

THE NETWORK

The National Network of Grantmakers

Summer 1985

D.C. Activities

Vol. III, No. II

1985 NNG CONFERENCE SCHEDULED FOR HENDERSONVILLE, NC

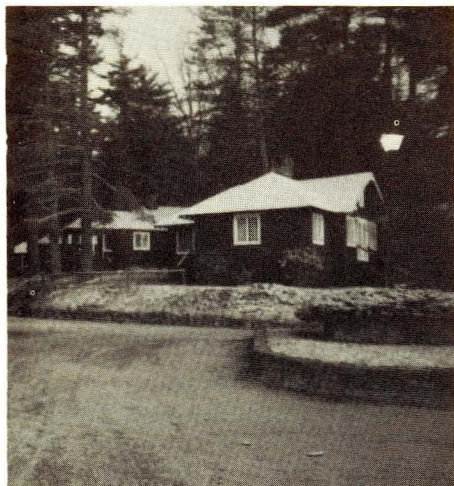
Please put aside your remnants of spring fever and your wistful thoughts of summer vacations and imagine the fall foliage in the Blue Ridge Mountains. The NNG Annual Conference will be October 16-18 at the Kanuga Conference Center in Hendersonville, North Carolina (30 minutes as the rent-a-car drives from the Asheville airport).

Kanuga is a peaceful place – there are 1,200 acres of woodland, hiking trails, a lake, sports facilities and a combination of family style cottage and motel style inn accommodations.

The theme of this year's program is "Building a Progressive Majority." More specific information on the program will be forthcoming, but rest assured that the Program Committee has been busy. The purpose of this article is to whet your appetite and cause you to block out the dates (you may also want to save the 14th and 15th for meetings being planned by various "affinity" groups).

We promise to minimize costs and maximize substance and socialization. If you have questions, suggestions or desire to join the program planning process, please contact Midge Taylor, Fund for Southern Communities (404) 577-3178 or Hildy Simmons, Norman Foundation (212) 759-7185.

We look forward to seeing you in October.



Cabins at the Kanuga Conference Center, Hendersonville, North Carolina.



GRANTMAKERS PROTEST SOUTH AFRICAN APARTHEID SYSTEM – FIFTEEN FOUNDATION OFFICIALS ARRESTED

*by Renee Brerton
Campaign for Human Development*

Over 125 strong members of the NNG and other participants at the Council on Foundations meeting in April, joined with members of the Church of the Brethren at the South African Embassy in Washington, D.C. to protest the apartheid system in South Africa.

The action was consistent with NNG's theme of "civil disobedience as a form of protest" during our segment of the Council on Foundations meeting.

Many more people at the Council meeting wore red ribbons to indicate solidarity with the oppressed people of South Africa. (Handing out flyers at the COF meeting was an education in itself! Just ask Susan Kinoy).

The event culminated in the arrest of 15 grantmakers during the 23rd consecutive week of protest. Over 1400 Americans have now been arrested at the South African Embassy. Another 1600 have been arrested at other South African offices around the U.S.

The 15 grantmakers who chose to be arrested joined hands in front of the Embassy and sang *We Shall Overcome*, thereby breaking a city ordinance prohibiting vocal protest in front of a foreign embassy. Their arrest was observed by other grantmakers who picketed the embassy while the arrests were being made. The arrested grantmakers were later booked and released by District police.

Oliver Tambo, President of the African National Congress, was on hand in support of the arrested NNG members.

"This united voice of action is being heard in South Africa; this represents a joining of hands across the ocean to end evil" commented Tambo.

Roger Wilkins briefed the NNG members and Church of the Brethren members before the arrest. Wilkins has extensive experience in the grantmaking world from his previous years as a grantmaker for the Ford Foundation.

NNG spokesperson Patricia Hewitt of the Joint Foundation Support said, "I salute you in the name of those already arrested and those who will continue this act of protest against apartheid. Today we have representatives from public, private and religious foundations as well as individual donors who have joined in this action."

