

## MINUTES

### JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Kansas City, Missouri

November 7 - 8, 1976

Sunday Morning - November 7, 1976

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 8:00 a.m. at the Radisson Muehlebach Hotel, Kansas City, Missouri, by H. N. Hunsicker, Chairman. Those present in addition to the Chairman, included:

#### Board of Directors

- J. W. Bunten, Senior Program Officer, DVTE, U. S. Office of Education,  
San Francisco, California;  
\*Robert A. Crawley, Supervisor, Agricultural Education, Little Rock, Arkansas;  
H. E. Edwards, Branch Chief, DVTE, U. S. Office of Education, Chicago, Illinois;  
\*\*J. W. Lacey, Senior Program Officers, DVTE U. S. Office of Education,  
Denver, Colorado;  
M. L. Mitchell, Consultant, Agricultural Education, Concord, New Hampshire;  
Art Nelson, Program Director, Vocational Agriculture and Renewable Natural  
Resources Education, Olympia, Washington;  
\*Dean Prochaska, Director, Agricultural Education, Topeka, Kansas;  
\*J. W. Warren, Senior Program Officer, DVTE, U. S. Office of Education,  
Philadelphia, Pennsylvania;

#### Officers

- Wm. Paul Gray, Secretary, Board of Directors, U. S. Office of Education,  
Washington, D. C.;  
J. M. Campbell, Treasurer, FFA, State Department of Education,  
Richmond, Virginia;

#### Others As Authorized

- Herbert W. Mackey, Assistant Regional Commissioner, Occupational and Adult  
Education, U. S. Office of Education, Dallas, Texas;  
Byron F. Rawls, Regional Director, DVTE, U. S. Office of Education,  
Kansas City, Missouri;

#### Board of National Officers

- \*Bobby Tucker, National President, Mineola, Texas;  
Mike Jackson, National Secretary, Tipton, Indiana;  
Ronald Wilson, National Vice President, Manhattan, Kansas;  
Douglas Loudenslager, National Vice President, Morral, Ohio;  
Elton Bouldin, National Vice President, Boaz, Alabama;  
Leonard Anderson, National Vice President, Albin, Wyoming;

\* Member of the FFA Finance Committee.

\*\* Mr. John W. Lacey was unable to attend the meeting, and Mr. Rawls took his place.

(OVER)

2.

Consultants

O. S. Gilbertson, Professor and Chairman, Department of Agricultural Education,  
College of Agriculture, University of Nebraska, Lincoln, Nebraska;  
Jasper S. Lee, Associate Professor, Agricultural Education, Mississippi State  
University, Mississippi State, Mississippi;  
John Murray, President, NVATA, Inc., Jackson, Minnesota;  
Richard L. Strangeway, Vice President, NVATA, Inc., Grahamsville, New York;  
Richard C. Weber, Vice President, NVATA, Inc., Larose, Louisiana;

Note: Ralph E. Bender, Luther Lalum and William G. Smith were unable  
to be present.

Others present, for all or portions of the meeting:

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia;  
Wilson W. Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria,  
Virginia;  
Harry J. Andrews, Manager, National FFA Supply Service, Alexandria, Virginia;  
R. W. Cox, Administrative Secretary, National FFA Alumni Association,  
Alexandria, Virginia;  
John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER  
Magazine, Alexandria, Virginia;  
C. Coleman Harris, Associate Executive Secretary, FFA, Alexandria, Virginia;  
A. Daniel Reuwee, Director of Information, FFA, Alexandria, Virginia;  
Robert A. Seefeldt, Program Specialist -Awards, FFA, Alexandria, Virginia;  
Ted A. Amick, Program Specialist-Contests, FFA, Alexandria, Virginia;  
Lennie H. Gamage, Program Specialist-International Activities, FFA,  
Alexandria, Virginia;  
Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring  
Committee, Madison, Wisconsin;  
Jesse F. Taggart, Assistant to Executive Director, National FFA Foundation  
Sponsoring Committee, Lansing, Michigan;  
James P. Clouse, Professor and Head, Agricultural Education, Virginia  
Polytechnic Institute and State University, Blacksburg, Virginia.

