

Indianapolis Faculty Council (IFC)
Minutes
October 5, 2010 ~ CE 450C ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Ron Ackerman, Austin Agho, Rachel Applegate, William Babler, Tina Baich, Sarah Baker, Mark Bannatyne, Charles Bantz, Terry Baumer, Anne Belcher, Teri Belecky-Adams, Julie Belz, Ed Berbari, Brenda Blacklock, William Blomquist, Ben Boukai, David Burr, Philip Cochran, Edward Curtis IV, Todd Daniels-Howell, Andre de Tienne, Nancy Eckerman, Vance Farrow, Betsy Fife, Janice Froehlich, Jay Gladden, Clifford Goodwin, John Hassell, Jennifer Hehman, Stephen Hundley, Allison Howland, Pamela Ironside, Marilyn Irwin, Richard Jackson, Kathy Johnson, Michael Justiss, Carina King, Kathy Lay, Pam Laucella, Kim Brian Lovejoy, Carmen Luca-Sugawara, Joyce MacKinnon, Steven Mannheimer, Brendon Maxcy, Bart Ng, Bill Orme, C. Subah Packer, Rebecca Porter, William Potter, AJ Rader, Stephen Randall, Courtney Robertson, Nancy Robertson, Patrick Rooney, David Russomanno, Jyoti Sarker, Bill Schneider, Jodi Smith, Uday Sukhatme, Susan Tennant, Kate Thedwall, Corinne Ulbright, Xianzhang Wang, Richard Ward, Amy Conrad Warner, John Watson, Jeff Watt, John Williams, Jack Windsor, Marianne Woheck, Emily Wren, Robert Yost, and Jeani Young

Members Absent: William Agbor-Baiyee, Stephen Allen, Simon Atkinson, Sotiris Hji-Avgoustis, Barry Barker, Samantha Bartholomew, David Bodenhamer, Ben Boukai, D. Craig Brater, Marion Broome, Darrell Brown, Daniel Callison, Ellen Chernoff, Mary Ciccarelli, Jan Cox, Stephen Downs, George Edwards, Valerie Eickmeier, Scott Evenbeck, Anthony Faiola, John Finnell, Mary L. Fisher, Mary M. Fisher, Jan Fulton, Jan Fulton, Andy Gavrin, Mark Goebel, Linda Adele Goodine, Richard Gunderman, Brad Hamm, May Jafari, Sheila Kennedy, Joan Kowolik, David Lewis, Chris Long, Jane Luzar, Deanna Malatesta, Brenna McDonald, Mary Beth Minick, Mohamed Razi Nalim, Mathew Palakal, Michael Patchner, Narayanan Perumal, G. David Peters, Dawn Rhodes, Simon Rhodes, Kevin Robbins, Gary Roberts, Patricia Rogan, David Sabol, David Stocum, G. Marie Swanson, Marwan Wafa, Clark Wells, Elizabeth Whipple, William Wooden, Wanda Worley, Frank Yang, Hiroki Yokota, Jerry Young, Ping Zhang, and Marla Zimmerman

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [Action Item] Approval of the IFC September 7, 2010, Minutes

The minutes were changed to reflect the Behavioral Consultation Team also hears cases of retaliatory acts. Hearing no further objections, the IFC September 7, 2010, minutes stood as written and were entered into record. (http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-9-7-10.pdf)

Agenda Item IV: Memorial Resolution for D.C. (Jack) Bauer

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/bauer_jack.pdf

A moment of silence was given by the assembly, and the resolution was entered into record.

Agenda Item V: Updates/Remarks from the Chancellor

Chancellor Bantz gave the following report:

- **United Way:** As the United Way launches the campus campaign, the campus will change the way it handles discrimination against gays by the Boy Scouts of America. Employees will have the opportunity to “opt in” for a donation to this organization.

- IUB Campus Campaign: The IUB “Matching the Promise” Campus Campaign has ended with the goal being achieved. The public phase of the IUPUI IMPACT Campaign will kick off soon, and the goal has not yet been announced.
- Space Changes:
 - The Veterans Center was opened in the Campus Center on September 21, 2010.
 - The Multicultural Success Center is almost complete in Taylor Hall. Adaptive Educational Services is now located on the first floor of Taylor Hall after renovations have been completed.
 - The IUPUI Honors College is complete and open on the lower level of the University Library.
- Award: Bantz traveled to Washington, DC, to accept the 2010 Higher Education Civic Engagement Award from The Washington Center. IUPUI was among six universities to receive the award recognizing an exceptional commitment to civic engagement and service learning. <http://newscenter.iupui.edu/4884/IUPUI-Selected-as-Finalist-for-Community-Engagement-Award>
- Salary increases will go into effect on November 1, 2010.
- Search and Screen Committee Updates:
 - Dean, University College: They are in the recruitment/nomination stage.
 - Dean, School of Science: They are in the recruitment/nomination stage.
 - Vice Chancellor for Student Life: The committee is almost ready to meet and a job description will be placed in ads soon.
 - He encouraged faculty to be candidates for these positions.

