

Indianapolis Faculty Council (IFC)
Minutes
May 6, 2014 ~ CE 450A ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Gregory Anderson, Keith Anliker, Rachel Applegate, Simon Atkinson, William Babler, Trudy Banta, Charles Bantz, Anne Belcher, Ed Berbari, Jonas Bjork, William Blomquist, Heather Coates, Jeffrey Crabtree, David Craig, Todd Daniels-Howell, Susan DeMaine, Sherri Eggleton, Nancy Evans, Gail Folaron, Jan Froehlich, Andy Gavrinn, Gina Gibau, James Gladden, Charles Goodlett, Paul Halverson, Kathy Johnson, Josette Jones, Daniella Kostroun, Joan Kowolik, Andrew Kusmierczyk, Debomoy Lahiri, David Lewis, Joyce Mac Kinnon, Michael McLeish, Marc Mendonca, Richard Nass, Bethany Neal-Beliveau, Kristi Palmer, Michael Patchner, Nasser Paydar, Becky Porter, William Potter, Jon Ray, Simon Rhodes, Mary Beth Riner, David Russomanno, Marcus Schamberger, Michelle Schneider, Jason Spratt, Deborah Stiffler, Lee Stone (alt: Jim Klenner), Brian Tomlinson, Gene Tempel, Rosa Tezanos-Pinto, Kate Thedwall, Chalmer Thompson, Xianzhong Wang, Rick Ward, John Watson, Elizabeth Whipple, John Williams, Jr., L. Jack Windsor, Marianne Wokeck, Frank Yang, and Michael Yard

Members Absent: Rafat Abonour, Margaret Adamek, Austin Agho, Sarah Baker, Nerissa Bauer, Gabrielle Bersier, Marion Broome, Catherine Brown, Dwight Burlingame, Nancy Chism, Philip Cochran, Mary Dankoski, Charles Davis, Mary De Groot, Whitney Dyer, Valerie Eickmeier, Vance Farrow, Sasha Fedorikhin, Charles Feldhaus, Margaret Ferguson, Patrick Fueger, Linda Adele Goodine, Tony Greco, John Hassell, Jay Hess, Eric Horn, Thomas Hurley, Pamela Ironside, Alan Jones, Jason Kelly, Andy Klein, Alan Ladd, Jane Luzar, Deanna Malatesta, Mary Maluccio, Steve Mannheimer, Tom Marvin, Mehdi Nassiri, Jim Nehf, Matthew Palakal, Megan Palmer, Mark Pfaff, Melinda Phillabaum, Lyne Racette, Dawn Rhodes, Lilliard Richardson, Patricia Rogan, Ross Silverman, Jodi Smith, Yuichiro Takagi, Thomas Upton, Marwan Wafa, Kim Walker, Jeff Watt, James White, Kenneth White, Karmen Yoder, and Momoko Yoshimoto

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: Approval of the IFC March 4, 2014, Minutes

The minutes of the March 4, 2014, Faculty Council meeting were approved and entered into record.

Agenda Item IV. Memorial Resolution for Rebecca Markel (School of Nursing)

Circular 2014-06 appended to the minutes.

A moment of silence was given by the assembly, and the resolution was entered into record.

Agenda Item V: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- All administrative reviews have been completed. The individuals being reviewed next year have been notified.
- Search Committee for the Associate Vice Chancellor for Graduate Studies: This is a new full-time position that used to be a part-time position held by Sherry Queener since 1999. Dr. Queener is retiring.
- Bantz thanked all the retirees honored at their retirement luncheon held earlier in the day.
- Thanked Windsor for his work with the Board of Trustees raising serious issues through action, not reaction. He also thanked him for his service as president of the IFC for the past four years.

- IUPUI is graduating over 6000 students this weekend at Commencement.
- There has been some media coverage for the Talent Alliance. It is a collaborative group that encourages us to look at academic success from cradle through the career and focuses on data and success as the student moves through the pipeline. The group has published their fourth annual report that shows a 14% increase of graduation rates for high schools. We have moved up in ISTEP scores in third and eighth grades. Nearly 1/3 of the children in this county are at poverty level. The alliance is meeting in Indianapolis May 15-17. He suggested having a presentation on this in the next academic year. The School of Public Health would be the contact.
- The State Fair Coliseum is finished, and the IUPUI basketball program will be moving there.
- The Lilly Family School of Philanthropy has received funding to create the Hartsook Chair for Fundraising.
- A search for the director of the Public Policy Institute is underway.

