

ULFO Meeting
March 15, 2007
1:30 – 3:00pm
UL1126

Present:

David Lewis, Jim Baldwin, Kristi Palmer, Joe Harmon, Fran Huehls, Steve Towne (chair), Ann O'Bryan (secretary), Jennifer Hehman, Robert Hinton, Mary Beth Minick, Jaena Hollingsworth, Brenda Burk, Polly Boruff-Jones, Randi Stocker, Tony Stamatoplos.

The meeting was called to order at 1:30.

The minutes of the December 2006 and February 2007 meetings were approved.

Announcements:

Randi announced that there will be a Promotion and Tenure Workshop on March 22 at 9 a.m.

Polly reported on the Business Librarian search and screen: applications are still coming (about 40 so far) and they will be accepting them through March. She also said that the P&T committee was finishing annual reviews and team leaders should schedule meetings with their librarians.

Jennifer mentioned the announcement of IU's new president, Michael McRobbie. She had attended the reception and talked with him.

David reported on the IU Library's dean search. A conference call had been set up with the Council of Head Librarians and the search committee chair. He also reported on his trip to Moi: there is almost no technology in the library, but the books evidently are heavily used; a Belgian organization was supporting a collection of electronic resources and databases and Jstor; their Internet capacity is limited, and there are no public workstations or wiring; there is 1 tech librarian. He is impressed with the quality and dedication of the staff. The director has been there 10-12 years. The librarians were trained in Britain, and there doesn't seem to be as much gap between the paraprofessionals and the professionals as we have here. We've set up a D-Space environment for them. There will be a joint symposium between IUPUI and Moi, the proceedings of which will be put into DSpace. We will try to send surplus books and computers to them. There may be some staff exchanges. The IU Medical School already has an impressive presence there.

Randi suggested that librarians who do instruction be more intentional about collecting documentation on the quality of their instruction. This was based on her experience in the campus P&T committee.

Reports:

There were no reports from the Bylaws or Professional Development/Research/Service Leave or Primary Peer Review Committees.

New Business:

Update on IUPUI Librarians' 3rd Year Review process

Randi reported that the 3rd Year Review Committee has met and come up with guidelines. The intent of the campus committee is to have them go through channels like P&T. However, the timeline is too short for this year.

Intermediate Sanctions for Librarians

Fran presented the revised Intermediate Sanctions document and discussion followed. One question is: can a unit decrease compensation? Polly will find out from Carol McGarry and will let Ann, Steve, and Fran know. It was reiterated that this policy would only go into effect after Review and Enhancement had failed.

Steve thanked Fran and their committee for their work.

The meeting was adjourned at 2:15.

Respectfully submitted,

Ann O'Bryan
Secretary