



INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY
AFFAIRS

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Office of Faculty Affairs

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MAY 2015

From the Desk of the EAD / ADEA



It seems that the winter is hardly behind us, and we are suddenly approaching the end of the Spring Semester, with Commencement almost upon us. It is, of course, a wonderful culmination of four years of successful achievement by our DDS students, including the first graduating class of the IDP group, as well as our dental assisting and dental hygiene students. All credit to them and the faculty and staff who have helped along the way.

Our commitment to faculty development continues, as well as to requiring and fostering a positive climate of civility and collegiality. I have been encouraged by conversations with a number of faculty and, as if to reinforce this, Chancellor Charles Bantz issued a statement on April 21st, in which he reaffirmed the campus commitment to [Civility](#). I encourage you all to read this short, but concise and clear document to remind us all of our collective responsibility and commitment to civility and respect for all campus community members.

I have previously mentioned the campus Mentoring Academy, Executive Vice Chancellor Nasser Paydar's initiative to enhance formal mentoring of faculty at all stages in our careers. As the program develops, a small number of projects are to receive funding in order to establish school-based activities. While that submitted by Paul Edwards and I from IUSD was well-reviewed, we need to refine our proposal and resubmit for funding consideration in August. Professor Gail Williamson and Senior Associate Vice Chancellor Melissa Lavitt chaired a session in which we heard from those schools that will receive financial support, and many important and useful points emerged. One of the themes that came to the surface, although not specifically the focus of any proposal, was the perceived and real issues faced by women seeking advancement in an academic career. This was clearly articulated by several present, and reminded me of that Collaborative Mentoring session held at ADEA this year, which was both led by and attended by predominantly women. Some may judge me to be

naive in my assumption that we are all equally treated in the academy. I do know that there are think tanks and both formal and informal national groups and associations dedicated to women in medicine and dentistry. As I go forward in helping support faculty development at IUSD, I see that this important area must be added to our agenda.

To follow on with this theme, I am delighted to report that, from five excellent submissions, two of our IUSD family have been accepted to the newly established ["IUPUI Next Generation 2.0 Leadership Initiative"](#). This is a one year program designed to develop leadership skills and experience for underrepresented minorities and women on the campus. Dr. Elizabeth Ramos, Department of Periodontics and Allied Dental Programs, and Mr. Damon Spight, Office of Faculty Affairs, will engage in the program, commencing in the fall. Congratulations to both, and we look forward to learning from them as they participate in this important campus initiative. More details regarding this program are presented in an article on page 5.

Dean Williams Chancellor Candidate

Dr. John N. Williams, Jr. is one of two finalists for the position of [IUPUI Chancellor](#). Dean Williams was nominated to stand for this prestigious campus leadership position. This is indeed an honor for not only for Dean Williams but the Indiana University School of Dentistry family.



Dr. Williams has served as our Dean since June 2010, approaching his fifth year of leadership of the Dental School. Dr. Williams is nationally known for his many contributions to dental education and dental practice. He has served as the Dean of two other dental schools, North Carolina and Louisville, and as the IUPUI Interim Executive Vice Chancellor during

the 2012-2013 academic year. Dean Williams' campus [presentations](#) will occur on Tuesday, May 5th with a community reception from 5:00-6:15 pm in the Indiana Room, University Tower. Dr. Nasser Paydar, IUPUI Executive Vice Chancellor & Chief Academic Officer is the other finalist. Dr. Paydar's campus presentations will occur on May 6th.

Faculty Development Opportunities

There are many opportunities for professional development during the month of May. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Center for Service and Learning (CSL), the Center for Teaching and Learning (CTL), Office for Women (OFW) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), University Information Technology Services (IT) and IUSD Office of Continuing Education.



Enhance
your
teaching
and
research
skills.

