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Weekly news for faculty, staff and students from Indiana University School of Medicine

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#### September 28, 2017

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Medical Humanities Seminar Series: "A Human Paradox: The Nazi Legacy of Pernkopf's Atlas"

10/3/2017

Introduction to Medical Library Resources

View more events »

### **Top News**

#### Fitzgerald to lead IU Health population health

John Fitzgerald, MD, MBA, president of IU Health Physicians, has been named senior vice president, Population Health, for Indiana University Health, effective immediately. The announcement was made earlier this week in a joint statement by Jonathan Gottlieb, MD, IU Health executive vice president and chief medical officer, and Jay Hess, MD, PhD, MHSA, dean, IU School of Medicine, and vice president for university clinical affairs, Indiana University. While Dr. Fitzgerald will be devoted full time to this new role, he will continue to lead IU Health Physicians while a national search for a replacement is conducted. He will report to Dr. Gottlieb in his new position.

Dr. Fitzgerald will lead the delivery of all population health programs for the system, including IU Health Plans, the IU Health Next Generation ACO and other performancebased arrangements. In addition, he will lead the development of population health capabilities in care management, disease management, utilization management and pharmacy benefit management.

In the joint statement, Dr. Gottlieb and Dean Hess said that Dr. Fitzgerald is "uniquely well-suited to lead population health initiatives for the enterprise." A general internist by training, he has more than 25 years of experience in the senior management of physician group practices, development of population health programs and leadership of risk-bearing managed care organizations. Dr. Fitzgerald led the growth of IU Health

Physicians from its creation into one of the largest multispecialty group practices in the nation with more than 1,600 physicians in 30 specialties. He also was instrumental in creating the IU Health Plans that exists today.

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#### Guo and Yu receive Research Frontiers Trailblazer Award

Two IU School of Medicine researchers are recipients of the 2017 Research Frontiers Trailblazer Award at IUPUI. The awards recognize outstanding IUPUI researchers who show promise in becoming nationally and internationally known for their research and creative activity.

Haitao Guo, PhD, associate professor, Department of Microbiology and Immunology, conducts research on the molecular biology of the hepatitis B virus to find new therapeutics to treat it. Watch a video about his research.

Andy Hu, MD, PhD, associate professor, Department of Microbiology and Immunology, studies the origin and development of HIV infection--the late-stage symptoms of which are referred to as AIDS--as well as its interactions with other long-lasting viruses. View a video of Dr. Yu's research.

For more on this year's award recipients, including Chris Harle in the Richard M. Fairbanks School of Public Health, visit news.iu.edu

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### App, blood test could help prevent suicide

Alexander Niculescu, MD, PhD, professor of psychiatry, is leading a team of IU School of Medicine researchers in developing a mobile app and blood test to help mental health professionals identify people who are at risk of suicide.

The app works by asking the user a series of questions, none of which are actually about suicide. The answers are then developed into a "score" for mental health professionals to use to identify specific suicide risks or other mental health issues.

Hear from Dr. Niculescu and learn more at cbs4indy.com.

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### ACGME chooses IU School of Medicine as Pathway Leader

The Accreditation Council for Graduate Medical Education (ACGME) has announced that IU School of Medicine will be one of nine Pathway Leaders in its Pursuing Excellence in Clinical Learning Environments initiative. The nine institutions will form a Patient Safety collaborative focused on creating a framework for residents and fellows to engage with their learning environments in promoting a culture of safety.

Working with IU Health, IU School of Medicine was selected after submission of a

nationally competitive proposal. Mitchell Goldman, MD, assistant dean for Graduate Medical Education (GME), is leading the school's efforts in this new venture.

"It is an honor to collaborate with leading experts and institutions," Dr. Goldman stated. "It's an exciting opportunity to significantly improve education in patient safety for our residents and fellows with a shared goal of improving patient care for all."

Learn more about the ACGME's Pursuing Excellence initiative and its collaboration of leaders

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### The power of precision health: Gwen's story

At just 21-years-old, Gwen Brack was diagnosed with Stage IV cancer. Today, at age 29, she's a three-time survivor and relies on an unlikely therapy--an aspirin a day--as a preventive measure. Gwen's story is a testimony to the power of precision health and how a partnership between IU School of Medicine and the Indiana University Melvin and Bren Simon Cancer Center gave her life back.

