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PARKING REGULATIONS--
MESSAGE FROM CHANCELLOR HINE

Revisions in the IUPUI campus parking system were scheduled to go into effect on September 1. In some instances, this would have involved increased service charges for parking in restricted areas. In accordance with the Indiana University policy of applying the Price and Wage Freeze to give full faith and credit to the Executive Order, implementation of the new parking system has been postponed. Establishment of a new date for inaugurating the proposed changes, or adoption of revisions, will depend upon future clarification and determinations by appropriate authorities. In the meantime, enforcement of last year's regulations, and procedures designed to insure the safety of drivers and pedestrians will continue as in the past.

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WAGE AND PRICE FREEZE--
STATEMENT FROM I.U. PRESIDENT RYAN

Indiana University will make every effort to comply with the provisions of the Wages and Price Freeze. Exceptions or clarifications will continue to be sought as questions arise concerning increases in wages and prices which now seem to be suspended from taking effect by the Freeze.

The freeze on prices will have but limited effect upon the rates charged by the University. Regardless of the price freeze, we have had no plans to raise tuition fees or room and board rates in the 1971-72 academic year for any of the campuses of Indiana University. There were a number of reasons for this decision which was taken last spring. Fundamental was our desire to minimize economic barriers between Hoosiers and quality higher education. Another was the inflation-recession squeeze facing so many families and students. I must emphasize that it took intensive review of priorities and very careful husbanding of resources to avoid any general increase in fees and dormitory rates.

The University did plan to increase a very limited number of service charges this fall. One example is increased parking rates for staff at IUPUI. Another example is the charge for reading X-rays in the Student Health Center on the Bloomington campus. These increases will not take affect during the period of the Price Freeze.

During the Wage Freeze, each continuing faculty member will be paid at his regular salary rate effective during the most recent period of employment prior to August 15, 1971. For the faculty member of regular, 10-month appointment, including those who taught in the summer session, this means that he will not receive any salary increase reflected in his salary letter during the period of the Freeze.

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The 10-month faculty member who has been promoted also will not receive, during the period of the Freeze, the increase associated with that promotion, except in instances where the promotion clearly reflects an advancement to a position of greater responsibility and increased duties, or where it reflects the conferral of the Ph.D. (or comparable professional certification) resulting typically in advancement from Lecturer (a non-faculty position) to a faculty position such as Instructor or Assistant Professor.

New members of the faculty will be paid the salary stipulated by the appointment, except where it is determined that the salary exceeds the salary paid to a faculty member of comparable experience and qualifications for similar duties in the department or division prior to August 15, 1971. Reductions, if any, will, of course, be effective only during the Freeze.

Parallel policies will be followed for student employees (Associate Instructors, Graduate Assistants, etc.) and for non-academic staff members (secretaries, clerks, maintenance employees, etc.). For example, student or non-academic employees who continue in the same position will resume the same salaries or wages paid prior to August 15. Staff and students who are appointed to a new position or to a position with different duties will be paid at a salary rate not exceeding the rate in effect prior to August 15, 1971, for a position with duties equivalent to those in the new position.

In some instances, because of difficulties in processing information, the adjustments required by the Wage Freeze cannot be incorporated in the first pay check. In these instances, necessary adjustments will be made in a subsequent pay check which will reflect the requirements of the Wage Freeze.

Necessarily, Indiana University's response to the Wage Freeze is based on the information available to us at this time and reflects the practical difficulties of processing a very large number of payroll checks.

Our actions are subject to later decisions and clarifications of the President's Cost of Living Council, and to determinations which may result from later review of facts by the University. Any questions faculty or staff members may have regarding these policies should be addressed to the appropriate Chancellor's office.

It may not be inappropriate to state rather explicitly the thoughts that have been uppermost when close decisions have been made. First, we have sought the very best advice that seemed to us available, including the practices of comparable institutions, legal opinions and the continuing guidance provided by determinations of the Cost of Living Council. Second, when an issue seemed in doubt, we have applied the Price and Wage Freeze and given it effect. I want to make this latter point unquestionably clear, because we may later seek clarifications of the Executive Order, or even reverse decisions of our own which now "freeze" a price or wage. Our initial decisions have been guided by the desire to give full faith and credit to the Executive Order, have been made under great pressures of time, and have taken into consideration the practical difficulties of recovering payments or refunding service charges which might later be determined to be permitted by the Cost of Living Council.

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Chancellor Hine will make further announcements as Federal agencies respond to the University's requests for more specific clarifications of the effects of the wage-price freeze on the University's operations.

