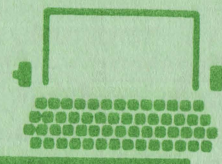


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volume eleven, number twenty-seven

july 12, 1981

## PROGRAM TO FOCUS ON "PROBLEM PATIENTS"

An all-day program next month will zero in on how to handle problems with the "problem patient." Called "Nursing Grand Rounds: Psychological Assessment and Intervention. . . A Realistic Approach to Your Problem Patient," the program will be held August 11 in Lecture Hall 102. All registered nurses and licensed practical nurses throughout the state are invited.

Sponsored by Nursing Services Staff Development of the I.U. Hospitals, the morning and afternoon sessions will deal with topics such as "Problem Patients: Whose Problem Is It?", "How to Do a Psychosocial Assessment in 'Five Minutes or Less'", "OK, I Have the Data; Now What?", "Turning Problems into Challenges" and "Readiness vs. Resistance to Change."

Special faculty will include Dr. Barbara Munjas, associate professor of nursing at the Medical College of Virginia where she holds a joint appointment with the Department of Sociology, and Veda Boyer, clinical nurse specialist in psychiatric-mental health nursing in the I.U. Hospitals. She is staff development coordinator in medical nursing.

Cost is \$20 apiece for the morning and afternoon sessions, \$30 for both. No fee is required for IUMC employees. Registration deadline is August 1. For more information, call Gail Lawrence, Ext. 7256.

\* \* \*

## QUICKIE CALENDAR

Physiological -- "Optical and Chemical Measurements of Cell Membrane Potentials," Physiology Seminar by Dr. J. P. Leader from the medical school at the University of Otago, Dunedin, New Zealand; Medical Science Building, Room 321, 4 p.m. on Tuesday.

On Stage -- "The Cat and the Canary," a mystery which has amused and scared audiences for nearly 60 years on stage and screen, continues its run this week at the Brown County Playhouse in Nashville. The John Willard play will be performed Wednesday through Sunday, plus July 22-26 and July 29-August 2. Curtain time is 8 p.m. Tickets (\$5, \$2.50 children 14 and under) are available at the I.U. Auditorium box office (812-337-1103) or at the playhouse box office (812-988-2123).

Stress -- Carol Metzger, director of client services for the Avenues Corp., will lead a one-day workshop on "Stress and the Working Woman" Thursday from 5:30 p.m. to 7:30 p.m. at the Hyatt Regency. She will show participants specific and practical methods to help them analyze their sources of stress and manage them more creatively. Cost is \$8 for YWCA members, \$10 for others (includes cheese board and wine). For more information, call 299-2750.



Partisan Speakout -- "El Salvador: Another Vietnam?" is the topic of a labor and religious speakout against U.S. intervention in the Central American country. The sessions will be held Saturday at 7:30 p.m. in Lecture Hall 101. All interested persons are invited to this free forum.

\* \* \*

#### NEWS 'N' NOTES FROM HERE 'N' THERE

Notes from the Library -- The School of Medicine Library has just installed a second OCLC terminal, this one in the Public Services Area, to locate more easily materials for patrons who need items not available in the School of Medicine Library. "Brave" patrons may ask the Public Services personnel to instruct them in the use of the terminal for on-line searching. . .Also, the library's staff is pleased to announce that Mrs. Frances Brahmi has joined the staff as medical reference librarian/search analyst. She also is in charge of the Circulation Department. She was formerly acquisitions assistant. Mrs. Brahmi received an MLS from the I.U. School of Library and Information Science in May.

Getting to Know IUPUI -- Schools, departments, student groups or other units at IUPUI can still reserve booth space in the 1981 New Student Orientation, which is expected to reach more than 700 students. The booth expo and orientation is August 12-13. To reserve a booth or to get more information, call Lillian Charleston in Student Activities, Ext. 3931.

Position Available -- Director of labor relations, Indiana School Boards Association. Candidate must possess education and experience in management techniques, public sector collective bargaining, organizational and communications skills; must exhibit strong background in the public school collective bargaining process. Salary range from \$25,000 to \$30,000. For application and information, contact: Dr. Jack Peterson, Executive Director, ISBA, 222 North New Jersey Street, Suite 300, Indianapolis 46204. Application deadline is July 29.

Quit It -- Want to quit smoking? Volunteers are needed for smoking study. For information, call Ext. 7900 from 7:30 a.m. to 4 p.m. and ask for Betty Martin.

