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## MINUTES

### JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Alexandria, Virginia  
July 24-26, 1978

Monday Morning - July 24, 1978

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 8:40 a.m. in the Auditorium of the National FFA Center, Alexandria, Virginia, by H. N. Hunsicker, Chairman. Those present in addition to the Chairman included:

#### Board of Directors

- C. M. Brewer, State Supervisor, Agricultural Education, Jackson, Mississippi  
John W. Buntin, Education Program Officer/DVTE, U. S. Office of Education,  
Washington, D. C.  
Paul M. Day, State Supervisor, Agricultural Education, St. Paul, Minnesota  
H. E. Edwards, Acting Assistant Regional Commissioner for Occupational and Adult  
Education, U. S. Office of Education, Chicago, Illinois  
\*Roger Lawrence, State Supervisor, Agricultural Education, Hartford, Connecticut  
Byron F. Rawls, Education Program Officer/DVTE, U. S. Office of Education,  
Washington, D. C.  
\*G. G. Scroggins, Assistant Director, Vocational Agricultural Education, Austin,  
Texas  
\*J. W. Warren, Education Program Officer/DVTE, U. S. Office of Education,  
Washington, D. C.

#### Officers

- C. Coleman Harris, Secretary, Board of Directors, U. S. Office of Education,  
Washington, D. C.  
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, VA

#### Alternate Member Board of Directors\*\*

- Herbert W. Mackey, Assistant Regional Commissioner, Occupational and Adult  
Education, U. S. Office of Education, Dallas, Texas

#### Board of National Officers

- \*J. Ken Johnson, National President, Nacogdoches, Texas  
Howard C. Morrison, National Secretary, Gilbert, Arizona  
Peg Armstrong, National Vice President, Newhall, Iowa  
Chris Hardee, National Vice President, Chiefland, Florida  
Rob Hovis, National Vice President, Helena, Ohio  
Dee Sokolosky, National Vice President, Owasso, Oklahoma

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\*Member of FFA Finance Committee

\*\*Alternate member, John W. Lacey, Colorado, was absent

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### Consultants

Quentin Christman, Teacher of Agriculture, Rugby, North Dakota  
James Guilinger, Teacher of Agriculture, Sycamore, Illinois  
W. A. McLeod, Jr., Teacher of Agriculture, Red Springs, North Carolina  
R. C. Weber, Teacher of Agriculture, Larose, Louisiana  
Joe P. Bail, Professor, Agricultural Education, Cornell University, Ithaca, NY  
Vernon D. Luft, Associate Professor, Agricultural Education, North Dakota State University, Fargo, North Dakota  
Larry P. Rathbun, Associate Professor and Head, Agricultural Education, California Polytechnic State University, San Luis Obispo, California  
George W. Wieggers, Jr., Professor, Agricultural Education, University of Tennessee, Knoxville, Tennessee

### Others present for all or portions of the meeting

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia  
Harry J. Andrews, Manager, National FFA Supply Service, Alexandria, Virginia  
Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia  
Robert W. Cox, Executive Director, National FFA Alumni Association, Alexandria, Virginia  
Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia  
John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER Magazine, Alexandria, Virginia  
K. Elliott Nowels, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia  
Ted E. Amick, Program Specialist/Contests, FFA, Alexandria, Virginia  
Tony Hoyt, Program Specialist/Leadership, FFA, Alexandria, Virginia  
A. Daniel Reuwee, Director of Information, FFA, Alexandria, Virginia  
Lennie Gamage, Program Specialist/International Activities, FFA, Alexandria, VA  
Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia  
Donald H. McDowell, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin  
Bernie Staller, Assistant Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin  
Arthur R. Kurtz, Deputy Secretary, Wisconsin Department of Agriculture and President, National FFA Alumni Association, Madison, Wisconsin  
David C. Thomas, Vice President, Member Relations, Midcontinent Farmers Association, Columbia, MO and former President, National FFA Alumni Association  
Howard Sidney, Dean, Agricultural and Technical College, Cobleskill, New York  
Jasper Lee, Associate Professor, Department of Agricultural and Extension Education, Mississippi State University, Mississippi State, Mississippi  
Doug Loudenslager, The Ohio State University, Columbus, Ohio (Student)  
William P. Harsh, Consultant, Hallmark Cards, Inc., Kansas City, Missouri  
Richard E. Carlson, Director/DVTE, U. S. Office of Education, Washington, D.C.  
Thaine McCormick, Chief, State Programs and Services Branch/DVTE, U. S. Office of Education, Washington, D. C.  
Clarke A. Nelson, Group Vice President, Carnation Company, Los Angeles, CA, and 1978 Chairman, National FFA Foundation Sponsoring Committee  
Roland H. Hendrickson, President, Agricultural Division, Pfizer, Inc., New York, New York and 1980 Chairman-Elect, National FFA Foundation Sponsoring Committee  
James Tolley, Director of Public Relations, Chevrolet Motor Division, General Motors Corporation, Detroit, Michigan



1. INVOCATION -- Howard Morrison, National Secretary, gave the invocation.
2. SEATING OF NEW MEMBERS ON THE BOARD -- The new members of the Board were introduced and officially seated. They are: Paul H. Day, State Supervisor of Agricultural Education, St. Paul, Minnesota, and Roger Lawrence, State Supervisor, Agricultural Education, Hartford, Connecticut. The Chairman stated that they were duly elected for a two-year term ending June 30, 1980.
3. BRIEFING OF DUTIES -- The Chairman briefly explained the Boards' function, purpose, operation and the rotating system. Also, he reviewed the role of the Consultants, and how motions are made and approved by both Boards. He further explained that the National Officers, Directors, and Consultants serving on the Boards are representing all chapters and members across the country and not a particular region, state or organization. He stressed to the Consultants that their counsel and guidance were always welcomed.
4. PROGRAM ADJUSTMENTS -- Program adjustments were requested and made at which time the following action was taken:  
  
MOTION -- It was moved by Peg Armstrong (Mr. Brewer)\* seconded by Chris Hardee (Mr. Day)\* and carried to postpone Item No. 4 on the Agenda indefinitely in view of the fact that there are a lot of other items to discuss. (Item No. 4 was: Brief Report by National FFA Officers.)
5. NVATA REMARKS -- Mr. Guillinger, President of NVATA, stated that it was a pleasure to continue to serve as a Consultant to this group and then complimented the National Officers on the job that they were doing. He further stated that he hoped their inputs can be of value for the furtherance of the FFA. (See Appendix G)
6. AATEA REPORT -- Dr. Bail extended official greetings from the AATEA and wished them well in all their activities.
7. NVATA EXECUTIVE COMMITTEE REPORT -- Mr. Day who represented the FFA Board of Directors at the NVATA Summer Board Meeting, July 3 - 6, in Lincoln, Nebraska, reported several concerns of that group relating to the FFA Supply Service, Land Judging Contest, Calendars and work load of teachers.  
  
MOTION -- It was moved by Rob Hovis (Mr. Rawls), seconded by Chris Hardee (Mr. Lawrence) and carried to accept Mr. Day's report.  
  
AGENDA ITEMS -- A number of items were mentioned and it was requested that they be discussed further during the meeting.
8. FFA AS I SEE IT -- Dr. Thaine McCormick, recently appointed Chief, State Programs and Services Branch, Division of Vocational and Technical Education, U. S. Office of Education, was introduced to the group and expressed his views on the FFA as he sees it today. He stated that he saw it as one of the greatest things going for us in education, and that he hoped it remained an instructional program and doesn't become just a youth group. He further stated that he hoped to be able to contribute to the Vocational Agriculture-FFA effort because he believed in it and has believed in it for a long time.

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\*Parentheses indicated joint action by the National FFA Officers and Board of Directors.



The Chairman thanked Mr. McCormick for his remarks stating that he looked forward to these close ties and that we were very fortunate in having Dr. McCormick in his current position.

MOTION -- It was moved by Peg Armstrong (Mr. Day), seconded by Rob Hovis (Mr. Brewer) and carried that the National FFA Organization officially thank Dr. Thaine McCormick for his comments, especially those relating to the tie between our educational system and our student organization.

9. JANUARY, 1978, MINUTES DISCUSSED -- Item 21, Page 9, of the January 23-25, 1978, Minutes of the Boards was discussed.

MOTION -- It was moved by Dee Sokolosky (Mr. Day), seconded by Peg Armstrong (Mr. Edwards) to delete the following sentence from the Minutes: "However, it was the feeling of most members of the Boards that the queen candidates should be active or past FFA members so that when they're representing the organization they know 'what they're talking about' and will be good representatives of the National FFA Organization and of agriculture in general."

Item 21, Page 9, of the January Minutes as expunged would officially read:

QUALIFICATIONS OF CANDIDATES FOR THE AMERICAN ROYAL QUEEN -- The present policy reads as follows: "All candidates for the American Royal Queen are to be current active FFA members or past FFA members and shall be no less than 17 years of age or over 21 years old."

MOTION -- It was moved by Dee Sokolosky, and seconded by Chris Hardee to delete the words "are to be current active FFA members or past FFA members--- etc." The vote was called for which resulted in a tie; therefore, the motion failed and the current policy remains.

10. APPROVAL OF JANUARY MINUTES AS CORRECTED -- It was moved by Howard Morrison (Mr. Scroggins), seconded by Peg Armstrong (Mr. Brewer) and carried that the Minutes of the January 23-25, 1978, meeting be approved as corrected. (It was stated that there were no Governing Committee Minutes to report at this time.)
11. MOTION REGARDING FUTURE BOARD MINUTES -- It was moved by Rob Hovis (Mr. Day), seconded by Dee Sokolosky (Mr. Scroggins) and carried that we adopt as a Board procedure the mailing of the Minutes immediately after the Board Meeting to all members of the Board and that from the postmark date of mailing from the National FFA Center, every member of the Board and the Consultants will have 25 days to respond to the National Advisor, and if no response is received within 25 days, the Minutes shall be considered correct and shall be sent to all persons who regularly receive them.
12. REPORT OF NATIONAL TREASURER-- Copies of the Financial Report and Budget Analysis for the fiscal year July, 1977 - June, 1978, and projections for fiscal year 1978-79, were distributed to the members and reviewed in detail by Mr. Campbell.

Several questions were posed to the Treasurer and the National Officers stated that they need to be better informed on these financial matters prior to the Board meeting.



MOTION -- It was moved by Howard Morrison (Mr. Day), seconded by Rob Hovis (Mr. Brewer) and carried to accept the Treasurer's Report.

13. REPORT OF THE NATIONAL FFA ALUMNI COUNCIL -- Mr. Arthur R. Kurtz, President of the National FFA Alumni Council, reported on the Council's meeting of July 20-22. He stated that the Alumni's growth and development is encouraging and that many positive things are happening throughout the entire country to support vocational agriculture on the local, state and national levels. A detailed report was submitted indicating the number of life memberships now exceeds 1,400, and the total membership is in excess of 12,000. The Alumni Association is involved in obtaining Executive Sponsors to the FFA Foundation, has a representative on the AVA Agriculture Advisory Board, published three newsletters, sponsored FFA leadership training scholarships, emphasizes communications with legislators, school administrators and the public. Mr. Kurtz also mentioned many other accomplishments too numerous to include in these Minutes.

The Chairman thanked Mr. Kurtz for his presentation, very progressive report and good work. He also complimented Mr. Woody Cox for his noteworthy leadership as Program Specialist for the Alumni Association.

