2001-2002 Social Work

Section	Document Name

Mission

The mission of the Indiana University School of Social Work is to educate students to be effective and knowledgeable professional social workers prepared for practice in the twenty-first century. Such practitioners are committed to the alleviation of poverty, oppression, and discrimination. The school is dedicated to the enhancement of the quality of life for all people, particularly the citizens of Indiana, and to the advancement of just social, political, and economic conditions through excellence in teaching, scholarship, and service. Within the context of a diverse, multicultural, urbanized, global, and technologically oriented society, the school prepares the social workers who will shape solutions to a wide range of interpersonal and social problems by developing and using knowledge critically while upholding the traditions, values, and ethics of the social work profession.

Goals and Objectives

1. Increase Research and Scholarly Productivity

1. Establish a Research Center at the School of Social Work to facilitate faculty research and scholarship.
Campus Planning Theme: Research, Scholarship and Creative Activity
Secondary Goals:
Sub Unit: n/a
Time Frame: To be completed by August 2001.

Actions taken for 2001-2002:

Funding had been acquired, space allocated, and a Director has been appointed and started August 2001.The School sponsored works-in-progress presentations of faculty research.

Evidence of Progress for 2001-2002:

Structures and activities will be established during the 2001-2002 academic year, ultimately leading to an increase in externally funded projects.

Activities planned for 2002-2003:

Under the direction of the new director the Research Center will be fully operational during the 2001-2002 academic year.

2. Utilize the annual review process to enhance faculty research productivity.
Campus Planning Theme: Research, Scholarship and Creative Activity
Secondary Goals:
Sub Unit: n/a
Time Frame: Annually Completed

Actions taken for 2001-2002:

Starting with the Spring Term 2001 research and scholarship constituted one-third of faculty member's annual evaluation.

Evidence of Progress for 2001-2002:

Increased numbers of publications and increased papers presented at conferences.

Activities planned for 2002-2003:

Continue with the same criteria and process.

3. Provide incentives for faculty to engage in funded research.
Campus Planning Theme: Research, Scholarship and Creative Activity
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

Policies were established to provide a portion of the indirect cost monies to faculty for writing proposals and getting proposals funded.A policy was established to provide for a more liberal buy-out of faculty members' time when they are working on externally funded projects.

Evidence of Progress for 2001-2002:

There will be an increase in the amount of externally funded projects at the School of Social Work.

Activities planned for 2002-2003:

Continue with the same policies.

4. Host an annual research symposium.
Campus Planning Theme: Research, Scholarship and Creative Activity
Secondary Goals:
Sub Unit: n/a
Time Frame: Each Spring.

Actions taken for 2001-2002:

For the last two years the School has hosted an annual doctoral symposium with a nationally renowned keynote speaker.

Evidence of Progress for 2001-2002:

Expanded community and interdisciplinary participation.

Activities planned for 2002-2003:

Continue to host and expand the symposium.Add an interdisciplinary component.

2. Enhance Educational Programs

1. Maintain a highly qualified, diverse student body.
Campus Planning Theme: Teaching and Learning
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

Improved our marketing and recruitment strategies.Continued to offer a variety of program formats (e.g. part-time evening, Saturday, etc.) to attract a range of students

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Evidence of Progress for 2001-2002:

Have a new web page and new brochures for the School by May 2002

Continue to have a highly competent and diverse student body

Activities planned for 2002-2003:

Update the School of Social Work's Web PageDevelop new brochures to market the degree programs

Actively recruit high-quality students to the School

2. Support and enhance effective teaching
Campus Planning Theme: Teaching and Learning
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

Hired highly competent, talented faculty from a national pool.

Supported faculty innovations in the classroom, including the use of technology.
Received support from the Office of the Associate Vice President for Distributed Education to offer two courses online, S400, Field Seminar and S433 Generalist Social Work Practice III: Theory and Skills.
Sponsored a series of faculty workshops on enhancing learning through writing.

Evidence of Progress for 2001-2002:

Make a decision about whether the number of credits for admission to the BSW Program should be reduced.
Make revisions to the MSW Program beginning Aug. 2001.
The two online courses were offered and evaluated.

Activities planned for 2002-2003:

Review the admissions requirements of the BSW Program.
Hold a series of three visioning sessions aimed at reviewing and enhancing the MSW curriculum and program.
Implement the two BSW courses online using Oncourse.

3. Develop the 4th year of the BSW Program on the Bloomington Campus
Campus Planning Theme: Teaching and Learning
Secondary Goals:
Sub Unit: n/a
Time Frame: August 2003

Actions taken for 2001-2002:

A proposal has been developed and approved by the University for the 4th year of the BSW program to be instituted at the Bloomington Campus

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Evidence of Progress for 2001-2002:

The BSW program will be completely available on the Bloomington Campus.

Activities planned for 2002-2003:

Obtain approval from the Indiana Commission of Higher Education.
Implement the steps outlined in the proposal.