Those arrested included: Richard Boone, Rene Brerton, Irene Crowe, James Dumpson, Patricia Hewitt, David Hunter, Andrea Kidd, Megan McLaughlin, Carrolle Perry, Drummond Pike, Ronald Pollack, John Ruthrauff, Lael Stegall, Margery Tabankin, and David Tobin.

TransAfrica coordinates the daily arrest of protesters. Those who are interested in more information may contact them at (202) 547-2250.

THE NETWORK

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UPDATED EDITION OF GRANTSEEKERS GUIDE WILL BE AVAILABLE THIS SUMMER

By Joellen Lambiotte, Joint Foundation Support

The upcoming publication of *The Grantseekers Guide: A Funding Source Book* was celebrated by NNG members and friends at a book party held at David Lee's Restaurant during the April Council on Foundations annual conference.

The second edition features more than 160 progressive funders and also includes chapters on the history of foundation support for progressive social change, church funding, and using economic development activities as an alternative to grantmaking.

The celebration began with an announcement by Jill Shellow, the editor of the *Guide*, that the book will be available this summer from bookstores for \$14.95 in paperback and \$19.95 in hard cover.

In addition, Moyer-Bell, Ltd., the publishers, are now accepting mail orders for the book with a 10% discount on the purchase of 25 or more copies and a 20% discount on orders of 100 or more.

Jill encouraged everyone to purchase copies and to send fliers announcing its publication to our grantees and others who might be interested.

The book is widely acknowledged as the best single source of information on activities of progressive funders and sold out in its first edition.

Jill's announcement was followed by delicious Mandarin cuisine, drinks, and a change to talk with old friends and meet new ones. The celebration was attended by over 175 people, many of whom are new to the network.

GRANT SEEKERS GUIDE

FUNDING SOURCEBOOK

ARTS & CULTURE • CENTRAL AMERICA • CHILDREN • CITIZEN PARTICIPATION • CIVIC AFFAIRS • CIVIL JUSTICE • CIVIL RIGHTS/CIVIL LIBERTIES • COMMUNICATIONS AND FREE SPEECH • COMMUNITY DEVELOPMENT • COMMUNITY ORGANIZATIONS AND ORGANIZING • CONFLICT RESOLUTION • CRIMINAL JUSTICE • DISABLED PEOPLE • DOMESTIC VIOLENCE • ECONOMIC AND COMMUNITY DEVELOPMENT • ECONOMIC ISSUES AND POLICY • EDUCATION • ELDERLY PEOPLE • EMPLOYMENT AND LABOR ISSUES • ENERGY • ENVIRONMENT AND NATURAL RESOURCES • EQUAL RIGHTS • FILM AND MEDIA • FIRST AMENDMENT • GAY RIGHTS • GOVERNANCE • GOVERNMENT ACCOUNTABILITY • HEALTH, PHYSICAL AND MENTAL • HISPANICS • HOUSING • HUMAN RIGHTS • HUMAN (SEE BACK)

NATIONAL NETWORK OF GRANTMAKERS

JILL SHELLOW, EDITOR

Fliers and mail order forms can be obtained from Jill Shellow, Grantseekers Guide, 1471 Harvard Street N.W., Washington, D.C. 20009. (202) 234-0064.

MEMBERSHIP COMMITTEE UPDATE STILL TIME TO ENTER NNG LOGO CONTEST

The membership committee needs your help in drafting letters, making phone calls, designing the directory, double-checking names and addresses, and thinking of a new "NNG logo". (Prize offered for the best logo!)

If you have any time you'd like to give to NNG's membership - even a couple of free hours - call Lisa Goldberg (21) 935-3340.

THE NETWORK

The National Network of Grantmakers

Annual Conference Issue

Vol. III, No. 1

Spring, 1985

Dellums Keynotes Conference

by Margaret-Carmen Ashurst, *The Film Fund*

The NNG Conference held in Asilomar last November focussed on ways the funding community could analyze the recent Reagan administration's impact on the network.