Agenda Item VI: President's Report:

L. Jack Windsor, President

Windsor said the University Faculty Council is looking at the Ball State issue of tenure. The IFC will be looking at this as well. He said this meeting was his last as president of the IFC, but Chancellor Bantz has appointed him Grand Marshal. He thanked Karen Lee for her work while he was president as well as all faculty who were honored for their retirement.

Agenda Item VII: ICR/Sustainability of Research Center

Simon Atkinson, Chair Research Affairs Committee

Circular 2014-07 appended to these minutes.

Before making his presentation, Atkinson thanked Ed Berbari for his work as vice president of the IFC for the past two years. Berbari was reelected for another two-year term. He also thanked Windsor who has served two two-year terms as IFC president. Windsor has served admirably in his role as president, and the assembly thanked him and Berbari with a round of applause.

Moving to the agenda item, Atkinson said since the creation of the signature centers, there has been concern as to how the program could be sustained over the years. The centers received seed funding to begin, but after that, it was up to them to keep them funded. How do you do that? The goal of the centers is to get external funding. There isn't an infrastructure for that. A task force was convened by the vice chancellor for research to develop a policy that would provide long-term funding. In our dreams, we would have funds lavished on the campus for the centers. In the reality of IUPUI, using its constrained resources, the best source would be to direct ICR to take care of administrative costs and send a portion of them to the centers. Some schools are already doing this, but the problem is when there is a center that crosses between two centers. The proposed policy is designed to address this. The ICR will come from the portion of the indirect costs that are normally sent to the Dean's office, not the part sent to the department level or the individual faculty members. This fraction of indirect costs contributed by the schools will also be matched by the campus, so there will be a contribution from the school and the campus.

The motion to approve the proposal comes from the Research Affairs Committee. This is a first read and will be up for a vote at the first IFC meeting in September.

Questions:

- What has been the response from the deans to this proposal? Atkinson said this has the support from the associate deans for research from the schools so hopefully that means there is support from the deans. The fraction of the IDC will be a relatively small amount. Paydar said the academic

deans will discuss this at their upcoming meeting so there will be discussion from them before the vote in September.

- Goodlett asked if the proposal will trickle down to two proposal directors from different schools. Atkinson said there will be a page going to sponsored programs where the schools can decide on the amount of the ICR that should go to each school based on the work done for the center.

Agenda Item VIII: [Second Read – Vote] Code of Student Ethics

Brian Tomlinson, Assistant Dean of Students and Director, Division of Student Affairs

Jason Spratt, Dean of the Students

Tomlinson asked for endorsement of the procedures to adjudicate acts of personal misconduct on campus by students. Documents were shared at the April 15, 2014, meeting regarding this topic. He asked for endorsement of the procedures to begin May 12, 2014.

Simon Rhodes asked if the changes made to the flow chart for misconduct regarding graduate and undergraduate students would remain in one office. Tomlinson said the promotional items will include an announcement to the schools about where misconduct will be heard.

Berbari moved to accept the changes. There was a second and the motion passed.

Agenda item IX: Board of Review Annual Report

L. Jack Windsor, President

Windsor read the following report:

Annual Report on Board of Review Activity

Since May 2013

Total Number of Board of Review Cases: 1

Total Number of Requests Denied: 0

Number of Board of Review Cases for: 1

- Dismissal
- Academic Freedom
- Non-Reappointment 1
- Tenure
- Promotion
- Salary Adjustment
- Nature or Conditions of Work
- Office of Equal Opportunity

Board of Review Case 12-01 remains on hold.

Board of Review Case 13-01: A Board of Review was appointed and a formal hearing was held on September 30, 2013, regarding non-reappointment. The board's recommendation supported the grievant. The chancellor accepted the board's findings, but rejected a few recommendations by the board and provided documentation for the rejections per the bylaws of the Faculty Council.

Total Number of Grievances 1

Members of the Faculty Grievance Advisory Panel reported one contact by a faculty member or librarian during the 2013-2014 academic year.

