# 2011-2012 Student Life

| Section | Document Name |
|---|---|
| Goals and Objectives | • Professional Development Curriculum DRAFT.pdf |
| Goals and Objectives | • SL Strategic Planning Document FINAL.pdf |
| Goals and Objectives | • Student Life APBR 2011-2012.pdf |

## Mission

The mission of the Division of Student Life is to empower student learning, inclusion and success through engagement.

The vision of the Division of Student Life is: Engaging *all* students!

## Goals and Objectives

**1. Excellence in Community Building**

1.1 Strengthen and build community partnerships

**Campus Planning Theme:** Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

None during this academic year, given major transitions in leadership.

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**Evidence of Progress for 2011-2012:**

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**Activities planned for 2012-2013:**

The development of strategic partnerships will become a central theme in the next iteration of the Division's strategic plan, set to start July 1, 2012. See attached for the new mission, vision, values and goals for the Division.

1.2 Promote and embrace diversity

**Campus Planning Theme:** Campus Climate for Diversity
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

The Division started a new tradition of including an annual educational session on "creating an inclusive environment" as part of our new staff orientation program for the Division.

**Evidence of Progress for 2011-2012:**

Please see the attached Highlights document for a complete view of activities related to this strategy.

**Activities planned for 2012-2013:**

Diversity continues to be a value for the Division of Student Life, and this will be reflected in our new strategic plan to be launched July 1, 2012.

1.3 Ensure that community building actions and accomplishments are frequently communicated to students, staff, faculty and other stakeholders

**Campus Planning Theme:** Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

**Actions taken for 2011-2012:**

NONE: Actions under this strategy were completed during the 2009-2010 academic year.

**Evidence of Progress for 2011-2012:**

**Activities planned for 2012-2013:**

1.4 Foster campus spirit through promotion of existing and new campus traditions

**Campus Planning Theme:** Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

**Actions taken for 2011-2012:**

NONE: Strategy 1.4 was completed during the 2008-2009 academic year.

**Evidence of Progress for 2011-2012:**

**Activities planned for 2012-2013:**

1.5 Develop new facilities, programs, services, and populations designed to increase community

**Campus Planning Theme:** Best Practices, Collaboration

**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

Given the current financial climate, and our recent changes in leadership, the objectives and actions under this goal were moved to our next strategic plan to be launched in July 2012. Nevertheless, new programs were established this year as noted in our Annual Report Highlights document, attached.

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**Evidence of Progress for 2011-2012:**

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**Activities planned for 2012-2013:**

**2. Excellence in Student Engagement**

2.1 Assess student engagement based on NSSE
**Campus Planning Theme:** Teaching and Learning, Best Practices, Civic Engagement, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

This strategy was completed during the 2009-2010 academic year.

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**Evidence of Progress for 2011-2012:**

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**Activities planned for 2012-2013:**

NSSE will continue to be a source of data to inform the Division on the student experience into our next strategic plan.

2.2 Increase the number of involved students
**Campus Planning Theme:** Teaching and Learning, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

See the attached annual report highlights document.

**Evidence of Progress for 2011-2012:**

The numbers of involved students (those who participate in activities and programs sponsored by the Division) continues to increase each year, in terms of numbers of student organizations, numbers participating in community service activities, and numbers of students employed on campus in Student Life units.

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**Activities planned for 2012-2013:**

This objective will continue to be addressed in the next strategic plan, set to start July 1, 2012.

2.3 Identify evidence, research, best practices and innovative approaches to determine current student engagement work and to inform future efforts

**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

The Division continuously uses various sources of data to inform its work, such as NSSE, the Student Satisfaction and Priorities Survey, and results of the Student Pulse surveys.

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**Evidence of Progress for 2011-2012:**

Few changes or improvements were made during this academic, given the transition in leadership.

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**Activities planned for 2012-2013:**

This strategy will be incorporated into the new strategic plan currently under development.

2.4 Communicate the value of student engagement to the Campus community

**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

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**Evidence of Progress for 2011-2012:**

Please see the attached Highlights document for a comprehensive view of related activities from the 2010-2011

academic year.

