

FACULTY  
AFFAIRS

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## Office of Faculty Affairs

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## From the Desk of the EAD/ADFA



Inevitably, the long spell of unusually warm weather was going to end, and so it did; challenging our thyroid glands to reset the thermostat and help us to adjust to the new season. Speaking for myself, I was very pleased when the steam heat was brought back into service earlier this week.

Lots of productive hot air, during the past month. The annual Teaching and Staff Conferences focused on issues of current and future importance. Dr. Allan Formicola, Dean Emeritus of Columbia University College of Dental Medicine spoke on the theme of the future of dental education and how it might look by 2040. Issues of curriculum, education costs, projected workforce needs, and the nature of the workforce, were all touched upon. We could have spent two full days in discussion and still not exhausted the possible topics.

Our own Dr. Harvey Weingarten discussed the evolving nature and structure of Board Exams, and on Friday morning, Dr. Julia Lash, Director of CAPS, generated great interest and considerable discussion around the subject of student suicide and identifying risk. We hear more and more about the issues of stress and depression among high school and college students, and attempted or successful suicide is more prevalent than many of us imagine. Two colleagues from the ADA in Chicago also updated us on issues related to cheating in exams, and mechanisms designed to prevent it. It may be naïve of me, but I still find it disturbing that this issue is so

prominent within our community of fledgling health professionals.

As we continue to address recruitment and retirement, and thus succession planning, it was noted that six of our senior faculty colleagues will have retired by the time we all meet for the next Teaching Conference. Drs. Kula, Guba, Carlson, Garetto, West and Professor Capps, will all be leaving us.

Sadly, few days pass without there being some tragic news from within the country or without. In President McRobbie's address on the State of the University, he highlighted the national problem of substance abuse and specifically the Opioid Crisis that severely impacts our State. The next "Grand Challenge" initiative will address this: **Responding to the Addictions Crisis**, and will involve several prominent groups, including the Governor's Office, and will be chaired by Dean Robin Newhouse of the School of Nursing. Dr. Kyle Kramer already sits on a Governor's committee that has responsibility to address this.

New challenges pop up continually and often unexpectedly. A patient appeared for a regular appointment in one of our graduate clinics, and it was noticed that he was wearing a handgun. There was no untoward behavior, but the matter was reported internally and the IUPUI PD contacted. Officers arrived and simply requested that the patient take the weapon and lock it in his car. While there was no cause for undue alarm, we are likely to see more of this, where citizens see this as normal, and carry a firearm in the same way they carry a purse or cellphone. However, university policy is clear: "Possession of a firearm on Indiana University property is prohibited. The prohibition applies regardless of any permit to carry a

firearm." The full policy is available for review here:

<https://policies.iu.edu/policies/ps-03-firearms-weapons/index.html>



Finally, the fall meeting of ADEA was held in Columbus, Ohio. It is always a much shorter event than in the spring, but nevertheless, covers important

topics in dental education. Among others, there was serious focus on the proposed Integrated Board Examination that will begin to



Drs. Ware, J. Kowolik, Gitter and Schrader at ADEA.



From left to right: Lauren Wright (D3), Allison Williams (D4, ADEA COSRF Chair), Dr. Tim Treat, Aly Ricker (D3, ADEA Annual Session Planning Committee member), and Natalie Lorenzano (D3, ADEA COSRF District 7 Commissioner).

replace the Parts I and II current format, by 2019/20. Discussions are already underway at IUSD and will be coordinated through the Office of Academic Affairs, and obviously, involve both preclinical and clinical faculty. More change on the way!

By the time we are writing again, the Thanksgiving Holiday will have come and gone, so I take this opportunity to wish everyone a Happy Holiday with family and friends, and safe travels if you are venturing away.



# Faculty Development Opportunities

There are many opportunities for professional development during the month of October. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



*ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.*



## Thursday, November 2nd

### IUPUI Data: What's There and Where Can I Find It? (CTL)

**Time and Location:** 2:00 - 4:00 pm, University Library, Lilly Auditorium, UL 0130

**Presenter:** Michele Hansen

[Register](#)

## Tuesday, November 7th

### Faculty Teaching Showcase: Technology-assisted Active and Collaborative Learning (CTL)

**Time and Location:** 12:00 - 12:30 pm, Online

**Presenters:** Tracey Birdwell, Brian Krohn

[Register](#)

## Wednesday, November 8th

### Teaching@IUPUI: Collaborative Learning (CTL)

**Time and Location:** 12:00 - 1:00 pm, Online

**Presenters:** Anusha S Rao, Douglas Jerolimov

[Register](#)

