

Indianapolis Faculty Council (IFC)

Minutes

January 8, 2008 ~ IH 100 ~ 3:00 – 5:00 p.m.

Present: Hasan Akay, Simon Atkinson, James Baldwin, Charles Bantz, Wan Nin Bao, Robert Barrows, Margaret Bauer, Terry Baumer, Anne Belcher, Jacqueline Blackwell, Bonnie Blazer-Yost, Polly Boruff-Jones, James Clack, Janice Cox, Jeffrey Crabtree, Marsha Ellett, Charles Feldhaus, David Ford, Janice Froehlich, Carlos Gonzalez-Cabezas, Linda Adele Goodine, William Gronfein, Sharon Hamilton, John Hassell, Linda Kelly Hill, Jay Howard, Henry Karlson, David Lewis, Chris Long, Kathleen Marrs, Anna McDaniel, Mahesh Merchant, Henry Merrill, Subah Packer, William Potter, Fred Rees, Margaret Richwine, Margaret Riner, William Schneider, Jodi Smith, Martin Spechler, Uday Sukhatme, Susan Sutton, Terri Tarr, Chalmer Thompson, Rosalie Vermette, Richard Ward, Amy Conrad Warner, Jeff Watt, Karen West, David Westhuis, Robert White, Jack Windsor, Andrew Winship, Marianne Wokeck, Nancy Young, Weiming Yu, and Oner Yurtseven

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Vice President Rosalie Vermette called the meeting to order at 3:06 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [ACTION ITEM] Approval of IFC 12/4/07 Minutes

Hearing no objections, the IFC December 4, 2007 minutes stood as written and were entered into record.

(http://www.iupui.edu/~fcouncil/minutes/IFC_12_4_07_Final.htm)

Agenda Item IV: Updates/Remarks from the IFC President

IUPUI Faculty Vice President Vermette welcomed the faculty. IFC President Bart Ng was unable to attend the meeting and Vermette gave the following report on his behalf.

- The IFC-EC met with faculty representatives from the IUPUI School of Education following the Town Hall meeting in December 2007 to discuss Dean Murtadha's resignation and the faculty's feelings about the core school designation. Following the meeting, Ng communicated to President McRobbie the IFC-EC's concern about the core school concept and the current situation at IUPUI. President McRobbie responded that he will be taking action to review the operations of the core schools soon.
- President McRobbie also informed Ng that he will soon announce the composition of Chancellor Bantz's administrative review committee.
- Ng is involved in the Search and Screen Committee for a Master Planner for Indiana University's physical operations and building needs.
- Ng reminded the IFC that representatives of the Indiana Commission for Higher Education will be visiting with us soon, perhaps at our February 5 IFC meeting. Senior Associate Commissioner Ken Sauer is expected to be among the representatives. Ng will share his thoughts of the Commission's *Reaching Higher: Strategic Directions for Higher Education in Indiana* and some

questions to possibly raise with the Commissioners. The *Reaching Higher* document can be found here: <http://www.che.state.in.us/Policies/Strategic%20Directions%20final%20as%20approved%2006-08-2007%20w%20technical%20corrections.pdf>.

- Executive Vice Chancellor and Dean of the Faculties, Uday Sukhatme, would like to initiate a discussion about the desirability and feasibility of raising Indiana University's Commitment to Excellence Tuition Program begun in 2003. The special tuition increment would raise from \$800 to \$1000 at IUPUI as an equality/fairness issue, thereby giving IUPUI parity in the assessed fee with IU Bloomington. The \$200 increase would provide IUPUI with a little over \$3M more to fund our CTE programs. IU's commitment to excellence for its programs in the long-term requires money to fund programs that need to be developed and supported to achieve our goals. A proposal from the IFC and the administration would go to the Board of Trustees for consideration. The proposal would seek a modification of the Board of Trustees approved proposal in 2003. Sukhatme was invited to speak about the proposal. He invited preliminary discussion. Sukhatme said this is not his proposal, but it was created when the proposals were initially approved. The Board of Trustees passed the proposal with an inequality of amounts of the increase. Sukhatme said that we are desperately in need for the money and we would put the funds to good use. He suggested this be discussed by the IFC-EC. Vermette asked for discussed. Schneider asked if it would be phased in over four years. The response is that it's not known, but it would be good for it to be phased in. Blackwell asked about the impact on the students and its timing. Watt asked if the money is charged to first-time freshmen only or also to transfer students. Porter said all students are being charged the amount and is an addition to the per-credit hour cost for undergraduates.