The second major area we need to address is the area of peace. In this case, Dellums seemed to feel that the problem for funders was not in identifying this area as a key one for funding; rather, he seemed to suggest that constituted legiti-

increases in the military budget skyrocketing, while cuts to finance this increase have come from social programs. Dellums reminded us of Martin Luther King's line: "Bombs in Vietnam explode in the ghettos and barrios of the US." Dellums urged us to take a new look at America today.

WOMEN'S FUNDS LAUNCH A NATIONAL NETWORK

by Ms. Zak Mettger, National Committee for Responsive Philanthropy
and Judy Austermliller, Women's Funding Coalition

Womens' funds are about a lot more than raising money. That was one of the strongest themes to emerge from a gathering of 25 women's fundraising organizations in late April in Washington, D.C.

It was the first such gathering of women's federations and foundations — most of which have formed in the past five years in response to growing poverty among women, the limited support available to women's issues from traditional philanthropy, and the growing awareness by women that economic issues *are* women's issues.

Keynote speaker Dana Alston, President of the National Black United Fund, introduced a theme that was returned to again and again throughout the three-day conference. "The message implicit in the growth of women's funds is that women can make the difference, that women can overcome the role limitations that have been imposed by our society, that women can generate and control their own resources to help the many women who are struggling because of poverty, discrimination and abuse."

Women's funds from fourteen states in every region of the U.S., as well as observers from funds in France and the Netherlands, were represented at the conference. Some, such as the Los Angeles Women's Fund and the Seattle Women's Funding Alliance are brand new; others, such as the Ms. Foundation for Women and Women's Way, were established in the 1970s and are already raising significant amounts of money.

Women's Way, a fundraising federation

in Philadelphia, raises nearly one-half million for its eight member organizations; The Women's Foundation in San Francisco raises a comparable amount which it uses to support a variety of local women's programs. Together, it's estimated the funds raised \$3.6 million in 1984, a figure that does not include money raised for endowments.

The more than 70 women who attended the conference reflected the diversity of women the funds serve: black, Native American, Asian American, Latina and white; lesbians and straight women; and women spanning several decades in age.

The purposes of the conference, which began to take shape at a workplace fundraising forum co-sponsored by the National Committee for Responsive Philanthropy and the National Black United Fund in July 1984, were four:

- to give leaders of women's funds an opportunity to get acquainted and share information.
- to provide technical assistance in fundraising.
- to help groups find ways to build funds broadly representative of the women in their communities.
- to form a national network of women's funds.

Four fundraising workshops focused on techniques most funds are using: planned giving and endowments; foundation and corporate grants; workplace payroll deduction fundraising; and major gifts.

Despite the acknowledged difficulty of raising money, issues of organizational diversity and confronting institutionalized

discrimination proved the more challenging part of the conference. In small groups, participants discussed the effects of racism and other oppressions on their funds and their own lives, and shared strategies for incorporating ongoing work on building diversity and respect for diversity into their organizational structures and programs.

Interspersed with workshops were a series of discussions on the pros and cons of forming a national network. By the end of the conference, the funds unanimously voted to form a national network. A six-member coordinating committee was elected through regional caucuses to carry forth the network's first year organizing stage. Its specific charges are to develop a simple mechanism for ongoing communication among the funds, set up a national information clearinghouse, and plan a second national conference.

Conference participants were not without their differences. For the most part, however, these differences were respected and helped highlight the importance of funds striving for broad representation in their staffs, boards and grantmaking, and for examining the effects of institutionalized patterns of discrimination on actualizing that important goal.

Women's funds are firmly committed to increasing the resources available to support women's and girl's programs. The conference clearly showed that women's funds are also interested in a broader social agenda that includes addressing basic social, political and economic issues in our society.

Left to right: Marya Grambs, The Women's Foundation, San Francisco; Laura Waterman Wittstock, Minnesota Women's Fund, St. Paul; Fatima Cortez, Women's Funding Coalition, New York.

Women's Funds Network 1985 Coordinating Committee Members

Fatima Cortez

Women's Funding Coalition
New York City

Marya Grambs

The Women's Foundation
San Francisco

Carol Mollner

Minnesota Women's Fund
Minnesota

Liane Rozzell

*Women's Fund of
Greater Washington*
Washington, D.C.

