

M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS

AND

NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

KANSAS CITY, MISSOURI

November 9 - 10, 1980

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M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Kansas City, Missouri
November 9 - 10, 1980

Sunday Morning, November 9, 1980

The meeting of the Board of Directors and National Officers of the Future Farmers of America was called to order at 8:15 a.m. in the Music Room of the Radisson Muehlebach Hotel, Kansas City, Missouri, by Doug Rinker, National FFA President. Those present in addition to President Rinker included:

Board of Directors

John W. Bunten, Chief of the Southern Branch, DSVPO, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
J. C. Hollis, State Specialist, Agribusiness Education, Montgomery, Alabama
Sidney Koon, State Supervisor, Agricultural Education, Denver, Colorado
Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota
Duane Nielsen, Chief, Vocational Education Personnel Development Branch, Division of Research and Demonstration, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
James A. Sheaffer, State Supervisor, Agricultural Education, Trenton, New Jersey
Les Thompson, Program Officer, Southern Branch, DSVPO, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
J. W. Warren, Education Program Specialist, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.

Ex-Officio Members

Byron F. Rawls, Chairman, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
C. Coleman Harris, Secretary, Board of Directors, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D. C.
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia

Board of National Officers

Douglas C. Rinker, National President, Winchester, Virginia
Philip B. Benson, National Secretary, Winters, California
Dee W. James, National Vice President, Clay Center, Kansas
Jeffrie C. Kirby, National Vice President, Gassville, Arkansas
Donald L. Trimmer, Jr., National Vice President, Woodsboro, Maryland
Elin T. Duckworth, National Vice President, Mesa, Arizona

Consultants

John Mundt, Past President, NVATA, Inc., Meridian, Idaho
Albert Timmerman, Jr., President, NVATA, Inc., Rockdale, Texas
Tom Jones, Vice President, Region I, NVATA, Inc., Marana, Arizona

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John Hillison, Associate Professor, Agricultural Education, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

Ronald J. Seibel, Associate Professor, Agricultural and Extension Education, University of Maryland, College Park, Maryland

*Herman Brown, Professor, Agricultural Education, Texas A & M University, College Station, Texas

*Richard I. Carter, Associate Professor, Agricultural Education, Iowa State University, Ames, Iowa

Others present for all or portions of the meeting

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia

Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia

Robert W. Cox, Executive Director, National FFA Alumni Assn., Alexandria, VA

Harry J. Andrews, Director, National FFA Supply Service, Alexandria, Virginia

Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia

John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER Magazine, Alexandria, Virginia

Ted Amick, Program Specialist/Contests, FFA, Alexandria, Virginia

Tony Hoyt, Program Specialist/Leadership, FFA, Alexandria, Virginia

K. Elliott Nowels, Director of Information, FFA, Alexandria, Virginia

Lennie Gamage, Program Specialist/International Activities, FFA, Alexandria, VA

Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia

Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin

Kim Havens, Assistant Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin

Odell Miller, Asst. Professor, Agricultural Education, The Ohio State University, Columbus, Ohio (Past President, National FFA Alumni Association)

William B. Schreck, Head Consultant, Agricultural Occupations Education, Springfield, Illinois

George Verzagt, Chief Accountant, FFA, Alexandria, Virginia (Manager, Agricultural Career Show)

1. INVOCATION -- The Invocation was given by Jeff Kirby, National FFA Vice President.
2. ADJUSTMENTS TO AGENDA -- Adjustments were requested and made.
3. APPROVAL OF PREVIOUS MINUTES -- It was moved by Phil Benson (Mr. Koon)**, seconded by Elin Duckworth (Mr. Thompson) and carried that the Minutes of the July, 1980, Meeting of the Board be approved as distributed.
4. GOVERNING COMMITTEE MINUTES -- It was moved by Phil Benson (Mr. Warren), seconded by Don Trimmer (Mr. Koon) and carried that the Minutes of the November 8, 1980, Meeting of the Governing Committee be approved as submitted. (APPENDIX A)
5. AMERICAN FARMER DEGREE APPEALS -- Four American Farmer Degree appeals were brought before the Board. The applications and letters from the states

* Dr. Brown and Dr. Carter, Consultants to the Board were unable to attend the meeting.