- 0 Grievances were resolved prior to any request for a Board of Review.
- 1 Grievance was sent to a Board of Review.
- 0 Grievances have not been referred to a Board of Review.

Agenda Item X: Call for IFC or UFC Standing Committee Reports

- Faculty Affairs Committee (FAC): Extension of Non-Tenure-Track Faculty Serving as IFC at Large Members. Josette Jones, chair of the FAC, made a motion that the IFC accept a year extension for NTTF to serve on the IFC to give the committee time to make something more permanent in the IFC Constitution. The motion was seconded and passed.

Agenda Item XI: [Second Read – Vote] Nominating Committee and Announcement of Election Results for the IFC Executive Committee, University Faculty Council, Faculty Grievance Advisory Panel, Board of Review, and At-Large Members (Tenure and Non-Tenure-Track)

Mary Beth Riner, Chair, Nominating Committee

The slate for the Nominating Committee is as follows. The election will be done by electronic vote.

Election Slate: Nominating Committee

Term: July 1, 2014 – June 30, 2016

Need to Elect: 4

Last Name	First Name	Rank	School	Department Description
Hassell	John	TEN 01	Business	Business
Hundley	Stephen	TEN02	Engt	Engt
Jones	Josette	TEN02	Info/Computing	Info/Computing
Marrs	Kathy	TEN02	Science	Biology
Stiffler	Deb	TEN02	Nursing	Nursing
Tezanos-Pinto	Rosa	TEN02	Liberal Arts	Language
Whipple	Beth	NTK LT3	Medicine	Med Library
Windsor	Jack	TEN02	Dentistry	Dentistry

The results for other IFC elections were as follows:

Election Results: Executive Committee

Term: July 1, 2014 – June 30, 2016

Last Name	First Name	Rank	School	Department Description
Jones	Josette	Ten FT2	Info/Computing	Info/Computing
Palmer	Kristi	Ten LT2	Univ. Library	Univ. Library
Tezanos-Pinto	Rosa	Ten FT2	Liberal Arts	Language
Watt	Jeff	Ten FT2	Science	Mathematics

Election Results: University Faculty Council

Term: July 1, 2014 – June 30, 2016

E = Elected Member

A = Alternate

Last Name	First Name	Rank	School	Department Description
Dynlacht (A)	Joseph	Ten FT2	Medicine	Radiation Oncology
Hassell (E)	John	Ten FT1	Business	Business
Jafari (A)	Maymanat	Ten LT2	Univ. Library	University Library
Kowolik (A)	Joan	Ten FT2	Dentistry	DSPE

Liu (A)	Shih-Yao "Sean"	TT FT3	Dentistry	DSOF
Morrison (E)	Wendy	Ten FT2	Liberal Arts	Economics
Motaganahalli (A)	Raghu	TT FT3	Medicine	Surgery
Orme (E)	Bill	Ten LT2	Univ. Library	University Library
Porter (A)	Christopher	Ten FT2	Business	Business
Scheurich (A)	James	Ten FT1	Education	Education
Watt (E)	Jeff	Ten FT2	Science	Mathematics
Wokeck (Co-Sec'y)	Marianne	Ten FT1	Liberal Arts	History

Election Results: Board of Review

Term: February 1, 2014, - January 30, 2016

Last Name	Rank	School
Alexander Dent	T02	Medicine
Charles Goodlett	T01	Science
Josette Jones	T02	Informatics and Computing
Miriam Murphy	TL2	Law
Horia I. Petrache	T02	Science
Karen E. Pollok	TT02	Medicine
John Schild	T02	Engineering and Technology
Amy E Schmidt	TT03	Medicine
Jeffrey Watt	T02	Science
Clark Wells	T02	Medicine

Election Results: Faculty Grievance Advisory Panel

Term: February 1, 2014, - January 30, 2016

Last Name	First Name	Rank	School	Department Description
Koniaris	Leonidas	Ten FT1	Medicine	Surgery
Murphy	Miriam	Ten LT2	Law	Law Library
Riner	Mary Beth	Ten FT2	Nursing	Environments for Health
Windsor	Jack	Ten FT2	Dentistry	Dentistry

Election Results: At-Large Representative (Tenure/Tenure Track)