MOTION -- Rob Hovis stated that "in traveling this year I have seen some outstanding work on behalf of the Alumni at the local, state and national levels, therefore, I move that the joint Boards commend the members of the National FFA Alumni Council for their outstanding work in the past and specifically for: (1) their involvement in EMPHASIS '78 programs, (2) in providing the leadership workshops at the national convention, and (3) in sending students to the Washington Leadership Conferences by their scholarship program in that area. Furthermore, that the National Advisor be requested to transmit this commendation to the Council in the form of a letter, and that Mr. Cox be asked to put this in the newsletter of the Alumni so that the membership of the Alumni Association is aware that the National Board of Directors and National FFA Officers do appreciate what they're doing for us." Motion seconded by Chris Hardee and carried. It was moved by Mr. Brewer, seconded by Mr. Day and carried to sustain the action of the Board of National Officers.

INTRODUCTION -- Alumni Council Vice President, Odell Miller of The Ohio State University, was introduced to the group.

14. REPORT ON COMMEMORATIVE MARKER OF FFA'S FIRST CONVENTION SITE -- The Chairman called on Mr. William Harsh, of Hallmark Cards, Kansas City, Missouri, for an updated report on the Kansas City marker commemorating the site of the first National FFA Convention, which will be unveiled at the 1978 convention. Mr. Harsh displayed a sketch of the marker stating where it will be located and that it would contain a bronze FFA emblem, along with the words: FUTURE FARMERS OF AMERICA, the Motto and a notation about the founding of FFA in Kansas City, November 20, 1928.

The Chairman extended thanks to Mr. Harsh and to all the other prestigious people who served on the committee to select FFA's commemorative marker.

(OVER)



15. REPORT OF COMMITTEE TO "CHANGE THE DATE" OF THE NATIONAL CONVENTION --

Mr. Harsh next reported on the committee meeting of July 21, with Mr. Douglas Hunt, Associate Secretary for Professional Programs of the National Association of Secondary School Principals, wherein the committee asked the association to reconsider its action removing the National FFA Convention from its approved list of activities and functions for 1978-79.

Mr. Harsh made several suggestions, at which time the following motion was made:

MOTION -- It was moved by Rob Hovis (Mr. Day), seconded by Chris Hardee (Mr. Brewer) and carried that this Board accept Mr. Harsh's suggestions and identify our National Advisor to lead an effort to assemble information gathered from concerned organizations in Kansas City and elsewhere regarding our position against the dropping of our convention from the advisory list by the NASSP and that this be assembled and presented prior to their attendance at the 1978 National FFA Convention.

MOTION RE: TELEGRAM -- It was then moved by Peg Armstrong (Mr. Rawls), seconded by Rob Hovis (Mr. Warren) and carried that "this Board take action by reaffirming our stand that was presented by us at the meeting on Friday through an official telegram pointing out that we be continued as far as being recognized on the list of having our convention in November, and that this be done today."

(Mr. Reuwee was asked to prepare the telegram in cooperation with Dr. Weber.) The Chairman and other members of the Boards requested to see the message before it was sent. (See Appendix H)

The meeting was recessed at 12:10 p.m. for photographs and lunch.

Monday Afternoon - July 24, 1978

The meeting was reconvened at 1:10 p.m.

16. COMMITTEE REPORT RE: USOE/FFA -- Mr. Amick gave a brief report on the committee meeting on procedures for getting USOE to fulfill its responsibilities as required by the Board of Directors in compliance with the provisions of PL 81-740. He reported that the committee heard excellent discussions on the movement that is set to bring about the response to the letter sent in January by the Board of Directors and National Officers to the U. S. Office of Education. Mr. Amick then read a letter that Mr. Hunsicker had received from Dr. Charles H. Buzzell, Acting Deputy Commissioner for Occupational and Adult Education on this matter. (See Appendix A)

Mr. Amick stated that the Committee wanted to bring the following recommendations before the Boards:

1. To thank Commissioner Doyer for coming to the State Presidents' Conference, for his interest in the FFA and for his outstanding remarks during the State Presidents' Conference, specifically at the Congressional Breakfast. In addition, the Committee wanted to reflect that they look forward to his coming to the 1978 National FFA Convention in November and his active participation.



2. To thank Assistant Commissioner Whitford for his concern toward the FFA and to express the appreciation on behalf of the Board for his reported willingness to do further work with the Commissioner on the letter of January 25.
3. To recommend that the Board of Directors ask the U. S. Commissioner of Education to provide an opportunity for the National Officers to personally present to him an FFA report annually, including current status, accomplishments, future plans, needs, etc.

Mr. Amick stated that the committee was particularly impressed with the energy and drive of Dr. McCormick in working with the Vocational Agriculture-FFA Program and expressed appreciation to him for attending the various meetings.

Dr. McCormick stated that he thought the Board of Directors' letter of January 25, 1978 now has the Commissioner's personal attention.

17. AMERICAN FARMER CANDIDATES, REGIONAL STAR AMERICAN FARMERS AND REGIONAL STAR AGRIBUSINESSMEN NAMED ---

SOUTHERN REGION/EASTERN REGION -- It was moved by Chris Hardee (Mr. Warren), seconded by Howard Morrison (Mr. Day) and carried that 175 candidates from the Southern Region be recommended to receive the American Farmer Degree and from the Eastern Region that Robert T. Clowney of Gettysburg, Pennsylvania, be named Eastern Regional Star Farmer and Binford B. Nash, Jr., of Gladys, Virginia, be named Eastern Regional Star Agribusinessman.

CENTRAL REGION/SOUTHERN REGION -- It was moved by Peg Armstrong (Mr. Edwards), seconded by Dee Sokolosky (Mr. Day) that the 240 applicants from the Central Region be recommended for the American Farmer Degree. However, five of these applicants were questions, but later their eligibility was confirmed by telephone. The motion carried. It was then moved by Peg Armstrong (Mr. Warren), seconded by Dee Sokolosky (Mr. Buntin) and carried that Alton Wilson of Mt. Hermon, Louisiana, be named Southern Regional Star Farmer and that Mark Williams of Orlando, Florida, be named Southern Regional Star Agribusinessman.

WESTERN REGION/EASTERN REGION -- It was moved by Rob Hovis (Mr. Buntin), seconded by Dee Sokolosky (Mr. Warren) and carried that James Christensen of Thomas, Oklahoma, be named Western Regional Star Agribusinessman and that Harlin Trissel of Mooreland, Oklahoma, be named Western Regional Star American Farmer and from the Eastern Region that 171 candidates be recommended for the American Farmer Degree.

CENTRAL REGION/WESTERN REGION -- It was moved by Dee Sokolosky (Mr. Day), seconded by Howard Morrison (Mr. Brewer) and carried that Maynard Augst of Montgomery, Minnesota, be named Central Regional Star American Farmer and that Eric Galloway of French Lick, Indiana, be named Central Regional Star Agribusinessman and from the Western Region that 221 candidates out of 231 submitted be recommended for the American Farmer Degree.



Considerable discussion on these 10 rejected American Farmer candidates had taken place prior to the above action, at which time Rob Hovis stated that he was abstaining from voting on the rejections since he did not have sufficient information to make such a decision.

WESTERN REGION--AMERICAN FARMERS -- It was moved by Peg Armstrong (Mr. Brewer), seconded by Dee Sokolosky (Mr. Bunten) and carried that the 10 applicants in question from the Western Region be referred to a committee of five, consisting of H. E. Edwards, Chris Hardee, Rob Hovis, Mr. Day and Mr. Brewer, with Mr. Seefeldt serving as consultant. This committee to further review the candidates' applications and report back to the Board meeting on Tuesday morning.

SOUTHERN REGION--AMERICAN FARMERS -- It was moved by Peg Armstrong (Mr. Rawls), seconded by Howard Morrison (Mr. Bunten) and carried that the two American Farmer Degree applicants in question from the Southern Region be referred to the same committee as the 10 applicants from the Western Region.

DELAY APPROVAL OF HONORARY AMERICAN FARMER DEGREE -- It was moved by Peg Armstrong (Mr. Day), seconded by Rob Hovis (Mr. Brewer) and carried that the number of Honorary American Farmer Degree applicants to be approved be delayed until the new Official Operating Policies and Official Administrative Policies be approved later in the meeting.

18. APPOINTED COMMITTEE REPORT ON AMERICAN FARMER DEGREE -- The appointed Committee to study the American Farmer Degrees from the Southern and Western Regions reported. The report was as follows: Accept the two from the Southern Region and reject the 10 from the Western Region.

It was moved by Dee Sokolosky (Mr. Day), seconded by Peg Armstrong (Mr. Lawrence) and carried that the two American Farmer Degrees from the Southern Region be accepted and the ten from the Western Region be rejected as per Committee Report.

Tuesday Morning - July 25, 1978

The meeting was reconvened at 8:45 a.m. by the Chairman, with all members of the Boards present.

19. REPORT OF FINANCE COMMITTEE -- It was moved by Howard Morrison (Mr. Scroggins), seconded by Rob Hovis (Mr. Day) and carried that the budget be adjusted as follows: (See Appendix B)

Program Division -- Increase Line Item 7110 (a) National Officer Travel from \$40,480.00 to \$50,000.00.

Publication Division -- Increase Line Item 6081 Magazine Postage from \$84,000.00 to \$124,000.00.

Source of Funds -- Use \$38,000.00 projected surplus of income over expenses in the 1978-79 budget, adjust Supply Service cost of goods to reflect a balanced budget.

Motion -- It was moved by Dee Sokolosky (Mr. Scroggins), seconded by Chris Hardee (Mr. Lawrence) and carried to reduce Speakers Cost to Convention from \$5,000. to \$4,000. so parents of National Officers can have \$1,000 to travel to the convention.



20. INTRODUCTION-DR. RICHARD E. CARLSON -- The members of the Boards were pleased to have Dr. Richard E. Carlson, Director of the Division of Vocational and Technical Education, U. S. Office of Education, speak briefly. He talked on the "FFA As He Saw It In The Office of Education" and stated it was a great organization, and that OE is behind it and for it. It should continue to be the organization that makes everyone proud.
21. PROPOSED AMENDMENT: CHANGES TO CONSTITUTION -- It was moved by Howard Morrison (Mr. Rawls), seconded by Rob Hovis (Mr. Day) and carried, that the Board go on record to acknowledge receipt of amendment changes to the Constitution from North Carolina and Wyoming and these changes be issued to the delegates 45 days prior to the National Convention. The changes are Article VII, Section A, from North Carolina, and Article XII, Section B, from Wyoming. (See Appendix C)
22. PROPOSED CHANGE IN THE ADVISOR'S PART OF THE "CEREMONY FOR RECEIVING GREENHANDS" -- It was moved by Rob Hovis (Mr. Day), seconded by Howard Morrison (Mr. Brewer) and carried that the "Ceremony for Receiving Greenhands" in the Official FFA Manual be changed as per Appendix C.
23. FFA POLICY RECOMMENDATIONS -- It was moved by Howard Morrison (Mr. Day), seconded by Rob Hovis (Mr. Warren) and carried that the FFA Policy Bulletin be adopted by the National FFA Officers and Board of Directors to be implemented for usage as follows: That the FFA Operating and Administrative Policies be mimeographed with each section on a separate page so that changes can be inserted as revised policies are adopted; that each National Officer, Board member, Official Consultant and Professional FFA staff member be furnished a copy of these policies in a 3-ring notebook; that the Policy Bulletin be updated after each Board meeting by the FFA Administrative Director with revised sheets distributed to all persons authorized to hold such Bulletins within 15 days after distribution of minutes; that all newly elected FFA Officers and newly officially appointed Board members and consultants shall be given an Official Policy Bulletin within 15 days of election or appointment; and, that these policies may be changed by majority of vote of the joint Boards.
24. POLICY CHANGES -- It was moved by Peg Armstrong (Mr. Lawrence), seconded by Howard Morrison (Mr. Brewer) and carried that 2a (9) of the Policy on National Officers be changed to read: Proper notification shall be given to State Advisors, prior to activities scheduled for the National Officer in that state by the Program Specialist-Leadership Development.