INVOCATION -- Douglas Loudenslager, National FFA Vice President, gave the  
invocation.

ADJUSTMENTS TO AGENDA -- Program adjustments were requested and made.

APPROVAL OF PREVIOUS MINUTES -- Mr. Murray called attention to an omission in  
the Minutes of the Meeting held on July 29, 1976, concerning action taken on a  
Score Card for the Honorary American Farmer Degree for Teachers of Vocational  
Agriculture.



NOTE: Upon investigation, it was found that this item was fully covered in the original draft of the Minutes, but inadvertently was omitted in the editing. This error is regretted. Following is the action which should have appeared in the July 29, 1976, Minutes:

REPORT OF COMMITTEE - SCORE CARD - HONORARY AMERICAN FARMER DEGREE FOR TEACHERS OF VOCATIONAL AGRICULTURE -- Mr. Strangeway presented the report of the Committee appointed to revise criteria for the Honorary American Farmer Degree for Teachers of Vocational Agriculture. The recommended score card was reviewed and discussed in detail.

MOTION -- It was moved by Ron Wilson (Mr. Crawley), seconded by Mike Jackson (Mr. Nelson) and carried, to accept the Committee's Report on Revised Criteria for Selecting Teachers of Agriculture for the Honorary American Farmer Degree. (To be mailed to States under separate cover.)

APPROVAL OF PREVIOUS MINUTES (Continued) -- Elton Bouldin referred to the item "Request for Survey on Possible Convention Sites" in the Minutes of July 29. He objected to the fact that his detailed report had not been included in the Minutes. The Chairman replied that it was thought the Minutes contained all pertinent information; however, copies of this report, which had been read at the meeting, were duplicated and distributed to all Board members.

MOTION -- It was moved by Mike Jackson (Mr. Crawley)\* seconded by Leo Anderson (Mr. Warrne) and carried, that the Minutes of the previous meeting, as corrected, be approvee.

APPROVAL OF GOVERNING COMMITTEE MINUTES -- Mr. Gray, National FFA Executive Secretary, read the Minutes of the Governing Committee Meetings of September 10, 1976, and October 1, 1976. (See Appendix A). It was then moved by Ron Wilson (Mr. Warren, seconded by Douglas Loudenslager (Mr. Nelson) and carried, that the Minutes of the Governing Committee meetings of September 10 and October 1, 1976, be approved as read.

HONORARY AMERICAN FARMER DEGREE - TO DR. O. S. GILBERTSON -- It was called to the attention of Board members that, due to an oversight, the name of Dr. O. S. Gilbertson was omitted from the list of recipients of the Honorary American Farmer Degree at the 1976 National FFA Convention.

MOTION -- It was moved by Elton Bouldin (Mr. Rawls), seconded by Douglas Loudenslager (Mr. Nelson) and carried, that the Honorary American Farmer Degree be conferred upon Dr. O. S. Gilbertson at the National FFA Convention.

---

\*Parenthesis indicate joint action by the National FFA Officers and Board of Directors

(OVER)



IN RETROSPECT -- REPORT BY THE 1975-76 NATIONAL OFFICERS -- The Chairman called upon the National Officers to report briefly on their activities during the past year: Douglas Loudenslager spoke on the Experience Program as National Officers. He referred to the invaluable experience they gained through participating in leadership conferences in Kansas City and at the National FFA Center and stressed the importance of National Officers receiving thorough orientation before they start their year's work as National Officers. He told of his visits to local FFA Chapters and felt this was a very rewarding experience.

Elton Bouldin -- reported on the Goodwill Tour as an educational experience for the Officers, through visits in various States with Foundation sponsors, TV appearances, etc. He thought that more attention might be given to sponsors in the West and areas not previously visited. He suggested low-key visits for information on vocational agriculture/FFA rather than as "fund raisers."

Leo Anderson -- spoke on visits of the National Officers to State FFA Conventions. Each officer had an opportunity to attend at least one State Convention. He participated in eight. Following each convention the participating officer submitted a report on the convention and, in some cases, offered constructive criticisms. He, however, was impressed with most of the conventions he attended. He also reported favorable on the Summer Leadership Conferences held in Washington.

