MINUTES OF IUPUI FACULTY COUNCIL MEETING September 12, 1974, 3:30 p.m., Law School

Present: Chancellor Irwin, Vice-Chancellor Moore, Vice-Chancellor Buhner, Vice-Chancellor Ryder, Deans Beering, Grosman, Lawrence, Lohse, McDonald, Nevill, Renda, Taylor, Weber.

M. Gemignani, L. Goldblatt, J. Hart, G. Hartdagen, W. Headlee, C. Hutton, S. Karlson, N. Kellum, D. Kinzer, R. Kirk, J. Kuczkowski, M. Laatz,

R. Long, J. Madura, I. Mandelbaum, C. Miller, C. Nathan, E. Navarre, R. Neel, R. Reiberg, E. Robbins, P. Sehlinger, K. Sharp, J.S. Williams, J.G. Williams, P. Wright, C. Yokomoto.

Visitors: Malcolm Moore, Alvin Bynum, Paul Nagy, Forrest Meiere, Daniel Benford, John Jesseph.

Excused Absences: J. Dunigan, D. Girod, C. Johnston, E. Levitt, S. Patterson, J. Pontious.

Unexcused Absences: W. Harvey, B. Friedman, D. Froebe, J. Grove, P. Loh, J. Morrow, J. Trosper.

Minutes of the Meeting of September 12, 1974

Introductions

Chancellor Irwin introduced the new Secretary of the Faculty Council, Robert Long, Professor of Psychology; Bruce Renda, Dean of the Schools of Engineering and Technology; Malcolm Moore, Director of the Public and Environmental Affairs Office; and the new Parliamentarian, Bill Foust, Professor of Law.

Professor Long asked the new members of the Faculty Council to stand and introduce themselves: Shirley Karlson, Nursing; Carol Cecere, Nursing; Mary Jane Laatz, Librarian, School of Medicine; Carol Nathan, Allied Health; Helen Campbell, Librarian, School of Dentistry; Scott Evenbeck, Science; Rufus Reiberg, Liberal Arts; Kent Sharp, Engineering and Technology; John G. Williams, Jr., Engineering and Technology; Chris Miller, Dentistry; Lawrence Goldblatt, Dentistry; Michael Gemignani, Science; Mark Dyken, Medicine; Peter Wright, Medicine; James Madura, Medicine; Paul De Rosa, Medicine; Phyllis Danielson, Herron School of Art.

Agenda Item 1

The minutes of the June 6 meeting were approved with the following correction. Bottom of second page, full paragraph. The paragraph begins, "In March of this year President Ryan appointed the Wilbern Task Force to consider questions of reorganization of..." Substitute Indiana University for IUPUI.

Agenda Item 2

The minutes of the June 20 meeting were approved with the following correction. Bottom of the second page, next to the last paragraph. Professor Nagy asked that Professor Bernerd Bogar be appointed as a member of the Review Board, not Professors Bern and Bogar.

Agenda Item 3

Professor Ed Robbins presented the Report of the Committee on Committees. He made the following corrections: Sherman Minton was identified as being in the School of Physical Education, but should have been School of Medicine. LaForrest Garner was inadvertently omitted, but he has been appointed a member of the Faculty Affairs Committee. Professors Crockett and Campbell were inadvertently omitted from the Library Committee. Professor Robbins moved the adoption of the recommendations for the membership of Faculty Council Standing Committees as set forth in the Committee on Committees report dated September 12, 1974, and further that the Committee on Committees designates for the chair of those standing committees be the member so identified in the report. The report was seconded. The discussion included the following nominations from the floor. Professor Gemignani nominated Forrest Meiere to the Budgetary Affairs Committee. Carried. Professor Hartdagen nominated Wilmer Fife to the Academic Affairs Committee. Carried. Professor Kuczkowski nominated Donald Kinzer to the Academic Affairs Committee. Carried.

Dean Beering pointed out the lack of School of Medicine representatives on the Standing Committees. Professor Robbins answered that the faculty were surveyed as to their interest in serving on committees, and that the Committee on Committees weighed several factors before making appointments.

It was pointed out that Professors Wilbur Fife, Donald Kinzer, and Forrest Meiere have agreed to serve if appointed.

Professor Kuczkowski noted that Professor Scott Evenbeck's name had been left off the Fringe Benefits Committee listing even though he was to complete a term left vacant by a resignation. Professor Robbins explained he had been assigned to another committee in consideration of the balance the committee tried to maintain.

The motion was carried to accepted the Committee on Committees Report with the approved amendments.

Agenda Item 4

Vice-Chancellor Ed Moore presented the Report of the IUPUI Review Committee. He explained that the committee was reactivated to try to respond to the request for comments from President Ryan concerning the reorganization of Indiana University recommendations that were interim and were to be discussed at the Board meeting in September. He said that the intent of the Review Committee was not to try to settle the questions which were raised by the President's recommendations, but to make sure the important issues were identified as issues which needed to be studied. He moved the adoption of this report with instructions that it be forwarded to the President of Indiana University for appropriate action. It was seconded and during the discussion Professor Gemignani presented the following substitute motion which was handled as an amendment.

Whereas the academic missions and constituencies of Indianapolis and Bloomington are, in many important aspects, quite distinct; and,

Whereas any attempt to unify Bloomington and Indianapolis on any but a strictly administrative level raises profound questions concerning academic programs and faculty welfare which have not yet been answered; and,

Whereas President Ryan and the Board of Trustees have invited the Faculty to make known its views on these critical matters:

Be it resolved that the Faculty Council of Indiana University-Purdue University-Indianapolis, fully respecting the legal authority invested in the Board of Trustees over Indiana University, urges that Board not to act on any form of unification of Bloomington and Indianapolis unless it concern purely administrative matters.

Be it further resolved that it is the sense of this Council that Bloomington and Indianapolis should, for the most part, develop autonomously of each other in matters concerning academic programs.

Professor Gemignani stated that he hoped this motion would delay any action until many questions concerning reorganization could be answered. It would also show that the programs in Indianapolis should be different than the programs in Bloomington. Dean Beering said he could not oppose unification since legal separation has never taken place. Professor Kinzer pointed out that the IUPUI Faculty Council has already put forward the position of positively seeking academic autonomy for Indianapolis. The substitute motion was put to a vote and defeated.

Discussion of the Draft Report continued. By agreement the last sentence of Item 4 was deleted concerning host-guest arrangements. Item 8 was changed to read, "We urge the appointment of a joint Indianapolis-Bloomington task force with appropriate faculty representation to supervise the identification of, and to make recommendations for, the issues involved in the proposed reorganization of Business, Education and SPEA, and such others as from time to time may be mutually agreed upon..." All references to unification were changed to reorganization. The motion concerning this report was carried.

Agenda Item 5

Dr. Clement McDonald read a memorial resolution for Dr. Jack B. Hardigg, School of Medicine. The Faculty Council observed a moment of silence in memory of Dr. Hardigg.

Agenda Item 6

Chancellor Irwin announced that enrollment for 1974-75 is slightly over 18,500 students, up 4.5%, and above the projected enrollment. He noted that the administrators who were housed in the Union have now moved to the Administration Building and invited the faculty to take advantage of the two conference rooms which are now available.

Chancellor Irwin said he will be meeting with Deans and the Budgetary Affairs Committee in the near future to review the budget. He also stated that he had met with the representatives of Woolen Associates, Indianapolis, and Urban Design, Pittsburg, who will be helping with long range campus planning and design.

Agenda Item 7

Professor Gerald Hartdagen presented a plaque to Professor Paul Nagy with the following inscription: "Presented to Paul Nagy by the Faculty Council of IUPUI September 12, 1974, in grateful appreciation for his outstanding services as Secretary to the Faculty Council 1972-1974." A photographer was present to record the presentation.

Professor Long introduced his secretary, Ann Darrenkamp, and announced that either of them will be available at 38th Street Campus, B Building, telephone: 923-1321, ext. 395 or 358. He called Faculty Council member's attention to the Bylaws, page 5, item 13, concerning absences, particularly unexcused absences, and alternates. He reminded everyone to be sure to sign the attendance sheet.

Professor Long asked that corrections to the membership list and mailing addresses be sent to his office by memo. He apologized for the meeting room, and added that better arrangements with tables will be made in the future.

Reorganization, promotions, tenure, raises, curriculum, and many other problems are currently being reviewed by the Agenda Committee according to Professor Long. In connection with the reorganization and the function of the Faculty Council, the Agenda Committee asked him to present the following resolution.

Be it resolved that the IUPUI Faculty Council continue to function under its current constitution and bylaws while the reorganization recommendation proposed by President Ryan are being implemented.

The motion was seconded and discussion led to the following change in wording by consent.

Until further notice the IUPUI Faculty Council will continue to act in the future as it has in the past and will be represented in the same fashion.

The motion carried.

Other subjects being discussed are double representation problems such as Allied Health and Medicine, promotion of teaching awards on this campus, possibility of reducing the size of the Faculty Council. Meeting dates will continue to be the second Thursday of each month except May and June. The May meeting will be May 8 and the June meeting on June 5, which will be the last meeting of 1974-75.

Agenda Item 8

No new business. The meeting was adjourned at 5:25 p.m.

MINUTES OF IUPUI FACULTY COUNCIL MEETING October 10, 1974, 3:30 p.m., A Bldg., 38th Street

Present: Vice-President Irwin; Vice-Chancellors Moore, Buhner, Ryder; Deans Beering, Grossman, Harvey, Lawrence, Lohse, McDonald, Nevill, Renda, Weber.

Professors Aprison, Bowman, Campbell, Cecere, Danielson, Doddoli, Dyken, Evenbeck, Feeley, Foust, Evans, Galanti, Gebauer, Gemignani, Goldblatt, Hart, Hartdagen, Headlee, Hutton, Johnston, Karlson, Kellum, Kinzer, Kirk, Kuczkowski, Laatz, Levitt, Loh, Long, Mandelbaum, Miller, Nathan, Navarre, Neel, Patterson, Pontious, Reiberg, Robbins, Sehlinger, Sharp, Williams, Wright.

