

Tentative Program for the Fifth National Convention of F.F.A.

Kansas City, Mo., Nov. ~~11-17~~, 1932

Friday, Nov. 11

10:00A.M.-Executive Session, Board of Trustees,
Baltimore Hotel

Saturday, Nov. 12

9:00A.M.-Executive Session, Board of Trustees,
Baltimore Hotel

Sunday, Nov. 13

8:00A.M.-~~7~~ 6:00P.M.-Registration of delegates, Baltimore Hotel.
2:00P.M.-Executive Session, Board of Trustees,
Baltimore Hotel
8:00P.M.-Executive Session, National Advisory Council,
Baltimore Hotel

Monday, Nov. 14

8:00A.M.-~~7~~ 6:00P.M.-Registration of delegates, Baltimore Hotel
10:00A.M.-State Advisers Meeting, Baltimore Hotel
1:00P.M.-Executive Session, Board of Trustees, Baltimore Hotel
7:30P.M.-Public Speaking Contest, Shrine Temple,
(11th & Central)

Tuesday, Nov. 15

9:00A.M.-Opening Convention session, Baltimore Hotel
Song → 1. Opening ceremony
2. Report on delegate credentials
3. Roll call of states and seating of delegates
4. Minutes of Third National Convention and
Board of Trustees Meetings
5. Appointment of committees
6. Nominations for the degree of American Farmer
by C. H. Lane, National Adviser
7. Three minute reports on accomplishments in
states by one delegate from each state.

11:30A.M.-Radio broadcast of Public Speaking Contest
over N. B. C. Network

1:30P.M.-Second Convention Session, Baltimore Hotel

Song → 1. Call to order by the President
2. State reports (continued)
3. Brief Address by representatives of sponsors
of national F.F.A. events. (Cochran, Railsback, Mallen)
T. F. Rucker
4. Report of the Executive Secretary
5. Report of the Treasurer
6. Election and raising of candidates to the
degree of American Farmer
7. Closing ceremony

6:00P.M.-Buffet Supper, Shrine Temple (11th & Central)
Assemble for the Arena Parade
7:45P.M.-Parade in the Arena, American Royal Grounds

Wednesday, Nov. 16

8:00A.M.-Committee work, Baltimore Hotel
10:30A.M.-Third Convention Session, Baltimore Hotel

- Singer*
- 1. Opening ceremony
 - 2. Committee reports
 - 3. Unfinished business

1:30P.M.-Closing convention Session, Baltimore Hotel

- Singer*
- 1. New business
 - 2. Election of officers
 - 3. Address by retiring President
 - 4. Closing ceremony

6:30 P.M.-Banquet for F.F.A. delegates, judging teams,
coaches, prize winners and guests.

-Address by ~~Mr. George, Mr. Read, Glenn Frank,~~
James Speed or Phillip Rose
Awarding of prizes

*Skinner
Ohio*

Thursday, Nov. 17

9:00 A.M.-Joint Executive Session 1931-'32 and 1932-'33
Boards of Trustees, Baltimore Hotel

MINUTES
1931-32 BOARD OF TRUSTEES MEETING
Kansas City, Missouri
November 11-17, 1932

The Board of Trustees of the Future Farmers of America met in executive session for four scheduled meetings during the Fifth National Convention and for additional executive sessions called by the president to attend to certain items of business which demanded immediate attention. The minutes as recorded here represent the sum total of the business transacted during the period indicated, and no attempt has been made to divide it into days or exact sessions due to the irregular times at which the Board of Trustees was forced to meet.

The opening meeting of the Board of Trustees was called at 10 a. m. on Friday, November 11, by President Pettibone. Those present were:

President, Kenneth Pittibone, Corvallis, Oregon.
1st V. Pres., Wallace Bryan, Lebanon, Tennessee.
2nd V. Pres., Randall Hart, Franklin, Ill.
3rd V. Pres., Donald Gantz, Washington, Penna.
4th V. Pres., Scott Hawley, Monroe, Utah.
Student secretary, Oscar Clauser, Fredericktown, Mo.
Adviser, C. H. Lane, Washington, D. C.
Treasurer, Henry C. Groseclose, Blacksburg, Va.
Executive Secretary, W.A. Ross, Washington, D. C.

