

MINUTES

MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS OF THE NATIONAL FFA ORGANIZATION

Alexandria, Virginia

July 17-20, 1994

Sunday (July 17, 1994)

The Board held an orientation session for new Board members and Consultants and special sessions for Committee and Task Force Reports and discussion at the Old Colony Inn in Alexandria, Virginia.

Monday (July 18 1994)

A Board Education Session was held at the National FFA Center in Alexandria, Virginia from 8:30 a.m. to 11:30 a.m. Standing Committee meetings were held from 1:00 p.m. to 4:00 p.m. The committees which met were Finance; Policy, Constitution and Bylaws; and Board of Directors Education.

Tuesday (July 19, 1994) — Opening Session

The meeting of the Board of Directors and National Officers of the National FFA Organization was called to order at 8:30 a.m. in the Washington Room of the National FFA Center, Alexandria, Virginia by Curtis Childers, National FFA President. Following is a listing of all Board members who were present:

Board of Directors:

Larry D. Case, Chairperson of the Board and Coordinator, Agricultural & Rural Education, Office of Vocational and Adult Education, U.S. Department of Education, Washington, D.C.
Edward Smith, State Supervisor, Agricultural Education, State Department of Vocational-Technical Education, Stillwater, OK
Leslie A. Olsen, Education Program Specialist, Agriculture Education, State Department of Education, Topeka, KS
James Craft, (USDE Representative), State FFA Executive Secretary, Illinois FFA Center, Roanoke, IL
Les Thompson, (USDE Representative), Chief, Appalachian Regional Staff, Division of National Programs, Office of Vocational & Adult Education, U.S. Department of Education, Washington, D.C.
Marion D. Fletcher, State Supervisor, Ag Education, State Department of Education, Little Rock, AR
Edward D. Stephens, (USDE Representative), Ag Education Instructor, Carthage Area Vo-Tech School, Carthage, MO
Randy Trivette, Program Specialist, Agricultural Education, State Department of Education, Trenton, NJ
David E. Cox, (USDE Representative), Associate Professor, Department of Agricultural Education, The University of Arizona, Tucson, AZ

Officers of the Board of Directors:

Larry D. Case, National FFA Advisor and Coordinator, Agricultural & Rural Education,
Office of Vocational and Adult Education, U.S. Department of Education, Washington, D.C.
C. Coleman Harris, National FFA Executive Secretary and Education Program Specialist,
Agriculture, Division of Vocational-Technical Education, U.S. Department of Education,
Washington, D.C.
Charles L. Keels, National FFA Treasurer, Lead Consultant, Agricultural Education,
North Carolina Department of Public Instruction, Raleigh, NC

Board of National Officers:

Curtis C. Childers, National FFA President, Glen Rose, TX
Andrew McCrea, National FFA Secretary, Maysville, MO
Raquel Lacey, National FFA Vice President, Nokomis, IL
Liam Brody, National FFA Vice President, Greenville, NY
Steven Mitchell, National FFA Vice President, Pineville, AR
Tyler Grandil, National FFA Vice President, Gilbert, AZ

Consultants:

Tom Klein, President, NVATA, Elko, NV
Merle Richter, President-Elect, NVATA, Bloomer, WI
Samuel Custer, Vice President, NVATA, Versailles, OH
Tom Heffernan, Vice President, NVATA, Poteet, TX
Douglas A. Pals, Professor, Department of Agricultural and Extension Education,
University of Idaho, Moscow, ID
Michael K. Swan, Assistant Professor, Agricultural & Extension Education, North Dakota
State University, Fargo, ND
Carl Beeman, Professor & Chairman, Agricultural & Extension Education, University of
Florida, Gainesville, FL
Dennis C. Scanlon, Associate Professor, Agricultural Education, The Pennsylvania State
University, University Park, PA
Jim Gulinger, Member-at-Large Representative, FFA Alumni Council, Rantoul, IL
Kenneth Natzke, Central Region Representative, FFA Alumni Council, Bonduel, WI
June Dean (Substituting for Jeanea Lambeth, Western Region Representative,
FFA Alumni Council), Owasso, OK

Others present for all or portions of the meeting:

FFA and AERO staff participated throughout the week.

National FFA Foundation staff: Doug Butler, Senior Regional Director;
Kent Schescke, Regional Director; Jack Keller, Regional Director;
Randy Bernhardt, Regional Director; and Jim Gibson, Regional Director.
Nancy J. Trivette, State FFA Advisor, State Department of Education, Trenton,
New Jersey.
Kevin Keith, State FFA Executive Secretary, State Department of Public Instruction,
Madison, Wisconsin.

1. REFLECTIONS

Reflections — Andrew McCrea.

2. SEATING OF NEWLY-ELECTED BOARD MEMBERS AND CONSULTANT

— Chairperson Case introduced and welcomed to the Board the new
Board members — Les Olsen (Kansas); Randy Trivette (New Jersey);
David Cox (Arizona) and Consultant — Douglas Pals (Idaho). They were
officially seated.

3. REVIEW OF OPERATING PROCEDURES

Chairperson Case explained the Board's function and purpose and stated that discussion was open to all. He explained the voting procedures and invited full participation of the National Officers, the adult members of the Board, as well as the Consultants.

4. NATIONAL OFFICERS' REPORT

Steven Mitchell spoke to the Board of Directors on the National Officer International Experience Program (trip to Japan). The officers visited Tokyo and Hiroshima and stayed with host families which was a very unique experience (especially the baths). All of the officers felt welcome and were not treated as outsiders. Steven also reported that we are up over 10,000 in membership. He expressed appreciation to Bill Stagg and Jack Keller and stated that they truly valued their international experience.

Tyler Grandil spoke to the Board of Directors on the Business and Industry Tour which began in February in Kalamazoo, Michigan. Average was 30 businesses for each pair of officers in 10 days in six states. Officers met with existing sponsors and prospective sponsors. "There is no teacher like experience." Tyler felt that these visits were very important to their year as National FFA Officers. He thanked the Foundation representatives and Bill Stagg.

Liam Brody spoke to the Board of Directors regarding the FFA Week visits (February 19-26, 1994). He acknowledged the key issues they noted from their meetings with Judy Ladd, Gary Marx, Milton Goldberg, Bob Litman, June Harris and Mike Espy. Andrew McCrea was on television with Willard Scott one morning. Curtis and Rocky were on the radio with Bob Walker. Liam thanked Jennifer Conway, Gary Staszak, Bill Stagg and Joyce Winterton.

Raquel Lacey spoke about the State Conventions attended by the National FFA Officers. She felt that they made the biggest impact when mingling with students and teachers and not on the stage.

Andrew McCrea spoke about State Conventions and how they gave updates on the FFA operations. He felt that State Conventions were good opportunities to share information. Almost 100,000 students were visited. Andrew also spoke about the nominating process — reforming the list of questions, scoring techniques, how test is developed, etc. He has been involved with other committees — Vision 2000, Leadership Task Force, etc. He thanked the Organization for the opportunity.

Curtis Childers spoke about the mission and goals of the National FFA Officers. "With Desire, Yes We Can." Curtis spoke about his meeting with President Clinton. Copies of the National Officers Issues File Survey were given to the Board members and staff. He also spoke about Team Goals and complimented the team for being very goal oriented. Curtis complimented the staff for keeping them in line (Bill Stagg, Bernie Staller and other team leaders). Curtis expressed his appreciation at being a part of the Board process.

MOTION: It was moved by Marion Fletcher, seconded by David Cox and carried to accept the report of the National Officers and commend them for a job well done.

5. REMARKS - CONSULTANTS TO THE BOARD

Remarks by Consultants were as follows:

Agricultural Teacher Educators — Carl Beeman thanked the Board and the Staff for making them a part of the Board meetings.

Alumni Council — June Dean stated that the Alumni Council is always available for help. The Alumni Council is 100% behind the FFA.

Agricultural Education Instructors — Tom Klein presented the NVATA President's report. They are interviewing for applicants to replace Bob Graham, Executive Director. Kim Perry moved to Sacramento, California but is still doing her job for NVATA and PAS. Three participants from NVATA will be at Vision 2000.

Curtis Childers thanked the Consultants for being there.

6. REVIEW OF AND ADJUSTMENTS TO AGENDA

Chairperson Case reviewed the agenda and stated that there were no adjustments to the Agenda.

Coleman Harris presented the Governing Committee Minutes which had taken place since the January, 1994 Board meeting.

7. APPROVAL OF MINUTES

MOTION: It was moved by Steven Mitchell (Eddie Smith), seconded by Andrew McCrea (Les Thompson) and carried to approve the January, 1994 Minutes, as amended, to show that Kevin Keith (Wisconsin) attended the meeting.

8. REPORT OF NATIONAL TREASURER

Charles Keels reviewed the current financial reports. The financial health of FFA is improving at this time and, hopefully, in the future. Mr. Keels expressed appreciation to Sue Saboe for all of her hard work. There are several reasons for the favorable picture — Accounts Receivable are down; increased revenue from MFE; *FFA New Horizons* Magazine; dues; and Convention registration. The businesses of Kansas City contributed \$340,000 to offset Convention costs. Charles thanked the staff for holding down expenses year to date. Bernie Staller brought to the Board's attention that July and August are always months in which FFA loses money since there is little sales or dues income. Steven Mitchell asked where any excess revenue, if any, goes. The answer was set aside to reserves.

MOTION: It was moved by Liam Brody (Les Thompson), seconded by Tyler Grandil (Marion Fletcher) and carried to accept the report of the National Treasurer.

Marion Fletcher commended the staff and Larry Case commended the Board for choosing to invest in the computer system.

9. PROGRAM DEVELOPMENT AND DIRECTION COMMITTEE

Bernie Staller presented an overview of the Program Development and Direction Committee. Mr. Staller was followed by each team leader who reported on his/her specific area.

