

M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS

AND

NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

ALEXANDRIA, VIRGINIA

JULY 23 - 26, 1979

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M I N U T E S

JOINT MEETING NATIONAL BOARD OF DIRECTORS & NATIONAL OFFICERS FUTURE FARMERS OF AMERICA

Alexandria, Virginia
July 23-26, 1979

Monday Morning, July 23, 1979

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order informally at 8:35 a.m. in the Washington Room of the National FFA Center, Alexandria, Virginia, by Mark Sanborn*, National FFA President. Those present in addition to President Sanborn included:

Board of Directors

John W. Bunten, Chief of the Southern Branch, DSVPO/BOAE, U. S. Office of Education, Washington, D. C.
Paul M. Day, State Supervisor, Agricultural Education, St. Paul, Minnesota
*J. C. Hollis, State Supervisor, Agribusiness Education, Montgomery, Alabama
Sidney Koon, State Supervisor, Agricultural Education, Denver, Colorado
*Roger Lawrence, State Supervisor, Agricultural Education, Hartford, Connecticut
Duane Nielsen, Chief, Vocational Education Personnel Development Branch, Division of Research & Demonstrations/BOAE, U. S. Office of Education, Washington, D.C.
*J. W. Warren, Educational Program Specialist/DVTE, U. S. Office of Education, Washington, D. C.
Les Thompson, Program Officer, Southern Branch, DSVPO/BOAE, U. S. Office of Education, Washington, D. C.

Officers

Byron F. Rawls, Chairman, Board of Directors, U. S. Office of Education, Washington, D. C.
C. Coleman Harris, Secretary, Board of Directors, U. S. Office of Education, Washington, D. C.
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia

Board of National Officers

Kelly Grant, National Secretary, Bolivar, Missouri
Kevin Drane, National Vice President, Nineveh, Indiana
Jeff Rudd, National Vice President, Yanceyville, North Carolina
Dean Norton, National Vice President, Knoxville, Tennessee
Elvin Caraway, National Vice President, Spur, Texas

Consultants**

John Mundt, President, NVATA, Inc., Meridian, Idaho
James Guilinger, Past President, NVATA, Inc., Sycamore, Illinois
Robert McBride, Vice President, Region IV, NVATA, Inc., Kenton, Ohio
Albert Timmerman, Jr., Vice President, Region II, NVATA, Inc., Rockdale, Texas
John Hillison, Associate Professor, Agricultural Education, Virginia Polytechnic Institute and State University, Blacksburg, Virginia

* Member of FFA Finance Committee

** Joe P. Bail, New York (Board Consultant) was unable to attend meeting.

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Vernon D. Luft, Associate Professor, Agricultural Education, North Dakota State University, Fargo, North Dakota
Larry P. Rathbun, Head, Agricultural Education Department, California Polytechnic State University, San Luis Obispo, California

Others present for all or portions of the meeting:

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia
Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia
Robert W. Cox, Executive Director, National FFA Alumni Assn., Alexandria, Virginia
Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia
John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER Magazine, Alexandria, Virginia
Jeffrey Tennant, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia
Ted Amick, Program Specialist/Contests, FFA, Alexandria, Virginia
Tony Hoyt, Program Specialist/Leadership, FFA, Alexandria, Virginia
K. Elliott Nowels, Director of Information, FFA, Alexandria, Virginia
Lennie Gamage, Program Specialist/International Activities, FFA, Alexandria, VA
Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia
Donald N. McDowell, Consultant, National FFA Foundation Sponsoring Committee, Madison, Wisconsin
Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin
Thaine McCormick, Acting Director, Division of Vocational and Technical Education, U. S. Office of Education, Washington, D. C.
Odell C. Miller, Asst. Professor, Agricultural Education, The Ohio State University, Columbus, Ohio (President, National FFA Alumni Association)
Paul Stull, Principal, Frederick County Vocational-Technical Center, Frederick, Maryland
Marvin Stokes, Assistant Supervisor, Agricultural Education, State Board for Vocational Education, Boise, Idaho
Alan Damann, Asst. Professor, Agricultural Education, California Polytechnic State University, San Luis Obispo, California
Ted D. Ward, Administrative Consultant, Agricultural Education, Lincoln, Nebraska
Bobby Tucker, Director, Washington Conference Program, Mineola, Texas
Sam Stenzel, Executive Director, NVATA, Inc., Alexandria, Virginia
Kenneth Olcott, Chairman, Agricultural Engineering Technology Department, Agricultural and Technical College, Cobleskill, New York

MOMENT OF SILENCE -- Mark Sanborn asked the Board members to stand for a moment of silence in memory of James Dougan, Assistant Director, Vocational Education Service, Columbus, Ohio, who passed away on July 15.

WELCOME -- Mark Sanborn introduced the new members of the Board of Directors and one Consultant to the Board -- Les Thompson, Program Officer, Southern Branch DSVPO/BOAE, U. S. Office of Education, Washington, D. C.; J. C. Hollis, State Supervisor, Agribusiness Education, Montgomery, Alabama; Sidney Koon, State Supervisor, Agricultural Education, Denver, Colorado and Larry Rathbun (Consultant), Head, Agricultural Education Department, California Polytechnic State University, California. He welcomed them and stated that he looked forward to working with them.

INTRODUCTION OF NEW CHAIRMAN -- Mark then introduced Mr. Byron F. Rawls, new Chairman of the Board of Directors and called upon him for any announcements.

Mr. Rawls reported that Mr. Harry Andrews, Manager of the FFA Supply Service, was in the hospital with a mild heart attack. He stated that he had just talked with Mr. Andrews and that he was very interested in the work that the Boards would be involved in this week.

INTRODUCTION -- Mr. Alan Damann, Assistant Professor of Agricultural Education, California Polytechnic State University, San Luis Obispo, California, was introduced to the group.

STANDING COMMITTEE STRUCTURE -- Mr. Coleman Harris next reviewed the Standing Committee Structure, outlining the responsibilities of the Chairmen, Key Consultants and Secretaries, and discussed their meeting plans. He stated that this new system provided time to do indepth study of items of business facing the Boards and helped to streamline the meetings. He then distributed forms to the group explaining the format for formally presenting motions.

The meeting recessed for Standing Committee work at 9:00 a.m.

Tuesday Morning, July 24, 1979

Standing Committee meetings continued at 8:30 a.m.

Tuesday Afternoon, July 24, 1979

The meeting of the Board of Directors and National Officers of the Future Farmers of America was formally called to order at 3:15 p.m. by President Mark Sanborn.

INVOCATION -- Kelly Grant, National Secretary, gave the invocation.

NEW CHAIRMAN PRESIDING -- Mark then reintroduced Mr. Byron Rawls, stating that it was the first time he would be presiding. (Applause) Mr. Rawls thanked Mark and the group, and then officially called the meeting to order.

SEATING OF NEW MEMBERS ON THE BOARD -- The new members of the Board were again introduced and then officially seated. They are: Les Thompson, Program Officer, Southern Branch, DSVPO/ROAE, U. S. Office of Education, Washington, D. C.; J. C. Hollis, State Supervisor, Agribusiness Education, Montgomery, Alabama and Sidney Koon, State Supervisor, Agricultural Education, Denver, Colorado. The Chairman stated that Mr. Hollis and Mr. Koon are duly elected for a two-year term ending June 30, 1981.

BRIEFING OF DUTIES -- The Chairman briefly explained the Boards' function, purposes, operating procedures, and stressed to the Consultants that their participation, counsel and guidance were always welcome. He stated that we should act as one family keeping before us the individual FFA members across the country--for they are the ones that we are here to serve.

NATIONAL OFFICER REPORTS -- Mark Sanborn called on his fellow officers to give brief reports on their activities since the January Board meetings. The officers enumerated their state visits as well as their international trip to Japan in February, after which they made constructive suggestions concerning their observations on several matters. (APPENDIX A)

NVATA REMARKS -- Mr. John Mundt, President, NVATA, speaking on behalf of the 9,000 vo-ag teachers across the country, expressed pleasure in being at the meeting and expressed appreciation to the FFA for the opportunity of having inputs in their meetings.

(OVER)

He also said that he appreciated the input that the FFA staff made to their meetings this past spring stating that he felt that this line of communication would be beneficial to the FFA. He further stated that they are now in their home on property adjacent to the FFA Center and were very proud of it, and that they are looking forward to a long and lasting mutual effort.

AATEA REPORT -- Mr. John Hillison extended official greetings from the AATEA and expressed appreciation for the opportunity to have their representatives serve as consultants to the Board and for their having a role in working on the standing committees.

He particularly expressed appreciation for the grassroots efforts made this past year at the regional conferences and stated that he hoped these efforts would continue in the future.

PROGRAM ADJUSTMENTS -- Program adjustments were requested and made. The Chairman then appointed several committees that would be meeting during the week.

APPROVAL OF GOVERNING COMMITTEE MINUTES -- Coleman Harris, Secretary, reviewed the Minutes of three Governing Committee Meetings held since the January Board Meeting. It was then moved by Jeff Rudd (Dr. Nielsen)*, seconded by Elvin Caraway (Mr. Day) and carried that the Governing Committee Minutes of March 20, May 31 and June 19 be approved. (APPENDIX B)

APPROVAL OF JANUARY MINUTES -- It was moved by Kelly Grant (Mr. Day), seconded by Jeff Rudd (Mr. Koon) and carried that the Minutes of the January meeting be approved.

REPORT OF NATIONAL TREASURER -- Copies of the Financial Report and Budget Analysis for the fiscal year July, 1978 - June, 1979, were distributed to the members and reviewed in detail by Mr. Campbell.

MOTION -- Several questions were posed to the Treasurer after which it was moved by Elvin Caraway (Mr. Lawrence), seconded by Kevin Drane (Mr. Day) and carried to accept the report of the Auditor and the Treasurer.

REPORT AND RECOMMENDATIONS-INTERNATIONAL STANDING COMMITTEE -- Mr. Paul Stull, Chairman, stated that their Committee had met that morning and reviewed the International Department's Program of Activities. He then gave a brief report on his participation in the II World Conference on Agricultural Education--a followup to the I Conference hosted by FFA in Kansas City, Missouri, in 1976--which was held at UNESCO in Paris France, March 4 - 7.

Recommendations of the committee follow, together with appropriate action:

- A. World Conference on Agricultural Education, III -- That the Boards of National Officers and National Directors continue to support the World Conference on Agricultural Education, III. It was moved by Kelly Grant (Mr. Day), seconded by Elvin Caraway (Mr. Warren), and carried to accept this recommendation.

*Parentheses indicated joint action by the National FFA Officers and Board of Directors.

