

new horizons

The magazine of the National FFA Organization

March/April 1997

MEET A
top SLED DOG
dog RACER FROM
ALASKA

TRAVELLING
THE WORLD
OF AGRICULTURE
globe
trotters

crazy
about
cattle

FIND OUT HOW FFA IS HELPING LIVESTOCK
ENTHUSIASTS PLAN FOR THE FUTURE

© 1995 PBS in Company



Doug Svendsen, American Farmer

**"The American farmer is the most efficient food
producer in the world. Our productivity helps
slow the clearing of environmentally sensitive
land, like the South American rain forests. We
have to continue to improve our productivity.
To preserve lands. And to feed the world."**

Doug Anderson

THE VOICE OF THE AMERICAN

FARMER MUST BE HEARD.

WHAT'S ON YOUR MIND?

CALL US TOLL-FREE AT

1-888-6-DUPONT (638-7668).



DuPont Agricultural
Products

“THEY SHOULD’VE *asked* ME FASTER!”



JOIN IT!

“I have so much respect for this Association. The programs associated with FFA and the Alumni Association empower young people to achieve. So, I want to help in any way I can.”

Whether you were an FFA member or not, you can join the National FFA Alumni Association. Ty England wasn't an FFA member but enjoys every minute of his Alumni membership. Your support can help to ensure the continued success of America's premier leadership organization.

**Now we're asking you to join the
National FFA Alumni Association today!**

YES!

I want to make a difference in the lives of FFA students and join the National FFA Alumni Association for the low annual membership fee of \$7.00.

☐

I am interested in joining and would like to learn more about what it means to be a member, send me a free issue of **NEW VISIONS**, the official newsletter of the National FFA Alumni Association.

Name: _____

Address: _____

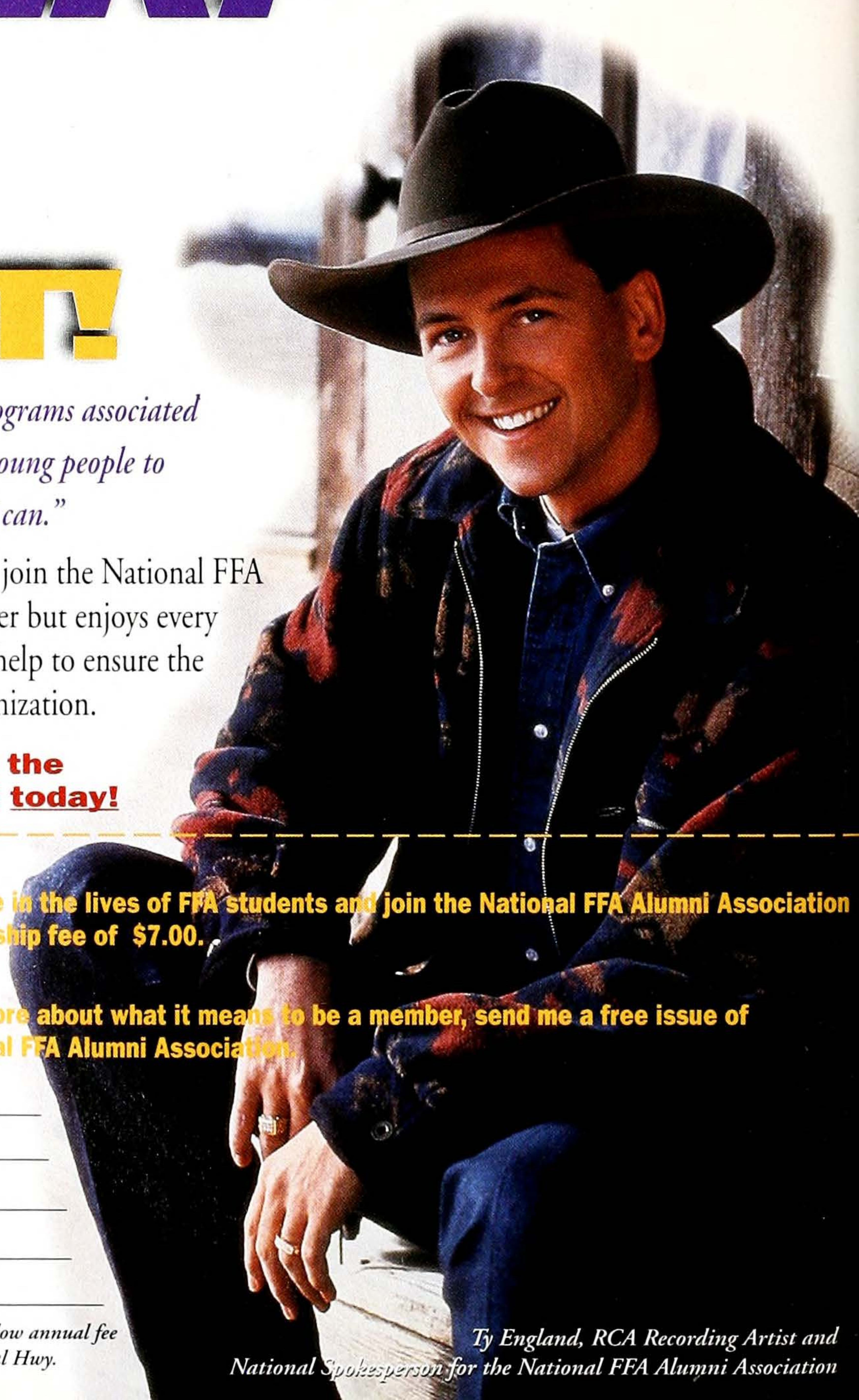
City: _____ State: _____ Zip: _____

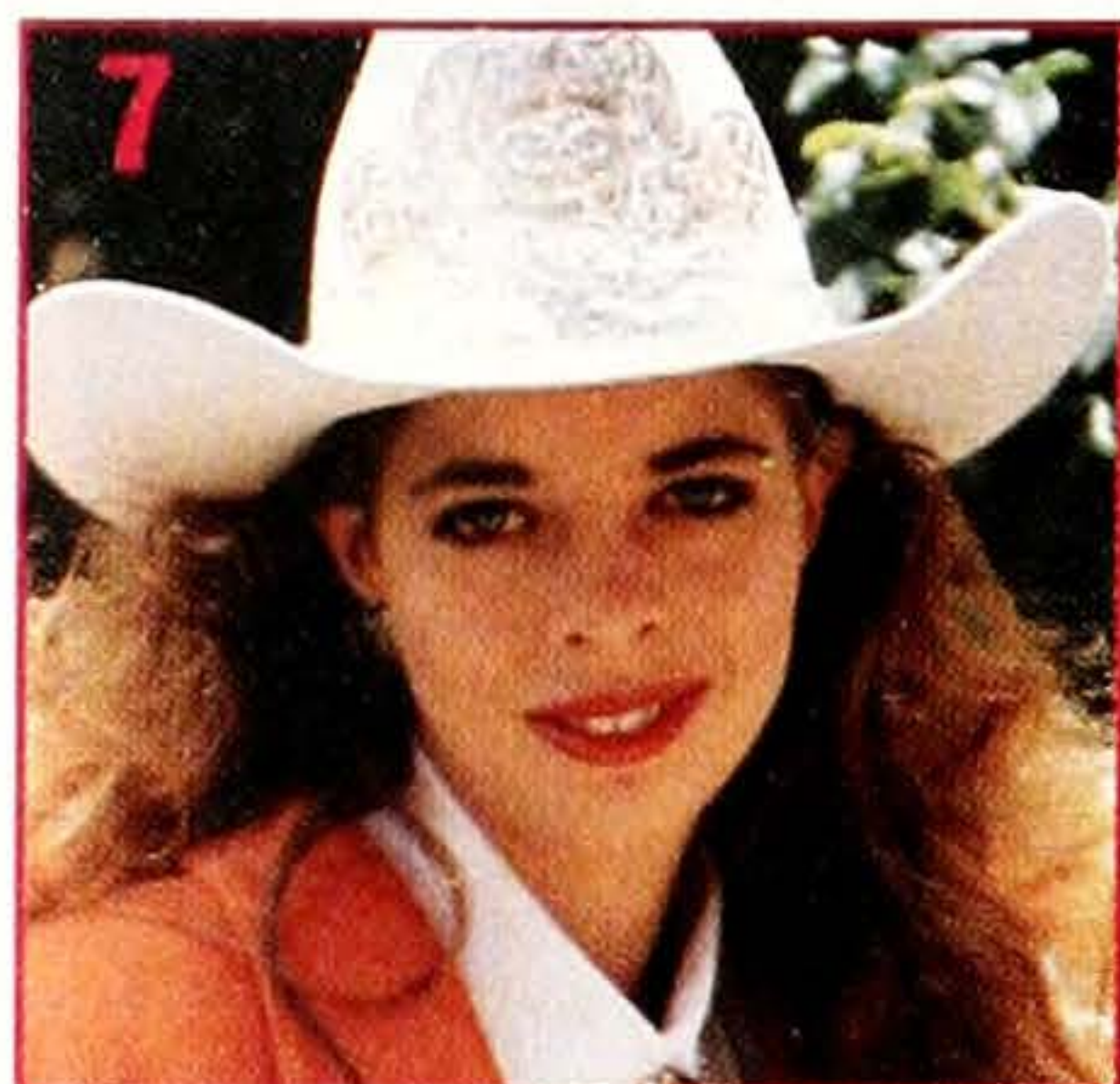
Phone: _____

Local Alumni Affiliate/FFA Chapter: _____

Fill out this card and mail it in for more information, or send it in with your low annual fee of \$7.00 to: the National FFA Alumni Association, 5632 W. Vernon Memorial Hwy. Alexandria, VA 22309 or call us at (703) 360-3669, ext. 253.

*Ty England, RCA Recording Artist and
National Spokesperson for the National FFA Alumni Association*





features

8 Seeing Green

See what happens when one Texas FFA member mixes equal parts of horticulture know-how and business savvy.

15 Sharp Knives, Sharp Minds

Whether they're cutting into a side of beef or making calculations for a new fat-free bologna formula, these Ohio FFA members are preparing themselves to be the food producers of tomorrow.

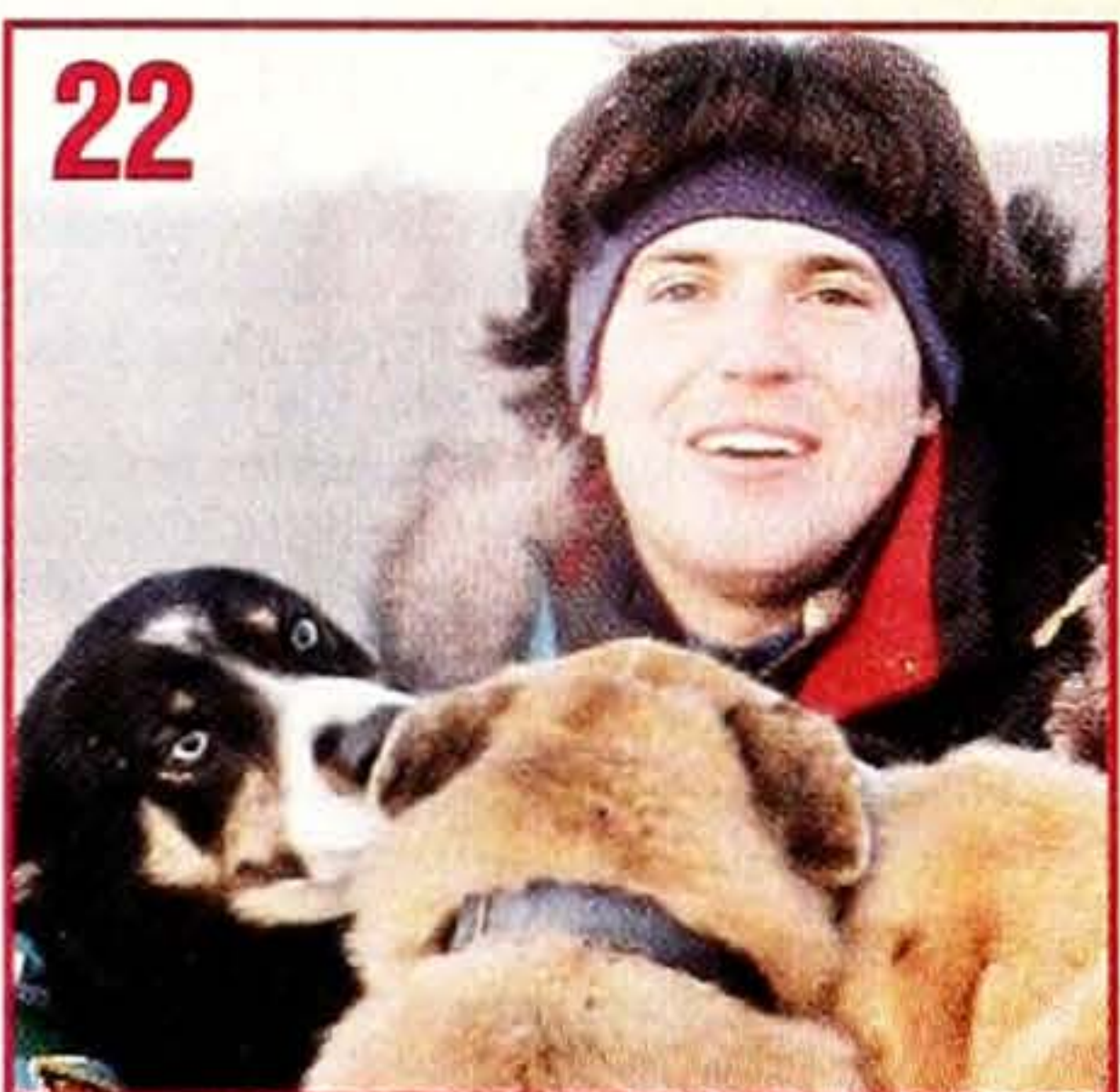
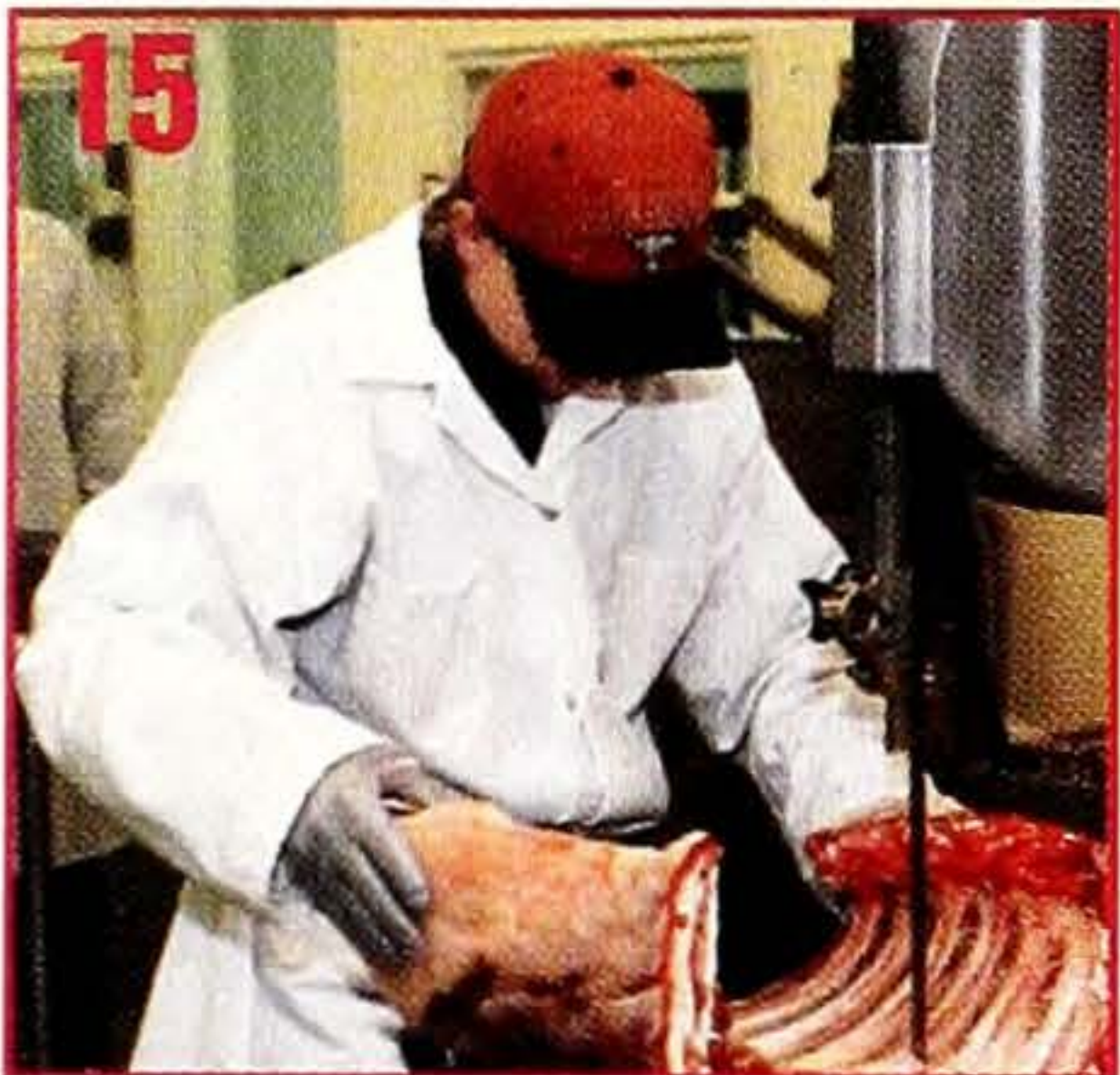
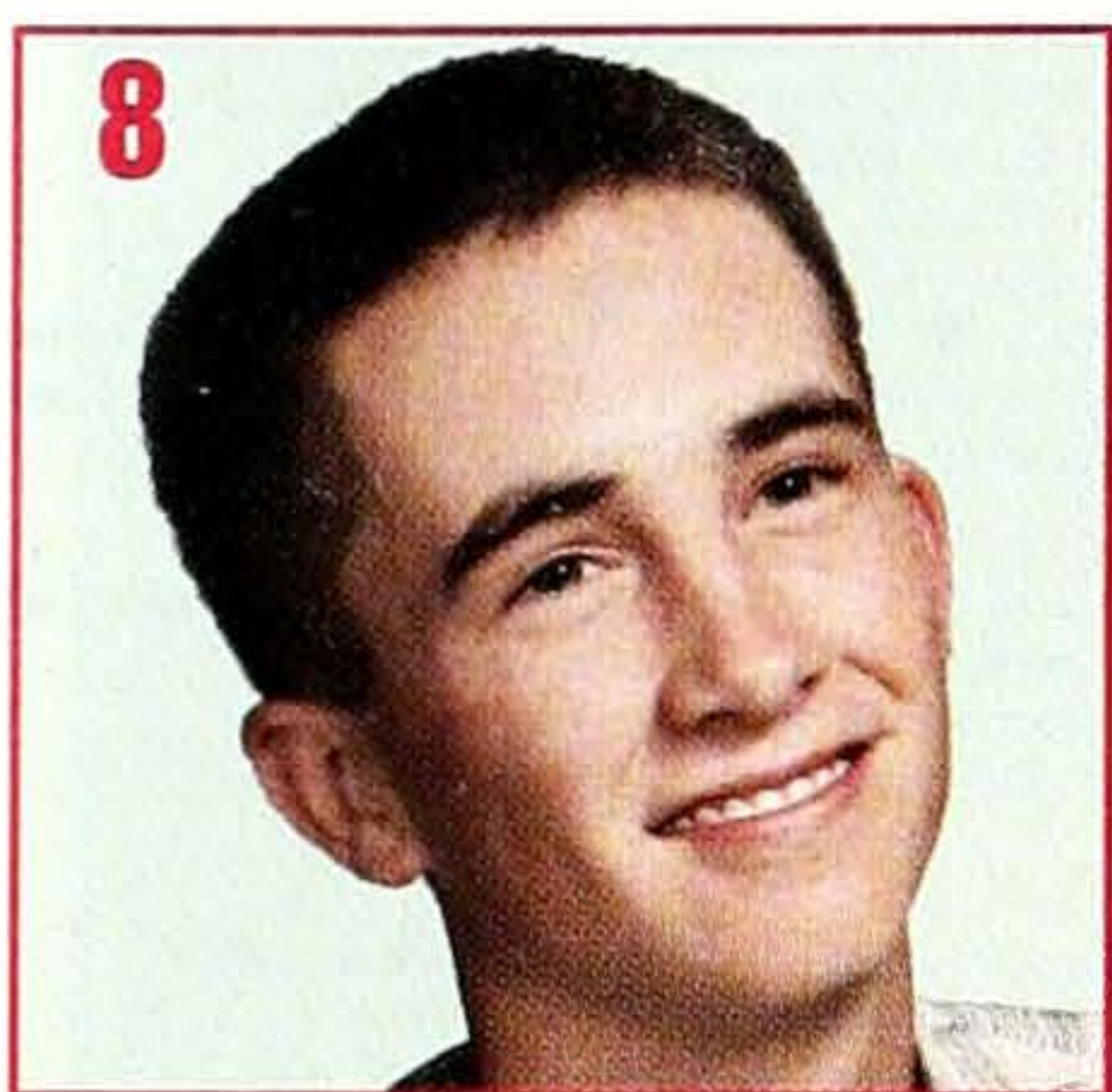
18 Globe Trotters