- a. Andy Markwart presented the Student Services Team report. He introduced team members and recapped the focus of the Student Services Team. Current activities — *New Horizons* (trying to hook the magazine and *Making a Difference* together whenever they can, improve delivery time and advertising). International has had substantial changes in working with outside organizations and contractors. Leadership area — Leadership Conferences and seminars and materials. Student Services Team wants to expand MFE. WLC has had a record attendance this year — 1,653 students. Student Services Team has developed a new-member kit which will be piloted in five different states. There is a new video series (five videos) headed up by Scott Stump (Impact! — Self-Motivation and Goal Setting). Impact is an on-site workshop designed for chapter officers to present to local members. Many Student Services Team activities are user-fee based. Andy expressed appreciation to his staff for its great work. Question was raised by Randy Trivette regarding diversity in the tapes. There is diversity in both the presenters and students. Marion Fletcher asked how diversity is being audited. No outside persons have been contracted; however, CRT looks at the tapes for this and other issues.
- b. Marshall Stewart presented the Teacher Services Team report. He brought up again the mission and goals of the FFA and how the Teacher Services Team is using them. There is a teacher shortage and we need to have a role in recruiting and expanding the customer base. Success is reliant upon the teachers in the local ag programs. Mr. Stewart introduced the Teacher Services Team and elaborated on their duties. He gave information updates on the following: Earthwatch Agreement; Agricultural Education/FFA Classroom of Today and Tomorrow; Advisor Development Workshops/PALS; and Contests and Awards Implementation. A major change in the Contests and Awards is that there will be team activities during the contests. David Cox questioned four or fewer semesters of Ag Mechanics and does the Board wish to dictate the instruction requirements of students entering contests. Carol Duval commented that we need a standardized system for all areas. Jim Craft stated that he felt that contests are an outgrowth of curriculum and expressed concern over the Dairy Foods contest. There will be policy motions brought to the Board in January, 1995 dealing with these issues.

MOTION: It was moved by Tyler Grandil (Jim Craft) and seconded by Steven Mitchell (Randy Trivette) to restrict the number of times an FFA member can be named a National Proficiency winner to one, effective the 1995-96 school year. **MOTION FAILED**

AMENDMENT TO MOTION: It was moved by Steven Mitchell (Jim Craft) and seconded by Andrew McCrea (Les Thompson) that the Chairperson appoint a special committee to discuss this motion and provide recommendations to the Board in November, 1994. **MOTION TO AMEND FAILED**

MOTION: It was moved by Liam Brody (Marion Fletcher), seconded by Tyler Grandil (Les Thompson) and carried to develop a new Achievement Award Certificate Package and request special project funding from the National FFA Foundation.

MOTION: It was moved by Raquel Lacey (Eddie Smith), seconded by Andrew McCrea (David Cox) and carried to conduct an Agricultural Science Fair at the National FFA Convention beginning in 1995.

The meeting adjourned for official photo and lunch at 11:50 a.m.

Tuesday (July 19, 1994) — Second Session

The meeting of the Board of Directors and National Officers reconvened at 1:00 p.m. with all members of the Board present.

9. PROGRAM DEVELOPMENT AND DIRECTION COMMITTEE (continued)

MOTION: It was moved by Raquel Lacey (Eddie Smith), seconded by Steven Mitchell (Marion Fletcher) and carried to adopt the new Contests and Awards Advisory Committee structure, effective immediately, and to currently appoint Les Olsen to chair and Eddie Stephens to be a member.

MOTION: It was moved by Liam Brody (Jim Craft), seconded by Andrew McCrea (Les Thompson) and carried to provide staff with the flexibility to add more placement and entrepreneurship areas if funding is available.

MOTION: It was moved by Tyler Grandil (Marion Fletcher) and seconded by Raquel Lacey (Eddie Smith) to request the National FFA Foundation to adopt the new policy clarifying current policy covering situations where Contests and Awards Programs lose funding. **MOTION FAILED**

MOTION: It was moved by Andrew McCrea (Les Thompson), seconded by Liam Brody (Jim Craft) and carried to pursue programmatic and funding opportunities that come available under National Service.

MOTION: It was moved by Liam Brody (Jim Craft), seconded by Steven Mitchell (Eddie Smith) and carried to change the twelve (12) Program of Activities divisions to three (3) divisions: Member Development, Chapter Development and Community Development, effective the fall of 1995.

MOTION: It was moved by Tyler Grandil (Jim Craft), seconded by Andrew McCrea (Randy Trivette) and carried to change the term "FFA Contests" to "Career Development Events" effective the fall of 1995.

MOTION: It was moved by Liam Brody (Marion Fletcher), seconded by Tyler Grandil (Randy Trivette) and carried to commend Marshall Stewart for a job well done.

- c. Joyce Winterton presented the Partner Development Team report. State Workshops are providing good feedback. Many teachers have indicated that they have trouble working effectively with business and industry partners. Partner Development Team is planning on conducting a workshop for all Head State Supervisors working with NASAE here in Alexandria, Virginia (March 5-7, 1995) to improve state leadership who are doing more and working with less staff. Partners is planning on having an Administrators Breakfast at the National FFA Convention in 1994. The team is also trying to open doors to School Counselors and has arranged a speaking engagement for Curtis Childers at their National meeting.

MOTION: It was moved by Raquel Lacey (Les Thompson), seconded by Tyler Grandil (Eddie Smith) and carried to approve the expanded model for the key partners initiative of the Partner Development Team and authorize future projects not to exceed \$25,000.

- d. Bill Stagg presented the Communications Resources Team (CRT) report. Mr. Stagg spoke about the connection with the Organization and how CRT works with the other teams on projects, etc. Biggest customers are Teacher Services, Student Services and Convention Teams. Public and media relations are also a major part and CRT has to ensure that it has a highly-trained staff and National Officers. Bill commended this year's National Officer team for its sincere desire to work for the students. He also spoke about the Communications Cross-Team. CRT is looking for feedback and direction from the Board. How are they doing? What impact are their communications having on the field?
- e. Coleman Harris presented the Convention Team report. He went over the listing of the changes at the National Convention to help the seating situation and also went over the draft of a grid for the *Advisor's Planning Guide*.

MOTION: It was moved by Andrew McCrea (David Cox), seconded by Steven Mitchell (Les Thompson) and carried to have an Ageless Iron antique tractor display at the 1994 National FFA Convention to commemorate 50 years of Successful Farming/Meredith Corporation FFA support.

- f. Lennie Gamage presented the Human and Fiscal Resources Team report. He reviewed the activities of his team which include: membership services, computer services, accounting, property management, personnel, employee benefits, telephone system, postage system, deliveries, insurance, etc. Mr. Gamage encouraged Board members to speak to HFR members. One goal is to cut the cost of membership processing. HFR team is also looking at ways to get the magazine to members earlier — maybe electronically-processed rosters. The team is also looking at revamping term insurance coverage. Mr. Gamage spoke about a survey which was done to see how schools are equipped computerwise. Approximately 70% said that they would transmit and pick up information via modem. Additionally, the HFR team is looking into doing fax-on-demand.

- g. Janet Lewis presented the Distribution Resources Team report. Together she and Jimmy Long have approximately 51 years of experience working for the FFA. Order entry and production/shipping are the two main areas of the Distribution Resources Team. FAX orders have doubled since they have an 800-number fax machine. New computer system has helped greatly to deliver goods to customers quickly and correctly. The Distribution Resources Team is working to establish a sound financial base. It has eliminated the need for three temporary staff during banquet season and did not replace an employee who retired. Mrs. Lewis complimented the entire team for a job well done.
- h. Dennis Shafer presented the Ventures/Marketing Group report. Ventures consists of marketing and merchandising to produce income for the Organization mostly through the catalog. Ventures also promotes State convention sales. It operates the FFA Shopping Mall at the Convention and the store here at the Center. The team provides quality products and is meeting the goal to establish a sound financial base. Ventures wants to increase sales in its clothing areas and at the various State Associations. There will be a change in the student catalog — 6,000 will be distributed to the students through MFE. New catalog includes a centerfold of the National FFA Officers. Diversity issue has been addressed through the models who are FFA members — African-American, Asian and Hispanic. Ventures works very closely with the Distribution Resources Team.

10. SPECIAL COMMITTEE REPORTS — STAR AND ADULT RECOGNITION

MOTION: It was moved by Liam Brody (Randy Trivette), seconded by Steven Mitchell (Marion Fletcher) and carried that the National FFA bestow 1454 American FFA Degree candidates, as listed, at the 1994 National FFA Convention.

NOTE: A complete listing of the American FFA Degree winners is available from the Teacher Services Team.

- a. Les Thompson, Chairperson, presented the report for the Star Selection — Production Committee.

MOTION: It was moved by Andrew McCrea (Jim Craft), seconded by Raquel Lacey (Randy Trivette) and carried that Jeral Gross (South Dakota); Lloyd H. Vaill, Jr. (New York); Brian Wade Johnson (Oklahoma); and Jamie Judd (Wisconsin) be named National Star Farmer Finalists.

- b. Eddie Stephens, Chairperson, presented the report for the Star Selection — Agribusiness Committee.

MOTION: It was moved by Tyler Grandil (Les Thompson), seconded by Liam Brody (Marion Fletcher) and carried that Neal Floyd (Kentucky); Tammy Yost (Montana); David Snyder (New York); and Craig Daniels (Wisconsin) be named National Star Agribusiness Finalists.

- c. Jim Craft, Chairperson, presented the report for the Adult Recognition Selection Committee.

MOTION: It was moved by Tyler Grandil (Eddie Smith), seconded by Steven Mitchell (David Cox) and carried that the VIP Award be presented to Dr. William H. Annis; Dr. W. Forrest Bear; Mr. Jim Copeman; Mr. Paul M. Day; Mr. Jay L. Eudy; Mr. Gordon Galbraith; Mr. G. W. Hamby; Mr. Verlin Hart; Dr. Edgar A. Persons; and Mr. Henry G. Williams at the 1994 National FFA Convention.

MOTION: It was moved by Liam Brody (Marion Fletcher), seconded by Andrew McCrea (Les Olsen) and carried that the Distinguished Service Citation be presented to Hallmark Corporate Foundation; Merck AgVet Division, Merck & Company, Inc.; and the Scott's Company at the 1994 National FFA Convention.

