,726	5,330	-396	-6.9%	-351 ug; -18 high school; -27 non-degree
					FR: -256; SO -102; JR: +25; SR: -18
<b>IN Total***</b>	<b>25,567</b>	<b>25,037</b>	<b>-530</b>	<b>-2.1%</b>	Adjusted for dual enrollments
<b>IUPUC</b>	<b>1,459</b>	<b>1,470</b>	<b>11</b>	<b>0.8%</b>	
<b>IUPUI Combined#</b>	<b>27,026</b>	<b>26,507</b>	<b>-519</b>	<b>-1.9%</b>	***Total also adjusted for students enrolled in degrees offered through the Graduate School but who also have been distributed to schools housing their programs. Heads are counted only once in IN Total. Credits are not affected.

^Liberal Arts totals Journalism heads and credits for both 2014 and 2015.

Kelley and Social Work include graduate enrollments in the distance Winter term.

Resident	2014	2015	Change	%
UG Heads	16,746	16,331	-415	-2.5%
UG Credits	207,612	208,242	630	0.3%
<b>Total Res Heads</b>	<b>23,026</b>	<b>22,311</b>	<b>-715</b>	<b>-3.1%</b>
<b>Total Res Credits</b>	<b>276,245</b>	<b>273,691</b>	<b>-2,554</b>	<b>-0.9%</b>
Non-Resident	2014	2015	Change	%
UG Heads	1,006	1,005	-1	-0.1%
UG Credits	12,531	12,691	160	1.3%
<b>Total NR Heads</b>	<b>2,541</b>	<b>2,726</b>	<b>185</b>	<b>7.3%</b>
<b>Total NR Credits</b>	<b>30,262</b>	<b>31,797</b>	<b>1,535</b>	<b>5.1%</b>

Non-Residents as Share of Campus Totals		2014	2015
UG non-residents as % of total campus heads		3.9%	4.0%
UG non-residents as % of total campus credits		4.1%	4.2%
Total NR as % of total campus heads		9.9%	10.9%
Total NR as % of total campus credits		9.9%	10.4%

# Students enrolled at both IN and CO are counted only once for official headcount totals. These will be adjusted at census.

Winter term enrollments (first day of term)  
2014: Kelley 37 heads in 222 credits;  
SWK 79 heads in 423 credits.  
Kelley 67 heads in 375 credits;  
SWK 156 heads in 799 credits  
2015:

Source: Registrar and PIC Reports

Enrollment Management 1/5/2015