Find out how a former FFA member brings international culture to his South Carolina farm. Also read about a current FFA member traveling the globe as part of his FFA international experience.

coverstory

10 Crazy About Cattle

For some it's a family tradition. For others, it's a developed interest. See how FFA gives young livestock enthusiasts of different backgrounds and levels of experience a competitive edge.



FFA Mission Statement

FFA makes a positive difference in the lives of students by developing their potential for premier leadership, personal growth and career success through agricultural education.

Agricultural Education Mission

The mission of agricultural education is to prepare and support individuals for careers, build awareness and develop leadership for the food, fiber and natural resources systems.

departments

- 4 national officer q & a
- 6 ffa in action
- 7 ffa stars
- 22 celebrity interview
- 24 last laff



one on one with

Holly Bentley

Holly took a few minutes to talk to FFA New Horizons during her national officer training at the National FFA Center.

What is the goal of the 1996-97 national FFA officer team?

Our team theme is "Experience Excellence." Personally, I want to encourage members to get involved in something that our organization has to offer. We can all achieve a form of excellence if we choose an activity and put our heart into it.

What is the best way for members to get the most out of their time in FFA?

Try everything, even if it makes you nervous—especially if it makes you nervous. I missed out on many exciting things such as Made for Excellence and Washington Leadership Conference because I was afraid to go out of my comfort zone.

vitalsigns

National secretary: Holly Bentley
Hometown: Sabina, Ohio
Age: 19
Chapter: East Clinton
Advisor: Kenneth Fliehmman
SAE: Swine, corn, soybeans, fruit and vegetable production
Education: Sophomore at The Ohio State University
Major: Agricultural education
Favorite movie: "Mr. Holland's Opus" and "Top Gun"
Favorite book: *Up the Places You'll Go*, by Dr. Seuss

What has been the most rewarding part of FFA for you?

Being able to find something to excel in and being able to take that interest as far as you want. And along the way, having the opportunity to meet lots of people and make many great friends.

How has your extensive public speaking experience helped you?

Public speaking forced me to deal with my fear of standing in front of a group, thinking on my feet, and most importantly, it helped me build my confidence level. It not only gave me skills to help me be an officer—it gave me the confidence to run for chapter, state and national offices.*

Timeline

.....
Age 15

creed (state winner)
Junior Fair Board president
class officer
FFA camp participant

.....
16

chapter secretary
Ohio State Fair swine showmanship winner
state livestock judging participant
state soils contest

.....
17

National Honor Society
state prepared public speaking (3rd place)
chapter president
state job interview contest (2nd place)

.....
18

state vice president
silver at national extemporaneous speaking competition



new horizons

Official Magazine of the National FFA Organization

Magazine Staff

Jim Scott, publisher
Erich Gaukel, editor
Guy Gangi, creative director
Bob McCartney, art director
Tammy Curtis, custom publishing manager
Tina Saegbrecht, production editor

National Officers

Corey Rosenbusch, president
P.O. Box 9, County Road 418,
Glen Rose, TX 76043
Holly Bentley, secretary
3112 Reed Road, Sabina, OH 45169
Rachel Fehringer, western region vice president
HC 75 Box 6, Peetz, CO 80747
Charlie Jones, southern region vice president
1430 Autauga County Road 24, Billingsley, AL 36006
Brad Montgomery, central region vice president
HC 2 Box 13, McDonald, KS 67745
Ray Starling, eastern region vice president
6905 Maxwell Road, Autryville, NC 28318

Board of Directors

Larry Case, chair, USDE, Virginia
Belinda Chason, state supervisor, Florida
David Cox, teacher educator/USDE, Arizona
David Hopson, agriculture teacher/USDE, Massachusetts
Les Olsen, state supervisor, Kansas
Edward Smith, state supervisor, Oklahoma
Eddy Watkins, agriculture teacher/USDE, Florida
John Wilkinson, executive secretary/USDE, Georgia
Randy Trivette, state supervisor, New Jersey

National FFA Staff

Larry Case, national advisor, chief executive officer
Coleman Harris, executive secretary
Bernie Staller, chief operating officer
K. Eugene Eulinger, national treasurer

Team leaders

Jim Scott, student services & magazine
Randy Bernhardt, teacher services
Joyce Winterton, partners
Doug Butler, foundation
Lennie Gamage, human & fiscal resources
William Stagg, communication resources
Janet Lewis & James Long, distribution resources
Dennis Shafer, FFA ventures

Editorial Board

FFA advisors
Rich Boerner, Washington
Gary DeVries, Iowa
Betsy Foote, New York
Woodie Pugh, Alabama
Kent Boggs, FFA executive secretary, Oklahoma

FFA members

J. Ryan Bertao, California
Janet Hayes, Pennsylvania
Cody Nash, Texas
Jennifer Messenger, Donelle Johnson, national FFA staff

Advertising Office

Jack Keller, national sales manager
191 South Gary Avenue
Carol Stream, IL 60188
phone: 630/462-2338 fax: 630/462-2202

FFA New Horizons (ISSN 1069-806X) is prepared and published bimonthly by ABC, Inc. on behalf of the National FFA Organization, 5632 Mount Vernon Memorial Highway, P.O. Box 15160, Alexandria, VA 22309-0160, in cooperation with the U.S. Department of Education as a service to state and local agricultural education agencies. Periodical postage rate is paid at Alexandria, VA and additional mail offices.

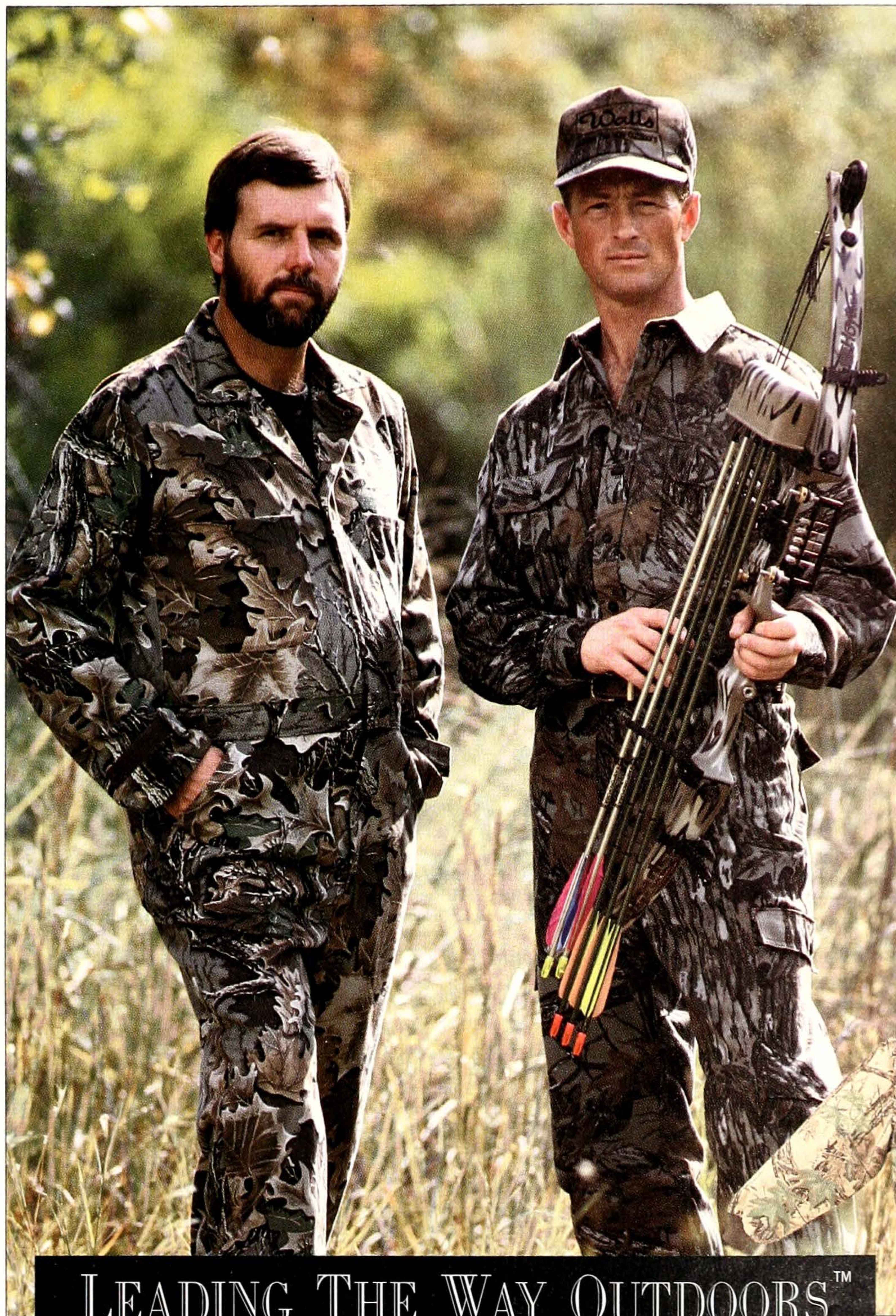
POSTMASTER: Address all correspondence to: FFA New Horizons, 5632 Mount Vernon Memorial Highway, P.O. Box 15160, Alexandria, VA 22309-0160.

SUBSCRIPTION: \$5.00 per year in U.S. and possessions (FFA members \$1.75 paid with dues). Single copy \$1.50; five or more 75 cents each. Foreign subscriptions, \$8.00. Copyright © 1997 by the National FFA Organization.

National FFA Online: <http://www.ffa.org>

The National FFA Organization affirms its belief in the value of human beings and seeks diversity in its membership, leadership and staff as an equal opportunity employer.

SILENCE *& Walls*



When you're hunting for camouflage clothing that gets better with age, look for Walls' Whisper-Soft™ apparel. Walls uses a breathable, brushed cotton fabric specially made to reduce noise when concealment is a concern. With Whisper-Soft hunting garments you'll blend into your surroundings, but you won't fade away. Walls' camouflage patterns stay strong and true, because our special vat-dyeing process lasts through a lifetime of machine washing.

For silence in the field, nothing speaks louder than Whisper-Soft. Serious sportsmen have been talking about Walls for more than 50 years.

Walls

For the store near you
1-800-447-WEAR



LEADING THE WAY OUTDOORS™

BILL JORDAN'S
REALTREE®
America's Most Versatile Camo Pattern™



Pennsylvania

Rolling to a stop

With a \$2,500 grant courtesy of the state of Pennsylvania, the Garden Spot FFA Chapter in Lancaster staged a tractor roll last fall at a local fair. Designed to inform the community about roll over protection structures (ROPS), the roll featured a real tractor and the assistance of the local fire department. The chapter also showed safety videos and handed out ROPS literature.

Above: Lancaster, Pennsylvania, firefighters demonstrate rescue procedures at the Garden Spot FFA Chapter's tractor roll last fall.

Washington

Going for the gold

When the Washington state officers brainstormed about state convention speakers, an Olympic athlete seemed the perfect choice. When they learned



Washington state officers (left to right) Monby Schilter, Kari Beebower and Nikki Akre meet with gold medalist Dan O'Brien.

decathlete Dan O'Brien was in training on the campus of Washington State University, the site of their convention,

they were able to set up a meeting with O'Brien, who was preparing himself for the summer games in Atlanta. Unable to attend the convention because of his tight training schedule, O'Brien agreed to

participate in a videotaped interview which was then played at the convention. In the interview, convention attendees heard O'Brien speak of the obstacles he overcame to get where he is today. He credited most of his success to setting goals for himself. He closed the

interview by encouraging the Washington FFA members to "go for your gold." In case you didn't see it, O'Brien went on to take the decathlon gold medal at the Atlanta summer Olympic games.*

Michigan

Once in a lifetime

Six lucky members of the Vicksburg FFA Chapter had a chance to visit with President Bill Clinton during a campaign stop last fall. The group stood behind the president as he spoke about environmental issues to a crowd of around 10,000 people. Each shook hands with the president, who told them he once worked with FFA members from his home state of Arkansas.*



During a campaign stop last fall, President Bill Clinton is flanked by Vicksburg FFA members (from left to right) Sean McCarthy, Brent Murphy, Beau Braymer, Jackie Swihart, Sarah Peters and Katie Coffey.