The first item of business to be taken up was the review of credentials of candidates for American Farmer degrees. The Executive Secretary reported that the credentials of 72 candidates for American Farmer degrees had been sent in from the various States. Briefs of each candidate's record had been prepared and were distributed to the Board of Trustees. Under the guidance of President Pettibone, the members of the Board proceeded to study the record of each candidate separately and pass upon credentials as presented. During this procedure, the national adviser, the executive secretary, and the national treasurer withdrew from the room. At the conclusion of their deliberations the Board of Trustees decided to recommend the following candidates to the delegates as those worthy to be elected to the degree of American Farmer:

Harvey Milligan, Grady, Ala.	Roy Heise, Gardnerville, Nevada
Marvin M. Durbin, Clanton, Ala.	Frank N. Spangler, Matawan, N.J.
Earnest Thornbill, Metumka, Ala.	N.E. Eastman, Porterville, N. Y.
Arvel C. Stafford, Driggs, Ark.	John Gleason, Ashville, N. Y.

Harold Snyder, Green Forest, Ark.	Herbert Grigg, Lattimore, N.C.
Chester Torbett, Danville, Ark.	Leonard Knoff, Hoople, N. D.
Wm.F.Jameson, College City, Calif.	Vernon Benroth, Vaughnsville, O.
Neibo Casini, Temales, Calif.	Leo Braun, Ashland, Ohio.
Clinton Gould, Hydesville, Calif.	C. L. Stockdale, Westerville, Ohio.
Harry Bolinger, Ft. Morgan, Col.	Thomas Collett, Wilmington, Ohio.
James Mahaffey, Apopka, Florida.	Vernon Howell, Guymon, Okla.
Glen Shiver, Sale City, Ga.	Clinton McCarthy, Quinlan, Okla.
R.M.Fulcher, Waynesboro, Ga.	Elwood Berry, Clinton, Okla.
Harold Ball, Menan, Idaho.	Harold Schadd, Newberg, Ore.
Eldon D. Powell, Jerseyville, Ill.	Wayne McPetridge, Enterprise, Ore.
D.E.Wareham, Taylorville, Ill.	Lloyd H. Hunter, Washington, Penna.
Harold D.Umbaugh, Nappanee, Ind.	Dana J.Harkness, Gillette, Penna.
Russell Bill, Muscatine, Ia.	Ben Anderson, Switzer, S. Car.
LaVern Newton, Iowa Falls, Ia.	Max Meyers, Dallas, S. Dak.
Leo Paulsen, Concordia, Kans.	E.K.Waters, Jr., Greenwood, Tenn.
Everette Miller, Rantoul, Kans.	Wolomon A.Bass, Jr., Mt. Juliet, Tenn.
Joseph Wright Heady, Owensboro, Ky.	James Matthews, Cisco, Tex.
L.M.Ruesink, Adrian, Mich.	Edward Odelle Nevills, Abilene, Tex.
Clarence Warner, Centreville, Mich.	Geo. Wright, Stephens City, Va.
Donald Dailey, Pipestone, Minn.	John Beard, Herndon, Va.
Clarence Goldsberry, Houston, Mo.	B.A.Rucker Jr., Delaplane, Va.
Jas. W.McGinness, Maryville, Mo.	Chas. Fitzgerald Jr., Sequim, Wash.
Orie M.Sowards, South Bend, Nebr.	Albert Hess, Omro, Wisc.
Charlie Barnhart, North Loup, Nebr.	John Fred Boss, Oshkosh, Wisc.
Masayuki Nagai, Captain Cook, T.H.	Paul McCutcheon, Fink, W. Va.