- B. World Conference on Agricultural Education, III (Budget) -- That the Boards of National Officers and Directors approve the proposed budget for World Conference, III, as a Special Project of the National FFA Foundation. It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Mr. Koon) and carried to table this motion.
- C. International FFA Travel -- That the Boards of Directors and National Officers assign the responsibility to the International Programs office for administration and coordination of all international travel for the National FFA. It was moved by Elvin Caraway (Mr. Warren), seconded by Kevin Drane (Mr. Thompson) and carried to accept this recommendation.
- Amendment to Motion Fails -- It was then moved by Dr. Nielsen, and seconded by Mr. Day to remove the word "administration" in the above motion. The Chairman called for the vote which resulted in 4 Ayes and 4 Nays. The Chairman then broke the tie by voting against the amendment; thus the original motion was sustained.
- D. International Program of Activities -- That the Boards of National Officers and Directors accept the 1979-80 amended Program of Activities for International Activities. It was moved by Jeff Rudd (Dr. Nielsen), seconded by Dean Norton (Mr. Thompson) and carried to accept this recommendation.

INTERANTIONAL FFA TRAVEL DISCUSSED -- A short discussion ensued wherein the National Officers critiqued their trip to Japan in February. Kelly Grant made several recommendations regarding future international travel.

The Chairman expressed thanks to Mr. Stull and to Mr. Gamage for their reports.

The meeting was recessed at 5:30 p.m.

Wednesday Morning, July 25, 1979

The meeting was reconvened at 8:45 a.m.

REPORT OF NATIONAL FFA ALUMNI COUNCIL -- Mr. Odell Miller, President of the National FFA Alumni Council, made a brief report on the Council meetings held July 22 - 24. He indicated the meetings were productive and educational and that the Alumni continues to grow in quality at the grassroots level. He said they were very pleased to have Howard Morrison, Past National FFA Secretary, as an intern. This has proved not only profitable to the Alumni, but educational for Howard.

Some of the items discussed during the Council meeting were: The delegate body study the annual Alumni dues, but no special increase in amount was being recommended -- Life membership will remain the same -- The reapportionment of delegate to be studied and approved by the delegates in 1981 -- In 1981, the Outstanding FFA Alumni Affiliate Award will be increased to 20% of those in the state applying for the award -- A reception for all recipients of the Honorary American Farmer Degree will be held in Kansas City on Thursday, November 3, from 2:30 - 4:30 p.m.

The Alumni Budget was reviewed and it was suggested some changes be made. Action was deferred until Mr. Miller and Mr. Cox could report back with a corrected budget.

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REPORT OF FINANCE COMMITTEE -- Mr. Lawrence reported on the Finance Committee meetings held July 22 - 23. A discussion was held regarding the cost effectiveness study proposed by the Board at the January meeting. The committee recommended that the results of the review made by the Personnel Committee be used to evaluate staff effectiveness to be reported by January, 1980, and that a program cost effectiveness study be conducted to be reported by January 1, 1981, at a budget not to exceed \$6,500. (APPENDIX C)

MOTION -- It was moved by Jeff Rudd (Mr. Day), seconded by Kevin Drane (Mr. Koon) and carried that the report of the Finance Committee be approved and their recommendations regarding the cost effectiveness study be accepted.

A discussion was then held regarding five percent of the projected income being set aside for capital reserve.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Dr. Nielsen) and carried that a set-aside of five percent for capital reserve be made of the projected total gross income of \$3,857,857.00, which will implement the wishes of the Board of Directors as approved at the meeting in January, 1979, that the Board of Directors instruct the FFA administrative staff to implement the five percent cut in the projected budget for 1979-80, that the Board of Directors be informed of the results and that the Governing Committee shall approve the final budget before implementation on September 1, 1979.

The Board indicated they appreciated Mr. Rawls' willingness to cooperate in this matter.

MOTION -- It was moved by Elvin Caraway (Mr. Koon), seconded by Dean Norton (Dr. Nielsen) and carried that Mr. Lawrence and other members of the Finance Committee be commended for their fine work.

ALUMNI COUNCIL (continued) -- Mr. Cox presented the revised Alumni budget. It was then moved by Jeff Rudd (Mr. Day), seconded by Dean Norton (Mr. Hollis) and carried to accept the report of the Alumni Council and approve the budget.

COMMENTS--THAINE MCCORMICK -- Mr. Thaine McCormick, Acting Director, Division of Vocational and Technical Education, U. S. Office of Education, was introduced and expressed his feelings toward the FFA and all vocational student organizations. He said the FFA is on the threshold of a very positive, exciting time. He felt on the positive side was the ability of OE to make a transition in the administration of the organization by naming Mr. Rawls as National FFA Advisor. He said that Mr. Rawls and the organization has his support, that of his Branch Chief and also the Associate and Deputy Commissioners.

THE PRESIDENT'S CHALLENGE -- Mr. Harris reviewed the Challenge made by the President on Thursday, July 19, at the time of the State Presidents' visit to the White House. The Operating Procedures, together with a Proposed Resolution were reviewed. (APPENDIX D)

MOTION -- It was moved by Kelly Grant (Mr. Day), seconded by Kevin Drane (Mr. Lawrence) and carried to adopt the Proposed Resolution regarding The President's Challenge.

AMERICAN FARMER CANDIDATES, REGIONAL STAR FARMERS & REGIONAL STAR AGRIBUSINESSMEN-

CENTRAL REGION -- It was moved by Jeff Rudd (Mr. Day), seconded by Kevin Drane (Mr. Koon) and carried that Robert Lovelace, Missouri, be named Central Regional Star Agribusinessman, that Dennis Ringhofer, Minnesota, be named Central Regional Star Farmer, and that 234 candidates from the Central Region be recommended to receive the American Farmer Degree.

WESTERN REGION -- It was moved by Jeff Rudd (Mr. Lawrence), seconded by Elvin Caraway (Mr. Day) and carried that Ron Grabner, Washington, be named Western Regional Star Agribusinessman, that Jerry C. Wiebe, Oklahoma, be named Western Regional Star Farmer, and that the 217 candidates submitting applications from the Western Region be recommended to receive the American Farmer Degree.

It was moved by Kevin Drane (Mr. Hollis), seconded by Dean Norton (Mr. Thompson) and carried to return all applications to the Utah State FFA Advisor for his signature, and on the application of Clark Partridge signatures of the local chapter advisor and president, and that the National Advisor or his designee be empowered to give final approval or disapproval of these eight applications.

EASTERN REGION -- It was moved by Dean Norton (Mr. Day), seconded by Jeff Rudd (Mr. Koon) and carried that Stanley M. Palmer, Ohio, be named Eastern Regional Star Agribusinessman and that Kevin S. Holtzinger, Pennsylvania, be named Eastern Regional Star Farmer.

It was moved by Kelly Grant (Mr. Day), seconded by Kevin Drane (Mr. Koon) and carried that Doni Angell, New Hampshire, be rejected to receive the American Farmer Degree.

It was moved by Elvin Caraway (Mr. Koon), seconded by Dean Norton (Mr. Bunten) and carried that 163 out of 164 candidates from the Eastern Region be recommended to receive the American Farmer Degree.

SOUTHERN REGION -- It was moved by Jeff Rudd (Mr. Day), seconded by Elvin Caraway (Dr. Nielsen) and carried that Willard D. Redditt, Florida, be named Southern Regional Star Agribusinessman; Steven Earl Burke, Georgia, Southern Regional Star Farmer and that 175 candidates from the Southern Region be recommended to receive the American Farmer Degree. It was further recommended that Craig Helton, Alabama, not receive the American Farmer Degree, due to his not meeting the Constitutional requirement of investing \$1,000. from his supervised experience program.

HONORARY AMERICAN FARMER DEGREE

TEACHERS OF VOCATIONAL AGRICULTURE -- The Committee recommended to the Board that when notification for the Honorary American Farmer Degree for Teachers of Vo-Ag is made available to the states, that a letter similar to what is sent to the State Supervisor, Executive Secretaries and Teacher Educators is also sent to the State Presidents of the Vocational Agricultural Teachers' Associations, encouraging cooperative effort in submitting qualified applicants for this Degree.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Mr. Lawrence) and carried to accept the recommendation of the Committee on Honorary American Farmers for Vo-Ag Teachers.

(OVER)

MOTION -- After reviewing a letter from Mr. Robert Plummer, former Agricultural Consultant, Maine, requesting that Mr. Paul R. Lynch, Teacher of Vocational Agriculture, be approved to receive the Honorary American Farmer Degree, even though he was not eligible under the quota system this year, it was moved by Jeff Rudd (Mr. Thompson), seconded by Kevin Drane (Mr. Hollis) and carried that Mr. Lynch's application not be approved this year, and that it be returned to the state with a letter of explanation, encouraging them to resubmit it in 1980.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Jeff Rudd (Mr. Thompson) and carried that 73 teachers of vocational agriculture be recommended to receive the Honorary American Farmer Degree at the 1979 National FFA Convention. (APPENDIX E)

PARENTS & ADVISORS OF NATIONAL OFFICERS & STARS -- It was moved by Jeff Rudd (Mr. Day), seconded by Dean Norton (Dr. Nielsen) and carried that the Parents of the National Officers, Regional Star Farmers and Regional Star Agribusinessmen receive the Honorary American Farmer Degree at the 1979 National FFA Convention, but that a recommendation regarding the awarding of the Degree to the advisors of the national officers be held pending action by the Board and Policy Committee.

STATE STAFFS, EDUCATORS, BUSINESS & INDUSTRY -- A discussion was held regarding 90 individuals recommended to receive the Honorary American Farmer Degree. It was moved by Dean Norton, seconded by Jeff Rudd and carried that one name be removed from this list. It was moved by Mr. Day and seconded by Mr. Hollis to sustain the action of the National Officers. Motion failed.

MOTION -- It was moved by Mr. Hollis, seconded by Mr. Koon and carried that the 90 individuals submitted by the Committee to receive the Honorary American Farmer Degree, be recommended to receive this Degree at the 1979 National FFA Convention. (APPENDIX F)

MOTION -- It was moved by Mr. Hollis, seconded by Mr. Thompson and carried that a committee consisting of staff members be appointed to develop a score card to be used in selecting teacher trainers, state staff and administrative staff recommended to receive the Honorary American Farmer Degree, and that this be presented at the January meeting of the Boards for consideration. It was moved by Dr. Nielsen, seconded by Mr. Day and carried to amend the motion by adding that the Presidents of the AATEA and NASAE be asked to make their inputs to this committee and be permitted to review the proposed score card upon completion. It was moved by Dean Norton, seconded by Jeff Rudd and carried to sustain the action of the Board of Directors.

The meeting recessed at 12:20 p.m.

Wednesday Afternoon, July 25, 1979

The meeting was reconvened at 1:20 p.m., with all members of the Boards present.