3. Engage in Faculty Development

1. Increase opportunities for faculty to engage in faculty development activities.
Campus Planning Theme: Best Practices
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

Increased the budget for faculty development activities.
Workshops have been provided at the School for faculty to develop their knowledge and skills for using technology.

Evidence of Progress for 2001-2002:

Faculty participation at conferences will increase.
National speakers/leaders will come to the School of Social Work.
At least four technology workshops for faculty will be held each academic year.
The number of faculty utilizing the Office of Professional Development will increase.

Activities planned for 2002-2003:

Continue to support faculty participation at conferences.
Attract national speakers/leaders to the School of Social Work.
Continue the technology workshops for faculty development.
The School will be hosting the Midwest Conference on Social Work Education in March 2002.
The School hosts the annual meeting of the Indiana Association of Social Work Educators.

2. Faculty will be engaged in professional activities that will enhance their teaching and research.
Campus Planning Theme: Civic Engagement
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

Faculty provide liaison to agencies where students are doing field placements.
Faculty voluntarily serve on boards and committees of agencies and professional organizations.

Evidence of Progress for 2001-2002:

The level of civic engagement by social work faculty will increase.

Activities planned for 2002-2003:

Faculty will more actively engage in research that is funded by or done in conjunction with state or local agencies.
Faculty will continue to serve on boards and committees of local, state, and national agencies and organizations.

4. Enhance the Reputation of the IU School of Social Work

1. Have excellence in all of the activities of the School.

Campus Planning Theme: Best Practices
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

We inaugurated a new journal, Advances in Social Work.
We planned for the School to have a Research Center.
Faculty are engaged in funded and unfunded research and scholarly activity.
The School will be hosting the Midwest Social Work Educators Conference.

Evidence of Progress for 2001-2002:

The 90th anniversary celebration will be held in April 2002.
The new web page and brochures will be available by May 2002.
Faculty publications will increase by May 2002 and beyond.
The curriculum and program changes for the MSW Program will be implemented beginning Aug. 2002.
The Midwest Social Work Educators Conference will take place in March 2002.

Activities planned for 2002-2003:

A new web page and new brochures for the School will be developed.
Research and scholarly publications will increase.
Enhancement of the MSW Program through a series of faculty retreats.
Planning for the 90th anniversary of the School will continue.

2. Continue the presence of the School of Social Work on five IU campuses and work toward developing an identity for the School of Social Work

Campus Planning Theme: Research, Scholarship and Creative Activity
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

We inaugurated a new journal, Advances in Social Work
We developed a Research Center at the School.
We have developed positive relationships with the regional campuses.

Evidence of Progress for 2001-2002:

There will be extensive publicity about our 90th anniversary.

Research and scholarship regarding outcomes assessment in social work education will continue with publications and conference presentations forthcoming.
More students throughout the IU system will become aware of social work as desirable career goal.

Activities planned for 2002-2003:

We will celebrate the 90th anniversary of the School and publicize it nationally.
We will enhance our reputation for being the leading School of Social Work for the work on educational outcomes assessment.
We will work toward making social work education more accessible to Indiana residents.

5. Enhance Administrative and Organizational Proficiency and Fiscal Sufficiency

1. The School of Social Work will be managed in an effective, fiscally sound manner.
Campus Planning Theme: Best Practices
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going

Actions taken for 2001-2002:

A new fiscal manager for the School has been hired.
Decisions have been made to assure that the School of Social Work manages within the established budget.A new position, Director of Development, has been established and a person has been hired for it.

Evidence of Progress for 2001-2002:

At the end of the fiscal year the School will have operated within its established budget.
New monies for scholarships and faculty research and scholarship will become available.

Activities planned for 2002-2003:

Monitor budget expenditures.

6. Create a positive work environment fostered by respect, understanding, and mutual support for one another.

1. Engage in management practices that are fair to all faculty.
Campus Planning Theme: Best Practices
Secondary Goals:
Sub Unit: n/a
Time Frame: On-going.

Actions taken for 2001-2002:

Policies have been implemented that are equitable to all faculty.

New faculty at the same rank have been hired with the same salaries.
A tone of fairness and respect has been set by the Dean and the administration of the School.

Evidence of Progress for 2001-2002:

Faculty will be treated equitably and will have fewer complaints about the distribution of resources to faculty.
There will be more collaborative projects among faculty.

Activities planned for 2002-2003:

Continue current practices.

Fiscal Health

The School of Social Work (even during a time of State budgetary crisis) has an overall picture of good health with a reserve of $907,388.20. In academic year 2002-2003, credit hours were down in the fall by 2.3% causing some concern for our fiscal outlook, but we have seen enrollment remain relatively steady for spring 2003 compared with spring 2002. During this particular fiscal year, we expect to break even or have a minimal deficit (which would be covered by our reserve).

Reallocation Plan

For the 2002-2003 academic year there was no reallocation of funds.

Other Question(s)