It was moved by Peg Armstrong (Mr. Rawls), seconded by Chris Hardee (Mr. Day), and carried that Policy 4C (4) read: All high school FFA members attending the National Convention shall attend with the approval of the state staff and shall possess a signed emergency medical release, which must be carried at all times.

It was moved by Chris Hardee (Mr. Brewer), seconded by Howard Morrison (Mr. Warren) and carried that Policy 5D, National Program of Activities, No 3; from old policy be added and become No. 4 in new Policies. No. 4 reads: The National FFA staff shall plan a yearly Program of Work, including a budget, which is to be submitted to the Boards in January for review and approval. From the Program of Work, high priority items are to be determined and submitted to the Board for final action and approval.

The meeting was recessed at 12:15 p.m.

(OVER)



Tuesday Afternoon - July 25, 1978

The meeting was reconvened at 1:40 p.m. with all members of the Board present.

25. OPERATING POLICIES -- HAF DEGREE-PARENTS & ADVISORS OF NATIONAL OFFICERS AND STARS -- It was moved by Dee Sokolosky (Mr. Day), seconded by Peg Armstrong (Mr. Brewer) and carried that Section F, Item 4, of the Official Operating Policies be amended to read: "Parents and Advisors of the National Officers, Regional Star Farmers and Regional Star Agribusinessmen shall be recommended to receive the Honorary American Farmer Degree."
26. REPORT ON NATIONAL POST-SECONDARY STUDENT ORGANIZATION -- Dr. Howard Sidney, Dean of the Agricultural & Technical College, Cobleskill, New York, appeared before the group and gave a report on the accomplishments of the FFA Foundation Special Project on a National Post-Secondary Student Organization, which had been approved by the FFA Board of Directors and Foundation Board of Trustees. After considerable discussion Dr. Sidney recommended that the Boards continue their support and the necessary action to assist in getting the National Post-Secondary Student Organization started and that they endorse support beyond 1979 to insure a strong organization which will become an integral part of agricultural education.

MOTION -- It was moved by Howard Morrison, seconded by Rob Hovis and carried to go on record as supporting and cooperating with the development of a Post-Secondary Agricultural Student Organization, and authorize the Board of Trustees to help in funding the development of this organization as a Special Project. It was moved by Peg Armstrong, seconded by Dee Sokolosky and carried to amend the motion by including the words "through 1979." The question was asked Mr. McDowell if it would be easier to sell a project for 1979-80. He answered that for the most part it would since companies usually like to look down the road to see what is ahead. It was then moved by Rob Hovis and seconded by Howard Morrison to strike the words "through 1979." Motion failed. It was moved by Dee Sokolosky, seconded by Howard Morrison and carried to add "with the thoughts of the students of the post-secondary group in mind." It was moved by Mr. Day, seconded by Mr. Bunten and carried to sustain the action of the national officers regarding the post-secondary organization.

27. FUNDING STATE PROFICIENCY AWARDS -- Mr. Seefeldt reported that beginning in 1974 there were inequities in the number of proficiency awards that were presented to each state due to the variation in FFA membership in states. Some smaller states at the time were receiving \$100 state awards at a ratio of one award to each 19 members, while for others it was one award for each 3,409 members. In an attempt to correct this, a policy was adopted whereby states with larger FFA memberships were eligible for a greater number of state awards. The present problem is that now 19 of the 22 award areas are presently being sponsored by Special Project sponsors. Due to the fact that the National Special Project Sponsor's name appears on the application, check folder and state certificate, it is all but impossible for smaller states to seek state sponsors to help fund award areas above the number that can be funded from the National FFA Foundation. It was requested that until additional funds can be raised to allow for at least minimum full funding for smaller states with proportionate more funds for larger states, a separate non-sponsor identified certificate be developed and made available for use in the unfundable areas. This will make it more palatable for the smaller states to seek sponsorship for unfundable areas in their state. It was, therefore, moved by Howard Morrison (Mr. Brewer), seconded by Rob Hovis (Mr. Scroggins) and carried that a non-sponsored identified certificate be developed for unfundable State Proficiency award areas. (It was suggested non-sponsored identified check folders also be developed.)



28. REPORT ON SOEP & RECORD BOOK -- The committee which was first appointed by the Boards at the July, 1977 meeting, and had met and reported to the Board in January, 1978, provided their final report. This was presented by Dr. Jasper Lee, Associate Professor, Agricultural & Extension Education, Mississippi State University and Chairman of the SOEP Committee. He commended the national staff and Boards for endorsing this study and indicated there was a great need in this area. He encouraged the Boards to continue to pursue the efforts this committee had initiated.
- MOTION -- After considerable discussion, it was moved by Dee Sokolosky, seconded by Howard Morrison and carried to (1) approve the concept upon which the proposed records books have been developed and authorize the National FFA staff to field test in at least five states during 1979, and (2) approve the SOE booklet and authorize the development of a detailed plan to be presented in January, 1979, as to how to get more students involved in SOE programs. It was moved by Mr. Bunten and seconded by Mr. Lawrence to sustain the action of the National Officers. Motion failed.
29. ADVISOR'S HANDBOOK -- A proposal was submitted regarding the funding of the revision of the Advisor's Handbook as a Special Project by the Foundation. It was recommended this revision would include the use of a writing team, some new promotional materials and that one copy be provided without charge to each department. It was moved by Rob Hovis and seconded by Howard Morrison to approve the funding of the revision of the Advisor's Handbook as a Special Project by the FFA Foundation. Motion failed.
30. CHAPTER OFFICER LEADERSHIP TRAINING MATERIALS -- Mr. Hoyt presented a proposal on the development of handbooks for chapter officers and recommended the Board approve this for funding as a Special Project over a 1-2-3 year period. It was moved by Rob Hovis and seconded by Peg Armstrong that this recommendation be approved for a 3-year period. Motion failed.
31. COLLEGIATE AGRICULTURAL EDUCATION WORKSHOP -- Doug Loudenslager reported on the Workshop for Strengthening the Role of Agricultural Education Collegiate Organizations held in Columbus, Ohio, March 31 - April 2, 1978. He indicated that copies of the report had been sent to every teacher education institution in the U.S. for their use. The purpose of the workshop was to bring together representatives of universities and collegiate organizations (ATA, Collegiate FFA, Ag Education Society) to examine the roles that can be played by these organizations and identify operational procedures so that they might assume an increasingly important role in helping to meet the growing challenge in ag education. The following recommendations from those attending the conference were made to the Board of Directors:

Based on the learning from this conference and the formally and informally expressed desires of the participants the following recommendations for future direction in this area are offered:

1. The national office continue to work with the collegiate FFA organizations.
2. Provide a framework for specific communications between all states.
3. Circulate a request for proposals to other regions of the country and fund a similar workshop each of the next three years.
4. Provide teacher educators with all possible teaching material and aids.
5. Move toward the establishment of a position of an FFA fellow who would be a PhD candidate. This position could be bid for by interested universities periodically. His/her responsibilities would include:
  - a. Serve as a link between the National FFA Center and the Board of Directors with agricultural education collegiate organizations.
  - b. Develop a directory of all agricultural education collegiate organizations and their status.

(OVER)



- c) Develop an effective communication system between agricultural education collegiate organizations.
- d) Plan and conduct regional conferences for agricultural education collegiate organizations.

MOTION -- It was moved by Peg Armstrong (Mr. Bunten), seconded by Howard Morrison (Mr. Day) and carried that the national office continue to work with the Collegiate FFA Organizations, plus recommend to the Foundation Board of Trustees funding one workshop for collegiate agricultural education organizations in the year 1979, to be held somewhere other than the Eastern part of the United States where the 1978 conference was held.

32. INTERNATIONAL STANDING COMMITTEE -- Mr. Paul Stull, Chairman, presented the report of the Advisory Committee on International Programs. The committee met at the National FFA Center on July 21, 1978. Among the items discussed was the Second World Conference and Agri-Olympics Program, to be hosted by the French Rural Youth Organization in conjunction with the Paris Agricultural Show in March 1979. As the host and originator of the World Conference idea, FFA has been invited to send a team of five adult leaders and five youth delegates. The committee, therefore, made the following recommendations to the Boards:

- 1) That FFA participate fully in the Conference and Agri-Olympics, and that funding for travel expenses be sought as a Foundation Special Project with first contact to Massey-Ferguson, our Conference Sponsor.
- 2) That selection of the team be made by the Advisory Committee, using the same qualifications and application form as the first World Conference.
- 3) That other organizations such as Young Farmers, Alumni and Agricultural Education student groups be invited to attend as observers (at own expense).

MOTION -- It was moved by Rob Hovis (Mr. Bunten), seconded by Howard Morrison (Mr. Day) and carried to accept and implement the above recommendations of the Advisory Committee on International Programs regarding the Second World Conference and Agri-Olympics for funding through the National FFA Foundation.

ARCHIVES -- In July 1977, the Archives/Exhibit/Library Project was approved to be recommended by the Boards to the Board of Trustees for Special Project funding. Mr. Roland M. Hendrickson, President, Agricultural Division of Pfizer, Inc. and member of the Executive Council of the Foundation Sponsoring Committee expressed concern as to the interest of FFA members at the state and local levels in establishing an Archives at the National Center. He indicated that their group wanted to be sure in their minds that members wanted an Archives and if so they should be given an opportunity to participate in the program. It was also brought out that the program should be publicized through the FFA, not necessarily for contributions but so that everyone is aware of what is being done.

MOTION -- It was moved by Rob Hovis (Mr. Bunten), seconded by Dee Sokolosky (Mr. Lawrence) and carried that the joint Boards endorse the concept of FFA member involvement in the development of the Archives and instruct the National Executive Secretary to cooperate with the Trustees in determining the most appropriate means of informing and involving the members in the project.

The Meeting recessed at 6:00 p.m.



Wednesday Morning - July 26, 1978

The meeting was reconvened at 8:10 a.m., with all members of the Board present.