Visitors: Monte Juillerat, John Weihaupt.

Alternates: Dan Wolf for Joe Taylor, Robert Hall for Joseph Trosper.

Excused Absences: J. Taylor, E. Alton, V. Chalian, T. Conine, P. DeRosa, J. Dunigan, J. Grove, J. Trosper, J. S. Williams, C. Yokomoto.

Unexcused Absences: H. Adams, B. Friedman, D. Girod, J. Madura.

SUMMARY October 10, 1974

- 1. Vice-President Glenn Irwin presented IUPUI Biennial Operating Budget.
- 2. Professor Jeanne Pontious presented Report of the Athletic Affairs Committee, 1973-74.
- 3. Professor Richard Fredland was confirmed as a member of the Faculty Board of Review for the case currently being heard.
- 4. Vice-Chancellor Ed Moore presented a report entitled "Faculty Workload Analysis: A Discussion Paper.

The meeting was called to order at 3:40 p.m. by Vice-President Irwin.

Agenda Item 1

The minutes were approved as distributed with the following corrections. On page 2, section "Introductions", paragraph 2, the following names were added: Morris Aprison, School of Medicine, and Jack Hart, School of Engineering and Technology. On page 4, Agenda Item 7, paragraph 7, sentence 2, strike out "May and".

Agenda Item 2

Vice-President Irwin reviewed the biennial operating budget request which he presented to the Budget Committee and Budget Agency last week at IU. He pointed out that the capital request budget was not presented, but it was to be turned in as of October 1.

He explained that after receiving budget requests from all deans and directors of various units, the information was compiled according to the guidelines for state universities. He tried to simplify the budget so that the legislators and laymen could understand it.

The IUPUI budget is broken into two components--the Health and Non-Health components.

The Non-Health budget request for general funds was outlined. Unavoidable expenses were set at \$90,000 for the first year of the biennium. Personnel compensation was increased by 12%. Supplies and Equipment was increased by 10%. Enrollment increases \$330,000 for the first year. New programs increase \$110,000 for the first year.

In addition to the above items, an item called Instructional Cost Parity was added. Vice-President Irwin explained this is an attempt to bring the cost expended per student in a given line with what the other state universities receive. This amounts to \$687,000. This is about half of what is needed according to his estimation.

The increase for the second year is 29.3%—the largest percentage of increase for any IU campus except IU East which is moving into a new building.

The Health budget request was up 19% for the first year and 16% for the second year.

Prof. Gemignani questioned whether the percentage amount for salaries would include a portion to be used by the faculty already at IUPUI for increases in addition to faculty to be hired. Vice-President Irwin answered that it is up to the units to decide which budget area funds are to be used for what.

Vice-President Irwin explained that a Priority One capital request and a Priority Two capital request have been endorsed by the Higher Education Commission. Priority One for the IU system amounts to \$22,600,000, over 56% of which is programmed for Indianapolis. The request for funds for repair and renovation is \$2,300,000 for the biennium. Priority Two includes the second phase of the SET Building, \$9,700,000. The purchase of the Herron School of Art Buildings is included in the capital request.

Agenda Item 3

Prof. Long read into the minutes document numbers for items sent in the September mailing. Summary of Faculty Council Actions, Doc. #33; Annual Report of the Tenure Committee, Doc. #34; Annual Report of the Promotions Committee, Doc. #35; Report of the Athletic Affairs Committee, Doc. #32.

Prof. Robert Hall, speaking for Prof. Tali Conine, Chairperson of the Resources and Planning Committee, moved the appointment of the following persons to this committee. Patrick McGeever, School of Liberal Arts and Magdalene Fuller, School of Nursing. Both expressed a willingness to serve. The motion was seconded and carried.

Prof. Peter Gebauer, Chairperson of the Library Affairs Committee moved that Prof. Rashid Khairi, School of Medicine and Mr. Robert Bonner, Director of Libraries, be appointed to this committee. The motion was seconded and carried. It was pointed out that each had agreed to serve.

Prof. Mary Feeley, Chairperson of the Metropolitan Affairs Committee, explained that this committee is considering additions, but have not been able to meet as a committee yet, but will meet shortly.

Prof. Long announced that the November 14 and December 12 Faculty Council meetings will be held at the Law School, Room 109.

He also announced that he has sent a memo to all chairpersons of Standing Committees thanking them for their willingness to serve and urging them to meet. He suggested that faculty members should try to arrange a regular "open" day to help with getting committees together.

Prof. Long stated that he has requested a permanent office site for the secretary to the Secretary of the Faculty Council. This would provide a permanent telephone number, for example, which would add to the effectiveness of the Faculty Council.

Prof. Long announced that Prof. Paul Nagy has agreed to serve as the IUPUI representative on the Nominating Committee of the University Faculty Council.

He also noted that the tenure guidelines as outlined by the Tenure Committee will be distributed in the November mailing of the Faculty Council. Vice-Chancellor Buhner added that he had distributed this document to the Deans as he had been asked to do by Prof. Long.

Prof. Hilda Evans, School of Nursing, will be serving the remainder of the term of Prof. Doris Froebe, Unit representative, 1975, Prof. Long announced. He also said that Prof. Mary Lee Seibert, Division of Allied Health will be filling the position of Prof. James Morrow, Unit representative, 1975. Prof. Long stated that if any other changes need to be made, he should be contacted.

Agenda Item 4

Prof. Peter Sehlinger presented the following resolution.

To: IUPUI Faculty Council

From:

Peter Sehlinger

Date:

September 12, 1974

At its September 3 meeting, the Bloomington Faculty Council approved the following motion by a vote of 35 to 11 with two abstentions:

"The Bloomington Faculty Council views the recent request by President Ryan to the Board of Trustees for formal approval of his proposals affecting the structure of the University, without adequate prior consultation with the Faculty Council, as a violation of Article IV, Section 16B* of the Faculty Constitution and a serious offense to the Faculty of Indiana University."

*Article IV, Section 16B of the Faculty Constitution states: "The faculty shall possess the legislative authority on all matters relating to the curriculum and the structure of the University with reference to academic matters."

(Academic Handbook, p. 10)

I recommend that the IUPUI Faculty Council endorse this motion and that this endorsement be communicated to the President and the Trustees.

The motion was seconded.

Prof. Sehlinger stated he feels that the way the reorganization was handled and the Faculty Constitution are in conflict.

Vice-Chancellor Moore felt the motion was a contradiction to the action of the Faculty Council taken at the last meeting. He felt no good purpose was served by this motion. He stated he feels the question is one of judgment and not statutory requirement.

Prof. Hartdagen replied that he did not feel the motion presented a conflict. As a member of the Review Committee, he stated that since the report from that committee did not address itself to the procedures by which reorganization was done, that the motion is not in conflict with the Review Committee report. He also said that this motion was very specific and was not covered in the Review Committee report so it was not redundant. He expressed concern that actions in the future may put the Faculty Council in the position of always having to bow down to the President and the Board of Trustees.

Prof. Bowman stated that he felt the faculty was consulted and had the opportunity to express itself.

Prof. Mandelbaum pointed out that the IUPUI Faculty Council has expressed itself as going along with the reorganization which differs with the IU Bloomington Faculty Council. He felt the motion would negate and dilute the action taken last month.

Prof. Gemignani noted that the IU Bloomington Faculty Council did eventually support reorganization with certain reservations. He moved to table the motion. This motion was seconded and carried.

Prof. Levitt pointed out that the motion did not carry an indication of time. Prof. Foust, Parliamentarian, determined that a motion would be required at the next meeting to take off the table.

Agenda Item 5

Prof. Jeanne Pontious presented the Report of the Athletic Affairs Committee, Doc. #32. She explained that it had been presented previously at a meeting at which a quorum was not present and she had been asked to present it again. She pointed out that the report was circulated in May and again in September. Prof. Pontious moved that the resolutions on page 4 of the document be approved. She discussed an 11-page document of names of faculty who would be willing to coach, play, or boost all of the sports surveyed. This list will be passed on to Prof. Robert Neel, Chairperson of the Athletic Affairs Committee for 1974-75. Vice-Chancellor Moore asked that a copy be sent to the Chancellor's Office and Prof. Pontious replied that it had been.

The motion was seconded.

Vice-President Irwin complimented Prof. Pontious and her committee members for the "fabulous job they did on the report".

Prof. Ed Robbins asked what the implications are in the move from club sports to varsity sports to extra-collegiate competition. He asked if the new committee would explore these recommendations further. Prof. Pontious stated that she felt it would be appropriate for the recommendations to go to the next committee.

Vice-Chancellor Moore stated that it is his understanding that students from IUPUI are eligible for varsity sports in Bloomington.

Prof. Lola Lohse pointed out this had been voted on twice by the Big Ten and accepted, but due to the reorganization no one is sure exactly where the matter stands.

The motion to accept the resolutions on page 4 of the Report of the Athletic Affairs Committee was carried.

, Agenda Item 6

Prof. Long explained that the Faculty Board of Review was unconstitutional due to the membership being composed of four faculty members of the same rank—no more than three of the same rank may serve on the Board at the same time. One person was disqualified because of the nature of the current case, but was replaced by Bernerd Bogar who holds the same rank. Prof. Richard Fredland, School of Liberal Arts, Department of Political Science, Associate Professor, has agreed to serve. Prof. Long moved the approval of Prof. Fredland to serve on the current case of the Faculty Board of Review. The motion was seconded and carried.

Agenda Item 7

Vice-Chancellor Moore explained that last March the Faculty Council adopted a statement of which he read the operational recommendations. 1. The administration of IUPUI develop a staff to better utilize existing data to make rational and equitable faculty utilization and decisions. 2. That the faculty of IUPUI be better informed by the administration through seminars or other means of the relationship between faculty salaries, teaching load, curricular proliferation, class enrollment, cost per student, and so on, within and among the various academic units.

3. That the individual units of IUPUI consider the determination of guidelines such as specific credit hour classroom/laboratory work-load with adjustments for research, service and administrative functions to promote equitable resource allocations within each unit. 4. That the individual departments define clearly the nature and implications of each member's work-load. 5. That the administration of IUPUI urge serious consideration of recommendations 3 and 4 (above) by the various units.

