

INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY AFFAIRS

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Office of Faculty Affairs

VOLUME 5 ISSUE 3

MARCH 2017

From the Desk of the EAD/ADFA



We are living through an era of considerable change and uncertainty in many aspects of our lives. Even the Oscar Ceremony could not quite decide or get it

right on the very night! Late January and through February we collectively experienced what seemed like an unprecedented number of IU staff and faculty losing loved ones and colleagues. Dean Williams himself lost his own step-mother of 98 years, a lady who had lived through almost a century of extraordinary evolution and change in society.

In academia, we have spent a month wondering almost daily what effect the federal government policy on travel restrictions may have on recruitment and the lives of our international students and potentially faculty, too. IU, of course, maintains its commitment to welcoming applicants at all levels from all corners of the globe. By chance, I met IU Vice President of International Affairs, David Zaret, on a plane to Atlanta a few days ago. His description of the impact of all of this legal vacillation has had on his own office was that, "My e-mail has been a daily firehose of concerns."

In the United Kingdom from where I am drafting this editorial, the 2016 so-called "BREXIT" vote has started to show its impact on international student applications. As in the United States, many universities have a long history of recruiting and attracting high-caliber students from around the world. However, some have interpreted the vote to leave the European Community as a gesture of isolationism and, thus, less welcoming. We will wait to see the real outcome.

While we would probably like to think that for most of the time, our

life in the academy is outside the reach of political influence but that would be naïve. VP Zaret and I together with Dean Paul Halverson, IUPUI School of Public Health and Shawn Reynolds, Associate VP for International Affairs, are all awaiting visas for a proposed visit to Iran in order to further progress our planned collaboration with universities in Tehran. There are still partial moratoria in place with respect to students visiting areas of Mexico and Kenya, countries in which the US has had a significant presence for many years.

We are, of course, dependent upon the State of Indiana appropriation to our annual budget. While no major nor significant change is anticipated, the figures for next year are not yet in.

But enough about the political scene and agenda. We are, once again, in a busy phase of faculty recruitment across disciplines and ranks. We have posted an advertisement for an Associate Dean for Education with the intention of bringing someone onboard while Dr. Chris Guba is still in her post and before her own planned retirement in the spring of 2018. As most will know, Chris has helped navigate IUSD through three accreditation cycles. We would hope to have some overlap while she is still in her office in order to help her successor acclimatize and benefit from her expertise and experience.

We are still on track to launch a fully operational Community Based Dental Education program in July 2017. There was an impressive response to our request for applications to the position of Director of that program and hopefully an appointment will be made soon.

As previously, I encourage you, when possible, to attend the usual

noon presentations by faculty candidates and offer your feedback in the user-friendly questionnaire that our office sends out.

In the realm of faculty development, we were delighted and privileged to have Dean Janet Guthmiller from the University of Nebraska join us as part of our campus-supported Chair Mentoring Program. There was opportunity for considerable discussion around topics of importance to faculty life. The two main events were a morning spent



with the department chairs in a lively discussion followed by a lunch meeting with the faculty peer mentoring group organized by Dr. Liz Ramos. The feedback has been very positive, and we will be taking some of the data and outcomes with us to the ADEA meeting in Long Beach where Drs. Paul Edwards, Gabe Chu, Liz Ramos and I will have the opportunity to take part in a workshop on mentoring.

For those of you who will be attending ADEA and/or the IADR/AADR meetings in California, enjoy the educational offerings and travel safely.