** Parentheses indicate joint action by the National FFA Officers and Board of Directors.

(Ohio, Vermont, Maine and Tennessee) were reviewed by the Board members. These appeals were discussed individually and the results were as follows:

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Elin Duckworth (Mr. Nelson) and carried that the decision of the July Board meeting stand on Terry Bryan of Maine.

MOTION -- It was moved by Dee James (Mr. Thompson), seconded by Jeff Kirby (Mr. Warren) and carried that the decision of the July Board meeting be reversed on Paul Randall Byrd of Tennessee.

MOTION -- It was moved by Phil Benson (Dr. Nielsen), seconded by Jeff Kirby (Mr. Sheaffer) and carried that the decision of the July Board meeting be reversed on John Edward Rausch of Ohio. Mr. Nelson and Mr. Koon were recorded as a no vote.

MOTION -- It was moved by Dee James (Mr. Koon), seconded by Jeff Kirby (Mr. Warren) and carried that the decision of the July Board meeting stand on Curtis D. Rhodes of Vermont.

6. AMERICAN FARMER DEGREE COMMITTEE -- Don Trimmer gave the report of the committee and explained that they took the application and rewrote the Constitutional requirements listed in the Manual involving the American Farmer Degree Application to bring the Constitution in line with the application. This report is to be submitted to the Constitution and Bylaws Committee in January and voted on at the July Board meeting. (APPENDIX B)

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Elin Duckworth (Mr. Hollis) and carried that the Board commend the Committee for a job well done and refer the report to the Constitution and Bylaws Committee at the January Board meeting.

The meeting was recessed at 10:30 a.m.

Sunday Afternoon, November 9, 1980

The meeting was reconvened at 2:05 p.m., with all members of the Board present.

7. CONVENTION ACTIVITIES AND RESPONSIBILITIES

Program -- Tony Hoyt -- Mr. Hoyt stated this year we have a new Chorus Director, Stan Kingma. Mr. Les Thompson is to help Mr. Campbell with the American Farmer Ceremony this year. Bill Stagg will handle the audio visuals. Dr. Hillison is to take Dr. Clouse's position as consultant to the Nominating Committee with Mr. Warren due to Dr. Clouse's accident. The T&T Room to be headed by Erika Freeman. The Stars' host will be Randy Rank and the officers' parents to be hosted by Elvin Caraway. Jim Stafford will be at the rodeo but will be unable to attend the convention. Jaunita Lasley to head the information desk with a representative from the Convention and visitors Bureau.

Contests -- Ted Amick -- Mr. Amick reported that this will be the first year all nine contests will be scored on computer. The American Royal to give two scholarships, one of \$1,000. to the high individual in the Livestock Contest and \$500. to the high individual in the Dairy Cattle Contest. The

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Study Committee will meet regarding changes in Bulletin #4. The changes to be submitted at the January Board meeting. This year there will not be a Safety banquet, however, there will be photo sessions at H. Roe Bartle.

Awards -- Bob Seefeldt -- Mr. Seefeldt reported that the Star judging will be held Thursday at 9:00 a.m. at the BMA Towers. The Sponsors' dinner tickets for the Delegates, Stars, Public Speakers, Proficiency winners, State Presidents and Officers will be offset by a contribution from Georgia Agricultural Commodity Commission on Peanuts.

News Room -- Elliott Nowels -- Mr. Nowels reported that the News Room is to be in the Little Theater. We are to have video for TV news use this year instead of films. There will be three special audiovisuals -- The President's Energy Challenge, Stars Over America, and The Theme Show--Building Tomorrows Today. In addition, filming will commence for the next film on the National FFA Convention, to be released in 1983.

Supply Service -- Harry Andrews -- Mr. Andrews reported that there will be two booths, one in the main lobby and the other in the Career Show. The Supply Service will open Tuesday morning at 8:00 a.m. and remain open through Friday morning.

International -- Lennie Gamage -- Mr. Gamage reported that International registration will be in Room 204 E of Bartle Hall, behind the main registration area. Recognition will be given Friday morning in the Auditorium.

Sponsors -- Bernie Staller -- Mr. Staller reported that Sponsor registration would be in the Music Room. Glenn Luedke will be handling the registration of the Sponsors. The reception for Don McDowell will be held Thursday afternoon from 2:30 to 4:30 p.m. in the Wine Room at the Kansas City Club. The recognition slide program for Mr. McDowell, funded by Dow Chemical, will be shown on Thursday evening. Mr. Hendrickson will announce \$1,170,000. for the 1980 Foundation year--an increase of \$140,000. over last year.

