Indiana University School of Social Work Faculty Senate Minutes-corrected May 7, 2010

Attendance: M. Adamek, I. Barbosa, B. Barton, R. Bennett, C. Black, S. Boys, K. Byers, C. Campbell, J. Daley, C. Davis, S. Dennis, E. Fitzgerald, G. Folaron, E. Galyean, S. Gass, P. Howes, K. Khaja, S. Khamis, H. Kim, S. Larimer, D. Lynch, G. Majewski, L. McGuire, K. Moffett, M. Nicholson, A. Omorayo-Adenrele, A. Osborn, P. Ouellette, M. Patchner, I. Queiro-Tajalli, T. Roberts, C. Satre, P. Sullivan, J. Thigpen, R. Vernon, M. Walker, B. Weiler, D. Westhuis

In Bloomington: B. McAllister, S. Sullenberger, J. Varga

In Gary: F. Caucci, M. Thomas, J. Vincson

In South Bend: K. Brandon-Snyder, P. Newcomb

In Kokomo: B. Mello In Richmond: S. Armstead

Call to Order: 10:02am EST

Agenda: No modifications to the agenda.

Minutes: Call for vote. The corrected minutes of April 9, 2010 were approved by voice vote.

I. Dean's Update M. Patchner

- Commencements --coming up all this week starting tomorrow at IU Bloomington
- <u>Retirements--</u> M. Patchner thanked the faculty who are retiring as of June 30th: David Westhuis, Ruth Needleman retiring after 30 years, Joann Beathea from IUSB
- <u>SW/LS Partnership</u>.-- Three year "trial phase" with Labor Studies coming to an end and has gone exceedingly well. We need to continue to support each other to reap the mutual benefits. Decision needs to be made about continuing the partnership. Labor Studies faculty affirmed their commitment yesterday to be a part of IUSSW.

Affirmed unanimously by SW faculty by voice vote.

- Faculty Search at IUPUI- Heather McCabe has been offered and accepted the position. With B. Cournoyer retiring in 2010-2011, possibly mid-year, we have the opportunity to hire a second candidate. G. Folaron reported that the Search Committee recommends that the second candidate also be hired. Several faculty spoke up in favor of offering the position to the second candidate. Others mentioned the need to hire faculty with expertise in mental health.
- New MSW Director. B. Bennett will be the new MSW Director as of July 1, 2010.
- <u>Director of Labor Studies</u>. I. Queiro-Tajalli will be moving from Acting Director of LS to fulltime Director.
- New BSW Director. L. McGuire will be the new BSW Director as of July 1, 2010.
- <u>Searches</u>. J. Daley reported that 2 candidates were interviewed for the MSW Director at IUSB. Two additional candidates are being considered. I. Queiro-Tajalli reported that applications are being processed for a search for a LS faculty member on the IUN campus.
- <u>P&T</u> Congrats to Dr. Mello and Dr. Khaja on their successful promotion and tenure. Congrats to Dr. Boys on a successful third year review.

- Space. We will be losing our space at the Union Building next year.
- New Books. Bill Mello has a new book coming out in July focused on class and power in the labor field. K. Byers co-authored a policy practice text with Dr. Cummins that will be part of the core competencies of Allyn & Bacon.
- <u>Chair of Faculty Senate.</u> M. Patchner thanked R. Vernon for his contributions as Chair of Faculty Senate.

II. Degree Conferral

BSW: I. Queiro-Tajalli 88 BSW degrees conferred

Approved by voice voice.

Labor Studies: I. Queiro-Tajalli 17 Labor Studies Associates and Bachelor's degrees conferred Approved by voice voice.

MSW: D. Westhuis 198 IUPUI, 42 IUN, 31 IUSB MSW degrees conferred

Approved by voice voice.

PhD: M. Adamek 3 PhD degrees conferred

Approved by voice voice.

III. BSW Committee E. Fitzgerald

1. Completing social work courses on other IU campuses

Information Item: BSW students may take social work courses on other IU campuses with permission of both the program director of the home and host campus. The student is responsible for following university procedure for intercampus transfer.