Faculty Development Opportunities

There are many opportunities for professional development during the month of March. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Thursday, March 2nd

Preparing and Delivering a Teaching Demonstration (CTL)

Time and Location: 2:30 – 4:00 pm, University Library 1126

Presenters: Debora Herold, Ralph McClure

[Register](#)

Monday, March 6th

Stepping Stones of Women in Leadership (OFW)

Time and Location: 11:45 am – 1:00 pm, Fairbanks Hall 5005

[Register](#)

Tuesday, March 7th

Listening Over Lunch (AA)

Time and Location: 11:30 am - 1:30 pm, University Hall 1006

Presenters: Karen Dace, Margie Ferguson

[Register](#)

Wednesday, March 8th

New Tools for Impact: Altmetrics (OFAPD)

Time and Location: 10:00 am - 11:00 am, Medical Research/Library Building (IB) 226

Presenter: Beth Whipple

[Register](#)

Wednesday, March 8th

Teaching@IUPUI: Preventing and Managing Disruptive Behavior (CTL)

Time and Location: 11:30 am - 12:30 pm, Online

Presenters: Douglas Jerolimov, Anusha S Rao

[Register](#)

Tuesday, March 14th

Introduction to Medical Library Resources (OFAPD)

Time and Location: 1:00 – 2:00 pm, Medical Research/Library Building (IB) 225

Presenter: Kacy Algood

[Register](#)

Monday, March 20th

Designing and Assessing Assignments (CTL)

Time and Location: 12:00 – 1:30 pm, University Library 1125M

Presenters: James Gregory, Michele Hansen

[Register](#)

Tuesday, March 21st

Promotion in the Clinical Ranks Workshop (AA)

Time and Location: 9:00 – 11:00 am, Campus Center 409

Presenter: Gail Williamson

[Register](#)

Tuesday, March 21st

Designing and Assessing Assignments (CTL)

Time and Location: 12:00 – 1:30 pm, University Library 1125M

Presenters: James Gregory, Michele Hansen

[Register](#)

IUSD Continuing Education 2017 Courses <http://ce.dentistry.iu.edu>

IUSD Annual Review



Now that the FASRs are done, it is time for completion of the Annual Review. Mandated by IUPUI for all faculty, the [annual review](#) will be due to the Office of Faculty Affairs (OFA) by April 7, 2017. OFA has distributed the updated forms to the department chairs to be used for this review process.

Over the next several weeks department chairs will be scheduling and/or conducting meetings with their full-time and adjunct faculty for these invaluable professional development and one-on-one coaching opportunities. Among the adjunct faculty, only those with more than 20% FTE should expect to have an annual review, although adjunct faculty with 20% or less FTE can also receive an annual review. Before being submitted to the Office of Faculty Affairs, each annual review should be signed by the department chair and the faculty member. To optimize the value derived from the annual review process, when completing the individual career plan section, it is critical to jointly consider professional development goals as well as the succession needs of the department and School. When preparing to discuss challenges encountered during the past year, those should not be thought of as threats to character, competency, or career. Rather, such intentional discussion often becomes the catalyst for new opportunities for growth, innovation, collaboration, and even promotion.

If there are questions regarding the annual review process, please feel free to contact our OFA for assistance and/or advice.

Professional Development Cont'd

Wednesday, March 22nd

Communicating Science Session I: Connecting With Your Audience

Time and Location: 4:30 – 6:30 pm, Glick Eye Institute 103

Presenters: Krista Hoffman-Longtin, Geoff Pollock

[Register](#)

Thursday, March 23rd

3-D Printing in the Medical Library (OFAPD)

Time and Location: 1:00– 2:00 pm, Medical Research/Library Building (IB) 207

Presenter: Jennifer Herron

[Register](#)

Tuesday, March 28th

Integrating Augmented Reality Into Instruction (OFAPD)

Time and Location: 1:00 – 2:00 pm, Medical Research/Library Building (IB) 225

Presenters: Jennifer Herron

[Register](#)

Wednesday, March 29th

Endnote Basics (OFAPD)

Time and Location: 1:00 – 2:30 pm, Medical Research/Library Building 227

Presenters: Sue London, Rick Ralston

[Register](#)

Thursday, March 30th

Developing Complex Multi-Investigator Proposals (OVCR)

Time and Location: 4:00 – 5:30 pm, University Library 1126

[Register](#)



**Teaching
& Learning
in Higher Ed.**

IUSD Spring Break, March 20 – 25



Stewart Named Baldwin Professor

Dr. Kelton Stewart, tenured Associate Professor of Orthodontics and Oral Facial Genetics, has been named as the inaugural James J. Baldwin Associate Professor of Orthodontics. His nomination, supported by Dean, John Williams, and Dr. Katherine Kula, Department Chair, was approved by the IUPUI Titled Professors Committee. Their review and recommendation was sent to the Chief Academic Officer and to the Chancellor for approval, and finally, the nomination was approved by the Board of Trustees and the University President.