Alumni -- Woody Cox -- Mr. Cox reported on the Alumni Convention program and Leadership Workshop schedules. He also mentioned that two of the workshops were by invitation only.

National Agricultural Career Show -- George Verzagt -- Mr. Verzagt reported that there were more booths this year and that the Career Show was growing. The income over expense should be \$8,500. and the grand opening would be Tuesday, November 11, at 1:30 p.m..

Courtesy Corps -- Jack Pitzer -- Mr. Pitzer reported that the Courtesy Corps consisted of 446 students and 70 adults. He listed the individuals in charge of the various parts of the Corps.

Registration -- Wilson Carnes -- Mr. Carnes reported that registration would be \$7.00 and they would have programs, buttons and badges at the registration booth. He explained that there was one item that required special action which was the special registration fee of \$2.00 for parents and friends of the American Farmers for the one afternoon session.

MOTION -- It was moved by Phil Benson, seconded by Don Trimmer and carried that a prorated registration be used for the Thursday afternoon session only when the American Farmer Degrees are being awarded.

8. FINANCE COMMITTEE REPORT -- Mr. Hollis, Chairman of the Finance Committee introduced Mr. Nelson to read the minutes of the Committee. At the meeting

Mr. Campbell and Mr. Hawkins reviewed the present financial condition of FFA including investments and cash flow. The recommendations of the Finance Committee were at follows:

That a 9.1% cost-of-living salary adjustment be recommended to the Board for National FFA Center employees. This increase to be effective the first pay period in January, 1981.

That the National FFA Organization be authorized to pay 22½¢ per mile for staff members, Board members, and national officers for use of private automobile on official FFA business.

That an amount not to exceed \$10,000. be approved for design drawings to upgrade the heating, ventilation and air conditioning for Building No. 1, with a report to be submitted to the Board in January, 1981.

MOTION -- It was moved by Jeff Kirby (Mr. Hollis), seconded by Elin Duckworth (Mr. Thompson) and carried to accept the recommendations of the Finance Committee.

MOTION -- It was moved by Phil Benson (Mr. Thompson), seconded by Jeff Kirby (Mr. Hollis) and carried to accept the 9.1% increase for all FFA employees effective January, 1981.

MOTION -- It was moved by Phil Benson (Mr. Thompson), seconded by Jeff Kirby (Mr. Hollis) and carried to accept the 22½¢ per mile for staff, Board members and national officers for use of private automobile on official FFA business effective immediately.

MOTION -- It was moved by Elin Duckworth (Mr. Hollis), seconded by Jeff Kirby (Mr. Thompson) and carried that an amount not to exceed \$10,000. be approved for design drawings to upgrade the heating, ventilation and air conditioning for Building No. 1, with a report to be submitted to the Board in January, 1981.

9. TREASURER'S REPORT -- Mr. Campbell gave a report on the Consolidated Statement of Income and Revenue. The income was more than anticipated, which provided \$6,000. for the Capital Reserve. He mentioned that salaries were \$120,000. less than budgeted and that there was presently \$600,000. invested.

MOTION -- It was moved by Don Trimmer (Mr. Warren), seconded by Elin Duckworth (Mr. Bunten) and carried to accept the Treasurer's report.

The meeting was recessed at 5:20 p.m.

Monday Morning, November 10, 1980

The meeting was reconvened at 8:24 a.m., with all members of the Board present.

10. RECOMMENDATIONS BY NATIONAL OFFICERS OF PROPOSED CONSTITUTIONAL AMENDMENTS

Article III, Section B - Paragraph 1 -- Pass (Board of Directors & Officers)
Article VI, Section A -- Fail (New Jersey)
Article VI, Second D, Item 1 -- Pass (Wisconsin)

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Article VI, Section D, Item 2 -- Pass (Wisconsin)
Article VI, Section D, Item 3 -- Fair (Colorado)
Article XI, Section A -- Fail (Connecticut)
Article XI, Section B -- Fail (Connecticut)
Article XII, Section A -- Pass (Board of Directors & Officers)
Article XII, Section B -- Fail (Alabama)
Article XII, Section B -- Pass (Board of Directors & Officers)
Article XVI, Section B -- Fail (Massachusetts)
Opening and Closing Ceremony -- Fail (Both Connecticut & Massachusetts)

