

INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRSFACULTY
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Faculty Affairs and Global
Engagement
Professor of Periodontics**Gail Williamson:**
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Enhancement
Professor of Dental
Diagnostic Sciences
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Office of Faculty Affairs

VOLUME 3, ISSUE 12

DECEMBER 2015

From the Desk of the EAD/ADFA

As 2015 races towards its closing, and the holiday season tempts us to escape the realities of everyday life, we in the Academy accelerate towards exams, assessments, grades and a host of academic and administrative responsibilities before enjoying some downtime. Of course, our academic and fiscal calendars are six months out of synch with the calendar year, which means that we return on January 4th to continue with our briefly suspended endeavors.

My initial reflex when realizing that our OFA monthly newsletter is rapidly coming due, is "what on earth do I have to say?". After some reflection, it transforms to "what can I leave out?". There is always so much happening.

To address a serious faculty matter first, November has seen our office devoting considerable time to matters of alleged and perceived behavioral issues. In fact, as many as in the first ten months of 2015, combined. In some instances, lines are crossed, the faculty/staff/student power differential kicks in, intentionally or otherwise, and considerable distress can result. A major goal of our office is to help foster a culture of humanitarian, civil and collegial harmony within the entire IUSD family. This includes taking individual responsibility for our actions in whatever sphere, and being accountable.

I have heard so many times that people are reluctant to come forward with an issue, especially when it has been a chronic lesion for months and even years. There are two main reasons for this reluctance; one being fear of recrimination and retribution and the other disillusionment in that nothing will be done. While this increase in the number of problems being brought forward is of great concern to me, there is a silver lining to the dark cloud. I like to believe that the mes-

sage we have been propagating, that all concerns will be heard, in confidence, and where necessary, action will be taken, is being taken to heart. Given that the number of individual faculty to which this applies is small, and our objective is to help remediate the inappropriate behavior, my logic says that when we succeed, the problem will diminish and we will be able to apply our energies to other matters.

On the positive side of this discussion, and with an outcome that we will make public, OFA has engaged in conversation with the major stakeholders of faculty professional activity, the students. We invited the class presidents of all 4 DDS classes, the 2 Dental Hygiene and the Dental Assisting classes, as well as staff representation, to consider means by which we might more fully recognize any and all faculty who demonstrate exemplary behavior, at all stages of the programs. The enthusiasm with which the group has engaged is heartening, and we look forward to presenting a plan to the Department Chairs and faculty by early 2016.

So, where do we find future faculty? Clearly, from among those who have once been students. Each fall, Dr. Richard Gregory, as Associate Dean for Graduate Education and PhD Program Director, encourages all the IUSD graduate students to hold a Potluck Supper, showcasing national dishes or just what they wish to create. Prizes go to those judged by all to have produced the

best appetizer, entree and dessert, and the occasion provides a fine social venue for the several programs. This year, Madison Galloway and Jeffrey Heinz were the chief

organizers, and in the photo, there

certainly are young colleagues who

will one day be leaders in our pro-

fession and within academia.

On the global front, we helped host a visit by one of our Japanese colleagues, with whom we have enjoyed interacting for five years through the IUSD-IUSM-JIP (Japan Implant Practice). Dr. Masahiro Iwata and his wife, Hiromi, were in town for a week, primarily so that he could continue his painstaking work of surgical dissection in the Anatomy Department at IUSM, as he prepares a detailed anatomical atlas. Leslie Flowers also interviewed this charming couple, who manage to find time to perform surgery, pro bono, in Cambodia and elsewhere in SE Asia, 6 to 8 times per year.

I have previously mentioned the IU interest in exploring opportunities for scholarly collaboration with Cuba. The visiting group returned a few weeks ago, and several of us joined a phone conference to learn what had been achieved. Importantly, a distinguished Cuban diplomat, Dr. Carlos Alzugaray Treto participated in the conversation, and was able to offer helpful and significant insights. I had asked for two IUSD proposals to be included in the catalogue of potential projects, one from Dr. Jeff Dean and the other from Dr. Gerardo Maupome. In the end, health sciences did not appear on the visitors' discussion agenda, although Dr. Alzugaray did offer some helpful suggestions during our discussion. We will follow up.

