

Diversity, Retention and Recruitment

Frank St. John

Diversity, Retention & Recruitment Committee



Committee:

- Vince Newsom-Chairman
- Clayton Nicholas
- Frank St. John
- Terri Talbert-Hatch
- Sam White
- Kevin Zaletel

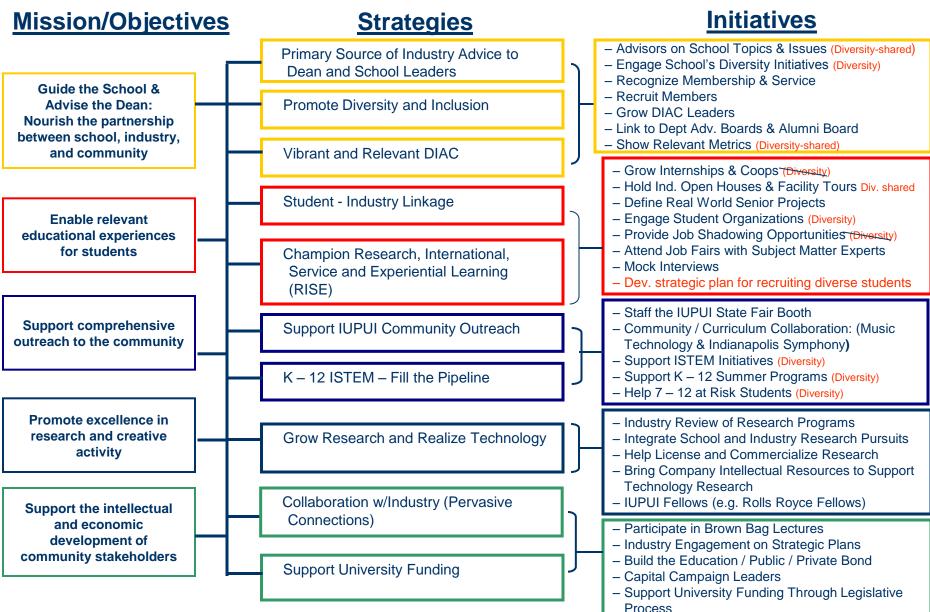
Last meeting September 21

- Updated DIAC Long Range Plan (Diversity Committee)
- Planning for student meeting on October 1st.

DIAC Long Range Plan



Tie Into 2012 Super Bowl





Diversity, Recruiting and Retention (Update)

Mission/Objectives

Strategies

Initiatives

Enable relevant educational experiences for students

Student - Industry Linkage

Champion Research, International, Service and Experiential Learning (RISE)

1 Priority

New initiative added

- Grow Internships & Coops (Diversity)
- Hold Industry Open Houses & Facility Tours (Diversity-shared)
- Define Real World Senior Projects
- Engage Student Organizations (Diversity)
 - Provide advisory role to SWE, NSBE and SHPE
 - Help with year to year organization transition
- Work on developing peer mentoring
 Provide Job Shadowing Opportunities (Diversity)
- Attend Job Fairs with Subject Matter Experts
- Mock Interviews
- Develop strategic plan for recruiting diverse students

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Preparation for October 1st Student Meeting

- Our role should be to engage and facilitate—not necessarily to lead
- Where we can help
 - Provide resources
 - Advise
 - Provide visibility of students to DIAC and DIAC to students
- Desired outcomes
 - Identifying a mechanism(s) for ongoing collaboration
 - Synchronizing calendars
 - Identify at least one joint activity
 - Areas where organizations may need our help