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March 20, 2013

Gary Roberts, JD
Dean of the IU Robert H. Kinney School of Law
530 W. New York Street
Indianapolis, IN 46202



Dear Dean Roberts:

I write to offer my support for the proposed Master of Jurisprudence (M.J.) degree at Indiana University Robert H. Kinney School of Law.

As a human resources professional since 1983, I can attest to the changes my profession has experienced. What was once a support department that insured prompt wage payment and accurate benefit administration has morphed into a solid business leader with expertise in employment law, labor law, and ERISA compliance along with a myriad of other legislative mandates. The Society of Human Resources Management (SHRM) provides the educational resources to assist members who must keep up with current and pending legislation but a program, such as the Master of Jurisprudence, would be a welcome opportunity for anyone in the HR profession who wishes to receive solid academic credentials. I personally have gained a lot of knowledge from having worked with various labor law attorneys and employment law attorneys over the years. However, had I the opportunity to attend a Master of Jurisprudence program, I would have done it. The proposal outlines exactly the type of professional education those in my profession need in order to progress in their field and to increase their value to the institution for which they work. I would highly recommend it to anyone wishing to transition into Human Resources as well.

I believe this program will fill a void in the education of Human Resource professionals and should be marketed to the Society of HR Management and its numerous local chapters in Indiana.

Thank you for the opportunity to comment on this worthy proposal.

Sincerely,

Alice M. Luchini

Associate Vice President Human Resources

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