

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**March 3, 2015 ~ CE 409 ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Gregory Anderson, Keith Anliker, Rachel Applegate, Simon Atkinson, Tina Baich, Sarah Baker, Charles Bantz, Ed Berbari, William Blomquist, Angela Bruzzaniti, Dwight Burlingame, Philip Cochran, Tim Corson, Jeffrey Crabtree, Niki Da Silva (alt: Amber Good), Kristina Dreifuerst, Nancy Evans, Vance Farrow, Sasha Fedorikhin (alt: Tod Perry), James Flynn, Gina Gibau, Charles Goodlett, Pamela Ironside, Josette Jones, Daniella Kostroun, Joan Kowolik, Andrew Kusmierczyk, Jane Luzar, Tim Lyons, Joyce Mac Kinnon, Angela McNelis, Monica Medina, Marc Mendonca, Robert Minto, Wendy Morrison, Stacy Morrone, Miriam Murphy, Amir Pasic, Nasser Paydar, Christine Picard, Barbara Pierce, Becky Porter, Ken Rennels, Ron Sandwina, Michelle Schneider, William Schneider, Ross Silverman, Deborah Stiffler, Lee Stone (alt: Jim Klenner), Rosa Tezanos-Pinto, Kate Thedwall, Thomas Upton, Emily Walvoord, Rick Ward, John Watson, Jeff Watt, Elizabeth Whipple (alt: Jennifer Herron), Marianne Wokeck, and Michael Yard

**Members Absent:** Rafat Abonour, Margaret Adamek, Austin Agho, Ryan Anderson, Rafael Bahamonde, Robert Barr, Julie Belz, Gabrielle Bersier, Janice Blum, Nancy Chism, Heather Coates, Mary Dankoski, Charles Davis, Susan DeMaine, Valerie Eickmeier, Charles Feldhaus, Tatiana Foroud, Jan Froehlich, Andy Gavrin, James Gladden, Linda Adele Goodine, Tony Greco, Paul Halverson, John Hassell, Jay Hess, Richard Jackson, Kathy Johnson, Mark Kaplan, Andy Klein, Abigail Klemsz, Dan Koo, Alan Ladd, David Lewis, Deanna Malatesta, Mary Maluccio, Tom Marvin, Amber Mosley, Richard Nass, Mehdi Nassiri, Jim Nehf, Bill Orme, Matthew Palakal, Kristi Palmer, Megan Palmer, Michael Patchner, William Potter, Dawn Rhodes, Simon Rhodes, Lilliard Richardson, Patricia Rogan, Barbara Russo, David Russomanno, Dan Rusyniak, Marcus Schamberger, Katherine Schilling, Robert Siwiec, Yuichiro Takagi, Erik Tillema, Marwan Wafa, Crystal Walcott, Michael Weaver, John Williams, Jr., L. Jack Windsor, and Frank Yang

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order of Business for the Day.

**Agenda Item III: [Action Item] Approval of the IFC February 3, 2015, Minutes**

The minutes of the February 3, 2015, IFC meeting were approved and entered into the record.

**Agenda Item IV: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Nasser Paydar, Executive Vice Chancellor and Chief Academic Officer

Bantz reported on the following:

- The “Ideas Solving Social and Economic Challenges” IUPUI Student Pitch Competition (see pamphlet appended to the minutes).
- Thanked those who attend the budgetary Cluster Conversations in which there are two more to go.
- The campus Promotion and Tenure Committee has completed its work, and he expects to move the findings on to the next level soon.
- The School of Nursing dean search has had two applicants visit the campus.
- The School of Liberal Arts dean position has been advertised. The search committee meets for the first time next week. He encouraged participation in public interview sessions in April.
- The search for the next IUPUI announcement was published on February 26. The search is chaired by Gene Tempel, former dean of the Lilly Family School of Philanthropy.
- Thanked Rick Ward for his work on behalf of the faculty. Ward is moving to New Mexico upon his retirement. The members gave him a round of applause.