6. That the Chancellor report within six months to the Faculty Council on the steps taken and the plans for future implementation of recommendations 1 and 2 (above).

The report which Vice-Chancellor Moore presented--Faculty Workload Analysis: A Discussion Paper, he feels, will generate a great deal of discussion and is open for constructive comment. He noted that Prof. Monte Juillerat was assigned to the project and is responsible for a major portion of the computations and insight contained in it. The report is based on 1973 data since 1974 data will not be available until November 1, 1974. He discussed many aspects of the report and asked the faculty to study it and make recommendations to him. He noted that copies are available in his office for study; it was not distributed to all faculty due to the cost.

Vice-Chancellor Moore pointed out that IU and the HEC are working on projects using the type of information found in the Discussion Paper. He noted that the next step is to develop appropriate formulae for all units of IUPUI.

Vice-Chancellor Moore mentioned the Long Range Plan and the Tenure Plan during his report. He asked that anyone who had not received these documents call his office for a copy.

He also noted that the percentage of part-time faculth who instruct students is of great concern to him and he will be working on reducing this to 25% as a base figure.

Prof. Peter Wright asked why all the information had been generated. Vice-Chancellor Moore responded that he had gathered the information because the Faculty Council had directed him to do so and cited the following statement which accompanied the above six charges he quoted earlier.

"We assume that a preponderant majority of IUPUI faculty members are working at full capacity in relation, for example, to the effort of comparable professional people. Also, we assume that faculty have important responsibilities for scholar-ship, public and institutional service, as well as for teaching, and that the effectiveness of their teaching depends in the long run on the opportunity for professional development.

"We observe that IUPUI is a heterogenous institution. Faculty utilization within each unit is the result of the interaction of educational policy objectives and budgetary constraints as well as the market place in which that unit must compete for faculty.

"In a period of inflation and declining rates of growth in financial support for higher education, a search for a better use of resources on the one hand, and augmentation of resources on the other, is required. To contribute to this search we recommend...."

Prof. Gemignani observed that no date had been set for faculty input. He moved that the working draft be sent to the Budgetary Affairs Committee and the Faculty Affairs Committee. These committees should be directed to draft a reply by a date acceptable to Vice-Chancellor Moore. Vice-Chancellor Moore said he couldn't do anything with the information until November 1 when he receives the data for 1974, so he asked that the data come to him by November 1.

Prof. Hartdagen explained that the Faculty Affairs Committee has a full schedule and would not be able to meet the November 1 deadline.

Vice-Chancellor Moore pointed out that he is not only looking for comments from members of the Faculty Council; he wants everyone to look at the document.

Prof. Gemignani withdrew his motion.

Vice-Chancellor Moore explained that the HEC is moving toward establishing a cost for each course, abolishing the baseline budget request, and building the budget up from scratch each year.

Prof. Kent Sharp asked what the distribution of the document would be. Vice-Chancellor Moore explained that it is public information, but asked that it be contained within the institution. He noted that copies are available in his office.

Prof. Long presented the problem of pressure of time to get items on the Agenda for Faculty Council meetings. He announced that committee reports, documents, and any other items which faculty members would like to get on the agenda should be turned in to the Agenda Committee or himself no later than the fourth Thursday of each month, the regular Agenda Committee meeting day. Otherwise, he explained, the items could not be included in the mailing.

The meeting was adjourned at 5:05 p.m.

Robert I. Long
Faculty Council Secretary

DUE TO THE LACK OF ANY IMPORTANT AGENDA ITEMS FOR THE DECEMBER 12, 1974, MEETING OF THE IUPUI FACULTY COUNCIL, THE MEETING HAS BEEN CANCELLED. THE AGENDA FOR THE JANUARY 9, 1975, MEETING WILL BE MAILED DURING THE SEMESTER BREAK.

Minutes of IUPUI FACULTY COUNCIL MEETING November 14, 1974, 3:30 p.m., Law School, Room 109

Present: Vice-President Irwin; Vice-Chancellors Moore and Buhner; Deans Lawrence, Nevill, Taylor, and Weber.

Professors Aprison, Bowman, Campbell, Cecere, Chalian, Conine, Danielson, Doddoli, Dyken, Evenbeck, Feeley, Foust, Evans, Gebauer, Goldblatt, Hart, Hartdagen, Headlee, Karlson, Kellum, Kinzer, Kirk, Kuczkowski, Laatz, Levitt, Loh, Long, Mandelbaum, Nathan, Navarre, Neel, Patterson, Pontious, Seibert, Sharp, Yokomoto.

Alternates: Ken Cutler for Peter Sehlinger, Victor Childers for Joseph Trosper, Stuart Hart for Ed Robbins.

Excused Absences: E. Grosman, L. Lohse, R. McDonald, E. Alton, J. Dunigan, P. Galanti, M. Gemignani, C. Johnston, J. Madura, J.S. Williams, J.G. Williams, P. Wright.

Unexcused Absences: S. Beering, W. Harvey, R. Renda, H. Adams, G.P. DeRosa, B. Friedman, D. Girod, J. Grove, C. Hutton, C. Miller, R. Reiberg.

The meeting was called to order at 3:30 p.m. by Vice-President Irwin.

Agenda Item 1

The minutes of the October 10 meeting were accepted with the following correction. Under Agenda Item 3 Prof. Carol Nathan pointed out that she had moved the nomination of Dr. James Northway to the Student Affairs Committee and the motion had been seconded and carried.

Agenda Item 2

The proposed amendment to the Faculty Constitution of IUPUI was presented by Prof. Jerry Hartdagen. He noted that IUPUI has been operating under the Faculty Board of Review for four years and that a number of cases had come before the Board. In the process of working with these cases a number of problems had shown up which the amendment would take care of, according to Prof. Hartdagen. The Faculty Affairs Committee and Constitution and Bylaws Committee have approved the amendment.

The motion to consider the amendment was seconded and carried. The amendment will be sent out to the full-time voting faculty according to provisions for amending the constitution.

Dean Nevill complimented the Faculty Affairs Committee for the work done on the document.

Agenda Item 3

Vice-President Irwin explained that since the October 10 Faculty Council meeting the IU Board of Trustees had met and taken action on the interim arrangement under organization. He commented that the local newspapers did not have the correct facts and since he did not know of any university communication which explained them, then he would point out a few of the changes. The School of Music was moved back to the Bloomington-based schools. The School of Dentistry was moved into the schools which are considered system-wide. He noted that the IU Law School based in Bloomington would report to the Vice-President of Bloomington rather than to the Vice-President of Indianapolis. Another change was that the University Division would not be combined. The position of Chancellor at Indianapolis and Bloomington has been abolished. School of Business, SPEA, and Continuing Education will report to the Indianapolis Vice-President and the Division of Education will report to the Dean who reports to the Bloomington Vice-President. The question was raised as to what are system schools? Dr. Irwin explained that these are schools that have academic programs on multiple campuses. Vice-Chancellor Moore pointed out that it also means that there will not be another school like that established in the system. Prof. Levitt asked why the title of Chancellor had been abolished and not the title of Vice-Chancellor? Dr. Irwin explained that the title was being discussed now but would remain the same until the decision was made.

Dr. Irwin reported on the progress of the biennial budget. He noted that the request includes a 12% personnel compensation for each of the two years of the biennium. He stated that November 15, 1974, is a very crucial day for IUPUI because the Higher Education Commission must complete its recommendations on that date. He will send an official copy of their report to the Faculty Council and certain key committees as soon as it is available.

Dr. Irwin outlined his program for bringing in all news media for a tour of the IUPUI campuses and explanations of the programs. He feels that the procedure has been highly successful and well received.

Dr. Irwin invited everyone to an Open House at the new Administration Building on Friday, December 13, from 3-5 p.m. Prof. Long pointed out that the building name, Administration Building, creates some conflict with those associated with the 38th Street Campus as there is an Administration Building on that campus as well. Dean Nevill explained that the 38th Street Administration Building is now officially the A Building.

Vice-Chancellor Buhner announced the going away party to be given for Vice Chancellor Jack Ryder. He explained that it is open to everyone; it will be at the Airport Rodeway Inn; the social hour with cash bar begins at 6:30 p.m.; and dinner begins at 7:30 p.m. with a short program following the dinner. The date is November 22. Tickets are \$9 each and reservations are to be sent to Vice-Chancellor Buhner with a check made out to, "The Jack M. Ryder Farewell Banquet".

Vice-Chancellor Moore presented a progress report on the Confidentiality Report. This report concerns the statutory act by Congress concerning student records. The effective date is November 19, 1974. He explained that what the statute basically requires is that the students have access to all records pertaining to them. One exception is for health records in the health service. Secondly, a procedure must be established by which the student can get the information. There must also be a procedure for the student to challenge any item in the record that he believes to be inaccurate. He stated that many formal procedures will need to be worked out before the system will work.

Vice-Chancellor Moore reported that IUPUI did make its United Way quota. He expressed his gratitude to everyone who helped with the campaign.

Dr. Moore presented the information that President Ryan has reactivated the Fringe Benefits Committee and asked for a report by March of 1975. He noted that consultants, such as members of the Faculty Council Fringe Benefits Committee, will be called in to present information to the committee.

Agenda Item 4

Prof. Robert Neel moved that the following motion of appreciation be adopted by the Faculty Council.

"The IUPUI Faculty Council wishes to express its regret at Vice-Chancellor Ryder's leaving and thank him for his leadership and devotion he has given the university, particularly during the early days of the merger of Indiana University and Purdue University at Indianapolis. He will be sorely missed by all of us. We wish him the best of luck and great success in his new position as President of Saginaw College, Saginaw, Michigan."

The motion was unanimously carried.

Vice-President Irwin suggested that the motion be included in the book to be presented to Dr. Ryder containing letters and tributes from those he has worked with and known. Prof. Long said that it would be included in the form of a letter from the Secretary of the Faculty Council and contain the motion.