33. RECONSIDERATION--SOEP & RECORD BOOK -- It was moved by Mr. Bunten, seconded by Mr. Lawrence and carried that the Board of Directors reconsider their action regarding the SOEP and Record Book. After a brief discussion, it was moved by Mr. Bunten, seconded by Mr. Lawrence and carried to sustain the action of the National Officers regarding the SOEP and Record Book.
34. OPERATING POLICIES--ADMINISTRATION & FISCAL -- It was moved by Peg Armstrong, (Mr. Day), seconded by Dee Sokolosky (Mr. Bunten) and carried to amend Section Q (Administration and Fiscal Division), by adding No. 9, "The National FFA Organization shall adopt a fiscal year of September 1 to August 31." (Note: This change in fiscal year is a responsibility of the delegate body.)
35. OPERATING POLICIES--ADMINISTRATION & FISCAL -- It was moved by Chris Hardee (Mr. Day), seconded by Peg Armstrong (Mr. Scroggins) and carried to amend Section Q (Administration & Fiscal Division), by adding No. 10, "That a line by line itemized proposed budget and a line by line, itemized current budget be mailed to the National Board of Directors and Board of National Officers at least 15 days prior to the Board meeting at which the budget is to be proposed. These budgets will include a salary breakdown in order of grade position in each division. Each income and expense item in excess of \$1,500 will be itemized. The rationale for expended items will accompany the budgets.
36. INVESTMENT COMMITTEE -- Rob Hovis questioned FFA investments and moved that the Board of Directors and National Officers establish an investment committee composed of E. J. Hawkins, Coleman Harris, George Verzagt, Robert Seefeldt and Wilson Carnes; that each member have one vote and meet at least every 15 days to review investment posture of the FFA and have power to act on items. Motion seconded by Dee Sokolosky and carried. Members of the Board of Directors questioned the need for such a committee. They felt that the National Treasurer, Administrative Director and Finance Committee had done an excellent job in managing the investments of the FFA in order to realize the most income. They further felt that by approving this committee another layer of people would be doing the same thing. It was moved by Mr. Day and seconded by Mr. Brewer to sustain the action of the National Officers. Motion failed.
37. SUMMER CONFERENCES -- Scott McKain, Director of the 1978 Washington Conference Program presented a slide presentation covering the highlights of this year's conferences, including the State Presidents' Conference. He indicated that plans call for the program to be expanded in 1979.
38. HONORARY AMERICAN FARMERS--TEACHERS OF VO-AG -- It was moved by Howard Morrison (Mr. Day), seconded by Chris Hardee (Mr. Rawls) and carried that 35 teachers be recommended to receive the Honorary American Farmer Degree at the 1978 National FFA Convention. (See Appendix D)
39. VIP CITATION -- It was moved by Chris Hardee (Mr. Bunten), seconded by Dee Sokolosky (Mr. Rawls) and carried that the following individuals receive the VIP Citation at the 1978 National FFA Convention:

Ralph E. Bender, Professor and Chairman, Department of Agricultural Education, Ohio State University, Columbus, Ohio (retired)

L. C. "Hap" Dalton, State Supervisor, Agricultural Education and Assistant Professor of Agricultural Engineering, NMSU, Las Cruces, NM (retired)

Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin

Mr. and Mrs. Marvin Myers, National FFA Chorus, Lafayette, Indiana

Virginia Nicholson, Admin. Asst. to National FFA Advisor, Arlington, VA (retired)

(OVER)



40. DISTINGUISHED SERVICE CITATION -- It was moved by Chris Hardee (Mr. Day), seconded by Rob Hovis (Mr. Bunten) and carried that the following organizations receive the Distinguished Service Citation at the 1978 Convention:  
American Association for Vocational-Instructional Materials, Athens, GA  
American Red Cross - Greater Kansas City Chapter, Kansas City, MO  
Midcontinental Farmers Association, Columbia, MO
41. HONORARY AMERICAN FARMER DEGREE -- It was moved by Rob Hovis (Mr. Day), seconded by Chris Hardee (Mr. Bunten) and carried to suspend the rules regarding the requirement of the State Supervisor signing the application for the Honorary American Farmer Degree.
42. HONORARY AMERICAN FARMER DEGREE--STATE STAFF, EDUCATORS, BUSINESS AND INDUSTRY -- It was moved by Rob Hovis (Mr. Day), seconded by Chris Hardee (Mr. Lawrence) and carried that 75 individuals from state staffs, educators, business and industry be recommended to receive the Honorary American Farmer Degree at the 1978 National FFA Convention. (See Appendix E)
43. OPERATING POLICIES--HAF DEGREE -- It was moved by Peg Armstrong (Mr. Rawls), seconded by Howard Morrison (Mr. Warren) and carried that Section F, Item 4 of the Official Operating Policies be amended to read: "Parents and advisors of the National Officers and parents of the Regional Star Farmers and Regional Star Agribusinessmen be recommended to receive the Honorary American Farmer Degree."
44. OPERATING POLICIES--VIP CITATION -- It was moved by Peg Armstrong (Mr. Bunten), seconded by Rob Hovis (Mr. Warren) and carried that Section F-a Item 3 (A Special VIP Citation Plaque), be amended to read: "A Special VIP Citation Plaque - May be awarded to individuals who have made outstanding contributions to the National FFA Organization over a long period of years. This recognition may be awarded to but not necessarily limited to those individuals holding the Honorary American Farmer Degree. There shall be a limit of five awarded annually." It was moved by Dee Sokolosky, seconded by Peg Armstrong and carried that the VIP Citation be abolished, effective in 1979. It was moved by Mr. Day, seconded by Mr. Scroggins to sustain the action of the National Officers. Motion failed.
45. ADMINISTRATIVE ITEMS -- Mr. Hawkins reported that because of limited income generated annually over and above current expenses and because of the need for expanded facilities and new equipment, it was requested that the FFA staff develop a list of priorities for expenditures from capital reserve. After some discussion, the Boards unanimously approved the following priority list (in order of Board approval):
1. Repay Foundation Loan
  2. FFA Commemorative Emblem-Kansas City
  3. Improvements to house and buildings (new property) (INVATA use)
  4. New and replacement equipment
  5. Computer study
  6. Long-range development of FFA Center facilities
  7. Addition to all-purpose room (including equipment and furnishings)
  8. New colonial fence.



46. MANDATORY RETIREMENT -- Mr. Hawkins reported that the FFA retirement plan, when initially adopted in 1965, specified mandatory retirement at age 65. The compulsory retirement act recently adopted by Congress and approved by the President, requires that Internal Revenue approved pension plans cannot require participants to retire prior to age 70. It was, therefore, moved by Rob Hovis (Mr. Warren), seconded by Howard Morrison (Mr. Buntin) and carried that the Boards approve mandatory retirement at age 70 for FFA employees and the FFA pension plan be amended accordingly, and that Operating Policies of the Board be modified to include this provision.
47. PUBLICATIONS DIVISION -- Mr. Wilson Carnes reported on the financial status of The National FUTURE FARMER Magazine, quoting figures on the rising costs of printing, paper, postage, etc. since 1970. He also indicated that the Finance Committee requested he make a study on going back to four issues as a means of cutting costs. It was found there would be an annual savings of approximately \$45,000 which is about 9¢ per member per year savings.
48. CALENDAR -- Jack Pitzer presented the calendar painting inventory to Mr. Hawkins and Mr. Harris. He reported that plans for 1979 calendar program are well underway, and that a watch crystal style calendar has been added to the line. Plans are also progressing for the 1980 calendar, with Gary Bye working on photographs about career exploration of students, and work being done with the artist for the calendar painting.
49. FFA WEEK -- The theme for 1979 is "FFA at 50 a golden past - A BRIGHTER FUTURE," with emphasis on "A BRIGHTER FUTURE." Items have been developed for sale by the Supply Service, and a hanging mobile to be used in display areas has been added to this line. Mr. Pitzer distributed copies of FFA Week Themes which have been used since 1950, together with suggestions for the 1980 FFA Week Theme. These suggestions were considered with final unanimous agreement on one theme.
50. HESSTON'S SALUTE TO AGRICULTURE THROUGH FFA -- Mr. Carnes briefly reported on Hesston's Salute to Agriculture Contest for FFA members. Each year, the Hesston Corporation donates one minute of commercial time during the telecast of the final performance of the National Final Rodeo in December to a salute to farmers. This year, they have asked FFA members to submit their suggestions for this telecast. The winning entry will be developed into public service television commercial which will be aired during the final performance of the National Finals Rodeo in Oklahoma City. At that time, the FFA will be given credit and some mention will be made of the 50th Anniversary.
51. FFA SUPPLY SERVICE -- Mr. Harry Andrews gave a comprehensive report on the present status of the National FFA Supply Service. A proposal was made to use a "Treasure Chest" at the 1978 National Convention, as a traffic builder to introduce members and guests to the new location of the Career Show. Keys will be issued at registration and the winners will receive a gift certificate.

(OVER)



MOTION -- It was moved by Chris Hardee (Mr. Day), seconded by Peg Armstrong (Mr. Warren) and carried that the Supply Service expend necessary funds to properly staff the Order and Production Departments to be able to render the service requested by the membership and that a brochure be prepared and printed explaining the total operation of the service functions with pictures. This brochure to explain pricing policies and other factors affecting the membership. It was further approved to "test market" at Kansas City a canvas duffle bag and the use of the "Treasure Chest" at the convention. Another proposal was presented for a belt buckle in connection with the FFA/American Royal in Kansas City in November. This proposal died for lack of action.

52. AMERICAN FARMER CHART - The Boards were advised of a discrepancy in the chart on American Farmer Degrees Available Based on State Membership, which appears in the American Farmer Handbook. This discrepancy has been there since the chart was first developed in 1974. The error is that states are presently getting one more American Farmer candidate than they are eligible for, based on membership. After some discussion, it was moved by Rob Hovis (Mr. Day), seconded by Peg Armstrong (Mr. Warren) and carried that the chart for American Farmers Based on State Membership be revised in light of this information and that an accurate chart be developed by the national staff and implemented when EMPHASIS 78 Program materials have expired.
53. PROFICIENCY APPLICATIONS -- A request had come from a state regarding information on the number of photos and captions in the supporting evidence on the Proficiency applications. This same state also suggested that the Supply Service develop and make available for sale a simple binder to be used in submitting application forms. It was the general consensus that no application should be eliminated from consideration because of additional pages or excess number of photos or words in the caption accompanying each photo. However, it was suggested that points could be deducted.
- MOTION -- It was moved by Rob Hovis (Mr. Warren), seconded by Howard Morrison (Mr. Day) and carried that the Supply Service investigate making available for sale a simple binder to be used in submitting forms and report back to the November meeting.
54. NATIONAL FOUNDATION SPONSOR RECOGNITION -- Mr. Hoyt presented a proposal on recognizing sponsors to the National FFA Foundation who have contributed \$100,000, \$250,000, \$350,000 and over, based on investments since 1944, with a plaque to be presented at the National Convention. After some discussion, it was moved by Chris Hardee, seconded by Peg Armstrong and carried that this proposal be implemented for the 1979 National Convention. It was moved by Mr. Warren, seconded by Mr. Day and carried to sustain the action of the National Officers. Motion failed.
55. NATIONAL FFA SCHOLARSHIPS IN AGRICULTURAL EDUCATION -- Mr. Hoyt presented a proposal on National FFA Scholarships in Agricultural Education, which would encourage FFA members to major in agricultural education and prepare for teaching vo-ag. It was moved by Rob Hovis (Mr. Lawrence), seconded by Howard Morrison (Mr. Bunten) and carried to approve a committee to work out details on this proposal to present to the November Board meeting as a Special Project. (Mr. Hoyt was appointed to develop a proposal for this project).
56. NOMINATING COMMITTEE REPORT -- The Nominating Committee recommended that Mr. Byron Rawls serve as a member of the Foundation Board of Trustees, January 1, 1979 to December 31, 1980. It was moved by Peg Armstrong (Mr. Day), seconded by Howard Morrison (Mr. Warren) and carried to accept and implement the report of the Nominating Committee.



53. REPORT OF CONSULTANTS -- Mr. Gullinger presented the report of the consultants (AATEA and NVATA). It was moved by Chris Hardee (Mr. Warren), seconded by Rob Hovis (Mr. Rawls) and carried to accept the Report of the Consultants. (See Appendix F)
54. NEXT BOARD MEETING -- The next meeting of the Board will be held in Kansas City prior to the National FFA Convention. (November 4 - 6 Convention November 7 - 11)

MOTION -- It was moved by Rob Hovis (Mr. Warren), seconded by Peg Armstrong (Mr. Day) and carried that the Boards commend Mr. H. E. Edwards for his dedicated service to vocational agriculture and FFA programs in this nation and for his conscientious service as a member of the FFA Board of Directors. He is wished the best of success in his retirement.