2. Revalidation of courses

Information Item: Students who return to the University after an absence of at least three consecutive years who have completed courses in Social Work must have the previously completed courses revalidated. The BSW program assumes that all social work courses more than five years old, in order to count as meeting BSW requirements, must be revalidated or retaken. When determining whether a previously completed course meets current curricular expectations the program, at minimum, will consider the current state of knowledge in the subject matter, changes in subject matter since completion of the course, and current BSW competencies.

3. BSW at IUN

Motion: To establish a BSW Program at IUN with implementation beginning in Fall 2010.

Five objectives for the proposal are provided in the 23 page proposal:

- 1. Offer a four-year BSW degree program to northwest Indiana residents,
- 2. Make the BSW degree accessible to those who cannot afford to relocate for the degree,
- 3. Increase job opportunities in social services for residents of northwest Indiana,
- 4. Provide another professional degree option for students on the IUN campus,
- 5. Serve as a bridge program to the IUN MSW program and other MSW programs.

IV. Revised P&T Criteria: J. Daley

Motion: The 2009-2010 IUSSW P&T Committee requests that tenured and tenure-track members of the Faculty Senate formally approve the replacement sections of VI.A-D, VII.A-C, and VIII.A-C of the IUSSW P&T Guidelines (that is, the "Redbook") with the proposed revisions. The primary change is that the performance criteria listed in the document "should not be used as a checklist for which every item should be achieved."

Highlights:

- Removed unsatisfactory category
- Clarified that the list of activities are not a checklist
- Waiting for new LS P&T Committee members to add content on LS

Discussion:

C. Davis reported that LS faculty discussed the document yesterday and are in favor of the revised document.

K. Byers asked about those going for full under the category of service being expected to demonstrate excellence in two areas (university and community impact).

Motion approved by voice vote.

V. Constitution Committee Report: B. Vernon

Suggestions for revision given at the April 9th Faculty Senate and School Assembly meetings have been incorporated into the current version of the IUSSW Constitution. Highlights of the revisions include:

- P&T Committee membership now includes 2 slots for LS faculty
- P&T voting will move to the fall
- Now includes an advisory council for the Dean, Faculty, Staff and Students

Friendly amendments:

P&T elections. (M. Adamek) Nomination committees are not needed for P&T elections (as currently noted in section I.B.1. of the bylaws). Change the wording to: "All eligible SW faculty will be on the SW ballot and all eligible LS faculty will be on the LS ballot." Eligibility for P&T membership is already defined in section III. F.3.b.

Contributions. (K. Byers) p. 4 change "dues" to "contributions"

Staff Advisory Council. p. 7 Membership. Redundant paragraph. We will discuss in School Assembly*

Student Advisory Council. p. 8. Under purpose, add school-wide to campus-wide.

Preamble. p. 1 replace "school of social service with "school of social work"

Under Purpose on p. 1, replace IUPUI Faculty Handbook with "campus faculty handbooks"

Elections. p. 10, I A. 8, change to the second Monday in May instead of the third.

All amendments approved by voice voice.

VI. Old Business

M. Adamek forwarded a motion to have the faculty member with the second highest number of votes become the new Chair of Faculty Senate since L. McGuire is moving into the role of BSW Director.

VII. New Business

None at this time.

Announcements:

New Faculty Senate Officers for 2010-2012:

C. Davis, Chair

M. Adamek, Secretary

C. Luca Sugawara, Treasurer

<u>P&T Election</u>: (M. Adamek) We are anticipating 5 vacancies on the P&T Committee (Hostetter and Vernon are continuing). There will be separate ballots for LS and SW. LS faculty will vote to fill two positions with LS faculty. SW faculty will vote to fill three positions with SW faculty. Terms of the new committee members will be staggered by having some appointed to one year terms and one appointed to two year terms. Watch your email for the ballot which will be an online survey.

NEXT FACULTY SENATE MEETING: Fall 2010

Meeting adjourned 11:05am.

Respectfully submitted, Margaret E. Adamek, Faculty Senate Secretary

*School Assembly:

Friendly Amendment:

Staff Council membership p. 7, omit second paragraph. Add to first paragraph: "Participation is optional, but encouraged."

Amendment approved by voice voice.

Bob V. called for a vote on the IUSSW Constitution as amended at both the Faculty Senate and School Assembly meetings.

Approved by voice vote.