Submitted by Jackie Swihart, chapter reporter.

Texas

A special "thanks"

As a way of saying "thanks" to a community that has supported them in their endeavors, the McGregor FFA Chapter responded this year with a children's petting zoo. The children got to see and touch it all, from steers to kittens.



The zoo's success this year means it will be back again next year.*

McGregor FFA Chapter member Amy Lawrence helps a child get a handle on a kitten at the chapter's petting zoo.

Submitted by Mellisa Carmony, chapter reporter.

ARIZONA

Betsy Rice

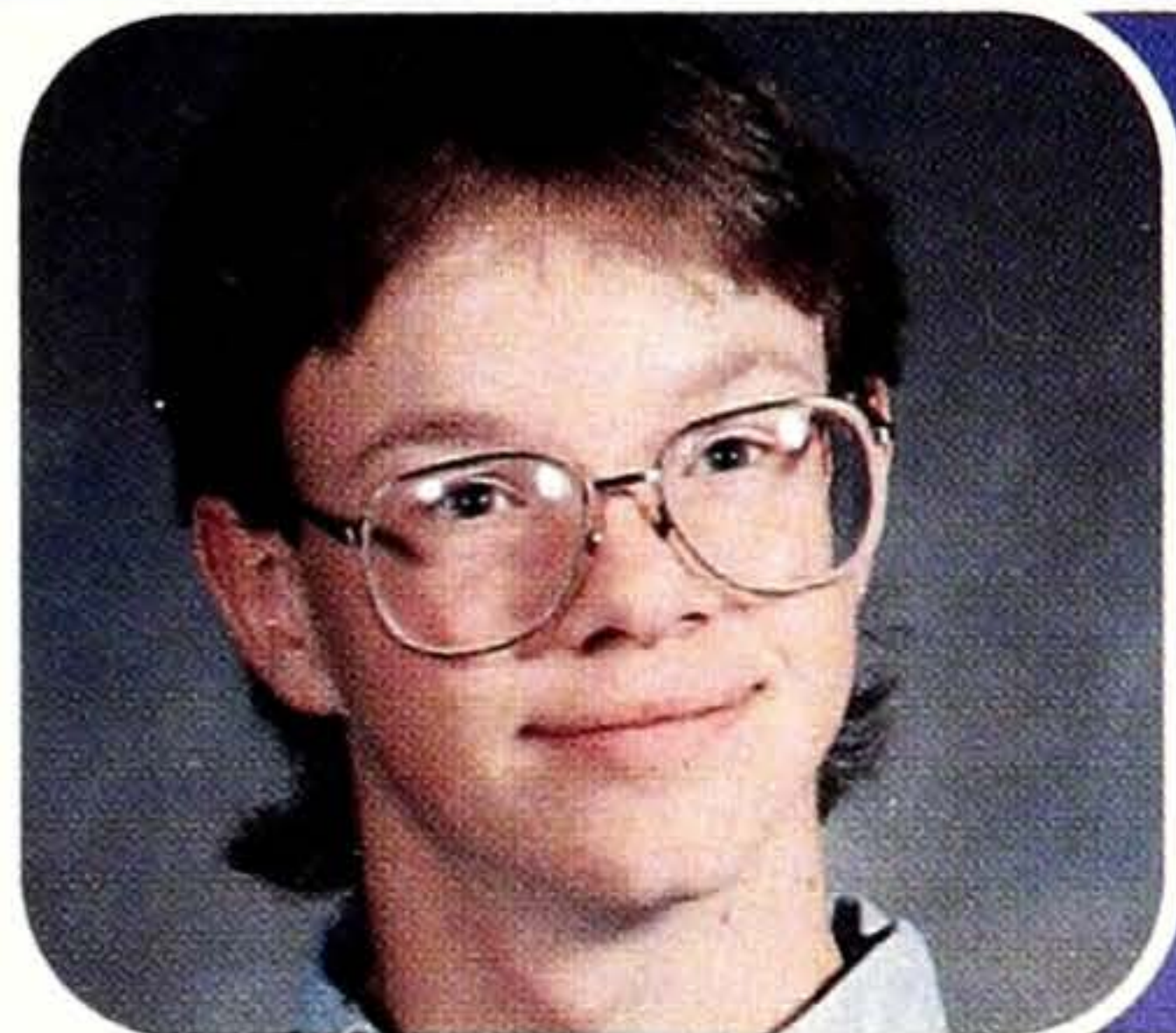
In her first semester as an FFA member, Betsy not only helped the Payson FFA Chapter's forestry team to a fourth place finish in the state, but she also competed at the state level in public speaking and parliamentary procedure. Somehow, she also found enough time to become Payson Pro Rodeo Queen and vice president of SADD (Students Against Drunk Driving).*

OKLAHOMA

WISCONSIN

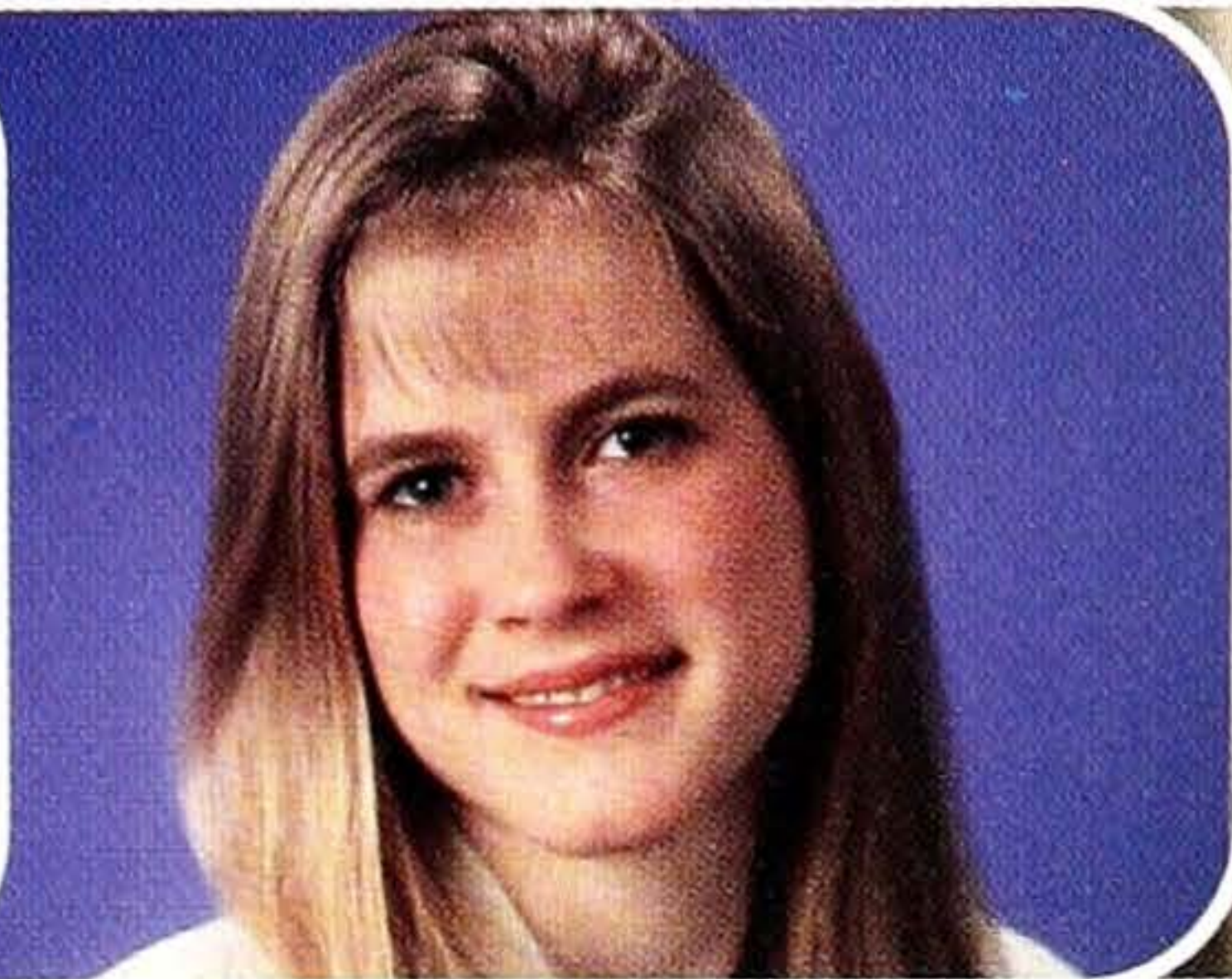
OHIO

TEXAS



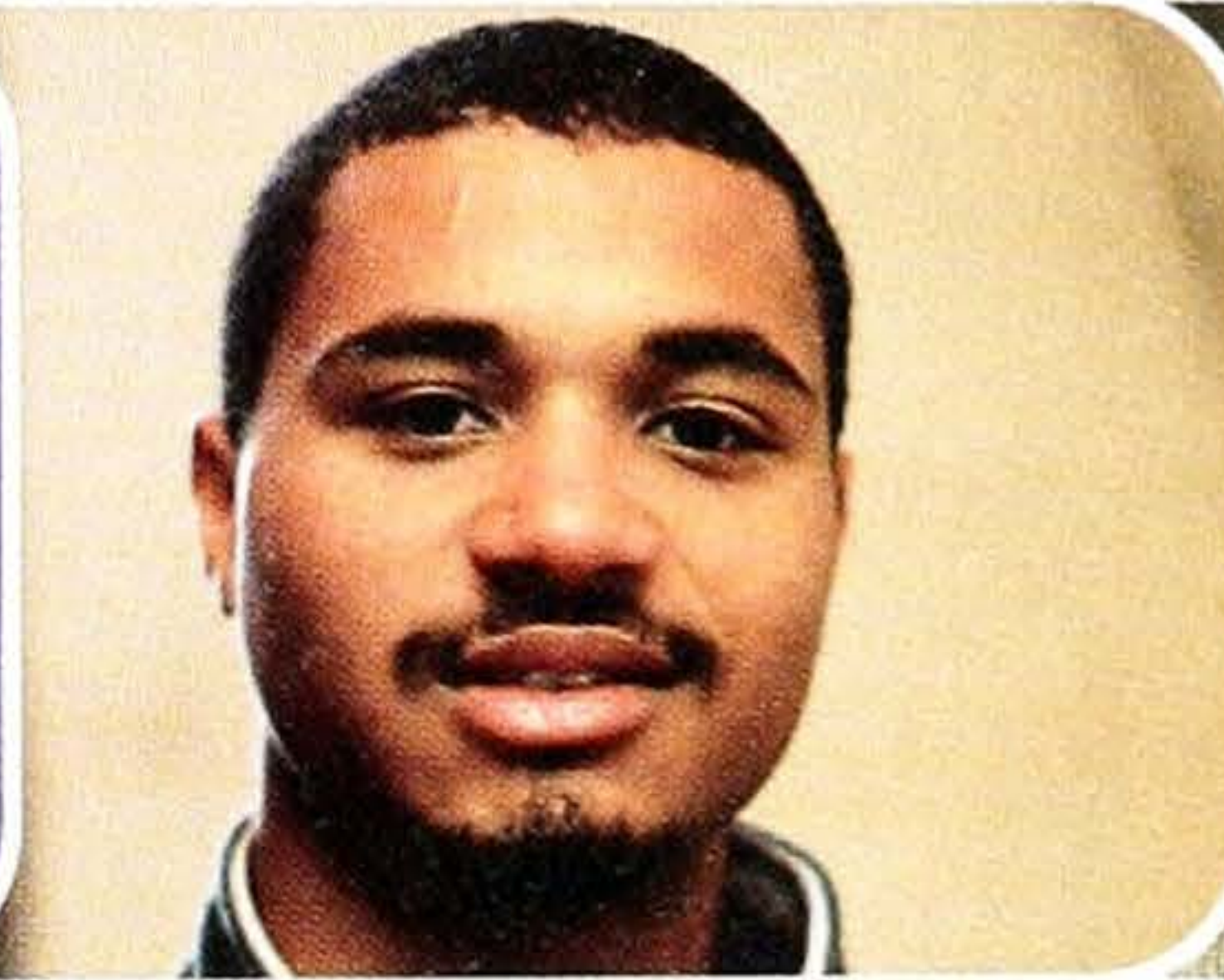
James Pride

As a Star Greenhand member of the Altus FFA Chapter, James is making the most of his time. When he's not busy at work on his swine supervised agricultural experience program, he's putting his skills to work competing on the meat judging team. He also serves as president of the Red River 4-H riding club.*



Jamie Luetschwager

As president of the Athens FFA Chapter, Jamie displays her leadership by example. She maintains a 3.9 grade point average and has qualified for state meets three times each in cross country and track. When she's out of high school, Jamie plans to attend college and major in landscape architecture.*



Leon Tyree

Following in the footsteps of his grandfathers, uncles and cousins, Leon's goal is to train and drive horses. To ensure that he can continue the family tradition, this FFA member is getting valuable experience as a student at Fayette County's Oak Creek Farm, a vocational high school program for equine science and management. Leon's love of horses and hard work make him a true FFA star!*



Laura Beth Robertson

She's vice president of the Willis FFA Chapter, but the responsibilities don't end there. This sophomore also finds time for other roles as junior varsity cheerleader, class secretary, 4-H president, 4-H county council publicity chairman and Texas Club Calf Association member. Laura Beth also shows steers and pigs and tries her best to keep up her 4.0 grade point average.*

Combining his
business sense
and horticulture
skills, Jerred
Hurst is

seeing GREEN

For 17-year-old Jerred Hurst, a senior in Texas' Idalou FFA Chapter, a future career is in sight. Though he's been on his chapter's poultry and cotton judging teams and has participated in stock shows throughout Texas, Jerred found his calling in horticulture.

The winner of the 1996 Nursery Operations Agricultural Proficiency Award Program, Jerred has big plans. He hopes to someday own and operate his own chain of small-town nurseries.

Working in the Hurst Nursery, he's already developed some

of the essential business and technical skills it takes to run a successful nursery.

But first he wants to finish his education. After graduation from high school, where he's also active in student council and National Honor Society, he hopes to enroll at Texas Tech University where he can roll up his sleeves and earn degrees in horticulture and business management.

The family tree

Jerred's passion for horticulture isn't hard to trace. His mother, Christy Hurst, owns and operates the Hurst Nursery.

Coming aboard at the nursery as a part-time summer worker, Jerred took an immediate interest in the work and started picking up on the relationship between hard work and sales.

"As I began to develop an interest in the daily operations, my mother increased the respon-

sibilities I had at the nursery," Jerred explains.

With larger nursery retailers in nearby Lubbock competing for the same customers, Jerred saw that his efforts could help the Hurst Nursery maintain and expand its market niche. This meant Jerred had to learn everything he could about the products and the customers.

People and plants

With his three years of experience at the nursery, Jerred is now quite familiar with his products and their needs. He has kept the nursery's stock healthy by learning how to recognize common plant diseases, deficiencies and infestations and applying the right treatment. This has prevented, according to Jarred, a ten percent loss in inventory.

By learning and applying basic pruning and shaping skills, Jerred stimulates growth in the nursery's shrubs and makes them more attractive to the customer.

This, and his other accomplishments, eventually lead to better business through increased sales and reduced costs.

"I helped develop and install a drip water irrigation system. This procedure reduced labor

and allowed the trees to be watered more efficiently," Jerred says.