MOTION: It was moved by Steven Mitchell (David Cox), seconded by Raquel Lacey (Eddie Smith) and carried that the National FFA bestow 98 Honorary American FFA Degrees (Other), as listed at the 1994 National FFA Convention. (Appendix A)

MOTION: It was moved by Andrew McCrea (Marion Fletcher), seconded by Tyler Grandil (Eddie Smith) and carried that the National FFA bestow 69 Honorary American FFA Degrees (Teacher), as listed, at the 1994 National FFA Convention. (Appendix B)

MOTION: It was moved by Tyler Grandil (Eddie Smith), seconded by Steven Mitchell (Les Thompson) and carried to accept the reports of the Star and Adult Recognition Selection Committee.

11. SPECIAL COMMITTEE REPORT — LONG-RANGE PLANNING FACILITIES COMMITTEE

MOTION: It was moved by Raquel Lacey (David Cox), seconded by Tyler Grandil (Jim Craft) and carried to accept the report of the Long-Range Planning Facilities Committee which was presented yesterday.

12. SPECIAL TASK FORCE REPORT — LEADERSHIP TASK FORCE

MOTION: It was moved by Steven Mitchell (Eddie Smith), seconded by Raquel Lacey (Les Thompson) and carried to accept and adopt the report of the Leadership Task Force which was presented yesterday.

13. SPECIAL TASK FORCE REPORT - TASK FORCE ON FFA AND ALUMNI RELATIONSHIP

MOTION: It was moved by Steven Mitchell (Eddie Stephens), seconded by Andrew McCrea (Eddie Smith) and carried that the Memorandum of Understanding between the National FFA Organization and the National FFA Alumni Association, developed by the FFA Task Force on FFA and Alumni Relationship, be approved for implementation on September 1, 1994. (Appendix C)

MOTION: It was moved by Raquel Lacey (Jim Craft), seconded by Liam Brody (David Cox) and carried to accept the report of the Task Force on FFA and Alumni Relationship and commend the task force for a job well done.

14. SPECIAL TASK FORCE REPORT - DIVERSITY/RECRUITMENT ACTION FORCE

Jim Craft presented the motions for the Diversity/Recruitment Action Force.

MOTION: It was moved by Liam Brody (David Cox), seconded by Tyler Grandil (Eddie Stephens) and carried to accept the proposals, as concepts, as submitted by the Diversity/Recruitment Action Force.

MOTION: It was moved by Tyler Grandil (Marion Fletcher), seconded by Andrew McCrea (David Cox) and carried to direct the staff to further develop and implement the concepts 9, 11, 12, 14 and 15 through collaborative efforts with the appropriate organization(s).

MOTION: It was moved by Liam Brody (Les Thompson), seconded by Tyler Grandil (Les Olsen) and carried that the concepts 1, 2, 3, 5, 7, 8 and 10 be forwarded to The Council for Agricultural Education to develop and implement a collaborative, national initiative(s) of Teacher and Student Recruitment and Model Program Development and disseminate that framework.

MOTION: It was moved by Tyler Grandil (Marion Fletcher), seconded by Raquel Lacey (Jim Craft) and carried that concepts 4 and 13 be forwarded to the National Vocational Agricultural Teachers' Association (NVATA) for implementation.

MOTION: It was moved by Steven Mitchell (Eddie Smith), seconded by Liam Brody (David Cox) and carried that the FFA support the current USDE Delta Consortium Project efforts and encourage The Council for Agricultural Education to be a collaborative partner, as well as seek special project support through the National FFA Foundation.

NOTE: Copies of the Diversity/Recruitment Action Force proposals have been made a part of the official record.

Andy Markwart handed out the Delegate recommendations from the 1993 National FFA Convention and the staff responses to them.

The meeting adjourned at 5:05 p.m.

Wednesday (July 20, 1994) — Third Session

The meeting of the Board of Directors and National Officers reconvened at 8:30 a.m. with all members of the Board present. Bernie Staller was congratulated on the birth of his first grandchild — Skylar Rose Keller.

15. STANDING COMMITTEE REPORT AND BOARD ACTION — POLICY, CONSTITUTION AND BYLAWS

Marion Fletcher, Chairperson, presented the report for the Policy, Constitution and Bylaws Standing Committee. The chairperson of this committee also serves as chairperson of the Assessment and Evaluation Committee. COO was assessed in February and in May the CEO and Executive Secretary assessment was done.

(Dewey Stewart, Ron Davis and Marion Fletcher are members of the Assessment and Evaluation Committee) All three who were assessed are to be commended. The Board is next for assessment and evaluation. David Trickett has been employed to lead the committee. New members will have to be mentored. A "point" person needs to be designated to keep things on the right track. Reporting to the field needs to be determined (details should not be sent). Dr. Case said that this is a growing process. We need to focus on core goals and it is critical for core goals to be developed further. Mr. Fletcher spoke about policy on the use of the FFA emblem and suggested that there be a committee to deal with the usage of the FFA emblem. Even though the emblem is copyrighted, there are still companies using it and we need to fight that use or it will become public property. Spoke about the draft of the Policy Book and how it is not ready for adoption yet. There needs to be a meeting by an Adhoc Policy Committee. The Policy Book will need to be checked for errors and returned to Coleman Harris by September 15, 1994. The Policy Book will be printed annually and will replace the old one. It should be ready for adoption in January, 1995. Review by team leaders should be done before printing. Question was raised as to how to keep policy changes current in the Policy Book — Policy Management System. Mr. Fletcher also spoke about us cooperating with other youth organizations.

MOTION: It was moved by Steven Mitchell (Jim Craft), seconded by Liam Brody (Les Thompson) and carried that Nancy Trivette, New Jersey FFA Executive Secretary, be approved to serve a three-year term as consultant to the Nominating Committee for the National Officer selection process.

MOTION: It was moved by Andrew McCrea (Randy Trivette), seconded by Tyler Grandil (Eddie Smith) and carried that the attached job descriptions for adult consultants to the Nominating Committee be approved. (Appendix D)

MOTION: It was moved by Tyler Grandil (David Cox), seconded by Steven Mitchell (Jim Craft) and carried to approve the position descriptions of the FFA Alumni Executive Director, Alumni Services Specialist and Alumni Membership Specialist.

MOTION: It was moved by Raquel Lacey (Les Thompson), seconded by Tyler Grandil (Jim Craft) and carried to accept the report of the Policy, Constitution and Bylaws Standing Committee.

16. NATIONAL FFA ALUMNI ASSOCIATION BUSINESS AND ISSUES

Robert W. Cox (Woody), Executive Director, gave a semi-annual report on the business and issues on behalf of the National Alumni Council. Mr. Cox went over Program of Activities, the Budget and Contractual Agreement for Alumni Master Card. Mr. Cox thanked everyone for their support.

MOTION: It was moved by Steven Mitchell (Marion Fletcher), seconded by Liam Brody (Les Thompson) and carried to accept the report of the National FFA Alumni Association.

17. NATIONAL FFA FOUNDATION

Doug Butler presented the report for the National FFA Foundation. Mr. Butler gave the July Report which included a 1994 Foundation Campaign Update and an Office Update. Current campaign is up \$700,000 but will not end the year by that kind of a margin. Decrease in General Fund support continues to be a concern. Special projects are receiving the bulk of the donations. Kansas City Coalition has

not made final the commitment for 1998 support of \$340,000 in funding. Doug asked the Board for some kind of assurance and direction. He reported that \$677,000 of sponsorship comes from Kansas City (including \$340,000 for the Convention). Eddie Smith expressed concern as to how big the Convention attendance has grown and how our needs have changed. Mr. Smith commended Coleman Harris for his hard work. Bernie Staller spoke about the five-year commitment to Kansas City. Les Olsen said that we should look at the amount of time volunteers spend at the Convention. Jim Craft said that the turnstiles will give us an accurate count of attendance. Kent Schescke anticipates \$15,000 in sponsorship above the \$340,000 from the Kansas City Coalition. Dr. Case said that maybe a long-range planning committee should be formed to deal with Convention and possible different locations and make recommendations to the Board and Team Leaders. Coleman Harris suggested that we should just wait and see how the Convention goes this year with the new arrangements which have been made.

MOTION: It was moved by Steven Mitchell (Jim Craft), seconded by Tyler Grandil (Eddie Stephens) and carried to accept the report on National FFA Foundation activities.

Kari Keith (Kevin Keith's daughter) showed an item (dream catcher) she wanted to donate to the 1994 Alumni Auction.

Andy Markwart introduced a representative group of FFA members who have just returned from a one-month trip to Russia. They went to five different locations and each introduced themselves and told a little about his/her experiences. One member had an attack of appendicitis in Russia and was in the hospital for five days. All thanked the FFA for giving them the opportunity to go to Russia.

18. STANDING COMMITTEE REPORT AND BOARD ACTION - BOARD EDUCATION

David Cox, Chairperson, presented the report for the Board Education Committee. (Appendix E)

MOTION: It was moved by Liam Brody (Randy Trivette), seconded by Andrew McCrea (Marion Fletcher) and carried to accept and approve the report of the Board Education Committee.

19. STANDING COMMITTEE REPORT AND BOARD ACTION — FINANCE

Eddie Smith, Chairperson, presented the report for the Finance Standing Committee. He commended Bernie Staller, Charles Keels and Sue Saboe on their work regarding the Budget and the financial condition of the Organization. Board education (for both ongoing and new members) needs to include more about the budget and financial matters. Ken Natzke suggested that a member of the Alumni Council should be on the Finance Committee. The DEC computer is being used because of its enhancement flexibility. Mr. Smith recapped the steps taken by the Long-Range Planning Facilities Committee. He also elaborated on the reasons why a dues increase could be necessary in the next year or two in anticipation of future needs.

MOTION: It was moved by Andrew McCrea (Jim Craft), seconded by Tyler Grandil (Marion Fletcher) and carried that the Board of Directors approve and forward the USDE - FFA Memorandum of Understanding (Draft 7/7/94) to the U.S. Department of Education.

MOTION: It was moved by Tyler Grandil (Marion Fletcher), seconded by Raquel Lacey (Jim Craft) and carried that the Long-Range Planning Facilities Committee explore the six options related to the facilities issues, gather preliminary data as needed and prepare preliminary recommendations for presentation to the Finance Committee of the Board at its November, 1994 meeting. (The "six options" are those listed in the Committee's July report to the FFA Board).