Dr. Stewart received his DDS (2006), Masters in Health Professions Education (2008) and Certificate in Orthodontics (2008) from Baylor College of Dentistry, Texas A&M University in Dallas, Texas. He joined the faculty of Indiana University School of Dentistry in 2008 as an Assistant Professor and was promoted to the rank of Associate Professor in 2015 and received tenure in 2016. He serves as the Orthodontic Clinic Director and the Orthodontic Graduate Program Director and is a member of the Graduate Faculty. In addition, Dr. Stewart is a Diplo-

mate of the American Board of Orthodontics.

The Professorship is named in honor of Dr. James J. Baldwin, Professor Emeritus. Dr. Baldwin received his DDS in 1954 and his certificate in Orthodontics in 1956, both from IUSD. Following his initial academic appointment in 1956, he taught orthodontics for more than 56 years both full and part-time. Dr. Baldwin made many outstanding contributions to the department and to orthodontic education. Through his dedication to and knowledge of physics and biomechanics, the IU Department of Orthodontics and Oral Facial Genetics became internationally known in this area.

The Dr. James J. Baldwin Professorship in Orthodontics was established to support a Professorship in the School of Dentistry for a prestigious member of the School faculty whose primary focus is in the field of orthodontics. The Endowed Professorship is supported by income from an endowment Foundation account. Expenditures may include, but are not limited to, partial salary or salary supplement for the designated holder



of the Professorship, support for research, manuscript preparation, graduate research assistance, library and equipment acquisitions, and other requirements of an active scholar and teacher. The initial appointment to this endowed position will be for a period of three years with a review at the end of year two and consideration of renewal of the appointment for an additional three to five years.

Dr. Stewart, a dedicated and outstanding educator in his own right, has been recognized for his teaching excellence. He has been the recipient of two Trustees' Teaching Awards, the Charles Craig Teaching Award, the PEAR Award (Prestigious External Award Recognition), several student mentorship awards and the Donald C. Johnson Community Service Award. Dr. Stewart has a well-regarded record of scholarly achievements and contribution in both teaching and research as well as an exemplary record of university and professional service.

Dr. Stewart, following in Dr. Baldwin's footsteps and legacy, will continue to strive for excellence in all endeavors and make ongoing contributions to the discipline of orthodontic, the school and the academy. Congratulations, Dr. Stewart, on receiving the Dr. James J. Baldwin Professorship.

E.C. MOORE SYMPOSIUM

The 2017 E.C. Moore Symposium on Excellence in Teaching will be held this year on Friday, March 3 from 8:30 am to 3:15 pm at the IUPUI Campus Center. As one of IUPUI's oldest events, the E. C. Moore Symposium brings the Indiana higher education community together to examine teaching excellence and the instruction strategies employed in various disciplines to encourage student learning. This year's Symposium will feature a keynote address by Dr. Jillian Kinzie, Associate Director of the Center for Postsecondary Research and the NSSE Institute at the IU Bloomington School of Education. The plenary address will be given by Rob Elliott, Lecturer in Computer and Information Technology at the School of Engineering and Technology at IUPUI. The symposium will also feature concurrent presentations, a poster session and presenters' reception, and a showcase of student ePortfolios. For a detailed schedule of the Symposium, including room locations, visit [here](#). To register for this year's E.C. Moore Symposium, please visit [here](#). For more information, visit <https://ecmoore.iupui.edu/>.



Next Generation 2.0 Program

APPLICATION

Applications are now being accepted for the for the 2017-2018 cohort of the IUPUI Next Generation 2.0 Program. Faculty and staff nominations should be submitted to the Office of Faculty Affairs no later than 5pm on Friday, March 3rd.