Paydar reported on the following:

- IUPUI and IU both have strategic plans. So that none of the goals between the two plans get lost, he created a “crosswalk” document to show how the two plans work together. The Campus Planning Committee will be working on the plans and providing comment. He said Goal 10 of the IUPUI plan and Priority 4 of the IU plan are similar.
- As an example of how IUPUI is moving forward in Goal 10, Professors Karen Bravo and Gina Gibau developed Leadership 2.0 program. The program is designed to assist underrepresented female faculty and staff to advance or improve their present positions. Sixty-three people applied for the program.
- The university has changed the way it defines the class of students. It used to be 24 credit hours that determined a student was a freshmen. Universities in Indiana are using 30 credit hours as the standard. State financial aid uses 30 as well. Effective July 1, 2015, the university will also use 30 credit hours to define moving up to the next level. As a result, 9.4 percent of the student body will be lowered from the sophomore year to the freshmen year (about 6,900 students). Each office has been asked to look at awards and how the new determination may have implications.
- On June 2, 2015, from 4 to 6:30 p.m., the campus will host an event to honor the chancellor. Faculty, staff, students, and the community will be invited.

#### **Agenda Item V: Updates / Remarks from the IFC President**

Marianne Wokeck, IUPUI Faculty President

Wokeck reported on the following:

- The search committee for the IUPUI chancellor has been announced and was meeting at the same time as the IFC meeting. As was President McRobbie’s decision to search internally to the IU system, colleagues across the campus expressed consternation for that decision and surprise that the IFC-EC acquiesced. The president indicated the rationale for his decision. Faculty concerns were voiced at the IFC’s last meeting and increasingly since the announcement was made. Most common are two objections to the decision. Since the pool is smaller, the opportunity for attracting women and underrepresented minorities remains small. Not advertising this position nationally deprives IUPUI of an invaluable opportunity to showcase this campus. She felt both concerns were not only valid, but deserved full articulation and communication. As she indicated in her February report, she feels it is on the campus to participate as fully as possible in how the search is conducted to assure that the best possible outcome is for IUPUI and for the faculty as well.
- The search for the Vice President for Research is about to be appointed and will be internal as well. The IFC-EC made recommendations to the president for committee members as well as a co-chair, but there has been no announcement on the composition of the committee at this time.
- Since the largest number of students are undergraduates, and many of them are transfer students, a faculty subgroup – faculty dimensions – of the transfer initiative supported by the John Gardner Foundation, has been led by Cathy Buyarski and Gina Gibau. The “where we are” phase is almost complete, and next year will be devoted to consider appropriate interventions and implementation.
- The faculty should make as good use as possible in the discussion about where and how the two strategic plans not only intersect but how we want to proceed with the implementation and what measurements we will define. She thanked the planning committee for their work to carefully review both documents.
- She thanked Rick Ward for his service to the faculty.

#### **Agenda Item VI: [Action Item – Preparation to Vote] Election Slates: At-Large Members (Tenure Track and Non-Tenure-Track), Faculty Grievance Advisory Panel, and Board of Review Pool**

**(First Read) Election Slates: Executive Committee, Nominating Committee, and University Faculty Council**

L. Jack Windsor, Chair, Nominating Committee

Berbari read the following slates.

**IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)**

**Term: June 2015 through June 2017**

Need to elect 17; number to slate 34. Committee slated 40. Online election.