Ron Wilson -- reported on visits by the National Officers to the Universities, and attendance at Collegiate Chapter Meetings. He stated there is a definite desire on the part of most agricultural education staffs for better communications with the vocational agriculture/FFA program. In most cases, they wanted help and would like to see the visits by National FFA Officers continued.

Mike Jackson -- discussed National Officer Operation. All during the year, the National Officers are called upon to assist at local, State and Regional meetings. Therefore, it is very important that they be well informed and able to render the proper assistance. He told of visits to Hawaii and Puerto Rico. These staffs especially need help in further developing their vocational agriculture and FFA programs. Mike referred to the State Presidents' Conference held each year in Washington, and felt that this week-long conference afforded the National Officers an excellent opportunity to assist the State Presidents in developing as effective leaders.

Bobby Tucker -- discussed Special Events in which the National Officers were involved during the year. These included: Farm Fest '76; Eastern States Exposition; Mid-South Fair; and People-to-People Goodwill Tour to Russia. He felt that, for the most part, they were rewarding experiences, but he had some criticisms and suggestions for improvement of such events in the future. He felt that contacts made, between the National Officers and adults who are leaders of various youth groups, had been very beneficial and rewarding.

The National President concluded by stating that the National Officers would submit written suggestions and recommendations to the Board members at a later date.



MOTION -- It was moved by Mr. Rawls, seconded by Mr. Prochaska and carried, that the National Officers be commended for their informative reports and dedicated services as National FFA Officers.

INTRODUCTION -- The Chairman introduced Mr. Jesse F. Taggart who recently was employed as Assistant to the Executive Director of the National FFA Foundation Sponsoring Committee. Mr. Taggart responded with brief remarks and stated that he is looking forward to his association with the FFA Organization.

RECOGNITION OF ALASKA -- Also introduced by the Chairman was Dr. Gladys R. Tinney, Superintendent of Agriculture and Natural Resources in Alaska. Dr. Tinney spoke, enthusiastically about the participation of the 20 Alaskan representatives in their first National FFA Convention. She told of her efforts to "get Agriculture going" in Alaska, and of her determination to organize the necessary number of FFA Chapters so they could qualify for a Charter. Almost unsurmountable difficulties were encountered and overcome, and Dr. Tinney proudly announced that Alaska now has met all the requirements for a State FFA Association, with eight (8) chapters and 129 members. Accordingly, Dr. Tinney presented the credentials for a Charter to admit the State of Alaska as the 51st Association of FFA.

MOTION - CHARTER AUTHORIZED FOR ALASKA -- It was moved by Douglas Loudenslager (Mr. Bunten), seconded by Elton Boulding (Mr. Nelson) and carried, that the Board of Directors and Board of National Officers accept the application, submitted by the State of Alaska, for a Charter which will admit them as the 51st State FFA Association. Further, that thanks and appreciation be extended to Dr. Tinney for her untiring efforts in this endeavor.

BRIEF REPORTS ON FFA CONTESTS AND AWARDS -- Mr. Robert Seefeldt, Program Specialist-Awards, made brief remarks concerning the judging of the various awards in Kansas City. He pointed out that the Proficiency Awards would be judged on Thursday this year, instead of Wednesday. Attractive brochures have been developed for each category in the Proficiency Awards, and colored slides on the Proficiency Winners will be shown during the convention. Ted Amick, Program Specialist-Contests, summarized the schedule of events for the various Contests being held in Kansas City -- where and when they will take place, and schedules for photo taking. He announced that plans are underway to computerize all judging results. The Study Committee on National Judging Contests will hold an Evaluations Meeting on Friday during the convention.

MOTION -- It was moved by Mike Jackson (Mr. Bunten), seconded by Elton Bouldin (Mr. Nelson) and carried, that the Boards accept, with thanks the reports of Mr. Seefeldt and Mr. Amick on Contests and Awards.

APPROVAL OF CONVENTION AWARDS AND HONORARY DEGREES TO SPEAKERS AND OTHERS -- The Chairman called upon Mr. Gray who presented the names of certain individuals to be considered for convention awards and/or the Honorary American Farmer Degree. In the discussion which followed, it was stated that perhaps some persons whose names were submitted did not meet the criteria for the Honorary American Farmer Degree and, therefore, might receive, instead, a small plaque or some other form of recognition.