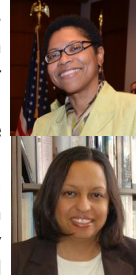
Next Generation 2.0 supports mid-career faculty and professional staff at IUPUI who are women and/or members of underrepresented populations who are interested in seeking leadership opportunities at IUPUI or professional development to enhance their current roles. The program seeks to address the need for a more diverse pool of leadership talent at IUPUI in the ranks of mid-level and upper administration.

Selected participants should expect to attend a two-hour orientation session in May 2017 and attend the program one Friday of the month between September 2017 and May 2018 (9am-5pm) on the IUPUI campus. Fees for the institute are paid by the unit/

school with a match from the Office of Academic Affairs. Department Chairs have been invited to recommend faculty and/or staff for nomination to represent IUSD.

Through the program, participants engage with subject matter experts drawn from IUPUI, IU-Bloomington and also nationally in a variety of pedagogical formats to learn about topics such as: the contemporary higher education environment, planning and leading change, managing strategic resources, diversity and cultural competency, higher education finance, conflict management and negotiation, and ethical leadership. Participants will also have the opportunity to identify, plan, and implement a *capstone project* either individually or in groups that responds to an identified need of their department, the IUPUI campus or the Indianapolis community.

The project was co-created by Karen E. Bravo, professor of law and associate dean for graduate studies and international affairs,



and Gina Sanchez Gibau, associate professor of anthropology and associate dean for student affairs in liberal arts, and builds upon and expands an earlier leadership program that was held at IUPUI in 2009, "Next Generation @ IUPUI." The program is administered through the Office for Women, directed by Kathleen Grove, who also serves as a co-leader.

The deadline for submission of the selected IUSD applications is **March 6, 2017**. Applications will be reviewed by the advisory board and the selected candidates announced the week of April 24, 2017.

Prior participants include, Dr. Elizabeth Ramos, Department of Periodontics and Allied Dental Programs, Dr. Priya Thomas, Department of Comprehensive Care and General Dentistry, and Mr. Damon Spight, Office of Faculty Affairs.

Gibau Associate Vice Chancellor



Executive Vice Chancellor and Chief Academic Officer, Dr. Kathy Johnson, announced the appointment of Gina Sanchez Gibau as associate vice chancellor for faculty diversity and inclusion. Gibau has served as associate dean for student affairs in the School of Liberal Arts at IUPUI since 2011. She will begin her new position next month in April.

As associate vice chancellor for faculty diversity and inclusion, Gibau will provide leadership and vision for the recruitment and retention of underrepresented faculty, particularly faculty of color, as well as the diversification of the graduate student pipeline into the academy. She will also support leadership development and networking among underrepresented faculty and engage in research and scholarly activity related to faculty diversity and inclusion. As associate dean for student affairs in the School of Liberal Arts, Gibau managed recruitment, orienta-

tion and retention, academic advising, career development, scholarships, and commencement and graduation processes for the school, which has more than 2,200 undergraduate and graduate students. She expanded student services and coordinated the implementation of a new centralized advising system in the school. She also developed and implemented, with Karen Bravo, professor of law and associate dean for international affairs at the Indiana University Robert H. McKinney School of Law, the IUPUI Next Generation 2.0 faculty and staff leadership-development program for women and underrepresented minorities, sponsored in part by the Office of Academic Affairs and managed by the Office for Women. Gibau, currently an associate professor of anthropology, a senior faculty member in University College and an adjunct faculty member in Africana studies stated, "For IUPUI to stand poised to welcome a more diverse student population, it is important to cultivate an

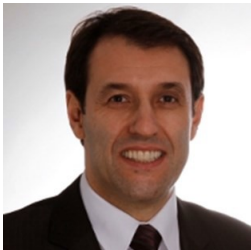
environment that reflects and enacts its institutional value of diversity. Students need to see more people like themselves in faculty and leadership roles. I am excited for the opportunity to move the campus forward toward these goals."