Prof. Mary Feeley, Chairperson of the Metropolitan Affairs Committee, nominated Dr. Richard Lawlor, School of Medicine, to serve on the Metropolitan Affairs Committee. The motion was seconded and carried.

Prof. Long read the notice of the All Faculty Meeting, November 21, 4 p.m., in Lecture Hall 100, which was included in the November mailing. He urged as many to come as possible.

The Agenda Committee will meet on Tuesday, November 26, at 3:30 p.m, according to Dr. Long, and any agenda items for the December meeting should be brought to their attention before the meeting.

Prof. Long announced that the Faculty Council has a permanent office in the Administration Building which will be occupied after January 1. The room number and telephone number will be announced when they are available. Dr. Irwin invited Mrs. Darrenkamp to attend the Open House on December 13 so that the faculty can become acquainted with the office's location.

Prof. Long stated that several schools have reported problems in scheduling sabbatical leaves. He has received a request to look into this problem and the Faculty Affairs Committee has agreed to do some initial work on the problem. He urged that all faculty who anticipate applying for sabbatical leave plan as far ahead as possible and work closely with the department chairman. He also stated that guidelines will be written up for distribution to department chairmen and deans of all schools. Vice-Chancellor Buhner pointed out that a person requesting sabbatical leave must request it approximately one year ahead of the time he wishes to be put on leave.

Prof. Long noted that Prof. Hartdagen had brought up the practice being used by the Bursar's Office of mailing letters to students who have not paid their fees and informing them that they are no longer to attend classes. Prof. Hartdagen reported that the problem has been corrected.

A proposal for a self-study of IUPUI was outlined by Prof. Long. He explained that experts are already on campus who would know how to go about the project. He noted that the study would not only be concerned with finding out what is wrong, but also with highlighting what is right at IUPUI. He hopes to make a definitive report within the near future as to the starting point for the project. Vice-Chancellor Moore asked if Prof. Long will develop the proposal and bring it to the Faculty Council for approval. Prof. Long stated that is his intention.

Agenda Item 4

Prof. Kuczkowski moved the nomination of Dr. Scott Evenbeck, School of Science, and Dr. John Kalsbeck, School of Medicine, to the Fringe Benefits Committee. The motion was seconded and carried.

The meeting was adjourned at 5:15 p.m.

MINUTES OF IUPUI FACULTY COUNCIL MEETING

January 9, 1975, 3:30 p.m., Law School, Room 109

Present: Vice-President Irwin; Vice-Chancellor Moore; Deans Beering, Lohse, McDonald, Renda, Weber; Professors Alton, Bowman, Campbell, Cecere, Conine, Danielson, Evans, Evenbeck, Feeley, Foust, Friedman, Galanti, Gebauer Gemignani, Girod, Goldblatt, Hart, Hartdagen, Headlee, Johnston, Karlson, Kellum, Kinzer, Kirk, Kuczkowski, Laatz, Levitt, Loh, Long, Mandelbaum, Miller, Nathan, Navarre, Neel, Patterson, Reiberg, Robbins, Sehlinger, Seibert, Sharp, Trosper, J.S. Williams, Yokomoto.

Alternates: J.G. Weihaupt for W.A. Nevill, D. Wolf for J. Taylor.

Visitors: M. Juillerat.

Excused Absences: Vice-Chancellor Buhner; Dean Lawrence; Professors Aprison, Pontious.

Unexcused Absences: Deans Grossman, Harvey; Professors Adams, Chalian, DeRosa, Dunigan, Dyken, Grove, Hutton, Madura, J.G. Williams, Wright.

The meeting was called to order at 3:30 p.m. by Vice-President Irwin.

Agenda Item 1

The minutes of the meeting of November 14, 1974, were approved as circulated.

Dr. Irwin called for the Council's unanimous consent for one addition to the agenda. There were no objections to Dean Ralph McDonald, School of Dentistry, presenting a memorial resolution.

Agenda Item 2

Dean McDonald presented a memorial resolution for Dr. Robert Preston Boesinger asking that this be sent to the Faculty Council, Indiana University at Bloomington, and recorded in the minutes of the Faculty Council at Indiana University-Purdue University at Indianapolis. Copies are to be sent to his wife, Jean, and his children, Mrs. Daniel Harlan and Mrs. Richard M. Boesinger. A moment of silence was observed by the Council. A copy of the resolution is included in the minutes.

Agenda Item 3

Dr. Irwin covered the highlights of the budget recommendations. The HEC has recommended an increase of 10% the first year and 8% the second year for personnel compensation rather than the requested 12% increase per year. Most unavoidables were taken care of, but new construction was reduced to zero at all campuses. The Budget Agency recommendations were discussed and will be sent out to all faculty within two weeks. He noted that the Budget Agency reduced the percent increase for the first year from 21% to 11.2% and the second year request from 20.5% to 9.8%. The Budget Agency did restore the capital request for Indianapolis. This included renovation for \$2.3 million, one new classroom-office building, land acquisition, and a nuclear medicine center. He urged the faculty to reach the information and talk to legislators. Dr. Irwin pointed out that several hundred alumni will be assisting in the attempt to reinstate some of the operating dollars which have been lost during the process of presentation to the HEC and the State Budget Agency. He called for everyone to help in restoring the necessary operating funds.

Prof. Gemignani asked if the information presented was accurate as far as recommendations to the State Budget Committee, especially concerning the personnel compensation of 4% per year. Dr. Irwin stated that the information is not accurate. The problem comes in knowing exactly what the committee intended and where they intended to cut.

Dr. Irwin reported on the spring semester enrollment. Neil Lantz has informed him that the figures are favorable, but all figures are not in yet. Compared with the same point in time last year, the student headcount is up 7.1% and the credit hours are up 6.1%. The headcount should go to 18,000 or slightly over for the spring semester. He pointed out that this is above the projected enrollment and the projected credit hours. Therefore, the income picture for the spring semester is favorable.

Dr. Irwin brought up the funding of faculty teaching or research programs or awards. He said that he does have a fund which he hopes will go toward improving the awarding of research and teaching grants during the summer. He will make a formal announcement at the next meeting.

Dr. Irwin called on Vice-Chancellor Moore. Dr. Moore announced a change in the policy of the "W" grade. He explained that previously the policy was that if a student had dropped during the drop-add period, he received a W on his record. By action of the University Faculty Council this policy has been changed. No W's will be recorded for courses dropped during the Drop-Add period, only for courses dropped after the drop-add period. The exceptions are minor and deal with students who drop out of school completely or who are deceased during that period.

Dr. Moore presented the Faculty Work-Load Analysis which had been presented in draft form to the Council previously. Comments and suggestions were called for at that time and he had worked with these to prepare the revision. The second version was distributed to the members of the Faculty Council. He called attention to the tentative conclusions drawn from the document. He noted that the student/gross full-time equivalent faculty has declined from 20/1 to 19/1 from Fall 1973 to Fall 1974. The goal is 15/1 by 1980 with reductions of one student per biennium. The student/instructional full-time equivalent faculty has been reduced from 22.5/1 to 22/1. The percentage of part-time faculty is still above the 35% mark for Business, Liberal Arts, and Science. The goal is 35% or 25%, in some cases, and this is one area to correct. Student credit hours per faculty member exceeds the IU norms for undergraduates only in the School of Science. He will be working to correct the situation in the School of Science.

Prof. Conine asked for the data on the School of Medicine and the Division of Allied Health. Dr. Moore pointed out the committee had a problem with that distribution. Prof. Juillerat explained that the School of Medicine felt too much effort would be required to provide that data before the service reports were in and on the computer. Dr. Moore stated that the Division of Allied Health is part of the School of Medicine and if data is not provided by the School of Medicine then there is no data for the Division of Allied Health.

Dr. Moore distributed proposed regulations concerning smoking, food, and beverage consumption on campus. The Academic Coordinating Council had asked him to draft a statement for consideration. All deans and directors were polled as to the practices in their areas. There were widely divergent practices. He drafted a statement that provides a central tendency. He asked the Council members to take the statement, consider it, discuss it with faculty and student groups, and see whether this statement or some form of it would be acceptable. (Included in mailing.)

A statement concerning the Parking Lot Fund, requested by the Council, was presented by Dr. Moore. He pointed out that the materials were printed on two sides, a new practice at IUPUI, which requires only half as much paper. 60-950-00, the Parking Lot Operations Fund account, was shown for the period July 1, 1973, through June 30, 1974. was \$366,000. Disbursements for maintenance \$20,000; lot development The total income \$200,000; meters \$15,000; miscellaneous \$46,000; and refunds \$1,000; total \$270,000. A balance of \$94,000, which is cumulative, and when a sufficient amount is available then new projects are begun, explained what happened to last year's balance. Items paid for out of the Parking Lot Fund were listed on the reverse side. This includes applications, decals, pool clips, tow service rebates, notices, form letters, money bags, traffic regulation booklets, painting curbs and spaces, meter maintenance, signs, crushed stone and gravel, temporary land lease for parking, computer terminal to State Police Dataphone. A proposal to use fine collections for purposes that would be of benefit to students and faculty is being discussed. Possibilities are a student scholarship fund, library fund, but it has not been decided as of yet. Prof. Levitt stated that he is extremely surprised at the number of fines assessed in the parking lots. He suggested there may be a defect in the system. Dr. Moore stated that it doesn't. Prof. Alton asked where the balance is that should have been carried forward. Dr. Moore stated that the money was enough to fund a project and the amount was exhausted. He said the same will probably be done this year. Dr. Moore announced that the first manned parking lot will begin in two weeks. The one on Agnes Street across from the Hospital will have an attendant. This is intended primarily for visitors. Keyed lots are also being considered. Emergency parking for physicians has not been resolved as of yet. Dr. Moore explained that he now has responsibility for parking and that Dean Bogan in Dentistry is the Chairman of the Parking Committee.

Dr. Moore reported on salary information as called for by the Faculty Council. The basis for the report was the October, 1974, payroll. All 12-month salaries were converted to 10-month salaries so the data would be comparable. Eight groupings were listed so that fairly comparable groups would be listed together and some of the schools were so small that if listed separately then individuals would be identifiable.