Juanita Wade

Boston Women's Fund
Boston

Laura Waterman Wittstock
Minnesota Women's Fund
Minnesota

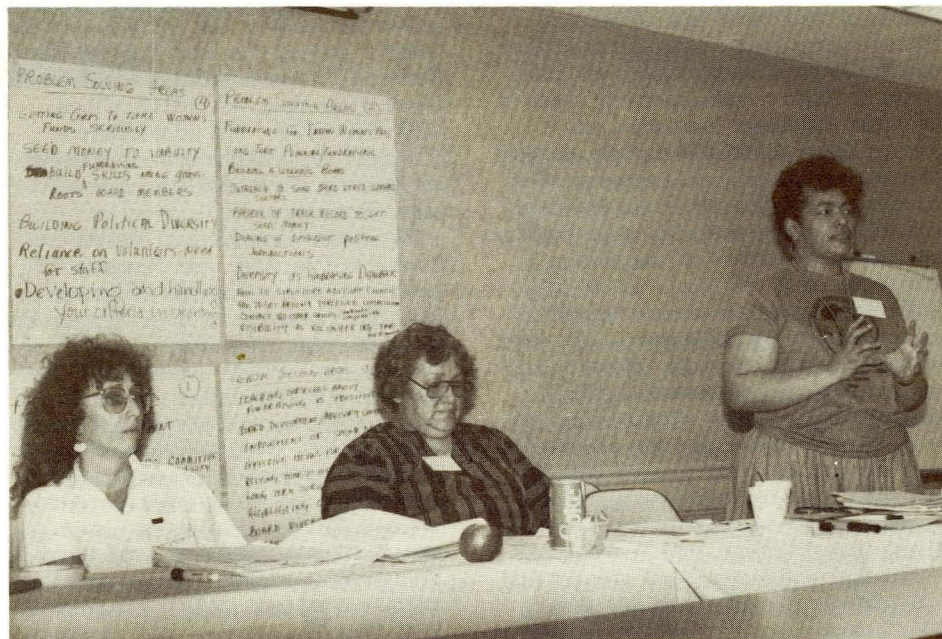


Photo by Judy Hymes

NETWORK PRESENCE STRONG IN D.C.-P

U.S. POLICY IN CENTRAL AMERICA

by Lois Roisman
Jewish Fund For Justice

Thousands of U.S. citizens and hundreds of church groups are participating in the Sanctuary Movement, a national effort to house and protect refugees from Central American countries.

Rev. Philip Wheaton, one of the primary organizers of the Sanctuary Movement, spoke at a NNG session in April. He made a compelling case for support of the movement and urged people to join in efforts to change U.S. policy.

The Sanctuary Movement began in March of 1982 in Tucson. At that time there were some 500,000 Salvadoran refugees in the U.S., and 65% of them as well as the Guatemalan refugees in were political refugees. Now there are millions of Salvadorans, Haitians, and Guatemalans in the U.S. needing assistance and sanctuary. "Only starvation or death from repression could cause such movement," Rev. Philip Wheaton told NNG at the Washington meeting.

In a Special Report written by Rev. Wheaton, *Responding to the Stranger in our Midst*, he said: "Given the commonality of cause for refugee flight in ancient times as well as today, the present INS discrimination against Salvadorans and Guatemalans...as 'economic' refugees...is clearly self-serving politics. Thus the Sanctuary Movement's focus on these refugees is not because our motivation is primarily political, but is the result of the INS politically distorting the real causes of their flight, that is, because these refugees have fled from exploitative, oppressive governments which are allies of the U.S. As religious persons, those of us in the Sanctuary Movement are saying: Treat all refugees equally, because the cause of their flight is common. Our government's failure to do so, therefore, forces us to expose the political motivations behind its policies in our search for justice for these refugees."

The grassroots ecumenical movement we call Sanctuary has grown as the need has grown. Now there are 200 churches and synagogues designated as official sanctuaries, each with 10 endorsing congregations. 2200 synagogues and churches are involved and have assisted 400-500 refugees. Even five cities have declared themselves public sanctuaries...Berkeley, Cambridge, Madison, and St. Paul.