Gibau arrived at IUPUI in 2000 as an assistant professor of anthropology. During her 16 years on campus, she has served as a co-chair for the campus Foundations of Excellence Transfer Focus self-study, as a member of the IUPUI task force on Latino student recruitment and retention, and as an at-large representative and University College representative on the IUPUI Faculty Council, and served as acting chair for the Department of Anthropology in 2010. Gibau earned her BA degree in Latin American and Caribbean Affairs from Rollins College in 1991; a MA in Latin American studies from the University of California, Los Angeles in 1993; and a PhD in anthropology from the University of Texas at Austin in 1999.

Welcome Dr. Polido

After long last, Dr. Waldemar Polido will be joining the Department of Oral Surgery and Hospital Dentistry as a Clinical Professor and with an administrative appointment as Director of the Pre-doctoral Oral and Maxillofacial Surgery Program this month.

Dr. Polido will be coming to IUSD from Brazil, where he served as director of Con-



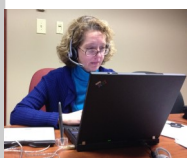
tento-Odontologia Especializada in Porto Alegre, Brazil, and as coordinator of the Implant Dentistry Education Program at the Hospital Moinhos de Vento in Porto Alegre, Brazil.

When sharing about why he desires to join IUSD, he stated that his professional life "has been entirely dedicated to Oral and Maxillofacial Surgery." The prestige of IUSD, the efforts toward a new Implant Center as well as the "exciting time and atmosphere" stimulated by the new clinical building extension underway were motivating factors. Trained in Orthognathic Surgery and Maxil-

lofacial Trauma at the Southwestern Medical Center at Dallas/Parkland Hospital in Dallas, Texas, Dr. Polido has been one of the leaders in Brazil in the usage of digital planning tools for Implant Dentistry and Orthognathic Surgery. Among that and many other advantages, he will bring strong collaborative ability to our Oral and Maxillofacial Surgery residency program.

We are very excited to have Dr. Polido join us after many months of delay due to the State mandated visa restrictions. Please join the Office of Faculty Affairs in welcoming Dr. Polido to the IUSD faculty.

Teacher's Corner Resources



The School of Medicine's Office of Faculty and Professional Development (OFAPD) has developed a library of online modules to help enhance faculty teaching skills. Each module is brief and takes five to fifteen minutes to

complete. The modules include a variety of teaching topics and range from core clinical teaching skills, course design, lecture, delivering feedback and much more.

The teaching modules can be accessed at <http://faculty.medicine.iu.edu/ofapd-online-teaching-modules/>. The teaching modules are free but they require registration and

participation in a few questions regarding one's current teaching practices. Following completion of the registration process, instructions will be sent via e-mail about how to access the teaching modules.

The Center for Teaching and Learning also has many teaching resources to support instruction at <http://ctl.iupui.edu/Resources>.

Faculty Recruitment Update

The 2017 interview season has begun! Our first candidate for the year, Dr. Sonya Kalim, candidate for a clinical assistant professor position in the Department of Oral Pathology, Medicine, and Radiology, completed her interviews on February 27. Feedback for that Search & Screen Committee's consideration can be submitted through March 6 at 11:59 pm.

On March 7, the first of our two finalists for the position of department chair

of Orthodontics and Oral Facial Genetics will be interviewing: Dr. James Hartsfield. The week following, March 13, Dr. Ching-Chang Ko will be on site for his interviews for the position. Feedback for that Search & Screen Committee's consideration will be open until March 21 at 11:59 pm.

Then on March 27, the first interview for the associate/full professor vacancy in the Department of Prosthodontics' will occur. Within that same timeframe

Cariology, Operative Dentistry and Dental Public Health will be interviewing to fill its assistant/associate professor vacancy in Dental Public Health.

Other active faculty positions include the clinical assistant professor vacancy in the Dental Hygiene Division of Periodontics and Allied Dental Programs, the recently posted position of Associate Dean for Dental Education, and the clinical assistant professor position in department of Pediatric Dentistry.