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**Activities planned for 2012-2013:**

2.5 Develop new facilities, programs, services to increase student engagement
**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

Planning for development of new housing and student health and recreation facilities continued last year. The campus determined that the University Place Hotel and Conference Center will be converted into a residence hall (520 beds), a dining center, and additional classroom space starting in the Fall of 2013.

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**Evidence of Progress for 2011-2012:**

Plans were underway during the 2011-2012 academic year to prepare for the conversion of the University Place Hotel and Conference Center into a residence hall.

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**Activities planned for 2012-2013:**

Plans for an additional residence hall (500 more beds) are underway for possibly the 2014-2015 academic year.

**3. Excellence in Professional Practice**

3.1 Increase SL staff knowledge and understanding of SL programs, services and facilities
**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

3.1d Each unit will update their unit's vision, mission, values and goals to support the division's new vision, mission and goals.

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**Evidence of Progress for 2011-2012:**

Along with the development of a new Division-wide strategic plan, each unit has developed a mission, vision, values and strategic objectives aligned with the new goals. This plan will begin July 1, 2012 and extend for the next five years.

**Activities planned for 2012-2013:**

3.2 Enhance professional development for all employees within Student Life

**Campus Planning Theme:** Best Practices
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

**Actions taken for 2011-2012:**

A needs assessment was conducted in the spring for all professional, support and graduate-student staff.

**Evidence of Progress for 2011-2012:**

A professional development curriculum was developed in the summer, and it is aligned with best-practice standards in the student affairs field (ACPA/NASPA Competency Areas for Student Affairs Professionals). See the attached draft.

**Activities planned for 2012-2013:**

This strategy will be incorporated into the new strategic plan, and the new curriculum will be rolled out in the fall semester.

3.3 Increase the level of team and team work within SL

**Campus Planning Theme:** Best Practices, Collaboration
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

**Actions taken for 2011-2012:**

3.3b Increase communication and understanding of each unit's vision, mission, values and goals

- Action: Submit and distribute unit vision, mission, values and goals

3.3c Standardize the process of a 360 degree evaluation program for all professional staff in the Division

- Action: Review, adapt, and/or update the IUPUI appraisal form as needed

3.3d3 Ensure that every unit administers the Performance Appraisal Process in the same manner.

- Action: Incorporate progress in completing the Student Life Diversity Plan into the annual appraisal process.

**Evidence of Progress for 2011-2012:**

The Division's leadership worked much of the 2010-2011 year to prepare for the arrival of the new Vice Chancellor. Performance evaluation procedures are still under development and will be incorporated into the new strategic plan.

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**Activities planned for 2012-2013:**

These objectives will continue to be addressed in the next strategic plan, set to start July 1, 2012.

3.4 Identify evidence, research and best practices to assess best professional practices work and to inform future efforts
**Campus Planning Theme:** Best Practices
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

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**Evidence of Progress for 2011-2012:**

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**Activities planned for 2012-2013:**

This objective will be continued into the next iteration of our strategic plan. Please see the attached Highlights document for a full view of accomplishments in this area.

3.5 Develop a disaster/emergency response plan including regular training exercise
**Campus Planning Theme:** Best Practices
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

3.5a Develop, practice and evaluate a Division disaster/emergency response plan.

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**Evidence of Progress for 2011-2012:**

Evidence 3.5a Several staff members in the Division have roles in the Campus emergency plan.

All directors completed basic emergency management training.

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**Activities planned for 2012-2013:**

3.5a Continue with the development, practice and evaluation of a division-wide disaster/emergency response plan that is aligned with that of the campus.

aligned with that of the campus.

3.6 Develop a more successful culture of resource generation and enhancement within SL

**Campus Planning Theme:** Best Practices
**Secondary Goals:**
**Sub Unit:**
**Time Frame:**

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**Actions taken for 2011-2012:**

3.6e Develop and maintain a donor prospect database to develop future donors including students, former students, faculty, staff and friends of student life.

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**Evidence of Progress for 2011-2012:**

Evidence: in process and algined with using the campus-wide databases currently under development

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**Activities planned for 2012-2013:**

This will become a strategy under the new strategic plan.

## Fiscal Health

## Reallocation Plan

## Other Question(s)