Cinematic Credit -- The Credit Union is offering its members two free tickets, good at any General Cinema Theater, if they bring in a friend to join, or to any member who opens a Credit Union Checking Account. The offer ends September 4. For information, call Ext. 3946.

One Cost That's Going Down -- The university employee's cost for health insurance is going down, even though premiums are going up about 9.5 percent. The decrease in the cost to the employee is because the university is paying a larger share. Under a new formula, the university will pay 80 percent of the cost for employee coverage and 50 percent of the cost for dependent coverage. (Previously, the university paid 50 percent of the premium for employee coverage.) New rates for Blue Cross Blue Shield major medical and Metro Health Plan became effective July 1. There is no change in coverage.

\* \* \*



DEPT. OF HONORS & ACCOLADES

Oliver Tzeng, associate professor of psychology in the School of Science, is in Taiwan at the invitation of Sun Yun-Suan, premier of the Republic of China. Tzeng is serving as a special adviser and delegate in education for the 1981 National Construction Seminar. He also has been asked to consult and advise on college entrance examinations taken by 100,000 high school students in Taiwan each year. This invitation came from the president of the National Taiwan Normal University.

Dr. Ralph W. Phillips, associate dean for research at the School of Dentistry, will receive the Honorary Fellowship Award next week from the Academy of General Dentistry at the academy's annual meeting in Denver. The award recognizes "contributions which Dr. Phillips has made to the art and science of dentistry, and the dedication he has shown in sharing his knowledge with dental practitioners through continuing education. . ." And on Saturday the Japanese Section of the Pierre Fauchard Academy will present the first Mitch Nakayama Memorial Award to Dr. Phillips in Nagoya, Japan. Named for the late Dr. Nakayama, first secretary-general of the Japanese Section, this award was established to recognize contributions to the science of dental materials, appliances and therapeutic agents. An internationally recognized author, teacher and researcher, Dr. Phillips received the 43rd Fauchard Gold Medal in 1979 and is an honorary member of the academy.

William F. Harvey, Carl M. Gray Professor of Law and Advocacy at the School of Law, has been appointed by Judge William E. Steckler to serve as a member of the Merit Selection Panel to review incumbent Magistrate John Paul Godich's current service as a full-time U.S. magistrate. Other members are Donald L. Jackson (chairman), Theodore Lockyear, Virginia Dill McCarty, Gordon E. Tabor and Theodore D. Wilson.

Beverly Richards, associate professor of nursing, has been invited to make a presentation at the national conference jointly sponsored by the ANA's Division on Psychiatric and Mental Health Nursing Practice and the ANA Council of Specialists in Psychiatric and Mental Health Nursing. The conference will be held August 12-14 at Portland, Oregon. Called "Stigmatized Groups: Needs and Interventions," the agenda will cover three areas: chronic mental illness, crimes of violence and substance abuse. Richards' presentation will focus on the assessment of an intervention with families having a chronically ill member.

Dr. Myron J. Kasle, chairman of radiology at the School of Dentistry, will present a paper and clinic, "Method of Image Localization in Dental Radiology," at the 12th annual Eastern Dental Radiology Workshop being held next week in Louisville. The workshop is sponsored annually by the American Academy of Dental Radiology.

Harwood Y. Prince, director of the Medical Records Department, I.U. Hospitals, will be the keynote speaker at a hospital office automation seminar this week in Baltimore. His subject will be "Use of Word Processing in Health Care Facilities."

Dr. John A. Whitesel, Counseling Center, has been named to the three-member program committee for the 1982 annual conference of the Association for Clinical Pastoral Education which will be held in Indianapolis. Instrumental in launching the association in 1967, Whitesel currently is one of the organization's nine regional directors.

Professors Zona Weeks and Catherine Barrett, Occupational Therapy Program, Division of Allied Health Sciences in the School of Medicine, were recently appointed Midwest Regional Research Coordinators by the American Occupational Therapy Foundation. These are five-year appointments which involve the planning and implementation of continuing education offerings in research for occupational



therapists in the Midwest. Weeks was also one of several IUMC occupational therapists to be cited at the Indiana Occupational Therapy Association's annual conference. She received the "OTR of the Year" award. Barrett and Carol Nathan, assistant dean of the faculties, received "distinguished service awards." Saburi Imara, O.T. lecturer, received a "letter of recognition," and Mary Andree, assistant supervisor, Adult Physical Disabilities, O.T. department of I.U. Hospitals, received the "Public Awareness Award."

