

FACULTY  
AFFAIRS  
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## Office of Faculty Affairs

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FEBRUARY 2014

## AAL Group Will Visit IUSD March 13th

**AAL - Aspire, Achieve, Lead** <http://www.aalgroup.org> will visit IUSD on Thursday, March 13, 2014. AAL is a collaborative of scholars, educational specialists and consultants who provide services to facilitate educational excellence and leadership through professional development. Dr. Tobias Rodriguez, AAL Vice President, will lead the delegation which includes several AAL consultants. The purpose of this visit is to gather information regarding faculty attitudes, perspectives and preferences about faculty development programming. This



process will engage various faculty groups including the Faculty Development Task Force, IUSD Administration, the Faculty Affairs Committee, the Peer Mentoring Group and other faculty members through meetings, interviews and focus group discussions. The information gathered during their visit will be used to develop an assessment instrument that will be delivered to the entire faculty body. The goal of these efforts is to inform, define and configure a comprehensive faculty development program that will support faculty growth, skill development and achievement as well as prepare faculty for current and future educational initiatives and strategic directions formulated at the

school, campus and University levels. The Office of Faculty Affairs (OFA) will be in contact with various faculty groups to make arrangements and develop a schedule for the March AAL visit. *Please save the date on your calendar.*

**Evidence-based Dentistry  
Customized Program Update**

The Office of Faculty Affairs continues to work on the creation of a customized EBD program for IUSD. Representatives of OFA and the EBD Task Force will engage in a discussion with the ADA Center for Evidenced-Based Dentistry in the coming weeks. The goals of this discussion are to develop program objectives, a topical outline and identify a date for presentation.

## Let's Talk Series for Adjunct Faculty

Our Let's Talk Series continues to evolve, addressing concerns and needs that improve the awareness, resources, training and success of IUSD's adjunct faculty. Through the zeal, expertise, insight and leadership from Drs. Brooke Adams and Michele Kirkup, going forward newly hired adjunct faculty for the IUSD will experience a formal orientation program as a part of their onboarding process. Drs. Adams and Kirkup presented an introductory version of that orientation during the January 22nd and February 4th Let's Talk sessions. Following are highlights of the orientation program:

- ◊ Usage of a pre-test/post-test to address key areas where im-

proved awareness of policy and procedure is needed.

- ◊ Explanations and expectations of patient-student supervision at IUSD.

- ◊ Touring of the IUSD facility to increase understanding of the scope and interrelation of services provided by the School.

- ◊ Delivery of axiUm training.

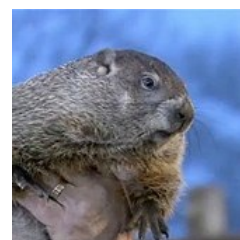
- ◊ Overview of clinic processes, including how to interpret the clinic schedule, OSHA PPE requirements, and completion of assessment forms. Join us for one of these upcoming sessions:



**Thursday Feb 13 DS 114**  
**Monday Feb 24 DS 115**  
**Friday, April 18 DS 421**

**Punxsutawney Phil  
Predicts Longer Winter**

The famous furry weather-predicting groundhog emerged from his burrow on February 2, 2014 to see his shadow. As legend has it, winter will last six more weeks. Get ready for more snow and cold weather!





*Enhance*

*your*

*teaching*

*and*

*research*

*skills*

# Faculty Development Opportunities

There are many opportunities for professional development during the month of February. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Office of Academic Affairs (AO), the Center for Teaching and Learning (CTL), the Office of the Vice Chancellor for Research (OVCR) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD) and IUSD CE.