RECOMMENDATIONS OF SPECIAL COMMITTEES -- Kelly Grant, member of the Special Committee to recommend those to receive the Honorary American Farmer Degree, VIP Citation and Distinguished Service Citation, presented the following recommendations of the Committee, together with appropriate action.

VIP CITATIONS -- It was recommended that the following individuals receive the VIP Citation at the 1979 National FFA Convention:

Lawrence L. Augenstein, Poway, California
Pauline D. Coiner, Woodstock, Virginia
William P. Harsh, Kansas City, Missouri
H. N. Hunsicker, Arlington, Virginia
M. G. Linson, Fort Collins, Colorado
O. W. Randolph, Quincy, Illinois

MOTION -- It was moved by Jeff Rudd (Mr. Koon), seconded by Dean Norton (Mr. Day) and carried to accept this recommendation.

DISTINGUISHED SERVICE CITATIONS -- It was recommended that the following receive the Distinguished Service Citation at the 1979 National FFA Convention:

The Atchison, Topeka & Santa Fe Railway Co., Chicago, Illinois
Farm Journal, Inc., Philadelphia, Pennsylvania
Eastern States Exposition, West Springfield, Massachusetts

MOTION -- It was moved by Jeff Rudd (Mr. Koon), seconded by Dean Norton (Mr. Day) and carried to accept this recommendation.

RECOMMENDATION-INTERNATIONAL STANDING COMMITTEE -- On Tuesday afternoon a motion was made to table action regarding the World Conference on Agricultural Education, III.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kelly Grant (Mr. Koon) and carried to take the motion from the table.

MOTION -- It was moved by Kelly Grant (Mr. Warren), seconded by Jeff Rudd (Mr. Thompson) and carried that the Board of Directors recommend to the National FFA Foundation Board of Trustees funding for participation in the World Conference on Agricultural Education, III. This is to be contingent upon the establishment of a procedure to select participants and a detailed plan for allocation of funds Funding to be completed prior to July 15, 1980.

REPORT ON RELOCATION OF NVATA -- Mr. John Mundt reported that on Sunday, July 22, NVATA held an open house at their new headquarters on property adjacent to the FFA Center. He then expressed thanks to Mr. H. N. Hunsicker (former National FFA Advisor), Mr. Rawls and members of past Boards for having made this possible. He especially expressed thanks to Mr. E. J. Hawkins and to Mr. Caton Hall for all their hard work in readying the property. He stated that they had made Mr. Hall an NVATA Life Member. (Mr. Hawkins is already a Life Member.) He said that he hoped that this move would benefit the total program of vocational agriculture throughout the United States.

The Chairman thanked Mr. Mundt for his report.

ADMINISTRATIVE ITEMS OF BUSINESS -- Mr. E. J. Hawkins gave a general review of the lease between the FFA and NVATA wherein he enumerated the responsibilities of both in connection with the above-mentioned property.

He next reported on several legal cases that were presently pending against the National FFA Organization.

The Chairman thanked Mr. Hawkins for his report.

(OVER)

REPORT ON THE INTERIOR DESIGN AND FUNCTIONAL USE OF THE FFA CENTER BUILDING --
As had been approved by the Governing Committee in their March 20, meeting, Mr. Harris reviewed in detail an interior space plan, design and concept for the FFA Center as prepared by designer Mr. Andrew Monje, Jr.

When Mr. Harris reviewed the plans for the bottom floor of Building No. 1, he called upon Mr. Bernie Staller for an update on the displays in connection with the Hall of Achievement.

The Board members and consultants posed several questions concerning the remodeling and offered several suggestions for improvements and items for their future consideration. As he concluded his report, Mr. Harris recommended that consideration also be given to the exterior of the building and the surrounding grounds.

MOTION -- It was moved by Elvin Caraway (Mr. Koon), seconded by Dean Norton (Mr. Day) and carried that the Board of Directors be authorized to continue with this study with a report to be given at the January, 1980, meeting, including an approximate budget and phasing operation. Expenditures of this study should stay within the \$7,000.00 initially budgeted.

The Chairman thanked Mr. Harris for his report.

REPORT AND RECOMMENDATIONS-PUBLICATIONS, INFORMATION & SUPPLY SERVICE COMMITTEE --
Minutes of the Standing Committee for Publications, Information and Supply Service were distributed to the group for review. Dean Norton, member of the Committee, then presented the following committee recommendations, together with appropriate action:

New Supply Service Items -- That the hard hats and imprinted ribbons be catalog items and that the western hats go on sale in Kansas City at the convention this year as a test run.

MOTION -- It was moved by Kevin Drane (Mr. Bunten), seconded by Jeff Rudd (Mr. Lawrence) and carried to accept this recommendation.

Bid on Printing Magazine -- That the Editor of The National FUTURE FARMER Magazine be permitted to accept the bid of Dayton Press to print the Magazine for the next three years.

MOTION -- It was moved by Kevin Drane (Mr. Warren), seconded by Jeff Rudd (Mr. Day) and carried to accept this recommendation.

Extension of Existing Internships -- To approve the proposal for an extension of existing internships -- four months for the first internship and three months for the second -- providing budget development can absorb the added cost.

MOTION -- It was moved by Jeff Rudd (Mr. Day), seconded by Kevin Drane (Mr. Warren) and carried to accept this recommendation. (This refers to interns in the Information Department.)

Convention Film -- That the convention film be continued for another year as an available Special Project through the FFA Foundation and that a specific prospectus be developed for the film that would take into account its creative potential and have input from both producer and director of the film.

MOTION -- It was moved by Dean Norton (Mr. Thompson), seconded by Jeff Rudd (Mr. Bunten) and carried to accept this recommendation.

1981 National FFA Week Theme -- That the following three possibilities in order of preference be considered as theme topics for 1981 National FFA Week:

- FFA - Youth in Action
- FFA - Growing for America
- FFA - Tomorrow's Future Today

MOTION -- It was moved by Kelly Grant (Mr. Koon), seconded by Jeff Rudd (Mr. Warren) and carried that this matter be referred to the National Officers and be brought back to the meeting tomorrow. (Mr. Jack Pitzer offered to meet with the Officer committee.)

Program of Activities -- To accept the Program of Activities for the areas of Publications, Information and Supply Service with the following additions or corrections:

Add an Item 10, to the Supply Service area for Postsecondary Agriculture Organizations, worded in the same manner as Item 7 in the present section.

Under Information, change No. 9, Part A-2 to read: First Internship - August 1, 1979 to March 31, 1980. Second Internship - March 15, 1980 to November 30, 1980.

FFA Slogan -- That a special committee be formed to look into the possibility of an ongoing slogan for the FFA to be used for publicity until deemed inappropriate. The pros and cons concerning whether or not an FFA slogan was needed were discussed, however, no official action was taken. It was stated though that this was a matter that could be handled by the FFA staff.

FFA WEEK THEME ANNOUNCED -- The Theme for 1980 is: "FFA--Preparing for Progress."

FILM SURVEY -- Mr. Elliott Nowels distributed copies of results of a survey on film and audio-visual use that was sent to 300 FFA advisors--selected from the Between Issues mailing list--and from four regional leadership conferences. He stated that 98 forms had been returned by the deadline.

INTRODUCTION -- Mr. Roger Lawrence introduced Jay Martin, an FFA member from the A. O. Smith Chapter in Connecticut.

REPORT AND RECOMMENDATIONS-CONTESTS & AWARDS STANDING COMMITTEE -- Mr. Day, Chairman, expressed thanks to members of the Committee, the consultants and the secretary for their assistance and cooperation. He then presented the following 15 recommendations of the Committee:

1. National Chapter Award Program -- That a special study committee in 1980 evaluate and make recommendations on the National Chapter Award Program.
2. National Chapter Award Program -- That consideration be given to strengthen the National Chapter Awards Program and that special recognition be given to the top 20 ranking chapters. This motion is referred to the special study committee which will study the National Chapter Awards Program in 1980.
3. Crop and Livestock Marketing Management Contest Proposal -- To refer the proposal for a Crop and Livestock Marketing Management Contest to the National Contest Study Committee for their review and recommendations.

(OVER)

4. Amendment of Program of Activities 11(a) - National Chapter Safety Award Program Banquet -- To amend 11(a) 3 of the Program of Activities for Contests and Awards to read "National Award Winners' Banquet for two representatives of those chapters earning a national gold and/or silver and bronze award."
5. Display of Prototype Award for National Contestants at National FFA Convention -- That at the 1979 FFA Convention a prototype of the replacement for the award for national contestants be displayed and that the contestants express their preference and that the results be forwarded to this committee. (It was stated that if we did go to a Prototype Award that the name or letters of the sponsor would be included on the award.)
6. Adoption of Program of Activities-Contests and Awards-1979-80 -- To adopt the Program of Activities for Contests and Awards for 1979-80.
7. USDA Efforts for Development of BOAC Program -- To endorse USDA efforts to strengthen instruction in community development by teacher educators and vo-ag teachers.
8. Qualifications for National Awards -- To recommend that 100% membership be a minimum requirement at all national levels of competition in the National Chapter Award Contest.
9. Participant Recognition at the National FFA Convention -- To recommend for the next revision of Contest Bulletin #4, that 100% of the contest participants and teams at the National FFA Convention be recognized.
10. Travel Policy -- That the Board of Directors study travel policies for all award winners.
11. Forestry and Horse Judging Contests Study -- That the Forestry and Horse Judging Contests Study Committees not be activated at this time until further recommendations of the Study Committee in Kansas City and of the profession.
12. National FFA Creed Speaking Contest Recommendation -- That consideration of the National Creed Speaking Contest proposal be postponed until revision of Contest Bulletin #4. (It was stated that this did not mean that the Committee favored this proposal.)
13. Proposal for Tri-State and Regional Public Speaking and Extemporaneous Speaking Contests -- That the Tri-State Public Speaking proposal be studied and reviewed until action by the Board in 1980.
14. Report on Record Book Field Testing - Mid-Year Report and Film Proposal -- To recommend the proposed film and brochure, both designed for beginning students, to the Board of Directors and the Foundation Board of Trustees. (It was explained that the purpose of this film is to provide vocational agriculture instructors a film for use with beginning students to show how the FFA links together parents, students, employers and teachers for the most beneficial relationships that can occur in preparing a young person for a career in agriculture. It would delve into the benefits of Vo-Ag/FFA and SOEP and how the linkage of practical application, leadership development and classroom learning make for an ideal instructional program.)

15. Policy on Which Contests are Designated as Official National FFA Contests --
To ask the National Advisor to inform state associations to be aware that contests other than those designated as official FFA contests (Agricultural Mechanics, Dairy Cattle, Dairy Cattle Showmanship, Farm Business Management, Floriculture, Nursery/Landscape, Livestock, Livestock Showmanship, Meats, Milk Quality and Dairy Foods, Poultry, Prepared Public Speaking, and Extemporaneous Public Speaking) are not considered as official national FFA activities.

