

AGENDA
IUPUI Staff Council
Wednesday, February 20, 2013
2:00 – 4:00 p.m. ~ Campus Center, Room 450A

I.	2:00 p.m.	Welcome and Call to Order Lee Stone, IUPUI Staff Council President, leestone@iupui.edu
II.		Adoption of the Order of Business for the Day Lee Stone
III.		[Action Item] Approval of the Minutes of the December 19, 2012, and January 16, 2013 Meetings http://www.iupui.edu/~scouncil/documents/minutes/2012-2013/minutes_SC_12-19-12.pdf http://www.iupui.edu/~scouncil/documents/minutes/2012-2013/minutes_SC_1-16-13.pdf Please read the minutes and be prepared for approval. No copies are being made.
IV.	2:05 p.m. 10 minutes	Update from the Associate Vice Chancellor for Facilities Emily Wren, <i>Associate Vice Chancellor for Facilities / Chancellor's Administrative Designee Alternate</i> , ewren@iupui.edu
V.	2:15 p.m. 5 minutes	Report from Human Resources Administration Carleen McElroy Thompson, Assistant Vice Chancellor for Human Resources, thompcar@iupui.edu
VI.	2:20 p.m. 15 minutes	Report from the President Lee Stone
VII.	2:35 p.m. 5 minutes	Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports Submitted as written reports on the reverse side of this agenda unless business needs discussed in person.
VIII.	2:40 p.m. 5 minutes	Unfinished Business Lee Stone
IX.	2:45 p.m. 5 minutes	New Business Lee Stone
X.	2:50 p.m. 1 hour	Workshop on Diversity Staff Council Committee on Diversity, Equity, and Inclusion
XI.	3:50 p.m. 5 minutes	Report from IUPUI Faculty Council Liaison Kristi Palmer, klpalmer@iupui.edu
XII.	3:55- 4:00 p.m.	Final Remarks and Adjournment Lee Stone

Staff Council Foundation Accounts: Poffenberger Work/Life Program Fund: 32-P023-024; Staff Council General Account: 32-P000-12-1

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Committee Reports

Communications Committee (Todd Herrington, Chair): No meeting in February, but members have been working with the SC Committee for Diversity, Equity, and Inclusion on a flyer for their April Resource Fair.

[Ad Hoc] Community Outreach Committee (Patti Holt, Chair): The Community Outreach Committee is working on several upcoming events:

- **Staff Council Blood Drive:** Save the Date: Thursday, April 18! We will be hosting two locations: Taylor Hall Courtyard and Medical Sciences Atrium. Watch for email information near the beginning of April!
- **Mutt Strut:** Save the Date: Saturday, April, 27! Flyers and information on how to register for the “IUPUI Staff Jax Pax Team” as well as other ways you can become involved will be provided at the March Staff Council meeting.
- **Dress for Success/Jacob’s Closet:** Please begin saving your gently used men’s and women’s clothing for this upcoming project. More information coming soon.
- **Habitat for Humanity:** We plan to have a Habitat Representative make a presentation on ways we can become involved at an upcoming Staff Council meeting. Stay tuned!

Membership Committee (Alicia Gahimer, Chair): Election for the Corresponding Secretary will be held with the spring elections. Information on Staff Council Awareness Month activities is still in the planning stages and will be forthcoming.

Roles and Rewards Committee (Jim Klenner, Chair): The following awards have been completed and winners notified:

- Nan Bohan Community Engagement Award: Starla Officer
- Carol D. Nathan Staff Scholar: Renee Stratton and Steven Graunke
- Gerald L. Bepko Staff Council Spirit Award: Nyree Humbert and Maggie Stimming
- Multicultural Impact Staff Award: Dean Johnny D. Pryor

Special Events Committee (Kristy Chapman and Cortnee Martin, Co-Chairs): We are working on collecting items for the Ronald McDonald House for the March meeting. An official announcement will be sent out soon. The retreat planning continues to progress. We have found a location and are looking at some possible speakers.

Staff Affairs Committee (Candy Smith and Jennifer Pease, Co-Chairs): The Staff Affairs Committee is working on a research project; gathering information about the IUPUI Urban 15 campuses. A list of those campuses is below. We are trying to make contact with staff council organizations on each of those campuses and gather information about how they do things like PTO, vacation, bereavement, salary classifications, compensation, fee courtesy, health insurance packages, life insurance, retirement packages, parking costs, availability of parking, and as many other similar areas as we can come up with.

Cleveland State University
Georgia State University
University of Cincinnati
University of Illinois, Chicago
University of Massachusetts, Boston
University of Alabama at Birmingham
University of Missouri-Kansas City
University of New Orleans

University of Pittsburgh
University Missouri - St. Louis
University of Wisconsin -Milwaukee
Temple University
Virginia Commonwealth University
Wayne State University
Portland State University

This group has also been watching closely the IdeaScale website about staff talent and some of the suggestions on there. We believe there are many great ideas being posted and would encourage all to go to the site and spend some time reading and also offering additional suggestions using that forum. We are also looking into barriers that staff have in attempting to take classes here on campus utilizing their fee courtesy benefit. One of those barriers is that there are so many fees attached that it still does not seem like a good deal to someone making under \$50,000 a year, possibly with children at home to worry about. And we are also looking at the fact that staff must pay an application fee while at this time it appears that faculty do not have to pay that fee.

[Ad Hoc] Staff Development Committee (Caitie Deranek, Chair): The Staff Development Committee met in February and discussed several different initiatives. We brainstormed featured members for the rest of the fiscal year and we still welcome nominations for the coming year. We discussed several ways to fundraise for staff development funds and agreed to develop timelines and logistic consideration to discuss at the committee’s March meeting. We are developing resources for staff to be shared on the Staff Council website, including ideas for team building activities, ways to express the importance of staff development to reluctant supervisors, and how to develop a staff development/engagement group within your School or unit. We are working with the Rewards and Recognition committee to create the Member of Year, Committee Chair of the Year, and Outstanding New Member awards for Staff Council. We hope to have a nomination process and award late this spring.