<b>Preferred Last Name</b>	<b>Preferred First Name</b>	<b>Tenure Status</b>	<b>Rank</b>	<b>School</b>	<b>Department Description</b>
Aalsma	Matthew	TEN	FT2	IN-MED	IN-PED
Anderson	Gregory	NTK	FT3	IN-SCI	IN-BIOL
Ashburn-Nardo	Leslie	TEN	FT2	IN-SCI	IN-PSY
Atkinson	Simon	TEN	FT1	IN-SCI	IN-BIOL
Barth	Andrew	TEN	FT1	IN-SCI	IN-GEOL
Blanchard	Steven	TEN	FT2	IN-DENT	IN-DSPA
Brown	David	TEN	FT1	IN-DENT	IN-DSRD
Carlson	Timothy	TEN	FT1	IN-DENT	IN-DSCC
Copeland	Andrea	NTK	FT3	IN-INFO	IN-SLIS
Dreifuerst	Kristina	NTK	FT3	IN-NURS	IN-NURS
Dynlacht	Joseph	TEN	FT2	IN-MED	IN-RAON
Farrow	Vance	TEN	FT2	IN-HERR	IN-HERR
Firulli	Anthony	TEN	FT1	IN-MED	IN-PED
Gavrin	Andrew	TEN	FT2	IN-SCI	IN-SCI
Gibau	Gina	TEN	FT2	IN-LART	IN-ANTH
Goff	Philip	TEN	FT1	IN-LART	IN-REL
Goodine	Linda	TEN	FT1	IN-HERR	IN-HERR
Hassell	John	TEN	FT1	IN-BUS	IN-BUS
Justiss	Michael	TEN	FT2	IN-AHLT	IN-AHLT
Kareken	David	TEN	FT1	IN-MED	IN-NEUR
King	Brian	TEN	FT2	IN-ENGT	IN-ENGT
Koniaris	Leonidas	TEN	FT1	IN-MED	IN-SURG
Lahiri	Debomoy	TEN	FT1	IN-MED	IN-PSYC
Lemmer	Catherine	NTK	LT3	IN-LAW	IN-LAWL
Liu	Chiung-Ju	NTK	FT3	IN-AHLT	IN-AHLT
Mendonca	Marc	TEN	FT2	IN-MED	IN-RAON
Miller	Willie	NTK	LT3	IN-LIBR	IN-LIBR
Neal-Beliveau	Bethany	TEN	FT2	IN-SCI	IN-PSY
Orme	William	TEN	LT2	IN-LIBR	IN-LIBR
Perry	Tod	TEN	FT2	IN-BUS	IN-BUS
Randall	Stephen	TEN	FT1	IN-SCI	IN-BIOL
Roberts	Eva	TEN	FT1	IN-HERR	IN-HERR
Scheurich	James	TEN	FT1	IN-EDUC	IN-EDUC
Smith	Jodi	TEN	FT2	IN-MED	IN-SNEU
Upton	Thomas	TEN	FT1	IN-LART	IN-ENG
Von Ah	Diane	NTK	FT2	IN-NURS	IN-NURS
Watson	John	TEN	FT2	IN-SCI	IN-BIOL
Wek	Ronald	TEN	FT1	IN-MED	IN-BIOM
Yokota	Hiroki	TEN	FT1	IN-ENGT	IN-ENGT
Zero	Domenick	TEN	FT1	IN-DENT	IN-DSOH

**IUPUI Faculty Council: Slate for At-Large Rep (Non-Ten/Tenure Track)**

**Term: June 2015 through June 2017**

Need to elect 5 (1 for Clinical; 3 for Lecturer, and 1 for Research); Number to slate 10

Preferred Last Name	Preferred First Name	Preferred Middle Name	Rank Title	School	Department Description	Category for Election
Alvarez	Susan	Lee	Lecturer	IN-PHED	IN-TCEM	Lecturer
Donhardt	Tracy	A	Lecturer	IN-LART	IN-ENG	Lecturer
Elliott	Robert	Edward	Lecturer	IN-ENGT	IN-ENGT	Lecturer
Grossmann	Claudia	E	Senior Lecturer	IN-LART	IN-LANG	Lecturer
The wall	Kathryn		Senior Lecturer	IN-UCOL/LART	IN-UCOL	Lecturer
Vargo-Gogola	Tracy	Christine	Senior Lecturer	IN-MED	IN-MEDS	Lecturer
William	Albert	M.	Lecturer	IN-INFO	IN-INFO	Lecturer
Wolter	Robert	Michael	Senior Lecturer	IN-ENGT	IN-ENGT	Lecturer
Wood	Zebulun	Maxwell	Lecturer	IN-INFO	IN-INFO	Lecturer
Yard	Michael		Senior Lecturer	IN-SCI	IN-BIOL	Lecturer
Embree	Jennifer	L	Clinical Assistant Professor	IN-NURS	IN-NURS	Clinical
Lupton	Suzann	Weber	Clinical Assistant Professor	IN-SPEA	IN-SPEA	Clinical
Moorman	Margaret	Mollaun	Clinical Assistant Professor	IN-NURS	IN-NURS	Clinical
Lippert	Frank		Assistant Scientist/Scholar	IN-DENT	IN-DSOH	Research
Vittal	Ragini		Assistant Scientist/Scholar	IN-MED	IN-MDEP	Research

**IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel**

**Term: February 1, 2015, through January 30, 2017**

Number to Elect: 3; Number to Slate: 6

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	IN-INFO	IN-SLIS
Bennett	Jeffrey	Ten FT1	IN-DENT	IN-DSOS
Dynlacht	Joseph	Ten FT2	IN-MED	IN-RAON
Hawley	Dean	Ten FT1	IN-MED	IN-PATH
Vidal	Ruben	Ten FT1	IN-MED	IN-PATH
Watt	Jeffrey	Ten FT2	IN-SCI	IN-MATH

**IUPUI Faculty Council: Slate for Board of Review Pool**

**Term: February 1, 2015, through January 30, 2017**

Number to Elect: 10; Number to Slate: 15

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	IN-INFO	IN-SLIS
Belecky-Adams	Teri	Ten FT2	IN-SCI	IN-BIOL
Bennett	Jeffrey	Ten FT1	IN-DENT	IN-DSOS
Boyne	Shawn	Ten FT1	IN-LAW	IN-LAW
Dynlacht	Joseph	Ten FT2	IN-MED	IN-RAON
Goebel	Mark	Ten FT1	IN-MED	IN-BIOM
Hawley	Dean	Ten FT1	IN-MED	IN-PATH
Lahiri	Debomoy	Ten FT1	IN-MED	IN-PSYC
Mendonca	Marc	Ten FT2	IN-MED	IN-RAON
Miller	Steven J.	Ten FT2	IN-MED	IN-SURG
Naidu	Samisubbu	TT 03	IN-MED	IN-DERM
Perez	Rodrigo	Ten FT2	IN-SCI	IN-MATH
Riner	Mary Beth	Ten FT2	IN-NURS	IN-NURS
Warner	Cheryl	TT 02	IN-COLU	IN-CSCN
Wood	Elee	Ten FT2	IN-EDUC	IN-EDUC

Elections will occur after the March 3, 2015, IFC meeting.

The following elections will take place after the April IFC meeting:

**IUPUI Faculty Council: Slate for Executive Committee**

**Term: June 2015 through June 2017**

Number to Elect: 4; Number to Slate: 8

Last Name	First Name	Rank	School	Department Description
Abonour	Rafat	FT1	Medicine	Hematology/Oncology
Goff	Philip	FT1	Liberal Arts	Religious Studies
Hassell	John	FT1	Business	Business
Hattab	Eyas	FT1	Medicine	Pathology
Kowolik	Joan	FT2	Dentistry	Pediatric Dentistry
Mendonca	Marc	FT2	Medicine	Radiation Oncology
Murphy	Miriam	LT2	Law	Library
Windsor	L. Jack	FT2	Dentistry	Oral Biology

**IUPUI Faculty Council: Slate for Nominating Committee**

**Term: June 2015 through June 2017**

Number to Elect: 3; Number to Slate: 6

Last Name	First Name	Rank	School	Department Description
Bourus	Terri	FT2	Liberal Arts	English
Lahiri	Debomoy	FT1	Medicine	Psychology
Mendonca	Marc	FT2	Medicine	Radiation Oncology
Napier	Pamela	FT3	Herron	Herron
Song	Yiqing	FT2	Public Health	Epidemology
Vidal	Ruben	FT1	Medicine	Pathology

**IUPUI Faculty Council: Slate for University Faculty Council**

**Term: February 1, 2015, through January 30, 2017**

Need to elect 3; number to slate 6.