Dr. R. Bruce Renda, dean of the School of Engineering and Technology, was invited to give a series of lectures to the Advisory Group for Aero-space Research and Development of the North Atlantic Treaty Organization. He discussed new developments in specialized documentary formation systems and retrieval systems theory, and selection of retrieval language models vis-a-vis modern language theory. The sessions took place at Middle East Technical University in Ankara, Turkey.

\* \* \*

#### GREEN SHEET'S FRIENDLY AD SERVICE

Rides Needed -- To and from southside between Beech Grove and Southport (Dudley Street) and Medical Center (Long Hospital, 8 a.m. to 5 p.m. Call Ext. 7517 or 788-9681. . . To and from East 38th and Arlington area and University Hospital, 10 a.m. to 6:30 p.m. Call Ext. 4001.

Wanted -- Female roommate, \$120/month plus half of utilities, gas heat provided free. Call 253-3987 after 6 p.m. . Employed and/or female grad student to share large house, own bedroom and bath, kitchen privileges, available now, \$200/month plus 50 percent of utilities, reduction of rent in exchange for light housekeeping and light yard work, 15 minutes from Medical Center, near art museum and Butler. Call 259-4968 or Ext. 7327. . Responsible female to share three-bedroom house in Southport with charming 3-year-old and his mother, private bedroom with half-bath attached, kitchen privileges, laundry facilities. \$175/month, utilities included. Call 784-8815 evenings and weekends.

House for Sale -- Three-bedroom ranch, fireplace, family room, two baths, excellent condition, country setting, 10 minutes to work, vicinity of 42nd and Kessler. \$72,000. Call Ext. 4906.

House for Sale -- Three-bedroom brick ranch-style house in Greenbriar, 2½ baths, open floor plan with lots of closet space, special financing available. \$69,900. Call 253-0082.

House for Sale -- On Coronado Road, brick and aluminum bi-level, fenced back yard, attached garage, central air, all-electric, large wooded deck off kitchen, paneled family room, two full baths, four bedrooms, assumable mortgage--9½ percent, contract is possibility. Call 271-1257 between 10 a.m. and 5 p.m.

Lot for Sale -- Lot at Country Squire Lake, Tudor Road, close to lake front. Call 297-4613.

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\*News Bureau  
Indiana University-Purdue University  
at Indianapolis  
355 Lansing Street  
Indianapolis, Indiana 46202



# STAFF NEWS

## WE'RE HEARING YOU

Think H.I.P., a series of Health Information Programs designed for you to learn about available campus health services and effective ways to maintain good health.

You asked the Staff Council to find out what health care services are available on campus, and to explore the possibility of health care professionals sharing their know-how. We looked into it and found two people who have enthusiastically helped us: Dr. Steven C. Beering, Director of the I.U. Medical Center and Dean of the School of Medicine; and Dr. George W. Lukemeyer, Executive Director of the I.U. Medical Center.

Dr. Lukemeyer has worked closely with Staff Council members Carolyn McDonald and Dorothy Medcalf to plan the H.I.P. series. Needless to say, we all appreciate Dr. Beering's and Dr. Lukemeyer's warm hearted support and expertise.

The first session was held Thursday, May 14, 1981 where the topic "Your Medical Center Resources: Their Availability and Accessibility" was discussed by Roger Hunt, Director of University Hospitals; Barbara McElroy, Director of Patient Referral; Dr. Alan Fischer, Director of Family Medicine; and Dr. William Paynter, Medical Director of Wishard Hospital.

Additional H.I.P.'s are planned to bring health information to you. These meetings will be held in Fesler Hall's Hurty Hall C from 12:00 p.m. to 12:50 p.m.



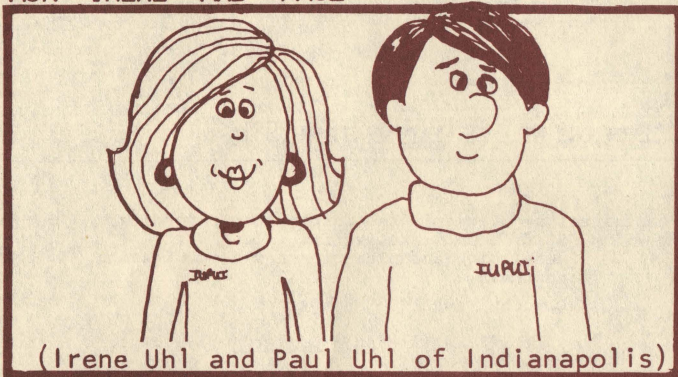
The meetings' formats will include 30-minute presentation followed by a 10-minute question and answer period. (Food and drink are not allowed in Hurty Hall C.)