11. OVERVIEW OF LEGAL MATTERS -- Mr. Hawkins reported briefly on the law suits against FFA. The Arizona case was settled out of court for \$35,000. The Missouri case is under appeal which may take six to eight months. The building suit will most likely be dropped next year. It has been pending for three years. He also mentioned that he has partitioned to reinstate the emblem for 10 more years.
12. STATUS OF SPECIALITY PROFICIENCY AWARD -- Mr. Thompson reported that his committee has concerns about adding additional awards and of the drain it would put on the General Fund if a Special Project Sponsor could not be found. He asked that a detailed study be conducted, gaining response from the agricultural industry and asking the question should specialized crops be included in the speciality program. Doug Rinker requested that we obtain FFA input from the delegates.

MOTION -- It was moved by Phil Benson (Mr. Koon), seconded by Elin Duckworth (Mr. Nelson) and carried that the Chairman of the Board of Directors appoint a committee to look at the specialized proficiency project and report their findings at the January Board meeting.

13. DISCUSSION OF DAMANN DISSERTATION -- Dr. Hillison reported briefly on the Board endorsed dissertation. He mentioned that it covered items such as: What are Vo-Ag Teachers and Advisors thinking and saying about the National FFA Organization? He listed several items which states rated favorably and several they rated less favorably. Dr. Hillison recommended that at the January Board meeting we look at the dissertation and bring Alan Damann in to go over the dissertation with the Board.
14. REPORT BY 1979-80 NATIONAL FFA OFFICERS TO NATIONAL BOARD OF DIRECTORS -- Doug Rinker gave a combined report of the national officers which consisted of 28 suggestions for the Board. (APPENDIX C)

Mr. Rawls commended the national officers for a good year and for their straight forward presentation.

MOTION -- It was moved by Mr. Warren, seconded by Mr. Thompson and carried that the Board commend the national officers and accept and implement as many of their recommendations as possible.

15. PLANS FOR JANUARY, 1981, MEETINGS -- The next meetings of the National FFA Board of Directors and National Officers will be held at the National FFA Center, Alexandria, Virginia, Monday through Thursday, January 26 - 29, with the Finance Committee meeting on January 25. The Foundation Board of Trustees will meet on Friday, January 30.

The meeting was adjourned at 10:30 a.m.


Byron F. Rawls, Chairman


C. Coleman Harris, Secretary

A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS

APPENDIX A

MINUTES
FFA GOVERNING COMMITTEE
November 8, 1980

Due to illness, Dr. Jim Clouse will be unable to attend the National FFA Convention and serve as a Consultant to the National Officer Nominating Committee. It, therefore, became necessary to select someone to serve this year in the vacancy created by Dr. Clouse. The Governing Committee was contacted and action taken as follows:

It was moved by Mr. Bunten, seconded by Dr. Nielsen and carried to ask Dr. John Hillison, VPI, to serve in this capacity at the 1980 National FFA Convention, along with Mr. J. W. Warren, Board Member. The committee asked Mr. Coleman Harris to make contact with Dr. Hillison and arrange details.

Respectfully submitted,



C. Coleman Harris
Secretary

October 9, 1980

N O T E

SENT TO: C. Coleman Harris, National FFA Executive Secretary

SENT BY: Bob Seefeldt, FFA Program Specialist

SUBJECT: National FFA Board of Directors and National FFA Officers appointed
American Farmer Committee Report

The committee of Jim Warren, Don Trimmer and Bob Seefeldt appointed by the National FFA Board of Directors and National FFA Officers at the August 1980 Board Meeting met on Friday, October 3. It was the consensus of this committee that the Constitutional requirements governing the American Farmer Degree had to be brought in line with the present American Farmer Degree application form. To accomplish this the committee suggests that the following be considered as Constitutional requirements for obtaining the American Farmer Degree:

CONSTITUTIONAL REQUIREMENTS

WHERE COVERED ON AMERICAN
FARMER DEGREE APPLICATION

- | | |
|---|---|
| 1. Must have the State Farmer Degree. | 1. Page 1, item 16 |
| 2. Must have been an active member for at least the immediate past 36 months. | 2. Page 1, item 17 |
| 3. Must have satisfactorily completed the equivalent of at least three years of systematic secondary school instruction in a vocational education program for an agricultural occupation (540 hours), or have completed the program of vocational education in agriculture offered in the school last attended. | 3. Page 1, item 11 & 12
Page 6, item III |
| 4. Have been out of high school for at least 12 months prior to the Convention at which the degree is granted. | 4. Page 1, item 8 & 9 |
| 5. Have in operation an outstanding supervised farming and/or other agricultural occupational experience program which must show comprehensive planning, continuation, growth, and increase in scope with records to substantiate such accomplishments. | 5. Page 2,3,4,5,6, item IV,
7,8, item VI A,
9,10,11,13, item VIII
A, and 14, item VIII B |

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- | | |
|--|--|
| 6. Must have required documentation of current supervised occupational experience program, partnership, rental, family corporation or occupational training agreements. | 6. Page 13, item VII C |
| 7. Must have a written statement regarding the occupational competencies of the candidate from the most recent employer and/or vocational agriculture instructor. | 7. Page 13, item VII D |
| 8. Must have earned and productively invested from the supervised occupational experience program in a manner that has produced at least a \$1,000.00 net worth which may include educational costs. | 8. Page 7 |
| 9. Show outstanding ability as evidenced by leadership and cooperation in student, chapter and community activities. | 9. Page 14, item IX A
Page 15, and 16 |
| 10. Have a satisfactory scholarship record certified by the local school superintendent or principal. | 10. Page 17, item X |
| 11. Minimum qualifications must be checked and certified by the required officials. | 11. Page 17 and 18 |

The above recommendations would replace the present Constitutional requirements which are as follows:

1. Must have the State Farmer Degree and have been an active member for at least the immediate past 36 months, and have a record of satisfactory participation in the activities at the local chapter and state association.
2. Must have satisfactorily completed the equivalent of at least three years of systematic secondary school instruction in a vocational education program for an agricultural occupation (540 hours) or have completed the program of vocational education in agriculture offered in the school last attended, have been out of high school for at least 12 months prior to the Convention at which the degree is granted, and have in operation an outstanding supervised farming and/or other agricultural occupational experience program which must show comprehensive planning, continuation, growth, and increase in scope with records to substantiate such accomplishments.
3. Must have earned and productively invested at least \$1,000.00 from the member's own efforts from a supervised agricultural occupational experience program.
4. Show outstanding ability as evidenced by leadership and cooperation in student, chapter and community activities and have a satisfactory scholarship record certified by the local school superintendent or principal.

RECOMENDATIONS OF 1980 NATIONAL OFFICERS

POST CONVENTION ACTIVITIES IN KANSAS CITY.....1) Allow more time for meeting with past National Officers.
*2) Use first group picture for immediate release only. ie) picture should not be used for manual when our N.O. jackets arrive the next day.

GRAVES MT. RETREAT (ORIENTATION).....1) Sometimes it seems that N.O. talents are taken for granted so...it would be good to devote at least two days of training in human relations, group dynamics, public speaking etc. by out of house professionals. 2) Graves Mountain was a good experience however it could have been improved by program staff presentations being presented before we went to the mountain giving us more to go on during discussion periods

EXPERIENCE PROGRAM....Before attempting the challenges out in the field, N.O.'s should come prepared in Jan. with a "mini-subregionals" type program for themselves which includes each officer preparing a workshop in the areas of human relations, group dynamics, communications, FFA and Ag knowledge. Officers will critique and expand on each others presentations. 2) The experience program in the states should be spent in one week visiting a strong program and one week in a developing state. States hosting N.O.s should be prepped as to their total responsibility. Ie. obtain a good example itinerary to use as a guide.

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MFA and OKLAHOMA CONFERENCES.....should be the same week with teams of no more than three (3) representing the National Officers at either event. Since MFA and Oklahoma provide the planning and programming there is no need for national staff to attend. These events should not be scheduled until after the convention as to give other states and groups an opportunity to plan a similar event using N.O.s

WASHINGTON VISITS BEFORE JAN. BD MEETING The Washington visits should be watched closely to avoid yearly repetition as much as possible. Goodwill by FFA and education of officers is vital.

JANUARY BD MTG.....It is a must to have representations by former N.O.s 2) Develop regulations on how Board committees should function and whether or not proposals rejected by the committee should be brought before the Board.