MOTION: It was moved by Liam Brody (David Cox), seconded by Tyler Grandil (Les Thompson) and carried to approve the purchase of \$62,405 of capital items as listed below from the FFA Organization's capital reserve.

TEAM	ITEM	AMOUNT	TOTAL
Teacher Team	Office Chair	\$350	\$350
Distribution Team	Primera color printer/heat transfer	\$1,200	
	Plain paper fax machine	\$900	\$2,100
Computer Services	Link Madison and Alex networks (1/2)	\$5,000	
	Macintosh Quadra 610 (2) for Student team	\$4,200	
	Macintosh Quadra 610 (1) for Teacher team	\$2,100	
	Macintosh PowerPC 7100/66 for MIS	\$4,000	
	Multimedia kit for MIS/CRT (CD/Video)	\$1,000	
	Macintosh Powerbook 520 for CRT	\$2,500	
	Apple Laserwriter Pro 360 for Ventures	\$2,000	
	Apple Laserwriter Pro 360 for Teacher team	\$2,000	
	Additional disk capacity for VAX computer	\$7,000	
	Additional software enhancements for VAX	\$10,000	
	Projection unit for computer	\$2,500	
	training/presentations		
	Computer to large screen TV display adapter	\$600	
	FAX Back system for forms/applications/etc	\$4,000	\$46,900
Ventures	2 - Lateral Filing Cabinets	\$1,400	\$1,400
	Computerized Order Tracking System/Jackets	\$6,500	\$7,900
CRT	Flat Art Filing Cabinet	\$800	
	Desk Chair, w/ lumbar support	\$750	
	Macintosh 20" color video monitor for CRT	\$2,000	
	Panasonic VCR/Video Monitor	\$580	\$4,130
Partner Team	Desk Chair, w/ lumbar support	\$750	
	Bookcase	\$275	\$1,025
Grand Total:			\$62,405

MOTION: It was moved by Steven Mitchell (Randy Trivette), seconded by Andrew McCrea (Eddie Stephens) and carried to recommend to the Delegates that 1995/1996 FFA dues be set at \$3.50.

MOTION: It was moved by Raquel Lacey (Marion Fletcher), seconded by Liam Brody (Les Thompson) and carried to adopt a balanced 1994-95 National FFA Organization budget as presented to the Board including any changes mandated by Board action at the July, 1994 meeting.

MOTION: It was moved by Raquel Lacey (David Cox), seconded by Steven Mitchell (Les Thompson) and carried to accept the report of the Finance Standing Committee.

20. REPORT ON ADMINISTRATIVE AND LEGAL MATTERS

Bernie Staller updated the Board relative to current legal issues centering around protection of the FFA Trademark, long-term contracts currently in operation and other administrative matters. Bob Seefeldt will be the acting Team Leader for Teacher Services Team in Marshall Stewart's absence (beginning October 1, 1994). A National search will be conducted to fill the Team Leader vacancy.

21. RECOGNITION OF RETIRING CONSULTANTS

Chairperson Case thanked retiring Consultants (Tom Klein, Sam Custer, Kenneth Natzke, Jeanea Lambeth, Tom Heffernan, Doug Pals and Carl Beeman). He also expressed his appreciation to all of the retiring Consultants.

22. REVIEW OF BOARD MOTIONS TO COME BEFORE THE TRUSTEES

Chairperson Case reviewed the procedures regarding the Board motions to come before the Foundation Board of Trustees. The Sponsors' Board Executive Committee is going to be reviewing the motions tonight.

23. COMPLETION OF UNFINISHED BUSINESS

Randy Trivette brought up the shortage of personnel on State staffs. This will reduce influence on the local levels and will affect the National level in the long run. This is a critical issue and needs some direction. Vision 2000 will deal with leadership and state staffs. Chairperson Case commended the entire Board for a job well done. National Officers will be nominating the Officer Selection Committee members soon. Marion Fletcher wanted to commend this year's National FFA Officer team members for their open minds and willingness to discuss issues, their team effort and how they have strived to reach the goals they set.

24. ADJOURNMENT

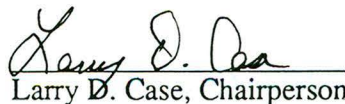
There being no further business to come before the Board, the meeting was adjourned at 12:20 p.m.

25. EXECUTIVE SESSION WITH SENIOR MANAGEMENT

There were no motions in the Executive Session of the Board.



C. Coleman Harris, Secretary



Larry D. Case, Chairperson

1994 - Honorary American FFA Degree (Other)

- Alverson Jr., Mr. William J. - Assistant Dean
Auburn University, Auburn University, AL 36849
- Bleyhl, Ms. Julie A. - Regent & Lobbist
, St Paul, MN 55107
- ** Brody, Mr. Bill -
, Watertown, MA 12172
- ** Brody, Ms. Pat -
, Greenville, NY 12083
- Byler, Dr. Ben L. - Director of School of Agriculture
Tennessee Technology University, Cookeville, TN 38505
- Carey, Mr. Johnny - Retired Agriculture Education Instructor
Retired, Riverton, KS 66770
- Cave, Mr. Curtis - Customer Service Representative
Distribution Resources Team, Alexandria, VA 22309
- Christensen, Mr. Clay - State Specialist Agricultural
State Office of Education-Applied Technology, Salt Lake City, UT 84043
- Clanton, Mrs. Dorothy E. - Administrative Secretary
Department of Education, Jackson, TN 38305
- Czerwien, Mr. Ed - Manager
Joseph Stockyards, St Joseph, MO 64504
- ** Daniels, Mrs. Linda -
, Montello, WI 53949
- ** Daniels, Mr. Dennis -
, Montello, WI 53949
- ** Davis, Mr. Ron - President and CEO
Biggs/Gilmore Communications, Kalamazoo, MI 49007
- DeRouchey, Mr. Fred - Farmer
Farmer, Pukwana, SD 57370
- DeShazo, Ms. Rebecca L. - Executive Secretary
Texas FFA Association, Austin, TX 78701
- Drummond, Mr. William - Executive Administrator
, Fargo, ND 58103
- Dry, Mr. Frank M. - Associate Executive Secretary
, Roanoke, IL 61561
- Edney, Mr. Kirk C. - Director Agricultural Science & Technology
Texas Education Agency, Austin, TX 78701
- Ellington Jr., Mr. Charles E. - District Supervisor-Agricultural Education
, Soperton, GA 30457
- Englerth, Mr. Gene - Principal
Webberville Elementary School, Webberville, MI 48892
- Farner, Mr. Ben - Vice President
Farm Credit Services, Mandan, ND 58554
- ** Floyd, Mrs. Anna Margaret -
, Nicholasville, KY 40356
- ** Floyd, Mr. Billy Neal -
, Nicholasville, KY 40356
- Fox, Dr. William R. - Dean College of Agriculture & Home Economics
, Mississippi State, MS 39762
- Fritz, Dr. Susan M. - Asst Professor
Dept of Ag Leadership Education and Comm, Lincoln, NE 68583

** AUTOMATIC HONORARY DEGREE
* Retiring Board Member

Monday, September 12, 1994

1994 - Honorary American FFA Degree

- Garrard, Mr. Thomas - Production Agriculture
Self Employed, Burley, ID 83318
- Garrison, Dr. Thomas - Director
Area 30 Technology Center, Greencastle, IN 46135
- Gherty, Mr. John - President
Land O'Lakes Inc, Minneapolis, MN 55440
- Gibson, Mr. Chuck - President
First Mississippi Fertilizer, Jackson, MS 39202
- Gonzalez-Velez, Mr. Enoch - Executive Secretary
, Carolina, PR 00988
- ** Grandil, Mrs. Lu Jean B. -
, Gilbert, AZ 85296
- ** Grandil, Mr. Barry M. -
, Gilbert, AZ 85296
- ** Gross, Mrs. MaryAnn -
, Bridgewater, SD 57319
- ** Gross, Mr. Paul S. -
, Bridgewater, SD 57319
- Grubbs, Mr. Jimmy R. - AET Technician
, Tifton, GA 31794
- Gwaltney, Mr. John R. - President & CFO
Forestry Suppliers, Inc, Jackson, MS 39284
- Harouff, Dr. Marge - Assistant Commissioner
NDE, Lincoln, NE 68502
- Hermance, Mr. Lyle - Director
Southeast Community College, Lincoln, NE 68520
- Hoberg, Mr. William E. - Agricultural Loan Officer
State Bank of Danvers, Danvers, MN 56231
- Hoffman, Mr. Mike - Director of Special Events
Umpqua Community College, Roseburg, OR 97470
- ** Johnson, Mrs. Sue -
, Gotebo, OK 73041
- ** Johnson, Mr. Bradley -
, Gotebo, OK 73041
- Johnston, Mr. Howard L. - President
C-A-L Stores, Idaho Falls, ID 83403
- Jones, Mr. Richard L. - Dean
College of Agricultural, St Paul, MN 55108
- ** Judd, Mrs. Jeanette -
, Reedsburg, WI 53959
- ** Judd, Mr. Harly -
, Reedsburg, WI 53959
- Kennedy, Mr. Tony - Administration
Boys Ranch Town, Edmond, OK 73013
- ** Lacey, Mrs. Ruth Ann -
, Nokomis, IL 62075
- ** Lacey, Dr. Robert -,
, Nokomis, IL 62075
- ** Lambeth, Ms. Jeane - Western Region Representative
FFA Alumni Council, Gilbert, AZ 85234

** AUTOMATIC HONORARY DEGREE

* Retiring Board Member

Monday, September 12, 1994

1994 - Honorary American FFA Degree

Lancaster, Mr. Neil P. - Vice President
WMTS Radio, Murfreesboro, TN 37129

Laurie, Mr. Jack - President
Michigan Farm Bureau, Lansing, MI 48909

Lawver, Dr. David E. - Assistant Professor
, Lubbock, TX 79409

Luehder, Mr. Tom O. - Vice President
MYCOGEN Plant Genetics, Prescott, WI 54021

** McCrea, Mrs. Suzanne -
, Maysville, MO 64469

** McCrea, Mr. M.L. -
, Maysville, MO 64469

** Mitchell, Mrs. Kathie -
, Pineville, AR 72566

** Mitchell, Mr. Jim -
, Pineville, AR 72566

Molenaar, Mr. James H. - Regional Agricultural Program Manager
Willmar Technical College, Willmar, MN 56273