Dr. Moore pointed out that the public institutions in Indiana and the SUNY system are the only educational systems in the United States where the fringe benefits are fully paid by the institution. The data for this report was prepared by the Office of Institutional Research in Bloomington. Dr. Moore said he would welcome comments and questions about the material. (Document #2)

Dr. Moore noted that a number of questions have been raised about double majors and double degrees. Drs. Buhner, Juillerat and Moore have surveyed all the practices at IU and at Indianapolis and this report represents a compilation of what is being done and what schools are urged to do. It is consistent with the policies of IU. He stressed that the information applies only to baccalaureate and associate degrees, not to graduate or professional degrees. And, under the double degree, the candidate should earn at least an additional 26 hours. The Academic Coordinating Council pointed out that the figure does not make any sense, and appears to be a carryover from when 13 hours was considered a full load at Bloomington. Dr. Moore noted the figure of 28 credit hours or some other figure would be more appropriate which is a multiple of 3. The intent is to double the normal load for one semester. The report has been reviewed with the Academic Coordinating Council and Dr. Moore called for comments either at the meeting or by memo. He said that if it seems to be generally acceptable, then the proposals will be adopted for general university practice. (Document #3)

Agenda Item 4

Prof. Long reported that his secretary, Ann Darrenkamp, came through her surgery successfully and is doing well. He expects her to be back at work within two weeks.

Prof. Long noted that a class will meet in this room at 5:30 p.m. on Thursday the entire semester, so the Agenda Committee will be considering other sites for the Faculty Council meetings. He asked for suggestions.

The Agenda Committee will meet January 23, according to Prof. Long, therefore agenda items for the February meeting must be to a member of that committee before that date.

Prof. Long complimented the members of the Faculty Council on their attendance this year. He also complimented Chairpersons and members of Standing Committees for doing a great deal of important work and keeping him informed of what is going on. He urged them to keep up the good work and prepare a report for the Faculty Council as soon as possible.

Prof. Long noted that the University Faculty Council has been having problems finding anything to do this year. He explained that President Ryan has several agenda items for the January 21 meeting, but none of the faculty have presented agenda items. He called for suggestions from the faculty which he will pass along. Prof. Long mentioned that there has been talk about discontinuing the University Faculty Council, but so far no substitute has been suggested. He feels it is necessary to have some kind of faculty body to tie together all campuses and the top administration.

Prof. Hartdagen asked who will be working on the problem of representation on the Faculty Council for 1975-76. Prof. Long explained he believed the Apportionment and Elections Committee is working on this problem. They are also working on reducing the size of the Council, he stated. The new problem of the Divisions of Education, SPEA, and Business must be handled, Prof. Hartdagen pointed out. Prof. Long suggested that since this reapportionment involves reorganization, perhaps the problem should be presented to the University Faculty Council. Dr. Moore felt it would be Bloomington's decision whether they wanted Indianapolis people on their Faculty Council; but he was not prepared to say that it was Bloomington's decision whether the people in Business, Education and SPEA in Indianapolis should be on the Indianapolis Faculty Council. He said that we can put anybody on this Faculty Council we want. Prof. Alton suggested a preliminary report from the Apportionment and Elections Committee in February. Dr.

Moore asked Prof. Galanti what the date is for the Apportionment and Elections Committee to be elected. Prof. Galanti did not have the information with him. Dr. Moore told him to find it and let the Secretary know. Prof. Long stated that he would check on the exact date.

Agenda Item 5

Prof. Yokomoto asked about the publication of faculty salaries by individual rather than a summary which was asked for by the Council last year. He thought the publication had been approved but stopped by court action. Dr. Moore did not think the court action had been completed, but he did not feel it would make any difference. He said that the official university policy is that they will not publish salaries of individuals and he said we are not authorized to publish them. Dr. Irwin pointed out that Ball State and Indiana State are preparing to do that this year. Dr. Moore was not sure of the extent to which the publication will go, but he said they were publishing more information than they used to because of a court order to do so. Dr. Moore stated that Indiana University is not willing to do it and the situation is that there are many individuals who do not wish to have their salaries published. The university intends to respect their wishes. Dr. Irwin felt that more of this type of information may be made available, at least until the court decision is final. Prof. Yokomoto pointed out that the information passed out on the sheet does not allow a person to gauge his own position. He suggested a better and more indepth breakdown. Dr. Moore pointed out that it is not the purpose of the statute to give the individual information about where he stands in relation to other people. The purpose of the statute is to let the public know what his salary is. Dr. Moore suggested if a person wants to know how his salary stands in relation to other people, he should see his dean. Prof. Hartdagen pointed out the great difficulty in getting a response from the "central administration". Dr. Moore said he had his response. Prof. Hartdagen stated that it took 1 year and 2 months to get it and it is verbal only. He would like to see it as an announcement to the faculty. Prof. Hartdagen feels that every time the Indianapolis Faculty Council tries to do something in relation to the central administration we get no response. He asked how we might overcome this problem. Dr. Moore explained that the IUPUI Faculty Council is not being singled out for neglect, but rather it is the style of the administration. Prof. Hartdagen feels the Council is important enough to warrant a response. Dr. Moore stated that, "you are our Faculty Council. When you address a communication, we are responsible for a reply to you." Dr. Moore suggested having President Ryan come to the Faculty Council and talk to the members. Prof. Conine asked Dr. Irwin to separate Allied Health so the data would be more meaningful. Dr. Moore said he would work on it. Prof. Juillerat pointed out that there is disagreement over who is in Allied Health. Prof. Conine noted that Dr. Buhner, as Dean of Faculties, knows who is who. Prof. Doddoli noted that the statement on salary passed by the Council did not address itself to the publication, but to the right of the faculty member to ask for the salaries in the particular department and school. Dr. Moore said the resolution was that the information be published or produce it in a form that could be read. It was pointed out to Dr. Moore that that was not the resolution. Dr. Moore said he did not say a person could go to the Dean and ask for specific salaries, but rather the salary scale. Prof. Renda said he gives the scale, but if the person asks for the number of years also, then he is in fact giving out the names because a person knows the other faculty members' ranks and years of service.

Prof. Gemignani asked how many days during the academic year the office provided for President Ryan in the Administrative Services Building has been used. Dr. Moore said it would average out to a couple of times each week. He said the frequency President Ryan would be in Indianapolis should increase now that the legislature is in session.

Prof. Kuczkowski asked how far along the Fringe Benefits Committee has gotten with their investigation. Dr. Moore said he is a member of the committee and the discussion is still heated. He explained that the committee has been instructed to report to President

Ryan by February. He did say that the main issue revolves around the 18-20 year rule. Prof. Alton asked whether the committee was working on the problem of long-term disability. Dr. Moore replied yes. Prof. Alton also asked about the drop in medical benefits after 65. Dr. Moore said the committee hopes to continue the medical benefits up to the point of retirement. He said a new problem is the rumor of Social Security benefits not being available until age 68. He said this is an extremely difficult problem to tackle, but the committee is making progress.

Prof. Headlee checked the Bylaws and reported that the Apportionment and Elections Committee is to apportion the Faculty Council on or before January 15 as of January 1. Prof. Long asked what the February 1 date was that had been mentioned. Prof. Alton explained that this date was the old date before the Bylaws were changed. Prof. Long said he would get the problem solved.

There was no other old or new business.

The meeting was adjourned.

MINUTES OF IUPUI FACULTY COUNCIL MEETING February 13, 1975, 3:30 p.m. 38th Street Auditorium

Present: Vice-President Irwin; Vice-Chancellors Buhner, Moore; Deans Grossman,
Lawrence, Lohse, Renda, Weber, Weihaupt; Professors Alton, Aprison, Barlow,
Bowman, Campbell, Chalian, Danielson, Doddoli, Dyken, Evenbeck, Feeley,
Evans, Gemignani, Goldblatt, Hart, Hartdagen, Headlee, Johnston, Karlson,
Kellum, Kinzer, Kirk, Kuczkowski, Loh, Long, Mandelbaum, Miller, Nathan,
Navarre, Neel, Patterson, Reiberg, Sehlinger, Seibert, Sharp, J.G. Williams,
Wright, Yokomoto.

Excused Absence: Deans Beering, McDonald, Taylor; Professors Aprison, Conine, DeRosa, Foust, Galanti, Gebauer, Laatz, Levitt, Pontious, Robbins.

Unexcused Absence: Dean Harvey; Professors Cecere, Dunigan, Friedman, Girod, Grove, Hutton, Trosper, J.S. Williams.

Alternates: R. Campbell for J. Taylor, R. Holland for E. Robbins.

Visitors: M. Juillerat, M. Leshner, R. Murray, W. Spencer.



ANNOUNCEMENT OF IUPUI FACULTY COUNCIL MEETING March 13, 1975 38th Street Auditorium, 3:30 p.m. AD Building

AGENDA

- 1. Approval of Minutes from February 13, 1975, Meeting
- 2. Memorial Resolution -- Dr. Carl Huber -- S. Gardiner, M.D.
- 3. Memorial Resolution--Professor Florence R. McMaster--C. Kelso
- 4. Fringe Benefits Review Committee Report--E. Moore
- 5. Resolution Concerning WF Grade--M. Gemignani
- 6. Presiding Officer's Business
- 7. Agenda Committee Business
- 8. New Business

ENCLOSED

- 1. Minutes of the February 13, 1975, Meeting
- 2. Memorial Resolution -- Dr. Carl Huber
- 3. Memorial Resolution--Professor Florence R. McMaster
- 4. Amended IUPUI Faculty Constitution
- 5. Latest Faculty Council Bylaws

NOTE

THE FACULTY COUNCIL HAS A NEW OFFICE, LOCATED IN THE ADMINISTRATION BUILDING, ROOM 109, WEST MICHIGAN STREET CAMPUS. THE TELEPHONE NUMBER IS 264-2215/264-2216. THE OFFICE IS STAFFED BY MRS. ANN DARRENKAMP.

