

## **IUPUI Staff Council (SC) Minutes**

**August 21, 2013 ~ Campus Center, Room 450A ~ 2:00 – 4:00 p.m.**

**Members and Guests Present:** Charles Akerland, Margo Barton, Kaitlin Bell, Michelle Benberry, Victoria Bills, Russell Black, Matt Borden, Landon Brothers, Rob Bullock, Wade Chatmon, Pam Clinton, Ben Cockrum, Nicole Collins, Caitie Deranek, Aron DiBacco, Teri Duell, Natalie Edwards, Rita Flynn, Alicia Gahimer, Sue Herrell, Todd Herring, Patti Holt, Leslie House, Phyllis Humphrey-Sarver, Felicia Jackson, Betty Klein, Jim Klenner, Lyndy Kouns, Summer Layton, Karen Lee, Rachel Limbach, Lodema Lines, Cortnee Martin, Laura Masterson, Teresa McCurry, Brady McManama (alt: George Michaels), Greg Mobley, Christen Mumaw, Andrew Myers, Kitty O'Doherty, Mary Pat Poskon, Melanie Pride, Carol Riley, Tim Roach, Liz Rybak, Tanika Scott, Jan Smith, Damon Spight, Susan Steele-Moore, Lee Stone, Yolanda Taylor, Emily Turnier, Maya Wagle, and Louise Watkins

**Members Absent or Excused:** Rose Baker, Denise Brown, Tina Carmichael, Kristy Chapman, Barbara Hanes, Kendra Hein, Susan Hill, Rochelle Hudson, Mary Lindop, Pamela Lovejoy, Margie Martinez, Matthew Moody, Kevin Mouser, Kasey Myers, Kristi Palmer, Jenny Perrino, Lindsay True, Jack Waggoner, and Etta Ward

### **Agenda Item I: Welcome and Call to Order**

IUPUI Staff Council President Lee Stone called the meeting to order at 2:00 p.m.

### **Agenda Item II: Adoption of the Order of Business for the Day**

The agenda was adopted as the Order of Business for the Day.

### **Agenda Item III: [Action Item]: Approval of the Minutes of the June 19, 2013 Meeting**

The meeting room number was changed from CE 405 to 409. The minutes of the June 19, 2013, SC meeting were approved as corrected and entered into record.

### **Agenda Item IV: [Information Item] Report from Human Resources Administration (HRA)**

Carleen McElroy Thompson, Assistant Vice Chancellor for Human Resources

No report.

### **Agenda Item V: Report from the President**

Lee Stone

Stone reported on the following:

- All Staff Council members stood and introduced themselves.
- Parking Privatization: There has been no new movement with this initiatives by the Board of Trustees and no decisions have been made. The trustees will discuss this at another meeting.
- The Board of Trustees have asked that a study be done on faculty and staff pay ranges. A trustee has concerns about retention of faculty and staff.
- The SC retreat went very well and he thanked the Special Events Committee for their hard word. A representative from the Bloomington Professional Council (BPC) was in attendance and gave the event high remarks. Stone will present data collected from the breakout sessions at another meeting.
- Stone attended the Bloomington Professional Council retreat. Highlights include: (1) the BPC has a representative on the campus grievance council (through HR). If an employee goes through the grievance process, they can request a BPC member to assist them. (2) The council is tied closely with HRA. (3) The council welcomes all new staff by either sending them an e-mail or giving them a phone call.

- Stone will work with other IU campuses on moving toward a charter for a University Staff Council. The BPC is in favor of this.
- Strategic planning has been on hiatus for the summer. On September 10, there will be a re-engagement event to review the work so far and kick off the initiative for the new academic year.
- Committee chairs have been assigned and an orientation is scheduled for September 11, before the SCEC meeting.
- Stone recognized Aron DiBacco who has chaired the Staff Council Committee on Diversity, Equity, and Inclusion (SCCDEI). She has accepted a faculty position and will not be a SC member any longer. She will continue on the committee, however.
- Thanked Karen Lee for constructing the New Member Handbook that was given out at the retreat.
- Jim Klenner and Stone staffed a table at the JagTag Campus and Community Connections Fair. It was mostly for students. It is not clear whether the council should participate again.
- Thanked Yolanda Taylor for agreeing to serve on the Task Force for the Review of the Status of Women.
- Alicia Gahimer recognized Jenny Perrino and Mary Lindop who are celebrating ten years at IUPUI this month.
- Gahimer introduced Pam Clinton, who is the new representative for the School of Medicine Cluster 1.
- Louise Watkins will be replacing DiBacco as an at-large member. DiBacco said the SCCDEI will have a graceful transition in leadership.

#### **Agenda Item VI: Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports**

Stone gave a presentation on the data received from the retreat (presentation slide appended to the minutes). He highlighted professional development and how IUB does fundraising to give scholarships to staff members to attend professional development.

Committee rosters were received and short informational meetings were held.

#### **Agenda Item VII: Unfinished Business**

There was no Unfinished Business.

#### **Agenda Item XIII: New Business**

- IUPUI Regatta: There was no interest in forming a team.
- Professional Photographs: A question was asked about whether there is a time to have photographs taken outside of the stated days? It was suggested to contact Visual Media.

#### **Agenda Item IX: Report from the IUPUI Faculty Council Liaison**

Kristi Palmer, IFC-EC Liaison

No report.

#### **Agenda Item X: Final Remarks and Adjournment**

With no further business appearing, President Stone adjourned the meeting at 4:00 p.m.

Minutes prepared by Staff Council Coordinator, Karen Lee  
UL 3115N / 274-2215 / Fax: 274-2970 / [scouncil@iupui.edu](mailto:scouncil@iupui.edu) / <http://www.iupui.edu/~scouncil>