Monday, May 4th

First Look at Canvas—Webinar—IT Training (CTL)

Time and Location: 2:00 pm to 2:50 pm via Adobe Connect (Online)

Presenters: M. Leach, Kimmaree Murday

Register: ctl.iupui.edu

Tuesday, May 5th

Integrating Digital Storytelling into Your Course (Center for Service and Learning)

Time and Location: 1:00 pm to 4:00 pm in Hine Hall 234

Presenter: Kristin Norris

Register: csl.iupui.edu/financial-support/programs/registration/workshop5.shtml

Wednesday, May 6th

Financial Fitness Workshop: Long Term Care and Your Retirement (OFW)

Time and Location: 12:00 pm to 1:30 pm in Campus Center 309/405

Presenter: Joyce Foster

Register: <http://ofw.iupui.edu/OFWEvents/EventListing>

Wednesday, May 6th

Canvas: Assignments & Grading Overview (IT)

Time and Location: 11:00 am to 11:50 am via Adobe Connect (Online)

Presenter: Cordah Pearce, Kimmaree Murday

Register: <https://connect.iu.edu/LearnCanvas>

Thursday, May 7th

Preparing Your Faculty to Participate in the IUPUI Community-Based Learning Inventory

Time and Location: 12:00 pm to 1:30 pm in Hine Hall 234

Presenters: Center for Service and Learning Representatives

Register: csl.iupui.edu/financial-support/programs/registration/workshop2.shtml

Tuesday, May 12th

B.E.S.T. Series Session 2: Progressive Discipline and Conflict Resolution (OFAPD)

Time and Location: 9:00 am to 11:00 am in Walther Hall 303/305

Presenters: Kylee Sutton, Stephanie Wallace, Angie Worzala

Register: <http://faculty.medicine.iu.edu/registration/indexDirect.php?id=1490>

Wednesday, May 13th

Peer Assessment in Canvas—Webinar (CTL)

Time and Location: 11:00 am to 12:00 pm via Adobe Connect (Online)

Presenters: Lauren Easterling, James Gregory

Register: ctl.iupui.edu

Tuesday, May 19th

Tech Talks—Collaborating in the Cloud (OFW)

Time and Location: 12:00 pm to 1:30 pm in Campus Center 405

Presenter: Michele Kelmer

Register: <http://ofw.iupui.edu/OFWEvents/EventListing>

Wednesday, May 20th

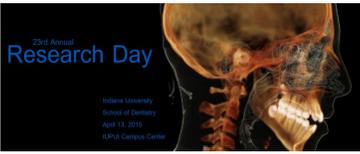
Building and Organizing Content in Canvas with Modules—Webinar (CTL)

Time and Location: 12:00 pm to 1:30 pm via Adobe Connect (Online)

Presenters: Kimmaree Murday, Amy Powell

Register: ctl.iupui.edu

23rd Annual IUSD Research Day



The 23rd IUSD Research Day was held on Monday, April 13th in the IUPUI Campus Center. This annual event highlights the advances in basic and clinical research of IUSD students, staff and faculty. The Indiana Section of the AADR (INAADR) is the IUSD link to the National and the International organizations for dental research, the American Association for Dental Research (AADR) and the International Association for Dental Research (IADR). The current President of the INAADR is Dr. Ahmed Ghoneima.

Opening remarks were delivered by Dr. Janice Blum, Chancellor's Professor of Microbiology & Immunology at IU School of Medicine, Associate Vice Chancellor for Graduate Education IUPUI, and Associate Dean for the University Graduate School, Indiana University. Dr. Paul H. Krebsbach,

Professor of Dentistry and Professor of Biomedical Engineering and Chair of the Department of Biologic and Materials Sciences and Division of Prosthodontics at the University of Michigan delivered the keynote address, entitled, *Pluripotent Stems Cells: Opening Another Avenue for Craniofacial Regeneration*. Currently, he is the President-elect of the AADR.

Another important part of this event is the presentation of the IUSD Alumni Association Distinguished Faculty Awards as well as student and staff Research Awards.

Dean John Williams and IUSD Alumni Association President, Dr. Michael Bennett, presented the faculty awards. Dr. Brian Sanders, Professor, Department of Pediatric Dentistry, was the recipient of the IUSD Alumni Association Distinguished Faculty Award for Teaching and Dr. Frank Lippert, Assistant Research Professor, Department of Preventive and Community Dentistry was the recipient of the Alumni Association



Distinguished Faculty Award for Research.