[2/13/1975]

The meeting was called to order at 3:30 p.m. by Vice-President Irwin.

Agenda Item 1

The minutes of the January 9, 1975, meeting were approved with the following correction. Dean Grossman was in attendance, and should not have been listed as an unexcused absence.

Agenda Item 2

The minutes of the January 23, 1975, meeting were approved. Prof. Long asked anyone who has not been receiving the minutes to mark by his name on the attendance sheet as there seems to be some problem with the mail at the Medical Center. Prof. Nathan questioned the meaning of an excused absence at a special meeting. Prof. Long pointed out a flaw in the Constitution which makes no provision for calling a special meeting of the Faculty Council; therefore, absences would make no difference at a special meeting.

It was moved, seconded, and carried to ratify the special meeting of the Faculty Council on January 23, 1975, and the minutes of that meeting were approved.

Agenda Item 3

Prof. Hartdagen presented Document #6, from the Faculty Affairs Committee, concerning administrators holding faculty rank and how they are appointed. He moved the adoption of the recommendation in Document #6. The definition of "normal procedures" was questioned. Prof. Hartdagen responded that this would be the way any other faculty person would be hired such as gaining approval of department, then dean, then Vice-President, then Board of Trustees. After discussion of wording, Prof. Mandelbaum moved the following amendment. "Deletion in third paragraph where it starts, 'in a manner' and ending 'faculty'." It was seconded. Prof. Gemignani suggested deleting the last sentence. Prof. Mandelbaum approved this change. The use of "department or school" was changed to "department and school." Dr. Moore pointed out that departments or schools cannot approve appointments, only the Board of Trustees may. Dr. Moore recommended the use of "must be referred for recommendation by the department and school," instead of approved. Prof. Wright suggested the use of "recommended" rather than "approved." Prof. Mandelbaum accepted all the changes to his amendment. The amendment was carried. Prof. Lawrence moved to amend "must be recommended by the department and school" to read "must be recommended for that faculty rank by the department and school." Prof. Sharp stated he felt one week to discuss this document with the faculty was not enough time. He moved that the document be rewritten and presented in final form at the next meeting. It was seconded. Prof. Gemignani asked if Documents #4 and #5 would also be put off. Prof. Sharp said he intended to do so. Prof. Hartdagen pointed out that things are starting to pile up as the end of the year comes closer. The motion was defeated. Further discussion involved faculty rank awarded to persons not at IUPUI but who hold administrative positions at IUPUI. Prof. Barlow suggested: "Any candidate for an administrative position at IUPUI involving faculty rank must be recommended for that faculty rank by the department and school concerned." After considerable discussion, the final version of the motion read: "Any candidate for an administrative position involving faculty rank at IUPUI must be recommended for that faculty rank by the appropriate department and school." The original motion as amended was carried.

Prof. Hartdagen presented Document #4. Prof. Gemignani moved the previous question. It was seconded. The motion of the previous question was lost. Prof. Wright proposed the following amendment to the motion to accept the recommendations in Document #4. Omit everything after the first sentence and change the first sentence to read,

"Departments or schools at IUPUI shall recommend tenure or promotion for administrators with faculty positions based upon the same criteria applied to all members of the faculty." The amendment to the original motion was carried. The motion as amended was carried.

Prof. Hartdagen presented Document #5. Prof. Mandelbaum moved the following amendment to the motion to accept the recommendations in Document #5. "Each department or school shall define the rights and responsibilities of administrators with faculty rank within the department or school." The remainder would be omitted. Prof. Gemignani suggested a clarification of the power of rights as they pertain to faculty rank. Prof. Wright proposed, "...define the rights and responsibilities within the department or school of administrators with faculty rank." After discussion, Prof. Mandelbaum withdrew his amendment to the motion. The seconder agreed. Prof. Gemignani asked Vice-President Irwin to rule as to who is an administrator. Dr. Moore responded that it starts with department chairmen. Dr. Irwin agreed. Prof. Gemignani questioned whether the faculty of a department have the right to limit the responsibilities and rights of its chairman. Dr. Irwin stated that was his interpretation. Prof. Grossman expressed concern that the kind of people who would want to enter a system with such stringent rules as were being discussed would not be the kind of people that we would want and we might lose talent. Prof. Kuczkowski asked why the information that a department or school feels an administrator has abused his power that it should be reported to the Dean of Faculties could not be sent directly out to the faculty. He moved the discussion be tabled. It was seconded and carried.

Agenda Item 4

Dr. Irwin reported on the final enrollment figures for spring. The enrollment is up 6.8% and the credit hours are up 3.9%. The final income figures are not available yet.

Dr. Irwin reported nothing new in the legislature. He asked if everyone is receiving the <u>Legislative Review</u>. It appeared that they are. He called attention to the article in issue 5 which explained how to write a letter to a legislator.

Dr. Irwin said that no hearing date has been set yet to discuss the bill to create the University of Indiana at Indianapolis. He said his position is the same as President Ryan's which appears in Volume 1, Issue 5 of the Legislative Review. He also said, "We have undergone in this institution reorganization and Purdue has done the same as far as Indianapolis is concerned. I would hope we would try this system and see if it won't lead to what we all want, high quality education from a public standpoint for as many students as possible in Indianapolis and in Indiana."

Agenda Item 5

Prof. Gemignani presented the following resolution:

Whereas the average increase in compensation for faculty at IUPUI has not kept pace with the cost of living for several years; and

Whereas the average loss in purchasing power for IUPUI faculty has amounted to more than 10% in the last two years; and

Whereas the faculty in many units of IUPUI are not compensated as well as their counterparts at Bloomington, Lafayette, or other comparable universities; and

Whereas it is imperative that faculty compensation at IUPUI be improved both for the sake of faculty morale and in order to compete for the best candidates to fill vacancies, as well as to encourage the most talented and mobile faculty to remain;

BE IT RESOLVED that it is the recommendation of this Faculty Council that such monies as are earmarked by the Legislature for salary increments be used to augment compensation to faculty already present at IUPUI rather than for the purpose of creating new positions, even if it should become necessary by this action to limit enrollments and new programs at IUPUI.

The motion was seconded. Dr. Moore felt this was a significant issue and might be taken the wrong way. Prof. Barlow objected to the threat of cutting out new programs. Prof. Neel moved to table this motion. It was seconded and carried.

Prof. Long reported on the vote concerning the constitutional amendment to Article VI to set up two Faculty Boards of Review. The vote was 223 in favor and 7 against; therefore, the amendment passed. He presented the slates for the two Boards which, because of the many restrictions on membership, were prepared ahead of time, but nominations were invited from the floor. There were none. Each Board was accepted as presented. The members of one of the Boards are: John Barlow, School of Liberal Arts, Chairman; Charles Blevins, School of Medicine; Sue Barrett, School of Physical Education; Adolfo Doddoli, School of Art; Peter Loh, School of Science. The members of the other Board are: Art Mirsky, School of Science, Chairman; Justin Libby, School of Liberal Arts; Angenita Biegel, School of Medicine; Nick Kellum, School of Physical Education; Shirley Ross, School of Nursing. The question was asked, what happens to the balance if a person on one of the Boards is promoted? Prof. Long replied that he had discussed this problem with the parliamentarian and the judgment was to accept each person's rank as it is at the time of the election. Prof. Gemignani moved the election of the two Boards of Review. The motion was seconded and carried.

Prof. Long introduced Prof. John Barlow, School of Liberal Arts, who will be finishing the term of Prof. James Madura on the Faculty Council.

Prof. Long called on Dr. Buhner to present the proposed Summer Session II 1976 changes in dates. He outlined the changes and asked Prof. Danielson, Chairperson of the Academic Affairs Committee, to report on that committee's deliberations. Dr. Buhner pointed out that for the 1975 Summer Sessions a similar adjustment was made by this Council last year. Prof. Danielson stated that her committee had found it agreeable. The motion to adopt the changed schedule was seconded and carried. Prof. Yokomoto asked if this would have to be done year after year. Dr. Buhner explained this is the last year of the current working calendar. A new calendar will be set up for the next sequence of years.

Prof. Neel, Chairman of the Apportionment and Elections Committee, reported that the committee met January 30. The committee's recommendation is that everything remain as is in terms of apportionment. This was decided after a complete breakdown among the committee members. The committee has asked for the results of unit elections by February 28, 1975. He moved the approval of this report. It was seconded and carried. Prof. Neel recommended that the Apportionment and Elections Committee be set up earlier next year, such as in November, to consider representation by new schools and units, Bloomington representation, and other problems.

Prof. Long wished to acknowledge the work done by the Constitution and By-Laws Committee on the amendment to the constitution of Article VI, as well as the Faculty Affairs Committee.

Prof. Long reported that the Agenda Committees of the Indianapolis and Bloomington Faculty Councils met February 7. They discussed organization of each Council, elections, state-wide schools, and the University Faculty Council. He explained that the Schools of Business and Education and SPEA will be polled as to their preferences for

representation. One proposal concerning the University Faculty Council was to disband it and set up Task Forces or Conference Committees to handle business that seems to involve the total IU system. The Agenda Committees plan to continue meeting and will consider themselves to be an Interim Conference Committee to work on some of the problems involved in the reorganization. He called for any questions and recommendations on these proposals.

Agenda Item 6

Dr. Moore reported that the supplementary voluntary accident insurance policy has been improved. The carrier has been changed to the Life Insurance Company of North America; the rates have been reduced from \$.53 to \$.50 per \$10,000 per month; and the maximum available benefit has been doubled from \$100,000 to \$200,000. Further information will be sent out around March 1.

Dr. Moore presented a report on the review of the tenure situation at IUPUI. He pointed out the changing tenure figures which could become a real problem in the next few years. He noted that the faculty as a whole is very young and the problem of over-tenuring could become serious. He asked the department chairmen to study the report seriously. He asked for any ideas or information which the faculty comes across to be passed along to him.

The meeting was adjourned at 5:45 p.m.