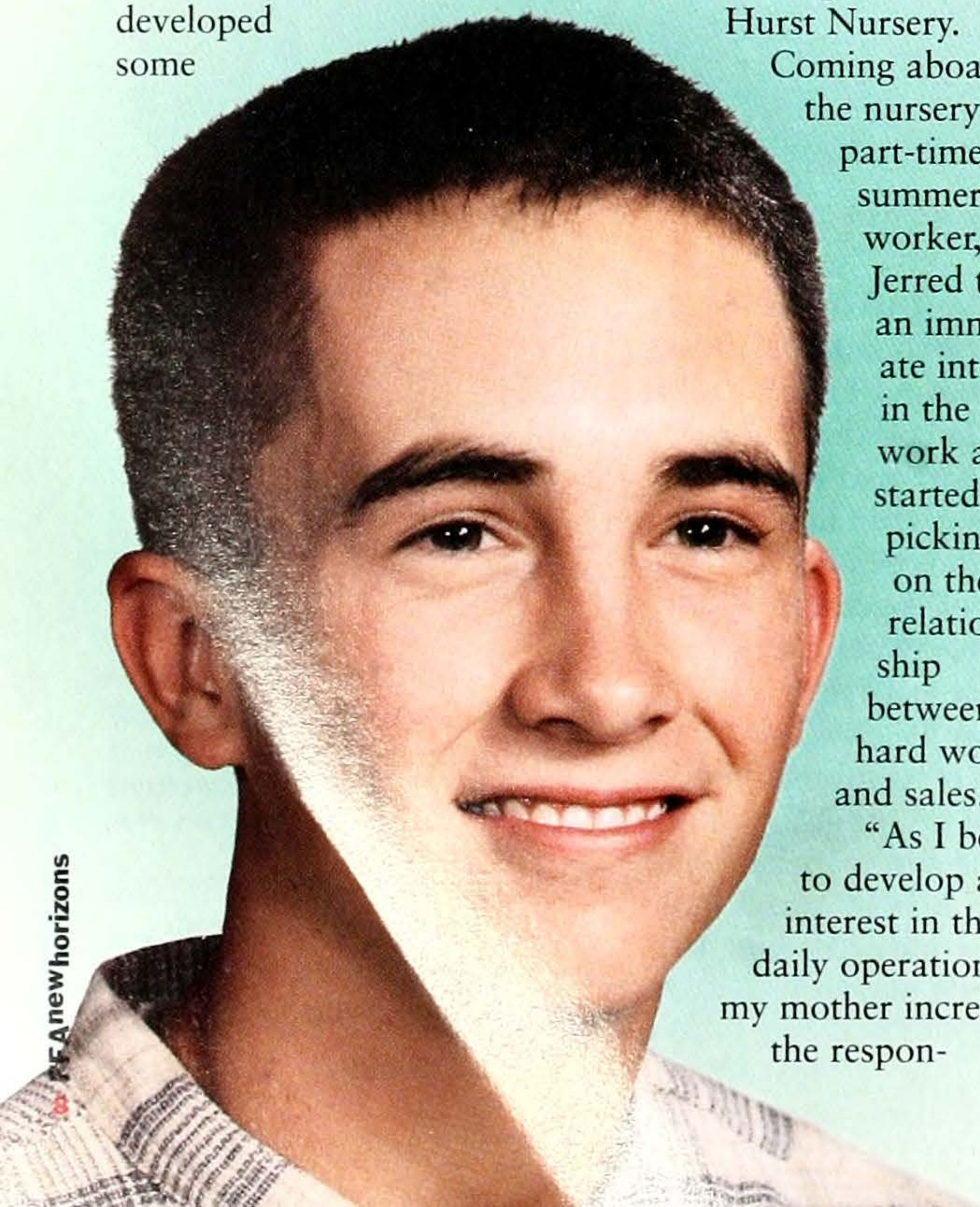
He has also learned how to purchase products that are marketable in the area and properly merchandise products to increase sales.

The customer

Using a computer, Jerred has developed a customer profiling system, allowing him to track individual customers and their buying patterns. This gives him a leg up on the competition when it comes to purchasing and inventory forecasting. Jerred says it is "extremely important to be able to keep accurate inventory records. Orders must be placed at the proper time in order to keep fast moving items in stock."

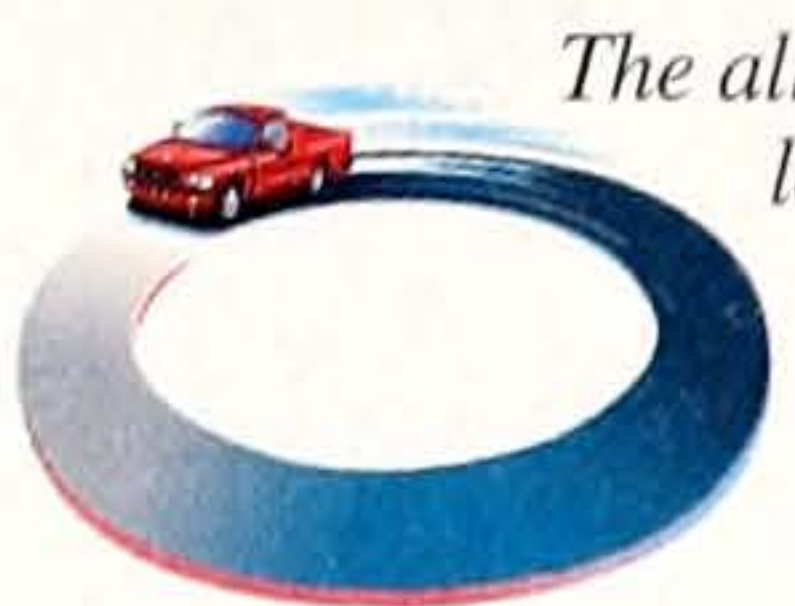
As a nice added touch, Jerred is even able to send customers on the database timely horticulture tips throughout the year. The result? Customer loyalty—one of the keys to small business success. *

The Nursery Operations Agricultural Proficiency Award Program is sponsored by the Chrysler Corporation Fund, Dodge Trucks and Merck AgVet Division as a special project of the National FFA Foundation, Inc.



idea

We started with an open mind. And proved how surprisingly responsive, roomy, capable and comfortable a truck can be.



The all-new Dodge Dakota has the longest wheelbase in its class, which makes for a smooth ride. Yet its turning circle is up to 5-1/2 feet smaller than before.

With a wide stance and bigger tires, the all-new Dakota doesn't just grip the road. It puts it in a vise.

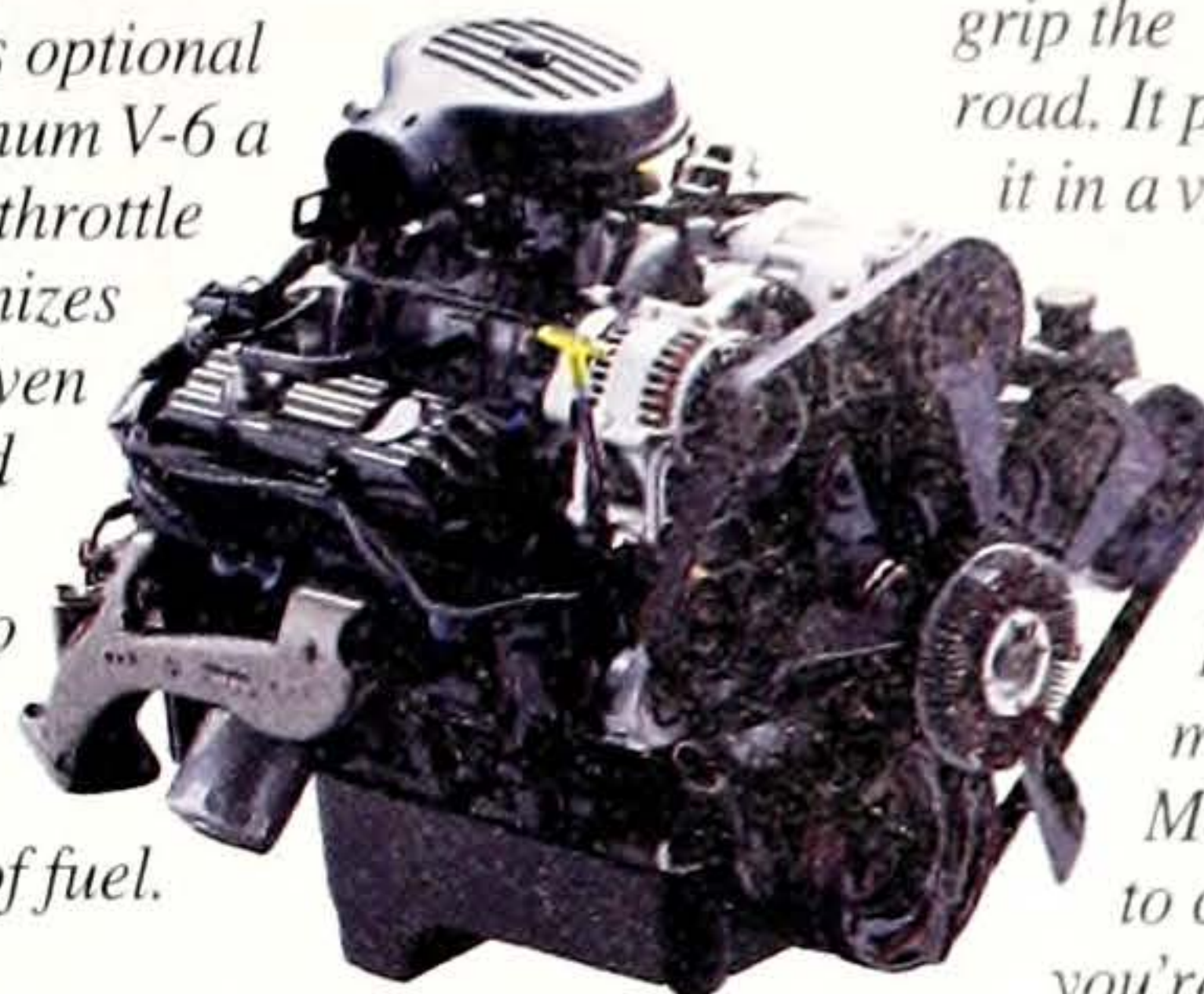


This is not a decaffeinated little wheezer of a standard 4-cylinder engine.

This is a peppy Magnum® motor. As in Dodge Magnum. Which means it has more eye-opening power and torque than either Ford Ranger's or Chevy S-10's standard 4-cylinder engine.



We gave Dakota's optional high-output Magnum V-6 a progressive bore throttle body, which optimizes airflow for any given engine speed. And we utilized swirl port technology to help get more combustion out of every drop of fuel.



Relax. Four-wheel anti-lock brakes are available on the new Dakota.

The new Dodge Dakota is like life. It's full of choices. With three different models and three capable Magnum engines to choose from, you're free to go in just about any direction.



Threedom.

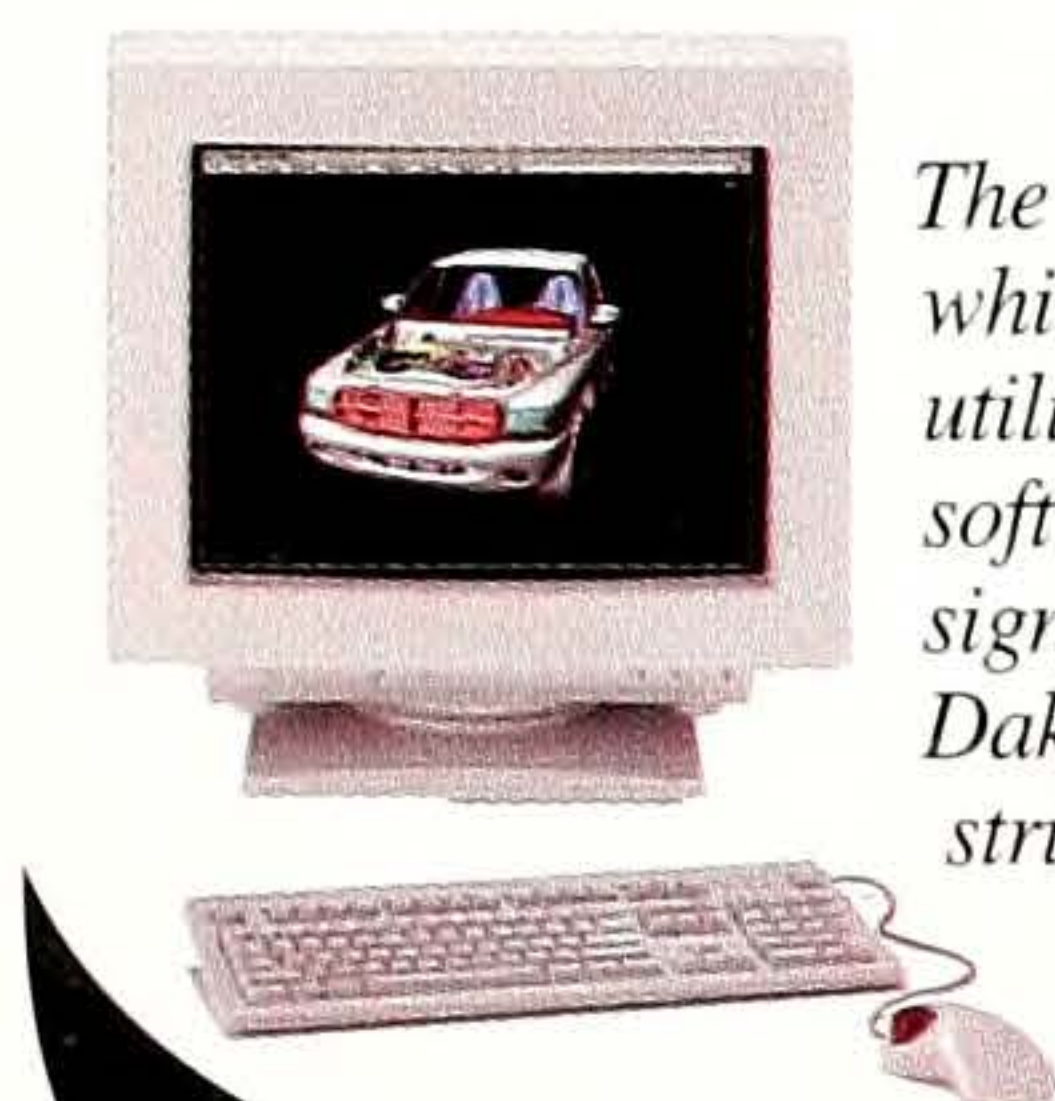
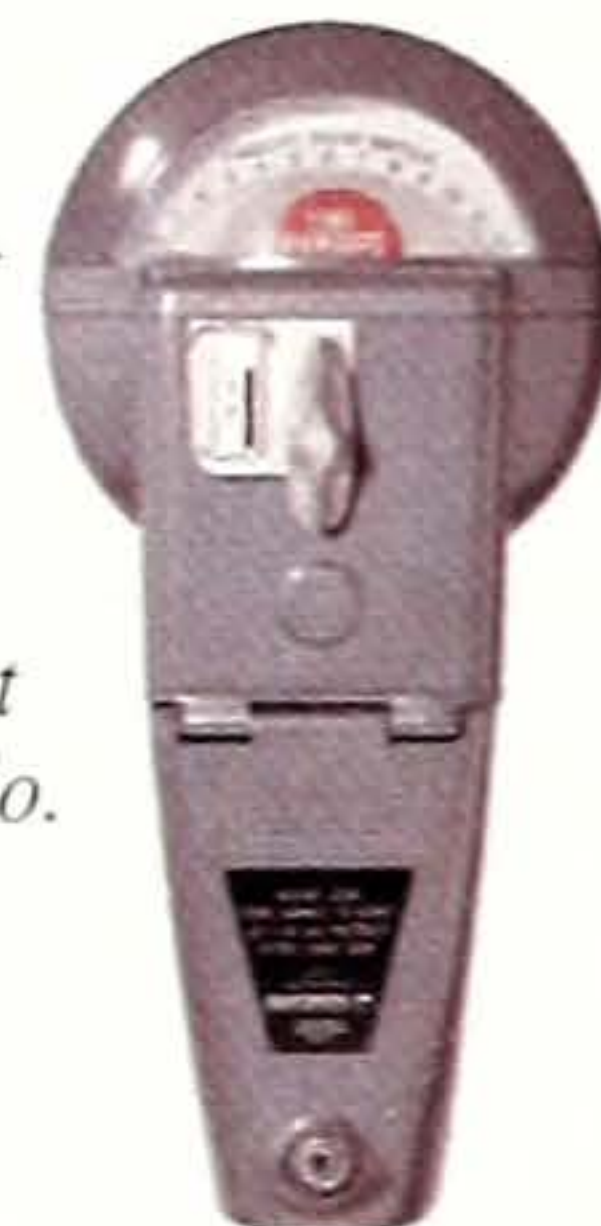
We gave the new Dakota a roomiest-in-class interior. And we filled it up with conveniences, like an optional mini business console with hidden compartments.



