

Office for Women

Indiana University-Purdue University Indianapolis

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Nominate a Woman Leader

Nominations may now be made for the annual Women's History Month Leadership Awards for women faculty and staff. All current IUPUI students, faculty and staff may make nominations. Nomination forms and letters of support are due by Monday, February 27, 2012 at 5 p.m. Information, criteria and nomination forms can be found [HERE](#).

Staff Spotlight

Kathy Grove



Kathy assumed the position of Director of the Office For Women in February of 2004. She has a diverse background of professional

- About the Office for Women -



Students, faculty, and staff march in the annual "Take Back the Night" rally to bring awareness about sexual assault and its prevention.

The IUPUI Office for Women was established in October 1996 following a recommendation of the Task Force on the Status of Women. The office was charged with providing leadership and action for the creation of an inclusive campus environment where women could succeed as faculty, staff, and students.

A Commission on Women was also organized in 1997 to address concerns in the areas of pay equity, recruitment and retention of women, sexual harassment, child care needs, campus climate and work/life balance. A history of the accomplishments of the Commission on Women is detailed in documents listed in the archives section of this website.

Today the Office for Women continues to address the diverse needs of IUPUI women faculty, staff, and students through advocacy, programming, community building, and communication. It is supported in its efforts by the resources of the Office for Professional Development and through collaborations with other campus units and the support of the Office for Women Advisory Council.

In 2004, the advisory council adopted the following Vision and Mission Statement for the Office for Women.

Vision

The IUPUI Office for Women envisions an energized community of faculty, staff, and students pursuing opportunities for full participation, shared influence, and equity among women and men in all aspects of the work and learning environments at IUPUI.



[more events...](#)

experiences from which to draw in her role as director including her work as an attorney, a marriage and family therapist and a businesswoman. As director, Kathy builds ...[more about Kathy](#)
[Email Kathy](#)

Mission Statement

The IUPUI Office for Women supports the IUPUI mission to provide excellence in teaching and learning; research, scholarship and creative activity; and civic engagement. The office promotes an inclusive environment that benefits women and men by collaboratively and proactively:

- Addressing the diverse needs and interests of IUPUI women faculty, staff and students;
- Empowering women to attain their full potential;
- Building open and welcoming work and learning environments; and
- Promoting a safe and supportive climate free from harassment, discrimination and privilege based on gender

Through advice, advocacy, collaborations, dialogue, information, partnerships, recognition, research, and pursuit of best practices.

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