Questions:

- Packer asked about the status of Dean Craig Brater. Is he stepping down? Bantz said that Brater had indicated last year that he will continue as dean past his retirement with a search beginning in early summer. However, with transition to the Indiana Clinic, the search has been held off for a short time. President McRobbie has approved the extension in Brater’s appointment.

Agenda Item VI: Updates/Remarks from the IFC President

IUPUI Faculty President L. Jack Windsor gave the following report:

- The board of trustees is looking for a new student trustee. Applications will be available on October 11. Please encourage your students to apply.
- TIFF-CREF funds obtained lower management expenses; therefore, more money will be kept by faculty with fewer fees paid.
- Health Engagement Program (HEP): Campus meetings have been set up for faculty and staff to hear more about the program. DeDe Willis (Medicine), Dan Rives (University Human Resources), and Neil Theobald (Vice President) will lead the panel discussion and questions/answers. The *Informed Employee* publication was incorrect with some information regarding the HEP, and a corrected version will be sent out. Self-awareness is the goal of the new plan. Theobald and Rhodes have opened more time slots for health assessments. Employee enrollment brochures will be sent out within a month. In regard to years two and three of the HEP, a university-wide committee will be established as the plan has not been finalized and the committee will be a way to voice opinions for the campus. If you would like to serve, please let Karen Lee (klee2@iupui.edu) know.
- The School of Medicine will be holding meetings on October 12 and 13 to discuss the possible extension of the tenure clock from seven years to nine. A member noted that October 12 is a day during fall break.
- Columbus: The IFC Executive Committee has ruled that the Columbus campus should have representation on the council. The Constitution and Bylaws Committee has been charged to review the Bylaws to make this possible.

- Faculty were encouraged to use Oncourse more effectively to communicate or meet with students.
- General Education: A document, “Enhancing Undergraduate Education at IUB,” will be discussed by a committee at IUPUI charged with reviewing general education requirements.
- Video Surveillance: Indiana University is developing a video surveillance policy. The IFC Technology Committee has reviewed the proposed policy and made recommendations to the IFC Executive Committee. Those concerns have been shared with the university committee. Vice President John Applegate stresses that the policy is to limit video surveillance not enhance it.
- The town hall on campus climate will be on November 11.
- The State of the Campus address will be on November 2.
- Thanked FourCourse Catering for the refreshments they provided at today’s meeting.

Agenda Item VII: [Action Item] Election of At-Large Representatives to the IUPUI Promotion and Tenure Committee

Kim Brian Lovejoy, Chair, Nominating Committee

The slate was read as follows and voting began.

Slate for Promotion and Tenure Committee

Number to Elect: 2
Term of Office: One faculty member for 3 years; one for 1 year

The IUPUI Faculty Council Nominating Committee is pleased to present the following nominees for two positions on the IUPUI Promotion and Tenure Committee. Of the candidates listed, you will be asked to vote for two faculty members. Election will take place by paper ballot. The highest number of votes will receive a three-year position with the next highest receiving the one-year position.

Nancy Eckerman	Medicine Library	Librarian, Tenured
Charles Goodlett	Science	Professor, Tenured
Linda Malkas	Medicine	Professor, Tenured
Bill Orme	University Libraries	Associate Librarian, Tenured
Fredrick Pavalko	Medicine	Professor, Tenured
Richard Steinberg	Liberal Arts	Professor, Tenured
Mervin Yoder	Medicine	Professor, Tenured

Voting began and the results will be announced later in the meeting.

Agenda Item VIII: [Information Item] Report from the Office of Equal Opportunity

Kim Kirkland, Director

Attachment: http://www.iupui.edu/~fcouncil/documents/pps/oeo_report_2010.pdf

Kirkland discussed the PowerPoint and answered the following questions:

- Is there a measure of satisfaction with the Office of Equal Opportunity? Kirkland responded there are no measures in place at this time.
- Does the office serve associate faculty/adjunct faculty? Kirkland responded that it does and that anyone can register a complaint. There is a current complaint by an adjunct faculty member based on national origin.

- How does the office compare to other universities? Kirkland is not sure; however, the university where she was employed before coming to IUPUI receives the same type of complaints this university receives.
- She acknowledged that her office should begin a comparison to other universities as well as measurements of satisfaction mentioned earlier.

Agenda Item IX: Report from the IUPUI Staff Council

Christine Padgett, First Vice President, IUPUI Staff Council

Padgett reported on the following:

- IUPUI Impact Award: <http://www.community.iupui.edu/impact/award/> Please nominate staff for this award.
- Ellen Poffenberger Work/Life Fund: The Staff Council has established this fund in honor of Assistant Vice Chancellor Ellen Poffenberger in advancing work/life programs on this campus.
- The Staff Council Fine Arts and Crafts Fair will be held on October 30 at the Campus Center. Proceeds go to student scholarships.
- Health Engagement Program: The Staff Council met with Dan Rives and Susan Brewer (University Human Resources) about the program. Notes can be found here: <http://www.iupui.edu/~scouncil/documents/hep9-15-10.pdf>
- The Staff Council meetings on the third Wednesdays from 2:00 to 4:00 p.m.

Agenda Item X: Call for IFC or UFC Standing Committee Reports

No reports.