INTERNATIONAL.....Continue to try to expand our international experiences into new countries when possible. On international programs staff attending should be international program specialist and magazine staff for the obvious expertise each would provide.

FFA WEEK..... National officers should be used on a National campaign instead of returning to the local level where chapters are already participating in the program. We shouldn't be playing the same record to the same people.

SPONSERS TOUR.....(refer also to tour evaluation given to Mr. Hoyt) Try to incorporate more media involvement while on the tour. Might be possible to combine tour during FFA week activities . Also addition

time for a sponsors tour should be done during our slower months of August and September.

NOTE: Strong recommendations have already been presented to Mr. Hoyt on this program

BANQUETSDo not allow any one state to monopolize national officers.

STATE CONVENTIONS...Insure that pre-convention and post-convention activities are worthwhile. 2) Reinforce Board of Directors guidelines for use of national officers. 3) State staff must communicate duties and responsibilities punctually and concisely with officers.

WASHINGTON CONFERENCE PROGRAM ...Officers attend for the full week or not at all!!!!* The conference has grown to the extent where I question the need for a N.O. to add to the success of this program. Do not advertise a N.O. to be attending and the delegates won't expect us to be there.

STATE PRESIDENTS CONFERENCE.... Do not include two (2) theaters during this week! Better cooperation is needed between N.O.s and WCP staff ie. more group meeting regarding specific duties and responsibilities

SUB-REGIONAL STATE OFFICERS CONFERENCE.....No more than two (2) N.O.s at any conference. Insure there are enough materials for all state officers ie. we ran out of materials at five (5) of these conferences. Incorporate the use of A.V. programs when and where possible. State Officer Handbook needs GREAT revision. Current N.O.s do not have time, thus past N.O.s should revise this handbook. Better coordination is needed between host state and the National

(OVER)

Organization. ie. the programs were changed by many host coordinators without consulting N.O.s or any National Staff.

National Officer Planning Meetings.....An agenda should always be prepared and minutes provided following THE MEETING to the officers and support groups involved. Attempt to schedule regular N.O./sta meetings for update and inservice training.

OFFICIAL FFA ACTIVITIES (activities pd. by Nationals)...Consider dropping from this list; Mid-South Fair, National Safety Congress, and continue to evaluate the effectiveness N.O.s play in attending such events.

EVALUATIONS.....Evaluations completed by states and groups can only be helpful if we receive comments that are sent to nationals. We should not have to ask to see these critiques but they should be given as to improve our performances.

MAILING TO N.O.s.....Cover letters should be included in all bulk mailings. Never send expense checks in bulk!!

N.O. Public Relations.....National Officers should receive more media coverage on the major events in their local, and regional and national publications.

PUBLIC RELATIONS....More emphasis of what vocational agriculture FFA is to other branches of education ie. administrators and counselors. We want to see a national effort in public relations to promote vocational ag/FFA.

N.O. Finances...Issue American Express Cards instead of VISA. Cash advance for officers must be at least 2000 dollars.

PROFICIENCY AWARDS..... Break down Crop Proficiency Award as has been previously recommended before this Board!!!!!!

CONTESTS AND AWARDS.....Within two (2) years begin^{only} a National level the Forestry-Natural Resources Contest and an Agribusiness Contest

NVATA.....Continue the fine tool of polling AG. teachers at NVATA Region meetings. Stress SOEP's even on a greater level at FFA, AATEA, and NVATA functions. With the leadership of the NVATA, strengthen the Achievement Award program for disadvantaged students and/or younger members, under the leadership of the FFA and NVATA.

NATIONAL CHAPTER.....Increase money and emphasis for an equal program to what BOAC currently is.

SEX BIAS.....The National Organization must continue to actively promote sexual equality in Vo.Ag./FFA and the agricultural industry.

STARS.....Raise the amount of money that is provided to our supreme students in our organization to a minimum of \$10,000 each.

SCHEDULING.....A remarkable amount of money could be saved if proper scheduling was planned. Also the total performance of the officers was affected by tight schedules.

RESPECTFULLY SUBMITTED,

1979-80 National FFA Officers

Don [unclear] *Jeff [unclear]* *Jeff [unclear]*
Eric Duckworth *Long [unclear]* *[unclear]*