(OVER)



MOTION -- It was moved by Elton Bouldin (Mr. Edwards), seconded by Ron Wilson (Mr. Mitchell) and carried, that the Honorary American Farmer Degree be conferred at this convention upon the Honorable John Wefald, Commissioner of Agriculture in Minnesota, and Miss Pamela Powell, President's Special Assistant for Student and Youth Affairs.

REPORT ON REFINEMENT OF PROPOSAL FOR SPECIAL PROJECT FUNDING FOR A NATIONAL POST SECONDARY ORGANIZATION -- During the July meeting of the Board of Directors and National Officers, approval was given for special funding for a National Post Secondary Organization through a Foundation Special Project. This was presented to the Board of Trustees, which asked that further refinement of the proposal be made and that it be presented to the Executive Committee of the Board of Trustees in November for final approval. The refinements were made through consultation with members of the Post Secondary Committee and the Chairman of the Board of Directors. A brief presentation on the refinements was presented to the Board of Directors and National Officers by Mr. Gray.

MOTION -- It was moved by Douglas Loudenslager (Mr. Prochaska), seconded by Leo Anderson (Mr. Rawls) and carried, that the Boards reconsider the proposal on the National Post Secondary Organization which was made at the July meeting.

MOTION -- It was moved by Mike Jackson (Mr. Prochaska), seconded by Elton Bouldin (Mr. Crawley) and carried, that the post secondary proposal, with its refinements, be referred to a committee for study, particularly from the standpoint of involvement of Collegiate Chapters, and that this report be presented at the January, 1977, Board meeting.

The meeting was recessed at 10:30 a.m. for church attendance.

#### Sunday Afternoon - November 7, 1976

The meeting was reconvened at 1:30 p.m. by the Chairman. All members of the Boards were present.

PLANS ASSIGNMENTS AND DISCUSSIONS ON NATIONAL FFA CONVENTION -- Members of the Boards of Directors and National Officers, as well as members of the National FFA Staff who have responsibilities for conducting the National Convention, reviewed and discussed their specific assignments. Mr. McDowell, in turn, told of activities involving the sponsors to the FFA Foundation, and distributed copies of the "Sponsors' Program" for the convention.

UPDATE ON 50TH ANNIVERSARY ACTIVITIES -- Mr. Reuwee, Director of Information, reported that plans for the 50th Anniversary Year of FFA, as reported at the July meeting, are proceeding on schedule. Dr. A. W. Tenney has submitted a draft of "History of FFA at 50" for final review and editing. Pictures are now being selected and captions written. Plans are to have it printed and available for the 1977 convention. Progress is being made on the script for the 16mm film and some filming will be done at the 1976 convention. This will be a special project of the Firestone Tire & Rubber Company and will be shown for the first time at the 1977 convention. Work also is proceeding on the proposed slide series. Mr. Reuwee commended Mr. Jerry Vaughan of Frankfort, Indiana, for his excellent assistance in the Information Department since mid-September.



REPORT ON BICENTENNIAL MEDALLION -- Mr. Harry J. Andrews, Manager of the FFA Supply Service, reported that 400 entries were received in the nationwide contest for a design on the reverse side of the Commemorative Medallion for the 50th Anniversary Convention. The selection committee, after careful deliberation, chose the design submitted by Patti Yanz, Route 1, Box 205, Colville, Washington 99114. Patti is a 15-year old member of the Colville FFA Chapter. The first prize is an expense paid trip to the National FFA Convention in 1977 for the winner and her Advisor. Names of the second through tenth place winners, together with their respective prizes, will be announced in the next issue of The National FUTURE FARMER Magazine. Mr. Andrews displayed a copy of the winning design.

MOTION -- It was moved by Ron Wilson (Mr. Warren), seconded by Leo Anderson (Mr. Bunten) and carried, that the Boards accept the design chosen by the selection committee for the Commemorative 50th Anniversary Medallion, and implement its production for sale in 1977.

MOTION -- NOTIFICATION TO MEDALLION WINNER -- It was moved by Elton Bouldin (Mr. Mitchell), seconded by Mike Jackson (Mr. Prochaska) and carried, that the Chairman of the National FFA Board of Directors be granted the authority to formally notify the winners in the Medallion Contest.