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"DOWNTOWN" DEDICATION SET

Indiana University president, John W. Ryan, will preside over the dedication ceremonies of the three buildings at the Downtown Campus Friday. Chancellors Herman B Wells and Maynard K. Hine and Indianapolis Mayor Richard G. Lugar, will participate in the dedication program which also will include the "re-naming" of the C-A Building to the Robert E. Cavanaugh Hall.

Cavanaugh, who died in 1960, was a pioneer in adult education and a key figure in the expansion of higher educational opportunities in Indiana. A widely respected educator, Cavanaugh was director of the University Extension Division from 1921 to 1946. (The Extension Division was the forerunner of I.U.'s current regional campus system.)

"A Discussion of the Campus and the City" symposium will initiate the dedication ceremonies Friday. The program will begin at 9:30 a.m. in Room 100 of the Lecture Hall Building. Panelists will include David Meeker, director of metropolitan development; Mrs. Linda Leary, community leader and representative of the Indianapolis Skills Center; Willard Ransom, president of the Indiana Businessmen's Association and general manager of the Madame C.J. Walker Co., and Robert Gordon, executive direction of B'nai Brith. Alvin S. Bynum, assistant dean of the University Division, will moderate the discussion.

The ceremonies will continue at noon with an invitational luncheon in the Library Building. On hand to address the guests will be Downtown Campus Dean Joseph T. Taylor, President Ryan, Chancellor Hine, Mrs. Gertrude Heberlein, associate professor of English and Frank Welcher, assistant chairman and professor of chemistry.

James I. Miller, director of the Center for the Study of Higher Education at the University of Michigan, will address the main dedication ceremonies at 2 p.m. Friday in the Lecture Hall. The official renaming of the Classroom-Administration Building to the Robert E. Cavanaugh Hall will follow. Guided tours of the new Downtown Campus will be available that afternoon and Saturday morning from 9 till noon.

In conjunction with the dedication program, a Saturday morning symposium will be held on "Opportunities and Responsibilities for Women in Higher Education" in the Lecture Hall. The 9 a.m. program sponsored by the IUPUI Women's Club, will be headlined with an address by Miss Mary C. Manning, regional director, Women's Bureau, U.S. Department of Labor. Other panelists will include Mrs. John Burkhart, organizer and manager of the Women's Council of Channel 20; Mrs. James R. Hetherington, president of the national auxiliary of Goodwill Industries; Mrs. Harriett Bailey Conn, attorney, and Mrs. Florence McMaster, Indianapolis Law School librarian and associate professor of law.

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MORE "FREEZE"

The new Indiana Commission on Higher Education has ordered the state universities to suspend temporarily the development of new degree programs, new schools and colleges, and new regional campuses. The commission has also announced its intent to review all baccalaureate and associate degree programs and gave indication of a concern with the distinctions between academic and vocational orientations in post-high school education.

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NOTICES

A house is available rent-free during October for a responsible adult or married couple. For details, please call Dr. Brown's office, Ext. 7294.

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The Chief Resident's Office has moved to W-587 in University Hospital and Dr. Watanabe and Mrs. Hester Webb are now there. The phone number is the same, Ext. 7282.

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Anyone interested in joining a car pool of commuters from Lafayette to the Medical Center, please call Mrs. McCue, Ext. 8312, for further information.

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Don't forget--The Cheer Guild of Indiana University Hospitals will hold its annual card party September 17 at 1 p.m. in the auditorium of the William H. Block Co. The event is the Guild's annual money-raising effort for the hospitals. Proceeds will help defray the expense of buying and outfitting a van to transport a kidney machine. Tickets may be purchased in the Union Building or Guild Office. (The program includes a style show and tea.)

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Mark Thursday--The Committee on the Economic Status of the Profession of the IUPUI Chapter of the American Association of University Professors will meet Thursday at 11 a.m. in the Union Building (Room M104-105). AAUP members and interested faculty members are urged to attend.

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GRADUATED GLOOM (Cont.) -- Demand for the graduates of the IUB School of Business
dropped 25 per cent during 1970-71, according to the school's Business Placement Office.

"The usual percentage (44 per cent) of the graduates were successful in finding employment...even though competition... was much greater. But the ailing businesses could not absorb the additional supply (of graduates) that became available when fewer went into the military and fewer went on to graduate school," according to the report.

The report stated demand for business graduates dropped 25 per cent and there was 20 per cent less campus recruiting by businesses. Starting salaries for the school's B.S. graduates, with the exception of those majoring in accounting, averaged \$725 a month, up 2 per cent. The B.S. accountants lost \$9 and took average starting salaries of \$841 a month.

MBA graduates with non-technical majors lost 9.2 per cent in average starting salaries, dropping from \$1,089 a month to \$989. MBA graduates with technical majors dropped 2.8 per cent, from \$1,128 to \$1,096 a month in starting salaries.



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