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## **Research News**

# Research is personal for IU precision medicine scientist undergoing treatment

For a scientist, precision medicine means unlocking genomic secrets that make it possible to target medications and treatments precisely. For a physician, it means the ability to deliver the right medication to the right patient at the right time. For the patient, it means hope for better care and faster recovery.

For Brian Decker, MD, it means all three. Learn more about Dr. Decker and his research in this Research blog post.

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### Mirmira announces Herman B Wells Center leadership team

Raghu Mirmira, MD, PhD, director of the Herman B Wells Center for Pediatric Research, has announced his new leadership team.

"I am delighted that these outstanding scientists committed to the diagnosis, prevention and treatment of childhood diseases have agreed to join the leadership of the Wells Center," Dr. Mirmira said. "Their scientific insight, passion for discovery and commitment to the success of our faculty and trainees will ensure that the Wells Center's vibrant and innovative environment will advance in the years to come." Mark Kaplan, PhD, Billie Lou Wood Professor of Pediatrics, will serve as associate director of the center. Since 2005, Dr. Kaplan has led the Asthma, Airways, and Allergic Diseases Program within the Wells Center, and his research focuses on the development and function of T cells that regulate allergic and autoimmune inflammation in childhood asthma, atopic dermatitis and colitis. In this new role, Dr. Kaplan will work with Dr. Mirmira to define and implement the center's overall research, development, educational and outreach priorities. Mark Kelley, PhD, who previously served as associate director for the last 22 years and oversaw the inception and growth of the Wells Center, will be transitioning to focus on his leadership roles as a Wells Center program leader and as associate director of the Indiana University Melvin and Bren Simon Cancer Center.

Reuben Kapur, PhD, Frieda and Albrecht Kipp Professor of Pediatrics, will serve as assistant director for faculty and trainee development. Dr. Kapur's lab focuses on understanding the mechanisms of childhood leukemias including acute myeloid leukemias and juvenile myelomonocytic leukemias, as well as other pediatric bone marrow failure syndromes, with the goal of developing novel therapies for these diseases. In his new role, Dr. Kapur will lead initiatives to enhance faculty development and will help to create an environment of learning and discovery for trainees at all levels.

Linda DiMeglio, MD, who is director of career development for the Indiana Clinical and Translational Sciences Institute (CTSI), will serve as assistant director of clinical and translational research. Dr. DiMeglio is professor of pediatrics in pediatric endocrinology. Dr. DiMeglio's passion in caring for children with diabetes and endocrine disorders complements her clinical and translational research related to preventing Type 1 diabetes and improving quality of life for people living with the disease. In her new role, Dr. DiMeglio will enhance interactions between Wells Center faculty and clinical research faculty in IU School of Medicine to facilitate the translation of basic discoveries to human applications.

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## **Faculty and Staff News**

### Strachan lending aid in hurricane-ravaged Puerto Rico

Chris Strachan, MD, assistant professor of clinical emergency medicine, left this week with the rest of the Indiana Urban Search and Rescue Task Force to assist with disaster relief efforts in Puerto Rico.

Learn about how IU School of Medicine trains physicians for disaster-based care.

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Monthly pay date to change in Dec. 2018

Beginning in 2018, monthly-paid Indiana University academic and professional staff will receive their December pay on the last business day of December instead of the first business day of January.

Since 1981, Indiana University has paid its monthly-paid academic and professional staff on the last business day of the month for every month of the year except December, which the university pays on the first business day of January. This inconsistency complicates personal financial management for monthly-paid employees, creating confusion around benefit deductions and tax withholdings.

To improve the employee experience, and simplify benefit deduction processing and tax withholdings, the university has approved a change to move the December 2018 monthly pay date from Jan. 2, 2019, to Dec. 31, 2018.

While December 2018 seems a long way off, moving the pay date will result in changes beginning early next year. Employees may notice some changes in their 2018 paychecks as deductions and taxes are recalculated.