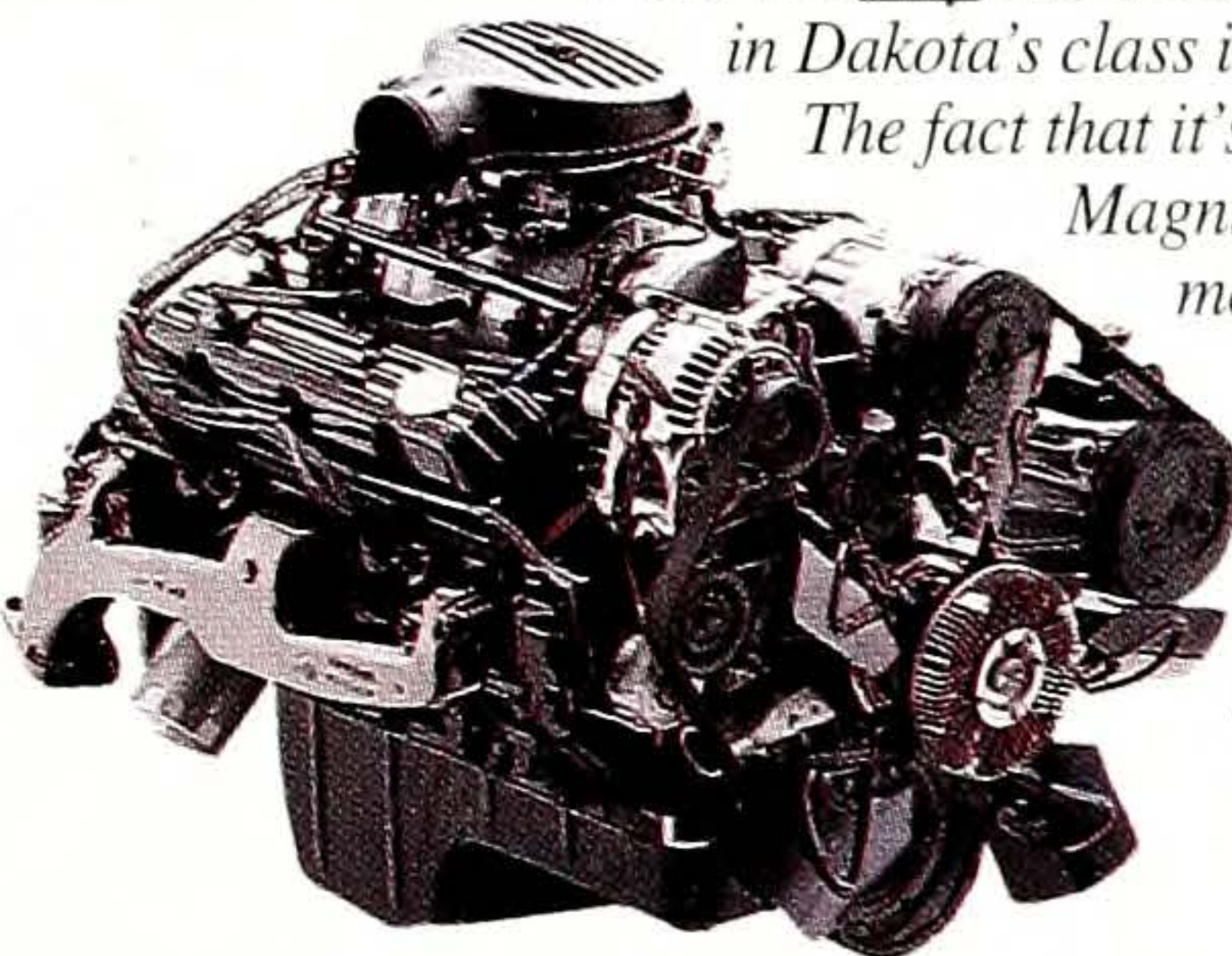
The large, well-illuminated speedometer and available tachometer dials are real easy-to-read. Plus, the instruments are controlled by a microprocessor, for optimum accuracy.



Quick-ratio, variable-assist power steering means parking is easy. Dakota's precise cornering and exquisite road manners, however, make parking something you might never want to do.



The outer-body, which we designed utilizing advanced software, adds significantly to Dakota's surprising structural integrity.



The fact that this 230-horsepower, 5.2L V-8 is the only one available in Dakota's class is nice.

The fact that it's a Magnum, a modern legend in truck engines, is even better.



High-strength steel door beams give you the feeling of being in a real secure place.

For more surprising facts, call 1-800-4-A-DODGE, or visit our Web site at <http://www.4adodge.com>



Sport 4x2



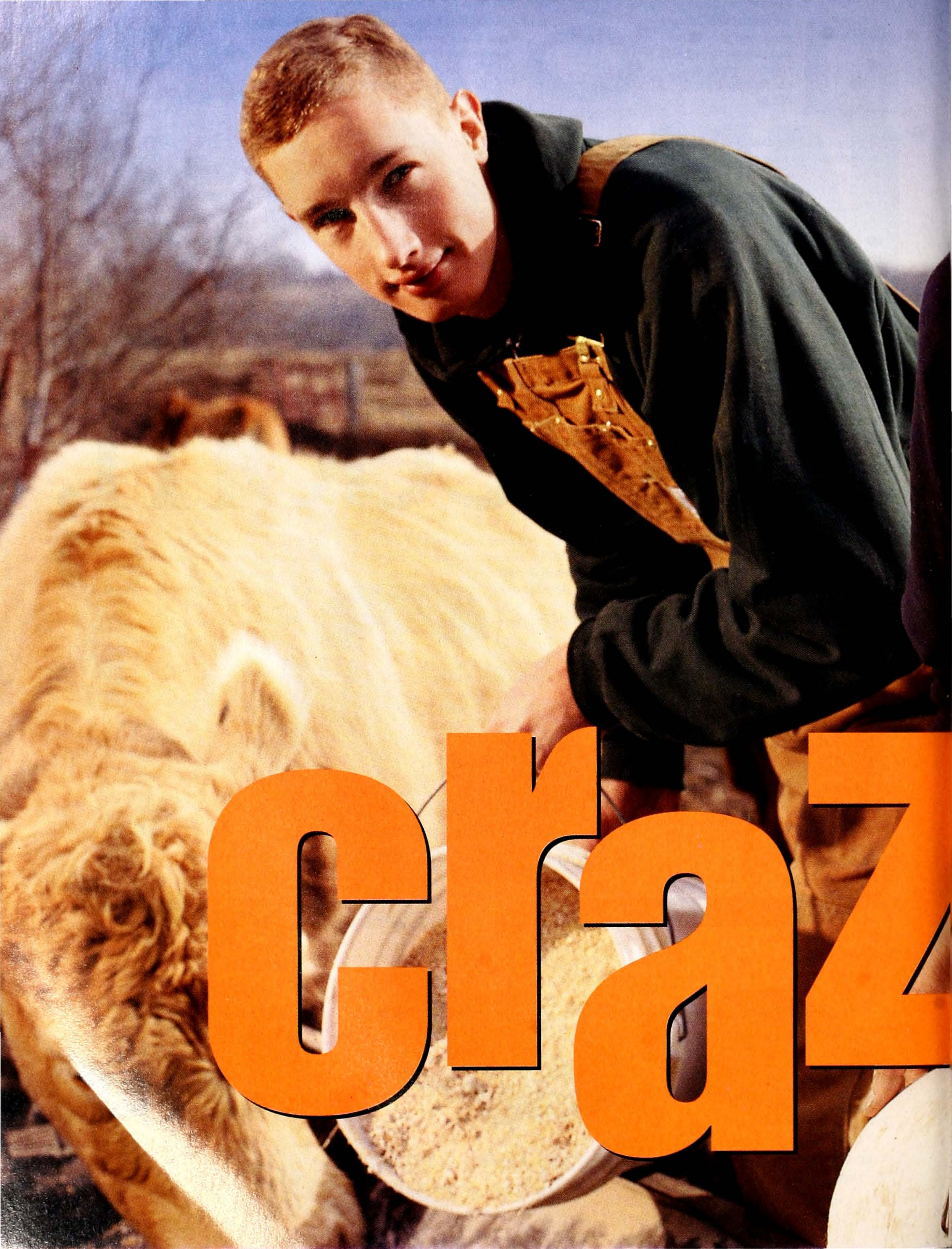
Club Cab SLT 4x2



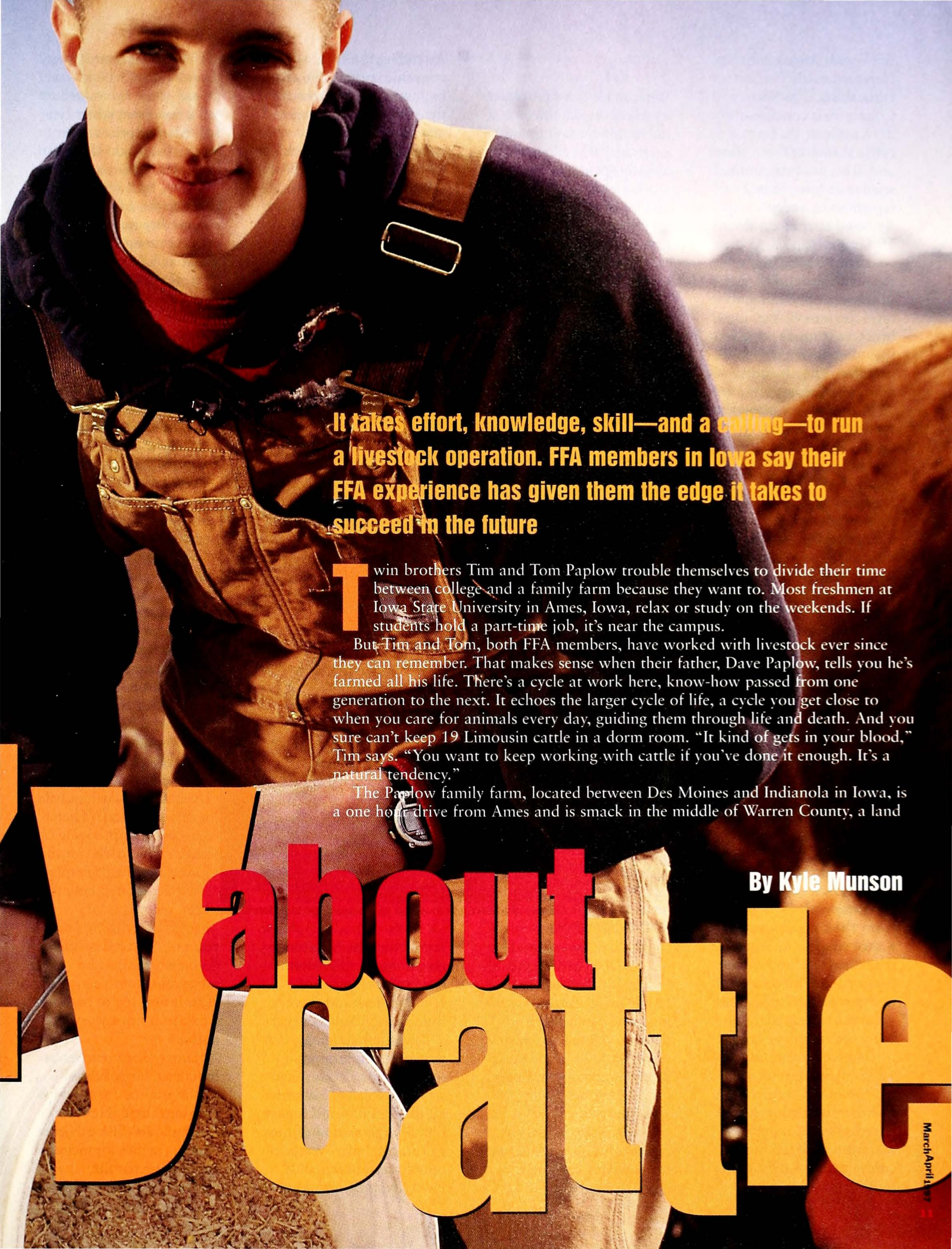
Club Cab Sport 4x4

The New Dodge Dakota
It's full of surprises.





CRAZ



It takes effort, knowledge, skill—and a calling—to run a livestock operation. FFA members in Iowa say their FFA experience has given them the edge it takes to succeed in the future

Twin brothers Tim and Tom Paplow trouble themselves to divide their time between college and a family farm because they want to. Most freshmen at Iowa State University in Ames, Iowa, relax or study on the weekends. If students hold a part-time job, it's near the campus.

But Tim and Tom, both FFA members, have worked with livestock ever since they can remember. That makes sense when their father, Dave Paplow, tells you he's farmed all his life. There's a cycle at work here, know-how passed from one generation to the next. It echoes the larger cycle of life, a cycle you get close to when you care for animals every day, guiding them through life and death. And you sure can't keep 19 Limousin cattle in a dorm room. "It kind of gets in your blood," Tim says. "You want to keep working with cattle if you've done it enough. It's a natural tendency."

The Paplow family farm, located between Des Moines and Indianola in Iowa, is a one hour drive from Ames and is smack in the middle of Warren County, a land

By Kyle Munson

What about

cattle

thick with Angus and Hereford cattle enthusiasts. The Warren County Fair consistently draws one of the largest cattle shows in Iowa. Tim and Tom, studying animal science at Iowa State, return home every weekend to manage their 19 Limousins, a herd they continue to expand through careful planning.

Chores of running a farm are part of the brothers' routine which they do without a grumble. They breathe, they raise cattle.

"I love being around cattle," Tom says. "I don't know why. I just like every aspect of it." One sunny, brisk Saturday Morning last December found the two 19-year-olds grinding feed for their cattle. (Grow at least enough crops to feed your own livestock, the brothers advise, because it's cheaper and you're sure of the quality; the extra labor pays off in the long run.) Their first college finals not far off, the two tall, angular students/farmers simply focused on the work at hand.

With the same self-assured language as the Paplow brothers, Simon Henry of Algona, Iowa, talks about raising livestock. "I've enjoyed working with livestock from the time I was pretty small," he says. "It made me the kind of person I am." You may not get rich, he adds, but you earn a peace of mind that's increasingly hard to find today. Simon, a 1995 high school graduate and former FFA member, works on his parents' farm and manages 30 head of cattle purchased from his father.

The FFA edge

What more can FFA teach its members schooled on the family farm from an early age? They have already spent their lives working with livestock and learning to love the job that is more of a lifestyle.

"It added a lot of leadership skills," Ryan Schmidt of Alta, Iowa, says. Another 1995 high school graduate, Ryan has marketed 340 head of feeding cattle each year

Attending the state convention throughout high school gave Schmidt the chance to exchange new livestock management ideas with fellow FFA members. You take a little bit of knowledge from here and there, he says, keeping what works for your particular situation.

FFA helped Simon Henry "make sense" of livestock, he says, teaching him what he didn't have time to stop and learn while he and his

market animals and other commodities, which helped when he wanted to sell a few extra steers last fall. Market prices were on the rise, and Henry had to decide when to sell.

"Just by having a general idea of the commodity markets," he says, "I thought that was about as high as cattle [prices] would get, so I sold. It turned out good for me because [after that] the market went down by about 10 cents."

Ryan has learned about the ups and downs of the commodities market, too. "Things change so rapidly it's kind of aggravating," he says. "You sell and a week or two later it's \$3 or \$4 more." Or, as in Simon's case, prices are lower. "You've gotta have a strong stomach," Ryan says.

The Paplow brothers agree that FFA has helped them organize and enhance what they've learned on the farm. Both have earned the Iowa FFA degree, and Tom won a bronze medal for beef production at the state level. And showing cattle is just plain fun. (They are currently prepping three show calves for the Iowa State Fair this year.)

"I've learned how to keep records a lot better," Tom says, "and you need records to know if you're going to be successful from year to year. If you're not making a profit, it's not worth doing."

James Horn teaches at Indianola High School and is advisor for the FFA program there. He was the Paplows' FFA advisor. FFA "provides a practical application for the agriculture skills students



Justin Besch and Debbie Hurlbert got involved in livestock production after starting high school.

for the last two years. He has replaced his retired father, Willard, on the family farm, and makes independent farming decisions. Ryan and his 42-year-old brother, Rick, share equipment and help each other, and Willard still helps, too.

Ryan was the Iowa beef proficiency winner at the state convention last April in Des Moines.

father were busy working on the farm. "FFA went over some things so I could understand them a little more," Simon says.

Livestock judging guidelines, anatomy lessons, troubleshooting strategy—Simon learned all this in FFA, and it gave him a larger vision of how to run his daily livestock operation. For instance, Henry studied how to

(continued on page 13)

learn in the classroom,” Horn says. You start with the basics for the first two years of high school, then move into more specific management and business strategy during the junior and senior years.

(Indianola is currently revising its agriculture curriculum; Horn hopes to add livestock facilities near the school and remodel and expand the greenhouse.)

Experience in the field has made a difference in the classroom for Tim. “It makes it a lot easier to understand,” he says.