No countermovement can grow at that rate without a counterforce developing. That counterforce has manifested itself in

PLEDGE OF RESISTANCE

by Dyan Oldenburg

"Nonviolence, when effectively organized, is an unstoppable force. When people are caught up in what is right and are willing to suffer for it, there is no way of stopping it short of victory."

— Martin Luther King, Jr.

The Pledge of Resistance, is a national movement with a membership of over 60,000 people who have pledged to stand together with the people of Central America in the event of either a U.S. invasion of Central America or a major escalation of the fighting. Angela Berryman, the American Friends Service Committee in Philadelphia, spoke about the Pledge of Resistance to a NNG reception in Washington, D.C. for the Council of Foundations meeting.

Berryman reported that the Pledge formed in 1983 after the U.S. invasion of Grenada when church and peace groups feared that the U.S. might next invade Nicaragua. If the U.S. either invades Central America or creates major escalation in the fighting, people who signed the civil disobedience pledge will join with others in acts of nonviolent civil disobedience or public protest at congressional field offices, the White House, offices of the State Department, the CIA, military installations and other appropriate places.

"The Pledge of Resistance has built a structure of 16 executive committee members who represent Protestant and Catholic churches, secular/religious peace groups, and Freeze members," said Berryman.

There are 10 regional coordinators across the country. The national clearinghouse is through the Inter-Religious Task Force on Central America at 475 Riverside Drive, New York, NY 10115, phone (212) 870-3383. "We do not have a 501(c)(3) in tax status or fiscal agent so we have not yet received any grants," stated Berryman.

Big Pine 3 maneuvers in March, the Contra vote in April, and Reagan's economic embargo against Nicaragua in May have all led the Pledge of Resistance to say the war must stop.

upscaled attention on the part of the federal government to stopping the movement's growth. Sixteen leaders of the National Sanctuary Movement and 60 Sanctuary refugees have been arrested.

For additional information about participating in this Fund, write Reverend Philip Wheaton, National Sanctuary Fund, 1470 Irving Street, N.W., Washington, D.C. 20010.

FREE SOUTH AFRICA MOVEMENT

by Tricia Rubacky Youth Project

Dr. Sylvia Hill, a member of the Steering Committee for the Free South Africa movement, was one of the featured speakers at the NNG gathering in Washington on April 25th. Dr. Hill, an organizer/activist and professor of criminal justice at the University of District of Columbia, described the activities, goals and objectives of the movement.

The Free South Africa movement is a coordinated effort by TransAfrica, the Washington Office on Africa, the American Committee on Africa, and the Southern Africa Support Project to challenge the U.S. government's support of the South African government's practice of apartheid.

After the events of August, 1984 in South Africa drew renewed global attention to the country, American anti-apartheid activists agreed that their traditional efforts toward educating the public about U.S. policy in South Africa were not having a sufficient impact. They decided new strategies were needed to challenge the U.S. government to justify its continued support for the racist South African regime.

Anti-apartheid activists then launched new, dramatic measures to heighten the issue this country and to expand the public's role in influencing a change in U.S. policy. They pursued a strategy to capture national media attention through civil disobedience in the form of mass demonstrations and arrests at the South African Embassy, consulates, U.S. Federal Buildings, and at the offices of corporations with investments in South Africa. The goal is to mount significant political pressure to affect congressional action against the apartheid government in South Africa.

Dr. Hill reported that to date over 3,000 people across the country had been arrested for civil disobedience — 1400 in Washington D.C. alone. (That day, funders attending the Council on Foundations meeting participated in demonstrating, and 15 NNG members were arrested.

In addition to coordinating the civil disobedience, the Free South Africa movement is drawing attention to the investments in South Africa held by several U.S. corporations, cities, and universities. Divestiture legislation is now pending in 40 cities and counties, and at least eight universities including Cornell, Rutgers, and Columbia are the sites of organized protests.