After submitting the above recommendations, Mr. Day asked if there was any discussion on any of the items. Quite a bit of discussion then ensued regarding Item No. 8 -- Qualifications for National Awards. Considerable discussion also ensued regarding Item No. 14. It was stated by several of the Consultants that it was the feeling at their regional conferences that the FFA should not develop any type of classroom aids since many are already available.

MOTION -- It was then moved by Dean Norton, seconded by Elvin Caraway to accept all of the above items except Item No. 8 - Qualifications for National Awards.

AMENDMENT TO MOTION ACCEPTED -- It was moved by Jeff Rudd, seconded by Elvin Caraway to amend the motion by striking Item No. 14 - Report on Record Book Field Testing - Mid-year Report and Film Proposal, from the recommendation. Since this action would change the Program of Activities, Contests and Awards-1979-80, it was the consensus of the group that this Item--No. 6--be withdrawn. Motion as amended carried. It was then moved by Mr. Bunten, seconded by Mr. Thompson and carried to sustain the action of the Board of National Officers.

Item No. 8 was discussed further at which time the following motion was made:

MOTION -- It was moved by Kelly Grant, seconded by Kevin Drane to accept Item No. 8 - Qualifications for National Awards.

AMENDMENT TO MOTION DIES -- It was moved by Dean Norton to amend the motion by saying "that total chapter membership be 100% plus as a requirement for a Gold Emblem in the National Chapter Award Contest." Motion died for lack of a second.

AMENDMENT TO MOTION DIES -- It was moved by Jeff Rudd to amend the motion by saying "that 100% membership be a criterion for a chapter to receive the Gold Emblem Award on the national level and that the specifics for the criterion be established by the Contest Study Committee." Motion died for lack of a second.

AMENDMENT TO MOTION FAILS -- It was moved by Dean Norton to amend the motion by adding that a chapter with 100% membership be given an additional 20 points toward the National Chapter Award Contest. The motion died for lack of a second.

ORIGINAL MOTION FAILS -- After a call for the vote on the original motion, the motion failed.

MOTION--Item No. 8 -- It was moved by Kelly Grant (Dr. Nielsen), seconded by Elvin Caraway (Mr. Koon) and carried that Item No. 8 - Qualifications for National Awards read as follows: That 100% plus membership be considered as a criterion in all levels of competition in the National Chapter Award contest. Details of the criterion to be established by the Contest Study Committee in Kansas City to go into effect in 1981.

The meeting was recessed at 4:40 p.m.

(OVER)

Thursday Morning - July 26, 1979

The meeting was reconvened at 8:30 a.m., with all members of the Boards present.

CONTESTS AND AWARDS STANDING COMMITTEE (continued) -- A proposal to conduct a Farm Business Management Workshop for the Eastern Region was rejected.

It was recommended that the proposed SOEP Film and Brochure be approved by the Boards and sent to the Foundation Board of Trustees for funding, omitting the funding for film distribution until a more economic and efficient means of film distribution has been achieved.

MOTION -- It was moved by Kevin Drane (Mr. Lawrence), seconded by Kelly Grant (Mr. Day) and carried to accept this recommendation.

MOTION -- It was moved by Elvin Caraway (Mr. Koon), seconded by Dean Norton (Mr. Thompson) and carried that the 1979-80 Program of Activities for Contests and Awards be adopted as amended.

REPORT AND RECOMMENDATIONS-LEADERSHIP DEVELOPMENT COMMITTEE -- Dr. Duane Nielsen, Chairman of the Leadership Development Committee presented the following recommendations to the Board:

That we support the Ciba-Geigy offer in support of FFA advisors and that the Leadership Development Committee report at the January Board meeting regarding plans for use of this support.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kelly Grant (Mr. Lawrence) and carried to accept this recommendation.

The Boards go on record that the Publications, Information and Supply Service Committee be instructed to study the present revised FFA Manual with regards as to its use by teachers as a leadership teaching aid.

MOTION -- It was moved by Dean Norton (Mr. Thompson), seconded by Kevin Drane (Mr. Koon) and carried that we accept this recommendation.

Following a report by Bobby Tucker on the 1979 Summer Conference and State Presidents' Conference, it was recommended to commend the Washington Conference staff for a job well done.

MOTION -- It was moved by Jeff Rudd (Mr. Day), seconded by Elvin Caraway (Mr. Thompson) and carried to accept this recommendation.

It was recommended that the Center staff consult with the teacher education consultants to the Board of Directors for reference to advice on Collegiate Ag-Ed student organizations.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Mr. Hollis), and carried to accept this recommendation.

It was recommended that there be two Collegiate Ag-Ed Workshops.

MOTION -- It was moved by Kelly Grant (Mr. Day), seconded by Jeff Rudd (Mr. Warren) and carried to accept this recommendation.

Suggest the approval of the recommendations of the Special Committee on Regional Leadership Conferences with the following changes:

1. In Section III of the program add under Item 5, an Item 6 "National FFA Alumni" and an Item 7 "National FFA Foundation Operations." Change the present Item 6 to Item 8.
2. Change Item 3 on Recommendations to read: "The Board recognizes the need for funding for materials such as rental of video tapes and films and the development of handouts, slide programs and the State Officer Handbook."
3. Change Item 5 on Recommendations by adding an "s" making Conference to read "Conferences."
4. On the Funding Estimates page, an additional estimate be computed on what additional costs these conferences would have to the FFA budget.
5. An Item 7 be added to read: "Because of concern by some states in relation to dates, locations and costs of the conferences, before final selection on dates and locations are made the NVATA, AATEA and NASAE have the opportunity to react to these items."
6. Under Item 2, Conclusions of the Committee, omit the phrase "different Board member at each."

MOTION -- It was moved by Kevin Drane (Mr. Lawrence), seconded by Jeff Rudd (Mr. Koon) and carried to accept this recommendation.

It was recommended that the report of the National Officers' Tour be accepted by the Board and that any budget requirement be reported to the Finance Committee. Special attention be given to those aspects of the report which address the careful planning, preparation of adequate material, effective execution and follow-up evaluation of the tour.

MOTION -- It was moved by Dean Norton (Mr. Day), seconded by Jeff Rudd (Mr. Warren) and carried to accept this recommendation.

It was recommended to approve \$75.00 per officer to be added to Budget Item 7032 to provide luggage for each officer, beginning with this year's officer team.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Mr. Lawrence) and carried to accept this recommendation.

It was recommended that the Board accept Section V (National FFA Convention) and Section IX (Leadership) in the Program of Activities with the following changes:

1. Omit Item B under Collegiate Agricultural Education Program (Item 7 under Leadership, Section IX) which reads: "Advise with selected universities to conduct two Regional Workshops for Students and Advisors of Collegiate Agricultural Education Organization Workshops to be held in the spring of 1980."
2. Change Item A, Section 4 under Leadership Section IX, by striking out "9" and adding "(as need and interest indicates)" which would read: "Plan and conduct (as need and interest indicates) Summer Washington Conferences beginning in June and ending in August. Involve FFA members, advisors, National staff, and National Officers in Leadership and Citizenship activities."

(OVER)

MOTION -- It was moved by Dean Norton (Mr. Day), seconded by Jeff Rudd (Mr. Thompson) and carried to accept these recommendations.

APPRECIATION -- Dr. Nielsen commended the Center staff, especially Tony Hoyt, the National Advisor, National Executive Secretary, Washington Conference staff and the National Officer team for their contributions to the very efficient accomplishments during the year, including the Washington Conference Program and the State Presidents' Conference.

REPORT OF NATIONAL FFA FOUNDATION SPONSORING COMMITTEE -- Mr. Bernie Staller, Chairman of the National FFA Foundation Sponsoring Committee, presented a report on the activities of the committee.

MOTION -- It was moved by Kevin Drane (Mr. Warren), seconded by Jeff Rudd (Mr. Day) and carried to accept this report.

APPRECIATION -- Kevin Drane and Jeff Rudd on behalf of the National Officers, and Mr. Warren and Mr. Day on behalf of the Board commended Mr. Staller and his Committee for a job well done.

REPORT OF NATIONAL FOUNDATION OPERATING PROCEDURES -- Mr. Robert Seefeldt presented the report on the Foundation Operating Procedures. (This is included in the Minutes of the Meeting of the National FFA Foundation Board of Trustees.)

MOTION -- It was moved by Kelly Grant (Mr. Warren), seconded by Dean Norton (Mr. Hollis) and carried to accept this report.

INTRODUCTION -- Mr. Kenneth W. Olcott was introduced to the group and gave a report on the National Postsecondary Agricultural Student Organization (NPASO).

MOTION -- It was moved by Kevin Drane (Mr. Bunten), seconded by Elvin Caraway (Mr. Thompson) and carried that this report be accepted, and that Mr. Olcott be thanked for being in attendance.

REPORT AND RECOMMENDATIONS -- POLICY COMMITTEE -- Mr. John Bunten presented the report of this committee.

Selection of National Officers -- The selection of National Officers was the topic of a letter from Mr. James Fink, Pennsylvania State FFA Advisor. A response is to be written to Mr. Fink by Mr. Byron Rawls, National Advisor, explaining the National Officer Nominating Committee questions. (APPENDIX G)

MOTION -- It was moved by Jeff Rudd (Mr. Warren), seconded by Elvin Caraway (Mr. Koon) and carried that Mr. Rawls write Mr. Fink explaining the National Officer Nominating Committee questions.

National Board of Directors -- Page 8, of Official Policies be revised by adding No. 16 to read: Standing Committee system be continued. Item U-2, Page 40, be deleted from Standing Board Policy on International Education Programs. Page 35, Q-6, National FFA Supply Service, be revised by adding after "State Young Farmers' Organizations," "and the National Postsecondary Agricultural Student Organization."

MOTION -- It was moved by Elvin Caraway (Mr. Koon) seconded by Jeff Rudd (Mr. Thompson) and carried to accept the above recommendations.

Recognition of Adults -- The following be added to Page 18 - 8: "Sponsors must be present at the National Convention to receive their plaque unless their reason for not attending is acceptable to the Board of Directors of Board of National Officers, in which case, the plaque will be presented at an appropriate time." (This is the same Policy which is in effect for Honorary American Farmer candidates.)

MOTION -- It was moved by Dean Norton (Mr. Koon), seconded by Elvin Caraway (Mr. Thompson) and carried to accept this recommendation.

Recognition of Adults -- Page 17 (4) be revised to read as follows: "Parents of the National Officers, Regional Star Farmers and Regional Star Agribusinessmen shall be recommended for the Honorary American Farmer Degree."

Page 17 - 2 be revised to read as follows: "The presentation of recognition plaques to the advisors and chapters of the National Officers be left up to the National Officers and that their report be given at the July meeting."

