

Minutes, IUSSW Faculty Senate, May 3, 2002

Attendees: Adamek, Armstead (IU-E), Barton, Bennett, Black, Blackman, Byers (IU-B), Chang, Cork, Cournoyer, Cox, Daley, Folaron, Galyean, Gass, Hostetter (IU-B), Huggins (IU-B), Iverson, Lighty, Marschall (IU-E), McGuire, Meer, Patchner, Pentz (IU-E), Pike, Powers, Roberts, Satre, Van Voorhis, Vernon, Wagner, Cindy Schultz (Excel) guest, Pat Sullivan, presiding, Jane Winters, recorder

- I. Pat Sullivan called the meeting to order at 9:35 a.m. and called for motion to approve minutes of November 30, 2001 meeting. Jerry Powers moved the minutes be approved. Jim Daley seconded. Minutes approved.
- II. Valerie Chang, Promotion and Tenure Committee, presented a **Motion: Program Directors with 50% or more administrative appointment and evaluative responsibility relative to faculty not be allowed to serve on the Committee.** Discussion followed. In response to a question, Gail Folaron explained that a "Yes" vote changes the Constitution and Bylaws and a "No" vote leaves the Constitution and By-Laws unchanged.

Voting was by ballot and counted by the Recorder. Pat Sullivan announced the results: "13 No's, 6 Yes's and 2 Abstain's. **The motion did not pass.**" The Constitution remains unchanged.

The **second motion of the P&T Committee concerns committee membership.** Due to retirements and attrition, Valerie Chang is the only surviving active member of the committee. Four new members need to be elected. Complications arise from Constitution and By-Laws provisions, such as the rules that eligible faculty shall not serve two consecutive terms, and only faculty of specified qualification may serve. Pat called for discussion. Valerie indicated that if the rules were suspended there might be 8 faculty from whom 4 could be nominated for election to the committee. Pat called for discussion and suggested: **Suspend the rules for one year, for this election only, in order to provide a pool of candidates.** Valerie so moved (**Motion**). Marion Wagner seconded. **Motion passed.** Gail Folaron said she would get out the ballot.

- III. **Course Evaluation Proposal – Barry Cournoyer.** Barry announces that Kathy Pike, Bob Vernon, Irene Quiero-Tajalli and he have been working on a student learning assessment project. One of the projects involves addressing the common items in the School's end-of-semester evaluation forms. He distributed copies of the proposal (previously distributed on February 8, 2002). The proposed common items place greater emphasis on student learning and less emphasis on teacher behavior. There was immediate discussion and lively critiquing of the proposed items, including.
 1. Items that begin with "we" should be clarified – perhaps by being replaced by "I" or "student(s)."
 2. Barry explained that the use of "We" represents an attempt to refer to "learners" which include both teachers and students.
 3. Include "enthusiasm" under teacher behavior related items.
 4. Discard instructor "knowledge."
 5. Recommends input and suggestions from students.
 6. "Instructor knowledge" should stay in the evaluation.
 7. Reading instructions – how many read instructions?
 8. Include something on diversity. How safe is classroom? Diversity opinion about instructor
 9. Table 2, #2 relates to Practice class only; but how about Research class?
 10. Questions use of the word "Fair" (professor) (table 2, item 17).

11. Table 2, #'s 5 to 14 contain "nothing specific for evaluation."
12. Present evaluation not useful.
13. A pilot test of undergraduate students of traditional college age might not show same results as a "cross section" pilot test of students.
14. "If students give a professor a high rating, do we assume that learning took place?"
15. "How will the instrument or the results of the instrument be utilized?"

Pat Sullivan stated that we (the Senate) cannot edit the document. Barry thanked the Senate for their discussion and comments and suggestions and offered to edit the instrument. He will present the updated version to the Senate in Fall 2002 semester.

Bill Barton reminded the Senate that pilot testing would require approval of the IRB (Institutional Review Board.) On behalf of the Senate, Pat thanked Barry for his work on this instrument.

- IV. Kathy Byers presented as a motion a proposal approved by the BSW Committee:
(Motion) The Junior Practicum be expanded from 12 to 15 hours per week and the credit hours be increased from 3 to 4 credit hours. Kathy stated that Bloomington students and agencies are enthusiastic about the proposal. Sheila Armstead confirmed enthusiasm among students and agencies in Richmond. Pat Sullivan called for vote. The **motion passed** by majority "yea's", with 1 opposed and 1 abstention..