Mark these dates on your calendar. Bring along your questions for the health professionals to answer.

Thursday, July 23: Dr. Jack Hall will explain "Health Hazard Appraisal - A Prospective Medicine Program"

What additional health care information do you want to hear? What is important and meaningful to you? Do you have a suggestion for a future H.I.P.? Please send your ideas and requests to the Staff Council Office.

## ASK IRENE AND PAUL



Hello, Staff, thank you for the letters you send to us. We enjoy hearing from you and appreciate your taking the time to communicate your concerns. We work at getting the answers, but find we don't always have column space in this newsletter to answer everyone at once. We're here to help you, so if you ever need an answer on quick notice, send us your question along with a self-addressed campus envelope, and we'll return to you the answer and/or the person's name on campus who can help you.

PARKING IS ALWAYS A PROBLEM, particularly at Riley Hospital. We asked Bob Tirmenstein, Director of Parking Services, to answer a Riley employee's question concerning plans to improve the parking situation there. Bob said that the Board of Trustees has approved a number of parking projects to be completed this summer. Several lots will be sealcoated and relined to accommodate small cars 15 feet or shorter in overall length. A number of lots will be redesigned and renovated to use space more efficiently and gain more parking spaces. Small cars may park in large-car parking spaces, but cars exceeding 15 feet in overall length are restricted from parking in small car spaces. Approximately 25% to 35% of parking spaces will be converted for small cars.

The areas where parking spaces will be increased include the lots west of the Union Building, and west of the Rotary Building. Also, the west and south sides of Riley Hospital, south of Ball Residence, and east of the Medical Science Building. These projects will add approximately 230 spaces. Additional parking spaces will be added in student parking lots on the north side of New York Street, because of the construction of the School of Physical Education athletic facilities.

UNIVERSITY HOSPITAL CAFETERIA is considered by many IUPUI employees to be the best restaurant in town. Overseeing the operation is Arlene Wilson, Director of the Department of Nutrition and Dietetics, who was a recent guest speaker at a Staff Council meeting. Staff employees asked many questions, including those concerning the cafeteria's basic operation and learned the following.

University hospital cafeteria is a self-supporting auxiliary enterprise that pays rent, and pays nearly \$1,000 a week just to keep the floors clean. The monthly grocery bill runs about \$117,400 which includes food for patients and cafeteria patrons. Every day, nearly 4,200 people are served in the cafeteria, but feeding patients is the first priority.

Food is purchased through the University purchasing system with 45 different vendors. Fresh produce and spices are purchased from City Market, as well as Sam Rose, and M & D Foods.

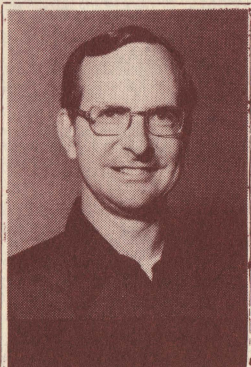
The cafeteria loses \$5,000 to \$7,000 of dishes per month that "go out the door and never come back." The carryout system has cut these losses somewhat, but replacing dishes and silverware is expensive: Dinner plate \$2.14, Coffee mug \$4.16, Drinking glass 29¢, Dinner knife 44¢, Dinner fork 21¢, Teaspoon 12¢.

Ms. Wilson's philosophy for the successful operation: "We are a very old fashioned, traditional kind of food service. This is our mode of operation, our management style and we believe it is right. We believe in having a food system that meets the patient's needs and we want the system to fit the patient. We're blessed with the opportunity to do it our way."

PLEASE SEND YOUR QUESTIONS TO IRENE AND PAUL, C/O STAFF COUNCIL OFFICE, AO 122A.



# IN THE SPOTLIGHT



Tony Gryszowka, supervisor of the Printing Facility in the Nursing Building, is IN THE SPOTLIGHT for several reasons. First, he's a great guy who handles the many demands of the duplicating center in a calm and efficient manner. (Tony's been with IUPUI since November 1969.)

But this isn't all--Tony does a super job bowling, even having bowled a perfect "300" game recently.