BRIEFING ON FFA INTERNATIONAL ACTIVITIES AT THE NATIONAL 1976 CONVENTION -- Mr. Lennie Gamage, Program Specialist, International Activities, reported that preparations have been completed for the First World Conference and International Ag Olympics. A total of 231 persons from 28 countries will participate in the sessions which will be held in the H. Roe Bartle Convention Center. Headquarters for the International Guests will be at the Hilton Plaza Inn.

THE AGRICULTURAL HALL OF FAME AND NATIONAL CENTER -- Mr. Rawls, Chairman of the Committee to work with the Agricultural Hall of Fame, gave a brief progress report. As background information, he stated that the National FFA Officers participated in a ceremony last November when the first copy of P. L. 81-740 was hung in the Hall. A committee was appointed to draw up an appropriate Resolution, expressing cooperation and a firm relationship between the National FFA Organization and the Agricultural Hall of Fame. Mr. Rawls presented the Joint Resolution which has now been developed and approved by the Hall of Fame. The next step will be the selection of pictures of persons who were most influential in the formation of the National FFA Organization to be placed in the Hall.

MOTION -- It was moved by Mike Jackson (Mr. Nelson), seconded by Ron Wilson (Mr. Rawls) and carried, that the Board of Directors and National Officers adopt the Joint Resolution which has been prepared between the FFA and the Agricultural Hall of Fame and grant permission for its display.

FFA ENDOWMENT AND DEVELOPMENT FUND -- The Chairman called attention to the fact that action by the National FFA Board of Directors and National Officers is needed on two items relating to the FFA Endowment and Development Fund:

(OVER)



8.

1. Review and confirm the contents of "Appendix A, including Reference 1" of the July 29, 1976 Minutes of the FFA Foundation Board of Trustees;
2. In keeping with the philosophy of the plans for operating the FFA Endowment and Development Fund, give permission to the FFA Foundation Board of Trustees and its Sponsoring Committee, to solicit and accept funds from individuals, organizations, businesses and industries for long-range endowments for any of the Board of Directors/National FFA Officers approved FFA awards, contests and activities, including public speaking, with the understanding that the proceeds (interest) from such endowments, in the judgment of the Investment Advisory Committee, may be combined and used for any of approved national FFA awards, contests and activities until the earnings from specific endowments are financially large enough to support the respective endowee's designated project in its entirety.

Furthermore, that a committee comprised of the Executive Director and the Assistant Executive Director of the Sponsoring Committee and members of the FFA Program Division in advance of their next meeting, work out realistic endowment price tags for the various contests, awards and activities, and to present them to the FFA Board of Directors and National FFA Officers in January. When approved, the recommendations will then be submitted to the Board of Trustees. Mr. Seefeldt was designated as Chairman of this committee.

Mr. McDowell distributed copies of the prepared new brochure entitled "Future Farmers of America Endowment and Development Fund - An Investment in American Youth".

MOTION -- After further discussion, it was moved by Douglas Loudenslager (Mr. Warren), seconded by Leo Anderson (Mr. Edwards) and carried, that both Boards concur with action taken by the Board of Trustees of the FFA Foundation at its meeting on July 29, 1976, and with the recommendations contained in Item 2 above, with regard to plans for developing and implementing the FFA Endowment and Development Fund.

NATIONAL FFA ALUMNI ASSOCIATION -- Woody Cox, Administrative Secretary, National FFA Alumni Association, made brief remarks concerning the Annual Meeting of the National FFA Alumni Association, to be held on November 11 and 12, in the H. Roe Bartle Exhibition Hall. Approximately 1,000 persons are expected to attend the meeting. Mr. Cox reported an increase of approximately 1,000 members over since the July Board Meeting. The Alumni Association has changed its roster to the computer system which will increase the efficiency of operations.

PROTECTION OF FFA EMBLEM -- Mr. E. J. Hawkins, FFA Administrative Director, reported that the situation with reference to infringement of the use of the FFA Emblem and the unauthorized distribution of the Fab-Knit Manufacturing Company's FFA catalog has been effectively corrected.