Minutes of the March 13, 1975, Meeting of the IUPUI Faculty Council

Present: Vice Chancellors Moore, Buhner; Deans Grossman, Lohse, McDonald, Weber, Weihaupt; Professors Alton, Barlow, Bowman, Campbell, Cecere, Chalian, Doddoli, Dunigan, Feeley, Galanti, Gebauer, Goldblatt, Hart, Hartdagen,

Headlee, Johnston, Karlson, Kirk, Kuczkowski, Laatz, Loh, Long, Mandelbaum,

Nathan, Navarre, Neel, Patterson, Robbins, Seibert, Sharp, Trosper,

J.G. Williams, Yokomoto.

Visitors: M. Juillerat, W. Spencer.

Alternates: J. East for J. Taylor; N. Matthew for P. Danielson.

Excused Absence: Vice-President Irwin; Deans Beering, Lawrence, Renda, Taylor;

Professors Aprison, Conine, Dyken, Evenbeck, Evans, Gemignani,

Kellum, Levitt, Pontious, Sehlinger, J.S. Williams.

Unexcused Absence: Dean Harvey; Professors DeRosa, Friedman, Girod, Grove,

Hutton, Kinzer, Miller, Reiberg, Wright.

[3/13/1975]

The meeting was called to order by Vice Chancellor Edward Moore in the absence of Vice President Glenn Irwin at 3:40 p.m.

Agenda Item 1

The minutes of the February 13, 1975, meeting were approved as distributed with the following change. Prof. Neel asked that "This was decided after a breakdown in communications among the committee members," be inserted and the third sentence of paragraph six on page three be removed.

Dr. Moore clarified the statement made by Dr. Irwin as reported in the February 13, 1975, minutes, page two, paragraph two, line 13, which had been questioned in a memo from Prof. Fredland. Prof. Fredland asked what the policy is on which Dr. Irwin was basing his interpretation. Dr. Moore reported that Dr. Irwin wanted to make known that he was replying in the context of the discussion which was whether or not a department chairman has voting capacity in departmental meetings. It is Dr. Irwin's understanding that this is a matter each department decides.

Agenda Item 2

Prof. Sprague Gardiner read a memorial resolution for Dr. Carl Huber. The text of the resolution was included in the distribution of the minutes of February 13, 1975. A moment of silence was observed by the Faculty Council.

Agenda Item 3

Prof. Cleon Foust read a memorial resolution for Prof. Florence McMaster. The text of the resolution was included in the distribution of the minutes of February 13, 1975. A moment of silence was observed by the Faculty Council.

Agenda Item 4

Dr. Moore reported on the Fringe Benefits Review Committee. He reviewed several items of concern to the faculty such as early retirement, permanent disability insurance, and temporary disability insurance. Several faculty members voiced complaints about their inability to get clear answers from the university insurance office or the handbook concerning fringe benefits. Dr. Moore said he would be distributing a more detailed committee report shortly and he will look into the problems the faculty presented.

Agenda Item 5

Due to the absence of Prof. Gemignani, Prof. Loh presented the following amendment. "Be it resolved that the IUPUI Faculty Council recommends that the grade of WF be abolished in the Indiana University system." Prof. N. Matthews reported for the absent Prof. Danielson that the Academic Affairs Committee had approved this resolution. After much discussion, it was moved, seconded, and carried to refer this resolution back to the Academic Affairs Committee. The committee is also to be instructed to consult with the Registrar and the Academic Coordinating Council.

Agenda Item 6

Dr. Moore reviewed the proceedings at the University Faculty Council meeting on March 11. The proposed student conduct code (renamed Student Rights and Responsibilities) was passed and remanded to the Board of Trustees. Dr. Moore noted that President Ryan seems fairly well satisfied with the status of the IU-system budget request. The library budget was also discussed at the Univ. Faculty Council meeting.

Agenda Item 7

Prof. Long announced the appointments of Bernerd Bogar, Donald Girod, Shirley Karlson, Joseph Kuczkowski, Ruth Mitchell, and John G. Williams to the Committee on Committees for 1975-76. Prof. Kuczkowski will be chairman of the committee.

Prof. Long reminded the chairpersons of standing committees that annual reports, due by the June 5 meeting, should include recommendations as to the size and possible composition of their standing committees.

Two student representatives to the University Faculty Council from Indianapolis have been chosen. These are Larry Black and Hal Smith, president and vice-president of the IUPUI Student Body, respectively.

Prof. Long noted that the next meeting of the Board of Trustees will be held April 4 and 5 in Indianapolis. Prof. Long and Prof. Bogar will be accepting suggestions for possible discussion no later than March 17.

The problem of finding an adequate meeting place for the Faculty Council was discussed. Prof. Long called for suggestions.

The Agenda Committee will meet March 27, at 3:30 p.m.

Agenda Item 8

Dr. Moore noted that the impasse on the master plan with Senator Borst has been resolved.

Prof. Neel urged all units to turn in the results of the unit representative elections to Mrs. Darrenkamp immediately. Otherwise problems may come up.

Dr. Moore called attention to the fact that Mrs. Darrenkamp now is located in AO109 and can be reached at 264-2215 or 264-2216.

Prof. Hartdagen moved for adjournment. It was seconded and carried. The meeting was adjourned at 5:10 p.m.

Minutes of April 10, 1975 3:30 p.m., Emerson Hall Auditorium

Present: Vice-President Irwin; Vice-Chancellor Moore; Deans Grossman, Harvey, Lawrence, Lohse, Taylor; Professors Barlow, Bowman, Campbell, Cecere, Chalian, DeRosa, Dyken, Gebauer, Gemignani, Girod, Goldblatt, Hart, Headlee, Johnston, Kellum, Kinzer, Kirk, Kuczkowski, Laatz, Loh, Long, Navarre, Neel, Patterson, Pontious, Robbins, Sehlinger, Sharp, Trosper.

Visitors: W. Spencer, M. Juillerat.

Alternates: R. Markel for S. Karlson; F. Ficklin for J. Weihaupt; D. Benford for S. Beering; R. Bogan for R. McDonald.

Excused Absence: Vice Chancellor Buhner; Deans Beering, McDonald, Weber, Weihaupt; Professors Alton, Aprison, Conine, Dunigan, Evenbeck, Feeley, Foust, Evans, Galanti, Hartdagen, Karlson, Levitt, Nathan, J. G. Williams.

Unexcused Absence: Dean Renda; Professors Danielson, Doddoli, Friedman, Grove, Hutton, Mandelbaum, Miller, Reiberg, Seibert, J. S. Williams, Wright, Yokomoto.

The meeting was called to order at 3:45 p.m. by Vice-President Irwin.

Agenda Item 1

Prof. Hart questioned why item 4 of the minutes was so general. Dr. Moore answered that his statement was given verbally, but that everyone on the faculty would be getting a folder with fringe benefit information regarding death and disability insurance enclosed. Therefore, the necessary information would be in written form. The minutes were approved as distributed.

Agenda Item 2

Dr. Irwin explained that his budget report is waiting on the Conference Committee which is deadlocked. The main problem appears to be in having a one-year operating budget. He did report that a preliminary budget has been prepared using the lowest figures which could possibly come from the legislature.

Dr. Irwin reminded the faculty that the HEC and the Budget Agency instructed university officials on how to prepare the budget. The 12% personnel compensation is not necessarily for salary adjustment across IUPUI, he added. Personnel compensation includes fringe benefits, faculty additions in certain departments or units, not merely salaries.

Dr. Irwin noted that the Student Trustee bill has been passed and is waiting for the governor's signature. Also, the Collective Bargaining Bill is in Conference Committee and the Ethics Bill has been toned down substantially.

Dr. Irwin announced that the campus plan will be discussed at three sessions: Monday, April 14, 10-12 noon and 2-4 p.m. in Law School Room 109-111 and Tuesday, April 15, 1-3 p.m., AD Building Auditorium, 38th Street.

The Spring Faculty Meeting will be held Thursday, April 17, 4 p.m., in Lecture Hall 100.

Dr. Moore presented a report from the Fringe Benefits Committee. He said that total disability payments begin at 13 months and that university contributions for TIAA-CREF is 11% of the first \$7800 of salary and 15% on the amount above that figure. There is no limit. He explained that the university carries a term life insurance policy on each faculty member. This policy provides that in the event of death, two year's salary is paid to the beneficiary up to and including \$50,000. He advised faculty members to consult the Faculty Handbook and the Personnel Department for further details. Questions concerning Social Security contributions, disability insurance for non-temured faculty, and early retirement were also discussed. Dr. Moore stated, as in the case of disability insurance for non-temured faculty, a proposal is presently before the Board of Trustees. However, he emphasized that specific questions should be directed to Tom Hines in Personnel.

Dr. Moore reported on a comparison study done between an average Bloomington department and an Indianapolis department concerning salaries, age of tenure, and age for full professorship. This report showed less disparity than was expected. Prof. Sehlinger noted that the History Departments in Bloomington and Indianapolis made a similar study with much more widely separated base salaries than this report would indicate. By coincidence, Dr. Moore stated, those were the two departments compared in his study. Prof. Juillerat felt that erroneous information had been secured by someone. Other questions which were asked covered amount of offers made to prospective faculty, comparisons of persons in the first year of a rank, and amount of fringe benefits.

Agenda Item 3

Prof. Long called on Prof. Neel, Chairman of the Apportionment and Elections Committee, to report on the results of the at-large election. The following persons were elected: Henry Besch, Medicine; Joe Christian, Medicine; Wilmer Fife, Science; Ned Hornback, Medicine; Peter Loh, Science; P. Kent Sharp, Engineering and Technology. Prof. Long asked Prof. Neel to submit any suggestions on improving the election process. Prof. Neel recommended starting earlier. Prof. Robbins felt that the validity of the list of faculty for the nominating process was very low. Several incorrect names were listed in the Division of Education and several were deleted. He asked for an accurate and up-to-date list of faculty to be provided for the election process. Prof. Long agreed that the list must be accurate, but apparently some problem with personnel action forms getting on the computer has been uncovered. He will request another list of names immediately to make a comparison. Prof. Robbins asked that the Apportionment and Elections Committee have the implied charge to identify the most recent list that exists. Prof. Long disagreed and pointed out that the Constitution charges that the Chancellor (Vice-President) is to furnish the list. Dr. Moore said he would assume the responsibility of seeing that the administration furnishes the Secretary with a satisfactory list. Dr. Moore also pointed out that notices from the Secretary of the Faculty Council may not get priority with a dean when requesting accurate lists of faculty; whereas, a request over the Vice-President's signature might get action. Prof. Robbins felt that the committee had not even reviewed the nominations list, but Prof. Long noted that several people went over the list. Prof. Sharp suggested other means of making the nominations, for example, requiring each nominee to obtain ten votes to get on a ballot. Prof. Sharp said he felt the Constitution and Bylaws Committee should look into these matters. Prof. Long said he hopes a procedure will be set up early in the fall for the Apportionment and Elections Committee to handle these additional charges.