Last Name	First Name	Rank	School	Department Description
Atkinson	Simon	Ten FT1	IN-SCI	IN-BIOL
Baich	Tina	TT L2	IN-LIBR	IN-LIBR
Copeland	Andrea	TT 03	IN-INFO	IN-SLIS
Fedorikhin	Sasha	Ten FT2	IN-BUS	IN-BUS
Froehlich	Jan	Ten FT1	IN-MED	IN-MDEP
Garcia	Crystal	Ten FT2	IN-SPEA	IN-SPEA
Huang	Edgar	Ten FT2	IN-INFO	IN-INFO
Kowolik	Joan	Ten FT2	IN-DENT	IN-DSPE
Scheurich	James	Ten FT1	IN-EDUC	IN-EDUC
Smith	Jodi	Ten FT2	IN-MED	IN-SNEU
Sullivan	William	Ten FT1	IN-MED	IN-PHTX
Washington	Madelyn S.	TT L3	IN-COLU	IN_CLIB
Windsor	L. Jack	Ten FT2	IN-DENT	IN-DSOB
Yiannoutsos	Constantin	Ten FT1	IN-UBL	IN-BIOT

**Agenda Item VII: [Information Item] Conversion of Michigan and New York Streets**

Emily Wren, Associate Vice Chancellor for Facilities

Wren gave the presentation appended to the minutes.

### **Agenda Item VIII: Call for IFC or UFC Standing Committee Reports**

The following report was given:

- Student Affairs Committee (Ron Sandwina, Chair):
  - The committee is working on examining student personal misconduct procedures motivated by a December 11, 2014, request from the IFC-EC. Of the specific cases brought up, and while there are general concerns associated with how personal misconduct is handled, they chose to look specifically at those issues discussed by the IFC. There were four issues discussed. 1) Students may not understand the ramifications of the consequences of accepting responsibility. 2) The fairness and due process for all students, particularly international students and students registered with Adaptive Educational Services (AES) who may have cognitive or neurodevelopmental disorders. 3) Appropriateness of the penalties proposed. 4) The form and type of communication AES has with faculty. This involved investigation on their part with the parties involved and inviting members of AES to a meeting to discuss their concerns. They had some specific recommendations for them regarding understanding the consequences of accepting responsibility. For example, consider having the student advocate designated. Students are often in a rush to “just get it over with.” You might “get it over with,” but are you sure you know what that means? Because it is agreed the protocol students receive is the same treatment, procedurally, everyone gets treated the same. However, if the student is registered with AES – for example, short-term memory loss—they are going to take in, and act on information differently. As a matter of fairness, the committee wonders if we can ask students who are facing the decision of whether or not to accept responsibility for something they may have done whether or not if they are registered with AES. If they are, then treat them as if they were in the classroom and provide the accommodations that we ordinarily would.
  - Transgendered students: The committee has discovered there are issues these students have in their pleasure in being recognized by the campus’s diversity statement. Transgendered is probably that last social identity that has a severe stigma attached to it. The committee is in the process of collecting information from them and understand an organization may be formed specific to their needs. There is a feeling of embarrassment when a faculty members calls out the wrong name as they go through gender reassignment. They have to then respond to that publicly. He has spoken to the registrar about this issue and hopes it has been resolved. That is only one example of how transgendered students feel they are treated on campus and is an issue the committee will continue to explore.
  - The committee wants to look at the general sense of students uniformed in relationship to Office of Student Involvement opportunities and events. We know there is much happening on campus, but the students do not know what it is. It is interesting to know who knows, who doesn’t know, and why they don’t know it.

### **Agenda Item IX: Question / Answer Period**

- Ross Silverman: There is a concern that university general counsel issued a policy about the use of a JD degree in people’s email signature line that would forbid anyone not in the GC’s office to use the JD degree. The concern was brought by staff, but it has wider implication. This has since been rescinded, but with the concern it will be revisited. Is this true? Will this apply to faculty? He has a law degree and holds an appointment in the law school talking with students about the value of a law degree. Can this go to the Faculty and Staff Councils before this is vetted further? To strip this from their professional identity is wrong. Bantz responded that he could only give a partial answer. He was aware it might come up and was aware it might be given to faculty as well. He will follow up on this. It came up through a professional issue. Watt asked if this issue is on whether the license is based in Indiana or perceived as an attorney. Bantz said that was partially true as law faculty are not necessarily licensed to practice law in Indiana. The question came up as to whether who was authorized to provide information. Bantz understands having a JD and not being able to show it as

a member of the faculty. His response to the situation was not as kind as others were. Wokeck said the communication between the SC and the IFC is very good and they will figure out what next steps should next be taken. It is a good situation from which there will be a discussion if one is needed.