Term: July 1, 2014 – June 30, 2016

Last Name	First Name	Tenure Status	Rank	School	Department Description
Anderson	Ryan	NTK	FT3	IN-MED	IN-PED
Baich	Tina	NTK	LT3	IN-LIBR	IN-LIBR
Baker	Sarah	TEN	FT2	IN-MED	IN-RADY
Barth	Andrew	TEN	FT1	IN-SCI	IN-GEOL
Berbari	Edward	TEN	FT1	IN-ENGT	IN-ENGT
Blum	Janice	TEN	FT1	IN-MED	IN-MCIM
Bruzzaniti	Angela	NTK	FT3	IN-DENT	IN-DSOB
Coates	Heather	NTK	LT3	IN-LIBR	IN-LIBR
Cox	Dena	TEN	FT1	IN-BUS	IN-BUS
Foroud	Tatiana	TEN	FT1	IN-MED	IN-MMGE
Froehlich	Janice	TEN	FT1	IN-MED	IN-MDEP
Johnson	Jennifer	NTK	LT3	IN-LIBR	IN-LIBR
Kaplan	Mark	TEN	FT1	IN-MED	IN-PED
Kostroun	Daniella	TEN	FT2	IN-LART	IN-HIST
Lahiri	Debomoy	TEN	FT1	IN-MED	IN-PSYC
McNelis	Angela	TEN	FT2	IN-NURS	IN-NURS

Picard	Christine	NTK	FT3	IN-SCI	IN-BIOL
Schneider	William	TEN	FT1	IN-LART	IN-HIST
Tezanos-Pinto	Rosa	TEN	FT2	IN-LART	IN-LANG
Ward	Richard	TEN	FT1	IN-ACSP	IN-ACAD
Windsor	L. Jack	TEN	FT2	IN-DENT	IN-DENT

Agenda Item XII: [Action Item - Vote] Merger of the School of Journalism at IUPUI to the School of Liberal Arts at IUPUI

Nasser Paydar, Executive Vice Chancellor and Chief Academic Officer

Paydar reviewed the process by which was followed to get to this point. The faculty of the school seeks support from the IFC for the merger. Question was asked if the deans of both schools support the merger. The answer was yes. A vote was taken and was passed unanimously.

Agenda Item XIII: Question / Answer Period

The following questions were asked:

- Can you tell us about Indy Eleven? Chancellor Bantz said the team is a professional soccer team that is using Carroll Stadium. The team is responsible for all the changes to the stadium including the suites seen from New York Streets, bleachers, and drainage ground improvements. The campus is coordinating the schedule and events. There was a challenge with traffic at the first event, and they have agreed to increase parking for the events. They are using social media to get feedback on what works or doesn't. The men's soccer coach on this campus is very excited about the team's usage of the stadium as he feels it will garner more attention to soccer in the state, and the stadium the IUPUI team uses now has many changes and improvements to it. The team plays games in the stadium on Saturdays.
- Is there any long-term vision to collaborate with Indy Eleven and the basketball program to move the soccer to the fairgrounds as well? The athletics program is doing a strategic plan right now, and he will be open minded with the results. Bantz said he doubts the soccer program will move to another facility when they have invested funds in improving the turf in Carroll Stadium. IUPUI wrote a contract with the coliseum with a specific addendum that we can end the contract with a year's notice if our campus builds its own stadium. Long-term, Bantz feels the campus needs a multipurpose facility that could hold sports as well as commencement in the future.
- Ward said there have been public comments about the status in parking changes and asked the Chancellor to speak to this. Many of the comments have been negative. Bantz said there was a recent update sent out with modifications to the proposal speaking specifically to the Blackford Garage. He is not convinced that everyone is satisfied with the proposal. There were individuals on this campus that were getting a premium parking spot at a discounted rate. Many have parked in garages who were not charged garage rates. The model was to "park down." The new model does not support that. The new model has employees who park in garages to pay a garage rate. This caused many employees distress. The other dynamic is that we have no option as to what the goal is financially. We could outsource or we could meet the Board's expectation to raise funds to make the program sustainable. He believes we will find out soon whether or not the model they used projecting demand and what people were willing to pay was within a margin of error correct. He doesn't feel people will be happy about it. We had close together, charged at different rates, parking. He has seen at other places where there was reasonably close, but there was always a motivation to pay garage rates in the summer and in the winter. We will find out if that is the motivation here. That's one of the dynamics that's in play.

