

2002-2003 Dentistry

Section	Document Name
Fiscal Health	• Fiscal Health Report 2003-04

Mission

The mission of the Indiana University School of Dentistry is to promote optimal oral and general health of Indiana citizens and others through educational, research, patient care and service programs. Our vision encompasses the pursuit of excellence in all these programs guided by shared values and mission, and carried out in an environment of collaboration, mutual respect and continual growth and development of faculty staff and students. The educational programs will feature curricula that not only provide for the learning of specific information, but promote critical thinking, problem solving and responsibility for learning by the student. These curricula (including those for the dental, advanced dental and allied dental programs) will integrate the biological, clinical and behavioral sciences in such a way as to give clear relevance to them all. The professional imperative for life-long learning will be served by a visionary program in continuing education that focuses on providing world-class continuing education programs in subject areas of greatest demand in such a way as to be maximally user-friendly and time-efficient. The program will be centered in a state-of-the-art-facility dedicated for this purpose that can provide top quality lecture, seminar, laboratory, simulation and hands-on clinical experiences. Our research activities will take the form of a coordinated, focused major research program, involving all faculty in various ways and led by the finest investigators and clinicians in the world. This program will maximize not only the strengths of the faculty, but those of the university and state as well. It will be of such quality and stature as to maintain us as highly valued members of both the academic and professional communities. Patient care in our institution will feature predoctoral clinical educational experiences in a truly integrated care general dentistry setting, supported by specialty programs as appropriate, and incorporating all aspects of contemporary dental practice, including a solid grounding in practice management and the practice of quality dentistry in a complex and changing practice environment. Service to the public will incorporate, in addition to the dental school clinics, programs in public education and direct public service locally, statewide and, when appropriate, nationally and internationally. Through this service the School of Dentistry will constitute an extremely important arm and manifestation of university citizenship, particularly in concert with our urban setting and mission. Moreover, this service will be completely integrated with our educational program in an organized and directed service-learning mode. All of our activity will be carefully monitored through a comprehensive, understandable and relevant program of institutional outcomes assessment leading to continuous improvement. It will also be carried out in a fiscally sound manner within the university concept of the School of Dentistry as a responsibility center. Finally, the entirety of this vision will be realized in the context of our Environment for Excellence; that is, an environment characterized by opportunity linked to accountability, resources linked to responsibility, professional development accompanied by expectation, guidelines linked to reward, expectation accompanied by appreciation, and seriousness coupled with collegiality. The motto guiding our work and vision at the School of Dentistry will continue to be: We Are Indiana, Always Striving for Simply the Best, and Never Taking It For Granted.

Goals and Objectives

- ▶ 1. Recruit quality applicants and prepare them to become highly competent, critically thinking, life-long learning, ethical, responsible practitioners of general dentistry, dental specialties and other post doctoral disciplines.
- ▶ 2. Create graduates who demand and a program which provides the opportunity for career-long learning through continuing education
- ▶ 3. Increase the knowledge base in areas of oral health through research programs involving faculty and students
- ▶ 4. Maintain and enhance the school's role as a vital and productive member of the scholarly community in the Indiana University Family
- ▶ 5. Provide a broad spectrum of high quality patient services for reasonable fees as a principal means of furnishing clinical educational opportunities for students

▣ 6. Maintain a clinical education system which simulates as closely as possible a contemporary, high quality practice of general dentistry, supported by the specialties as appropriate

▣ 7. Interact with the community by providing both school-based and outreach based service and health education programs

Fiscal Health

*** Fiscal health report for 2003-04 is attached as MS Excel Spreadsheet. ***

Our strategic planning process conducted through the IUPUI office of Planning and Institutional Improvement is coming to a close. It has allowed us to greatly improve our overall understanding of our operations, how we are currently utilizing our resources, and the potential effects of diminishing resources. The results of this planning have allowed us to design sound actions that will help us maintain/increase quality and financial health. These specific actions are detailed below under "Initiatives". One of the key aids to the success of these initiatives will be to enhance communications with faculty and staff about the action plan. This will be accomplished by maintaining separate monthly town hall meetings of the administration with the entire staff, the entire faculty and with the executive committee of the IUSD faculty council to discuss plans and share ideas. The Dean also will continue to meet monthly with each individual Department Chair. There is also a monthly budget meeting with all Chairs, Associate Deans and the CFO. Also, the Administrative Group (Dean, Associate Deans and CFO) meet twice a week to address new and continuing issues. In regard to maintaining financial health we are taking the approach to avoid making cuts "across the board" if at all possible. We would rather look at each of the areas of concern (as identified through our strategic planning) and address them individually.

Reallocation Plan

No reallocation funds were received.

Other Question(s)