People at the Nursing Building say Tony is always courteous, understanding, and able to meet the challenges of the job. They think he's a very special person indeed.

Tony is also a family man. He and his wife, Sharon, have a son, Troy.

Congratulations to Tony Gryszowka for being such a valuable IUPUI staff employee, and the first person to appear IN THE SPOTLIGHT.

IN THE SPOTLIGHT features an IUPUI staff employee who has done something out of the ordinary: performs a job exceptionally well, has an interesting hobby, has had a memorable experience, or has done something else special. You may nominate someone--even yourself--by sending in the person's name, campus address and telephone number, and a brief explanation why the person should be IN THE SPOTLIGHT. Please send your entries to the Editor, Staff Council Office, AO 122 A.

## IUPUI STAFF COUNCIL DISTRICTS

District	Building(s)	Number of Staff To Be Represented	Number of Representatives To Be Elected	District	Building(s)	Number of Staff To Be Represented	Number of Representatives To Be Elected
A	DS (Dental School) Ft. Wayne, IN (IUPUI) Gary, IN (IUPUI)	153	1	F	MS (Medical Science Building) MF (Medical Research Facility)	154	1
B	AD, CQ, KB (38th Street) HF, MB, HM (Herron) MT (Marott Building) NC (Physical Education) 3951 N. Meridian 447 E. 38th Street 820 Ft. Wayne Avenue 155 E. Market Street 222 N. New Jersey Street 1802 N. Illinois Street	159	1	G	RI (Riley Hospital) RG (Regenstrief Health Center) WD (Wishard Memorial Hospital) KI (Krannert Institute) RO (Rotary Building) VA (Veterans Hospital) (IUPUI)		
C	UH (University Hospital) HD (Hospital Data Processing)	1,065	7	H	AH (Allied Health) PR (Psychiatric Research) PL (Physical Plant) UN (Union Building)	161	1
D	BO (Bowers Building) VO (Veterans Affairs) CA (Cavanaugh Hall) LY (University Library) ET (Engineering/Technology) Central State Hospital Columbus Center	162	1	I	FH (Fesler Hall) CL (Clinical Bldg)	154	1
E	PX (Purchasing) LS (Law Building) IR (Indpls Cntr for Adv Res) AO (Administration Building) PD (Oral Health Research) CZ (1219 W. Michigan Street) HQ (Safety and Security) WM (Warthin Apartments)			J	NU (Nursing Building) EM (Emerson Hall) RT (Radiation Therapy)	159	1
				K	PF (Printing Facilities) LO (Long Hospital) CG (Cottages) CF (Coleman Facility) BR (Ball Residence) ISTA Building (IUPUI) Harrison Bldg. (IUPUI)	164	1

ELECTIONS WILL BE HELD NOVEMBER 1981

## WE NEED YOU

Yes, we do. The Staff Council needs your ideas and wants you to consider sharing your thoughts with Staff Council committees. You don't need to be a Staff Council member to join in the decision making--you're welcome because you're a valuable IUPUI staff employee. The following committees are open for participation to all staff members. If you're interested in serving or maybe only want to pass along information or suggestions, please contact the appropriate chairperson by mail (send to Staff Council Office, AO 122 A):

**Election:** Supervises and conducts the election of each new Staff Council.

Pat Jenkins, Chairperson

**By-Laws:** Examines and recommends changes in the Staff Council By-laws as needed.

Barbara Newlin, Chairperson

**Membership:** Monitors the attendance of Staff Council members at Council meetings. Whenever a Staff Council position becomes vacant, the Committee supervises filling it.

Marilynn Baker, Chairperson

**Communication:** Disseminates information regarding Staff Council activities, along with developing and promoting new communication channels.

Dorothy Medcalf, Chairperson

*Editor's Note: The Staff News is such a channel.*

**Faculty Affairs Committee:** Acts as a liaison with IUPUI Faculty Council's Staff Affairs Committee to promote communication and identify mutual concerns.

Pat Jenkins, Chairperson

**Fringe Benefits Committee:** Seeks to retain employees through improvement of fringe benefits.

Sandra Funk, Chairperson

**Personnel Affairs Committee:** Acts as a liaison between the Staff Council and the Personnel Department in matters of staff concerns.

Karen Black, Chairperson

**STAFF COUNCIL OFFICE:** Sharon Graves, secretary. AO 122A (2215)

**STAFF NEWS**  
Sandra N. Funk, Editor  
Staff Council Office  
AO 122A