Agenda Item XIV: Unfinished Business

There was no Unfinished Business.

Agenda Item XV: New Business

There was no New Business.

Agenda Item XVI: Report from the IUPUI Staff Council

Jim Klenner, First Vice President

Klenner reported on the following:

- The Staff Development Committee will be awarding three internal awards this year. They are the Outstanding New Member, Outstanding Committee Member, and Member of the Year. The awards will be given at the annual retreat in the summer.
- The council has been given funds to support professional development grants. The purpose is to award recognition and financial support to individual staff members who engage in professional development activities which will enhance the status of and demonstrate the value of the entire staff at IUPUI.
- The council will be electing a president elect, first vice president, and three members at large.
- The Committee on Diversity, Equity, and Inclusion is holding a Diversity Resource Fair on May 14, from 11 a.m. to 1 p.m. in the Campus Center Lower Level. Vice Chancellor Karen Dace will be the keynote speaker at 11:30 a.m.
- The council has partnered for this semester's efforts around sexual orientation and gender identity issues. Specifically, a brown bag was held on April 21 called "Continuing the Conversation: The Significance of Sexual Orientation and Gender Identity at IUPUI." The council also supports the Intergroup Dialogue Series on the same topic on May 14-15 and 20-21.
- Klenner thanked the IFC and Jack Windsor for their support and continued collaboration and hopes to continue it in the fall.

Agenda Item XVII: Final Remarks and Adjournment

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Minutes prepared by Faculty Council Coordinator, Karen Lee
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Report on Council Actions (per Bylaws Article 1. Section C.3)

Items to be Completed (Items in red have been brought to the IFC for a first read):

Academic Affairs Committee

- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee.*)
 - UCAC Recommendation Regarding Changes in Admission Standards for 2013
- **Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013: The AAC has put the policy on hold and will do further fact-finding.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative?
- Grade Forgiveness Policy

Campus Planning Committee

- Review the IUPUI Strategic Plan, "A Commitment to Indiana and Beyond" and its implementation in the coming year.
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty.
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme.

- Review and comment on campus survey (first and second years – in house); (every third year NSSE is administered)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes.

Constitution and Bylaws Committee

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings.
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools.
- Rewrite the charge to the Constitution and Bylaws Committee.
- Discuss the grievance process and the Board of Review procedures with the Faculty Affairs Committee.
- Recognition of Honors College
- Recognition of the Fairbanks School of Public Health (*Provisional recognition granted by IFC-EC until a Post-Tenure Review and Enhancement Committee is included in the bylaws. The FSPH approved the change on 9/23/13 and modifications to the bylaws will be sent to the IFC-EC in spring 2014.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee last year)
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee.*)
- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (*Motion made by IFC-EC on March 27, 2014.*)

Distance Education Committee

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online. – (*The meeting was held only by the Technology Committee. The DEC did not participate in the meeting.*)

Faculty Affairs Committee

- School of Medicine policy issued for tenure compensation guideline for tenured faculty.
- NTTF Representation: End of trial period for their representation. Review and consider making this a permanent part of the bylaws. IFC-EC approves with their continuation. (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting.*)
- Review of campus Post Tenure Review policy (Faculty and Librarian Review and Enhancement) (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting.*)
- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee. (*On 4-21-14 committee agenda.*)
- Materials for chairs and deans dealing with behavioral issues: Subcommittee, chaired by Larry Garetto, presented the most recent version of materials at the February 13, 2013, committee meeting. Work continues on this project.
- Faculty Academic Misconduct: The Academic Handbook makes reference to this, but the procedure of how to deal with it is not clear. The FAC is to identify procedures. (*On 4-21-14 committee agenda.*)
- Continued interest in creating a new rank, called Assistant Teaching Professor, Associate Teaching Professor, and Teaching Professor (that would mirror the research ranks). This would not eliminate the Lecturer/Senior Lecturer rank. This item was tabled in 2012-2013, but interest continues. (*On 4-21-14 committee agenda.*)
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee.*) (*On 4-21-14 committee agenda.*)
- Review draft Adjunct Faculty Policy/Procedures for Promotion (*On 4-21-14 committee agenda.*)
- IUPUI Faculty Credo (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting.*) (*On 4-21-14 committee agenda.*)
- Parking Changes (*On 4-21-14 committee agenda.*)

Faculty Handbook Committee

- Completed revision of timeline for approving the supplement. (*Will be presented to the IFC in fall 2014.*)

Fringe Benefits Committee

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty. Melissa Lavitt's office has a salary comparison and the cost of living comparison for both campuses.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

Research Affairs Committee

- Limited submission
- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on Research Advisory Committee from VP Jorge Jose.
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IU CRG Program – faculty input into future directions/funding priorities if the program continues.