Finally, I return to the opening theme. All members of the IUSD family have a vital role in fulfilling our mission. People are our greatest resource. We in OFA wish everyone a relaxing, rejuvenating and wonderful holiday season with friends and family, and sincerely look forward to working with you all in 2016.



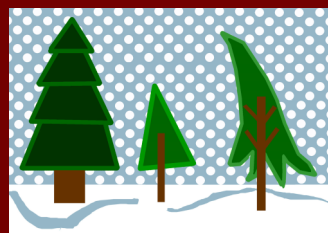
Faculty Development Opportunities



There are many opportunities for professional development during the month of December. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.

2 teach is
2 touch lives
4 ever 🍎🍎🍎

*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Tuesday, December 1st

First Look at Canvas—IT Training (CTL)

Time and Location: 11:00 am to 12:00 pm via Adobe Connect (Online)

Presenter: Kimmaree Murday

Register: <http://ctl.iupui.edu/>

Tuesday, December 1st

Developing Curriculum Enhancement Grant (CEG) Proposals (CTL)

Time and Location: 12:00 to 1:30 pm in University Library (UL) 1125M

Presenters: Pratibha Varma-Nelson, Richard Turner

Register: <http://ctl.iupui.edu/>

Wednesday, December 2nd

Canvas Communications (CTL)

Time and Location: 10:00 to 11:00 am via Adobe Connect (Online)

Presenters: Kimmaree Murday, Madeleine Gonin

Register: <http://ctl.iupui.edu/>

Friday, December 4th

Canvas: Quizzes and Tests (CTL)

Time and Location: 10:00 to 11:00 am via Adobe Connect (Online)

Presenters: Kimmaree Murday, Cordah Pearce

Register: <http://ctl.iupui.edu/>

Monday, December 7th

Canvas Pages in Content (CTL)

Time and Location: 10:00 to 11:00 am via Adobe Connect (Online)

Presenters: Kimmaree Murday, M Leach

Register: <http://ctl.iupui.edu/>

Tuesday, December 8th

Excellence in Research (AA)

Time and Location: 9:00 to 11:00 am, Campus Center 405

Presenters: Melissa Lavitt, Gail Williamson

Register <http://ctl.iupui.edu/>

Wednesday, December 9th

Building and Organizing Content in Canvas with Modules (CTL)

Time and Location: 10:00 to 11:30 am via Adobe Connect (Online)

Presenter: Erich Bauer

Register: <http://ctl.iupui.edu/>

Friday, December 11th

Meet the Artist (AA)

Time and Location: 11:30 am to 1:00 pm at the IUPUI University Club, Hine Hall, Room 220

Presenter: R. Stephen Lehman

Register: <http://universityclubatupui.org/meet-the-artist-stephen-r-lehman-dds/>

IUSD Continuing Education 2015-2016 Courses <http://ce.dentistry.iu.edu>

Dr. G. Willis to Retire



After 35 years of distinguished service and leadership, Dr. George Willis, Associate Dean for Clinical Affairs and Associate Professor, will retire effective July 1, 2016. Dr. Willis began his career in 1980 as Coordinator of Expanded Functions for Dental Auxiliaries (1980 to present), followed by appointments as Chair of Restorative Dentistry (1995-1997) and as an Associate Dean for Clinical Affairs (1997-present). Dr. Willis was a member of the 1979 IUSD DDS class and completed a certificate of Operative Dentistry in 1990. As many know, Dr. Willis has also been the consulting dentist for the Indianapolis Zoo for many years.

We are grateful for his many contributions to the School of Dentistry and wish him the best in his well-deserved retirement this June.

Faculty Development Continued

Monday, December 14th

First Look at Canvas—IT (CTL)

Time and Location: 1:00 am to 2:00 pm via Adobe Connect (Online)

Presenters: Kimmaree Murday, Tom Janke

Register: <http://ctl.iupui.edu/>

Tuesday, December 15th

Canvas: Assignments and Grading (CTL)

Time and Location: 1:00 to 2:00 pm Adobe Connect (Online)

Presenters: Kimmaree Murday, M Leach

Register: <http://ctl.iupui.edu/>



Wednesday, December 16th

Reading at the Table: Indian Spectacle-College Mascots & the Anxiety of Modern America (AA)

Time and Location: 11:30 am to 1:00 pm, University Club

Presenter: Jennifer Guiliano

Register: <http://ctl.iupui.edu/>

Wednesday, December 16th

Canvas Communications (CTL)