PANELISTS COVER FOUR CRITICAL AREAS



FARM FORECLOSURES DISSECTED

by Hardy Spoehr

More than 75 NNG members and friends gathered to discuss farm issues in the dimming twilight at David Lee's, a quaint but classy restaurant across the street from Washington's Sheraton Inn. The major attraction was the Council on Foundation's annual conference, but the

According to Dr. Hill, the key objective for the Free South Africa movement is to have anti-apartheid legislation passed in the House and Senate. They hope to accomplish this through the four primary organizations combining increased grassroots outreach to church, labor, and youth constituencies, educational projects in public junior and senior high schools and on university campuses, and through a sophisticated media effort.

major action of the four-day affair revolved around the NNG activities as NNG members and friends continued to demonstrate the value of "participatory philanthropy".

One of the major domestic issues on the meeting's discussion agenda focusing on "Today's Cutting-Edge Issues," was farm foreclosures. Marty Strange from the Center for Rural Affairs in Walthill, Nebraska, gave us all new insights into this growing concern.

"Agriculture is an enigma for most of us...farmers are viewed by many as foul-weather radicals and clear-weather conservatives," said Marty as he eloquently corrected and expanded our vision of this crisis and walked us through the history of today's farm foreclosures; one which

Endangered family farm in Colfax County, Nebraska.

has its roots in 1973 land speculation.

In clear, precise language and a style befitting those with whom he works, Marty both informed and educated those of us in attendance. Here are some highlights of his talk.

"There is no one solution to the many farm issues...they need to be sorted out individually...there is a great deal of unrest right now in farm country...farmers are a very value-oriented group albeit that there is a dark side to the current agrarian protest. What needs to be done is to stress the positive values of agrarian America and to work for positive resolutions to today's farm problems", he said.

There is a sense that this is very possible, given the presence of Marty Strange.

FUNDERS' COMMITTEE FOR VOTER REGISTRATION

by Jim Browne
Field Foundation

Citizen Participation: '85 and Beyond was the topic for a session sponsored by the Funders' Committee for voter Registration and Education held in Washington, D.C. immediately after the Council on Foundation's Conference on April 26.

The Committee is a voluntary association of funders committed to broadening the base of support for nonpartisan voter registration and education projects which target population groups who often do not participate in the electoral process — Blacks, Hispanics, women, members of lower income groups and the young.

The Committee grew out of a special session on voter registration held two years ago at the Council on Foundation conference.

The Committee recently completed a survey which reported that 23 funding sources provided \$1.8 million to the voter registration and education organizations in 1983. This survey also reported an increase in 1984 to 85 funders granting more than \$4.8 million.

An interesting, detailed 1984 *End of Year Report* may be obtained from the Committee by writing Jeanne Fox, Staff Consultant to the Funders' Committee, at the address below.

The Citizen Participation: '85 and Beyond session participants were Kathy Bonk, NOW Legal Defense and Education Fund Media Project; Ernesto Cortes, Industrial Areas Foundation; Lani Guinier, NAACP Legal Defense Fund; and Debra Livingston, Churches Committee for Voter Registration and Education. Fifteen foundation representatives were there to participate in the discussion. One aspect of the discussion moved to an effort to develop a strategic and coherent focus for citizen participation based upon general support funding of neighborhood, community-based organizations. This focus, it was argued, should help lower income people build independent organizations with staying power so they can encourage and nurture participation of their constituencies in the political process and can hold elected official accountable.

Ernie Cortes, in particular, critiqued the perspective of some funders and grantees that voter registration should be viewed as an entity unto itself, rather than a tool for organizing communities. He further questioned the relative value of voter registration as an organizing tool because he felt that voter registration often drained efforts away from more important, long-term efforts to organize communities.

He also stated that in some areas it is hard for organizations to claim "ownership" of newly registered voters because of local voter registration laws and procedures, in addition to the fact that everyone, including local political party structures, claims they registered the same people. George Todd of the Wieboldt Foundation in Chicago was also very articulate in representing this position.