Staff Relations Committee

- TIME Timekeeping System
- Health Insurance Rates
- Performance Management
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety

Student Affairs Committee

- RISE Initiative
- Wellness Center
- Student Services capabilities given the number of students

Technology Committee

- Research File System (RFS): Technology Committee will review again in 2013-14. Updates were planned for the system, and the committee had already planned this item for 2013-14.
- Review of FLAGS system to review enhancements made during summer 2013.
- Review of Endnote and potential switch to open source product.
- Review status of end-user evaluation of Unicom services and deployment of clearly identified emergency phones.
- IU Online
- Review status of funding for new testing center. (*Sept. 2013: Revisit status.*)
- Review survey data and funding mechanisms for proctoring of exams in the testing center. (*Sept. 2013: At this time, proctoring in the testing center in SL and BS are free. The Classroom Testing Advisory Committee has a working group that will work to establish recommendations for a sustainable funding model.*)

Items Completed:

Academic Affairs Committee:

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so.*)
- Recommendation Regarding the Participation of IUPUI in the Advance College Project (January 13, 2014)
 - AP course teacher training and fees accepted for students.
- RISE Initiative: Discussion/endorsement on the proposal to change the counting/tracking system. (*Oct. 2013: The AAC members have requested to find out what policies their home units have with regard to this situation and report back at their November 25 meeting. Jan. 2014: Made recommendations to the IFC-EC to enhance the development of RISE.*)
- Review Proposed Unified Academic Calendar (*Report submitted to the EC 2-19-14. Recommendations were accepted by the EC 3-13-14.*)

Budgetary Affairs Committee:

- Parking Monetization (*Oct. 2013: The monetization steering committee did not recommend to the Board of Trustees for IUB and IUPUI to privatize.*)
- Return to attending budget hearings annually. (*Dec. 2013: This has been agreed upon and both the BAC and CPC have created questions for the deans during Cluster Conversations in January.*)

Campus Planning Committee:

- Parking Monetization: What happens if the campus privatizes? (*Oct. 2013: The monetization steering committee did not recommend to the Board of Trustees for IUB and IUPUI to privatize.*)

- Return to attending budget hearings annually. *(Dec. 2013: This has been agreed upon and both the BAC and CPC have created questions for the deans during Cluster Conversations in January.)*
- Revised committee charge. *(Sent to the Bylaws Committee on 12-18-13 for review and first read. Passed by the IFC on March 4, 2014.)*

Constitution and Bylaws Committee

- Athletics Affairs Committee: Change the committee size. *(Dec. 2013: Approved by the IFC.)*
- Campus Planning Committee charge – Sent to committee on 12-18-13. *(Passed by the IFC on March 4, 2014.)*

Faculty Affairs Committee

- Revision of Statement of Faculty Work: First read at April 2013 IFC meeting. Tabled until September 2013 at May 2013, IFC meeting. *(Passed by the IFC on March 4, 2014.)*

Fringe Benefits Committee

- Get the word out to faculty: Shopping the best deal using the Castlight Health Transparency Tool (<http://hr.iu.edu/benefits/castlight.html>) *(An extensive mailing was sent out by the campus to all employees.)*

Library Affairs Committee

- Open Access *(Report submitted to the IFC-EC on 2-19-14; Discussed on 2-27-14 EC agenda.)*
- eText *(Report on eText Availability given to the IFC on April 15, 2014.)*

Technology Committee:

- Follow-up on final transition of student technology fee spending and impact on units. *(Report received on 1-14-14.)*

Staff Relations Committee

- Parking Privatization *(Oct. 2013: Privatization did not go through. The committee will continue to watch the proposals for changes in parking fees.)*

Memorial Resolution
On Behalf of
Rebecca T. Markel, EdD, RN
Professor Emerita
Indiana University School of Nursing

February 1, 1934 - December 8, 2013

The Indiana University School of Nursing (IUSON) is profoundly saddened and mourns the passing of one of its most respected and beloved faculty members on December 8, 2013 at the age of 79 in Shelbyville, Indiana. Dr. Rebecca T. Markel was one of our pioneers in the field of nursing, on the stratum of Florence Nightingale and Clara Barton.