CONSTRUCTION REPORT UPDATE -- Mr. Hawkins reported on serious difficulties and delays being encountered in the completion of the warehouse addition to the FFA Building. The roof is on, but the air conditioning, heating, water system and other work has not been completed. The contractor has asked for an extension of time to complete the work.

MOTION -- It was moved by Mike Jackson (Mr. Warren), seconded by Leo Anderson (Mr. Nelson) and carried, that the Board of Directors and National Officers insist that the contractor take immediate steps to complete construction of the warehouse at the FFA Center without further delay, and in strict compliance with his agreed contract; that no extension be granted at this time, and that the National Advisor and Administrative Director be instructed to consult with the architect and FFA attorneys to do whatever is necessary to protect the interests of the FFA.

NORTH CAROLINA'S REQUEST FOR EXTENDING ELIGIBILITY OF 1976 PROFICIENCY AWARD CANDIDATES -- The State of North Carolina submitted applications for 19 Proficiency Award Candidates for consideration on the Regional and National levels for the current year. In accordance with customary procedure, they were sent to the Philadelphia Regional OE Office, but, for some reasons, the applications were not received. Mr. Warren, the Regional Program Officer, notified the State Office that they had not arrived and made a diligent effort to trace the shipment, as did North Carolina. Finally, after the Regional judging had taken place, the package was found in a storage room and delivered to Mr. Warren. It was a most unfortunate incident and was regretted by all concerned. Mr. C. L. Keels, State FFA Executive Secretary in North Carolina, requested that the applications of their candidates be judged against the Regional winners, but it was decided this could not be done. The State then submitted a request that the eligibility of these candidates be extended for another year and they be placed in competition with North Carolina candidates for similar awards in 1976-1977. They, however, would not be entitled to another State award.

The pros and cons of this request were discussed at some length, as several significant factors were involved.

MOTION -- It was moved by Mr. Crawley (Douglas Loudenslager), seconded by Mr. Mitchell (Miek Jackson) and carried, that North Carolina's request for extension of eligibility of Proficiency Award candidates from their State be denied.

MOTION -- It was moved by Elton Bouldin that, in the future, the Board of Directors adhere to established policy on such matters, and that any exceptions must come before the Board. Died for lack of a second.

(OVER)



CONSIDERATION OF APPEALS OF TWO REJECTED CANDIDATES FOR THE AMERICAN FARMER DEGREE -- The Chairman next presented background information on requests that the Boards review the application of two rejected candidates for the American Farmer Degree. They were: Debra Shea of Minnesota, and Andrea Hamilton of Vermont. The rejections had been based upon lack of the required instruction in vocational agriculture. Each application, together with the supplemental materials which had been submitted, was carefully reviewed and discussed, after which the following action was taken:

MOTION -- It was moved by Ron Wilson (Mr. Nelson), seconded by Douglas Loudenslager (Mr. Bunten) and carried, that Debra Shea, of Minnesota, be accepted as a candidate for the American Farmer Degree.

MOTION -- It was moved by Douglas Loudenslager (Mr. Bunten), seconded by Leo Anderson (Mr. Prochaska) and carried, that the Boards confirm the rejection of the application submitted by Andrea Hamilton for the American Farmer Degree.

The meeting was recessed at 5:30 p.m.

Monday Morning, November 8, 1976 -- The meeting was reconvened at 8:00 a.m. by the Chairman. All members of the Boards were present.

REPORT OF THE FFA FINANCE COMMITTEE -- Mr. Crawley gave a report of the Finance Committee. After some discussion, it was moved by Elton Bouldin (Mr. Nelson), seconded by Mike Jackson (Mr. Edwards) and carried, to accept the report of the Finance Committee, with discussion to follow, item by item.

RECOMMENDATION ON CHANGE IN PER DIEM AND MILEAGE RATES FOR FFA -- Mr. Crawley pointed out that per diem and mileage rates for Government employees have recently been increased, and an increase for FFA employees was suggested by the Finance Committee.