- Rick Ward: He has heard The Grand Challenge has been delayed as part of the strategic plan. Paydar said the initiative has been slowed, not because of the strategic plan, but because the university is replacing the person who would ultimately be in charge of it (i.e., Vice president for research).
- Bill Schneider: Has there been any thought about changing the responsibility or organization for the Vice president for research? Bantz believes the plan by the president is to proceed with the model that the Vice president for research for the university focuses on this campus and IUB. It includes the compliance function, the pre- and post award function, and the assignment described as leveraging the assets, whatever they are, to increase research funding. Based on a cluster conversation, he thinks there has been consultation to make sure researchers on this campus are involved in the selection of the VP.
- Ed Berbari: Any decision on the IU hospital plans? Bantz said no. IU Health has announced plans to consolidate IU Hospital and Methodist Hospital. There are eight different options including building a brand new hospital on the old Wishard site, build it next to the present IU hospital, and building up near Methodist. They are not scheduled to make a decision until the April board meeting. \$500 million to \$1.5 billion are the talked about price points. The next question is usually what happens to the Simon Cancer Center if IU Hospital isn't in its present location? The chancellor said the Cancer Center will exist no matter what or where. The IU Hospital site is the largest building on our inventory and is leased by IU Health. There is some talk that it could be returned to the campus if they do not use it. The site is about 6 times the size of the Campus Center. This is an important decision not only for IU Health because of the future of healthcare delivery in an academic area in the center of Indianapolis, but it is important to our educational function. For the residents of the School of Medicine and our colleagues in any discipline who do things with clinical affairs, it will be important. All kinds of questions come into play depending on the decision. The decision is with the board of IU Health. It will cause dislocation to some people depending on the decision. It will also effect parking as well – either good or bad.

#### **Agenda Item X: Unfinished Business**

There was no Unfinished Business.

#### **Agenda Item XI: New Business**

There was no New Business.

#### **Agenda item XII: Report from the IUPUI Staff Council**

Jim Klenner, President Elect

Klenner reported on the following:

- The Staff Council gave four names for the chancellor search, but none were chosen.
- Professor Dominique Galli gave a presentation to the SC Executive Committee about changing the name of the University Faculty Club to be more inclusive of staff and alumni. Suggestions were given to consider and the SC responded back with their thoughts. Wokeck said she will announce the new name under final remarks.
- The Human Resources Administration executive director position at IUPUI will be filled and a search started. The position description has been completed and should be posted soon.
- The SC asked questions regarding the Anthem Breach. At that time, there were no answers, but the university was looking into it.

- The Special Events Committee is planning a spring blood drive and a summer SC retreat.
- Klenner said he welcomes working more with the IFC when he takes over as president in July.

### **Agenda Item XIII: Final Remarks and Adjournment**

Wokeck said as vice president of the Faculty Club, the decision was made to change the name to the University Club of IUPUI, which is the name the SC chose. All the signage, etc. will change. She hopes members of the Staff Council will join the board. She said the committees of the IFC have been working hard and are about to make suggestions to the IFC. She said reporting out to this body is very helpful and it is helpful to know what is happening in the committee meetings. With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Minutes prepared by Faculty Council Coordinator, Karen Lee  
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### **Report on Council Actions 2014-15 (per Bylaws Article 1. Section C.3)**