NVATA RESOLUTION -- The NVATA delegates attending their national convention in December in Atlantic City, passed the following resolution:

WHEREAS, The Future Farmers of America (FFA) is an integral part of the vocational agriculture programs throughout the United States, and

WHEREAS, the FFA as an intracurricular student leadership organization has been synonymous with the goals of agriculture education, and

WHEREAS, this is the 50th anniversary year of the National organization,

BE IT HEREOFORERESOLVED, THAT THE NVATA congratulate the National FFA organization in its 50th year celebration;

BE IT FURTHER RESOLVED, that NVATA express its appreciation to all FFA members and agricultural educators past, present, and future who have contributed to its 50 years of success.

MOTION -- It was moved by Rob Hovis (Mr. Bunten), seconded by Dee Sokolosky (Mr. Rawls) and carried that the Boards officially acknowledge receipt of this resolution and show thanks for the consideration shown to our organization upon its 50th Anniversary by the NVATA and the Agriculture Division of AVA.

55. NVATA OUTSTANDING SERVICE & COOPERATION AWARD -- On July 13, Mr. Sam Stenzel, Executive Director of the NVATA, wrote Mr. Hunsicker informing him that the National FFA Organization had been selected to receive the NVATA Outstanding Service and Cooperation Award for 1978. It was moved by Rob Hovis (Mr. Day), seconded by Peg Armstrong (Mr. Warren) and carried to acknowledge receipt of letter and extend our thanks to the NVATA for including the FFA as a recipient of this award. It was further agreed to extend an invitation to the NVATA to present this award at the time of the National FFA Convention.

NOTE: Amendments to the National FFA Constitution and Bylaws to be presented to the 1978 Convention Delegates are attached (Appendix C) also a suggested change in the official Greenhand Ceremony.

(OVER)



ADJOURNMENT -- There being no further business to come before the Boards, the meeting was adjourned at 5:30 p.m.

H. N. Hunsicker

H. N. Hunsicker, Chairman

C. Coleman Harris

C. Coleman Harris, Secretary



A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS

Alexandria, Virginia  
July 24-26, 1978



COPY

APPENDIX A

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE  
Office of Education  
Washington, D. C. 20202

July 21, 1978

Mr. Neville Hunsicker  
Chairman, Board of Directors  
Future Farmers of America  
P.O. Box 15160  
Alexandria, Virginia 22309

Dear Mr. Hunsicker:

Commissioner Boyer has asked me to thank you for your letter concerning the relationship and involvement of the U. S. Office of Education and the Future Farmers of America.

The Commissioner of Education shares the concern of the Board of Directors of the Future Farmers of America that the Office of Education maintain a fine rapport and working relationship with the vocational youth organizations. In this way the Office of Education can best facilitate and support the FFA in its important task of providing thousands of youth, men and women with excellent educational opportunities. The Commissioner is also committed to fulfilling the Office of Education's responsibilities under P.L. 81-740.

The issues surfaced in your letter of January 25 are receiving the careful attention of appropriate staff within the Bureau. I do regret that we have not yet been able to provide the Board with a conclusive response. However, in view of the lapse of time, and since I understand that the Board would like to talk informally with a representative of the Bureau about the issues, I have asked Mr. Thaine McCormick to meet with the Board some time during its next meeting on July 24-26. This informal discussion will of course be followed by a letter to you responding conclusively to each of the issues.

I greatly appreciate and will work to further the excellent communications the Board and this Bureau have maintained through the years.

Sincerely,

/s/ C. H. Buzzell  
Charles H. Buzzell  
Acting Deputy Commissioner  
for Occupational and Adult Education



## APPENDIX B

APPROVED JANUARY 25, 1978

AMENDED JULY 24, 1978

## FUTURE FARMERS OF AMERICA

## CONSOLIDATED BUDGET

## (INCOME AND EXPENSES)

JULY 1, 1978 through June 30, 1979

Anticipated Income:

Sales (Supply Service)	\$4,000,000.00
Less: Cost of Goods Sold	<u>2,951,917.00</u>
Gross Income From Sales	\$1,048,083.00
Advertising Income	642,713.00
Calendar Sales	190,200.00
Subscription Income	404,250.00
Miscellaneous Subscription Income	6,000.00
Membership Dues	386,250.00
Convention Income	151,500.00
Service Charge Income	70,000.00
Interest Income	18,000.00
Miscellaneous Income	14,500.00
Discounts Received	5,000.00
Royalties	325.00
Single Copy, Reprint & Binder Sales	200.00
Special Sponsored Activities	0
Washington Conferences	194,469.00
International	<u>286,150.00</u>
Total Income	<u>\$3,417,640.00</u>

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Expenses:

Salaries	\$ 999,200.00
Travel	150,015.00
Travel-Parents of National Officers	1,000.00
Stationery & Supplies	32,000.00
Telephone & Telegraph	26,500.00
Postage	28,050.00
Freight & Shipping Expense	121,000.00
Repairs - Office Equipment	6,550.00
Audit	20,050.00
Legal	8,000.00
Clothing & Equipment (Nat. Officers)	2,850.00
Hospitalization Insurance	12,700.00



Expenses:

Insurance Expense	\$ 9,800.00
FICA Tax	66,900.00
Retirement Plan Expense	81,000.00
Disability & Life Insurance	43,700.00
Miscellaneous Expense	3,400.00
Payroll Expense	1,900.00
Building & Grounds Maintenance	66,000.00
Utilities	30,000.00
Vehicle Expense	1,600.00
Advertising Expense (Supply Service)	38,000.00
Office Expense	800.00
Shipping Supplies	26,000.00
Depreciation-Equipment & Buildings	40,600.00
Virginia Unemployment Tax	1,450.00
Bad Debt Expense	500.00
FFA Week Promotion	19,500.00
Complimentary Subscriptions	1,000.00
Complimentary Calendars	725.00
Photography & Supplies	3,750.00
Publicity & Promotion	7,200.00
Special Activities	18,200.00
Delegate Expense (National Convention)	8,500.00
Special Features (National Convention)	4,000.00
Celebrity Speaker (National Convention)	4,000.00
Career Show (National Convention)	11,270.00
Sponsor Recognition	1,150.00
Photos & Publicity (National Convention)	5,700.00
Communications (National Convention)	1,600.00
Printing (National Convention)	16,525.00
Convention Setup	12,140.00
Supplies (National Convention)	5,650.00
Other Convention Services	38,675.00
Miscellaneous Convention Expenses	700.00
Archives	7,500.00
Education & Leadership Materials	7,300.00
International (Promotion & Publicity)	12,150.00
Regional Leadership Conferences	3,000.00
Awards	11,454.00
Magazine Production & Distribution	549,000.00
Advertising & Ad Promotion	16,760.00
Advertising Rep. Commissions	13,930.00
Cash Discounts (Magazine)	9,641.00
Space Discounts (Magazine)	34,000.00
Livestock & Ed. Discounts (Magazine)	2,570.00
Agency Commissions (Magazine)	87,409.00
Fulfillment Costs (Mailing List)	25,000.00
Membership Roster	7,000.00



Expenses:

Calendar Production Costs	\$ 102,407.00
Calendar Promotion	14,000.00
Calendar Sales Commission	25,000.00
Calendar Returns	650.00
Unsold Calendars	0
Calendar Discounts (State Assn.)	1,200.00
Loss on Shipments	2,500.00
Sales Adjustments	1,200.00
Shortage on Orders	500.00
Discontinued & Obsolete Merchandise	1,500.00
Damaged Merchandise	750.00
Discounts Allowed	5,000.00
Sponsor Recognition Program	3,250.00
Loss - Disposal of Equipment	0
Interest Expense (Construction Loan)	12,500.00
Sales Tax Expense	0
Washington Conferences	194,469.00
International	286,150.00
Shortage	0

Total Expenses	<u>\$3,417,640.00</u>
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Projected Income	\$3,417,640.00
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Projected Expenses	<u>3,417,640.00</u>
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<u>\$ BALANCED</u>
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NOTE: This budget is projected on a 12 month basis. Board action changed the fiscal year to September 1, 1978 through August 31, 1979. The additional two months will be assumed on a continuing basis.



PROPOSED AMENDMENTS\*

APPENDIX C

NATIONAL CONSTITUTION AND BYLAWS

FUTURE FARMERS OF AMERICA

1978

ARTICLE V MEMBERSHIP

Section E As Printed in Constitution now:  
(Second Paragraph)

Honorary membership shall be limited to the Honorary Chapter Farmer Degree in the local chapter, Honorary State Farmer Degree in the State association and the Honorary American Farmer Degree in the National Organization

PROPOSED AMENDMENT: Honorary membership shall be limited to the Honorary Chapter Farmer or Honorary Chapter FFA Degree in the local chapter, Honorary State Farmer or Honorary State FFA Degree in the State Association and the Honorary American Farmer or Honorary American FFA Degree in the National Organization.

ARTICLE VI ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES

Section A As printed in Constitution now:

There shall be four degrees of active membership based upon achievement. These are: (1) Greenhand; (2) Chapter Farmer; (3) State Farmer; and (4) American Farmer. The National Organization shall set the standards for the several degrees.

PROPOSED AMENDMENT: There shall be four degrees of active membership based upon achievement. These are (1) Greenhand; (2) Chapter Farmer or FFA; (3) State Farmer or FFA; and (4) American Farmer or FFA. The National Organization shall set the standards for the several degrees.

ARTICLE VII PROCEDURE FOR CHOOSING CANDIDATES FOR AMERICAN FARMER DEGREE

Section A As Printed in Constitution now:  
(3rd Paragraph)

~~When a State is eligible for 3, 6, 9, etc., American Farmer Degree candidates, one-third of the Degrees shall be awarded in the production segment, one-third in the agribusiness segment, and one-third as determined by the State Association. When the number is not divisible by three, the remainder shall be determined by the State Association.~~

PROPOSED AMENDMENT: State Association is allowed to submit its most qualified candidates for the American Farmer Degree, regardless of whether they are in Agricultural Production or Agribusiness.

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\*Underscored portion indicates the proposed modifications.



ARTICLE XII

MEETINGS AND CONVENTIONS

Section B

As Printed in Constitution now:

Each state association is entitled to send two delegates from its active membership to the National Convention, plus one additional delegate for each 10,000 active members or major fraction thereof above the first 10,000, such delegates to be selected as provided in the State Constitution or Bylaws. Fifty-one percent of the delegate body from at least 26 States shall constitute a quorum.

PROPOSED AMENDMENT: Each State Association is entitled to send two delegates from its active membership to the National Convention, plus one additional delegate for each 5,000 active members or major fraction thereof above the first 5,000, such delegates to be selected as provided in the State Constitution or Bylaws. Fifty-one percent of the delegates body from at least 26 States shall constitute a quorum.

ARTICLE XII

MEETINGS AND CONVENTIONS

Section B

As Printed in Constitution now:

~~Each state association is entitled to send two delegates from its active membership to the National Convention, plus one additional delegate for each 10,000 active members or major fraction thereof above the first 10,000, such delegates to be selected as provided in the State Constitution or Bylaws. Fifty-one percent of the delegate body from at least 26 States shall constitute a quorum.~~

PROPOSED AMENDMENT: The voting delegation at the National Convention shall consist of two bodies. These bodies shall be designated as the "House" and the "Senate". Delegates of the House shall be referred to as "representatives" and delegates of the Senate shall be referred to as "Senators".

1. The House shall be composed of one representative from each state plus one additional representative for each 5,000 members or major fraction thereof, after the first 5,000 members.
2. The Senate shall be composed of two Senators from each state.
3. The Chairman shall preside over both bodies at the National Convention during all business sessions.
4. All business shall be discussed simultaneously between both the House and the Senate.
  - a. Every item of business shall require a second and a vote from each body.
  - b. In order for a motion or amendment to pass it must pass in both the House and the Senate. Failure in either body constitutes defeat of the motion.
  - c. If an amendment to the main motion is passed by one legislative body and defeated by another, the issue will be assigned to a "Special resolutions" committee to resolve the issue. Main motion will not go to committee for resolution. A split will constitute a defeat.
5. Each standing committee or adhoc committee will be composed of equal members from the House and Senate exempt from this will be the Nominating Committee.

