

IUPUI Staff Council News

Volume 1, Issue 28

December 5, 2008

What Happened at the Last Staff Council Meeting?

The Staff Council last met on November 19, at 3:00 p.m., in the Campus Center, Room 409. The following items were discussed:

- Parking lots will begin to be restriped in the spring.
- A new parking garage will be built around November 2009.
- Check the IUPUI homepage for adverse weather reports. "Campus Closed" and "Classes Closed" mean something different and you are asked to check the website when you see a notification from the media. An Emergency Notification will be sent to your phone or email as well if you are registered for that service.
- Ken Durgans (Assistant Chancellor for Diversity, Equity, and Inclusion) made a presentation on what his office does to assist the campus, which is to help make the environment good for everyone. Diversity means "where you come from and how you think." Durgans will work with the Staff Council Diversity Committee to form a meeting of groups on campus who work for the greater good of diversity. Durgans invited Gary Curto (SC Diversity Committee Chair) to meet with him about the meeting.
- Durgans reported on the Multicultural Center located in Taylor Hall. The Center will be inclusive of everyone and designed "to have life." The Center will touch the entire campus and its programming will be educational. Durgans said the Center will not be a party center, but a place where there will be lively entertainment, education, and cultural programs. The Center should be physically ready for operation by next summer.
- A presentation was made by advisors in University College about the STAR Mentors Program. Staff and faculty members are needed to help mentor students who are endanger of academic dismissal or just returning from dismissal. If you are interested, you may contact Chris Maroldo at cmaroldo@iupui.edu.
- Our next meeting is December 17, 3:00 p.m., at the Center for Young Children. All are invited!

The Staff Council to Meet at the Center for Young Children

The IUPUI Staff Council will next meet on December 17, at 3:00 p.m., at the Center for Young Children. This meeting is our annual holiday celebration. The children of the Center will sing for the Council after the meeting. The Council is giving back to the community this year by asking that if you attend the meeting you bring a cold weather item for a child (e.g., hat, scarf, mittens, etc.) as well as a canned good to donate to a local food pantry. The Council is working hard this year to give to the community that supports this campus so well. To date, we have held two blood drives during 2008, numerous cell phones to the Indiana Coalition for Domestic Violence, and now hart scarves, mittens, and canned goods to charities that need assistance. If you are not able to attend the meeting, but want to donate to these causes, please notify your Staff Council representative or call the Staff Council office (274-2215) and someone will pick up your items. We appreciate your support!



Staff Council Fine Arts and Crafts Fair

The Staff Council Fine Arts and Crafts Fair was Saturday, November 22, at the Campus Center. Over 35 vendors participated in the fair this year and many promised to return next year. The Fair Committee was pleased with the attendance at the first annual event. Students from SOAR and other campus groups volunteered their time to help vendors set up and tear down, and we are so thankful to them for their time and talents! The committee was: Sue Herrell, Melanie Curfman, Tina Noonan, Teresa McCurry, Jane Schoening, Deanna Hart, Donna Kent, and Judy Izuka-Campbell. Below are some pictures of the event. For more picture, please visit http://photos.iupui.edu/main.php?g2_itemId=194224. Thank you for attending and purchasing!



Notice of IUPUI Master Plan Presentations

Since early 2008, IUPUI has been aggressively researching and developing a master plan for the campus. In November, the lead master planner, David King, presented SmithGroup/JJR's initial findings to the IU Board of Trustees. The master planners will be on campus to share the plan and gain your insight on December 11, from 3:30-5:00 p.m. in BS 2000, and December 12 from 9:00-10:30 a.m. in University Place Hotel and Conference Center Room 118.

Additional sessions will be open to community leaders and neighbors on Friday, December 12, Noon-1:30 p.m. A special session focusing on infrastructure planning, including public safety, utilities, and transportation will be held 2:00-3:30 pm in University Place Conference Center Room 118 on Friday, December 12.

All employees are invited to attend and supervisors are encouraged to allow staff time during the work day to participate in the meetings. Attendance would not need to be covered by time off accruals.

We recognize that this is a hectic time of the semester. To make sure all who want to be briefed have the opportunity to do so, the presentation will be videotaped and posted for review on our IUPUI website (<http://www.iupui.edu/administration/chancellor/masterplan/>). Feel free to provide thoughts, reactions, and concerns about the master planners' ideas to Roger Schmenner at rschmenn@iupui.edu by December 20.

Charles R. Bantz
Chancellor - IUPUI
Executive Vice President, Indiana University

Indiana University - Purdue University Indianapolis
355 North Lansing Street, Suite 104
Administration Building
Indianapolis, IN 46202-2896
Phone: 317-274-4417
Fax: 317-274-4615
www.iupui.edu

Food Service Survey

Campus Food Service has engaged The Baker Group to conduct a general campus food service survey. An on-line survey has been developed and everyone's input is valuable. If you would like to participate, please go to the following website. Thank you.