President Pettibone was informed that the Wright Brothers of Crane, Missouri, had made a trip to Kansas City especially to see the members of the Board of Trustees concerning starting an official publication of the F. F. A. An invitation was extended to them to come into the meeting and explain their proposition. This was done. Mr. Guy E. James of Missouri accompanied the Wright Brothers. The president then appointed a committee composed of Wallace Bryan, Oscar Clauser, and Dr. Lane to confer further with the Wright Brothers and bring a recommendation back to the Board of Trustees. Later during the day the committee reported that it was their recommendation that no action be taken on the proposition of an official F. F. A. publication as presented by the Wright Brothers of Crane, Missouri. The recommendation of the committee was unanimously accepted. After a short discussion it was moved, seconded, and carried that the Board of Trustees recommend to the delegates of the Fifth National Convention that no attempt be made at the present time to start an official publication of the F. F. A.

The next business taken up was that of honorary American Farmers. After considerable discussion it was moved, seconded, and carried that the following persons be recommended to the delegates as being worthy to receive the degree of Honorary American Farmer:

George Collett, Kansas City, Missouri.
President, Kansas City Stock Yards Company.
Frank E. Mullen, Chicago, Illinois.
Director of Agriculture, National Broadcasting Company.
John T. Stinson, St. Louis, Missouri.
Director, Agricultural Development, Missouri-Pacific
Railroad Company.
Arthur H. Jenkins, Philadelphia, Pennsylvania.
Editor of The Farm Journal.
H. O. Sargent, Washington, D. C.
Agent, Federal Board for Vocational Education.
R. B. Smith, Little Rock, Arkansas.
State Supervisor of Agricultural Education and State
F. F. A. Adviser.
A. W. Johnson, Deer Lodge, Montana.
Teacher of Vocational Agriculture and Local F. F. A.
Adviser.

The matter of presenting a framed creed to the author, Mr. E. M. Tiffany of Wisconsin, was discussed briefly. It was moved, seconded, and carried that the presentation of this creed be authorized and that the president be responsible for the matter.

Committee appointments were discussed briefly and it was decided that in addition to the constitutional committees, the chairman should also appoint a radio committee and a resolution committee.

The plan for collegiate chapters of F. F. A. as outlined at the spring meeting of the Board of Trustees held in Washington April 7-12, 1932, was discussed thoroughly, item by item, at this time, and it was moved, seconded, and carried that the ten items adopted at the spring meeting be recommended by the Board of Trustees to the delegates for adoption.

Uniform secretary's and treasurer's books for the F. F. A. were discussed at some length. Due to the different methods of handling accounts and conducting chapter affairs among the States, it was decided that a uniform book would be impossible at the present time and that if forced would prove highly unsuccessful. It was therefore moved, seconded, and carried that the Board of Trustees recommend to the delegates that no uniform secretary's and treasurer's books be adopted at this time.

President Pettibone called attention to the fact that contracts for jewelry, felt goods, and uniforms expired at this time and that it was "up to" the Board of Trustees to consider these contracts in the light of renewals for another two-year period, if such was to be recommended to the delegates.

The executive secretary stated that he had informed various commercial companies by letter of the fact that the contracts were open at this time and that any company was entitled to bid if they so desired. The executive secretary also pointed out that no attempt had been made to notify any and all companies but only those who had shown an interest in F. F. A. contracts before.

The president was informed that the Josteen Company of Minneapolis had representatives awaiting to appear before the Board of Trustees and consequently they were invited in. A very fine line of samples was shown and various questions were asked by the members of the Board of Trustees as to quality, service, and prices. No other jewelry company except the L. G. Balfour Company had a representative to appear before the Board of Trustees meeting. The Balfour Company contract was then taken up and discussed item by item. As a whole, the Board of Trustees were well satisfied with the quality and service from the Balfour Company and no one present could see any reason why the contract should not be renewed, if satisfactory adjustments in prices could be made. Consequently, the representative of the Balfour Company, Mr. Anderson, was called to appear before the Board of Trustees. This he did and offered the following new price schedule on a two-year contract. Mr. Anderson then retired from the room, and the Board of Trustees discussed the matter of contract renewal in private. It was pointed out that the Balfour Company had given the best of service and all that could be expected in every way. Although Josteen's merchandise looked to be of very fine quality the consensus of opinion was that it was inadvisable to change over to another company unless there was a very good reason for doing so. It was therefore moved, seconded, and carried that the Board of Trustees recommend to the delegates present that the L. G. Balfour Company contract for F. F. A. jewelry be renewed for a two-year period beginning November, 1932, prices to be as indicated by Mr. Anderson. It was pointed out at this time that three articles were included in the Balfour list which would require official sanction of the delegates in order that they be included. These three items were collegiate insignia pin, finger rings, and trophy cups. It was therefore moved, seconded, and carried that the Board of Trustees recommend to the delegates present that the L. G. Balfour Company be notified to add collegiate chapter pins, finger rings, and loving cups to the official list of F. F. A. jewelry and that the designs were to be such as would meet the approval of the members of the Board of Trustees. Prices quoted to the Board of Trustees by Mr. Anderson were as follows:

Green Hand degree (bronze), pins or buttons-----	\$0.19
Future Farmer degree (gold plate) pins or buttons -----	.21
Future Farmer degree (10k solid gold) pins or buttons-----	1.50
State Farmer Key (10k solid gold) -----	4.75
With safety catch attachment -----	5.25
State Farmer Key (double rulled gold plate)-----	2.50
With safety catch attachment -----	2.75

Collegiate Future Farmers emblem (button or safety catch attachment), bronze-----	\$0.21
Gold plate -----	.23
Future Farmer rings (sterling silver)-----	2.50
" (more massive and different design)-----	3.00
" (exceptionally heavy)-----	3.50
Cups, height $6\frac{3}{4}$ ", Silver plated \$6.50; Bronze-----	7.00
" 9-7/8 " 8.75 " -----	9.25
" $13\frac{1}{4}$ " 13.50 " -----	14.50
Official F. F. A. State award plaque-----	9.50
Official F. F. A. medals: 10k solid gold-----	10.00
Gold plated-----	2.00
Sterling silver -----	1.35
Bronze -----	1.00
F. F. A. Belt Buckles: Solid bronze-----	1.50
Silver oxidized finish-----	1.50
F. F. A. Watch Fobs: Bronze -----	.50
Gold plated-----	.55
Sterling silver-----	.90

The next contract considered was that for felt goods. Although several companies had been notified of the bids being open, no one except the representative of the Beverly Manufacturing Company was present. Mr. McCahill of that company appeared before the Board of Trustees and asked for renewal of the contract for a two-year period on the same basis as for the previous two years. After considerable discussion, it was moved, seconded, and carried that the Board of Trustees recommend to the delegates assembled that the Beverly Manufacturing Company be awarded a contract for felt goods for a two-year period beginning November 1932, the price for the various items to be the same as for the previous two years.

The next contract considered was that for uniforms. Mr. Carl Pool of the Pool Manufacturing Co. of Sherman, Texas, appeared personally before the Board of Trustees and asked for a renewal of the contract on the basis of the contract of the past two years except that the price of the uniform was to be \$4.75 complete instead of \$5.75. Considerable discussion took place in regard to the uniforms. There was a feeling that the uniforms should be cut out altogether, but attention was called to the fact that the Pool Manufacturing Co. had a number of uniforms on hand and that it would be unfair to drop the uniform idea abruptly under such conditions. Mr. Pool was apprized of the fact that any great stock of uniforms held on hand was dangerous since it was uncertain just what might take place in regard to the F. F. A. uniform. It was moved, seconded, and carried that the Board of Trustees recommend to the delegates present that the contract for F. F. A. uniforms with the Pool Manufacturing Co. be renewed for a period of two years beginning November, 1932.

It was moved, seconded, and carried that the French-Bray Printing Company of Baltimore, Maryland, be recommended by the Board of Trustees to the delegates as the official company to provide printed supplies such as letterheads, envelopes, membership cards, place cards, napkins, windshield stickers, etc., with the understanding that the arrangement continue as long as satisfactory to the F. F. A.