Dr. Ghoneima, presented the student and staff awards which included:

- *Elizabeth Hughes Dental Hygiene Case Report Award: Holly Bridges & Emily Bentley
 - *Johnson & Johnson: Vruti Patel
 - *ADA/Dentsply International Student Clinician Award: Stuart Ryan
 - *IN-AAADR Interschool Dental Student Research Award: Stuart Ryan
 - *ASDA IUSD Student Research Group Award: Josh Evans
 - *Procter & Gamble Award for Excellence in Preventive Oral Health Care: Zach Bozic
 - *Delta Dental Award for Innovation in Oral Care Research: Lauren Mummert
 - *Indiana Dental Association DDS Best Clinical Case Report Award: Travis Bellicchi
 - *Shofu Dental Research Award PhD student: Eliseu Munchow
 - *Maynard K. Hine Award for Excellence in Dental Research: R. Margret Huang
 - *Cyril S. Carr Research Scholarship: Allison Scully
 - *IN-AAADR Research Staff Award: Jude Wilkinson
- Congratulations to all award recipients!



Trustees' Teaching Awards

The Trustees' Teaching Awards honors individuals who have a positive impact on learning through the direct teaching of students. Award recipients must have demonstrated a sustained level of teaching excellence and must have completed at least three years of service at IUPUI to be eligible.

Dean John Williams announced the IU School of Dentistry 2015 recipients during the April Dean's Town Hall meeting. The awardees include Dr. Judith Chin, Dr. Kelton Stewart and Dr. Michele Kirkup.



Judith Renee Chin, DDS, MS, is a tenured Associate Professor in the Department of Pediatric Dentistry. She is a graduate of the IUSD DDS program and completed a certificate and MS degree in Pediatric Dentistry at the University

of Illinois in Chicago. In addition, she completed an NIH postdoctoral fellowship in Craniofacial Anomalies at the University of California San Francisco prior to joining the IUSD faculty.

Kelton Stewart, DDS, MS is an Assistant Professor in the Department of Orthodontics and Oral Facial Genetics. He received his DDS, certificate in Orthodontics and MS in Health Professions Education at Baylor College of Dentistry. He joined the IUSD faculty in 2008. He currently serves as the MSD Program Director and Director of the Orthodontic Clinic.

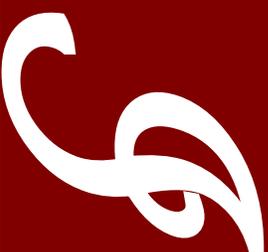
Michele Kirkup, DDS, is a Clinical Assistant Professor in the Department of Restorative Dentistry. Dr. Kirkup began her academic career shortly after her graduation from



IUSD DDS program in 2006 as an adjunct faculty member followed by a Visiting Clinical Assistant Professorship. In 2009, she was appointed as Clinical Assistant Professor. Dr. Kirkup was instrumental in the development of the clinical formative assessment tool and the development and implementation of an adjunct clinical faculty orientation program along with colleague, Dr. Brooke Adams.



The IUSD Trustees' Teaching Award recipients were also recognized during the IUPUI's Chancellor's Academic Honors Convocation which was held on April 24th. In addition, IUSD Chancellor's Scholar, Laila Al Debailan, escorted by Dr. Richard Gregory, Associate Dean for Graduate Education, was recognized at the event. Congratulations!



IUSD Commencement, May 9, 2015



IUSD Faculty Promotions

It is a pleasure to recognize our IUSD colleagues who received promotion and/or tenure during the 2014-2015 promotion and tenure cycle. This process began nearly one year ago with the submission of their dossier and many levels of review including external review, four levels of review at the school level, the P&T Campus Committee and review by the Executive Vice Chancellor, IUPUI Chancellor and IU President and finally and most recently the IU Board of Trustees. The promotion and/or the award of tenure are earned through significant achievement and accomplishment that brings distinction to the individual, school, campus and University. These individuals not only receive public recognition but also a monetary award for their achievement.