Even in college, Tim can better visualize what he learns because of his farming and FFA experience, he says, something that is more difficult for most of the “city kids” in class. But, Tom adds, some students raised on a farm don’t study enough, because they think they can fall back on experience alone.

Young livestock managers raised in the farming tradition find that FFA complements what they’ve learned working from day to day. But what about the “city kids,” or the high school students that may or may not live on a family farm and simply haven’t grown up planning for the day they would farm themselves?

Breaking the ice

Basically, how can FFA help Debbie Hurlburt, a 17-year-old junior living in the town of Algona, Iowa?

“I remember I used to be scared of my animals and scared to show them,” she says. “Now that I know more about cattle I don’t feel as shy. Now I know what I talk about when I talk to the judge.”

Even though Debbie stays busy with school, 4-

H, cheerleading and a job at K-Mart, she is also an FFA member with eight heifers and nine horses kept at three different locations outside of town. Debbie has also raised sheep and swine in years past.

“My dad had an interest in cattle, and I’ve been showing cattle in 4-H since I was nine years old,” she says. Two years ago she took out a loan, bought two heifers and bred them, which was the start of her current herd. She enters both 4-H and FFA cattle shows at local fairs.

Thinking for the future

“I actually think I first started [managing livestock] because I wanted to make my dad happy,” she admits. “But I’m glad I did.”

Justin Besch, a senior at Algona, is also glad he began working with livestock. But he only got serious about it the past year and joined FFA. “I’ve always kind of liked being around animals,” he says. “I have some friends that live on farms, and I’d go out there and help them. I thought I’d take some agriculture classes and see what it’s like.”

Justin’s classes led to an after-school job at Grand Prix Pork, a hog confinement lot located north of Algona, where he power washes farrowing rooms and helps artificially inseminate and castrate the swine. Justin’s experience proves that the final year of high school isn’t too late to join FFA or start thinking about a livestock management career. If it makes you happy, there isn’t a deadline.

“It’s something I think I could do the rest of my

life,” he says. “I find the job interesting.” The smell used to bother Justin, but not any more. Instead he sees his possible future in the swine industry, and Justin plans to work full-time at Grand Prix Pork after graduation. It will give him time to decide about going to college and make other plans.

“I wouldn’t have the job if it wasn’t for FFA,” Justin says.

Striking a balance

The FFA in Iowa is supporting “traditional,” farm-based livestock management and generating newer, diverse interests simultaneously.

Kinney Grimm, a junior at Algona High School, has lived on a farm all his life, but he’s discovered a new talent through the FFA. It doesn’t have to do with the 5200 swine he and his family raise every four months through Murphy of Iowa. It’s about the fruit, cheese and sausage sale his Algona chapter sponsors annually to raise money. Kinney was the top seller in both 1995 and 1996, with 105 and 166 items sold, respectively. “Everybody at school says I’m going to be a millionaire because I’m a great sales-man,” Kinney says.

In reality, it can take a successful sales career to make livestock profitable. In terms of finances, starting a livestock operation can be more difficult than ever for would-be managers.

“If you don’t have anybody to help you these days, you might as well get out,” is Dave Paplow’s standard advice. “It’s gotten into the big hands.”

That’s why Luke Brown of West Bend,

Iowa, who won the national FFA diversified livestock proficiency award last year, enrolled in a one-year welding course at Northwest Iowa Community College in Sheldon. He wants to strike a balance among swine, cattle, crops and welding on his future farm. Merging the public relations savvy he learned through FFA with his welding skill—raising both 100 head of cattle and 150 head of sows—Luke is formulating a solid plan for a profitable livestock operation.

Tom Paplow is thinking of the same strategy. “I want a job as a herdsman somewhere, either in the Midwest or up in the Dakotas or Montana or down south in Texas or Oklahoma,” he says.

Ryan Schmidt adds that consistency is key. “You just gotta stay with it year in and year out,” he says. “You’ll probably do all right over time.”

You also need to consider quality vs. cost, the Paplows say. The more you know about your operation, the more you can find innovative ways to meet your goals. “You can’t buy a \$100,000 bull, but you can buy his semen for \$30 a unit,” Tim says.

Once you have the best genetics, you have to maintain that quality potential. “You can have some pretty good animals and make them look bad if you don’t give them the right nutrition and feed them right,” Tom says.

If an interest in livestock and a love of the lifestyle that accompanies them are the “genetics,” the FFA can supply the “nutrition” that jump starts a young manager’s career.*

THE NEW ARIAT WORKHORSE™



INTRODUCING *a workboot* *that gives you* **COMFORT,** **SUPPORT,** *and job stability.*

Introducing the Ariat Workhorse™, a workboot that gives new meaning to the term "job stability". The Workhorse employs Ariat's exclusive ATS™ technology to give you unparalleled comfort and support on the job.

Innovations such as shock-absorbing gel cushioning, a carbon fiber forked shank and unique heel cradle help stabilize your foot,



ATS™
FOOTBED

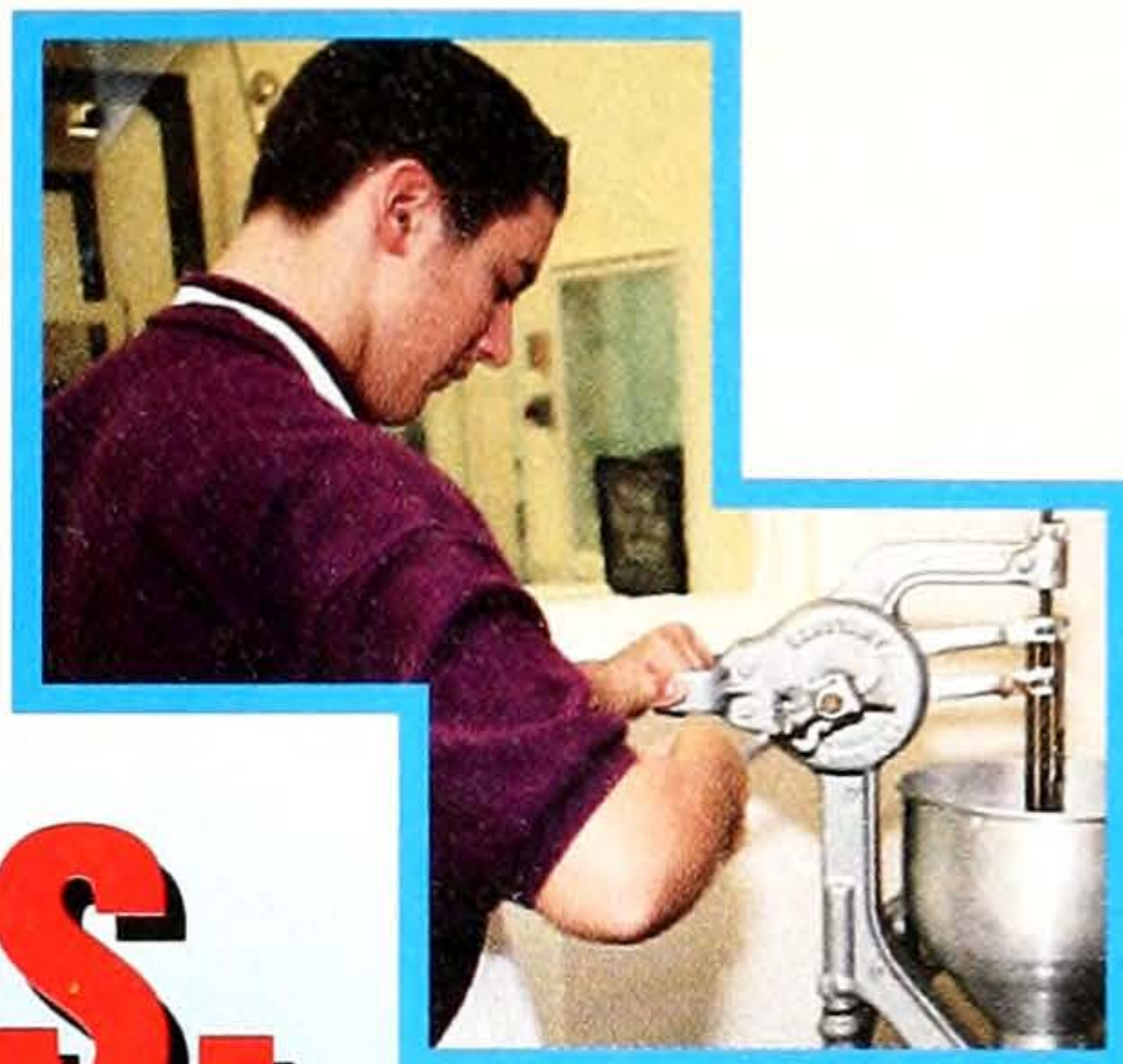
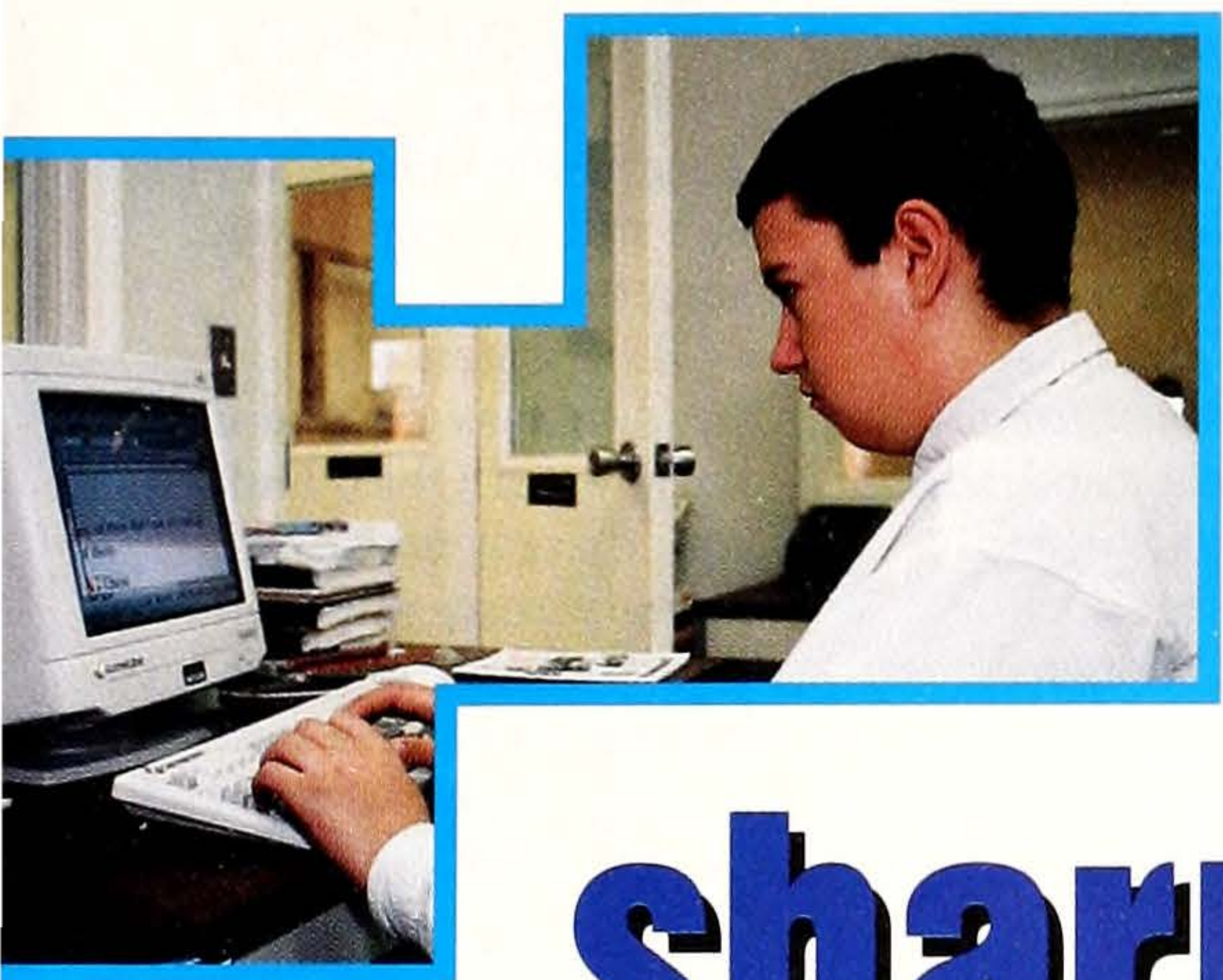


which reduces fatigue in the lower back and legs.

Ariat's specially formulated carbon-rubber Duratread™ outsole is reinforced with a Goodyear storm welt, providing 4x longer wear than traditional rubber soles. Waterproof oiled nubuck uppers on the outside offer extra protection from occupational hazards.

Try the Ariat Workhorse. For on the job performance, it's one boot that never quits.

Whether they're cutting into a side of beef or making calculations for a new fat-free bologna formula, these FFA members in Ohio are preparing themselves to be the food producers of tomorrow



sharp knives, sharp minds

On the edge of Smithville, Ohio, stands the Wayne County Schools Career Center.

The school attracts students from all over the diverse county, which stretches north, close to Cleveland, and south to a large Amish and Mennonite community.

The school has 30 areas of study and boasts three FFA chapters. Dennis Finley, a finalist for the 1996 National Agriscience Teacher of the Year, is advisor for the Meat-Bakery & Food Science Program and FFA Chapter, which over the last two years has produced four of the nine state finalists for the Ohio agriscience student of the year.

Students in his program, using the agriscience knowledge they've gained in the classroom, are working together to develop the skills involved in meat and bakery production. Some students also pursue individual projects that have yielded new forms of such food products as beef jerky, beef sticks and bologna.

The students' facility

One corner of the program's building, located next to the main school, is a working store and deli, where the students' products are sold. Customers include students from the rest of the school, people from the Smithville community, and local clubs and organizations. With a six-foot display freezer, a 16-foot refrigerated display case, a 6-foot bakery display case, electronic scales, deli slicers and cash registers, the store is equipped with all the modern amenities.

Back in the meat lab, students work on the same equipment used in the workplace, from the smokehouse to the band saws to the meat grinder. And like any beef processing facility, this place is government-inspected on a regular basis because of the constant threat of bacteria. There's

probably try that pretty soon."

On a typical day some of the students will work in the bakery lab while others will work in the meat lab. On a fall day last November, the students in the meat lab processed a customer's side of beef; in the bakery lab another student churned out dozens

where if you slow down, it's not a problem because we'll get it taken care of."

After cutting a side of beef into its component parts, teams of students begin the task of trimming away the fatty parts of the meat. From there, the students cut and package steaks, roasts and short ribs; others make ground beef at the meat grinder. In some cases, some of the meat will be set aside for use in making bologna.

1.7%. Rich's bologna is currently at 3% fat.

"What's unique about the project is he might not completely and totally succeed in what he's trying to do," says Finley, "but at the same time, he's still accomplishing something."