Other panelists supported the validity of voter registration by local grass roots organizations, and suggested there are a lot of reasons why funders and grantees get involved with citizen participation issues. Lani Guinier stressed the importance of removing barriers to registration and spoke of the efforts of the Legal Defense Fund, ACLU and Lawyers' Committee for Civil Rights Under Law to create a more open electoral process at the state level. She discussed the need to eliminate voter dilution techniques such as at-large election schemes and gerrymandering; otherwise efforts to register citizens would still not produce representation of and by those constituencies.

Kathy Bonk addressed the topic of how the media, particularly the electronic media, could support and buttress and other organizing strategies. She also reviewed how members of the press who covered voter registration perceived the subject as a Dem/GOP story. As a result, the nonpartisan angle often got lost, in large part, because there was no natural spokesperson for this group.

Debra Livingston represented the efforts of the Churches' Committee and spoke eloquently to the range of voter registration issues and strategies, as did many others who attended.

A uniform call for funders to adopt a long-term funding commitment was acknowledged by everyone. The need to overcome decades of discrimination, attitudinal obstructions and structural barriers will take a long time to reverse.

For further information about the Funders' Committee on Voter Registration and Education, write to:

Jeanne Fox,
Staff Consultant

Funders' Committee for
Voter Registration and Education
1225 15th Street, N.W.
Washington, D.C. 20005

EDUCATION, AFRICAN FAMINE FOCUS ON THE ABFE MEETINGS

by Carrolle Fair Perry
The Philadelphia Foundation

Dr. Norman C. Francis, President of Xavier University of Louisiana highlighted a major policy session on education sponsored by the Association of Black Foundation Executives (ABFE) at the Council on Foundations annual April conference in Washington, D.C.

Speaking on "Equity, Excellence and Blacks," Francis, a member of the National Commission on Excellence in Education, compared the state of public education for Blacks and other minorities to the famine in Africa. "The educational deprivation in many urban centers parallels the hunger in Ethiopia today," he said. He urged Blacks to set the national and local agenda for the way excellence is achieved. He also encouraged higher standards and stressed the importance of equity in meeting the needs of Black and minority students.

Responding to Dr. Francis' remarks were five representatives from national organizations including: Beverly Cole, Director of Education, NAACP; Shirley M. Malcolm, Program Head, Office of Opportunities in Science; Stephanie Robinson, Associate Director, Education and Career Development, National Urban League; and Donald H. Smith, President, National Alliance of Black School Educators. Adrienne Bailey, Vice President for Academic Affairs, the College Board, was moderator.

Each echoed the concern about the development of an educational system across the nation in which whites prosper while Blacks and poor children are increasingly placed in special education, lower tracks or drop out in high numbers. All supported raising standards, but questioned the limited supports for minority children which often increases their chances for failure.

A resistance to equity was acknowledged among the presentors because it "would lead to rearrangement, or at least a reassessment of the social structure and that's a scary thing to many people," said Shirley Malcolm of the American Association for the Advancement of Science.

Each presentor urged a greater involvement in taking control of the reform movement so that it benefits children most at risk and in need.

In its second event, ABFE co-sponsored a breakfast session on the African famine with the Committee on International Grantmaking. The meeting, led by ABFE member Ghebre Mehreteab, explored opportunities to assist African relief operations.

FUNDERS INTERESTED IN WORKER OWNERSHIP

by Doug Lawson
Campaign for Human Development

On April 22, thirty foundation, church funders and technical assistance providers interested in worker-ownership as an alternative economic development strategy met to discuss what is happening in the field, what evaluation is being done, and how to create a more supportive atmosphere for the growth and nurturing of these enterprises.

The purpose of the meeting (chaired by George Penick of the Mary Reynolds Babcock Foundation) was to develop among funders a common understanding of the role that private funding can play in developing worker-ownership as a viable method of job creation and employment for low-income people.

After a round of introductions, Sr. Carol Coston of the Adrian Dominicans reviewed for us the various worker-ownership models she had visited in her extensive domestic and foreign travels. There are between 300-400 worker-ownership enterprises in the U.S. today. Sherman Kriener of the Philadelphia Association for Cooperative Enterprise added his experience with models.