The following seven candidates were successful in their application for promotion and or tenure. Faculty promotions to the next rank become effective July 1, 2015 and tenure is awarded to tenure-track candidates effective July 1, 2016.

Dr. Angeles Martinez-Mier, tenured Associate



ate Professor and Interim Chair, Department of Preventive and Community Dentistry, was promoted to the rank of Professor on the basis of excellence in research.

Dr. L. Jack Windsor, tenured Associate Professor, Department of Oral Biology, was also promoted to the rank of Professor but on the basis of a balanced case of highly satisfactory performance in teaching, research and service.

Dr. Sean Shih-Yao Liu, Assistant Professor, Department of Orthodontics and Oral Facial Genetics was promoted to the rank of Associate Professor with tenure on the basis of excellence in research and Dr. Kelton Stewart, Assistant Professor, Department of Orthodontics and



Oral Facial Genetics, was promoted with tenure on the basis of excellence in teaching.

Dr. Anderson Hara, Assistant Professor, Department of Preventive and Community Dentistry, was promoted to the rank of Associate Professor with tenure and Dr. Frank Lippert, Assistant Research Professor, Department of Preventive and Community Dentistry, was promoted to the rank of Associate Research Professor. Both candidates submitted their dossier based on excellence in research.



Dr. Stuart Schrader, Department of Oral Biology, was promoted to the rank of Clinical Associate Professor on the basis of excellence in service.



Please join Faculty Affairs in congratulating our IUSD colleagues on their well-deserved success.



Dr. Angeles Martinez-Mier, Interim Chair, Department of Community and Preventive Dentistry.



Dr. Angeles Martinez-Mier, Interim Chair, Department of Community and Preventive Dentistry.

Visiting International Scholar



Please welcome Camila Fragelli who is visiting from Brazil as an International Scholar. She will be working on her Pediatric Dentistry dissertation entitled, "Molar Incisor Hypominer-

alization and quality of life in children 8-12 years old." Camila will be expanding her research by observing various community dentistry programs and attending lectures while here in Indianapolis until July 2015. She has a Master of Science in Pediatric Dentistry from the Faculdade de Odontolo-

gia-Universidade Estadual Paulista, Câmpus de Araraquara, and specialty certificate in Family and Community Public Health from the Universidade Federal de São Carlos. Her IUSD faculty mentor is Dr. Angeles Martinez-Mier, Interim Chair, Department of Community and Preventive Dentistry.

Interprofessional Education Program

The next IPE activity, *Poverty Simulation*, will take place on Thursday, May 28th from 1:00 to 4:00 pm in the Campus Center 450. IUSD faculty who are available and would like to participate as a facilitator, or just observe, need to sign up at this link: [Poverty Simulation](#). The Poverty Simulation, facilitated by Julian Center Circles, is an interactive simulation workshop that

educates participants on the realities of poverty. This activity is designed to help participants begin to understand what it may be like to live in a typical low-income family trying to survive month-to-month. At the end of this eye-opening experience, the facilitators will share the work that is being done to help address poverty in the greater

Indianapolis area through the Circles® initiative. In addition, special attention will be given to examining access to healthcare for under-resourced communities. Come to find out how you can get involved and make a difference in the community. For further information or questions, please contact Sydney Rucker at syrucker@imail.iu.edu

Dr. Schaaf Delivers Last Lecture



Dr. Jack E. Schaaf, Emeritus Associate Professor, Department of Oral Pathology, Medicine and Radiology delivered his **Last Lecture** on Friday, April 17, 2015 at Noon.

The **Last Lecture** event was sponsored by the ADEA Student Chapter at IUSD and IU ASDA. The last lecture was presented to a standing room only crowd of IUSD students, staff and faculty. After introductions by Mackenzie Kelley and Dr. Susan Zunt, Chair of the Department of Oral Pathology, Medicine and Radiology, Dr. Schaaf began with his characteristic phrase, *Okay Let's Get Started*. He shared his reflections on both his professional and personal journey and life lessons learned along the way. Although the IUSD family is well-acquainted with Dr. Schaaf's sense of humor, he was in rare form during his presentation; his remarks were not only very humorous but also quite touching.