MOTION -- It was moved by Kelly Grant (Mr. Lawrence), seconded by Jeff Rudd (Mr. Koon) and carried to accept this recommendation.

American Farmer Degree -- E - 6, be revised as follows: "State Association is allowed to submit its most qualified candidates for the American Farmer Degree regardless of whether they are in agricultural production or agribusiness."

MOTION -- It was moved by Jeff Rudd (Mr. Koon), seconded by Kevin Drane (Mr. Thompson) and carried to accept this recommendation.

Recognition of Adults -- Page 16, 1 (1), Paragraph 2, be revised to read as follows: "Any application originating from outside that state, the state advisor shall be asked to submit a statement if he so chooses."

MOTION -- It was moved by Kevin Drane (Mr. Thompson), seconded by Dean Norton (Mr. Hollis) and carried to accept this recommendation.

National Officers -- Page 1, A, an additional item be added to read: "The Program Specialist/Leadership shall coordinate the Tour with the Executive Director of the National FFA Foundation Sponsoring Committee."

MOTION -- It was moved by Kelly Grant (Mr. Day), seconded by Jeff Rudd (Mr. Koon) and carried to accept this recommendation.

National Officers -- Page 3, (10) be revised to read: "To provide state president/s or Star Farmer/Agribusinessman or other guest/s the opportunity to accompany the National Officers on tours when appropriate."

MOTION -- It was moved by Jeff Rudd (Mr. Thompson), seconded by Kevin Drane (Mr. Warren) and carried to accept this recommendation.

Consultants to Board of Directors -- The Policy be revised to read as follows: "Two immediate past National Officers will serve as Consultants to the Board of Directors at the January Board meeting. These representatives shall be selected in rank order by the immediate past National Officer team."

(OVER)

MOTION -- It was moved by Jeff Rudd (Mr. Day), seconded by Dean Norton (Mr. Hollis) and carried to accept this recommendation.

Administrative Policies -- Item B, 3 be revised by adding (a) as follows: "Upon establishment of job descriptions, titles and grade ranges for positions in Grade 7 and above, adjustments within the approved ranges shall be made by the Governing Committee with subsequent approval by the Board of Directors. All salary adjustments must be projected in the budget."

MOTION -- It was moved by Dean Norton (Mr. Day), seconded by Elvin Caraway (Mr. Koon) and carried to accept this recommendation.

Administrative Procedures -- No. 1, Personnel, be changed to read as follows: "Employees, who are hired for a specific position, Grades 1 - 6, will remain in that grade for a minimum of two years at which time his/her job description will be audited for possible adjustment. All employees may be considered for position openings if they meet the necessary qualifications."

MOTION -- It was moved by Dean Norton (Mr. Day), seconded by Elvin Caraway (Mr. Hollis) and carried to accept this recommendation.

NEW POLICY -- It was recommended the following new Policies be accepted:

1. The National FFA Organization shall conduct the National FFA Extemporaneous Speaking Contest. The final contest shall be held each year at the National FFA Convention.
2. Preliminary contests for local, sectional and state shall be held under the auspices of the FFA unit concerned.
3. All Sub-Regional and Regional Contests for state winners must follow the rules of the National FFA Convention.
4. All changes in the general plan, rules and methods of selecting winners shall be approved by the National FFA Board of Directors and National Officers.

MOTION -- It was moved by Elvin Caraway (Mr. Lawrence), seconded by Dean Norton (Mr. Koon) and carried to accept the new policies.

National FFA Contests -- It was recommended that the Board refer the question of participating in both Speaking Contests to the January Board meeting for consideration by the Contest and Awards Committee.

MOTION -- It was moved by Elvin Caraway (Mr. Thompson), seconded by Kelly Grant (Mr. Hollis) and carried to accept this recommendation.

The meeting recessed at 12:00 noon.

Thursday Afternoon, July 26, 1979

The meeting was reconvened at 1:10 p.m., with all members of the Boards present.

THEME -- It was moved by Elvin Caraway (Mr. Day), seconded by Kelly Grant (Dr. Nielsen) and carried that the 1981 FFA Theme be accepted and published next year.

PROGRAM DIVISION BUDGET -- Budget Item 7089, Stationery and Supplies. It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Dr. Nielsen) and carried that the following be deleted from Page 3: "It is proposed that this

reimbursement be increased to .05% of all Special Project monies, or approximately \$2,000 and that the actual cost be paid by the Foundation.

INTRODUCTIONS -- Mrs. John Mundt, Mrs. Bob McBride and Mrs. Albert Timmerman were introduced.

APPRECIATION -- Appreciation and commendation to all of the staff for their willingness to accept cuts in the budget were expressed.

MOTION -- It was moved by Kevin Drane (Mr. Koon), seconded by Dean Norton (Mr. Thompson) and carried that the dues remain at the current \$2.00 amount.

MOTION -- It was moved by Elvin Caraway (Mr. Day), seconded by Kevin Drane (Dr. Nielsen) and carried that the Board ask the National FFA Alumni Association to attempt to secure the same type of tribute paid Mr. Harold Chitwood, for Mr. H. N. Hunsicker, and that a letter be sent to Mr. Hunsicker by the National Advisor, commending him for his long tenure of duty.

MEMBERSHIP DECLINE-MOTION -- It was moved by Elvin Caraway (Mr. Koon), seconded by Jeff Rudd (Mr. Hollis) and carried that the Board of Directors and National Officers recognize the problem of the decline in membership in the FFA and address this situation as a high priority item to resolve in the coming year.

NATIONAL FFA CONSTITUTION & BYLAWS AND OFFICIAL CEREMONIES (APPENDIX H) --

Mr. Sidney Koon, presented the report and recommendations of this Committee.

Article XI, Sections A & B -- Opening & Closing Ceremony -- It was recommended that the Boards of Directors and National Officers accept the Connecticut Amendment to the Constitution pertaining to adding the Parliamentarian under Article XI, Sections A and B, and also a change pertaining to the Parliamentarian in the Opening and Closing Ceremony; and that these items be presented to the delegates at the 52nd National FFA Convention.

MOTION -- It was moved by Kelly Grant (Mr. Bunten), seconded by Elvin Caraway (Mr. Hollis) and carried to accept the recommendation regarding the Connecticut proposed Constitutional amendment and change in the Opening and Closing Ceremony.

Article XII, Section B -- It was recommended that the Boards of Directors and National Officers submit the Texas Amendment to the Constitution, regarding Article XII, Section B (number of delegates from each state), to the delegates at the 52nd National FFA Convention.

MOTION -- It was moved by Kelly Grant (Mr. Bunten), seconded by Elvin Caraway (Mr. Hollis) and carried to accept the recommendation regarding the Texas proposed Constitutional amendment.

Rescind January Board Action -- It was recommended that the National Boards of Directors and National Officers rescind the motion made at the January Board meeting pertaining to the delegates from the states to the national convention. (Based on membership in Article XII, Section B.)

MOTION -- It was moved by Jeff Rudd (Mr. Lawrence), seconded by Dean Norton (Dr. Nielsen) and carried to accept this recommendation.

(OVER)

Article XV, Dues, Section A, Second Sentence -- It was recommended that the following become the Second Sentence in Section A of Article XV: "The Boards of Directors and National Officers shall submit their recommendations concerning dues to each State Association 45 days prior to the next succeeding National FFA Convention." The third sentence of this Section would then be, "The FFA membership year shall be September 1 to August 31."

MOTION -- It was moved by Kelly Grant (Dr. Nielsen), seconded by Elvin Caraway (Mr. Bunten) and carried to accept this recommendation.

Opening and Closing Ceremony -- It was recommended that the Boards of Directors and National Officers refer to the delegates at the 52nd National FFA Convention the revised Official Opening and Closing Ceremony as submitted by the Michigan Association.

MOTION -- It was moved by Dean Norton (Mr. Koon), seconded by Jeff Rudd (Mr. Bunten) and carried to accept this recommendation.

OE'S FULFILLMENT OF THE NATIONAL FFA FOUNDATION BOARD OF TRUSTEES--MOTION -- It was moved by Dean Norton (Mr. Thompson), seconded by Kevin Drane (Mr. Day) and carried that the vacancy on the National FFA Foundation Board of Trustees that was created when Mr. Rawls became National FFA Advisor be filled by Dr. Duane Nielsen. Dr. Nielsen's term to be for the remainder of 1979 and 1980.

REACTIONS OF CONSULTANTS -- The reactions of the Consultants were presented by Mr. John Hillison. (APPENDIX I)

MOTION -- It was moved by Kelly Grant (Dr. Nielsen), seconded by Kevin Drane (Mr. Thompson) and carried to accept the reactions of the Consultants and that they be considered.

APPRECIATION -- It was moved by Elvin Caraway (Mr. Day), seconded by Jeff Rudd (Mr. Koon) and carried that sincere thanks be offered to Mr. and Mrs. Rawls, Mr. and Mrs. Thompson, Mrs. Hitchcock, Mr. Kidd and all of the Center staff for their tremendous hospitality, thoughtfulness and courtesy during the Board meetings.

PERSONNEL COMMITTEE REPORT--MOTION -- The report of the Personnel Committee was presented by Mr. E. J. Hawkins. It was then moved by Kevin Drane (Mr. Warren), seconded by Jeff Rudd (Mr. Koon) and carried that the recommended grade range adjustments Nos. 1 - 11, be approved, along with Job Descriptions.

ANNOUNCEMENTS -- Mr. Rawls announced that the next Board meeting would be held November 4 - 5, 1979, beginning at 8:30 a.m. on the 4th and ending at noon on November 5, in Kansas City, Missouri.


A National Seminar in Agricultural Education will be held in Kansas City, Missouri August 5 - 7, 1980, co-sponsored by the U. S. Office of Education and the Agricultural Education Division of the American Vocational Association.

A rough draft of the Board minutes will be mailed to each member of the Board of Directors, National Officers and Consultants on Monday, July 30 and they are to respond back by August 10, with any changes. Preparation on the final minutes will begin on August 11, 1979.

APPRECIATION -- Mark Sanborn expressed appreciation on behalf of the National Officers for a good Board meeting.

ADJOURNMENT -- There being no further business to come before the Boards, the meeting was adjourned at 3:25 p.m.


Byron F. Rawls, Chairman


C. Coleman Harris, Secretary

A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS

NATIONAL OFFICERS' REPORT

We, the 1978-79 National Officers, wish to hereby list the following thoughts concerning the 1979 National Officers' Tour. We feel this is an excellent program, but we would like to list some observations and finally some suggestions.