## Thursday, November 9th

### Faculty Teaching Showcase: Engaging Students Through Fishbowl Discussions (CTL)

**Time and Location:** 12:00 - 12:30 pm, Online

**Presenters:** Dennis Watson, Anusha S Rao

[Register](#)

## Thursday, November 9th

### Fun With Endnote!

**Time and Location:** 12:00 - 1:00 pm, DS 122, Computer Lab

## Thursday, November 9th

### AAUW Start Smart at IUPUI (OFW)

**Time and Location:** 3:15 - 5:45 pm, Campus Center 305

[Register](#)

## Monday, November 13th

### Work Smart Workshop (OFW)

**Time and Location:** 5:00 - 7:30 pm, Campus Center 309

[Register](#)

## Wednesday, November 15th

### Interprofessional Practice and Education in Indiana: Bringing it all Together (OFAPD)

**Time and Location:** 8:00 am - 5:00 pm, Campus Center 450

**Presenter:** Amy Blue

[Register](#)

## Wednesday, November 15th

### Searching Pubmed

**Time and Location:** 12:00 - 1:00 pm, DS 122, Computer Lab

## Friday, November 17th

### Quality Matters at IU: Applying the Quality Matters Rubric to Online Courses (CTL)

**Time and Location:** 10:00 am - 4:00 pm, University Library 1130

**Presenter:** Douglas Jerolimov

[Register](#)

IUSD Continuing Education 2017 Courses <http://ce.dentistry.iu.edu>

# Welcome New Faculty

The Dental Hygiene division of the Department of Periodontics and Allied Dental Programs at the Indiana University School of Dentistry is excited to have now



former adjunct faculty member Professor Twyla Rader join as full-time faculty effective November 1, 2017. A graduate of the IU School of Dentistry's Dental Hygiene program (AS, 1988) and its Public Health Dental Hygiene program (BS, 2010), Professor Rader served as an adjunct clinical lecturer in the Dental Hygiene division for the past seven years, while also serving as a dental hygienist for more than

18 years at Brownsburg Dental Professionals in Brownsburg, Indiana and Perry Wainman's private practice in Greencastle, Indiana.

In her role as a full-time clinical assistant professor, Professor Rader's responsibilities will include teaching radiology courses, community dental hygiene and courses for the dental hygiene bachelor completion program.

Active in service for the profession, Professor Rader currently is a Dental Hygiene Consultant Examiner for the Commission of Dental Competency Assessments, a member of the American Dental Educators' Association, the American Dental Hygiene Association, and the

Indiana Dental Hygiene Association. She, in 2016, also participated in the American Dental Association/American Dental Hygienists Association Pilot Program titled "Leadership Essentials for Adjunct Faculty (LEAF)" pilot program.

Most recently, in October 2017, Professor Rader completed a Master of Education degree in Learning and Technology through Western Governors University. An inspiration to colleagues and students, her passion for education, professional development, dental hygiene, and the community will continue to be manifested through her didactic and clinical instruction as well as her devoted service.

## Professional Development Cont'd

### Monday, November 27th

**Faculty Teaching Showcase: Mentoring collaborative media projects that connect classroom to community (CTL)**

**Time and Location:** 12:00 – 12:30 pm, Online

**Presenters:** Zebulun Wood, Douglas Jerolimov

[Register](#)

### Thursday, November 30th

**Copyright, Fair Use, and the Teach Act: What Teaching Faculty Need to Know (OFAPD)**

**Time and Location:** 12:10 – 12:50 pm, Online

**Presenter:** Jennifer Adams

[Register](#)

## Mentoring Academy Symposium

The Mentoring Academy Symposium: Surviving the Terrain of the Mid-Career Faculty Experience will feature keynote speaker Dr. Deborah DeZure, advisor to the provost, Michigan State University, who will address the mentoring needs of mid-career faculty. Mentoring Academy school

representatives, mid-career faculty and their mentors as well as other interested campus colleagues are invited to attend.

The Symposium will take place on Tuesday, November 17, 2017, from 8:30 am—12:00 pm in the Campus Center, room 409. Register [here](#).

Administrators are invited to

attend an afternoon session designed to address the mentoring needs of mid-career faculty from an administrator perspective.

This afternoon session will take place on Tuesday, November 14, 2017 from 12:15—3:00 pm in Campus Center room 409. Register

[here](#).