<http://www.bakergroup.com/FoodServiceSurvey.htm>

Jagathon!

Dear IUPUI Faculty and Staff,

Greetings from the IUPUI Student Foundation! We have a great opportunity to fulfill our responsibility under the civic engagement component of our campus mission statement while helping raise funds for the Riley Hospital for Children.

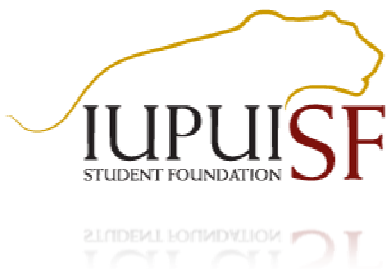
There will be many activities to raise funds for this worthy project. On December 4th we will be in the Campus Center, edutainment stage, hosting "Stop the Bop". We invite you to stop by anytime between 11:00 and 2:00 to help "Stop the Bop". Please come out to find out what it is!

On Tuesday, January 27th, between 5:00 pm and 8:00 pm, the IUPUI Student Foundation Jagathon committee will be hosting a guest griller event at BD Mongolian Barbeque 3838 E. 82nd St. Indianapolis, IN. On January 13th committee members will be visiting the Faculty Council meeting to sell tickets to this amazing event. Provided in the cost of the ticket is All You Can Eat Stir-fry, Soup, Salad, Soft Drink, a Chocolate Mousse Dessert, Tax & Tip. Adult tickets are \$27, Student tickets are \$23, and Children's tickets (age 3-11) are \$15. Cash and Checks will be accepted. Proceeds will go toward Riley Hospital for Children. We hope you will consider participating in this event and know that your generosity will help "Make Kids Feel Better".

If you have any questions in advance of our visit please contact Taylor Rhodes, Fundraising Chair, at tcrhodes@iupui.edu or 419-367-8794.

Respectfully,

Jagathon Executive Council
IUPUI Student Foundation





OFFICE OF EXTERNAL AFFAIRS

INDIANA UNIVERSITY-PURDUE UNIVERSITY
INDIANAPOLIS

November 24, 2008

Dear Colleagues:

This spring marks the 28th year of the Minority Business and Professional Achievers Recognition Awards hosted by the Center for Leadership Development. Each year over 1,300 business and community leaders come together to recognize professionals who have excelled in life's work and service to Indianapolis. There are twelve award categories of achievement: Arts/Music and Theatre, Business, Education, Entrepreneurship, Financial Services, Mass Media, Professions, Public Service, Science & Technical Disciplines, Human Achievement, Neighborhood and Community Service and "Up & Coming" In addition to the 12 award categories two top awards are given for Accomplished Achievement and Outstanding Woman of the year. In fact last year, Dr. Khaula Murtadha received the distinction as the Madame C.J. Walker Outstanding Woman of the Year Award.

Clearly IUPUI has many stars to recognize and to celebrate. We need your help in recommending outstanding candidates in any of the twelve award categories to be nominated by the campus. In order to compile a comprehensive nomination package, we invite you to recommend faculty, staff, students and alumni for the Minority Achievement Awards by Wednesday, December 19, 2008. A nominations committee will review the recommendations and prepare the final submission to the Center for Leadership Development.

To submit a recommendation, simply provide Alicia Anino by December 19, 2008 with the following information:

- the name of the candidate
- the award category for which you recommend the candidate
- a description of how the candidate has achieved outstanding success professionally
- how this individual's leadership has had an impact on our community

Candidate recommendations from the IUPUI campus should be submitted through electronic mail to: alscampb@iupui.edu by December 19, 2008. To learn more about the Minority Awards Dinner, award categories and to view the final nomination form, visit the CLD website at <http://www.cldinc.org/>.

We hope that you will join us in recommending IUPUI's top talent for these important community-wide awards.

Sincerely,

Ken Durgans
IUPUI Assistant Chancellor for Diversity
Equity & Inclusion

Amy Conrad Warner
IUPUI Vice Chancellor for External Affairs

355 N. Lansing, AO110 Indianapolis, IN 46202 (317) 274-7400 fax (317) 278-0898

Indiana University-Purdue University Indianapolis

IUPUI Martin Luther King, Jr., Day of Service

The Office of Community Service is beginning to gather volunteers for the annual MLK Day of Service event, January 19, 2009, from 8 AM to 1 PM. If you would like to volunteer some time at community sites across Indianapolis, please visit:

<http://csl.iupui.edu/OCS/timetoshinein09.asp>

Volunteers will receive a free t-shirt, a hot breakfast, and hear a prominent speaker. More information about the day is included on the website. Thank you!

