

# **Diversity Retention and Recruitment**

Cindy Munerol

## • Membership

- Cindy Munerol - Chair - Former AT&T
- Vince Newsom - Delphi
- Clayton Nicholas – IUPUI
- Chris O’Keefe – Ernie Greene Industries
- Neal Montour – Belcan
- Frank St. John – Applied Engineering Services
- Terri Talbert–Hatch – Asst. Dean Student Services
- Julie Ji – IUPUI
- Student Representatives from NSBE, SHPE and SWE

## Focus for 2015

Targeting increased enrollment and retention of females with three pronged strategy.

- **Programming - retention**
- **Recruitment**

# Diversity Recruitment and Retention

- **Programming**

- **Connections February 19, 2015**

| Connections         | 2014 | 2015 |
|---------------------|------|------|
| Alumni              | 15   | 19   |
| IUPUI Students      | 45   | 40   |
| Faculty             | 3    | 7    |
| Staff               | 6    | 6    |
| High School Student | 0    | 1    |
| Other               | 2    | 5    |
| Total               | 71   | 77   |

- **Female Orientation June 8-9, 2015**

- **Mentor Program Fall 2015**

# Diversity Recruitment and Retention

- **Recruitment**
  - **POWER Camp**
  - **Study data**
  - **Postcards**
  - **Personal notes from SWE members**