It was moved, seconded, and carried that the St. Louis Button Company of St. Louis, Missouri, be recommended to the delegates as official company to manufacture and supply ribbons, buttons, badges, and metal markers, with the understanding that this arrangement might continue as long as satisfactory to the F. F. A.

One of the major items considered at the Board of Trustees meeting concerned the matter of payment for travel from the national treasury for delegates attending the national convention. After much discussion pro and con, wherein the fact was brought out that many of the States especially the New England and far eastern States were clamoring for reimbursement of delegates, and that it was absolutely necessary to have delegate representation in order to have a successful meeting, it was moved, seconded, and carried that the Board of Trustees go on record as being against the reimbursement plan at this time and further that this recommendation be made to the delegates present at the convention. This action was predicated on the fact that the national organization was not in a position at this time to obligate itself financially for such an expenditure.

A little time was taken to review the rules of the four national contests -- Star American Farmer, public speaking, chapter, and State Association. No major changes were contemplated. It was moved, seconded, and carried that the contests be recommended for approval of the delegates to be continued for 1933.

The national constitution of Future Farmers of America was considered at length. It was apparent to the members of the Board of Trustees that the time had arrived when some changes in the constitution might be beneficial to all concerned, but it was pointed out that such changes should not be made hastily and that at least a year should elapse between the time the changes were recommended and changes were adopted or rejected. It was therefore moved, seconded, and carried that the Board of Trustees recommend to the delegates that a committee on revision of constitution be designated to report at the next national convention.

President Pettibone then brought up the matter of the invitation from the Thomas Jefferson Memorial Foundation to dedicate a room in Monticello to the ideals of the Future Farmers of America. A letter was read from Mr. Theodore F. Cuper, emphasizing the life and work of

Thomas Jefferson, especially his accomplishments in scientific agriculture. After a brief discussion, it was moved, seconded, and carried that the Board of Trustees recommend to the delegates that the proposition of the Thomas Jefferson Memorial Foundation concerning the dedication of a room to the F. F. A. be accepted and that provision be made for proper dedication ceremonies.

Printing was the next matter up for discussion. It was thought that the convention proceedings should be printed again, but the consensus of opinion was that the directory should not be printed this year. It was also thought that a special F. F. A. publication of some kind would be very appropriate if it could be arranged for at a reasonable figure. It was moved, seconded, and carried that recommendations expressing the above sentiment of the Board of Trustees be made to the delegates present.

The national budget for 1932-33 (November 1932-November 1933) was discussed, and the following budget adopted as that to be recommended to the delegates:

Travel National Officers -----	\$1,500
Sixth National Convention -----	700
Keys American Farmer -----	350
National Awards -----	1,650
General Printing -----	50
Special Printing -----	600
National Office -----	300
National Radio Programs -----	500
Reserve Emergency Fund -----	2,000
Total -----	\$7,650

It was felt that the above budget could be raised by the national dues of 10 cents per member, and since it seemed advisable not to raise the national dues under any circumstances at this time, it was moved, seconded, and carried that the national dues for 1932-33 be recommended to the delegates as remaining at 10 cents per member per year.

The payment of bills occupied considerable time. Bills were presented and acted upon individually, and Mr. Groseclose was authorized to make payment by check, drawing on the national treasury. It was moved, seconded, and carried that recommendation be made to the delegates that Mr. Groseclose be authorized to pay all bills as they become due, with the sanction of the representative of the Board of Trustees.

Mr. Jerome Henry of the National Broadcasting Company spent an evening with the Board of Trustees going over the radio program for November 15 at 11:30 a. m.

Mr. R. B. Smith of Arkansas appeared before the Board of Trustees at their request to make an explanation concerning chapters of F. F. A. listed in the Arkansas Annual Report and apparently not receiving reimbursement under the Smith-Hughes act.

Mr. Donald Daily of Pipestone, Minnesota, conferred with the Board of Trustees concerning the F. F. A. situation in Minnesota and asked for suggestions as to how the organization might be strengthened in that State.

Mr. James Mahaffey of Apopka, Florida, was called before the Board of Trustees to answer certain questions concerning his application for American Farmer.