## PROGRESS REPORT OF FFA FOUNDATION BOARD OF TRUSTEES AWARDS COMMITTEE

Minutes of the meeting held at Miami Beach December 4, 1965, 9:00 a.m. to 9:30 p.m.

Members present: T. L. Faulkner, Chairman, Charles Hill, Kenneth Hansen (substituting for Ralph Edwards), H. N. Hunsicker, and Harold Byram.

Subjects discussed and recommendations made:

1. Changes in awards program that were acted on at the October, 1965, National FFA Convention.

Recommendation - None

2. New experimental and demonstrational programs available under the new awards program for 1966.

Recommendation - That the experimental and demonstrational programs be discussed at the four regional conferences this winter or spring. (Mr. Hunsicker and Mr. Faulkner will make the summary of the plans, as sent in from the States, available to regional representatives on the committee for their presentation at the regional conferences.)

3. Off-farm agricultural business awards.

Recommendation - None at present.

4. The suggestion from the FFA Board of Directors that advisors to National FFA Officers be awarded the Honorary American Farmer Degree.

Recommendation • That additional points on the score card for considering teachers of agriculture who may be awarded the Honorary American Farmer Degree be allowed for each year in which the teacher had served as a local advisor to an FFA member who has become a national officer. (Number of points to be considered later.)

5. The idea of Honorary American Farmer Degrees for State Staff members, and the selection problem related thereto.

Recommendation - That the Honorary American Farmer Degree award to State staff members take into consideration the contribution of the person to the FFA program at the Regional and National levels. A score card is being developed.

6. (a) Suggestions regarding help for reviewing applications for National Awards, (b) question of scheduling of the regional FFA Public Speaking Contests, (c) should Honorary American Farmer Degree be awarded non-members of the FFA, (d) eligibility for proficiency awards, and (e) Foundation publications.

## Recommendation -

- (a) That the selection of the regional and National award winners be handled in the Washington office with the assistance of representative State FFA Executive Secretaries, as was done in 1965.
- (b) That those regional public speaking contests held at the time of the National Convention be run on Tuesday morning and afternoon to avoid conflicts with the meeting of State Advisors.
- (c) No action at present.
- (d) "That those persons shall be eligible for proficiency awards who are active FFA members and enrolled in high school". Entry and report forms should be simple.

It is believed that the objective of the awards is to stimulate the masses of the members to learn and achieve. The educational values of contests and other activities for awards should be maximized through maintaining close relationship with and adaptation of the awards to the stages of educational and vocational development of members.

- (e) That a person be employed to prepare an information bulletin regarding the FFA Foundation, what it is, how it operates, and rules and regulations; combine information which has been included in Bulletins No. 2 and 3; and update such information and state a philosophy underlaying contests and awards.
- 7. The number and location of regions for FFA competition and awards.

Recommendation - None at present -- will consider again later.

8. The need of a coordinator or secretary for the National FFA Foundation.

Recommendation - That the implementation of ways and means for securing adequate coordination or directing help be explored with the donors and the U.S. Office to decide on specific steps to be taken. The committee feels that there is a definite need for such a person and recommends in principle that he be employed. Following are some of the functions believed to be important to be performed, with the approval of the National Foundation Board of Trustees and under the National FFA Advisor:

- a. Working with or assisting the chairman of the sponsoring committee in the donor membership program.
- b. Making personal contacts (if Chairman desires) with donor prospects and donor membership.
- c. Coordinating plans for the annual "Good-Will" tour.
- d. Developing, setting up, and coordinating the awards program, etc.
- 9. The following were listed as possible awards to be considered at some time in the future:

FFA Public Speaking Awards for members at each grade level

Farm Forum

Parliamentary Procedure

Demonstration Team

Land Judging

Leadership - Individual

Cooperation - Chapter

Citizenship - Individual

Public relations or information - Chapter

Each committee member will appear on his regional conference program and discuss the topic INNOVATIONS IN FFA -- AND WHAT NEXT? Questions and suggestions will be solicited. All States will then be sent a questionnaire for more ideas from local advisors.

The committee will meet again just prior to the July Board meeting.

## SUMMARY OF RECOMMENDATIONS BY NATIONAL STUDY COMMITTEE ON FFA PERSONNEL AND SALARIES

- 1. That the salaries of the Manager of the Future Farmers Supply Service, and the Editor of The National FUTURE FARMER Magazine be in the same Grade.
- That salaries of all FFA personnel be paid on the same basis as Government employees in Agricultural Education in the Office of Education, and in line with current practices with similar organizations and businesses.
- 3. That employment and adjustments in salary for employees in Grade 7 or above should be approved by the Governing Committee.
- 4. That the creation of new positions Grade 7 or above should be brought before the Board of Directors for its approval.
- 5. That the Editor of the Magazine and Manager of the Supply Service should have the right to hire and fire individuals below Grade 7 under their supervision provided it can be handled within the approved annual budget.
- 6. That the FFA employees be directly responsible to the National FFA Advisor who serves as chairman of the Board of Directors of the FFA.