Her distinguished career embodies her role as professional nurse, leader extraordinaire, innovator, exemplar; she was an ambassador and an advocate for one of the greatest professions in the world. Dr. Markel's efforts touched so many lives over her 41 year career--patients, students, colleagues, community leaders. She had a vision--that well-educated nurses can make a difference in health care delivery and their communities. Her collaborative style created many partnerships between individuals and groups.

Becky's favorite colors were cream and crimson. From contributing her time, talent, and treasures throughout the university, to her avid support of IU football and basketball, she embodied all that is the spirit of Indiana University.

Dr. Markel received her diploma in nursing in 1956 from The Christ Hospital in Cincinnati, then earned three degrees from Indiana University (BSN, Ed, '59; MSN, '72; EdD, '86), which set in motion longstanding and deep bonds with the entire Indiana University community. She joined the Indiana University School of Nursing (IUSON) faculty in 1968, and in 1989 began serving in an administrative position as Assistant Dean for Development--the first full-time development officer for the School. Dr. Markel retired from IUSON in December, 1997.

Her accomplishments were many. As a leader within Sigma Theta Tau International (nursing's prestigious honor society), she worked willingly and passionately with established and fledgling chapters to inspire them with a commitment to the highest standards. She promoted these high standards through her special kind of dedicated international leadership--serving during a crucial period of history as Second Vice President, chairing the educational development committee, and participating as a member of the international task force. Dr. Markel traveled throughout this country and the world participating in the chartering of over 60 new chapters. She contributed in preparing for the association's gala 75th Anniversary Celebration, weaving into all she did her vast historical knowledge.

Dr. Markel's many accomplishments and her enormous and outstanding contributions to the School, the University, and the nursing profession were recognized with numerous honors and awards. They included:

- School of Nursing's Emily Holmquist Lifetime Achievement in Nursing Award (1997);
- Dorothy Garrigus Adams Founders Award from Sigma Theta Tau International for Excellence in Fostering Professional Standards (1993);
- Indiana University Alumni Association's Gertrude Rich Award (1990);
- Distinguished Leadership Award from Alpha Chapter of Sigma Theta Tau International (1987);
- Glenn W. Irwin, Jr., MD, Experience Excellence Award (1984);
- Distinguished Service Award from the School of Nursing Alumni Association (1984);
- IUPUI's Maynard K. Hine Medal for IUPUI Alumni Leadership (1979).

She was voted "top administrator" at IUPUI by student organizations. Upon the occasion of her retirement Dr. Markel was presented with a Sagamore of the Wabash signed by Governor Frank O'Bannon in which her contributions to Indiana University were specifically mentioned. Dr. Markel was also a member of IU's President's Circle, recognizing her significant philanthropic gifts to IU Athletics and the School of Nursing.

Becky Markel had the courage of her convictions and an unfailing optimism about the future. She believed that intelligent, educated nurses can make a difference in educational and health care delivery systems, and she gave her professional life to the advancement of this vision.

There are those special stars in one's life that have such an impact as to make us wonder where we would be without them. Dr. Markel is one of those stars for all of us, whose bright and shining contributions to IUSON, IUPUI, Indiana University, the larger community of Indiana's citizens, and our profession will continue to burn brightly. And--as we know--"some people come into our lives and quickly go. Others stay for a while leaving footprints on our hearts, and we are forever changed." Dr. Rebecca Markel, professor emerita of IUSON, is one of those unique individuals. Her footprints will be forever emblazoned on the heart of the Indiana University School of Nursing.

THUS, BE IT RESOLVED, that this memorial resolution be placed in the minutes of Indiana University-Purdue University Indianapolis Faculty Council with a moment of silence observed in her honor. A copy of this memorial resolution will be delivered to her brother John Thomas and family.