ARTICLE XV DUES

Section A As Printed in Constitution now:

Annual membership dues in the National Organization shall be fixed by a majority vote of the delegates present at a National Convention of the Future Farmers of America. The FFA membership year shall be ~~July-1 to June-20~~.

PROPOSED AMENDMENT: Annual membership dues in the National Organization shall be fixed by a majority vote of the delegates present at a National Convention of the Future Farmers of America. The FFA membership year shall be September 1 to August 31.

BYLAWS

ARTICLE VI THE FISCAL YEAR

Section A As Printed in the Bylaws now:

The fiscal year of the Corporation shall commence on the first day of ~~July~~ in each year and shall end on the ~~thirtieth~~ day of ~~June~~ of the next succeeding calendar year.

PROPOSED AMENDMENT: The fiscal year of the Corporation shall commence on the first day of September in each year and shall end on the thirty first day of August of the next succeeding calendar year.



PROPOSED REVISIONS IN THE OFFICIAL FFA MANUAL 1978 EDITION\*

ges 30

nd 31 As Printed in Manual Now:Advisors Part in Ceremony for Receiving Greenhands:

Advisor: ~~"The broad spectrum of agricultural occupations offers challenging opportunities. Within this framework you may find a choice of a satisfactory life's work. The FFA enriches your class instruction and your supervised occupational experience program. You have attained your first degree, but let me remind you that the Chapter Degree pin, the State Degree charm, and the American Farmer Degree key await those who earn them. May you work hard and advance in rank."~~

PROPOSED REVISION:

Advisor: "The pin worn by Greenhands is made of bronze. Bronze, because of its hardness and endurance, has been used for ages by men who sought a good substitute for crude stone instruments. May those qualities of hardness and endurance carry you far in our organization. I take pleasure, therefore, in presenting each of you with the bronze emblem of the FFA. Although you have done well and merit this recognition, let me remind you that there are heights yet to be attained. Just as there are metals more precious than bronze, there are rarer and more precious laurels to be worn in our organization. The silver pin of the Chapter Degree and the gold charm of the State Degree await those who earn them. In order to attain the higher degrees, you must possess rare and golden qualities. You must be malleable, but never crushed; ductile, but never drawn into anything base or dishonorable; glowing with enthusiasm, but unaltered by the heat of conflict. It is my sincere wish that some of you may eventually be awarded the golden key of an American Farmer.

"Your future is before you and you can attain the high place in the organization so eagerly sought by all worthy members."

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\*Underscored portion indicates the proposed revisions.



## FFA FINANCE COMMITTEE MEETING

SUNDAY, JULY 23, 1978

OLDTOWN HOLIDAY INN, ALEXANDRIA, VIRGINIA

The meeting was called to order at 7:37 P. M. by Mr. G. G. Scroggins, Chairman.

Those attending were G. G. Scroggins, Chairman (Assistant Director, Agricultural Education, Texas), Roger Lawrence, Vice-Chairman, Secretary (State Supervisor, Agricultural Education, Connecticut), James W. Warren, Jr., Member (Senior Program Officer, USOE), J. Ken Johnson, National FFA President, Julian M. Campbell, National FFA Treasurer (State Supervisor, Agricultural Education, Virginia), and Edward J. Hawkins, Administrative Director.

Mr. H. N. Hunsicker, National FFA Advisor was not present. Mr. Paul Day, State Supervisor, Agricultural Education, Minnesota, and Mr. Bernie Staller, Assistant Executive Director, National FFA Foundation Sponsoring Committee also attended as observers. Mr. Wilson Carnes, Editor, National Future Farmer, and Mr. C. Coleman Harris, National Executive Secretary also attended to present requests for budget adjustments.

### AGENDA ADJUSTMENTS

There being no requests for additional items on the agenda, the meeting proceeded on schedule.

### REVIEW OF ANNUAL AUDIT AND FINANCIAL REPORT

Mr. Julian Campbell, National FFA Treasurer, reviewed the audited financial statement, and the following items were noted:

1. Increased income and sales of the Supply Service, above the 1977-78 budget, may be related to the 50th Anniversary celebration.
2. Membership dues income showed a slight decrease over projections.
3. The Magazine showed an increase in overall income, however, this was offset by major increases in printing and postage costs.
4. Salary budget expenditures were lower than projected due to resignations (positions not filled or filled at a lower grade level).



5. Hospitalization increased due to higher medical costs; insurance increased due to coverage of new warehouse; bad debts increased due to non-payment by bankrupt advertising agency; depreciation expense increased due to coverage of new building and property; magazine production and distribution costs increased dramatically.
6. The small increase in capital reserves was due to Board approved capital expenditures requiring funding.

#### BUDGET ADJUSTMENT FOR PROGRAM DIVISION

Mr. Harris pointed out the problem of travel for national officers and telephone exceeding the budget. The overspending for telephones was caused by the discontinuance of a Government line paid by USOE. National Officers' budget for travel was caused by demands for services and inflation. Mr. Harris recommended an increase of \$5,000.00 from \$40,480.00 to \$45,480.00 for National Officers' travel for the 1978-79 budget.

It was moved by Mr. Warren, seconded by Ken Johnson and carried that the Program Division budget adjustment be favorably recommended to the Board for final approval.

It was suggested that the International and Summer Conference Programs be designed to generate sufficient income to offset overhead costs in the regular FFA budget.

Mr. Harris further reported that one secretary, who recently resigned, would not be replaced, and it was hoped that funds saved would help justify the employment of an additional staff person in the information and public relations area. He also recommended a grade salary adjustment for a staff professional. It was suggested that these questions be submitted directly to the Board in executive session at some future date. No action was taken.

#### BUDGET ADJUSTMENT FOR PUBLICATION DIVISION

Mr. Carnes reported that production costs for printing the magazine, especially in paper and postage has created a deficit in the Publication Division budget. He also explained that a 34% increase in postage costs has been announced by the Post Office which had not been included in the 1978-79 budget. Mr. Carnes recommended that the magazine mailing budget be increased from \$84,000.00 to \$124,000.00 for the 1978-79 budget. It was moved by Mr. Warren, seconded by Ken Johnson that the Finance Committee recommend the budget adjustment to the Board. The motion carried.



Mr. Carnes further reported that certain economies were made in the Circulation Department due to turn-over of personnel who were not replaced, however, this may not occur in the 1978-79 budget due to the need for experienced staff. He anticipated some future budget problems due to possible additional increases in paper and postage costs.

Mr. Carnes and Mr. Harris were complimented for the detailed explanation of their budget requests.

#### DISCUSSION OF SUPPLY SERVICE BUDGET

It was observed that there was small overspending of the Supply Service budget primarily due to postage, shipping, and salaries generated by a 14% increase in sales. The Supply Service showed a net income of approximately 8%. Much of the increase in sales may be attributed to the 50th Anniversary celebration.

#### RECOMMENDATION FOR BUDGET POLICY

It was moved by Mr. Warren, seconded by Ken Johnson, and carried that the Finance Committee recommend to the Board the establishment of a policy that a source of funds be identified to cover new requests for expenditures in already approved budgets, and that the Administrative Director be assigned to write such a procedure.

There being no further business to come before the Finance Committee, the meeting adjourned at 10:20 P. M.

Respectfully submitted,

Roger Lawrence  
Secretary

Approved: G. G. Scroggins  
Chairman



APPENDIX D

HONORARY AMERICAN FARMER DEGREE  
Teachers of Vocational Agriculture - 1978

ALABAMA

John L. Adderhold, Pleasant Home School, Rt. 7, Box 10, Andalusia 36420  
Gary Glen Moss, Curry High School, Rt. 4, Box 183, Jasper 35501  
Roswell H. Smith, Jr., Lauderdale County High School, Box 220, Rogersville 35652

ARIZONA

Gail W. Deal, Tempe High School, 1730 South Mill Avenue, Tempe 85281

ARKANSAS

Richard L. Jones, Harrisburg Public Schools, Box 47, Harrisburg 72432  
Silas F. Smith, Magnet Cove High School, Route 5, Malvern 72104

CALIFORNIA

Richard D. Crabill, Big Valley High School, Box 157, Bieber, 96009  
James L. Dyer, El Cajon Valley High School, 1035 Madison Avenue, El Cajon 92021  
Harold S. Schaad, Central Union High School, 2045 N. Dickenson Avenue,  
Fresno 93711  
Harold L. Seigworth, Arlington High School, 2951 Jackson Street, Riverside 92503  
Melvin H. Souza, Morro Bay High School, 235 Atascadero Road, Morro Bay 93442

FLORIDA

William C. "Dub" Geiger, Santa Fe High School, Rt. 2, Box 253-B, Alachua 32615  
Ronald Earl Hobbs, Hamilton County High Complex, Rt. 2, Box 81-A, Jasper 32052

GEORGIA

Ferman Gregory, Stephens County High School, Rt. 5, Toccoa 30577

IDAHO

Kirk Rush, Moscow Senior High School, P.O. Box 8459, Moscow 83843

ILLINOIS

John Abell, Teutopolis Community High School, Box 246, Teutopolis 62467  
Arthur L. Eicken, Carrollton Community High School, Carrollton 62016  
Wm. A. Fortschneider, Jacksonville Senior High School, 500 West State,  
Jacksonville 62650  
Edwin W. Sauer, Fisher High School, Fisher 61843

INDIANA

Kenneth Brashaber, Rushville Consolidated High School, N. Park Blvd,  
Rushville 46173  
William V. Davis, Princeton Community High School, Box 325, Princeton 47670  
Jack Simmerman, Owen Valley High School, Spencer 47460

(OVER)



IOWA

Marvin D. Hibben, Armstrong Community School, Armstrong 50514  
Paul B. Swank, Mid-Prairie Community School, Wellman 52356

KANSAS

James L. Hundley, Seaman High School, 4850 Northwest Rochester Rd., Topeka 66611

KENTUCKY

Fred Chumbler, Jr., Mason County High School, Rt. 5, Box 354, Maysville 41056  
Clarence W. Crabtree, Montgomery County High School, Rt. 5, Mt. Sterling 40353  
Merle M. Johnson, Adairville High School, Box 186, Adairville 42202

LOUISIANA

Billy R. Crain, Pine High School, Rt. 2, Franklinton 70438  
Estes E. Summers, Winnsboro High School, 1600 Glover Dr., Winnsboro 71295

MAINE

Kenneth E. Clark, Fort Fairfield High School, Presque Isle Street, Fort  
Fairfield 04742

MARYLAND

Carroll Shry, Frederick County Vocational Technical Center, Rt. 10, Frederick  
21701

MICHIGAN

James LeCureux, Ubly Community Schools, 2020 Union St., Ubly 48475  
James D. Potier, Perry Public Schools, 2775 Britton Road, Perry 48872

MINNESOTA

Donald E. Frederick, Clinton High School, Clinton 56225  
Maynard F. Harms, Belle Plaine High School, 220 So. Market, Belle Plaine 56011  
Lawrence R. Hohbach, Le Center High School, Le Center 56057  
LeRoy F. Swanson, Southland High School, Adams 55909

MISSISSIPPI

Roy W. Cooper, Mantachie High School, Box 38, Mantachie 38855  
Reese T. Ishee, West Jones High School, Rt. 10, Box 229, Laurel 39440  
J. H. Webb, West Jones High School, Rt. 10, Box 229, Laurel 39440