**Items that have been completed by the committees follow the Assignments for committees.**

### **Assignments (Items in red have been brought to the IFC for a first read):**

#### **Academic Affairs Committee**

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so. Annual Report 2014: The proposed policy was put on hold pending further fact-finding and deliberation.*)
- **Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013 & Annual Report: The AAC has put the policy on hold and will do further fact-finding.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative? (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Grade Forgiveness Policy (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Investigate what, if any, "University Sanctioned Events" should be included in the Registrar's list of Course Policies (*Annual Report 2014: Committee added this assignment for the 2014-15 AY.*)
- Common Calendar: Are all dates covered under this policy, or just the start and stop dates?
- IUPUI Policy on International Teaching Assistants
- Potential Policy on Credit Hour Overlap Between Minor to Major or Major to Second Major (Porter email of 5-14-14) (*Reported at February 3, 2015, IFC Meeting: The committee concludes that the academic units should have such policies and is generating a draft.*)
- Free Exchange of Ideas – Report from the University of Chicago: Should IUPUI develop a similar statement?

#### **Budgetary Affairs**

- Assessments (School of Medicine)
- Parking Business Plan – Ask Dawn Rhodes and Camy Broecker to bring the plan to the committee and discuss it. Ask Rhodes to report on the plan to the IFC.

#### **Campus Planning Committee**

- Continue review of the Strategic Plan.
- Review IU Strategic Plan and compare it to the IUPUI Strategic Plan. Draft comes in October and the final document should be finalized by the Trustees at their December meeting.
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on campus survey (first and second years – in house); (every third year NSSE is administered) (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes. *May 2014: Ongoing.*)

### **Constitution and Bylaws Committee**

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings. (*Committee discussed this item; will suggest wording.*)
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools. (*Update 7-10-14: Work in process.*)
- Rewrite the charge to the Constitution and Bylaws Committee. (*Update 7-10-14: No action at this time; keep on agenda.*)
- Recognition of Honors College (*Update 7-10-14: Recognition was discussion, but until the school submits a constitution and bylaws for review, no action is taken. Keep on agenda until C&B submitted by Honors College.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee last year). (*Update 7-10-14: No action at this time; keep on agenda.*)
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee.*)
- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (Motion made by IFC-EC on March 27, 2014.) (*Update 7-10-14: No action at this time; keep on agenda.*)
- UFC Constitution changed to reflect the change from “co-secretaries” to “co-chairs.” Should the IFC constitution be changed? (*Update: The IFC C&B Committee felt no change needed to be made, but small changes could be made to make the intent clearer. At their meeting on 2-19-15, the IFC-EC agreed. The EC asked the C&B Committee to bundle the changes with other items that need IFC approval.*)

### **Faculty Affairs Committee**

- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee. (*Update from annual report: Ongoing discussion: Theme of grievance = due process. Remaining questions: 1) good cause=not defined in bylaws; 2) full-time=100% or benefit eligibility (eligible for reappointment regular?); 3) What is grievance process for part-time faculty? Type of employment – serve at will (administrators, PG); 4) Adjunct faculty-freelance contract? – See handbook 2006 needs further investigation / Bylaws p. 18. Committee to continue the discussion in 2014-15.*)
- “Term Contracts” in the School of Medicine for faculty not complying with standards set by the school.
- School of Medicine policy issued for compensation guidelines for tenured faculty.
- Review draft Adjunct Faculty Policy/Procedures for Promotion (*On 4-21-14 committee agenda. Lavitt gave to Koskie on 2-2-15 by email.*)
- Parking Changes (*On 4-21-14 committee agenda.*)
- NTTF representation on the IFC. A task force will be established by the IFC Executive Committee to review the NTTF and how they are affected through the Constitution and Bylaws, handbooks, and policies and procedures. The Faculty Affairs Committee would manage the work of the task force. The FAC should send names to the EC for inclusion in the membership of the task force. Member need to come from the schools including the School of Medicine and one member from the Handbook Committee. (*Update: On 1-15-15, the IFC-EC developed a charge to the committee. On 1-30-15, the charge and proposed committee members were sent to the FAC to pare down the list. The task force will be charged once the list is received from the FAC.*)
- Definition of Tenure Status
- Policy for Adjunct Faculty promotion.
- Faculty Bonus Plan (*Ready for a first read once approval is received by the FAC. The IFC-EC approved the plan at their 10-23-14 meeting.*)

### **Faculty Handbook Committee**

- Revise charge to the committee.
- Revise the handbook to reflect the change in links to the Academic Handbook to policy numbers from the University Policies website.
- Apply numbering system to the Faculty guide as was used in the online version of the IU Academic Handbook.
- Make title changes and other miscellaneous grammar and style content.