1. The Japanese tour was very beneficial and well planned.
2. Scheduling was usually very efficient. We were kept busy from early morning until evening.
3. Mr. Staller and Mr. Nowels were very important to the East Coast Team. They had important input, but did remain in the background.
4. Traveling in teams of two should be continued. It is a very effective way to cover more of the sponsors.
5. Some teams received no pre-preparation materials on the businesses and how they related to the Foundation.
6. Some people in the states had little idea what they were to prepare or plan for the tour (example--more publicity could be acquired). Someone needs to have more involvement in the states' planning.
7. The role of the National Officer should be clearly defined. The officers should be the "emphasized" guest during the visits, not the staff.
8. The Star Agribusinessman and Star Farmer should be invited with the understanding that they will attend the orientation meetings. They should be given new jackets and ties and be involved on the entire tour. They should also be included in the tour brochure if they will be traveling with the group.
9. Careful selection of visits and coordinators (business) should be made by the staff with assistance of the FFA Foundation.
10. News releases should be sent to sponsor or business visited.
11. We should give the sponsors some token of appreciation (picture in frame, etc.)
12. Staff and officers should use a great deal of common sense when working with the businesses (don't call companies collect, don't ask asinine questions, don't go visiting relatives).
13. If staff is there to organize, then it would be very appropriate for them to develop a "system" of gathering information while on the tour and to have it available for the next tour. This should be a team effort. The staff should not "chaperone." They should just participate and organize, and try to work to keep the tour consistent from year to year.
14. We feel an evaluation form should be developed that would evaluate the staff person/s, the National Officers and the information or program they give. This evaluation would be sent to every visit.

Respectfully submitted,

The 1978-79 National Officers

P.S. -- For any additional specific comments on the tour, ask an officer. They will be glad to help improve this program.

MINUTES -- FFA GOVERNING COMMITTEE

March 20, 1979

The meeting was called to order by H. N. Hunsicker, Chairman. Members of the committee present for the meeting included J. W. Warren and John Bunten. The following persons were in attendance as consultants: C. Coleman Harris, E. J. Hawkins, Wilson Carnes, Robert Cox, Harry Andrews and Lennie Gamage. Mr. Cox was asked to serve as recorder.

The committee reviewed presentations on the Hall of Achievement and Library utilizing space on the lower level up to the elevator. Storage and mimeographing would be moved to the loading dock area.

A floor plan for the first floor of the front building was presented by Mr. Harris. The plan called for utilizing space now occupied by the Order Department for the Program Division and the Assistant to the Treasurer/Foundation be located next to the Program Division. Mr. Cox suggested that the FFA Alumni be moved to the area now occupied by Advertising if the Alumni is asked to move from its present location.

The upstairs front building plan was presented by Mr. Carnes. He gave a history of how his division had been located and relocated, and his desire to have the division located in one area with proper storage facilities. His plan requested that the Publication Division occupy the second floor excluding the area currently occupied by Mr. Andrews and Mr. Hawkins.

Mr. Andrews presented two different plans for moving the Order Department to the second building areas.

After all presentations, the committee modified the second floor plan to leave the Accounting Department, but to move it toward the area now occupied by the Supply Service. The committee also recommended that the Order Department and the Supply Service office be in the second building on the top level.

It was moved by Mr. Warren, seconded by Mr. Bunten and carried to accept for further space study the basic floor plans for (1) Hall of Achievement on the basement front, (2) Program Division, Assistant to Treasurer (Foundation and Alumni) on the first floor front building, (3) Publication Department, Administrative Director, Chief Cashier, Chief Accountant and Accounting Department on the second floor front, (4) Order Department, Supply Service Manager and Secretary be moved to the second floor of the second building, (5) Print Shop will be moved to the building three basement, and (6) Proper location for the computer will be determined.

It was moved by Mr. Bunten, seconded by Mr. Warren and carried that an architect and space planner be hired for an amount not to exceed \$7,000. to develop the building plans adequate for implementation and ready for presentation at the July Board meeting.

It was moved by Mr. Warren, seconded by Mr. Bunten and carried to take immediate action to provide temporary office space for the Assistant to the Treasurer.

It was moved by Mr. Warren, seconded by Mr. Bunten and carried to give the Chairman the power to implement the above actions immediately.

(OVER)

It was moved by Mr. Bunten, seconded by Mr. Warren and carried to expend money from the operating reserve for expenses approved in the above actions.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

May 31, 1979

The Governing Committee of the Future Farmers of America Board of Directors was polled on May 31, on two items. Action was taken as follows:

It was moved by Mr. Bunten, seconded by Mr. Warren and carried that the Chairman of the Board be instructed to request from OE an individual to serve on the Board of Directors replacing Mr. Rawls, who became Chairman of the Board.

It was moved by Mr. Warren, seconded by Mr. Bunten and carried that Mrs. Shafer be assigned the position of Administrative Aide to the National FFA Advisor and promoted to Grade 9, Step 7, at the beginning of the current pay period.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

June 19, 1979

The Governing Committee of the Future Farmers of America Board of Directors was polled on June 19 regarding the following:

In accordance with Board action on February 1, 1979, in Executive Session, which established a position of Program Assistant (Information) in the Program Division at Grade level 6 - 8, it was moved by Mr. Bunten, seconded by Mr. Warren and carried that the position be filled by Veronica Horan, retroactive to June 11, at Grade 8, Step 8.

Respectfully submitted,

/s/ C. Coleman Harris, Secretary

MINUTES -- FFA FINANCE COMMITTEEFirst Session - Sunday, July 22, 1979

The Finance Committee assembled in Conference Room B, National FFA Center at 1:30 p.m. Members present: Roger Lawrence (Chairman), J. C. Hollis, J. W. Warren, Mark Sanborn. Consultants: Byron Rawls, E. J. Hawkins. Special consultants: Coleman Harris, Bernie Staller, Wilson Carnes, Kelly Grant.

The meeting was called to order by Chairman Lawrence. Mr. Byron Rawls, the newly appointed National FFA Advisor, was presented to the group. Mr. Rawls expressed his gratitude and appreciation for the opportunity to serve in his present capacity. The Agenda was reviewed and adjusted to cover the following items:

1. Report on Current Cash Conditions

A. Investments - Mr. Hawkins

B. Cash Flow - Mr. Hawkins

Mr. Hawkins stated that as of July 9, 1979, interest on investments averaged between 9 and 9½%. He stated that arrangements had been made with the bank to invest cash flow in excess of \$150,000.00 at the rate of 4½% daily. This procedure has resulted in an increase in interest income from \$22,000.00 last year to \$45,120.00 this year, which is an indication of good money management. Mr. J. W. Warren commended Mr. Hawkins and Mr. Campbell, National Treasurer, for following good management practices in handling the investments for the organization.

Mr. Hawkins stated that it takes a \$400,000.00 monthly cash flow to operate the organization. It is necessary for the checking account to run between \$500,000.00 and \$600,000.00 in order to be solvent and keep bills paid up to date. He stated that often times discounts may be obtained by paying bills on time which results in more savings to the organization than if the money was invested.

Mr. Hawkins recalled that sometimes the organization has \$350,000.00 outstanding in unpaid accounts due to state associations failure to submit dues until the deadline. The bad debt picture was discussed. The Organization loses less than \$1,000.00 per year due to uncollected accounts, however, slow payment of invoices by states and chapters seems to be on the increase and affects cash flow.

2. A requested budget for the "cost effectiveness" study proposed by the Board of Directors at the January 31, 1979 meeting drew considerable discussion. The consensus of the Committee was that additional clarification was needed from the Board of Directors regarding what direction to proceed. The Committee felt that guidelines are needed for an indepth study by the Board in order that a determination of the cost could be made and the money included in the budget. The Committee also felt that clarification by the Board on whether the study was meant for cost effectiveness of program performance rather than individual performance in jobs. Is it an administrative procedure that should be worked out inhouse? A motion was made by Mark Sanborn and seconded by J. W. Warren and approved by unanimous consent that the following recommendation be made to the Board for their consideration: That the results of the review made by the Personnel Committee be used to evaluate staff effectiveness by January 1980, and that by January, 1981 a program cost effectiveness study be conducted at a budget not to exceed \$6,500.00.

3. Board action on February 1, 1979 concerning fund "set aside" to capital reserve was discussed at length. It was felt by the Committee that this 5%

(OVER)

set aside should be on total income before expenses in order to keep the organization solvent.

4. The review of the 1978-79 audit and review and recommendations for 1979-80 budget were held over until the next meeting.

The meeting adjourned at 4:00 p.m.

Second Session - Monday, July 23, 1979 - 1:00 p.m.

The meeting was called to order by Mr. Roger Lawrence, Chairman. Present were: J. C. Hollis, J. M. Campbell, E. J. Hawkins, J. W. Warren, Mark Sanborn, Byron Rawls and Bernie Staller.

Minutes of the last meeting were read. It was moved by J. W. Warren and seconded by Mark Sanborn that the minutes be approved as read. The motion carried.

Chairman Lawrence asked that the discussion on the 5% set aside in the budget during the last meeting be continued. Considerable discussion followed. Finally a motion was made by J. W. Warren and seconded by Mark Sanborn that the set aside be 5% of the projected income of \$3,857,857.00, which implements the wishes of the Board of Directors at the meeting this past January. The Chairman asked that J. C. Hollis assume the duties of the Chair. Mr. Lawrence amended the motion to state that The Washington Leadership Conference and The International Program be allowed to gain the 5% through a users fee rather than transferred to capital reserve. Both the amendment and the main motion carried.

A motion was made by J. W. Warren and seconded by J. C. Hollis that the Finance Committee recommend to the Board of Directors that the FFA Administrative staff be directed to implement the 5% cut in the projected budget for 1979-80. The motion carried. Mr. Rawls stated that this action might result in reduction of services; however he and his staff would make a detailed study of where the cuts might be made and keep the Board of Directors informed of the results. A motion was made by Mark Sanborn and seconded by J. W. Warren that the Governing Committee shall approve the final revised budget before implementation on September 1, 1979. The motion carried.

Mr. J. M. Campbell reviewed the 1978-79 audit report. Mr. Campbell pointed out that we had a good year in the Future Farmers Supply Service. The Supply Service did a quarter million dollars business over last year. Income from interest is up. Income from calendars is down. Salaries are less due to reduction in personnel. Mr. Campbell pointed out that an additional net income of \$148,000.00 over what was budgeted last year. A motion was made by J. W. Warren and seconded by Mark Sanborn that the report be accepted by the Committee and commendations be extended to Mr. Campbell for a job well done. The motion carried.

A discussion followed on the development and utilization of a computer. It was determined that this should be a part of the space feasibility study.

The meeting adjourned at 4:30 p.m.