MOTION -- It was moved by Leo Anderson (Mr. Warren), seconded by Ron Wilson (Mr. Mitchell) and carried, to increase mileage rates, for use of private vehicles, from 15 cents to 15½ cents per mile; increase daily allowance for meals and miscellaneous expenses from \$14.00 to \$16.00; and increase the total allowance from \$33.00 to \$35.00 per day, including the Government increase in its designated high rate cities, all effective December 1, 1976.

MOTION SALARY ADJUSTMENTS -- As recommended by the Finance Committee, it was moved by Douglas Loudenslager (Mr. Nelson), seconded by Ron Wilson (Mr. Bunten) and carried, to implement salary adjustments for FFA employees, in line with increases granted to Government employees, effective January 1, 1977.

MOTION - INCREASE IN JACKET COST -- In line with conclusions reached by the Finance Committee, it was moved by Leo Anderson (Mr. Mitchell), seconded by Mike Jackson (Mr. Nelson) and carried, to increase the price of the Official FFA Jacket by \$1.00, to be effective with the issuance of the new FFA Supply Service Catalog (approximately September 1, 1977).



MOTION - RE: BUDGET FOR 50-YEAR HISTORY -- As recommended by the Finance Committee, it was moved by Mike Jackson (Mr. Nelson), seconded by Leo Anderson (Mr. Bunten) and carried, to increase by \$1,500.00 the Budget for preparation of the "History of FFA at 50" to provide salary for a person to assist Dr. Tenney in selecting pictures, writing captions, and preparing the final copy of the History to "go-to-press".

DISCUSSION - BALANCE OF FINANCE COMMITTEE RECOMMENDATIONS -- The remaining items were in the three parts:

1. New Program Activities:
  - a. 50th Anniversary Activities
  - b. Salaries for two Program Interns
  - c. Educational Materials
  - d. Archives
2. Remodeling and Improvements to National Center.
3. Landscaping and Parking Lot Extension at National Center, Purchase of Office Equipment, Alumni Support, etc.

MOTION -- It was moved by Douglas Loudenslager (Mr. Rawls) seconded by Leo Anderson (Mr. Nelson) and carried, that Item 1 (New Program Activities) shown above, be implemented -- but that the remaining items be held on a high priority list for consideration at the July Board Meeting.

FINANCE COMMITTEE COMMENDED -- Members of the Finance Committee, composed of Messrs. Crawley, Chairman, Prochaska, Warren and Tucker - and Consultants: Messrs. Hunsicker, Campbell and Hawkins, were commended for their indepth study of program needs and methods for funding them when approved by the Boards.

RECOMMENDATIONS TO OFFICIAL DELEGATES - RE: PROPOSED AMENDMENTS TO NATIONAL FFA CONSTITUTION AND BYLAWS -- After careful study and review of the 27 Proposed Amendments to the Constitution and Bylaws, members of the Boards made the following recommendations to the Official Delegates:

The Boards favor passage of all items - EXCEPT Numbers 18, 20, 21 and 23.

INVITATION FROM NATIONAL JUNIOR HORTICULTURAL SOCIETY -- The Chairman informed the Board members that Mr. Wib Justi, Executive Secretary, National Junior Horticultural Association, has extended an invitation for a person from this Board (either a National Officer or member of the Board of Directors) to serve on their Foundation Board. The chief responsibility would be to attend one meeting a year. It was also stated that their annual convention is held the last week in October. It was agreed that the Chairman should communicate with Mr. Justi and request that he provide more specific informational materials in advance of the January Board meeting, at which time the matter will be further considered.

NOMINATING COMMITTEE APPOINTED -- The National FFA President announced the names of eligible delegates, chosen by the National Officers, for service on the Nominating Committee.



MOTION -- It was moved by Mr. Crawley, seconded by Mr. Edwards and carried, that the recommendations of the National Officers, with regard to the Nominating Committee, be accepted as read.

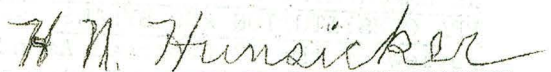
RECOMMENDATIONS OF NATIONAL OFFICERS -- Each of the six National Officers presented a report on his observations and impressions during the past year, together with suggestions and recommendations for possible improvement of the program. The Chairman, in behalf of the Board members, thanked the Officers for their reports and expressed deep appreciation for their dedicated service to the National FFA Organization.