Agenda Item XI: Questions and Answer Period

- How does the community view the current campus campaign? Bantz responded that it is his sense that there is significant support from the community. A conscious choice was made for kicking off the campaign at the campus versus a large celebration downtown due to the current state of the economy. He encouraged everyone to listen when they are out in the community to hear what people are interested in.

Promotion and Tenure Committee Election: Lovejoy announced that Charles Goodlett was elected to the three-year term and Richard Steinberg to the one-year term.

Agenda Item XII: Unfinished Business

No Unfinished Business.

Agenda Item XIII: New Business

- University Place Hotel: Tom Cappucci, University Place General Manager; Lisa Howe, University Place Sales and Marketing Director; and Kathy Risacher, Auxiliary Services Development Director; Amanda Jones, Sales Marketing Manager reported on the following:
 - The hotel is taking a look at how they do business. They are looking at events held now and promoting them in the future. They are also looking at the business model.
 - The staff are working with clients discussing the personalized meeting experience. They are able to customize meetings and they anticipate contacting faculty and staff who have held meetings at the hotel in the past about upcoming events they could help them with.
 - Eat Local at Chancellors was a success this past summer. A cookbook has been put together and will be available in Artisans for \$20. Proceeds will go to the IUPUI campus garden project.

- Question: Will the menus/prices better reflect the needs of the faculty and staff? Cappucci said the prices in both restaurants have been lowered and an e-mail blast will be sent to announce the changes.

Agenda Item XIV: Recognition of Faculty Celebrating 20 Years

The following individuals were recognized for 20 years of service at IUPUI:

Name	School	Department	Name	School	Department
Thomas Ambrose	Medicine	Orthopaedic Surgery	Claudia Grossmann	Liberal Arts	World Languages & Cultures
Jonathan Anagnostou	Medicine	Anesthesiology	Susan Gunst	Medicine	Cellular & Integrative Biology
Keith Anliker	Science	Chemistry	Brian Hainline	Medicine	Medical & Molecular Genetics
Robert Aponte	Liberal Arts	Sociology	Mitchell Harris	Medicine	Pediatrics
Andrew Barth	Science	Geology	David Hertz	Medicine	Pediatrics
David Bell	Medicine	Ft. Wayne	Shaoliang Jing	Medicine	Medicine
Beth Berghoff	Education		Kristine Karnick	Liberal Arts	Communication Studies
David Boyle	Medicine	Pediatrics	Michael King	Medicine	Terre Haute
Timothy Brei	Medicine	Pediatrics	Glen Larsen	Business	Finance
Robert Brookins	Law		Joseph Legan	Dentistry	Endodontics
Darron Brown	Medicine	Microbiology & Immunology	Juris Liepnieks	Medicine	Pathology
Kenneth Buckwalter	Medicine	Radiology	Debra Litzelman	Medicine	Medical Education & Curricular Affairs
Dwight Burlingame	Liberal Arts	Center on Philanthropy	Bruce Matt	Medicine	Otolaryngology
David Burr	Medicine	Anatomy	Alexander Mih	Medicine	Orthopaedic Surgery
Robert Byers	Medicine	Anesthesia	Martin Milgrom	Medicine	Surgery
Christopher Callahan	Medicine	Medicine	Elizabeth Monroe	Liberal Arts	History
Stanley Chien	Engineering & Technology	Electrical & Computer Engineering	James Nehf	Law	Graduate Studies
Deborah Cullen	Nursing	Undergrad Programs	William Orme	University Library	
Robert Darragh	Medicine	Pediatrics	Sharon Rangazas	Science	Mathematics
Thomas Davis	Liberal Arts	Religious Studies	Peter Rangazas	Liberal Arts	Economics
Kimberly Quaid de Cordon	Medicine	Molecular Genetics	Bernadette Rodak	Medicine	Pathology
Jeanette Dickerson	Liberal Arts	Anthropology	Alan Sawchuk	Medicine	Surgery
Timothy Diemer	Engineering & Technology	Organizational Leadership & Supervision	William Schneider	Liberal Arts	History
Eric Engleman	Medicine	Psychiatry	Stuart Sherman	Medicine	Medicine
John Fetterman	Science	Psychology	Gregory Sokol	Medicine	Pediatrics
Sherry Ricchiardi-Folwell	Journalism		Joy Starks	Engineering & Technology	Computer, Information & Leadership Technology
W. Scott Goebel	Medicine	Pediatrics	David Stocum	Science	Biology
Mark Goebel	Medicine	Biochemistry & Molecular Biology	Homer Twigg	Medicine	Pulmonary & Critical Care
Linda Goodine	Herron	Photography	Gail Vance	Medicine	Medical & Molecular Genetics
Gregory Gramelspacher	Medicine	Medicine	Janet Welch	Nursing	Adult Health
Morton Green	Medicine	Anesthesia	Melvin Wininger	Liberal Arts	English
			Ann Zerr	Medicine	Medicine

Agenda Item XV: Adjournment

A motion to adjourn was made and seconded. The motion carried. Vice President Watt adjourned the meeting.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus

Items Completed:

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