Agenda Item V: Updates/Remarks from the Chancellor

- Chancellor Bantz discussed the [Spring 2008 Enrollment Report](#). Executive Director for Enrollment Services Rebecca Porter said we will have a record enrollment for the third spring in a row. We are up in all degree-seeking categories. Decline in enrollment is from non-degree seeking students. We are up in applications but down in admits. Fall admissions is early in the process, but is looking positive. There is a 9% increase in applications. Admits are up 6% (in-state and non-residents). Vermette asked if the non-residents are international. Porter said they are domestic non-resident.
- Events in Kenya: Bantz spoke of the programs with Moi University and the turmoil in Kenya at this time. He continues to get good reports from persons we know at the university; however, we are also aware of tragedies occurring there as well. Dr. Joe Mamlin is the only IU employee still in the region and he is trying to get the clinics going again. The President has a team that is keeping him informed of events.
- Master Planner Search: As mentioned in Ng's report, the search is moving along with interviews. The IUPUI campus was master planned in the 1970s. Bantz and Bob Martin made a list of finished projects that was not a part of the original plan. Bloomington needs to be planned as it moves out toward the bypass. Bantz said we will be hearing more about this project as committees are formed and community leaders talk as this will shape the physical characteristics of the campus for the next 20-30 years. Bantz wants to integrate ourselves more into the city.
- Review of Core Schools: President McRobbie has a draft of the announcement prepared. He feels this is important and wants to keep discussions moving.

- Searches underway: Bantz is in conversation with a finalist for Vice Chancellor for Finance and Administration. The Vice Chancellor for Diversity, Equity, and Inclusion search is still underway as are several other key Dean and Director searches. The School of Science Dean search was not successful and will begin again.
- Bantz has asked for input on the Multicultural Center and wants to appoint someone in an interim position. The center will be located in University College.
- The Campus Center is partially opened. There is some food available. The Bookstore is open.
- The Pell Pledge Grant will aid students with Pell and/or Twenty-first Century Scholars grants. Click [here](#) to read the news release.
- Woodrow Wilson Fellowship: Indiana University is part of the first states to be given a Woodrow Wilson fellowship. This will draw into teaching STEM programs and teaching students to learn to teach in those programs.
- Kathy Marrs has received a large grant to support STEM education (\$3M range). This was announced this morning.
- Question: Blackwell asked about the timeline for the interim director of the multicultural center. Bantz said he hopes to have something next week.
- Question: Schneider asked about the review of core schools being done by President McRobbie. Bantz said he and Karen Adams will be co-chairing the committee that will review the entire document approved last year, not just the School of Education. Schneider asked if it will include the School of Journalism. Bantz said this is a review of the Bonser Report and how to make it work. Bantz said the review will look at how the two core schools will work together, communicate, etc. It will also look at how students are affected. This will look at all core schools. Core schools include SPEA, Library, Education, Business, Informatics, Journalism, and Social Work.

Agenda Item VI: [Discussion Item] Chancellor Bantz's Remarks to the ICHE

Bantz gave a brief background on the ICHE. Bantz was asked to address three areas: 1) IUPUI being an urban research institution 2) report on the IUPUI campus and 3) regional campuses of Indiana University. He covered only the first two at this IFC meeting. IUPUI is based on schools which were operational before the campus was formed. The research in the professions tends to be practice-based. That is important because place then matters. IUPUI started as a campus as a focus on serving the city. The arts and sciences came after IUPUI was established. Bantz said is it important to be a research university because we look at what is important in the city that can then be taken out to the world. An example is diabetes. We study it because diabetes exists here in the city. If we can study diabetes and make discoveries, we can change the world. If we are successful with STEM education, we can change the face of this country. He said to never apologize for being an urban research university as the problems are here! He spoke of a chart that shows external research funding of all our schools (chart not distributed). Research is not only done in Medicine. \$218M was received for Medicine last year. In 2003-04, non-medical research was double of what all of Ball State University was able to get funded. Not all important research gets external funding. He spoke about the students in the Bepko Scholars program who are on campus now. They could have attended any school they wanted to attend, but they chose to attend here. He asked the IFC to let persons know that IUPUI is not the same place it was four years ago. Are we where we want to be? No, but we need to keep moving. Bantz said it will be important to help the