*hanksgiving, November 23, 2017*

# 2018 Trustees' Teaching Award

On November 1 the IU School of Dentistry's Office of Faculty Affairs learned the 2018 Trustees' Teaching Award information is now [available](#). To be eligible for the award, the faculty member must complete the Faculty Annual Report (FAR) by the IU School of Dentistry FAR submission deadline (February 2 by 5 pm). Self and/or peer nominations will be accepted by e-mail notification to Shelley Hall at [shall@iu.edu](mailto:shall@iu.edu) on or before 5 pm on Friday, February 2.

The Trustees Teaching Award honors individuals who have a positive impact on learning through the direct teaching of students. Award recipients must have demonstrated a sustained level of teaching excellence in the form of documented student learning and must have completed at least three years of service at IUPUI. Faculty who received this award in 2015 and 2016 are not eligible for the current award cycle. Tenured and tenure-track faculty and librarians engaged in teach-

ing are eligible, as are full-time clinical faculty and full-time lecturers whose primary duties are teaching, including faculty in the School of Medicine who may be located at medical centers or be paid by institutions other than Indiana University (e.g., IUHP, Eskenazi, Purdue, VA, Ball State, etc.). The [full set of guidelines](#) for the award is accessible electronically. The January 15, 2018, date now listed in the guidelines will change. Each awardee will receive \$2,500 for the TTA.

## Compliance Update

Have you seen signs around the clinics or other healthcare provider locations making patients aware of interpreter services available to them in their native language and wondered what that's all about?

On October 17, 2016, the nondiscrimination standard under Affordable Care Act (ACA) Section 1557 became a compliance requirement for providers across the country. Section 1557 is the nondiscrimination law in the Affordable Care Act that places efforts on expanding access to healthcare and coverage. Some of the major points of the ACA

Section 1557 include, but are not limited to:

⇒ Covered entities are required to post notices that inform individuals with limited English proficiency that language assistance services are available. These notices are to be posted in at least the top 15 languages spoken in the state in which the entity is located. Providers are to have these services available at no charge to the patient.

⇒ Entities may only use certified translators for providing translation services to patients and may not require patients to

provide their own interpreters or use minors as interpreters.

Please know that these services are available for our patients at all times to help IUSD work with our patients and with the goal of eliminating the need to reschedule our patients.

If you have any questions regarding these services for your patients, please feel free to contact to your clinic coordinators, Leah Minnis, Kathy Pedigo, or the IUSD Compliance Office for further information on these services.

## IU President's Intn'l Research Award

The President's International Research Awards program, sponsored by IU President Michael A. McRobbie, offers funding of up to \$50,000 to high-impact international collaborative research projects that engage one or more of IU's Global Gateways and the communities they serve.

Indiana University's Global Gateways--ASEAN (located in Bangkok), China (Beijing), Europe (Berlin), India (New Delhi), and Mexico (Mexico City)--serve to strengthen and broaden IU's international engagement through support for research and teaching, conferences and workshops, study abroad programs, and engagement with alumni, businesses, government, and nongovernmental

organizations. Each Gateway provides expert advice, connections, logistical support, and facilities to help IU faculty advance their academic interests in the country or region it serves. ([Read more](#) about IU's Global Gateways.)

Projects may be based at a Gateway or within the region served by a Gateway, but in either case should make full use of the resources, expertise, and networks of one or more Gateways. Applicants are required to consult with the academic director of the appropriate IU Global Gateway to determine project feasibility and engagement with the Gateway, prior to submission.

Proposals are due January 12, 2018 and

must be submitted through IU's [InfoReady](#) grant application system. The Request for Proposals is available [here](#).

If you have questions, please contact Faith Kirkam Hawkins ([fkawkins@iu.edu](mailto:fkawkins@iu.edu)) or the appropriate International Gateway director: Ethan Michelson, China Gateway, [emichels@indiana.edu](mailto:emichels@indiana.edu); Yaobin Chen, China Gateway, [yichen@iupui.edu](mailto:yichen@iupui.edu); Hannah Buxbaum, Europe Gateway, [hbuxbaum@indiana.edu](mailto:hbuxbaum@indiana.edu); Michael S. Dodson, India Gateway, [msdodson@indiana.edu](mailto:msdodson@indiana.edu); Christiana Ochoa, Mexico Gateway, [cochoa@indiana.edu](mailto:cochoa@indiana.edu); and Shawn Reynolds, contact for ASEAN Gateway, [shreynol@iu.edu](mailto:shreynol@iu.edu).

## Faculty Annual Reports Due February 2018

The IU School of Dentistry's deadline for faculty to submit their Faculty Annual Report (FAR) through [Digital Measures—Activity Insight](#), (DMAI) is Friday, February

2, 2018, at 5:00 pm. A [DMAI resource guide](#) is available, if assistance is needed. You may also contact [Damon Spight](#) (274-3070) in the IUSD Office of Faculty Affairs.