Rich is actually treading new ground in the state of Ohio. Finley says there is no manufacturer in the state that currently makes a fat-

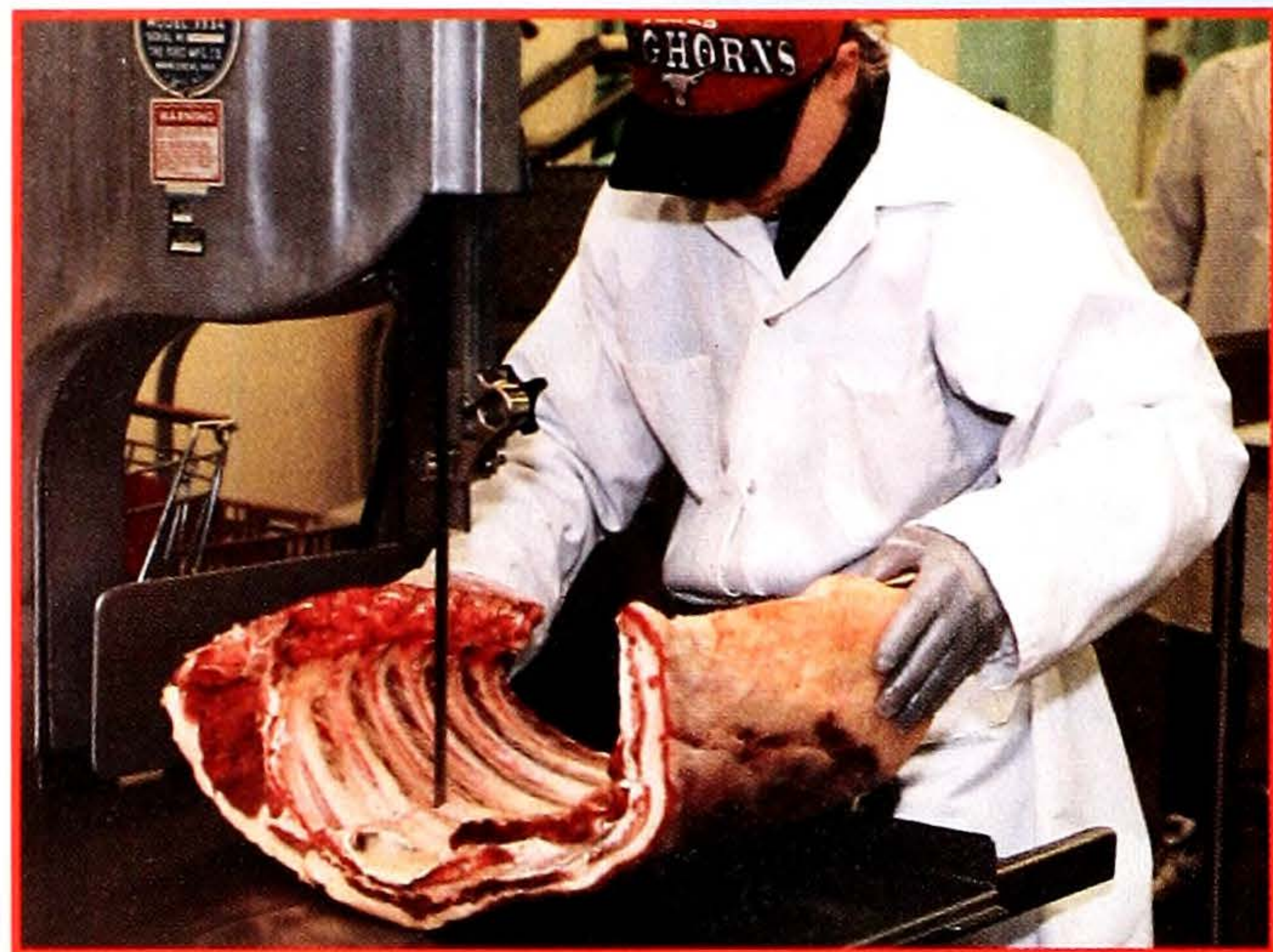
free lunch meat, so the federal and state offices in Ohio don't have much experience in approving such a product. "He's probably going to have to work with someone at the federal level and actually submit a formulation and processing

procedure and see what happens," explains Finley.

Finley would love to see Rich's bologna approved and on the market without a hitch. Another part of him, though, seems to be excited about the hard-learned education Rich will receive when he tries to get his product through the government's rigorous approval system. "The student is learning by dealing with hurdles out there," says Finley.

In the classroom

Much of the students' classroom work is based on things they do in the lab. "Right now," Finley explains, "we're dealing with facilities." Through this coursework, the students are learning what's involved in getting a new meat processing plant approved by the federal government. Even



Top left: Rob Garver guides a rib section though the lab's band-saw. Above (left to right): Dennis Steffen and David Pelfrey use small knives for the more delicate task of removing fat and bone from the meat. Left: Aaron Croft cranks out some donuts in the bakery lab.

no cutting corners when it comes to cleaning and preparing the lab for meat processing. The students clean the room thoroughly before heading over to their regular high school classes which meet in the afternoon. They finish the procedure with a thorough hosing-down of the entire meat lab.

Over in the bakery lab, enormous mixers, a deck oven, a donut fryer and fabrication tables fill the space. This is where the cakes, pastries and donuts are produced. "We even try to make new recipes for cupcakes and brownies," says student Rich Fraser, who is also developing a fat-free bologna as an agriscience project. "If somebody comes up with an idea, we'll try it. I even came up with an idea for fudge. We haven't tried it yet because we have so much meat to do—but we'll

of chocolate donuts; two students worked at the counter in the store, where customers dropped in for snacks between classes.

Big job

Processing a side of beef or deer is a big job, so when an order comes in, it's a team effort. "If one person slips," says student Bill Feikert, "someone will jump in and help them so we can get back up. Like right now, we're processing a deer, and someone got behind in their part and someone else just jumped right in and helped them. In here, it's an atmosphere

"Treading new ground"

Rich's bologna project, while still in progress, has earned him a scholarship. What he's shooting for is a fat-free bologna. "We tried to put one together in a month, but it fell through," Rich explains. "After about two or three months we got one that's 97% fat-free." Rich's bologna uses a unique formulation using modified potato starch and a milk protein. To be recognized as "fat-free" by the federal government, the product's fat content must be below

FFA

1997

WASHINGTON LEADERSHIP CONFERENCE



"WLC is full of inspiration and motivation for everyone!"

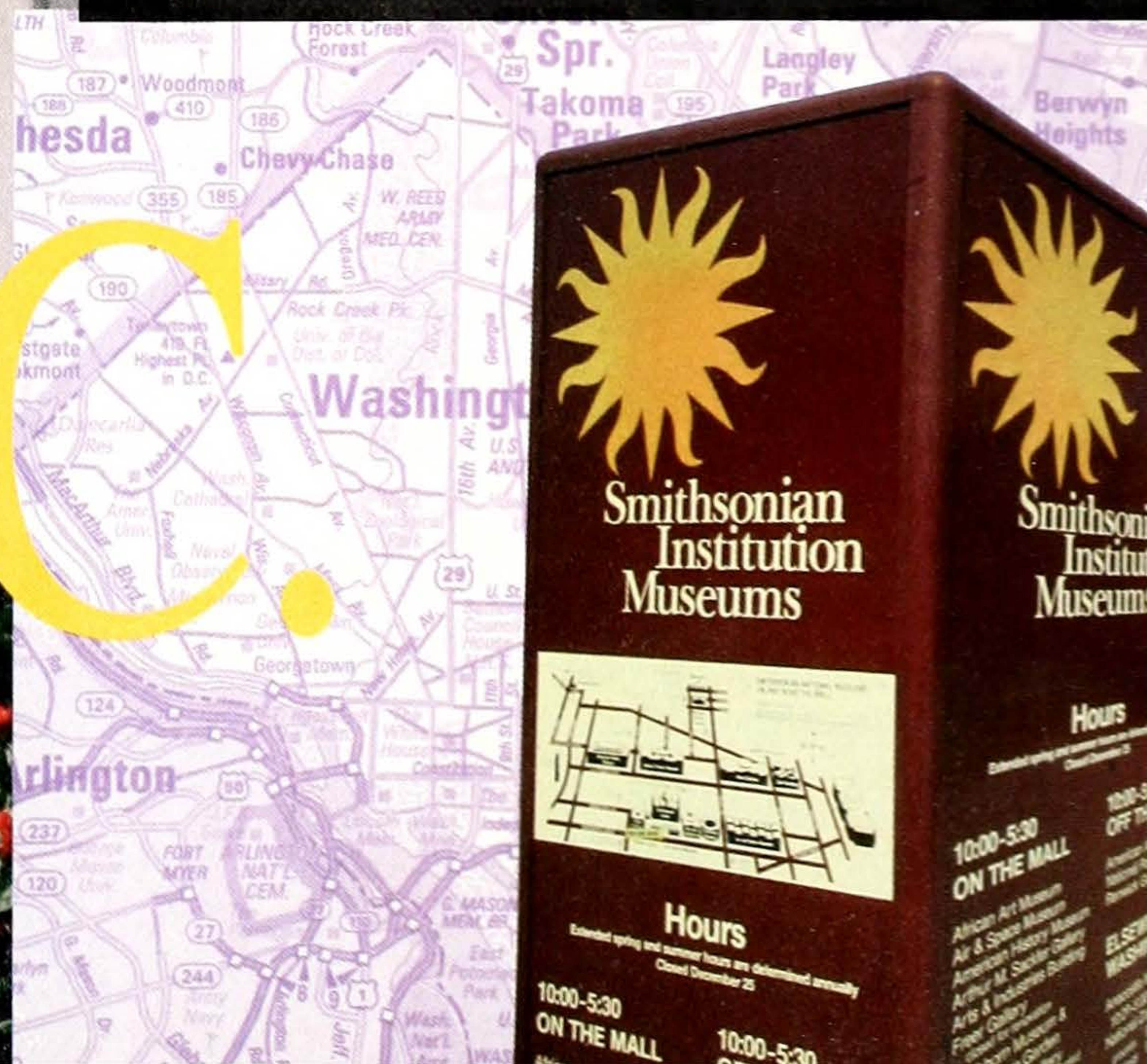
—Molly Brown, FFA member, Briggsdale, Colo.

"WLC was the best experience of my life!"

—Keith Miller, FFA member, Mount City, Miss.

WASHINGTON

D.C.





STUDENT PROGRAM

Adventures in Premier Leadership

Are you ready to embark on an adventure that can impact your life? Then the Washington Leadership Conference (WLC) is for you!

This is no ordinary leadership experience. Sure, you will gain valuable skills in personal development, motivation, leadership, teamwork, citizenship and goal-setting—but there's even more! You will spend a week putting these skills into practice by making new friends from across the United States, touring our nation's capital, visiting with members of Congress, meeting national FFA staff and touring the home and farm of George Washington. This action-packed week will help you gain self-confidence and leadership skills to take back to your FFA chapter and share with other members!

Enthusiastic and experienced WLC staff members will accompany you on your adventures in premier leadership. These individuals, all former FFA members, will share their experiences and help you unlock your potential and personal growth. With their guidance, you'll learn to take risks you never thought possible!

You will participate in high intensity, interactive sessions and experience leadership in a fun setting. Plus, you will learn valuable tips to help you motivate other members in your chapter. With your improved leadership skills, you will be able to help your chapter reach a new level of excellence.

Now are you ready for adventure? Invest in what it takes to be a premier chapter leader at the summer's hottest leadership conference. Make a positive difference in your life. Make plans today to attend WLC!



WASHINGTON
DC



ADVISOR PROGRAM

Making an Impact

The Washington Leadership Conference (WLC) experience isn't just for students—it's an adventure for advisors, too! The WLC advisor program is motivating, exciting and a great time to "recharge" for the school year. It's also an incredible opportunity to interact and share valuable ideas with other FFA advisors from across the United States.

You will attend exciting sessions on topics from leadership training for you and your members, to the latest in technology for the classroom, to legislative issues and hot topics in agriculture. Plus, you will receive the latest news from the National Vocational Agricultural Teachers' Association (NVATA) and the FFA. These sessions will spark new ideas to help you reach your goals as an educator and make your job more rewarding. In addition, you will receive free resources including videos, training materials and classroom materials.

Of course, there is plenty of time to relax. You will explore the sites of Washington, D.C., meet our nation's lawmakers and enjoy the time to get to know other advisors in an informal setting.

In many cases, the WLC advisor program is accepted as credit for inservice training and re-certification. Check with your local and state administration. Plus, WLC is a NASSP-Approved Activity*.

Take part in your own adventure this summer. Sign up now for the WLC advisor program. You and your chapter are worth the investment!

*NASSP-Approved Activity: The National Association of Secondary School Principals has placed this program on the NASSP National Advisor List of Contests and Activities for 1996-97.



YOUR WEEK IN WASHINGTON D.C.

RON NASH, STUDENT DIRECTOR

Agriculture Instructor, 6 years
Zillah, Washington

STUDENT PROGRAM

Adventures in Premier Leadership

TUESDAY—ADVENTURES IN OPPORTUNITY

1-5 p.m. Conference Registration
5 p.m. Photo Session
6 p.m. Dinner
7 p.m. "The Week's Opportunities"
8:30 p.m. Reflections
9:30 p.m. Congressional Visit Information Meeting
Late Registration
11 p.m. Lights Out

WEDNESDAY—ADVENTURES IN PRIDE

7:45 a.m. Breakfast
8:30 a.m. "Pride in Citizenship and Public Image"
10 a.m. Visit to Arlington National Cemetery
Noon Lunch at Union Station
1:15 p.m. Photo at the Supreme Court Steps/Congressional Speaker
1:45-4 p.m. Congressional Visits
Guided Sightseeing Tour—U.S. Capitol, Library of Congress, Supreme Court, Botanical Gardens
Dinner
6 p.m. Night Tour of Washington, D.C.—Jefferson, Lincoln and Iwo Jima Memorials; Vietnam Wall; White House; Awakenings and Einstein statues
8 p.m. Lights Out
11 p.m. Lights Out

THURSDAY—ADVENTURES IN TEAMWORK

7:45 a.m. Breakfast
8:30 a.m. "Personal Development...Show Your True Colors"
10:15 a.m. "Personal Development...Appreciating the Team"
12:30 p.m. Lunch
1:45 p.m. "Qualities of a Team"
3:15 p.m. Banquet Elections
6 p.m. Dinner
7:30 p.m. "FFA Leaders—Unlocking Your Potential"
—Career and Goal Planning
11 p.m. Lights Out

FRIDAY—ADVENTURES IN COMMUNICATIONS

7:45 a.m. Breakfast
9 a.m. Visit to National FFA Center
10:45 a.m. Visit to Mount Vernon—Home of George Washington
12:30 p.m. Lunch
2:30 p.m. "Citizenship...Interactive"
4:30 p.m. "Making a Difference as a Leader"
6 p.m. Dinner
7:30 p.m. Leadership and Student Talent Revue
11 p.m. Lights Out

SATURDAY—ADVENTURES IN TOMORROW

8:15 a.m. Breakfast
9:15 a.m. Sightseeing in Washington, D.C.—Smithsonian Institution, Air and Space Museum, Holocaust Museum, Ford's Theatre, Washington Monument, etc.
11:30 a.m. Lunch at the Post Office Pavilion
12:30 p.m. Sightseeing in Washington, D.C.
2:30-3:30 p.m. Metro to Hotel
5:30 p.m. Conference Banquet
10:45 p.m. "Reflecting on the Week...Aiming for the Future"
11:30 p.m. Lights Out

*Saturday night's lodging provided with conference purchase.
Schedule and workshop content subject to change.*

ADVISOR DIRECTOR TO BE ANNOUNCED

ADVISOR PROGRAM

Making an Impact

TUESDAY—IMPACT...OPPORTUNITY

1-5 p.m. Conference Registration
5 p.m. Photo Session with Students
5:30 p.m. Dinner and Round-Table Discussion
7:30 p.m. "The Week's Opportunities"
—Conference Welcome
8:30 p.m. Reflections with Student Program
9:30 p.m. Late Registration

WEDNESDAY—IMPACT...PREMIER LEADERSHIP

7:45 a.m. Breakfast
8:30 a.m. "Issues—Making a Difference"
—Agriculture Legislative Issues
—Communicating with Legislators
10 a.m. Visit to Arlington National Cemetery
Noon Lunch at Union Station
1:15 p.m. Photo at Supreme Court Steps/Congressional Speaker
1:45-4 p.m. Congressional Visits
Sightseeing Tour—U.S. Capitol, Library of Congress, Supreme Court, Botanical Gardens
Dinner
6 p.m. "Local Program Success"
—Preparing Students for Life
—Bringing Learning to Life
8 p.m. Night Tour of Washington, D.C.—Jefferson, Lincoln and Iwo Jima Memorials; Vietnam Wall; White House; Awakenings and Einstein statues

THURSDAY—IMPACT...PERSONAL GROWTH

7:45 a.m. Breakfast
8:30 a.m. "Local Program Success"
—SAE: Building Connections
—Professional Growth and Revitalization
11:15 a.m. Spirit of Washington Potomac Riverboat Cruise
2 p.m. Free Time—Georgetown and Old Town Alexandria
6 p.m. Dinner
7 p.m. "Local Program Success"
—Marketing Your Program

FRIDAY—IMPACT...PARTNERSHIPS

7:45 a.m. Breakfast
9 a.m. Visit to National FFA Center
—NVATA and Educational Issues
—1996 Topics in FFA
—Developing Partnerships
12:30 p.m. Lunch and Idea Sharing with National FFA Staff
2 p.m. "Computer Technology"
—Using the Internet
—Information Available for Your Classes
3 p.m. Visit to Mount Vernon—Home of George Washington
6 p.m. Dinner

SATURDAY—IMPACT...VISIONS

8:15 a.m. Breakfast
9:15 a.m. Sightseeing in Washington, D.C.—Smithsonian Institution, Air and Space Museum, Holocaust Museum, Ford's Theatre, Washington Monument, etc.
11:30 a.m. Lunch at the Post Office Pavilion
12:30 p.m. Sightseeing in Washington, D.C.
2:30-3:30 p.m. Metro to Hotel
5:30 p.m. Conference Banquet

Sign up now for the advisor program. You and your chapter are worth the investment!