Time and Location: 3:00 to 4:00 pm via Adobe Connect (Online)

Presenters: Kimmaree Murday, Madeleine Gonin

Register: <http://ctl.iupui.edu/>

Thursday, December 17th

Canvas: Quizzes and Tests (CTL)

Time and Location: 2:00 to 3:00 pm via Adobe Connect (Online)

Presenters: Kimmaree Murday, Cordah Pearce

Register: <http://ctl.iupui.edu/>



DR. KAMOLPHOB PHASUK

Dr. Kamolpob Phasuk, Clinical Assistant Professor, Department of Prosthodontics, was certified by the American Board of Prosthodontics last month. Dr. Phasuk earned his DDS and Graduate Diploma in Clinical Science at Chulalongkorn University, Thailand; his Master of Oral Science at the School of Dental Medicine from SUNY at Buffalo, and completed a fellowship in maxillofacial prosthetics and oncologic dentistry at the University of Texas MD Anderson Cancer Center. Congratulations on your Diplomate status!

Holiday Break, December 21-January 4



Chancellor Paydar Installed



Nasser H. Paydar was installed as Chancellor of Indiana University–Purdue University Indianapolis (IUPUI) and Executive Vice President of Indiana University on November 17, 2015, in an afternoon ceremony at the IUPUI Campus Center.

With hundreds in attendance, Michael A. McRobbie, President of Indiana University presided over the installation ceremony. Several dignitaries were in attendance including Indianapolis Mayor, the Honorable Gregory Ballard and President of



Purdue University, Mitchell Daniels as well as Trustees from both Indiana and Purdue Universities, members of the Chancellor's Cabinet and special guests. Greetings from the various IUPUI constituencies were delivered by representatives of the faculty, staff, alumni, undergraduate and graduate student bodies as well as the community.

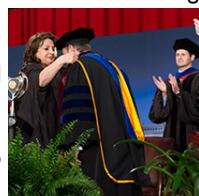
Dean, Dr. John Williams, and several School of Dentistry faculty members participated in the robed processional including Dr. Michael Kowolik, Dr. Gabriel Chu, Dr. Dominique Galli and Professor Gail Williamson and many others were in attendance to witness the installation.

Dr. Paydar has a long history at Indiana

University, having been a faculty member for more than 30 years and serving in many administrative and executive leadership positions. He joined IUPUI in 1985 as



an Assistant Professor of Mechanical Engineering, School of Engineering and Technology. From 1989 to 2003 he held several positions in the school, including Chair of the Department of Mechanical Engineering, Associate Dean for Graduate Programs, Associate Dean for Academic Programs, and Executive Associate Dean. In 2004 he became Vice Chancellor and Dean of IUPUI Columbus, a position he held for three years. Dr. Paydar was appointed Chancellor of IU East in 2007, serving in that role until 2012, when he returned to IUPUI and was named as Executive Vice Chancellor and Chief Academic Officer. He became IUPUI's fifth Chancellor in 2015, succeeding Dr. Charles R. Bantz. (Source: IUPUI Newsroom)



IUPUI Interim SAVC Named

On November 18th, IUPUI Interim Executive Vice Chancellor and Chief Academic Officer, Dr. Kathy E. Johnson, announced the appointment of Margaret Ferguson as Interim Senior Associate Vice Chancellor (SAVC) for Academic Affairs effective January 1, 2016.



Dr. Ferguson, who will serve in this position for up to two years while a national search is conducted for a permanent successor, will succeed Dr. Melissa Lavitt, who is stepping down as of December 31, 2015 to assume the position of Executive Vice Chancellor for Academic Affairs at the University of Washington Tacoma. Dr. Lavitt has served with distinction as SAVC for Aca-



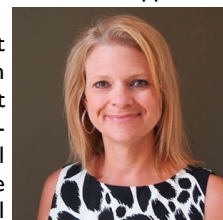
ademic Affairs since February of 2014.

Currently Dr. Ferguson serves as Indiana University's Assistant Vice President for statewide academic relations. In this position, she has coordinated processes across the university for degree and program approvals and represented new degree programs and academic policies before the Indiana Commission for Higher Education. She has also assisted in procedures related to faculty promotion and tenure cases.