Particularly for those applying for the Trustees Teaching Award, (TTA), note the FAR deadline date is the same deadline date for submitting your TTA nomination.

# Bantz Community Awards

Applications are being accepted for the 2018-2019 Charles R. Bantz Community Fellowship Award and Scholar Awards.

The Bantz Community Fellowship and Bantz Community Scholar awards provide up to one year of research support for a collaborative research team made up for faculty, staff, student(s), and community partners/members to address a pressing community issue in central Indiana. Research teams must be led by a full-time faculty

member who will serve as the Primary Investigator on the project.

To be eligible to serve as PI on a Bantz Community Fellowship or Bantz Scholar team, the PI-faculty member must have a full-time appointment (Tenured, Tenure-track, Clinical Faculty or Lecturer). Collaborative teams must include graduate and/or undergraduate students (full-time enrollment in an IUPUI program, in good academic standing), and designated community partner(s) who

have been actively engaged in shaping the proposed goals.

Applications are due by 5:00 pm, Monday, January 15, 2018. Click on the [Bantz Community Fellowship and Scholarship 2018-2019](#) to preview a PDF of the application, and to begin a formal application.

Learn more about the Bantz Fellowship and Scholar awards at an Information Session on Thursday, November 16, 2017, 10-11 am, UL 1126.

# IUSD Recruitment Update

As confirmed by the temperature drops, change is in the air with fall having announced it is officially here. The IU School of Dentistry's list of faculty vacancies are slowly but surely dropping as well. Mentioned earlier in this month's newsletter was the hiring of Professor Twyla Rader to fill the clinical assistant professor position in Dental Hygiene. Congratulations and welcome to her!

On November 7, Dr. Suvendra Vijayan of the University of Iowa College of Dentistry and Dental Clinics will be onsite as the second of two candidates interviewing for the



position of clinical assistant professor for Oral Maxillofacial Radiology in the Department of Oral Pathology, Medicine & Radiology. The first candidate, Dr. Phillip Wong, interviewed with the school on October 20. The Search and Screen Committee will be making its hire recommendation prior to Thanksgiving break.

On November 17 the application window for internal candidates to apply for the position of Associate Dean for Clinical Affairs

closes. Interviews are expected to occur in November/early December in anticipation of a January 1, 2018, start date for the candidate to be selected for hire.

Other announcements anticipated to come no later than the month of December are updates for the position of department chair for Pediatric Dentistry, program director of the Oral and Maxillofacial Residency Program in the Department of Oral Surgery & Hospital Dentistry, and associate professor in the department of Biomedical & Applied Sciences.

## DOSSIER PREPARATION

The Dossier Preparation Workshop is designed to provide information to promotion and tenure candidates, enabling attendees to become acquainted with the dossier preparation requirements of IUPUI. Specific details of dossier organization and required content will be discussed.

**Presenter:** Gail Williamson

**Date and Time:** Thursday, November 16, 2017, 9:00—11:00am

**Location:** Campus Center 409

[Register](#)



## Indiana University

### School of Dentistry

#### Office of Faculty Affairs

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# Professor Williamson Appointed



Margaret Ferguson, IUPUI senior associate vice chancellor for academic affairs, has announced the appointment of Gail F. Williamson as acting assistant vice chancellor for faculty affairs through May 2018.

The appointment became effective Oct. 1. Williamson's portfolio includes leadership for the activities related to faculty advancement and success, including professional development, promotion and tenure, faculty records, appointments, leaves, and titles.

Williamson, a longtime professor in the IU School of Dentistry, has served as the director of professional development in academic affairs since 2015. Her directorship has included faculty education and support for activities related to promotion and tenure processes, leadership development for campus administrators, support for faculty performance and grievance resolution, and leadership for the Digital Measures platform, and with planning campuswide events focused on faculty professional development.

"Given her leadership within academic affairs and the School of Dentistry, as well as her experience as chair of the campus promotion and tenure committee, Gail is the ideal person to take on this new position," Ferguson said. "Her knowledge and expertise around faculty policies, advancement and promotion are unparalleled. I am grateful for her willingness to fulfill this important role."

"I am pleased and excited to take on this new leadership role in academic affairs to continue our collective efforts to support faculty development, advancement and success," Williamson said. "My faculty affairs experience in the School of Dentistry and my professional development work in the Office of Academic Affairs have prepared me well for this new role and transition. I look forward to working with colleagues across the campus in this new capacity and greatly appreciate the opportunity to continue and extend my collaboration with Margie Ferguson."