Frequently asked questions about the change are available. With additional questions, email dec18pay@iu.edu

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# Basic Essentials of Supervision Training begins Oct. 10

IU School of Medicine Human Resources is offering a training series--Basic Essentials of Supervision Training (B.E.S.T.)--for faculty and staff, beginning Tuesday, Oct. 10. This training series is designed to provide supervisors with information and resources to get accustomed to the IU culture of supervising employees.

The series also provides aspiring, new and seasoned supervisors an opportunity to learn from HR experts within IU School of Medicine and IU School of Dentistry. The training sessions offer experiential learning through case studies, focus groups and networking with colleagues on campus.

This training is offered free of charge and runs through Feb. 20, 2018. To register for each training session, visit the faculty microsite. Registered participants will have access to webinars associated with each session.

Schedule and location information for each session is listed below. Have questions? Contact Neelam Chand at nchand@iu.edu or any of the presenters.

Торіс	Presenters	Location	Date and Time
Basic Skills for Successfully Leading Others	Yolonda Burbrink; Bridget Working	Walther Hall (R3) Room 303/305	Tuesday, Oct. 10; 9- 11 am
Coaching for Results	Irma Cruz; Jessica Jarecki	Walther Hall (R3) Room 303/305	Tuesday, Oct. 24; 9- 11 am

Navigating the Challenges: Work Schedules, Attendance and Time Off	Neelam Chand; Theresa Martin	Walther Hall (R3) Room 303/305	Tuesday, Nov. 14; 9- 11 am
Myers-Briggs Type Indicator (MBTI) and Leadership	Terri Ryckaert	Walther Hall (R3) Room 303/305	Tuesday, Nov. 28; 9- 11 am
Interviewing, Hiring and Onboarding	Carla Ewing; Teresa Shearer	Walther Hall (R3) Room 303/305	Tuesday, Jan. 9; 9-11 am
Progressive Discipline and Conflict Resolution	Neelam Chand; Gretchen Dennis	Walther Hall (R3) Room 303/305	Tuesday, Jan. 23; 9- 11 am
Employee Engagement and Work- Life	Bev Radloff; Bridget Working	Walther Hall (R3) Room 303/305	Tuesday, Feb. 20; 9- 11 am

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## Faculty: Review and update profile

IU School of Medicine faculty members are asked to review and update their profiles on the school's faculty database. Follow these directions to review and revise your profile, as needed.

#### Access the IU School of Medicine faculty database.

Login with your CAS credentials.

Select "Directory" from the top menu.

Search for your profile by last name.

Enter edit mode by selecting the person icon on the top left side of the screen.

Make updates as needed.

Save.

Headshot photos must be at least a 400px by 600px (4x6 photograph) or of a 2:3 ratio.

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# Apply to CCSC's Elective Subcommittee

The Elective Subcommittee of the IU School of Medicine Curriculum Council Steering Committee (CCSC) currently has openings for six new members. The committee reviews existing electives and new proposals for all electives, and provides recommendations to the CCSC. Meetings are held on the second Tuesday of each month from 2-3 pm with remote video options.

To ensure broad representation on the committee, faculty from the foundational sciences and from campuses other than Indianapolis are encouraged to take part. If interested, send an email to Neelum Safdar at nrsafdar@iu.edu. With questions, contact ESC co-chairs Scott Renshaw, MD, at serensha@iupui.edu,or John (Jack) Buckley, MD, at johnbuck@iu.edu.

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# Complete MyVoice@IU employee engagement survey by Oct. 10

Now through Tuesday, Oct. 10, employees can complete IU's university-wide employee engagement survey: MyVoice@IU. Administered by the Gallup Organization (Gallup), MyVoice@IU survey is a quick, anonymous, online survey to collect feedback from staff about their contributions at work, the level of pride in their work and their engagement with their work. The results will help the university understand the needs of employees, what IU is doing well and where there are opportunities to improve.

Employees should have received an email invitation from Gallup on Tuesday, Sept. 26, with a survey link and unique access code. With questions about the survey, visit hr.iu.edu/my voice.

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## **Student News**

## Two-step login with Duo required for students by Nov. 2

All IU students will need two-step login with Duo for Central Authentication System (CAS) logins by Thursday, Nov. 2. Two-step login helps prevent anyone from you but from logging in to your accounts, even if they have your username and passphrase. At IU, two-step login is accomplished through Duo.