Moody, Mr. G. T. - Northwest District Supervisor
Agricultural Education, Stillwater, OK 74074

Morgan, Mr. Earl M. - Vice President & Group Manager
FMC Corporation, Philadelphia, PA 19103

Mouser, Mr. Mike - Chairman
Illinois Committee for Agricultural Education, Normal, IL 61761

Mungle, Mr. Mason - Executive Director
Oklahoma Conservation Commission, Oklahoma City, OK 73105

** Natzke, Mr. Kenneth - Central Region Representative
FFA Alumni Council, Bonduel, WI 54107

** Parnell, Ms. Alison -
, Watertown, MA 12172

Phelps, Mr. Lyle D. - Farm Business Management Instructor
South Central Technical College, Mankato, North Mankato, MN 56002

Phillips, Mr. W. O. B. - Agriculture Education Teacher Education
ASU-Beebe, Beebe, AR 72102

Porter, Mr. B. J. - Executive Vice President
New Mexico Farm & Livestock Bureau, Las Cruces, NM 88001

Roy, Ms. Shelly - Instructor
Ledyard High School, Ledyard, CT 06339

Schescke, Mr. Kent G. - Regional Director
National FFA Foundation, Madison, WI 53744

Scheuber, Mr. John R. - General Manager
Veterinary Service, Inc, Modesto, CA 95350

Schilt, Ms. Courtney J. - Systems Consultant
Advanced Veterinary Services, Cheyenne, WY 82007

Seitz, Mr. Tadd C. - Chairman & Chief Executive Officer
The Scotts Company, Marysville, OH 43041

Short, Mr. Sam L. - Area Range Conservationist
, Great Falls, MT 59404

** Snyder, Mrs. Patricia -
, Hamilton, NY 13346

** AUTOMATIC HONORARY DEGREE

* Retiring Board Member

Monday, September 12, 1994

1994 - Honorary American FFA Degree

- ** Snyder, Mr. Howard -
 , Hamilton, NY 13346
Spencer, Mr. W. Jay - National Truck Sales Development Manager
 Toyota Motor Sales, USA, Inc., Torrance, CA 90509
Taylor, Dr. Walter N. - Professor Dept Head Ag Ed & Exper Statistics
 Mississippi State University, Mississippi State, MS 39762
Thayer, Mr. Robert F. - Retired Marketing Division Administrator
 Wisconsin Dept of Agriculture Trade & CP, Madison, WI 53705
Thompson, Mr. Scott - President
 Farmers & Merchants Bank, Doland, SD 57436
Tollett, Mr. Leland - Vice Chairman, President & Chief Exec Officer
 Tyson Foods, Inc, Springdale, AR 72765
Treat, Mr. Richard E. - District 1 Field Advisor
 FCAE, Joy, IL 61260
Ueland, Mr. Erman O. - Associate Professor, Head Ag Econ/Bus. Dept.
 University of Minnesota, Crookston, MN 56716
Urdahl, Mr. Jerry K. - Farm Service Director
 WWIB Radio-Chippewa Falls, Fall Creek, WI 54742
** Vaill, Mrs. Nancy A. -
 , Pine Plains, NY 12567
** Vaill, Mr. Lloyd H. -
 , Pine Plains, NY 12567
Van Schoick, Mr. Robert D. - Director of Marketing
 Production Animal Products, Rahway, NJ 07065
** Vineyard, Ms. Linda -
 , Nemo, TX 76070
Wallbrown, Mr. Rodney M. - Agricultural Agent
 West Virginia University, Pt Pleasant, WV 25550
Watkins, Mr. Larry - General Manager
 Oklahoma Assoc. of Electric Coop, Oklahoma City, OK 73136
Wendt, Mr. Dale J. - Chairman
 Blue Mountain Community College Ag Dept, Pendleton, OR 97801
Westphal, Ms. Catherine A. - Vice President
 Corporate Communications, Schaumburg, IL 60173
Williams, Dr. Randall H. - Head Teacher Educator Agriculture Science
 Texas A & M University-Kingsville, Kingsville, TX 78363
Wilson, Ms. Molly M. - Assistant Advertising Manager
 Growmark Inc., Bloomington, IL 61702
Woods, Mr. Robert - President
 Zeneca Ag Products Group, Wilmington, DE 19897
** Yost, Mrs. Terry -
 , Joliet, MT 59041
** Yost, Mr. Anthony L. -
 , Joliet, MT 59041
Zanzalari, Dr. J. Henry - Superintendent
 Middlesex County Vocational Schools, East Brunswick, NJ 08816

Grand Total (All States): 98

** AUTOMATIC HONORARY DEGREE

* Retiring Board Member

Monday, September 12, 1994

1994 - Honorary American FFA Degree - Teacher

Alabama

Joe Scarborough, Tallassee High School, 502 Barnett Blvd , Tallassee, AL 36078

Leonard A. Smith Jr., Valley Head High School, Box 149 School St, , Valley Head, AL 35989

John R. Whaley, Jacksonville High School, 520 North Pelham Rd, , Jacksonville, AL 36265

Arizona

Marven L. Busby, St. David High School, PO Box 70, , St David, AZ 85630

California

Jim Andersen, Merced High School - East Campus, PO Box 2187, , Merced, CA 95344

Greg Beard, Fullerton High School, 201 E Chapman Avenue, , Fullerton, CA 92632

David Caetano, Tulare Union High School, 755 E Tulare Avenue, , Tulare, CA 93274

Dan Kemp, Bear River High School, 11130 Magnolia Road, , Grass Valley, CA 95949

Bill King, Petaluma High School, 201 Fair Street,

Robert H. Kuntz, Gilroy High School, 750 West Tenth Street, , Gilroy, CA 95020

Del Petersen, Santa Maria High School, 901 South Broadway, , Santa Maria, CA 93454

Sam Walker, El Capitan High School, 10410 Ashwood Street, , Lakeside, CA 92040

Florida

Patrick K. Hiser, Vero Beach Senior High School, 1707 16th St, , Vero Beach, FL 32960

Ray Pigott, Chipley High School, 200 North Second St, , Chipley, FL 32428

Illinois

Charles E. Cyr, Peotone High School, #1 Blue Devil Dr, , Peotone, IL 60468

Danny Kuipers, Iroquois West High School, 529 E Second St Box 67, , Gilman, IL 60938

Richard T. Long, Paxton-Ruxley-Loda High School, 700 W Orleans, , Paxton, IL 60957

Donald R. Prather, Clinton Community High School, Hwy 54 West, , Clinton, IL 61727

Indiana

Gary Mosbaugh, Southmont Junior Senior High School, 6425 US 231 South, , Crawfordsville, IN 47933

Cynthia L. Raker, Carroll High School, 3701 Carroll Rd, , Fort Wayne, IN 46818

Daniel L. Webb, Tri Junior Senior High School, 6972 S SR 103, , Straughn, IN 47387

Iowa

Dennis L. Berry, Wall Lake View Auburn High School, 801 Jackson Street, Box 110, Lake View, IA 51450

Gary A. De Vries, West Lyon Community High School, 1787 182nd St, , Inwood, IA 51240

Mike D. Earll, Sibley-Ocheyedan High School, 120 11th Ave NE, , Sibley, IA 51249

Kentucky

James P. Bates, Warren Central High School, 559 Morgantown Rd, , Bowling Green, KY 42101

Aaron E. Beals, Paducah Tilghman High School, 2400 Washington St, , Paducah, KY 42003

Maryland

Thomas C. Hawthorne, Linganore High School, 12013 Old Annapolis Rd, , Frederick, MD 21701

Michigan

Steven L. Beattie, St. Louis High School, 201 E Saginaw St, , St Louis, MI 48880

Joseph R. Bloom, Dansville Agricultural Schools, 1264 Adams St, , Dansville, MI 48819

Minnesota

Ronald G. Nelsen, Minnewaska High School, 3330 West Hwy 28, , Glenwood, MN 56334

Neil H. Pearson, Willmar Senior High School, 611 W 5th Street, , Willmar, MN 56201

Jere Rambow, Willmar Technical College, 2101 15th Ave NW, Box 1097, Willmar, MN 56201

Missouri

Lonnie Burns, Marshall Area Vo-Tech School, 900 West Vest, , Marshall, MO 65340

Dennis Croy, Gallatin High School, 602 S Olive, , Gallatin, MO 64640

Gary Hill, North Central Area Vo-Tech School, PO Box 445, Hwy 69 Spur, Bethany, MO 64424

Craig S. Lehman, Carl Junction High School, PO Box 4, West Allen & Broadway, Carl Junction, MO 64834

Ronald Scheiderer, Salisbury High School, 10th & Maple Box B, , Salisbury, MO 65281

Montana

Thomas S. Faulkner, Judith Gap High School, 306 4th Ave, PO Box 67, Judith Gap, MT 59453

Nebraska

Gary Maresh, Central City High School, 1804 14th Ave, , Central City, NE 68826

David Tejral, Genoa High School, PO Box 640, , Genoa, NE 68640

North Carolina

Jerry L. Cox, Starmount High School, Rt 2 Box 206, , Boonville, NC 27011

Ohio

Randall E. Eppley, Gibsonburg High School, S Harrison St, , Gibsonburg, OH 43431

Neil C. Swonger, Cardington Lincoln High School, 349 Chesterville Ave, , Cardington, OH 43315

Roland D. Zimmerman, Sentinel High School, 793 East Clinton 201, , Tiffin, OH 44883