## Tuesday, February 11th

**Reading at the Table: Conspiracy of Silence (AO)**

**Time and Location:** 11:30 am to 1:00 pm in the Faculty Club

**Presenter:** Chris Lamb, IU School of Journalism

**Register:** <http://academicaffairs.iupui.edu/>

## Thursday, February 12th

**P&T All Faculty Ranks Small Group Consultation (AO)**

**Time and Location:** 1:00 pm to 3:00 pm in Campus Center Room 305

**Presenters:** Past and Present Members of the Campus P&T Committee

**Register:** <http://academicaffairs.iupui.edu/>

## Thursday, February 13th

**Teaching at IUPUI: Assessing Learning, Online Approaches and Tools (CTL)**

**Time and Location:** 11:30 am to 12:15 pm via Adobe Connect Online

**Presenter:** Chip Easterling and Douglas Jerolimov

**Register:** <http://ctl.iupui.edu/>

## Friday, February 14th

**Ins and Outs of Applying for NSF Funding (OVCR)**

**Time and Location:** 8:30 am to 12:00 pm in University Library Lilly Auditorium

**Presenter:** OVCR Staff

**Register:** <http://crm.iu.edu/CRMEvents/NSFProposals>

## Wednesday, February 19th

**Stepping Stones of Women in Leadership (OFAPD)**

**Time and Location:** 11:45 am to 1:00 pm in Fairbanks Hall 5005

**Presenter:** Tatiana Foroud

**Register:** <http://faculty.medicine.iu.edu/events.asp#void>

## Thursday, February 20th

**IUSOM P&T Information Session: Excellence in Research (OFAPD)**

**Time and Location:** 7:00 am to 8:00 am in the Daly Center Room 186

**Presenter:** Jim McAteer, Mary Dankoski, Anantha Shekhar, Dan Rusyniak, Deb Cowley

**Register:** <http://faculty.medicine.iu.edu/events.asp#void>

## Thursday, February 20th

**Lecture Capture Technologies (CTL)**

**Time and Location:** 11:30 am to 12:15 pm via Adobe Connect Online

**Presenter:** James Newbrough

**Register:** <http://ctl.iupui.edu/>

## Wednesday, February 26th

**Mixed Methods in the Social, Behavioral, Health Sciences and STEM Fields (CTL)**

**Time and Location:** 10:30 am to 12:00 pm in IT, Room 152

**Presenter:** John Creswell

**Register:** <http://ctl.iupui.edu/>

# Did You Know? Policies in Brief...

## **Paid Leave for Academic**

**Appointees:** The University has policies in place to help provide work-life balance for full-time for academic appointees (4 or 5 day appointments). One of these policies, Paid Family Leave for Academic Appointees, helps prevent financial hardship during a time of family need. This policy is separate from the academic Sick Leave policy which provides protection from financial hardship for the personal illness of a full-time faculty member (see the November 2013 issue for details.). Paid Family Leave for Academic Appointees provides up to 12 weeks of pay (reduced in some instances) for faculty to provide support for a family member

who is ill. An eligible family member is a spouse, domestic partner, parent, dependent child or a dependent child of the appointee's spouse or domestic partner. Faculty who are in a care provider situation should contact their department and the Office of Faculty Affairs to learn more about Paid Family Leave to evaluate the need and determine eligibility. Examples of situations that can be considered for Paid Family Leave are eldercare for parents and the birth or adoption of a child.

## **GIS Implementation is Near**

The long awaited implementation of GIS for the management of credentials starts on Monday, March 3 for all faculty (full-time, adjunct,

volunteers). As a faculty member, you are designated as a User in GIS. You will be expected to log-in to GIS starting March 3 to verify your demographic information and check for Tasks. One of the first Tasks assigned to most faculty will be to update your dental or hygiene license in GIS. There will be a Task assigned to you for this purpose and the Task will include instructions on what needs to be done. Training on GIS will be available through webinars, an on-line video, a quick start sheet and other methods. Webinars are scheduled in DS 114 at the following times:

**Monday, February 24 -2:30 pm**

**Thursday, February 27 - noon**

**Friday, February 28 - 9:30 am**

## NEW TRAVEL POLICIES

OFA has established two new policies with required applications for faculty who request funds to attend national meetings or professional development programs. One policy addresses faculty who serve as organization officers and/or presenters, and the other for strategic initiative faculty development travel. To request the policy information, procedures and application forms, please contact Shelley Hall.