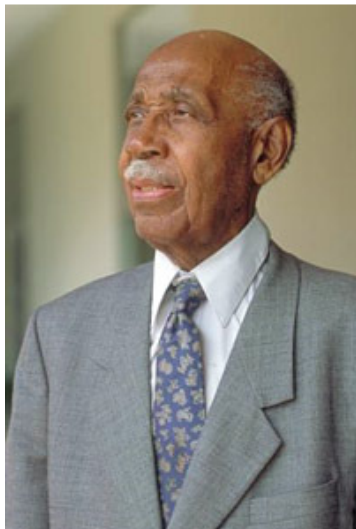
Dr. Joseph T. Taylor Awards for Excellence in Diversity 2009 Call for Nomination

In honor of Dr. Joseph T. Taylor, the first dean of the IU School of Liberal Arts at IUPUI, this is a call for **nominations and applications** for the 9th annual IUPUI Excellence in Diversity Awards. The awards will be conferred by Chancellor Charles R. Bantz during the 20th Annual Joseph T. Taylor Symposium on February 26, 2009. Award recipient(s) will be selected from nominations or applications submitted by faculty, staff or students in recognition of exemplary IUPUI academic and support programs, events, policies and activities that have led to one or more of the following:

- ✚ **Institutional Leadership and Commitment** - Clarity of expectations, resource investment, and accountability at all levels of leadership
- ✚ **Curricular and Co-Curricular Transformation** - Incorporation of principles of multiculturalism, pluralism, equity and diversity into the curriculum and co-curriculum
- ✚ **Campus Climate** - The degree to which the events, messages, symbols, values of the campus make it a welcoming and inclusive environment
- ✚ **Representational Diversity** - The degree to which the campus attracts, retains, and develops students, faculty, and staff of color
- ✚ **IUPUI community** in issues related to race, class, or gender through innovative curriculum, research, programs or events.

The application for nominees follows on the next page. It must be submitted no later than December 19, 2008 to:

Kim D. Kirkland
Taylor Diversity Awards
620 Union Drive, Suite 117
Indianapolis, IN 46202
317-274-2306
affaindy@iupui.edu



Joseph T. Taylor Award for Excellence in Diversity 2009

Nominee (Individual, Group or Project): _____

Nominee Title, Unit: _____

School: _____ Dept: _____

Campus Address: _____ Phone Number: _____

Campus Email: _____

Nominator: _____

Nominator Title: _____

Campus Address: _____ Phone Number: _____

Campus Email: _____

Please submit:

- ___ Nomination/Application Form
- ___ Letter of Nomination/Application
- ___ Description of the work/activity/project and its impact on diversity at IUPUI
- ___ Supporting documentation of the work/activity/project
- ___ 3 Letters of support from colleagues, administrators or students

Nominations and applications must be submitted by Friday, December 19, 2008 to:

Taylor Diversity Awards
c/o Kim D. Kirkland
IUPUI Office of Equal Opportunity
620 Union Drive, Suite 117
Indianapolis, IN 46202
Phone: (317) 274-2306
Fax: (317) 274-39363
affaindy@iupui.edu

Deadlines

EVENTS/DEADLINES

Events

STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)

December 17, 2008 – Center for Young Children
January 21, 2009 – Campus Center (CE) 409
February 18, 2009 – Campus Center (CE) 409
March 18, 2009 – Campus Center (CE) 409
April 15, 2009 – Campus Center (CE) 409
May 20, 2009 – Campus Center (CE) 409
June 17, 2009 – Campus Center (CE) 409

AWARDS

December 19 – Taylor Diversity Awards

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Eckert at keekert@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

IUPUI Staff Council Office – scouncil@iupui.edu
Indiana University–Purdue University
Indianapolis
620 Union Drive, UN 403, Indianapolis, IN 46202
Phone: (317) 274-2215
<http://www.iupui.edu/~scouncil/>

Nominate a student now to be recognized as one of IUPUI's Top 100 students. For more information, please see <http://www.alumni.iupui.edu/top100.html>.