Oklahoma

R. E. Barney, Canton High School, PO Box 639, , Canton, OK 73724

Cecil Bratton, Keota High School, PO Box 160, , Keota, OK 74941

Ronald Clampet, Madill High School, 601 West McArthur, , Madill, OK 73446

Fred Krasser, Chattanooga High School, Box 129, , Chattanooga, OK 73528

Ray D. Sites, Mountain View-Gotebo High School, Box B, , Mountain View, OK 73062

Danny Wedel, Carnegie High School, Route 2 Box 44C, , Carnegie, OK 73015

Charles W. White, Fort Supply High School, Box 160, , Fort Supply, OK 73841

Oregon

Robert L. Beckner, Newberg High School, 1400 Elliott Rd, , Newberg, OR 97132

Ronald D. Stebbins, Newberg High School, 1400 Elliott Rd, , Newberg, OR 97132

Pennsylvania

Larry R. Redding, Dover Area High School, West Canal St, , Dover, PA 17315

Tennessee

Hugh E. Peery, Culleoka High School, RT 2, Quality Street, Culleoka, TN 38451

Billy Vestal, Riverside High School, Route 1 Box 64A, , Parsons, TN 38363

Texas

Charles R. Griffin, Quanah High School, PO Box 150, , Quanah, TX 79252

Milton Mann, Higgins High School, Box 218, , Higgins, TX 79046

George V. Martin, Iowa Park High School, 1513 West Hwy, , Iowa Park, TX 76367

Gary Rosenbusch, , PO Box 2129, , Glen Rose, TX 76043

Tommy R. Snook, Livingston High School, #1 Lions Ave, , Livingston, TX 77351

Bobby J. Wood, Adrian High School, Box 189, First & Main St, Adrian, TX 79001

Virginia

Ernest C. Conner Jr., Park View Senior High School, RT 1 Box 118, , South Hill, VA 23970

C. William Shumate II, Tunstal High School, RT 1 Box 265, , Dry Fork, VA 24549

West Virginia

Alan P. Whetzel, Mineral County Vocational Center, 600 South Water St Ext, , Keyser, WV 26726

Wisconsin

Orland C. Abel, Bonduel High School, 400 W Green Bay St, , Bonduel, WI 54107

Jeffrey J. Ray, Waterford High School, 110 South Center St, , Waterford, WI 53185

Jerome Uher, Stevens Point Area Senior High School, 1201 North Point Dr, , Stevens Point, WI 54481

Wyoming

Richard E. Hubbard, Sundance High School, 8th & Cleveland, , Sundance, WY 82729

Grand Total (All States): 69

Memorandum of Understanding

between National FFA Organization and National FFA Alumni Association

This memorandum of understanding confirms the agreement between the National FFA Organization and the National FFA Alumni Association whereby the parties will cooperate in support of the agricultural education enterprise and the mission of the National FFA Organization. Accordingly, the parties agree to this multi-year living document as follows:

Background

The National FFA Constitution, Section A, lists "alumni" as one of the four types of membership. The National FFA Alumni Association was chartered in 1972 as an affiliate of the National FFA Organization as stated in Article I, Section A, of the National FFA Alumni Constitution. Legally, the FFA Alumni Association has been considered a subordinate affiliate of the FFA Organization since the FFA was chartered by the Internal Revenue Service. The annual IRS 990 report and the Public Law 81-740 report to Congress for the FFA Organization includes consolidated financial records of the FFA Alumni Association. The National FFA Board of Directors has the final legal authority for the operations of the FFA Alumni Association.

Section A

In accepting the responsibility as outlined in this section, the National FFA Alumni agrees to exercise its authority to follow the policies, constitution and bylaws of the National FFA Organization. The National FFA Board of Directors specifically authorizes the National FFA Alumni Council to:

1. Operate as an independent board as a subsidiary to the FFA Board of Directors.
2. Conduct general FFA Alumni business, including business meetings, annual conventions and other events at its discretion.
3. Develop an annual FFA Alumni program of work.
4. Implement the program of work of the FFA Alumni Association.
5. Develop and administer the FFA Alumni budget and FFA Alumni fund-raising programs.
6. Develop promotional materials for unifying community support of former members and interested individuals in support of agricultural education at the local, state and national levels.
7. Provide membership services for FFA Alumni members.
8. Manage and invest all FFA Alumni assets.

9. Set all FFA Alumni membership dues.
10. Develop the FFA Alumni mission that provides direction for strategies, tactics and long range plans consistent with but not limited to the FFA mission.
11. Recruit and recommend for confirmation the appointment of the FFA Alumni Executive Director at a recommended grade and step level.
12. Establish the position description, salary grade level, job qualifications and requirements for the Executive Director.
13. Maintain and update the constitution and bylaws of the FFA Alumni Association.
14. Develop and disseminate FFA Alumni resolutions.
15. Develop an assessment and evaluation plan and conduct a performance evaluation of the Executive Director in cooperation with the Chief Operating Officer of the FFA.
16. Recommend FFA Alumni staffing patterns and needs.

Section B

The National FFA Alumni Association accounting and audit will be part of the National FFA Organization accounting and audit contracts. Members of the FFA Alumni Association will be considered members of the FFA Organization and may receive the FFA *New Horizons* magazine at FFA member subscription rates.

The FFA Alumni Association will reimburse the FFA Organization for non-duplicated, indirect FFA costs according to the targeted schedule listed below. The schedule is subject to review by both boards based upon the financial condition of the FFA Alumni Association.

1994-95	25%	of indirect rates
1995-96	35%	"
1996-97	45%	"
1997-98	55%	"
1998-99	66%	"
1999-20	75%	"

Section C

The National FFA Alumni Association will present a report for ratification to the National FFA Organization at the summer FFA Board of Directors' meeting. The report will include:

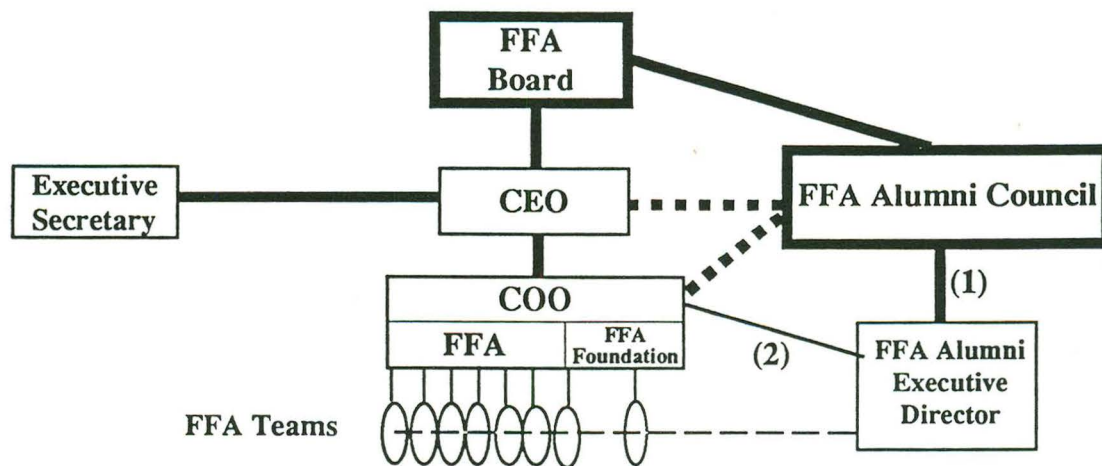
1. Program of Work (including any fund-raising activities)
2. Budget
3. Constitution and Bylaws changes
4. Policy changes
5. Multiple year contracts
6. Legal concerns
7. Financial reports

The purpose and intent of the oversight by the National FFA Board of Directors is to insure consistent policy and legality of FFA Alumni operations and not detailed programmatic management.

In addition to the above report the FFA Alumni Association will submit proposals to the FFA Board of Directors when requesting consideration for special project funding with the National FFA Foundation.

Section D

The following diagram shows the operational structure of the National FFA Alumni Association. The solid lines represent lines of authority and the dotted lines represent lines of communication.



(1) The FFA Alumni Executive Director will report to the FFA Alumni Council for items authorized by the FFA Board of Directors as specifically listed in in Section A of this memorandum of understanding.

(2) The FFA Alumni Executive Director will report to the FFA Chief Operating Officer for all items governed by FFA Policy.

Section E

Notwithstanding the National FFA Organization's legal responsibility, it is the intent that this agreement be amendable by mutual consent.

This Memorandum of Understanding will become effective upon approval of the National FFA Alumni Council and the National FFA Board of Directors.

Approved:

President
National FFA Alumni Association

Chairman of the Board
National FFA Organization

Date

Date

NATIONAL FFA POSITION DESCRIPTION

Position: Adult Consultant, National FFA Officer Candidate Selection Process
Term: Three Years

POSITION DESCRIPTION

Oversee the implementation of the National Officer Selection Process at national FFA convention including training the nominating committee. During the three-year term, the position responsibilities increase each year. Duties include:

Year 1

- 1) Observe process to gain a clear understanding of its function and assist in training the committee.
- 2) Serve as timekeeper and check arithmetic of scorecards.
- 3) Submit an evaluation report to the Adult Chair.

Year 2

- 1) Assist in training the committee.
- 2) Assist in administering written test. Check arithmetic of scorecards.
- 3) Supervise committee and interviewing process in the interviewing room.
- 4) Insure consistency of interviews.
- 5) Compile official minutes of the committee process, including questions from each round.
- 6) Compile committee and candidate evaluations and submit to the Adult Chair.

Year 3 (Adult Chair)

Oversee entire selection process. Responsibilities include:

- 1) Coordinate with FFA staff to insure all arrangements are made for the selection process at the national convention.
- 2) Communicate with adult consultants, officer candidates and the nominating committee, especially the chair, prior to convention.
- 3) Schedule interview rounds prior to convention.
- 4) Oversee training of committee. Includes coordinating with professional interview trainer.
- 5) Oversee committee process, providing guidance when necessary.
- 6) Conduct evaluation for candidates and committee.
- 7) Submit an evaluation report to the Board Superintendent and Student Services Team recommending improvements for the selection process.