As Senior Associate Vice Chancellor for Academic Affairs, Dr. Ferguson will provide leadership and vision for the direction of faculty affairs and faculty life at IUPUI as well as provide significant leadership in shaping programs and events that develop faculty talent and leadership at all stages of career advancement, including promotion and tenure programs and processes, awards and funding opportunities, new faculty orientation, and faculty mentoring. In addition, she will coordinate IUPUI's involvement in online degree program development, a role

that takes advantage of her expertise developed through previous work in support of IU Online.

Dr. Ferguson first came to IUPUI in 1996 as an Assistant Professor in the Department of Political Science within the School of Liberal Arts. She served as Department Chair from 2008–2012 and as Acting Associate Dean for Academic Affairs in 2011, and she was promoted to Professor in 2014. Her teaching interests within the field of American politics include state and local politics as well as executive and legislative politics. Dr. Ferguson earned her Bachelor of Arts in political science from the University of Southern Mississippi and her master's and doctoral degrees in political science from the University of North Carolina at Chapel Hill. (Source: IUPUI Newsroom)



February Not So FAR Away

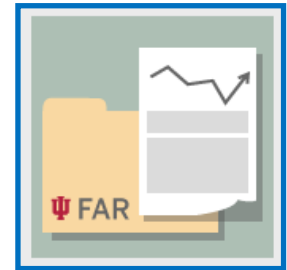
It's that time of the year when faculty need to begin to prepare for completion of the Faculty Annual Review (FAR). Faculty members are required to complete an annual report of their work through the online form available via One.IU. The IUSD Faculty Annual Report (FAR) completion date is Friday, February 5, 2016 at 5 pm. The information provided by the faculty member is used in completing the Annual Review; determining awards or bonuses, if offered; and providing reports to school, campus, and university administration on faculty achievements. The Annual Review is completed by

the Department Chair following submission of the faculty member's FAR, Curriculum Vitae (CV) and faculty career goals. The path to the FAR is outlined below:

1. Go to One.IU: <https://one.iu.edu/>
2. Search for the FAR app or use this link: <https://one.iu.edu/task/iu/faculty-annual-report> and click START
3. Enter your user name and passphrase via the Central Authentication Service
4. View the main page, select category and get started. Remember, you can

work progressively and save data as you input information until you are ready to review and then submit your final report.

**FAR
APP**



Faculty & Staff Milestones

Dr. Michael Kowolik, Executive Associate Dean and Associate Dean for Faculty Affairs and Global Engagement, Mr. Damon Spight, President of the IUSD Staff Council and Ms. Terri Rychaert, IUSD HR, hosted the 2015 IUSD Milestone Years of Service Recognition Luncheon on November 3rd in the Eskenazi Health Faegre Baker Daniels Conference Room. IUSD faculty and staff members who have achieved service milestones of 15 to 40 years were recognized.

15 Years of Service:

Judith Chin, Kevin Dudley Clif Duhn, Marjo-

rie Ellison, Katherine English, Theresa Gonzalez, John Hoffman, Deanna Hoskins, Tawana Ivy, Robin Johnson, Kathleen Jones, John Levon, Michelle Quirke, Thomas St. Clair, Nyi-Nyi Tin, Deanna Woodley

20 Years of Service:

Rhonda Bradley, Christine Buckley, Ken Burgess, Hollie Flinta, Dianne Heid, Kay Rossok, Kathy Thompson

25 Years of Service:

Tim Brown, Thomas Katona

30 Years of Service:

Jeff Dean, Kimberly Tillman

35 Years of Service:

Tim Carlson, Jodie Jarett, Norman Stump, Paul Zitterbart

40 Years of Service:

Sharon Gwinn

Congratulations to all faculty and staff honorees. Thank you for your dedication and long service to IUSD.



Sean Stone, Assistant Librarian

NOTES FROM THE DENTAL SCHOOL LIBRARY

Textbooks from the IUSD Library

Textbooks for all IUSD courses are available through the library in print and, when available, electronic format. A complete listing of all course textbooks known to the library can be found at our Textbook portal <http://iupui.campusguides.com/textbooksIUSD> which is also linked on the library webpage under "Collections" <https://www.dentistry.iu.edu/library/>. If you notice any omissions or errors, please let us know. Remember that print versions of required textbooks are usually on reserve and must be asked for at the desk. These can be checked out for 2 hours and *cannot leave the library*.