The Nominations Committee slate was presented. No further nominations were presented from the floor. Those elected by voice vote were: Scott Evenbeck, Science; Bernie Friedman, Liberal Arts; Donald Girod, Medicine; Shirley Karlson, Nursing; and Jeremy Williams, Law. The responsibility of the committee is to nominate the Secretary, Parliamentarian, and three members of the Agenda Committee for the coming year.

Prof. Long thanked the faculty for the response he has gotten this year for volunteers from the faculty.

The faculty meeting with the Board of Trustees on April 4 went well, according to Prof. Long. The Board appeared quite interested in meeting on a regular basis. It is now official that the IU faculty can request a meeting with the Board of Trustees at any time they wish. One topic of discussion was the problem of getting any response from the administration in Bloomington. The corresponding problem is when faculty are asked for input and there is not enough time to really organize and discuss with other faculty. Other topics were collective bargaining, parity, part time salaries, student services, research space, staff assistants, and athletics.

Prof. Long announced that the IU Foundation is planning to raise money to set up 100 chairs.

Agenda Item 4

Prof. Gemignani expressed concern about the push to bring the TUPUI calendar in line with the Bloomington calendar. He had been told the change might be made without Faculty Council discussion or approval. Prof. Long responded that he had attended a meeting of the Academic Affairs Committee and the Academic Affairs Committee should report to the Council since they are working on a calendar. Prof. Kinzer, as a member of this committee, noted he had heard nothing to imply that the Indianapolis Academic Affairs Committee would go along with any changes of the kind Prof. Gemignani was concerned about.

Dr. Moore reported that a subcommittee of the Faculty Affairs Committee has drafted an outline of an IUPUI Faculty Handbook. The Handbook will be made available early in the fall.

The Academic Long Range Plan, according to Dr. Moore, will be reviewed over the summer and a draft presented in the fall to the Council. The deadline is January 1, 1976 for completion of the final report.

The meeting was adjourned at 5 p.m.

Minutes of the IUPUI Faculty Council Meeting May 8, 1975, 3:30 p.m. Emerson Hall Auditorium

Present: Vice Chancellors Buhner, Moore; Deans Grossman, Lohse, Taylor, Weber, Weihaupt; Professors Alton, Aprison, Campbell, Cecere, Conine, Danielson, DeRosa, Doddoli, Dyken, Evenbeck, Feeley, Foust, Friedman, Gebauer, Gemignani, Goldblatt, Hartdagen, Headlee, Karlson, Kellum, Kinzer, Kirk, Kuczkowski, Laatz, Loh, Long, Mandelbaum, Miller, Nathan, Patterson, Pontious, Robbins, Seibert, Sharp, Trosper, J. S. Williams, Wright.

Visitors: R. Hall, M. Juillerat, W. Mayles, F. Rhome, H. Stoelk.

Alternates: W. Moore for S. Beering.

Excused Absence: Vice President Irwin; Professors Bowman, Chalian, Johnston, Sehlinger, J. G. Williams.

Unexcused Absence: Deans Harvey, Lawrence, McDonald, Renda; Professors Barlow, Dunigan, Evans, Galanti, Girod, Grove, Hart, Hutton, Levitt, Navarre, Neel, Reiberg, Yokomoto.

The meeting was called to order at 3:30 p.m. by Vice Chancellor Moore in the absence of Vice President Irwin.

Agenda Item 1

The minutes were approved as distributed with the following correction made by Dr. Moore. On page 2, paragraph 2, Dr. Moore wished to clarify that although total disability payments are to begin at 13 months, according to the contract, they, in fact, are beginning no later than 3 to 4 months according to the insurance company. Prof. Alton presented the view that these payments are only made in the event of an accident. Dr. Moore replied that he did not believe this to be true, but he would look into the matter further.

Agenda Item 2

Prof. Evenbeck presented the slates for the elections of Secretary, Parliamentarian, and three members of the Agenda Committee. Nominees were: Secretary, Joe Kuczkowski, Robert Long; Parliamentarian, Cleon Foust; Agenda Committee, Varoujan Chalian, Tali Conine, Phyllis Danielson, Jack Hart, Ned Hornback, Nicholas Kellum, Jeanne Pontious, Rufus Reiberg. Nominations from the floor were: Secretary, Phyllis Danielson; Agenda Committee, Michael Gemignani. The ballots were counted by the Nominations Committee and the results were: Secretary, Phyllis Danielson; Parliamentarian, Cleon Foust; Agenda Committee, Tali Conine, Michael Gemignani, Jeanne Pontious.

Agenda Item 3

Dr. Maynard Hine presented a Progress Report on the Task Force for the Physically Handicapped. See attached Document #14. This Task Force was appointed on the recommendation of the Resources and Planning Committee of the IUPUI Faculty Council.

Agenda Item 4

Prof. Long presented the slate for the election of the Tenure Committee. These were: Cyrus Behroozi, William Marsh, Paul Nagy, and Jeanne Pontious. Prof. Isidore Mandelbaum was nominated from the floor. The Nominations Committee agreed to tally the votes and reported the election of the following: Cyrus Behroozi, William Marsh, Paul Nagy, and Jeanne Pontious. Frances Ekstam and LaForrest Garner each have one more year to serve on the Tenure Committee.

Agenda Item 5

Dr. Moore presented a report on the university budget situation. The summary is attached (See Document #15.). He felt the overall increase for all state institutions of 15.26% is a vote of support by the legislature for the universities. He explained that the money projected for new students will be put in a kitty in the State Budget Agency. After fall registration and the number of new students has been accurately determined, the university may then petition for a number of dollars depending on the number of students so there will no longer be short falls or overages. He also pointed out that this is an annual budget, basically, rather than a biennial budget. Planning money has also been made available for the projected Business, Education, and SPEA building. Dr. Moore stated that Dr. Irwin has sent out budget guidelines to the deans and directors by which they must prepare their 1975-76 budgets.

The interpretation of the 9% faculty compensation increase was questioned. Dr. Moore explained that the guideline is an 8% salary increase average. Prof. Dyken noted he has only been authorized to give 2% and he questioned the reason for this. Dr. Moore said there might be a difference in the School of Medicine, but he doesn't know of any.

Prof. Wright called for a ruling from the chair because no member of the School of Medicine had been elected to the Tenure Committee. Prof. Long said there was no attempt made to keep the School of Medicine off. Prof. Friedman stated he would like to see the schools get away from the idea that each needs to be represented to protect its self interests. Dr. Buhner pointed out that the Tenure Committee does not deal with the substance of tenure cases, but rather it monitors the tenure process. Dr. Moore said he feels the representatives of the health sciences should consider whether they want to bring a resolution to the Faculty Council which would recommend a constituency which would allow a better distribution. Prof. Hartdagen asked the Faculty Council to either move to strict representation by units or keep going in the direction of the past three years which calls for at-large representation, but to stop trying to make something out of nothing.

Agenda Item 6

Prof. Danielson presented a report on the university calendar. She reported that the University Calendar Committee and the Academic Affairs Committee met and agreed upon recommendations which are listed in Document #16. Prof. Conine moved adoption of the resolution. It was seconded and carried with the following amendment. In fourth line of item 3, insert "and vacation periods" between the words "date" and "for". It was pointed out that the School of Medicine is not held by this calendar.

Agenda Item 7

Prof. Long stated that he felt the increased interest in the Faculty Council is a healthy sign for the institution.

Prof. Conine presented a report from the Resources and Planning Committee and called for a reaffirmation of faculty interest in the principles set down last year by the Faculty Council (included in Document #13). She introduced Mr. Evans Woollen, representing the planning firm Evans Woollen, who presented Plans A and B, giving the merits of each, possibilities for future development, and tie-ins with the city.

Prof. Conine introduced Mr. Andrew Kerr, faculty member of the Indianapolis Law School, who presented Plan C. He explained the plan in terms of adaptability and meeting the future needs and goals of the university.

The adjournment time of the meeting was moved to 5:45 p.m. to allow further discussion.

Prof. Gemignani moved that the motion he had made earlier in the year regarding the abolition of the grade of WF be brought up again. The motion to bring up the issue was seconded and defeated.

Prof. Weber expressed his feelings that the presentation of Evans Woolen is quite impressive and well organized. He disapproved of the haphazard pattern of growth to this point and the apparent lack of organization in Plan C. He pointed out that this body, as a group of laymen, could not really make recommendations in the design or planning of the campus. Prof. Friedman felt that he did not want to have to live with a design he did not have a say in picking.

Prof. Mandelbaum stated that, even as President of the Medical faculty, this is the first time he had seen any of the three plans. Dr. Moore pointed out the plans were presented three times to the faculty and only 35-40 people showed up each time. These had been widely publicized in the Green Sheet and notices had been sent to each Dean and Director. It will be presented to the Executive Committee of the School of Medicine and a group of Hospital Administrators, among others, in the near future, according to Dr. Moore.

Prof. Conine asked for another Faculty Council meeting during June. However, a vote had to be taken on the following. The faculty were concerned with making sure a decision is made in the near future regarding the campus plan. Therefore, it was moved, seconded, and carried, to direct the architects to gather sufficient information, make a recommendation to the administration by early fall 1975, and for the administration to make a decision promptly upon receipt of the recommendation.

The meeting was adjourned at 5:50 p.m.