Duo completes the two-step login by using your mobile device (recommended) or phone to complete the login. Sign up now at twostep.iu.edu. View the email from UITS in your browser for more information.

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## Keller appointed to AAFP Foundation Board

IU School of Medicine MD/MPH student Michael Keller has been appointed to the American Academy of Family Physicians (AAFP) Board of Trustees. Keller was elected

in July by his peers at the AAFP National Conference of Family Medicine Residents and Medical Students. He will serve on the board for one year and is the third member from Indiana to serve the foundation in recent years.

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## Kudos

## Abonour completes 13th Miles for Myeloma cycling event

Rafat Abonour, MD, professor of medicine, concluded his 13<sup>th</sup> annual Miles for Myeloma cycling event on Sept. 16 in Indianapolis after riding nearly 200 miles. Over two days, Dr. Abonour and other cyclists biked from Indianapolis to Muncie and then back to Indianapolis to raise awareness of multiple myeloma, an incurable blood cancer, as well as funds for myeloma research at the IU Simon Cancer Center and myeloma patient care at IU Health. To date, the event has raised nearly \$5 million.

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# **Opportunities**

## IU Health Values Fund Grant application process to begin soon

Indiana University Health and the Daniel F. Evans Center for Religious and Spiritual Values in Healthcare will announce the dates of their grant programs in late October, with applications due in early January 2018.

Values Fund Grant programs include:

Integration of Spiritual and Religious Dimensions in Healthcare\*

Education--Pilot and Feasibility Program\*

Research--Pilot and Feasibility Program\*

IU Health Grand Challenge

\*Funding up to \$50,000 per year for two years is available.

Applicants must be employees of IU Health or physicians and health professionals with staff privileges at any IU Health entity (i.e. sleep labs, clinics, hospitals). Values fund grants represent an expression of IU Health's seven core values. Applicants are expected to show the significance of their project as it relates to the IU Health values and the benefit it could bring to the IU Health system.

Watch upcoming issues of INScope for application information. Dates for all programs will be posted on iuhealth.org next month.

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#### Biostatistics short course begins Nov. 14

IU School of Medicine Department of Biostatistics is offering a short course on biostatistics for health care researchers Nov. 14-16, from 1-5 pm each day. The course, open to faculty, fellows and residents, covers basic concepts of statistical methods commonly encountered in health care literature. At the conclusion of this course, participants should be able to:

Recognize common study designs and statistical methods used in medical research

Discuss complex study design and analysis with a statistician

Describe basic concepts of data management

Identify appropriate use of statistical procedures when given a common study design

Implement simple statistical analyses under the guidance of a statistician

Enrollment is limited to the first 30 registrants. Questions? Email Ann Lyon at annlyon@iupui.edu.

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#### Beering award lecture is Oct. 11

Editor's note: The date of the Beering award lecture was incorrectly noted in last week's issue. The lecture will be held on Wednesday, Oct. 11.

The 2017 Steven C. Beering Award Lecture, "Cystic Fibrosis--from Pathophysiology to Therapy," will be presented by Michael J. Welsh, MD, director of the Pappajohn Biomedical Institute at the University of Iowa, on Wednesday, Oct. 11. The lecture will be held from 9:30-10:45 am, in Walther Hall (R3) 203 on the IUPUI campus. A reception will follow in the Walther Hall atrium.

To register, visit faculty.medicine.iu.edu. Questions? Call 317-278-3089 or email ofapd@iu.edu.

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# **Around Campus**

# Traffic safety at IUPUI

With activity at IUPUI in full swing, more people and vehicles are on campus. Pedestrians and drivers are reminded to stay safe, slow down and proceed with caution when traveling on and near campus. Take a minute to review these traffic safety reminders for drivers, pedestrians and bikers.

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## Indianapolis suicide prevention candlelight vigil Oct. 12

The IU School of Medicine Mental Health Services team is holding a candlelight vigil for suicide prevention and awareness at 5 pm on Thursday, Oct. 12, on the steps of the Van Nuys Medical Science Building. The 30-minute event will include candle lighting, a moment of silence, poetry reading and remembrances.

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