

Gender and Ethnic Minority Representation Among Faculty, Staff, and Students

Representation of women and African-Americans among professional staff more closely resembles the diversity of IUPUI's student population than does the representation of women and African-Americans among tenured and tenure-track faculty.

	Fall Semester						
	2004	2005	2006	2007	2008	2009	2010
<i>Tenured and Tenure-Track Faculty¹</i>							
Percent Women	29	30	30	31	32	31	33
Percent Minority	19	19	19	20	22	23	23
Percent African-American	3	3	3	3	4	4	4
Percent Minority (new IPEDS definition)**	Not Applicable						24
<i>Executive, Administrative, Managerial, and Professional Staff</i>							
Percent Women	67	68	68	68	68	67	67
Percent Minority	14	15	15	15	15	15	14
Percent African-American	7	7	7	8	8	8	8
Percent Minority (new IPEDS definition)**	Not Applicable						15
<i>Students</i>							
Percent Women	58	58	58	58	57	58	57
Percent Minority	15	15	15	15	15	16	17
Percent African-American	9	9	9	9	9	9	9
Percent Minority (new IPEDS definition)**	Not Applicable						18

¹Excludes librarians.

** New IPEDS definitions for Race/Ethnicity were implemented in 2010. The new category of "Two or more races" is included in Minority.