IUSD Research Opportunity



Dr. Gabriel Chu, Associate Dean for Research, has launched a new initiative, the IUSD Professional Development Program (PDP). The Professional Development Program which is open to all School of

Dentistry full-time faculty, is intended to provide seed monies up to a maximum of \$6,000 to start up or supplement ongoing research projects. The goal of the PDP is to

provide funds that permit the testing of an idea that holds potential for support through external funding.

As mentioned previously, eligible applicants are limited to full-time faculty. The work funded under this grant is expected to be completed within 12 months from the time that the applicant receives notification of the grant award. All recipients must be willing to present their findings at the IUSD Research Day and acknowledge the support received by the grant. Only complete, high quality submissions will be considered. One

award will be made this fiscal year on a competitive basis, subject to the availability of funds. The deadline for application submission is January 15, 2016 by 5:00 pm. Applications should be sent to Dr. Chu at tgchu@iupui.edu. Applicants will be notified of their proposal status within four weeks of submission of their application.

For more information or to obtain an application form, please contact Dr. Chu, Associate Dean for Research at the email above.



IUSD Faculty Leaders in AAWD

The American Association of Women Dentists (AAWD) has been "advancing, connecting and enriching the lives women dentists" since 1921. The AAWD is guided by the following core values:



Passion, Respect, Integrity, Service, Mentoring,

Advancement, Teamwork, Inclusiveness and Collegiality. The AAWD provides support and education to women dentists.

Two of our own School of Dentistry faculty members currently hold leadership positions in this national organization, Dr. Tawana Lee-Ware, Pediatric Dentistry and Dr. Liz Ramos, Periodontics and Allied Dental Programs..



At the end of 2015, Dr. Tawana Lee-Ware will conclude her years of service on the AAWD Executive Committee. Dr. Lee-Ware currently serves as the Immediate

Past President of the organization.



Early last month at the AAWD Annual Meeting, Dr. Liz Ramos was elected to the AAWD Board of Directors as the Director of Public Relations. Since 2012, Dr. Ramos has been a member of the Member Benefits and Values Committee.

For more information about the AAWD <http://www.aawd.org/>, please contact Drs. Ramos and Lee-Ware. ☺ ☺ ☺ ☺ ☺

Credentialing Reminder

Email notifications from IUSD's credentialing alert system (dsgis@iu.edu) have been sent to faculty needing a reminder it is time to renew Bloodborne Pathogens (BBP) annual training and/or fulfill other tasks that are conditions of employment. In November IUSD Infection Control Manager and Safety Officer Ken Burgess notified all employees that BBP annual refreshers previously conducted in December for the IU

School of Dentistry will not be offered. For campus-wide consistency in required employee health and safety and training, IUPUI has requested that each school's BBP training now be fulfilled through [E-Training](#). Whether the GIS notification sent to you was for BBP or another condition of employment, to clear in GIS the task(s) assigned to you, save to file the required document(s) for satisfying the task(s). After-

wards, upload your document(s) by (1) going to <http://gis.dentistry.iu.edu>, (2) select the appropriate option under Manage Tasks, (3) browse to where you saved your required document(s) to complete the upload, and (4) click "Task Completed." Failure to click the "Task Completed" button will result in the reminder(s) continuing until compliance is met. A truly mind-easing way to end the year is to be GIS task free.



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School of Dentistry
Office of Faculty Affairs**

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HOLIDAY BREAKFAST

INDIANA UNIVERSITY SCHOOL OF DENTISTRY

DEAN WILLIAMS
INVITES ALL FACULTY AND STAFF
TO JOIN HIM IN CELEBRATION

WEDNESDAY, DECEMBER 16, 2015

STUDENT LOUNGE 9:30 AM 7:30 •



INDIANA UNIVERSITY SCHOOL OF DENTISTRY



SAVE THE DATE

IUSD FACULTY
WELCOME
CALIBRATION

Tuesday, Jan. 5, 2016
8:00 a.m. – 4:00 p.m.

Kelley Executive Room
Hine Hall



Meet the Artist
R. Stephen Lehman, DDS
Friday, December 11th
11:30 a.m. to 1:00 p.m.

University Club
850 W Michigan St
Room 200

[Registration](#)