### **Fringe Benefits Committee**

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

### **Library Affairs Committee**

- Implementation of Open Access

### **Research Affairs Committee**

- Limited submission – Atkinson doesn't feel that is an issue on this campus. He would be glad to discuss this as issues come up. This issue is on the strategic plan.
- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on Research Advisory Committee from VP Jorge Jose.
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Strategic Plan
- Monitor aspects of compliance across the university
- Purchasing and expenses on grants – detailed reporting
- IRB updates
- IU Strategic Plan review (Research Excellence) -- October 2014.

### **Staff Relations Committee**

- TIME Timekeeping System
- Health Insurance Rates – John Whelan should have a positive impact on this.
- Performance Management – John Whelan should have a positive impact on this.
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety
- Monitor Parking

### **Student Affairs Committee**

- Student Wellness
- Personal Misconduct Procedures have changed, but there may be training that needs to be addressed.
- Sexual Assault and Prevention
- Review of Revised Student Misconduct Procedures

### **Technology Committee**

- Review of FLAGS system to review enhancements made during summer 2013.
- Review updates to the RFS system
- Review e-learning system
- Monitor transition from Oncourse to Canvas.
- Testing Center
- Online course evaluations with the Testing Center (will work with Melissa Lavitt)
- Oncourse project sites – what do we use now?

## **Items Completed:**

### **Academic Affairs Committee**

- Policy for Acceptance of Prior Learning (PLA) Credit for Veterans (*Minutes AAC 11-10-14: The committee unanimously agreed that the proposed policy will greatly benefit Indiana's veterans and meets the goals set forth in SB 331 and aligns well with the general policies and procedures at IUPUI. Presented at 12-2-14 IFC Meeting.*)
- UFC Policy on Transfer of Credit from Two-Year Institutions (*Minutes 11-10-14: The members agreed that the current policy (ACA-56) should remain as is. They also agreed that changing the title of the current policy as suggested would be appropriate. The suggested deletion of the background paragraph appears to be unnecessary since it is not included in the document posed on the IU Policies website.*)
- PULs 2.0 – Focusing on Student Learning to Evaluate and Improve General Education at IUPUI (*Reported at February 3, 2015, IFC Meeting: With the goal to "enhance faculty leadership for the PULs as the foundation for general education at IUPUI," the AAC endorsed the major concepts in the report.*)
- UFC Policy ACA-56, Transfer of Credit from Two-Year Institutions (*Reported at February 3, 2015, IFC Meeting: The main wording of the policy should not be changed.*)

**Distance Education Committee**

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online. – *(Update: The meeting was held on November 11, 2014.)*
  - Update on state authorization process
  - Status of differential funding or fee for online courses
  - ADA compliance for distance education
- Canvas transition – *(Update: Canvas has been selected as Unizin’s first learning management system, and progress is being made to add pilot content sources and analytical tools. Minutes of 11-11-14 meeting. Committee continues to monitor the progress at each meeting.)*
- Unizin Consortium – *(See update on Canvas transition.)*

**Faculty Affairs Committee**

- IUPUI Faculty Credo *(Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting. Developed guidelines for department chairs/not performance review. Revised Credo. Suggest adding Civility Statement.) (On IFC-EC agenda for discussion. 9-18-14: IFC-EC determined the Code of Academic Ethics takes care of the Credo. This item will not be discussed further.)*
- IUPUI Faculty Librarian Review and Enhancement: President McRobbie asked each campus to look at the policy and tweak it for their needs. At the 4-24-14 EC meeting, an administrative committee was formed composed of Melissa Lavitt, Rick Ward, Simon Atkinson, Jack Windsor, and the chair of the FAC. *(Note: 1-22-15 IFC-EC: The IFC-EC heard a report from Melissa Lavitt on the usage of the policy. It was decided the academic deans would be surveyed to see how often the policy is used. No further action will be taken by the FAC at this time.)*