DR. GOSSWEILER TO SPEAK IN MADRID

Dr. Michael Gossweiler, Adjunct Clinical Assistant Professor, Department of Periodontics and Allied Dental Programs, has been invited to speak at the [International Meeting of the Madrid Declaration on Ozone Therapy Congress](#) in Madrid, Spain on June 2017. Dr. Gossweiler has developed expertise in the use of ozone therapy which has a number of applications in dentistry. We wish him success in this endeavor.

IUSD Building News



Facilities Director Adam Smith reports that work on the James J. Fritts, DDS

Clinical Center continues to move rapidly, thanks in no small part to the temperate

weather. In the past month, much of the exterior framing has been completed, and contractors poured the concrete slab on the second floor. The chilled water lines have been installed and tied into the main building. The utility tie in on Vermont Street is complete and reopened for traffic. Over the next few weeks work will continue on the exterior framing, and interior framing will commence. In early April, construction

will begin on the north and south building connectors to the main lobby and the third floor, where the Endodontics office suite is currently. The Endodontics clinical program will move into the Fritts Clinical Center when the new building is complete.

In other dental campus news, the newly remodeled DS 245, the Howard R. Raper conference room, will open on March 20, with a full panel of learning technology.

IUSD Research Day



The 25th Annual IUSD Research Day event will be held on Monday, April 10, 2017 from 12:00 to 4:30 pm at the IUPUI Campus Center on the third and fourth floors of the building.

The registration and abstract submission is open at <https://www.dentistry.iu.edu/>

[research/iUSD-research-day](#). Abstracts will not be accepted after 11:59 pm on Friday, March 10th, 2017.

The IUSD Research Day is an annual event that highlights the advances in basic and clinical research of students, staff and faculty associated with the School of Dentistry. The Indiana Section of the AADR is the local link to the national and international organizations for Dental Research, the American Association for Dental Research (AADR) and the International Association for Dental Research (IADR). The current officers are: President: Dr. Ned Warner, Vice President: Dr. Frank Lippert, Secretary/Treasurer: Dr. Achint Utreja, Past Presi-

dent: Dr. Ygal Ehrlich.

Following opening remarks and the keynote address, research and clinical case poster presentations will be displayed. The posters are designed to encourage interaction among presenters and attendees with ample time for questions and discussion. Research Day also includes an awards program to honor winners in several categories and a commercial exhibit featuring leading manufacturers and companies.

More information about the event schedule and program details will be available soon. In the meantime, take time to focus on the preparation and submission of your abstract by the designated deadline.

IUPUI Women's History Month Leadership Awards



Since March 1987, the month of March has been recognized as Women's History Month. In 1998 the IUPUI campus hosted its first Women's History Month leadership luncheon celebrating contributions made by women faculty, staff, and student leaders. In 2002, just four years later, awards were introduced, evolving the inaugural luncheon into what is now a five-category recognition event. Those categories are full-time "veteran" faculty, full-time "veteran" staff, full-time "newcomer" faculty, full-time "newcomer" staff, and part-time faculty or staff leader. There also is an award for "Inspirational Woman" as well as for top student women leaders. The [Office for Women](#) in partnership with the [Office of Student Involvement](#) facilitates this recognition event. Nominations are being accepted through March 3 at 5:00 p.m. Please see the full [guidelines](#) for category definitions and how to [apply](#).

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CHAIR AND ASSOCIATE DEAN ROUNDTABLE

DATE: MONDAY, MARCH 6, 2017
TIME: BREAKFAST MEETING 8:00 – 10:00 AM OR
LUNCH MEETING 11:30 AM – 1:30 PM
PLACE: CAMPUS CENTER 409
REGISTER: [BREAKFAST MEETING](#) [LUNCH MEETING](#)

IUSD Library Workshops



Fun with Endnote

Date: Tuesday, March 7th
Time: 12:00—1:00 pm
Location: Computer Lab
DS 122

Searching PubMed

Date: Thursday, March 16th
Time: 12:00—1:00 pm
Location: Computer Lab
DS 122