The overarching themes that emerged were a spirit of gratefulness, acknowledgement of those who had an impact on his professional development and the importance of service to others.

His parting words were sound advice for

all in attendance. They speak to living life in a way that makes one happy, makes others proud and that makes the world a better place to live.

- ⇒ Help others
- ⇒ Help other professionals
- ⇒ Have confidence in what your mentors have taught you.
- ⇒ Take care of your pets. They give us all their love and need us. We have our friends, our jobs, and our entertainment, but we are all they have. They are only allowed to stay with us for a short time. Love and enjoy them! They are heaven's angels on earth.
- ⇒ Don't be afraid to ask others for help. You will be surprised at how good some people will be.
- ⇒ Teach students by example and they will mirror your leadership and teachings.
- ⇒ Give guidance and directions..... Repeat Often!!
- ⇒ The faculty really cares about the students.
- ⇒ Students really appreciate being told what is important.
- ⇒ Students enjoy humor.

⇒ Don't try things for which you have no training!

⇒ Work with the best of the best and you, too, will learn and become better.

Thoughts I Would Like to Leave with You

Each night when you go to sleep, think of something which happened during the day which made you happy and for which you are grateful.

In the morning when you awaken, think of something good you can do during the day that will make you and your parents proud.

At the end of each day, think of something positive you can do for the world tomorrow.

Remember...

Everyone gets a yesterday and a today, but not everyone gets a tomorrow.

His closing remarks were met with a resounding standing ovation followed by a group picture of Dr. Schaaf and all in attendance.

This event was a wonderful opportunity to say thank you, farewell and best wishes for a happy and well-earned retirement.



Dr. Liz Ramos and Mr. Damon Spight to Participate in IUPUI Next Generation 2.0 Leadership Initiative

As mentioned in the Executive Associate Dean message, two of our IUSD family were selected to participate in the IUPUI Next Generation 2.0 Leadership Initiative supported by Dr. Nasser Paydar, Executive Vice Chancellor and Chief Academic Officer. Dr. Elizabeth Ramos, Clinical Assistant Professor, Department of Periodontics and Allied Dental Programs, and Mr. Damon Spight, Administrative Support Specialist, Office of Faculty Affairs, will participate in this campus leadership program beginning with an orientation during May followed by the program launch in August.

This program aligns with IUPUI Strategic Plan and goals to retain and develop a diverse pool of talent to lead the institution into the future. The program will prepare women and underrepresented minority faculty and staff for positions of leadership and opportunities for advancement at IUPUI and in higher education. Participants will complete a yearlong curriculum that will prepare them to step into and/or create leadership opportunities in their units and schools. In addition, participants will engage with each other in smaller groups to identify, plan and implement a capstone project that responds to identified needs of the IUPUI campus or the Indianapolis community. The project is co-chaired by Karen E. Bravo, Professor of Law and Associate Dean for Graduate Studies and International Affairs, and Gina Sanchez Gibau, Associate Professor of Anthropology and Associate Dean for Student Affairs in Liberal Arts. Kathleen Grove, Director of the IUPUI Office for Women, is the project's manager.

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IUSD Commencement Activities



There are several important commencement events that will take place to recognize and honor IUSD students who graduate from their respective program. Please plan to attend.

**Indiana University School of Dentistry Open House and Reception
Saturday, May 9, 2015, 2:00 - 4:00 PM
IU School of Dentistry Student Lounge, Room SB09**

**Indiana University School of Dentistry Commencement
Saturday, May 9, 2015, 6:00 PM
Indiana Convention Center, Sagamore Ballroom
100 S. Capitol Avenue**

**Indiana University School of Dentistry Awards Program and Breakfast
Sunday, May 10, 2015, 7:30 - 9:30 AM
Indiana Convention Center, Rooms 236-239
RSVP was required.**

**Official IUPUI Commencement Ceremony
Sunday, May 10, 2015, 11:00 AM
Indiana Convention Center, Halls A-B-C**