## Faculty Development Continued

**Thursday, February 27th**

**Teaching at IUPUI: Creating Rubrics that Work (CTL)**

**Time and Location:** 11:30 am to 12:15 pm via Adobe Connect Online

**Presenter:** James Gregory and Douglas Jerolimov

**Register:** <http://ctl.iupui.edu/>

**Friday, February 28th**

**Academy: Advancing Learning with Technology Symposium (CTL)**

**Time and Location:** 9:00 am to 12:00 pm in University Library Lilly Auditorium

**Presenter:** Kevin Werbach

**Register:** <http://ctl.iupui.edu/>

## FAR Deadline Midnight February 12th

The Faculty Annual Review (FAR) FINAL deadline is nearly here. Don't forget to submit your CV and save a PDF of your FAR for your records. For those faculty interested in competing for the Trustees Teaching Award, send an email of self-nomination to Shelley Hall at [shhall@iu.edu](mailto:shhall@iu.edu).

An email verifying that OFA has received your self-nomination will be sent out by the end of the following week. Credential verification will begin March 3, 2014 through the GIS system as discussed above. Report any FAR difficulties to FAR Help [farhelp@indiana.edu](mailto:farhelp@indiana.edu)

- ① OneStart: <https://onestart.iu.edu/my2-prd/portal>
- ② Services
- ③ Administrative Systems
- ④ Academic
- ⑤ Faculty Annual Report—Annual Report Worksheet 2013

**F**  
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CELEBRATE Black History Month

**Indiana University  
School of Dentistry  
Office of Faculty Affairs**

1121 West Michigan Street,  
Room 102

Indianapolis, IN 46202-5186

Phone: 317-278-9476

Fax: 317-278-1071



**ASSOCIATE DEANS AND CHAIRS PROGRAM**

***Conversation with the EVC: Dr. Nasser Paydar***

**Wednesday, March 12th, 2014, Campus Center Room 409**

**For more information visit <http://academicaffairs.iupui.edu/>**



IUSD OFFICE OF FACULTY AFFAIRS **FACULTY ENRICHMENT**

**Do You Need Any Information Before You Decide What to Do Next?  
*Eliminating Silly Evaluations***

Monday, March 3, 2014

**1:30 pm to 3:30 pm**

Lecture Hall S116



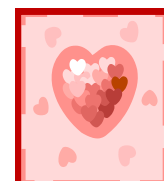
**DR. DAVID W. CHAMBERS**

Dr. Chambers is professor of dental education and former associate dean for academic affairs and scholarship at the University of the Pacific, Arthur A. Dugoni School of Dentistry in San Francisco. He is also the editor of the American College of Dentists. He has served as a consultant to most national dental organizations and dental schools in the United States and Canada, as well as being an examiner for the Malcolm Baldrige National Quality Award and on the Commission on Dental Accreditation. He has earned the EdM, MBA, and PhD degrees. He has published over 500 papers in his areas of interest, which include competency-based education, ethics, evaluation, and critical thinking. Dr. Chambers has been a visiting scholar in philosophy at Cambridge University, UC Berkeley, and the London School of Economics.

**FOLLOWING PARTICIPATION IN THIS PROGRAM INDIVIDUALS WILL BE ABLE TO:**

1. Identify primary characteristics of novices, beginners, competent, proficient, and expert performers and choose the most appropriate instructional and evaluation methods for each type
2. Recognize the characteristics of reliability, validity, nonreactivity, and utility for various evaluation systems
3. Eliminate unnecessary evaluation practices
4. Define and design portfolio evaluation systems

**What matters. Where it matters.**



**FEBRUARY 14TH**