NATIONAL FFA POSITION DESCRIPTION

Position: Board Superintendent, National FFA Officer Candidate Selection Process
Reports to: National FFA Board

POSITION DESCRIPTION

Each year, a member of the National FFA Board of Directors is appointed to serve as board superintendent to the National FFA Officer Candidate Selection Process. The responsibilities of the superintendent are:

- 1) Insure that National FFA Organization policies are being followed during the selection process.
- 2) Represent the board in making on-site decisions for issues outside the authority of the adult consultants.
- 3) Assist the adult consultants in the training of the nominating committee.
- 4) Attend as many functions as possible and assist in guiding the committee as needed.
- 5) Issue a report for presentation at the January Board of Directors meeting detailing any improvements for the selection process.

NATIONAL FFA JOB DESCRIPTION

Position: Tabulation/Selection Committee
 National FFA Officer Candidate Selection Process

The teacher educator consultants to the National FFA Board of Directors play a very important role in the selection of National FFA Officers. The teacher educators serve on the Tabulation/Selection Committee and work closely with the National FFA Nominating Committee. It is important for all parties involved to understand the process for selecting National FFA Officers and the role and function of their committees.

In order to be considered for a National FFA office, the candidate must be in the upper one-half of his/her region. Each candidate earns a total score based on the following factors: six personal interviews worth 100 points each for a total of 600 points and a written examination worth 200 points. This score is only used to determine whether a candidate ranks in the upper one-half of his or her region.

The Tabulation/Selection Committee has the following responsibilities:

1. One or more of the teacher educators shall construct, review, administer and grade the National FFA Officer Candidate Exam. The exam should consist of 100 questions testing each candidate's knowledge of (a) FFA mission and goals, programs, structure, history (b) FFA Foundation, FFA Alumni, Young Farmers, Council, PAS, (c) national officers' role in the FFA, (d) agriculture and education issues, (e) leadership and personal development, and (f) parliamentary procedure. The exam is worth 200 points. A copy of the exam should be sent to the Student Services team leader at the National FFA Center by November 1.
2. The exam is to be administered on Monday morning prior to the National FFA Board of Directors meeting the week of the National FFA Convention. The teacher educator(s) who is responsible for the exam must provide enough copies of the exam for the candidates to take. The exam should be graded as soon as possible.
3. The Tabulation/Selection Committee is responsible for retrieving, rechecking and recording the Personal Interview Score Cards of the Nominating Committee. The tabulation committee will calculate and record a mean score for each candidate based on the nine individual nominating committee scores.
4. The Tabulation/Selection Committee will calculate a total score for each candidate by Thursday night. The Tabulation Committee will submit to the Nominating Committee list of the top 50 percent candidates for each region. The list of names should be submitted alphabetized by state for each region. The scores should be submitted on the Summary of Scores form to be provided on computer disk from the National FFA Organization. The results will be given to the Nominating Committee at the beginning of the Friday morning nominating committee meeting. This session will begin between 7:00 and 8:00 a.m.

5. In the event that there is an odd number of candidates from a region, the larger half shall be on the higher end of the scores. For example, if a region had five candidates, the top three candidates would constitute the upper half, or if a region had 11 candidates the top six would be eligible to be considered for a National Office. The nominating committee will then select the national officers from those eligible.

6. The Tabulation/Selection Committee will work closely with the National FFA Board of Director's representative in-charge of overseeing the nomination process.

7. Individual score reports are to be generated by the Tabulation/Selection Committee chair and delivered to the Student Services team leader.

National FFA Board of Directors Education Committee Report July 20, 1994

A. Accomplishments since January 1994

1. Objectives: 1, 2, 3 in progress and complete in draft form;
4, 5 in progress
2. Short and Long-term Plan of Action
Items: 1, 2, 3 completed and in draft form
4, 5 continuing in progress
6,7 continue to 1995
3. Details for Board Education - July 1994
 - Preservice: Initial effort is done, continue use and development for future orientation sessions
 - Inservice: Most complete/should be continued

B. Recommendations from July 1994

1. Objectives:
 - a. Continue orientation session for new board members in January and July as appropriate.
 - b. Continue the inservice education program for continuing board members.
 - c. Finalize position descriptions for board members.
 - e. Provide communication to the profession re:
 - expectations needed to serve as a board member
 - role and function of the Board of Directors
2. Future needs/ideas:
 - involve delegates to generate ideas/issues
 - invite other groups/partners to meet with board to generate ideas/issues
 - prepare a video tape (10-20 minutes) of a board meeting session to be used in orientation of members/officers
3. Plan of Action:
 - Finalize and continue orientation (January 1995)
 - Continue inservice education of board members (January 1995)
 - Complete position descriptions (January 1995)
 - Develop a "fact sheet" to describe role and function of the board (January 1995)
 - Develop a "fact sheet" to describe expectations to serve on the board (January 1995)
 - Draft assessment instruments (July 1995)
 - Evaluate operation of the board (July 1995)
 - Prepare orientation materials for new board members with concise information on policies, process, etc. (as used in orientation session) (July 1995)

(over)

4. Continue to become more efficient in using time during board meetings; use Saturday/Sunday for long-range planning and issues identification, involve partners.
5. Draft copies of position descriptions, as attached, be revised/edited as noted.
 - be consistent in wording (i.e. strategic plan-or-organizational, etc. - another senior team (no junior team)
 - conflict - see "board member" for wording and align with policy book
 - check spelling
 - when are people "authorized to speak for the board"
 - see copies
6. Review expense reimbursement policies and form with new members/consultants during the orientation session. Provide attendees with expense reimbursement form during opening session so it can be used as a worksheet and kept current during the course of the board meeting(s).

bbs

MINUTES
MEETING OF BOARD OF TRUSTEES
NATIONAL FFA FOUNDATION, INC.
Alexandria, Virginia
July 21, 1994

The meeting of the Board of Trustees of the National FFA Foundation, Inc. was called to order by Larry D. Case, President, at 8:10 a.m. in Ballroom C & D at the Old Colony Inn, Alexandria, Virginia. The Board members and others present introduced themselves.

Those members of the Board present, in addition to Dr. Case, were:

Ron Davis, President & CEO, Biggs/Gilmore Communications, Kalamazoo, Michigan;
Harry D. Cleberg, President & CEO, Farmland Industries, Inc., Kansas City, Missouri;
Allan R. Johnson, President, ABC Publishing Agricultural Group, Carol Stream, Illinois;
C. Coleman Harris, National FFA Foundation Secretary, U.S. Department of Education, Washington, D.C.;
Charles L. Keels, National FFA Foundation Treasurer, North Carolina Department of Public Instruction, Raleigh, North Carolina;
Curtis C. Childers, National FFA President, Glen Rose, Texas;
Les Thompson (USDE Representative), Chief Appalachian Regional Staff, U.S. Department of Education, Washington, D.C.;
Tom Klein, President, NVATA, Elko, Nevada;
Merle Richter, President-Elect, NVATA, Bloomer, Wisconsin;
Michael K. Swan, Assistant Professor, Agricultural and Extension Education, North Dakota State University, Fargo, North Dakota;
Marion Fletcher, State Supervisor, Agricultural Education, State Department of Education, Little Rock, Arkansas;
Leslie A. Olsen, Education Program Specialist, Agriculture Education, State Department of Education, Topeka, Kansas;
Randy Trivette, Program Specialist, Agricultural Education, State Department of Education, Trenton, New Jersey;
Kevin Keith, State FFA Executive Secretary, State Department of Public Instruction, Madison, Wisconsin;
Carl Beeman, Professor & Chairman, Agricultural & Extension Education, University of Florida, Gainesville, Florida;
Edward Smith, State Supervisor, Agricultural Education, State Department of Vocational - Technical Education, Stillwater, Oklahoma;
James Craft (USDE Representative), State FFA Executive Secretary, Illinois FFA Center, Roanoke, Illinois;
Nancy J. Trivette, State FFA Advisor, State Department of Education, Trenton, New Jersey.

Others present:

Vicki Settle, Assistant Treasurer, National FFA Foundation, Alexandria, Virginia;
Kim Perry, representing National Postsecondary Education, Alexandria, Virginia;
Mary Sotak, Senior Vice President, FISN, Inc., Washington, D.C.;
Gary Lantz, CPA and Partner, Hottel & Willis, P. C., Winchester, Virginia;
David E. Cox, Associate Professor, Department of Agricultural Education, The University of Arizona, Tucson, AZ;
Belinda Watson, Administration Specialist, National FFA Organization, Alexandria, Virginia;
Bernie Staller, Chief Operating Officer, National FFA Organization and National FFA Foundation, Alexandria, Virginia;
Doug Butler, Senior Regional Director, National FFA Foundation, Madison, Wisconsin;

Randy Bernhardt, Regional Director, National FFA Foundation, Madison, Wisconsin;
Kent Schescke, Regional Director, National FFA Foundation, Madison, Wisconsin;
Jim Gibson, Regional Director, National FFA Foundation, Madison, Wisconsin;
Jay Eudy, Acting Administrator, National Council for Agricultural Education,
Alexandria, Virginia;
Marshall Stewart, Team Leader, Teacher Services Team, National FFA Organization,
Alexandria, Virginia;
Bill Stagg, Director/Team Leader, Communications Resources Team, National FFA
Organization, Alexandria, Virginia;
Joyce Winterton, Team Leader, Partner Development Team, National FFA Organization,
Alexandria, Virginia.

APPROVAL OF MINUTES - It was moved by Carl Beeman, seconded by Nancy Trivette and carried to approve the Minutes of the January 27, 1994 Board of Trustees Meeting as corrected. The correction is to list Kim Perry as representing National Postsecondary Education.

AGENDA ADJUSTMENTS - There were no adjustments to the agenda.

INTRODUCTIONS - The President introduced and welcomed new trustees:

Allan R. Johnson (President, ABC Publishing Agricultural Group, from Carol Stream, Illinois);
Leslie A. Olsen (Education Program Specialist from Topeka, Kansas);
Randy Trivette (Program Specialist from Trenton, New Jersey);
Les Thompson (USDE Representative, Chief, Appalachian Regional Staff, from Washington, D.C.).