Commission understand where we are when they visit. Just under half of our students come from the central area, 27% come from other cities, and others from other states and countries. Out-of-state enrollment is low, but Dean Sukhatme has a plan to bring more students in and Bantz said it is the right idea to do so. Question was what was the measure of quality for the students here? Bantz said the SAT score is a bad predictor of student success, but people use it because it can be compared. Our SAT scores are slightly lower than IUB and PUWL. We have dramatically dropped the percentage of students accepted that are at the bottom of the percentiles. In 1998, 20% of our students came from the bottom quartile. This fall, we had 3% of our students from that quartile. In 1998, we had 19% from the top quartile, and now we have 40%. Question asked, where are our students when they leave? Bantz said we have not been successful in documenting our students when they leave. We can document those who receive a degree. Schneider asked why he was asked to speak to the Commission. Bantz said to address urban research education that was mentioned in the *Reaching Higher* document approved by the Commission. Vermette pointed to the Framework document also mentioned in the Reaching Higher document: [http://www.che.state.in.us/overview/Dec%20C%20-%20Indiana's%20Framework%20for%20Policy%20and%20Planning%20Development%20\[supporting%20doc\].pdf](http://www.che.state.in.us/overview/Dec%20C%20-%20Indiana's%20Framework%20for%20Policy%20and%20Planning%20Development%20[supporting%20doc].pdf)

Agenda Item VII: [Discussion Item] Report on CTE Funding

Click [here](#) and [here](#) for discussion documents. Bantz reported on the Academic Affairs Committee Report to the Board of Trustees. Background on the CTE program is stated above under Agenda Item IV. The Board of Trustees felt that the funds come from tuition dollars from the undergraduates and needed to be spent for the undergraduates. The proposals received in Bloomington weren't as strong as the Trustees intended them to be. The regional campuses and IUPUI lacked some basic items that IUB has, such as financial aid. There was a focus on the faculty and changing the faculty. \$27M/year was focused on academic programs the campus didn't have or refresh programs they did have. He touched on some of the programs the money funded. The second CTE process was done differently. We did invest 21% of our money (of \$12.8M compared to IUB's \$27M) to the faculty. Some of the proposals funded the public scholars program, the Hartsook Chair, nonprofit marketing, public scholars were hired in the arts and sciences, and made some part-time faculty were made full-time. We have start-up funds for new faculty that serve undergraduates as well as funds to enhance degrees. 43% of funds was invested to students (i. e., Bepko Scholars program was established), and 9% was used to fund diversity. He pointed out that we would not have received the Woodrow Wilson Fellowship without the CTE-funded Urban Center for the Advancement of Science/Mathematics Education. Bantz said the next round of proposals will be called for soon. David Ford asked how IUB was able to convince the Trustees they needed \$1.6M for graduate fellowships. Bantz said he asked the same thing. He said that if President Herbert was president when the proposal was approved, he would have not approved it as he wanted the funds to go to undergraduates. Atkinson asked if any of the present proposals will be kept. Bantz said that is a conversation he and Sukhatme will have.

Agenda Item VIII: [Action Item] Resolution on Transfer Credit from an Associate's College Applied to an Indiana University Baccalaureate Degree (Kathy Marrs, IFC Academic Affairs Committee Chair)

Marrs gave an update of where the resolution stands. She distributed a copy of the proposal and a short synopsis of the proposal as given in previous meetings. The final policy is printed in full following the minutes. Marrs asked the IFC for an endorsement of the following resolution.

Resolution

- Whereas the faculty of Indiana University have principal responsibility for the integrity of the baccalaureate degrees that they confer, and
- Whereas two-year Associate's Colleges* and four-year Doctorate-granting Universities* have distinct missions within our educational system, and
- Whereas students who intend to transfer to pursue a baccalaureate degree at Indiana University should be encouraged to matriculate at Indiana University once they have completed work on an Associate Degree, and
- Whereas Indiana University lacks a clear and consistent policy on transfer of credit from two-year Associate's Colleges
- Be it resolved that, other than in exceptional cases, no more than 64 semester credit hours earned from Associate's Colleges may be applied to an Indiana University baccalaureate degree.

Marrs said all credits taken at another institution can be transferred, but only 64 can be applied to the degree. Spechler said what the asterisk meant in point two. She responded that these institutions are considered Carnegie schools. Schneider asked if the resolution originally came from the UFC, and if that is the case, and we approve it, it wouldn't take effect until the UFC adopts it as well. That was agreed upon. Vermette called for a vote. The resolution passed unanimously with minor corrections.

Agenda Item IX: Question and Answer Period

Goodine asked about the composition of the Core School Committee. Bantz said the draft structure will have two representatives from both IUPUI and IUB.

Thompson asked about the timeline outlined at the town hall meeting for core schools, especially for the School of Education. Bantz said the review is to be finished by the end of the semester.

White-Mills asked if the core campus issue will be coming again to the IFC. What action or questions should be asked about the core campus issue? Vermette said this issue will be placed on the agenda for the next IFC-EC. Schneider asked if the two persons who are serving on the committee will be faculty. Bantz said he doesn't remember but will find out.

Windsor said the Planning and Budgetary Affairs Committee is asking schools that are core what they feel are the advantages and disadvantages of being a core school.