- V. Margaret Adamek summarized results of a Faculty Survey and a Student Survey concerning an interest in aging, and an interest in teaching and taking aging courses. (Copies distributed.) Students indicated that they are not getting content on aging in Social Work classes. Well over half of student respondents are interested in learning more about aging.

The faculty survey results indicate that the top 4 ideas endorsed for use of the Geriatric Enrichment Grant Funds are: Paid field placements; PowerPoint Modules; faculty stipends; and development of an Interactive Website.

There will be a Faculty Development Institute in Seattle, June 27 to June 30. Margaret suggests attending this Institute as a means for interested faculty to update themselves in the Gerontology field. She also requests ideas or endorsements.

Margaret requests a Campus Coordinator for Gerontology on each campus.

- VI. Bill Barton thanked the Faculty Senate members who have given the Office of Research Services helpful suggestions and input. Bill exhibited two products his Office has produced. One is a brochure detailing information concerning IUSW research services offered to scholars, administrators, institutions and communities. The other, a booklet, is a collection of scholarly recent projects conducted by IUSW faculty. Copies of the brochure and booklet are in the kiosk outside Bill's office. Also outside Bill's office is an envelope for suggestions, anonymous or otherwise. Future projects for Bill's office include a flow chart for procedure and policy navigating—a draft due by Fall.

Bill welcomes suggestions for presentations, grants, project administration.

- VII. Jim Daley reported on Campus Campaign. We will conduct the Campus Campaign in the Fall. The School of Social Work is priority for the Campaign this year. Early Bird Drawing Pledge by May 10. Beatrice states the campaign, "Beautify IUPUI with a Gift of Treasure and a Give a Gift of Time", begins October 11.

In response to a question concerning differences in campaigns, Beatrice explained that there is an Annual Campus Campaign for faculty and staff. And there is a Global Comprehensive Campaign for faculty, staff and friends of the school. We are currently nearing the end of the Global Comprehensive Campaign. It lasts 5 years and ends June 30, 2004.

- VIII. Other items:

Jerry Powers: **Motion: Approve the grades to allow eligible BSW, MSW and PhD Candidates to receive their degrees. Motion passed** by unanimous vote.

Marion Wagner states that she is on the Executive Committee of the Faculty Council. Becky Van Voorhis is on the Nominating Committee. Frequently Marion is asked to recommend faculty from IUSSW to serve on a University Committee. This is an important opportunity for University service. She requests Faculty Members let her know if they are willing to serve in this capacity. Dean Patchner underscores that a listing of University service, for either/both IU and IUPUI, is an important item on Vitae, on applications for Promotion and Tenure and other requests.

Becky Van Voorhis also requested that faculty let her know if they are interested in being nominated for an office on the Faculty Executive Committee.

Lorraine Blackman, Chair of the Search and Screen Committee, thanks faculty and staff who served on this committee, and who performed necessary services to welcome candidates. We have had some marvelous candidates and they have been grateful for the hospitality. Decisions and recommendations will be made by the end of next week. Offers cannot be made until the official University protocol is completed. **Dean Patchner** thanked the faculty for their service and he thanked Lorraine for her work with the Committee.

- IX. **Technology Committee – Bob Vernon.** The Web Page design was projected. Bob has had 9 meetings on Web Design and received 117 e-mails. He introduced **Cindy Schultz** from Excel.

Cindy exhibited a new brochure designed by her company. It is an "image piece" with copy subject to change. It has a new, sophisticated look and a new color palette. The new look and colors harmonize with other brochures displayed around the campus. The size of this particular brochure is designed as the center piece in a graduated-in-size, three-piece display.

Website – Bob Vernon said that the Website is designed for students, faculty and communities. It will be a place for Research, Policymakers, Funders, Continuing Education Programs, Advertising, and Licensure and Supervision, Field, and with becoming more integrated with OnCourse.

BSW Program Website: Kathy Byers asked "Who is responsible for content?" Answer: "Administrative team is discussing." Kathy has had discussion with IU officials who state that it looks like "faculty writing for faculty." Dean Patchner pointed out: "We are working with

Excel. They are experts. We will have a third generation Website on par with University of South Carolina and Washington University in St. Louis.” The target date is the end of the Fall

Semester. For the present time, Bob Vernon or Sameeh can change or continually update the Website. Later, Managers, Editors will have responsibility for pages. Security will be an utmost factor.

Jerry Powers said that as a “work in progress”, the Doctoral Program, is working on a link with the Grad School.

Pat called for motion to adjourn. So moved. Meeting adjourned at 10:45 am.

Respectfully submitted,

Jane Winters
Recorder