Respectfully submitted,

J. C. Hollis, Secretary

Approved:
Roger Lawrence, Chairman

THE PRESIDENT'S CHALLENGE

Operational Procedures

- Step 1 July, 1979 - National FFA Board Resolution
- Step 2 August 20, 1979 - First mailing of "President's Challenge including commitment card and request form for "action information" on energy conservation ideas.* Mailing to be made to all chapters, states and teacher education institutions.
- Step 3 September 10, 1979 - The "action information" packet* to be available to chapters - to include information on possibilities for chapter action in the following areas:
1. Increase energy efficiency in crop production
 2. Reduce home energy consumption
 3. Reduce highway fuel consumption
 4. Increase energy conservation awareness
 5. Increase energy efficiency in livestock production
 6. Reduce school, business, factory and community building energy consumption and
 7. Other chapter energy efforts
- Step 4 August, 1979 - Cooperate with Government agencies and offices such as the White House, Department of Energy, U. S. Department of Agriculture, Department of Health, Education, and Welfare to insure maximum exposure of "The President's Challenge" at the 1979 National FFA Convention. Thrusts may include keynote address by Vice President Walter Mondale.
- Step 5 May 15, 1980 - States wishing to arrange for a state level citation (Governor's Citation or other) should request that the top application from their state be designated by the national panel. All reports will be submitted directly from chapters to the President and will be reviewed and evaluated by a national panel made up of qualified individuals from the White House, the U. S. Department of Energy, the U. S. Department of Agriculture, the U. S. Office of Education, and others.
- Also, a special state citation will be available upon request from the National FFA Center.
- Step 6 June 15, 1980 - All chapter reports to the President are due at the White House, Washington, D. C.
- Step 7 Early July, 1980 - The national panel will meet to select both state recipients (for states desiring them) and the national winner, who will be awarded the President's Citation.
- Step 8 Arrange with the White House for the presentation ceremony likely to occur during the State Presidents' Conference, 1980.

(OVER)

* Funding for materials and mailings will come from existing publicity and promotion funds in the National FFA Organization's Program Division budget.

TENTATIVE BUDGET FIGURES

\$ 500.00	Art, Design and Layout
1,000.00	Print first "Commitment" Brochure
3,000.00	Print "Action Packet"
		Folder (3,000)
		Application Form
		Idea Sheets (6)
300.00	State Citations (available on request)
<u>\$ 4,800.00</u>		TOTAL

THE PRESIDENT'S CHALLENGE

Proposed Resolution

WHEREAS, the President of the United States, Jimmy Carter, is a past member and a firm supporter of the Future Farmers of America, and

WHEREAS, he has identified the issue of U. S. energy conservation and security as one of primary importance to the American public, and

WHEREAS, President Carter has set before the FFA

"this extraordinary challenge of asking every FFA chapter in this country to get involved in this basic question of energy conservation and production tied intimately with that of food in conserving energy, and in finding new ways to use it more efficiently."

And asked that the FFA

"take the lead among all the youth groups in the United States in our war on energy security," and

WHEREAS, National FFA President Mark Sanborn publicly accepted the President's challenge, saying "we will directly accept your challenge in two ways. First, by addressing the challenge you presented and encouraging chapters across the United States to participate actively in energy conservation.

"And, secondly, we pledge to you that we will continue to train and develop the kind of young people with leadership, citizenship, skills and abilities that have made you great as President of the United States--produced such a great leader as yourself--Mr. President, we gladly accept your challenge."

BE IT RESOLVED, then, that the National FFA Board of Directors stand unanimously behind "The President's Challenge," a thrust aimed at encouraging FFA chapters across the U. S. to go to extra measures in actively conserving and promoting the conservation of energy, including, within their ongoing programs such as BOAC, Public Speaking, FFA Week promotions and others, segments pertaining to energy conservation, and the initiation of additional thrusts as necessary to sufficiently mobilize FFA chapter members and entire communities in the "war on energy security."

BE IT FURTHER RESOLVED, that an initial mailing be sent from the National FFA Center to every chapter in the nation, asking their commitment to meeting "The President's Challenge" and the identification of action areas they will participate in. A second mailing will follow, giving interested chapters more information on how to carry out their energy conservation projects and submit a report of their activities to President Jimmy Carter.

BE IT FURTHER RESOLVED, that a committee of qualified individuals from the White House, the U. S. Department of Energy, the U. S. Department of Agriculture, the U. S. Office of Education and others shall be entrusted with the selection of the top chapter from each state (upon request) and selection of one single participating chapter that has best met "The President's Challenge" after one school year of participation, August 15, 1979 to June 15, 1980. This chapter will then receive a special citation from President Carter.

The above is resolved this ____ day of July, 1979, at the National FFA Center, Alexandria, Virginia by the National FFA Board of Directors, Byron Rawls, Chairman.

APPENDIX E

HONORARY AMERICAN FARMER DEGREE Teachers of Vocational Agriculture - 1979

ALABAMA

James C. Shewbart, Sr., Speake High School, Rt. 2, Danville 35619

ARIZONA

H. M. Stewart, Buckeye Union High School, 902 Eason Ave., Buckeye 85326

CALIFORNIA

Dixie G. Mitchell, Campbell Union High School District, 4805 Westmont Ave.,
Campbell 95008

James Young, Dinuba High School, 157 South J St., Dinuba 93168

COLORADO

Larry R. Siegfried, Larimer County Voc-Tech Center, 4616 S. Shields, PO Box
2397, Fort Collins 80522

FLORIDA

James Deas, Bronson High School, PO Box 188, Bronson 32621

A. Earl Evans, Santa Fe High School, Rt. 2, Box 253-B, Alachua 32615

Jack E. Tison, Holmes County High School, 401 McLaughlin Ave., Bonifay 32425

GEORGIA

Cullen C. Crook, Brooks County High School, PO Box 512, Quitman 31643

Melvin H. Johnson, Berrien High School, Rt. 3, Alapaha Hwy, Nashville 31639

Harold J. Ragan, Cairo High School, 5th St. S.E., Cairo 31728

IDAHO

John Mundt, Meridian High School, 1900 W. Pine, Meridian 83642

ILLINOIS

Robert E. Brown, DeKalb Community High School, 4th and Barb Blvd., DeKalb
60115

Allen J. Dietz, Sycamore High School, Spartan Trail, Sycamore 60178

Sherwood Jackson, Seneca High School, 226 E Scott St., Seneca 61360

Larry J. Lowe, Normal Community High School, 303 Kingsley St., Normal 61761

INDIANA

Robert Meyerholtz, Reitz High School, Evansville-Vanderburgh School Corp.,
Forest Hills, Evansville 47712

(OVER)

IOWA

Robert H. Cast, West Bend Community School, Box 247, West Bend 50597
 David J. Flint, Hampton Community High School, PO Box 336, Hampton 50441
 Ronald Virgil Fransen, Spencer Community School, Box 991, Spencer 51301

KANSAS

T. D. Fanning, Mission Valley High School, R. R. 1, Eskridge 66423
 Powell H. Heide, Clifton High School, Clifton 66937

KENTUCKY

Gano T. Harding, Deming High School, Box 68, Mt. Olivet 41064
 Phillip L. Rudolph, Caldwell County High School, Marion Road, Princeton
 42445

LOUISIANA

James L. Burns, Spearsville High School, Spearsville 71277
 Jerry L. Doshier, Oak Grove High School, PO Drawer H, Oak Grove 71263

MARYLAND

Vernon Marshall, Walkersville High School, Walkersville 21793

MASSACHUSETTS

Harold M. Kelly, Essex Agricultural and Technical Institute, 52 Maple St.,
 Danvers 01937

MICHIGAN

G. William Bartow, Alpena High School, 3303 S. Third St., Alpena 49707

MINNESOTA

Larry Baumgardt, Sleepy Eye Public High School, 400 4th Ave. S.W., Sleepy
 Eye 56085
 David J. Bisson, Willmar Public Schools, Willmar Sr. High School, 824 S.
 7th St., Willmar 56201
 Ellis F. Hein, Montevideo Sr. High School, Agribusiness Dept., 13th St. &
 William Ave., Montevideo 56265
 Frank A. Moon, Hayfield Community Schools, Hayfield 55940

MISSISSIPPI

Dwight Brown, Falkner High School, Falkner 38629
 Don O. Smith, Quitman High School, East Franklin St., Quitman 39355

MONTANA

Clark Cleveland, Hinsdale High School, Box 398, Hinsdale 59241

NEBRASKA

Dan Acheson, Kimball County High School, 901 S. Nadine, Kimball 69145
Rolland Essman, North Loup Scotia Schools, Scotia 68875

NEW HAMPSHIRE

Robert L. Burrill, Colebrook Academy High School, Academy St., Colebrook
03576

NORTH CAROLINA

Cuyler Best, Southern Nash Sr. High School, Rt. 1, Box 318, Bailey 27807
Elmer Eugene Capps, Princeton High School, PO Box 38, Princeton 27569
George C. Corbett, Orange High School, Rt. 1, Hillsborough 27278
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OHIO

Gary Allen Bambauer, Montgomery County Joint Vocational School, 6800 Hoke
Rd., Clayton 45315
Jim Bowen, Bryan High School, 150 S. Portland, Bryan 43506
William H. Diley, Jr., Miami Trace High School, 3722 St. Rt. 41 N.E.,
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Clair S. Jones, Celina Sr. High School, Celina 45822

OKLAHOMA

Marion Eugene Henderson, Covington-Douglas High School, Covington 73730
Gerald Roberts, Holdenville High School, Box 977, Holdenville 74848

OREGON

Gene T. Streight, Cascade Union High School, 10226 Marion Rd. S.E., Turner
97392

PENNSYLVANIA

Quentin A. Hine, Retired from Somerset Area Sr. High School, R.D. 6, Box 60,
Somerset 15501
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RHODE ISLAND

Norman Hammond, Davies Vo-Tech School, Jenckes Hill Rd., Lincoln 02865

SOUTH CAROLINA

Saul E. Price, Hillcrest High School, Dalzell 29040

TEXAS

M. H. Ellisor, Van Vleck High School, PO Drawer 0, Van Vleck 77482
Larry James Ermis, Cy-Fair High School, Rt. 12, Box 8B, Houston 77040
Hurley A. Fontenot, Hull-Daisetta High School, PO Box 477, Daisetta 77533
Billy Joe Hall, Rockdale High School, PO Box 632, Rockdale 76567
David D. Laurie, Booker High School, Drawer 288, Booker 79005
Robert L. Moore, Jacksonville High School, 1602 Mason Drive, Jacksonville 75766
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James R. Trammell, Clyde Independent School, 4th and Wize, Clyde 79510
Lawrence Wallace, Huntsville High School, 828th St., Huntsville 77344
Isaac T. Williams, Crockett High School, PO Box 481, Crockett 75835

UTAH

Byron Memmott, Lehi High School, 180 North 500 East, Lehi 84043

VIRGINIA

Wayne W. Cupp, Montevideo High School, Penn Laird 22846
James G. White, Caroline High School, Milford 22514

WASHINGTON

Dan Birdsell, Deer Park High School, Box 550, Deer Park 99006

WEST VIRGINIA

Forrest M. Pennington, East Preston Sr. High School, Terra Alta 26764

WISCONSIN

Clifford C. Fisher, Black River Falls High School, Black River Falls 54615
Donald J. Loomans, Memorial High School, 2225 Keith St., Eau Claire 54701
Jerry W. Sherwin, Cuba City High School, School St., Cuba City 53807
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APPENDIX G

TO: Byron F. Rawls, National FFA Advisor

FROM: James C. Fink, State FFA Advisor, Pennsylvania

SUBJECT: Selection of National FFA Officers

".....Pennsylvania and surrounding states strongly feel that in recent years, in examining candidates, the committee placed too much emphasis on 'is the candidate enrolled in college.' This is unfair to vo-ag students who forego college to spend all of their time developing an efficient farming business. In 1978-79 all national officers are college enrollees. How does one justify that? FFA still is that organization of, by and for students of vocational agriculture.