Why is the sidewalk on the south side of the Campus Center being torn out? Bantz said they prepared a hole for a tree, but didn't prepare the soil underneath the sidewalk and needs to be corrected.

Blackwell asked the Chancellor to find out if faculty are representatives on the core school committee and encouraged him to ask that it be so.

Bantz asked persons to give feedback to Dan Maxwell about the successes and failures of the Campus Center.

Agenda Item X: Call for any IFC or UFC Standing Committee Reports.

No reports.

Agenda Item XI: Unfinished Business

No business.

Agenda Item XII: New Business

Vermette gave an announcement to consider nominating faculty for awards.

Agenda Item XIII: Adjournment

A motion to adjourn was made and seconded. The motion carried. Vice President Vermette adjourned the meeting.

INDIANA UNIVERSITY FACULTY COUNCIL

Resolution on Transfer Credit from an Associate's College Applied to an Indiana University Baccalaureate Degree

Kathleen Marrs (IUPUI) and John Carini (IUB), Educational Policies Committee co-chairs

December 4, 2007

Resolution

- Whereas the faculty of Indiana University have principal responsibility for the integrity of the baccalaureate degrees that they confer, and
- Whereas two-year Associate's Colleges* and four-year Doctorate-granting Universities* have distinct missions within our educational system, and
- Whereas students who intend to transfer to pursue a baccalaureate degree at Indiana University should be encouraged to matriculate at Indiana University once they have completed work on an Associate Degree, and
- Whereas Indiana University lacks a clear and consistent policy on transfer of credit from two-year Associate's Colleges
- Be it resolved that, other than in exceptional cases, no more than 64 semester credit hours earned from Associate's Colleges may be applied to an Indiana University baccalaureate degree.

Implementation Guidelines

1. Any students who have transferred, or will transfer, more than 64 credit hours from a two-year Associate's College under an existing articulation agreement prior to the formal adoption of this resolution will not be subject to this policy.
2. The 64-credit hour limit will be the maximum that can be applied from an Associate's College to baccalaureate degree granted by Indiana University, system-wide. Individual schools or campuses can choose to further limit the number of applied credits from an Associate's College. Additional credit hours may be transferred in, but a maximum of 64 hours can be applied to a degree.
3. For the purposes of applying credits beyond the 64 in this resolution, Vincennes University will be considered an Associate's College except in the areas for which it has accredited baccalaureate

degrees.

4. Exceptions will be made for articulated Associate Degree programs that require more than 64 credit hours for a graduate to sit a professional licensing exam, for professional certification, or to satisfy the requirements of accrediting organizations. Some examples are the Nursing A.S.N, Respiratory Therapy AS and the Dental Hygiene AS.
5. Existing articulation agreements with Associate's Colleges that apply more than 64 credit hours to an Indiana University baccalaureate degree must reviewed by the original parties to the agreement and brought into compliance with this policy within two years of the formal adoption of this policy.
6. All future articulation agreements with Associate's Colleges will be made in alignment with stated 64 credit hour limit on transfer credit accepted towards a 4-year degree
7. Any exceptions to this stated limit of 64-credit hours must be granted by the appropriate campus academic governance bodies.
8. If, upon review, a dispute among the original parties exists on the question of whether a continued exception is warranted or not, the chief academic officer of each campus, or the President in the case of a system-level agreement, has authority to arbitrate the dispute.

***Definitions from Carnegie Classifications: Carnegie Foundation for the Advancement of Teaching (<http://www.carnegiefoundation.org/classifications/index.asp?key=798>):**

- Associate's College: Includes institutions where the highest degree conferred is at the associate's degree or, or where bachelor's degrees account for less than 10 percent of all undergraduate degrees. (Also known as community colleges, junior colleges).
- Baccalaureate Colleges, Master's Colleges, or Universities/Doctoral-granting Universities: Institutions are included in these categories if bachelor's degrees accounted for at least 10 percent of all undergraduate degrees, and may also include specific numbers of Master's level or PhD level students.
- All IU campuses meet or exceed the Carnegie Classification of "Baccalaureate Colleges".

Respectfully Submitted by the Indiana University Educational Policies Committee:

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Developed in consultation with the Academic Affairs Committee (IUPUI):

Kathleen Marrs, Chair, (Science), Polly Boruff-Jones (University Library), Ingrid Ritchie (SPEA), Alan Sawchuk (Medicine), Richard Ward (Liberal Arts), Jeff Watt (Science, Executive Committee Liaison), Sopanis Cho (Dentistry), John Hassell (Kelley Business), Sara Horton-Deutsch (Nursing), Karen Janke (University Library), Bruce Kitchens (Science), Richard Nickolson (Herron/Art), Scott Evenbeck (University College, Administrative Liaison)