MISSOURI

W. H. Hood, Pleasant Hope High School, Pleasant Hope 65725

MONTANA

Daniel R. Watts, Fairview High School, Fairview 59221



NEBRASKA

Frank M. Andreesen, Ord Public School, 18th and K Street, Ord 68862

NEW MEXICO

Eli R. Storey, Belen High School, West Delgado, Belen 87002

NORTH CAROLINA

Herbert L. Cameron, Starmount High School, Rt. 2, Box 206, Boonville 27011

Ralph C. Kurfees, North Iredell High School, Rt. 1, Box 15, Olin 28660

Harold J. Snider, Eastern Randolph High School, Rt. 2, Box 204, Ramseur 27316

OHIO

John E. Everett, Ridgedale High School, 3165 Hillman-Ford Road, Morral 43337

David L. Folk, New Lexington City High School, First Street, New Lexington 43761

John S. Sherrick, Crestview High School, RD 1, Ashland 44805

Harold Leon Snyder, Big Walnut High School, Baughman St., Sunbury 43074

OKLAHOMA

Vernon J. Elder, Weatherford Public Schools, 516 North Broadway, Weatherford 73096

Lloyd L. Henslee, El Reno Public Schools, Box 580, El Reno 73036

A. J. Navrath, Prague High School, Prague 74864

Bob Roberson, Adair High School, Adair 74330

OREGON

Jerry A. Booth, Hillsboro Senior High School, 3285 Roodbridge Rd., Hillsboro 97123

Llewellyn L. Robbins, Baker High School, 2500 E Street, Baker 97814

PENNSYLVANIA

James L. Cook, Marion Center Area High School, Marion Center 15759

Byron A. Hughes, West Greene High School, Rogersville 15359

William J. Mackereth, Clearfield High School, Box 910, Clearfield 16830

D. Kenneth Thompson, Oxford Area High School, 301 S. 5th St., Oxford 19363

SOUTH CAROLINA

George Paul Jones, Jr., James F. Byrnes High School, Duncan 29334

SOUTH DAKOTA

Arden R. Gronlund, Rapid City Central High School, 809 South St., Rapid City 57701

TENNESSEE

Claude Little, Cumberland County High School, Stanley St., Crossville 38555

Roland H. Rawls, Milan High School, Milan 38358

Lawton Tarpley, Cornersville High School, Cornersville 37047

(OVER)



TEXAS

Ray Carson, Garland High School, 310 South Garland Ave., Garland 75040  
D. J. Derry, Marlin High School, 1400 Capps St., Marlin 76661  
W. W. (Bill) Gregory, Spur High School, Spur 79370  
Joseph B. Farrell, Ysleta High School, 8600 Alameda Ave., El Paso 79907  
Guy W. Finstad, Boys Ranch High School, Boys Ranch 79010  
Sidney J. Long, Robert Lee High School, Robert Lee 76945  
Jack E. Rowland, Godley High School, Box 128, Godley 76044  
Sammie E. Skiles, Weatherford Senior High School, 1007 South Main St.,  
Weatherford 76086  
Donald Ray Spell, Klein High School, 16715 Stuebner-Airline Road, Spring 77373  
James C. Stolte, Canyon High School, 1510 I.H. 35 E., New Braunfels 78130

VERMONT

William P. Farrar, Craftsbury Academy, Craftsbury Common 58627

VIRGINIA

Earl D. Reeves, Buffalo Gap High School, Swoope 24479  
George S. Shorter, Gretna Senior High School, Gretna 24557

WEST VIRGINIA

Virgil Wilkins, Hundred High School, Hundred 26575

WISCONSIN

Ray C. Gibbs, D. C. Everest Senior High School, 6500 Alderson Street,  
Schofield 54476  
George M. Roberts, Denmark High School, 450 North Wall, Denmark 54208  
Ray Weigand, Evansville High School, 420 S. 4th Street, Evansville 53536

WYOMING

Ray Lowe, Worland High School, 17th and Washakie, Worland 82401



HONORARY AMERICAN FARMERS1978

Eldon R. Aupperle  
Director of Agriculture  
Black Hawk College  
Box 489  
Kewanee, Illinois 61443

Eugene P. Barns  
Photographer & Merchandising Service  
Manager  
Marketing Services Department  
Massey-Ferguson Inc.  
1900 Bell Avenue  
Des Moines, Iowa 50315

Rufus W. Beamer  
Executive Director  
Virginia State Advisory Council on  
Vocational Education  
P.O. Box U  
Blacksburg, Virginia 24060

A. P. Bell  
Professor and Chairman  
Agricultural Education  
North Carolina Agricultural &  
Technical State University  
Greensboro, North Carolina 27411

Ira E. Black  
Area Supervisor, Vocational  
Agriculture  
P.O. Box 7  
Sulphur Springs, Texas 75482

C. M. Brewer  
State Supervisor, Agricultural Educa.  
State Department of Education  
Box 771  
Jackson, Mississippi 39205

Carrol Burchinal  
State Director, Vocational Education  
900 E. Blvd.  
Bismarck, North Dakota 58505

Gordon M. Cairns  
Dean, College of Agriculture  
Symons Hall  
University of Maryland  
College Park, Maryland 20742

William H. Coley  
Regional Specialist, Agricultural  
Education  
Building 307, 11th Avenue  
Smyrna, Tennessee 37167

Murray E. Cox  
6922 Ellsworth  
Dallas, Texas 75214

John Richard Crunkilton  
Teacher Educator, Agricultural Educa.  
106 Lane Hall  
Virginia Polytechnic Institute and SU  
Blacksburg, Virginia 24061

Charlie M. Curtis  
Associate Dean, College of Agriculture  
and Director, School of Voca. Edu.  
Louisiana State University  
Rm. 208, Stubbs Hall  
Baton Rouge, Louisiana 70803

John H. Davis  
Area Supervisor, Vocational Agricul-  
ture Service  
State Department of Education  
3266 Dyewood Road S. W.  
Carrollton, Ohio 44615

Lowery H. Davis  
Dean of Continuing Education  
Box 3446  
New Mexico State University  
Las Cruces, New Mexico 88003

Ray Davis  
Livestock Commission Representative  
Witherspoon Commission Co.  
428 Livestock Exchange Building  
Kansas City, Missouri 64102

Emeron P. Dettmann  
Consultant, Career Education  
State Department of Public Instruction  
Grimes State Office Building  
Des Moines, Iowa 50319

Paul F. DeWeese  
Director, Agricultural Programming  
KSAC, Extension Radio-TV Film  
McCain Auditorium  
Kansas State University  
Manhattan, Kansas 66506

(OVER)



Ira A. Dickerson  
Assistant Professor, Agricultural  
Education Department  
University of Georgia  
Room 630, Aderhold Hall  
Athens, Georgia 30602

John Dillingham  
Vice President  
Traders National Bank  
12th and Grand  
Kansas City, Missouri 64106

Gus R. Douglass  
Commissioner  
State Department of Agriculture  
Capitol Complex, Bldg. 1, Rm. E-121  
Charleston, West Virginia 25305

Howard Downer  
1595 Howard Drive  
Sparks, Nevada 98431

William E. Drake  
Professor and Coordinator  
Agricultural & Occupational Educa.  
Cornell University  
204 Stone Hall  
Ithaca, New York 14853

George Eib  
Superintendent of Parks  
414 East 12th Street  
Kansas City, Missouri 64106

J. G. (Gil) Ellisor  
President  
The Lewis Company  
926 N Street, N. W.  
Washington, D. C. 20001

Vester Essary  
Agricultural Marketing Specialist  
503 Kansas Avenue  
Topeka, Kansas 66612

Paul Findley  
U. S. House of Representatives  
Washington, D. C. 20515

Robert M. Frederick  
Director of Legislation  
The National Grange  
1616 H Street, N. W.  
Washington, D. C. 20006

Armin W. Fruechte  
Director of Public Relations  
Tri-State Breeders Cooperative  
Westby, Wisconsin 54667

H. Brinton Gerhart  
406 East Julian Street  
Martinsburg, Pennsylvania 16662

Allan Grant  
President  
American Farm Bureau Federation  
225 Touhy Avenue  
Park Ridge, Illinois 60068

H. Dean Griffin  
Associate Director  
American Vocational Association  
1510 H Street, N. W.  
Washington, D. C. 20005

Dean E. Grimes  
General Manager  
Moorman Mfg. Company  
Alpha Division  
Alpha, Illinois 61413

William H. Hamilton  
Teacher Educator, Agricultural Educa.  
Purdue University  
W. Lafayette, Indiana 47906

Allan S. Haukom  
President, NASCO Division  
NASCO International, Inc.  
901 Janesville Avenue  
Fort Atkinson, Wisconsin 53538

Alton D. Ice  
Executive Director  
State Advisory Council for Vocational-  
Technical Education  
201 East 11th Street  
Austin, Texas 78701

Clinton O. Jacobs  
Professor, Agricultural Education  
Rm. 228, Agriculture Building  
University of Arizona  
Tucson, Arizona 85721

Larry Judy  
Systems Analyst  
American Hereford Association  
715 Hereford Drive  
Kansas City, Missouri 64105

Robert Kidder  
President  
White Farm Equipment Company  
2625 Butterfield Road  
Oak Brook, Illinois 60521

Arthur R. Kurtz  
Deputy Secretary of Agriculture  
801 West Badger Road  
Madison, Wisconsin 53713

George E. Lechliden  
Director, Division of Inspection and  
Regulations  
Maryland Department of Agriculture  
Parole Plaza Office Building  
Annapolis, Maryland 21401

Gary Warren Leske  
Associate Professor, Agricultural Edu.  
University of Minnesota  
130 Classroom Office Building  
1994 Buford  
St. Paul, Minnesota 55108

H. N. Lewis  
Livestock Specialist  
Vocational Agribusiness Education  
101 Petrie Hall  
Auburn, Alabama 36830

Robert A. Lounsberry  
Secretary of Agriculture  
Wallace State Office Building  
State House  
Des Moines, Iowa 50319

Duane R. Lund  
Superintendent of Schools  
Ind. District 793  
Staples Public Schools  
Staples High School  
Staples, Minnesota 56479

Dale Majors  
Owner, Major's Welding Supply  
1700 First Avenue  
Greeley, Colorado 80631

Harry Martin  
Farm Director  
Rural Radio Network  
Box 415  
New Palestine, Indiana 46163

Spark M. Matsunaga  
United States Senate  
Washington, D. C. 20510

P. H. "Pat" McKibben  
Merchandising Director  
Seald-Sweet Growers, Inc.  
Box 2348  
Tampa, Florida 33601

Thomas E. Moore  
Administrator of Community Relations  
Public Affairs Department  
Houston Lighting and Power Co.  
611 Walker  
Houston, Texas 77001

Monty E. Multanen  
Director, Career & Vocational Educa.  
State Department of Education  
942 Lancaster Drive, N.E.  
Salem, Oregon 97310

Karl Munson  
Program Leader, Extension Service  
Community Development  
Rm. 6423, S. Building  
U. S. Department of Agriculture  
Washington, D. C. 20250

Clarke A. Nelson  
Group Vice President  
Carnation Company  
5045 Wilshire Blvd.  
Los Angeles, California 90036

Alec G. Olson  
Lieutenant Governor  
122 Capitol Building  
St. Paul, Minnesota 55155

G. G. Powell, Jr.  
3776 Meadow Lane  
Jackson, Mississippi 39212

Larry P. Rathbun  
Head, Agricultural Education Dept.  
California Polytechnic State Univ.  
San Luis Obispo, California 93407