FINANCIAL REPORT - Charles Keels gave the Statement of Revenues and Expenses for the month and the six months ending 6/30/94 for the National FFA Foundation. National FFA Foundation is spending about \$800,000 to raise \$6 million which is a very low cost compared to most nonprofit organizations. Mr. Keels said that there is a very positive picture for the financial condition of the Foundation and commended the entire Foundation staff. Gary Lantz (CPA and Partner, Hottel & Willis, P. C., Winchester, Virginia) presented the Report on Audit of Financial Statements and Supplemental Data for the years ended December 31, 1993 and 1992. Discussion then followed regarding the management letter dated February 25, 1994 concerning Foundation's internal control structure (Bank deposits, voided checks, cash disbursements, Federal financial reporting, organizational structure and investments).

MOTION - It was moved by Tom Klein, seconded by Michael Swan and carried to accept the Audit Report.

MOTION - It was moved by Marion Fletcher, seconded by Michael Swan and carried to have Larry D. Case sign a Proclamation in Honor of Joan D. Cieutat and present it to her at her retirement party on August 10, 1994.

MOTION - It was moved by Randy Trivette, seconded by Ron Davis and carried to accept the Financial Report.

REPORT ON INVESTMENTS - Mary Sotak, Senior Vice President, FISN, Inc., gave the Investment Report which included a Summary of Accounts from January 1, 1994 to June 30, 1994. There is a lot of volatility in the market. FISN, Inc. has taken a ladder approach to maturities for Foundation investments. Linder Fund has outperformed the S & P 500 and they are pleased. Mary is recommending that we look at Step-Up Funds in the future. In the short-term, interest rates will inevitably go up, but the long-term interest rates will not.

PROGRAM DEVELOPMENT AND DIRECTION COMMITTEE

- a. MOTION - It was moved by Les Olsen, seconded by Les Thompson and carried to pursue programmatic and funding opportunities that come available under National Service and request special funding as a special project of the National FFA Foundation.
- b. MOTION - It was moved by Randy Trivette, seconded by Merle Richter and carried to approve special project funding to develop a new Achievement Award Certificate Package.
- c. MOTION - It was moved by Kevin Keith, seconded by Eddie Smith and carried to approve special project funding to expand the model for key partners initiative of the Partner Development Team and authorize future projects not to exceed \$25,000.

DIVERSITY/RECRUITMENT ACTION FORCE

MOTION: It was moved by Marion Fletcher, seconded by Michael Swan and carried to approve special project funding to support the current USDE Delta Consortium Project efforts and encourage the National Council for Agricultural Education to be a collaborative partner.

MOTION: It was moved by Jim Craft, seconded by Carl Beeman and carried to accept the Ageless Iron project as a special project.

REPORT OF THE 1994 CHAIRMAN OF THE FFA FOUNDATION SPONSORS'

BOARD - Ron Davis recognized the Madison staff for its tremendous support. The National FFA Foundation in Madison, Wisconsin has raised approximately \$5 1/4 million so far and they are a tad ahead of the game, but December 31st will be the final count. They are definitely moving in the right direction. Richard Shuler has stepped down and Allen Johnson has accepted as 1996 Chair. The 1997 Chairman will be John Carlson of Case International. The future looks very good. The Foundation will have a different program on Thursday evening to recognize sponsors. Ending the convention session by 9 p.m. on Thursday night is very important to remember.

MOTION - It was moved by Ron Davis, seconded by Harry Cleberg and carried to enter into an agreement with Alfred "Ted" H. Taylor, Jr., Senior Counsel, Ross, Johnston & Kersting, Inc., Durham, North Carolina for the purpose of providing consultation and introductory services to the staff of the National FFA Foundation. Duration of the agreement (November 1, 1994 — December 31, 1995) with renewal decision in November, 1995, contingent upon availability of funds, net benefit to the fundraising work of the Foundation and approval of the Foundation Sponsors' Board Executive Committee. The Board authorized \$4,250 in the 1994 budget and \$15,500 in 1995 for direct service and expenses.

REPORT OF THE 1995 CHAIRMAN OF THE FFA FOUNDATION SPONSORS'

BOARD - Harry Cleberg said that one of the challenges he faces is to work with the staff in establishing a theme. It is increasingly difficult to tie sponsorship with advertisement. FFA will be a much broader-based organization in the future than it is today. Proposed next year's theme to be "FFA - Investing in Tomorrow's Leaders." Mr. Cleberg spoke about the paradigm of change. We are really the "Future Leaders of America" and not just "Future Farmers of America." We need to think big — get out of the box and seize the gold ring.

Dr. Case and Curtis Childers expressed their appreciation to both Chairmen and the Foundation Sponsors' Board.

MOTION - It was moved by Kevin Keith, seconded by Curtis Childers and carried to accept the reports of the 1994 and 1995 Chairmen of the FFA Foundation Sponsors' Board.

REPORT OF THE NATIONAL FFA FOUNDATION (MADISON OFFICE) -

Doug Butler presented the report of the National FFA Foundation (Madison office). A status list of special projects which have been approved since July, 1992 was reviewed.

MOTION - It was moved by Harry Cleberg, seconded by Michael Swan and carried to approve the following capital expenditures for the National FFA Foundation — Madison office:

<u>Item</u>	<u>Unit Price</u>	<u>Total</u>
Link Madison and Alexandria Networks (1/2)	\$ 5,500	\$ 5,500
Additional Software Enhancements for VAX	5,000	5,000
Macintosh Powerbook 165 with extra battery	2,500	2,500
Software - Word, Excel, Filemaker	300	900
Duplex Unit - HP Printer	525	525
Dayna Port SCSI	260	520
Executive Office Chairs	550	<u>1,100</u>
Total		\$16,045

MOTION - It was moved by Eddie Smith, seconded by Merle Richter and carried to accept the report of the National FFA Foundation Office (Madison).

NATIONAL COUNCIL FOR AGRICULTURAL EDUCATION (THE COUNCIL)

- Jay Eudy, Acting Administrator, gave a brief report on The Council's funding requests. There are great changes for the good at the U.S. Department of Agriculture. Signing of Memorandum of Understanding will take place tomorrow morning.

MOTION - It was moved by Tom Klein, seconded by Harry Cleberg and carried to authorize the President of the Board of Trustees to enter into a Memorandum of Understanding between the Secretary of the U.S. Department of Agriculture, the National Council for Agricultural Education, Inc. and the National FFA Foundation, Inc. which establishes an official relationship that is mutually beneficial.

MOTION - REINVENTING NATIONAL LEADERSHIP FOR EDUCATION IN AGRICULTURE: PHASE I (VISION 2000)

- It was moved by Les Thompson, seconded by Ron Davis and carried to approve special project funding of at least \$49,500 for Reinventing National Leadership for Education in Agriculture: Phase I (Vision 2000), contingent upon funding. Further, the Foundation is asked, in advance, to seek the additional funding that may be required to support "Phase II" whenever a plan has been received and approved.

MOTION - AGRISCIENCE AND BIOTECHNOLOGY EDUCATION

ADVANCEMENT INITIATIVE - It was moved by Carl Beeman, seconded by Randy Trivette and carried to approve special project funding to partially support a major initiative to advance instruction in agriscience and biotechnology through agricultural education. Further, The Council requests \$7,500 from Foundation Reserves to provide for the expenses associated with preparation of a fundable proposal. An estimate of the final budget is in the range of \$500,000 to \$1 million over the anticipated three-year period. The cost of bringing together a writing team/steering committee to build the proposal in time for a September pre-proposal deadline will be from \$5,000 to \$10,000.

AMENDMENT TO MOTION - It was moved by Les Olsen, seconded by Eddie Smith and carried to add the words "and postsecondary" to objectives 1 and 4.

NATIONAL VOCATIONAL AGRICULTURAL TEACHERS' ASSOCIATION (NVATA) - Kim Perry, National Postsecondary Education, gave the report on the NVATA funding requests.

MOTION - It was moved by Merle Richter and seconded by Kevin Keith to seek special project funding to develop and print a Farm Business Management Program Curriculum Guide and to conduct six (6) regional professional workshops to disseminate the materials and train educators teaching adults on how to implement the Farm Business Management Program. The total budget is for \$20,000.
MOTION FAILED

MOTION - It was moved by Marion Fletcher, seconded by Michael Swan and carried to seek special project funding to provide an annual travel stipend to the Ideas Unlimited Contest Regional Winners so that they can present their winning ideas at the AVA/NVATA National Convention.

AMENDMENT TO MOTION - It was moved by Jim Craft, seconded by Les Olsen and carried to strike Administrative Fee from the proposed budget.

NATIONAL POSTSECONDARY AGRICULTURAL STUDENT ORGANIZATION (PAS) - Kim Perry, Executive Director gave the report for the National Postsecondary Agricultural Student Organization.

MOTION - It was moved by Carl Beeman, seconded by Nancy Trivette and carried to accept the reports of The Council, NVATA and PAS.

PRELIMINARY REPORT ON 1995 BUDGET - Charles Keels gave a preliminary report on the National FFA Foundation's Annual Budget for the Year Ending December 31, 1995.


MOTION - It was moved by Harry Cleberg, seconded by Allan Johnson and carried to adopt a balanced 1995 National FFA Foundation budget and authorize the COO to make any necessary budget reductions.

ANNOUNCEMENTS:


Retiring Trustees: Ron Davis, Carl Beeman, Kevin Keith, Tom Klein and Curtis Childers. Tom Klein thanked the Foundaton Trustees and appreciated the opportunity to work with the Trustees. Ron Davis said that he is just now figuring out the organization charts. Mr. Davis also said that it has been a delight and he looks forward to working with Vision 2000. Carl Beeman and Kevin Keith expressed their appreciation at working with the Trustees. Curtis Childers gave a personal testimony that what Trustees are doing is making a difference. He thanked the Trusees for the leadership instruction he has received.

Proposed January Trustees Meeting on January 24, 25 or 26, 1995 from 8:00 a.m. to 11:00 a.m. at the Old Colony Inn, Alexandria, Virginia.

November Executive Committee Breakfast Meeting will be held on Wednesday (November 9, 1994) beginning at 7:30 a.m. at the Marriott Downtown, Kansas City, Missouri.



C. Coleman Harris, Secretary



Larry D. Case, President