## Colleagues,

The Faculty Affairs committee has already circulated a proposed revision to the bylaws concerning the P&T committee. If that bylaw passes, the committee further proposes this change to the school P&T guidelines.

I'm circulating this now so you can be clear about the committee's intent with the bylaw proposal. This section deals with the responsibilities of the Primary Committee

- B. At their first meeting, the committee shall elect a chair. This person is responsible for organizing future meetings of the committee and shall, in addition, serve as the SLA representative to the IUPUI Campus Promotion and Tenure Committee. [add] The chair of the committee must hold the rank of professor.
- C. In any given year, it is likely that the committee will include members from departments that are presenting candidates. In such cases committee members may not participate in discussions concerning candidates from their own department, they must leave the room during such discussions, and they must abstain from voting on those cases.
- D. [add] Committee members may not participate in discussions concerning promotion to a rank above their own, and non-tenured members of the committee may not participate in discussions concerning tenure. Associate professors may not participate in discussions concerning promotion to professor; they must leave the room during such discussions and they must abstain from voting on those cases. Senior lecturers may not participate in discussions involving candidates for tenure and/or promotion to associate professor or professor; they must leave the room during such discussions, and they must abstain from voting on those cases.

(then reletter the rest of the section)

Please join in the discussion of this important matter on Friday.

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