Clarence J. Rogers  
Professor, Agricultural Engineering  
Department  
University of Florida  
Gainesville, Florida 32611

(OVER)



Jesse Safley  
Vice President  
Commerce Union Bank  
One Commerce Place  
Nashville, Tennessee 37219

Roger Sandman  
Director, State Department of  
Agriculture  
301 Centennial Mall South, 4th Floor  
Box 94947  
Lincoln, Nebraska 68509

G. G. Scroggins  
Asst. Director, Vocational Agricultural Education  
State Board of Education  
201 East 11th Street  
Austin, Texas 78701

Claud L. Scroggs  
Director of Economic Research  
Southern States Cooperative  
Box 26234  
Richmond, Virginia 23260

Robert Selkirk  
5579 North 6th  
Fresno, California 93710

Howard Sidney  
Dean, Agricultural and Technical  
College  
State University of New York  
Cobleskill, New York 12043

J. E. Smith  
District Supervisor, Agribusiness Edu.  
State Department of Education  
824 State Office Building  
Montgomery, Alabama 36130

Adriana L. Stagg  
Circulation-Fulfillment Manager  
The National FUTURE FARMER Magazine  
Box 15130  
Alexandria, Virginia 22309

O. O. Stivers  
105 South 6th  
Denton, Maryland 21629

Glen H. Strain  
Asst. Commissioner, Vocational Educa.  
State Department of Education  
301 Centennial Mall South, 6th Floor  
Box 94987  
Lincoln, Nebraska 68509

Robert Terry  
Professor & Head, Agricultural Educa.  
Oklahoma State University  
Stillwater, Oklahoma 74074

Barbara Thompson  
State Superintendent of Public Ins.  
126 Langdon Street  
Madison, Wisconsin 53702

Paul R. Vaughn  
Asst. Professor, Agricultural Educa.  
Box 3501  
New Mexico State University  
Las Cruces, New Mexico 88003

Lu Achillis Wall  
Executive Assistant to Chairman  
Hesston Corporation  
Hesston, Kansas 67062

J. Robert Warmbrod  
Professor & Chairman, Department of  
Agricultural Education  
The Ohio State University  
2120 Fyffe Road  
Columbus, Ohio 43210

Wes Watkins  
U. S. House of Representatives  
Washington, D. C. 20215

Lawrence Welk  
100 Wilshire Blvd., Suite 700  
Santa Monica, California 90401

John Zimmerman  
President and General Manager  
Wisconsin Farm Broadcasting Network  
Box 8030  
5721 Tokay Blvd.  
Madison, Wisconsin 53708

July 26, 1978

Sent to: National FFA Board of Directors

Sent by: NVATA and AATEA Consultants

Subject: Report of Consultants

On behalf of the members of agriculture (NVATA) and teacher educators (AATEA), the consultants express their appreciation for the opportunity to be involved in the activities of the Board of Directors. Our role is an emerging one and we look forward to gaining a better understanding of the operations of the Board as well as being able to make contributions to the problem solving process

On behalf of the consultants the following comments are made:

1. We commend the student officers and the other Board members for their dedication to the high principle and goals of the organization. We would especially stress that your role is a questioning one--get the facts, study the alternatives and hopefully come up with a decision which best serves the 500,000 plus members. Don't be intimidated--ask the nitty-gritty questions. (As if you needed this advice!!)
2. Utilize your consultants. Call on us for advice, counsel and help in carrying out your job. Specific roles we visualize include serving on study committees, consultant to projects, and staffing the National FFA Convention. We don't mind providing time, if we feel we are doing something productive.
3. We recommend the Board of Directors declare a moratorium on any new programs, and review existing programs and activities before embarking on new ones. We don't mean a cursory examination but rather a full fact finding investigation. Teachers on the firing line and teacher educators (research) can make unique contributions in this area.
4. We recommend the Board to hold division managers to the budgeted totals within given divisions, unless authorized by the Board to change. Changes within categories should be within the discretion of the division managers.
5. We recommend additional briefing sessions concerning the total financial and budget operations with the National Officers prior to the Board meeting.
6. We recommend additional time for committee work before coming to the full Board meeting on Star Farmer/Agribusiness and American Farmer applications, etc.
7. We recommend that all future projects which relate to vo-ag teachers or teacher educators be referred to the respective professional associations for their approval prior to final adoption by the National Board of Directors.

Finally, we offer these ideas in a constructive atmosphere. We hope you receive them in like manner.



C O P Y

(APPENDIX G)

July 10, 1978

Mr. H. N. Hunsicker  
National FFA Advisor  
National FFA Center  
Alexandria, VA 22309

Dear Neville:

It was my privilege to represent the Adult FFA Board of Directors at the NVATA Summer Board meeting in Lincoln, July 3 to the 6th. They had a very productive meeting which included remarks by AVA President, Gene Bottoms; AVA Vice President, Bob Warmbrod; G. G. Scroggins was representing the NASAE and Bill Drake, AATEA.

Some of the concerns expressed by the regional vice presidents who receive them at the regional meetings include:

1. The price of the jacket and the time lag in obtaining jackets in a non-busy season.

It was reported by one region that they want the same quality, style and weight of jacket as at present. They also wanted the jacket prices as close to cost as possible. I informed the group that the prices were within a 25¢ to 50¢ actual cost to the supply service.

2. Concern was expressed about the award pins falling apart.
3. Considerable concern was expressed on the price of trophies, which seem high in relation to what can be purchased locally.
4. One region was unhappy with the pictures on the calendar not portraying enough production agriculture.
5. Concern was expressed over a delay in the delivery of magazines. However, upon questioning, it appears that the delay was due to the local post office and not from the National FFA Center.
6. A request that the land judging contest conducted in Oklahoma, be recognized as an official national FFA contest.

Each of the national officers expressed concern that in too many cases, activities in the FFA were dictating curriculum. It was felt that content of curriculum should not be implied and it should not be produced by the national organization.

Another concern expressed by virtually all of the Board members was that the volume of activities coming from the National FFA Center, while commendable, are producing an unmanageable work load for teachers in a single teacher department.

I think that one example of certain activities being dictated in the curriculum are found in the National Chapter Award. It requires, for instance, to be selected as a top chapter, participation in activities such as Alumni, BOAC, international activities and others.

(OVER)



I think that these men, speaking from the grassroots level, have a valid point, and I think that we, as a Board, must adhere to their expressions of concern and be certain that the load does not become unmanageable.

As you know it is extremely difficult to retain teachers and if the FFA work load is contributing to significant numbers leaving, it behooves us to study all new proposals before adding them as another activity.

For the most part, the men were positive, commendations were expressed for the volume of work being done by the National Center staff, for the Washington Conferences and for many other activities.

I have merely attempted to glean the most significant concerns that I picked up and will relay these to the Board at the meeting in Alexandria.

I look forward to working with you and the staff at the meeting July 24 - 26. My schedule calls for me to arrive on Thursday, July 20.

Sincerely,

/s/  
Paul M. Day  
State Supervisor  
Agricultural Education  
612/296-3306

cc: Coleman Harris



C O P Y

(APPENDIX H)

Mr. Douglas Hunt  
Secretary  
National Association of Secondary School Principals  
1904 Association Drive  
Reston, VA 22091

Dear Mr. Hunt:

The National FFA Board of Directors and National Officers sincerely appreciate your participation in the special committee meeting on the National FFA Convention held July 21, 1978.

As a result of that meeting the joint Boards have unanimously recommended that the NASSP reconsider its action removing the National FFA Convention from its approved list of activities and functions for 1978-79.

As you know this marks the 50th Anniversary of the National FFA Organization. In addition to special commemorative events, several new educational activities have been planned for the 1978 National FFA Convention. These activities include an expanded Agricultural Career Show and a new leadership and personal development activity presented by the FFA Alumni. To deny members and advisors an opportunity to participate in this year's convention would surely be a serious deterrent to this historic occasion.

The joint Boards further request that the FFA be given an opportunity to present at your committee's convenience rationale for the continued approval of this educational convention which is an integral part of the vocational agriculture/agribusiness curriculum in the United States.

We would appreciate your favorable response to this request by Wednesday morning, July 26, so that the FFA Board of Directors can be informed of your action prior to their departure.

Respectfully

H. N. Hunsicker  
Chairman, FFA Board of Directors



FUTURE FARMERS OF AMERICA  
In cooperation with  
OFFICE OF EDUCATION/DHEW  
WASHINGTON, D. C. 20202

September 12, 1978

Mr. Douglas W. Hunt  
Assoc. Secretary for Professional Programs  
National Assn. of Secondary School Principals  
1904 Association Drive  
Reston, VA 22091

Dear Mr. Hunt:

I appreciated your letter of August 31, in response to my earlier communications with regard to the results of reconsideration by your committee to insert the Future Farmers of America National Convention on your approved list of committee activities. It is with deep regret that I note that your Committee feels that it should continue its adamant stand and that the convention will not appear on your approved list this year. I am still in hopes that when your Committee meets again there will be an opportunity to explain FFA's, agriculture's and the U. S. Office of Education's position with regard to the need for special consideration to the FFA for holding its convention in November. Certainly, there are sufficient justifications to merit some flexibility, especially in view of the many concessions already made.

Please remind your Committee that the FFA will continue to strive to change their ruling, since it is impossible to change the dates of our convention, as has already been explained by representatives of business, industry and agriculture. And, the feeling which they have expressed is nationwide. Also, I am sure the committee is not fully aware of the fact that every student attending is required to have the signature of a superintendent and/or principal, and vo-ag teacher certifying his scholastic standing and fitness to be an appropriate representative of his school.

I hope you understand that we of the FFA are very desirous to cooperate with your committee and are not being obstinate. Otherwise, we would not be seeking to obtain your indepth understanding. Hopefully, we will have an opportunity at an early date to get this across to your entire committee

We will be pleased to have your entire committee attend the National FFA Convention, and if so we will arrange to meet with them at that time. In any event, we are very hopeful that you can be present November 8 - 10.

Sincerely yours,

/s/

H. N. Hunsicker  
National Advisor  
Future Farmers of America

cc: Mr. William P. Harsh  
Mr. H. E. Edwards  
Mr. Coleman Harris  
Mr. Byron Rawls  
Mr. Thaine McCormick  
Dr. Richard Carlson

(OVER)



C O P Y

(APPENDIX H)

THE NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS  
1904 Association Drive -- Reston, Virginia 22091

August 31, 1978

Mr. H. N. Hunsicker  
National Advisor  
Future Farmers of America  
U. S. Office of Education/DHEW  
Washington, D. C. 20202

Dear Mr. Hunsicker:

Since our very helpful meeting earlier this summer, we have had many calls and letters from the FFA alumni group and others deeply concerned about the Association's position on the FFA convention. Some of these folks apparently feel that we question the educational value of the program or that anything good could take place out of the classroom. This is certainly not the case. As I tried to make clear at our meeting in Alexandria, we continue to have the utmost respect for the FFA program and the educational value of the national meeting.

The committee did have an opportunity to reconsider their earlier vote; however, they continue to feel that with most districts providing 180 days of classroom instruction per year, this leaves 185 days for other activities. You are aware, I am certain, of the recent public concern about making the most of the education dollar and the need for re-examination of all school programs. It remains our hope that the sponsors of the FFA program will find some means of rescheduling the activity so that boys and girls will not only receive maximum benefit from their 180 days per year of classroom instruction, but also enjoy the many benefits associated with participation in FFA activities, including for some the once-in-a-lifetime opportunity to attend the outstanding convention in Kansas City.

Sincerely,

/s/

Douglas W. Hunt  
Associate Executive Director