This resolution is written on behalf of Dr. Rebecca Markel's former students, staff, and faculty of the Indiana University School of Nursing, and was prepared by Dean Marion E. Broome of IUSON.

Dated: 4/03/2014

Approved by the IUPUI Faculty Council at their meeting on May 6, 2014.

Sustainability of Research Centers

Definition of the Problem

The IUPUI campus, comprised of ~20 distinct Schools, enjoys a breadth of disciplinary excellence that is unique in the state of Indiana. IUPUI is thus well positioned to excel in inter-disciplinary endeavors to tackle complex societal problems that characterize our urban environment. This has led in recent years to the development of inter-disciplinary “Centers” that span traditional school boundaries and draw strength from units across the IUPUI campus. An ongoing challenge, however, is how to sustain such Centers after the exhaustion of start-up dollars. Funding to support or develop infrastructure is typically not available from traditional external funding agencies. Such funds are necessary for administrative functions, equipment, pilot and feasibility grants to young investigators, and continued coordination of interdisciplinary grant activity. The responsibility centered management (RCM) budget model utilized at IUPUI further limits the ability to effectively marshal resources at the campus level to respond to research opportunities. Some IUPUI Schools return a portion of “Center grant” indirect cost recovery (ICR) to the relevant Center, but these practices are unevenly applied across the campus.

The problem of how to sustain Centers once initial seed funding has been expended has been identified by the IUPUI Strategic Plan (Innovation and Discovery subgroup), the School of Medicine’s Transforming Research Initiative, and the Research Affairs Committee of the IUPUI Faculty Council.

Goal

Define ongoing support for campus and university-designated research centers that span more than one School (eg, Signature Centers, Biomechanics and Biomaterials Research Center). Ongoing support would create a structure in which larger programs and greater funding could be developed.

Proposal

A faculty member who is also a member of an inter-School Center should be allowed to designate a grant proposal submission as a Center proposal. Not all proposals a faculty member submits may be designated as such, but if the Center has provided pilot funds, research facilities and equipment, or other tangible support to a project that is submitted extramurally, that proposal should qualify for a return of 10% of the ICR that comes to the campus directly to the Center if the proposal is funded.

The source of these funds is as follows:

For every \$100 of ICR generated by a qualifying “Center Grant”, \$97.50 comes to IUPUI. Ten percent of this number (\$9.75) will be provided to the relevant Center. The campus, which retains 20% of the \$97.50 ICR, will contribute \$4.88 to the Center. This contribution will be

contingent on the relevant School(s) making a matching ICR contribution (\$4.87) to the Center. In addition, the School contribution must not affect the distribution of ICR funds that would normally be provided to the PI and relevant department.

All proposals that are considered a part of a Center should be identified as such at the time of submission, with the agreement of the Deans of the Schools. A Credit Split Agreement between the investigators and the Schools should be completed and signed by a representative of each School and by the investigators at the time of submission. This approach would distribute funds fairly as a component of a School's participation in inter-School research centers, and not place the burden on any single School.

What is an Inter-School Center?

The policy governing Centers can be found at: http://www.indiana.edu/~vpr/centers_policy.shtml

There are several criteria that must be met for a Center to be considered an inter-school Center:

- (1) The Center must have formal designation as a Center at the campus or university levels
- (2) An inter-school Center will involve faculty members from at least two different Schools
- (3) The Center provides shared resources or Core Facilities that provide for joint use by faculty of at least two different Schools

Who is a member of a Center?

There could be several criteria by which a faculty member could be a designated member of a Center:

- (1) The faculty member is listed on a website and materials produced by the Center as a designated member of the Center
- (2) The faculty member has received tangible support from the Center that was important to developing the idea that resulted in a successful grant proposal

How much could ICR generate in support of a Center?

It is not clear, although an estimate could perhaps be developed by reviewing the ORA database or proposals. Accepting the figures of the Task Force on Sustainability of Research Centers, and assuming that only 10% of all proposals would be submitted as Center proposals, the plan could generate ~ \$500,000 per year. However, this relies on the School of Medicine having numerous inter-school connections and proposals and is probably unrealistic. Removing the School of Medicine entirely from this equation could still generate about \$75,000/yr.