"The best of our ag teachers regularly press me with this matter.

"In recent years including 1979, I have heard some National FFA Officers who leave the impression that they are not very well versed in on-going agriculture.

"Quite a few of us are calling for a change in the criteria used by the committee which selects the National FFA Officers.

"Please bring this matter to the attention of the 'Policy Committee of the National Board of Directors of the FFA, Inc.'

"Thank you....."

PROPOSED AMENDMENTSNATIONAL FFA CONSTITUTION

and

OFFICIAL FFA CEREMONIES1979ARTICLE XI STATE AND CHAPTER OFFICERS (Submitted by Connecticut Assn.)

Section A The officers of the State association shall consist of a President, Vice President, Secretary, Treasurer, Reporter, (and) Sentinel, and Parliamentarian. The State Supervisor of Agricultural Education shall be State Advisor. An Executive Secretary, an Executive Treasurer, an Executive Secretary-Treasurer, and/or an Assistant Advisor from the State professional staff may also be named where necessary, by the State Advisor subject to the approval of the governing body provided for in the State FFA constitution. A State Advisory Council, a State Board of Directors, and a Board of State FFA Officers may be named if desirable. All State FFA Officers shall be elected annually by a majority vote of the delegates present at a regular State convention of the Future Farmers of America.

Section B Chapter officers shall consist of at least a President, Vice President, Secretary, Treasurer, Reporter, (and) Sentinel; and Parliamentarian. The local teacher/s of vocational agriculture shall be the local advisor/s. Chapter officers of the local chapters shall be elected annually or semi-annually at a regular meeting of the local chapter.

ARTICLE XII MEETINGS AND CONVENTIONS (Submitted by Texas Association)

Section B Each State association is entitled to send two delegates from its active membership to the national convention, plus one additional delegate for each (10,000) 5,000 active members or major fraction thereof (above the first 10,000), such delegates to be selected as provided in the State Constitution and Bylaws. Fifty-one percent of the delegate body from at least 26 States shall constitute a quorum.

ARTICLE XV DUES (Submitted by Boards of Directors & National Officers)

Section A Annual membership dues in the National Organization shall be fixed by a majority vote of the delegates present at a national convention of the Future Farmers of America. The Boards of Directors and National Officers shall submit their recommendations concerning dues to each State Association 45 days prior to the next succeeding National FFA Convention. The FFA membership year shall be September 1 to August 31.

NOTE: Underscoring - New Wording
 (Parenthesis) - Delete

(OVER)

OPENING & CLOSING CEREMONY

Opening the Meeting (Submitted by Connecticut Association)

(NOTE: If the office of Parliamentarian is approved, the following Opening Ceremony part for the Parliamentarian be considered.)

Vice President "The Parliamentarian."
Parliamentarian: "Equipped with Robert's Rules of Order."
Vice President "Why is the Parliamentarian so equipped?"
Parliamentarian "Robert's Rules of Order is the basis of Parliamentary Procedure in the FFA and in America. I have Robert's Rules so that I may aid the President in maintaining a Parliamentary correct meeting."

Opening the Meeting (Submitted by the Michigan Association)

*(When the time set for the opening of the meeting arrives, the President, after quietly arranging for necessary officer substitutions, rises, raps for attention, secures order and proceeds as indicated below. The other officers rise as called upon by the Vice President, and remain standing until seated by the President.)

President: "The meeting will come to order. We are now holding a meeting of the FFA Chapter. Mr./Mdm. Vice President, are all officers at their stations and informed of their duties?"

Vice President: *(Rising and facing the President) "I shall call the roll of officers, (find out whether they are at their stations) and report to you, Mr./Mdm. President."

*(President is seated.)

Vice President: *(Calling role of officers) "The 'Mr./Mdm. Sentinel."

Sentinel: "Stationed by the (door) Handclasp, the symbol of friendship."

Vice President: "Your duties there?"

Sentinel: "(Through this door pass many friends of the FFA.) 'It is my duty to see that the door is open to our friends at all times and that they are welcome. I care for the meeting room and (paraphernalia) equipment, and provide for the comfort of our members and guests.' (I strive to keep the room comfortable and assist the President in maintaining order.)"

Vice President: "The 'Mr./Mdm. Reporter."

Reporter: "The Reporter is stationed by the flag."

Vice President: "Why by the flag?"

Reporter: "As (the) our flag covers the United States of America, so I (strive to) inform the people (in order that every man, woman and child may know that the Future Farmers of America is) about the FFA - a national youth organization that reaches from the State of Alaska to Puerto Rico and from the State of Maine to Hawaii."

* The parenthesis indicated here are not to be confused with the deleted sections.

Vice President: ("The) "Mr./Mdm. Treasurer."

Treasurer: "Stationed at the emblem of Washington."

Vice President: "Your duties there?"

Treasurer: "Keep a record of receipts and (disbursements) expenses just as George Washington kept his farm accounts - carefully and accurately. (I encourage thrift among the members and strive to build up our financial standing through savings and investments. George) Washington was better able to serve his country because (he was financially independent) of his sound financial practices."

Vice President: ("The) "Mr./Mdm. Secretary."

Secretary: "Stationed by the Ear of Corn, symbolic of our agricultural interest."

Vice President: "Your duties there?"

Secretary: "I keep an accurate record of (all) our meetings and correspond with other secretaries (wherever corn is grown and Future Farmers meet) and friends of the FFA."

Vice President: ("The) "Mr./Mdm. Advisor."

Advisor: "Here by the owl."

Vice President: "Why stationed by the owl?"

Advisor: "The owl is the time-honored emblem of knowledge and wisdom. (Being older than the rest of you, I am asked) It is my privilege to advise you from time to time, as the need arises. I hope that my advice will always be based on true knowledge and ripened with wisdom."

"Mr./Mdm. Vice President, why do you keep a plow at your station?"

Vice President: "The plow is (the symbol) symbolic of labor. (and tillage of the soil. Without) Without which (labor) neither knowledge nor wisdom can accomplish much. My duties require me to assist (at all times) in directing the work of our organization. I preside over meetings in the absence of our President, whose place is beneath the rising sun."

Advisor: "Why is the President so stationed?"

Vice President: "The rising sun is the token of a new era in agriculture. If we will (but) follow the leadership of our President, we shall be led (out of the darkness of selfishness and into the glorious sunlight of) into that new era, through brotherhood and cooperation. Mr./Mdm. President, all officers are at their stations."

President: *(Rises and faces the Vice President.) "Thank you, Mr./Mdm. Vice President." *(All take seat at tap of gavel.) "The Secretary will (call the roll of members) report on attendance."

Secretary: "There are members andguests present, Mr./Mdm. President."

(OVER)

President: "Thank you. (Future Farmers) Fellow members, why are we here?"
*(All members stand at three taps of gavel.)

All Members in Unison: "To practice brotherhood, honor (rural) agricultural opportunities and responsibilities, and develop those qualities of leadership which (a) all FFA members (Future Farmers) should possess."

President: "May we accomplish our purposes. I now declare this meeting (of the of the Future Farmers of America duly) opened for the transaction of business, or attention to any matters which may properly be presented." *(Proceed with the regular order of business.)

Closing the Meeting (Submitted by the Michigan Association)

*(When the business at hand has been disposed of or an appointed time for closing has arrived, the procedure is as indicated below.)

President: "Mr./Mdm. Secretary, have you a record of any further business which should be transacted at this time?"

Secretary: *(Rises, replies and is seated.) "I have none, Mr./Mdm. President."

President: "Does any member know of any (other new or unfinished) further business (which) that should properly come before this meeting?" *(If no answer, proceed as follows.) "We are about to adjourn this meeting of the (of Future Farmers of America) FFA chapter. As we mingle with others let us be diligent in labor, just in our dealings, courteous to everyone and above all, honest and fair in (the game of life) our daily lives. Fellow members and guests. please join me in a salute to our Flag."

*(Taps three times with gavel to call members to stand, face the Flag at the Reporter's station, and with their right hands over their hearts, repeat the following pledge.)

All in Unison: "I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice to all."

President: "I now declare this meeting adjourned." *(Taps once with the gavel and the meeting is adjourned.)

* The parenthesis indicated here are not to be confused with the deleted sections.

REACTIONS OF CONSULTANTS

APPENDIX I

July 26, 1979

1. Board members are to be commended for their dedication, sincerity and concerns for the FFA.
2. The committee structure is working very well and lends to greater organization for the Board meeting. We recommend continued use of the structure.
3. We commend the staff for attending Regional Agricultural Education and NVATA Conferences for input and reaction from the field, and it should be continued.
4. We recommend that an orientation, including a staff organizational chart, be given at the beginning of the next Board meeting. It is recommended that such an orientation be given for all new Board members and consultants in the future.
5. Additional time is needed for the committee to select Honorary American Farmers, VIP Recipients and Distinguished Service Citations.
6. The Board should refer to the Policy Committee for discussion, the possibility of selling mailing lists of either active or inactive members to appropriate commercial agencies.
7. We highly encourage more informal contact and free time for staff and consultants to interact between and among themselves.
8. Consideration should be made to integrating program activities and finances by including financial resources needed for each objective in the National Program of Activities.
9. There is a need for the staff to identify research priorities for the FFA, which will assist graduate students and others in the establishment of researchable problems.
10. The Board and staff should devise a staff development plan for Center professional staff, including in-service work and classroom teaching experiences.
11. Controversial issues should have the opportunity to be discussed, possibly during executive session, without embarrassment to the national officers and all concerned.
12. The consultants would like to be appraised of the extent to which our comments are examined and what the reactions are to these recommendations.

Jim Gulinger
Vernon Luft
John Mundt
Albert Timmerman

John Hillison
Bob McBride
Larry Rathbun