IUPUI
10th Annual

DEADLINE
Tuesday, January 27, 2009

Top 100 Awards

Nomination form is available at:
www.alumni.iupui.edu

top100@iupui.edu

Presented by the **IUPUI** Alumni Council and the Student Organization for Alumni Relations 



OFFICE OF HUMAN RESOURCES ADMINISTRATION

INDIANA UNIVERSITY-PURDUE UNIVERSITY
Indianapolis

To: FOS and ASPS Participants and Graduates and 7 Habits and Crucial Conversations Participants

From: Daniel B. Griffith, Manager, Marilyn H. Kuhn, Senior Consultant
and Bridget S. Working, Consultant, Training & Organization Development, HRA

Date: November 21, 2008

Re: Leadership Development Opportunity for Staff: “Leadership in Dynamic Organizations”

Human Resources Administration is pleased to collaborate once again with the Department of Organizational Leadership and Supervision, Purdue School of Engineering & Technology, to provide “Leadership in Dynamic Organizations,” a unique opportunity that brings staff, supervisors and students aspiring to leadership roles together in the same learning environment. A flier regarding this program is attached.

“Leadership in Dynamic Organizations” is designed to provide advanced leadership skills for staff, supervisors and other interested individuals. While the program is not for everyone, it is specifically intended for anyone who is serious about being a leader in their unit, school or department, regardless of position, classification or status as a manager. This advanced leadership course is open to all members of the IUPUI community, and may be particularly beneficial to individuals who have participated in the IUPUI *Fundamentals of Supervision* program (FOS), *Administrative Support Professionals Series* (ASPS) or similar professional development program on or off campus.

This program could be the ideal next step in professional development for staff in your area looking to grow and develop as leaders on campus. The program will provide the following opportunities:

1. Meet with Chancellor Charles R. Bantz and other leaders of IUPUI, a truly dynamic organization, and gain insights on the challenges of leading an organization in areas such as organizational effectiveness, diversity, ethical decision making, human relations, employee performance, process improvement, and relationship building.
2. Engage with other colleagues at IUPUI and OLS students, our future leaders, to participate in a wide variety of leadership education experiences, including classroom, web-based, experiential and self-study methods.
3. Gain practical experience in solving actual workplace problems by identifying a workplace issue impacting your area and tackling it through the tools and techniques learned in this series.

The program is scheduled for Fridays, 2:00 to 4:40 pm, during the spring, 2009 semester. We will facilitate this program along with Dr. Stephen Hundley, Department Chair/Director of MS in Technology, Organizational Leadership & Supervision, who is the academic advisor for this program.

For individuals participating in this program as a professional development opportunity, an administrative fee of \$20.00 will be charged to cover the cost of materials. For online registration information, access <http://www.hra.iupui.edu> and click the “Training and Org. Development” link. You may also contact Sandy Stone at 274-4438. Space is limited, so participants should be encouraged to register soon.

This program is also available for academic credit (with fee courtesy). If you are interested in participating in this program for academic credit, please register as a student through the Registrar’s Office. The course is listed as an OLS 399 Special Topics course. Please contact the OLS Department at 278-0277 for further information.

620 Union Drive, Union Building Room 340, Indianapolis, Indiana, 46202-5168
(317) 274-4438 Fax (317) 274-5481 www.hra.iupui.edu

Become an **IUPUI** Leader!
by participating in:

Leadership in Dynamic Organizations

Learn principles of leadership in a dynamic institution like IUPUI.

This workshop will provide select students and employees with dynamic, comprehensive, and interactive leadership education experiences, using a blend of classroom based, web-based, experiential, and self-study methods.

Roll up your sleeves to tackle a workplace issue that is meaningful to you and your employer.

Participants will have the opportunity to participate in an individual or group project to identify a practical issue impacting the workplace and address it through the application of tools and techniques learned in this series

Meet with campus leaders.

Campus leaders, including Chancellor Bantz

Will be presenting on the following topics:

- ◆ Leadership Overview
- ◆ Employee Performance
- ◆ Accountability
- ◆ Diversity
- ◆ Ethical Decision-Making
- ◆ Relationship Building
- ◆ Social Responsibility
- ◆ Human Relations
- ◆ Innovation
- ◆ Planning and Process Improvement

3-credit hours. All sessions will be held on Fridays, 2:00 to 4:40 p.m., during the spring 2009 semester beginning with Friday, January 16, 2009.

This advanced leadership course is not for everyone, but may be for you if you are serious about being a leader in your unit, department or school. It is open to all members of the IUPUI community, and may be particularly beneficial to individuals who have participated in the IUPUI *Fundamentals of Supervision* program (FOS), *Administrative Support Professionals Series (ASPS)* or similar professional development program on or off-campus.

This course is available:

- ◆ For Academic Credit (with fee courtesy); or
- ◆ As a professional development opportunity (a \$20 fee will be assessed for materials)

For online registration information, access <http://www.hra.iupui.edu> and click the "Training and Org. Development" link. You may also contact Sandy Stone at 274-4438 with any questions.

SPONSORED BY:

Human Resources Administration



Organizational Leadership & Supervision

Purdue School of Engineering and Technology, IUPUI