MOTION -- It was moved by Mr. Warren, seconded by Mr. Nelson and carried, that the Officers' Reports be accepted, with thanks. (Applause!)

EXPIRATION OF TERMS OF OFFICE - FOUR CONSULTANTS TO THE BOARD -- As of December 31, 1976, the terms of office for four Consultants will expire. They are: Luther Lalum, Richard L. Strangeway, O. S. Gilbertson, and Jasper S. Lee. Appreciation was expressed by the Chairman for their dedicated service as Consultants.

TRIBUTE TO WM. PAUL GRAY -- This meeting, which is coming to a close, represents the last Board Meeting for Wm. Paul Gray, who is retiring after faithfully serving the FFA as its National Executive Secretary for 19½ years. He has given of his time and efforts unselfishly "above and beyond the call of duty" and will be greatly missed by his friends and associates. Members of the Boards expressed deep appreciation for his dedicated services and extended best wishes to him and Mrs. Gray for good health, happiness, and contentment in his retirement.

ADJOURNMENT -- The meeting was adjourned at 10:30 a.m. so that the Board members might participate in an informal meeting with Members of the Kansas City FFA Advisory Council.

  
H. N. Hunsicker, Chairman

  
Wm. Paul Gray, Secretary



A P P E N D I X

M I N U T E S

F F A

B O A R D O F D I R E C T O R S

A N D

B O A R D O F N A T I O N A L O F F I C E R S

Kansas City, Missouri

November 7 - 8, 1976



MINUTES

APPENDIX A.

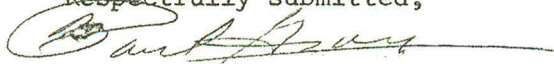
FFA GOVERNING COMMITTEE

September 10, 1976

The meeting of the Governing Committee was conducted by telephone by H. N. Hunsicker, Chairman. Those participating in addition to the Chairman, included John Lacey, Byron F. Rawls and Wm. Paul Gray, Secretary.

The meeting pertained to the correcting of an oversight in recommendations made at the July Board meeting in nominations for the Honorary American Farmer Degree. It was moved by Mr. Lacey, seconded by Mr. Rawls and carried that since Mr. T. E. Ellis, former State Supervisor of Agricultural Education in Mississippi had retired after many years of service in vocational agriculture that he be presented the Honorary American Farmer Degree rather than the Distinguished Service Award as approved in July. It was further decided that Mr. Woodrow W. Schrock, Regional Consultant, Vocational Agriculture, in Pennsylvania, be awarded the Honorary American Farmer Degree since he will be attending the national convention and since he is retiring after many years of service to vocational agriculture in Pennsylvania. Mr. Schrock served as Assistant National Band Director at the time Dr. Henry S. Brunner was Director.

Respectfully submitted,



Wm. Paul Gray, Secretary

MINUTES

FFA GOVERNING COMMITTEE

October 1, 1976

The meeting of the Governing Committee was conducted by telephone by H. N. Hunsicker, Chairman. Persons participating included John Lacey, Byron Rawls, E. J. Hawkins, Harry Andrews and Wm. Paul Gray, Secretary.

Mr. Andrews presented a proposal for approval of jewelry contracts solicited in accordance with administrative policies. Ten companies were provided with complete specifications and bids. Six companies responded. All bids were opened and reviewed by Mr. Andrews, Mr. Kidd and Mr. Hawkins. Analysis of the bids was reviewed by Mr. Hunsicker.

On the basis of quality, price and known ability to deliver on schedule, it is recommended that R. S. Owens Company, Chicago, Illinois and L. G. Balfour Co. Attleboro, Massachusetts be awarded contracts for a major portion of FFA's requirements for jewelry and awards and that the Leavens Company, Attleboro, Massachusetts; the Crest Craft, Cincinnati, Ohio, and Shance Company, Providence Rhode Island, be awarded selective items on which they maintain exclusive production facilities.

(OVER)



It was moved by Mr. Rawls, seconded by Mr. Lacey and carried that the above companies be awarded jewelry and award contracts for a three-year period, with a two-year option, beginning January 1, 1977.

Respectfully submitted,



Wm. Paul Gray, Secretary