Next both Steve Dawson of the Industrial Cooperative Association, and Martin Eakes of the Center for Community Self Help, called for support of public education and development of regional support networks to help stimulate and support emerging projects. They agreed that the most difficult money to secure was funding for feasibility studies and worker education. Both urged the continuation of experimentation on worker-ownership models.

Loni Hancock of the Shalan Foundation then led a discussion of public policy changes that would help foster new projects. Key, in some arenas, would be legislation similar to the California bill that would allow workers in plant closure situations to retain transfer payment benefits while negotiating buy-outs. Another possibility would be for government to support worker-ownership through purchases (as bonus points to contractors or required buying percentages).

Finally, Gordon Berlin of the Ford Foundation and Ron Sundergill of the Campaign for Human Development discussed evaluation and research. Currently "hard" data is lacking in this area. In order to interest more funders and workers to experiment with models, we must get more hard data as well as the softer sociological data. As Gordon put it we need to find out if we are "beating a dead horse" and unnecessarily placing workers at risk.



Photo by Mike Clark

A supervisor and sewing machine operator at work at the Worker Owned Sewing Company, Windsor, N.C.

Further planning for the group is being coordinated by George Penick, Sr. Carol Coston, Ron Sundergill and Doug Lawson. Please feel free to contact us if you have any interest in the issue.

NEW ABFE BOARD MEMBERS ELECTED

At its Saturday membership meeting, ABFE re-elected Hugh Burroughs, of the William and Flora Hewlett Foundation as the Association of Black Foundation Executives (ABFE) Chair. Other officers elected were: Megan MacLaughlin, New York Community Trust, Vice Chair; Robert T. Carter, Inland Steel-Ryerson Foundation, Secretary; and Jacqueline Burton and Carrolle Perry, the Philadelphia Foundation.

ABFE's twin purposes are to encourage increased grantmaking that deals with issues and problems facing Blacks and to promote the number and status of Blacks in private philanthropy.

TRAINING FOR STAFF

A three day training program in Community Economic Development for foundation staff will be held in New York City from September 18-20. The training will be conducted by the Development Training Institute and is especially designed to help develop skills in business/financial analysis and organizational strategy. The objective is to improve participants' skills in analyzing proposals operating businesses and/or housing, commercial and real estate projects, while also evaluating the capability of non-profit organizations to carry out these ventures.

Register early! The emphasis on practical skill development limits the program to 40 participants. Participants will be asked to cover travel, accommodations, and a small registration fee of \$50 (before August 16th) or \$75. The training is co-sponsored by the Council on Foundations. Funding is provided by the Ford Foundation and the Rockefeller Brothers Fund. A copy of the syllabus is available upon request. For more information, contact Cassandra Maxey at the Development Training Institute, 518 North Charles Street, Baltimore, MD. 21201. (301) 727-5161.

Members of the National Network of Grantmakers along with members of the Church of the Brethren protest the South African apartheid system outside the South African Embassy in Washington, D.C. The event culminated in the arrest of 15 grantmakers during the 23rd consecutive week of protest.



**Yes,
I want to
be a member.**

Yes, I want to be a member of the National Network of Grantmakers.
Enclosed is my check, pay the National Network of Grantmakers, for:
☐ \$25 (Regular Membership) — ☐ \$100 (Sustaining membership).

Name _____
Address _____
Phone _____ Grantmaking Organization/Affiliation _____

The following items are most descriptive of the grantmaking organization with which I am associated and my role within that organization:

- | | | |
|-------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Staff | <input type="checkbox"/> Trustee | <input type="checkbox"/> Individual Philanthropist |
| <input type="checkbox"/> Independent Foundation | <input type="checkbox"/> Corporate Foundation | <input type="checkbox"/> Corporate Giving Program |
| <input type="checkbox"/> Religious Giving Program | <input type="checkbox"/> Grantmakers Service | <input type="checkbox"/> Government Grantmaking Program |
| <input type="checkbox"/> Other (Please specify) _____ | <input type="checkbox"/> Program | |

Send to: **The National Network of Grantmakers**
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