REGISTRATION AND TRAVEL INFORMATION

1997 CONFERENCE DATES

Seven, one-week premier leadership conferences are offered June through August. Just choose the week that fits your summer schedule. After your registration arrives at FFA, you will receive a confirmation card and additional information. Conferences can fill up fast! Guarantee your week by registering today. It's simple—just fax or mail the registration form on the next page. And pass the extra one along to a friend!

June 10-15 • June 17-22 • June 24-29 • July 8-13 • July 15-20 • July 22-27 • July 29-Aug. 3

STUDENT SUPERVISION AND CONFERENCE SIZE

WLC participants' care and safety is FFA's top priority. WLC staff reside in the same hotel with the members and accompany all participants during all workshops and tours throughout the week. The conference hotels also employ in-house, 24-hour security personnel. Most conference sessions have an average enrollment of 150 students, which allows for maximum student participation and personal contact by the five WLC staff members.

Choose from the following registration packages:

Registration Information	Prepaid Per Person	Late Fee*
Student Package (quad occupancy) <i>Includes hotel Tuesday through Sunday morning, meals, supplies, student 3-ring notebook, tours, in-town transportation and secondary accident insurance.</i>	\$450	\$45
Advisor Package (double occupancy)	\$505	\$45
Advisor Package (single occupancy)	\$680	\$45
Advisor/Guest Package	\$855	\$45

All advisor packages include lodging, meals, supplies, advisor/student notebook, tours, in-town transportation and secondary accident insurance.

Guest package includes all meals, river boat cruise, and tours of Washington, D.C., and Mount Vernon.

**Registration fees must be paid two weeks in advance to avoid the \$45 late fee.*

For the 5th year
registration
costs have not
increased!

MULTIPLE STUDENT DISCOUNT

Save money on advisor registration when you bring more students to WLC!

Number of WLC participants	Savings*
10-19	\$125
20-29	\$250
30-39	\$375
40 or more	\$505

**Savings for advisor expenses based on advisor rate, double occupancy.*

HOTEL ACCOMMODATIONS

Each week's conference begins with registration on Tuesday from 1-5 p.m. Hotel accommodations include Saturday night lodging. You will be assigned a room at one of two hotels. For chapters with four or more students attending, half the group may be registered at each hotel to ensure students receive the maximum benefits of a national experience, unless otherwise requested by the advisor.

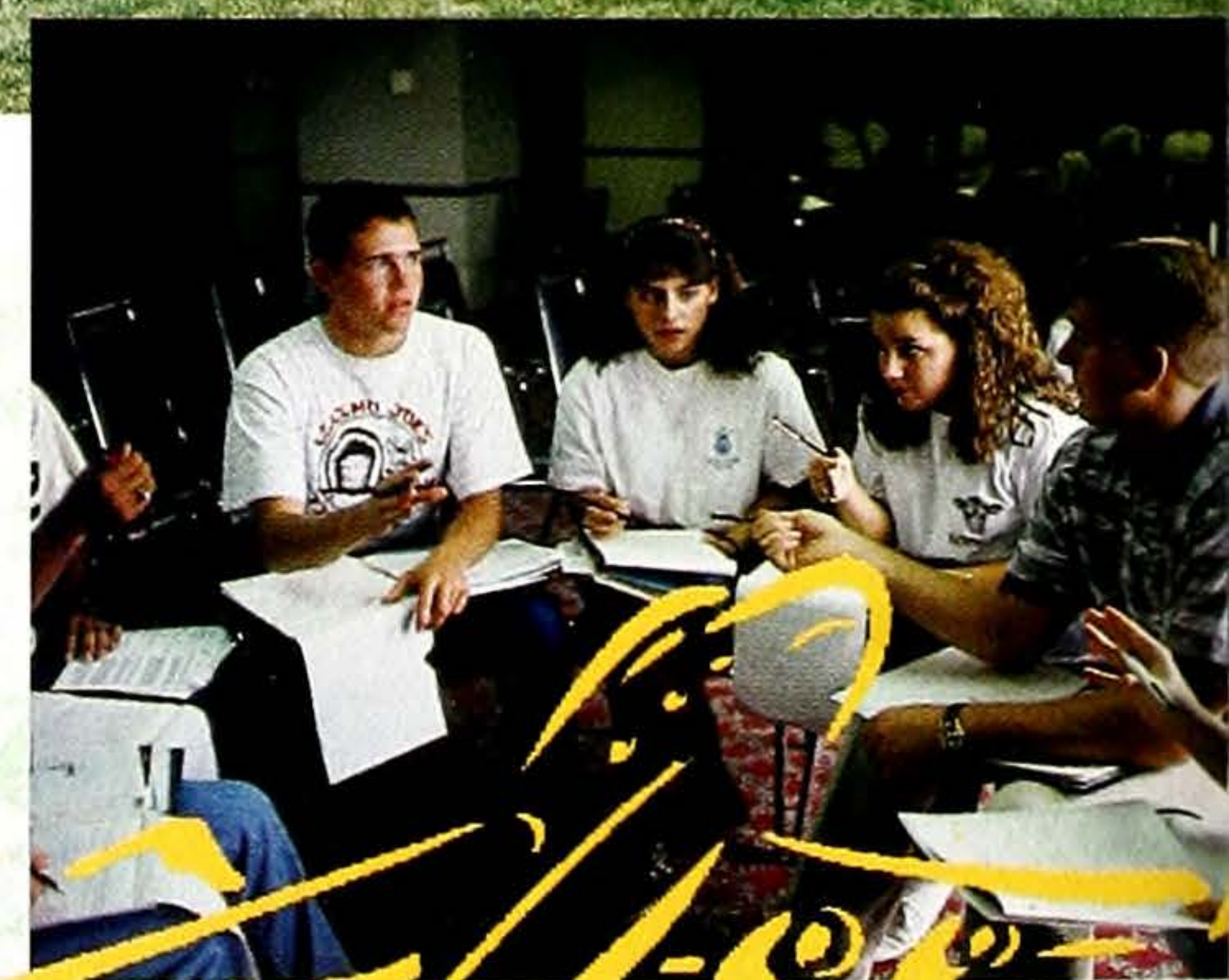
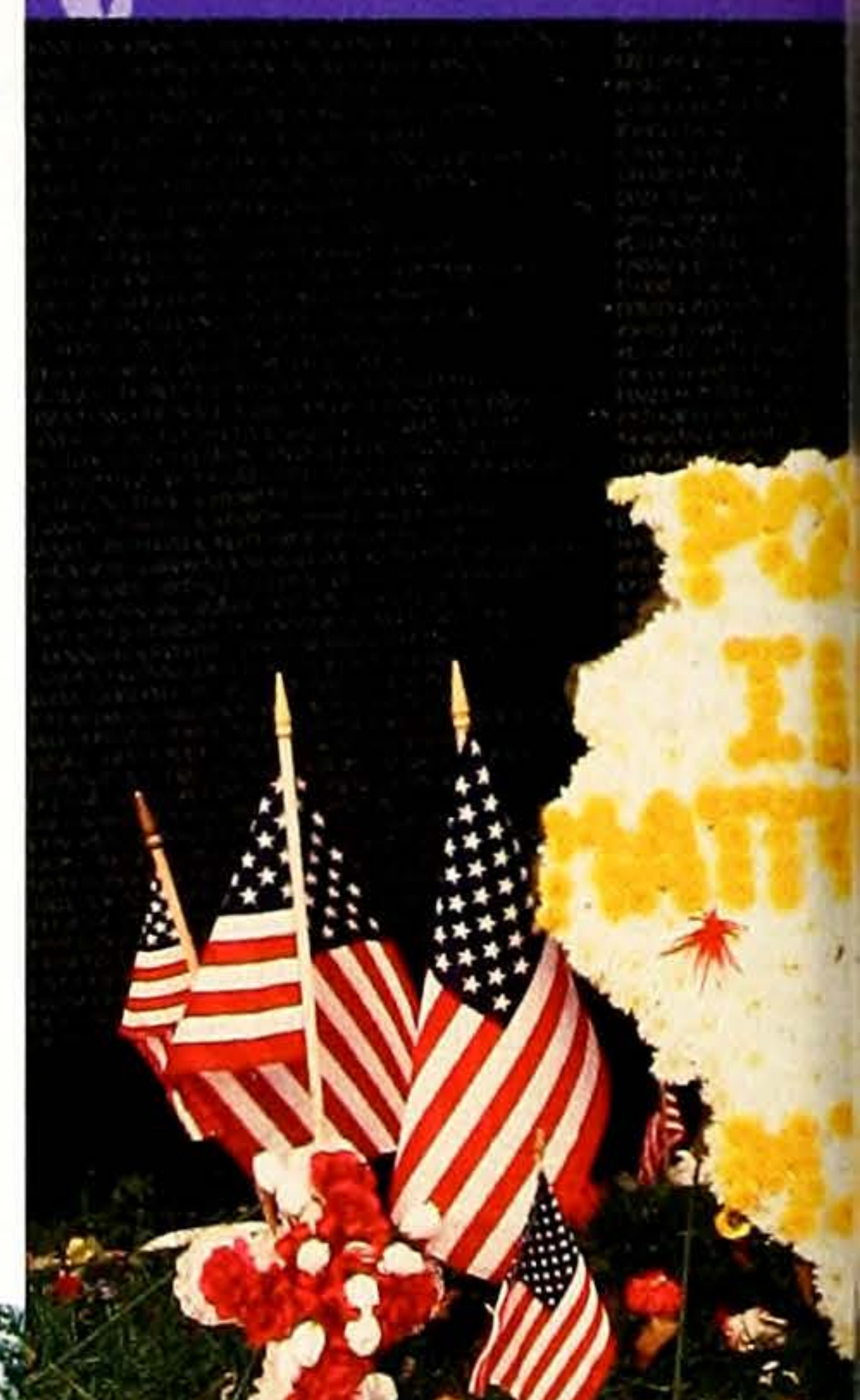
Rosslyn Westpark Hotel
1900 N. Fort Myer Drive
Arlington, VA 22209
(703) 527-4814

Holiday Inn—Eisenhower Avenue
2460 Eisenhower Avenue
Alexandria, VA 22314
(703) 960-3400

GUARANTEED LOWEST AIRFARE—FIVE TO 10 PERCENT SAVINGS!

The conference hotels are conveniently located near D.C. National Airport (Dulles International Airport is located 30 miles away from the conference). WLC staff will be stationed at National Airport to direct you to taxi or subway transportation to the hotel. Omega World Travel is offering special airfare discounts to FFA members and advisors. Call now for these savings.

1. Call Omega World Travel at (540) 786-8371, Monday through Friday, 9 a.m. to 5 p.m. Eastern time.
2. Tell the agent you are a WLC participant with the FFA. If you fly with American Airlines or USAIR, you will be eligible for a 5-10 percent savings.
3. Omega Travel will handle your travel arrangements or you may call American Airlines or USAIR directly. For USAIR, call 1-800-334-8644 and refer to GF70680111. Tell the agent you are an FFA WLC participant. For American Airlines, call 1-800-433-1790 and for June reservations refer to Star File Number S5667AC. For July reservations refer to Star File Number S1877AC. Tell the agent you are an FFA WLC participant. Please give a contact phone number between 9am and 5pm eastern standard time.



1997

WASHINGTON LEADERSHIP
CONFERENCE

REGISTRATION FORM

Please complete this form for registration. Duplicate as needed for number of students attending. Mail or fax this completed form to the National FFA Organization, 5632 Mount Vernon Memorial Highway, P.O. Box 15160, Alexandria, VA 22309-0160. Fax: (703) 360-5524.

CONFERENCE DATES

Please indicate 1st, 2nd and 3rd choices.

____ June 10-15 ____ July 15-20
 ____ June 17-22 ____ July 22-27
 ____ June 24-29 ____ July 29-Aug. 3
 ____ July 8-13

☐ Male ☐ Female

Name: _____

Chapter Number: _____

Address: _____

City: _____ State: _____ Zip: _____

FFA Chapter: _____

Advisor Name: _____

School Phone: _____ Home Phone: _____ School Fax: _____

Is an advisor/chaperone attending with you? ☐ Yes ☐ No

Advisor/Chaperone Name: _____

Do you have special needs? _____

CANCELLATION POLICY: There will be a \$50 fee for cancellations received within 30 days of conference date. There will be a \$225 cancellation fee for registered participants who do not attend.

PACKAGE (CHECK ONE):

- ☐ Student Package (quad occupancy)
☐ Advisor Package (single occupancy)
☐ Advisor Package (double occupancy)
☐ Advisor/Guest Package

Prepaid*

\$450
 \$680
 \$505
 \$855

*Registration fee must be paid at least two weeks in advance to avoid a \$45 late fee.

PAYMENT METHOD:

☐ Visa ☐ Mastercard
 Account #: _____
 Expiration Date: _____
 Cardholder's Name: _____

☐ **CHECK ENCLOSED**—Payable to:
 National FFA Organization.

☐ **SCHOOL PURCHASE ORDER**—
 fax or mail copy with registration form

SCHOLARSHIP

- ☐ Scholarship Amount \$ _____
☐ National FFA Foundation, Inc.
☐ National FFA Alumni Association
☐ Other (specify) _____

☐ **MULTIPLE STUDENT
 DISCOUNT TAKEN** (see page 4)

*For additional information, contact
 Donelle Johnson or Kim Bailey,
 (703) 360-3600, ext. 252 or 309.*

**For chapters with four or more students attending, half the group
 may be registered at each hotel to ensure students receive the
 maximum benefits of a national experience, unless otherwise
 requested by the advisor.**

1997

WASHINGTON LEADERSHIP
CONFERENCE

REGISTRATION FORM

Please complete this form for registration. Duplicate as needed for number of students attending. Mail or fax this completed form to the National FFA Organization, 5632 Mount Vernon Memorial Highway, P.O. Box 15160, Alexandria, VA 22309-0160. Fax: (703) 360-5524.

CONFERENCE DATES

Please indicate 1st, 2nd and 3rd choices.

____ June 10-15 ____ July 15-20
 ____ June 17-22 ____ July 22-27
 ____ June 24-29 ____ July 29-Aug. 3
 ____ July 8-13

☐ Male ☐ Female

Name: _____

Chapter Number: _____

Address: _____

City: _____ State: _____ Zip: _____

FFA Chapter: _____

Advisor Name: _____

School Phone: _____ Home Phone: _____ School Fax: _____

Is an advisor/chaperone attending with you? ☐ Yes ☐ No

Advisor/Chaperone Name: _____

Do you have special needs? _____

CANCELLATION POLICY: There will be a \$50 fee for cancellations received within 30 days of conference date. There will be a \$225 cancellation fee for registered participants who do not attend.

PACKAGE (CHECK ONE):

- ☐ Student Package (quad occupancy)
☐ Advisor Package (single occupancy)
☐ Advisor Package (double occupancy)
☐ Advisor/Guest Package

Prepaid*

\$450
 \$680
 \$505
 \$855

*Registration fee must be paid at least two weeks in advance to avoid a \$45 late fee.

PAYMENT METHOD:

☐ Visa ☐ Mastercard
 Account #: _____
 Expiration Date: _____
 Cardholder's Name: _____

☐ **CHECK ENCLOSED**—Payable to:
 National FFA Organization.

☐ **SCHOOL PURCHASE ORDER**—
 fax or mail copy with registration form

SCHOLARSHIP

- ☐ Scholarship Amount \$ _____
☐ National FFA Foundation, Inc.
☐ National FFA Alumni Association
☐ Other (specify) _____

☐ **MULTIPLE STUDENT
 DISCOUNT TAKEN** (see page 4)

*For additional information, contact
 Donelle Johnson or Kim Bailey,
 (703) 360-3600, ext. 252 or 309.*

**For chapters with four or more students attending, half the group
 may be registered at each hotel to ensure students receive the
 maximum benefits of a national experience, unless otherwise
 requested by the advisor.**

ADVENTURES IN LEADERSHIP

STUDENT PROGRAM OBJECTIVES

The Week's Opportunities:

- Develop ideas to energize your FFA chapter.
- Identify strategies for meeting people.
- Demonstrate assertive communications.
- Develop teambuilding skills.

PRIDE IN CITIZENSHIP AND PUBLIC IMAGE

- Display proper FFA image and official dress.
- Identify various symbols of the United States: flag, national anthem, Pledge of Allegiance.
- Identify three programs (FFA, community and nation) in which each student will participate and make a contribution to governmental leadership.
- Understand voting is both a privilege and a responsibility of United States citizenship.
- Develop a sense of national pride and patriotism.

PERSONAL DEVELOPMENT...SHOW YOUR TRUE COLORS

- Identify the responsibilities of a valuable group member.
- Determine what types of leaders are needed on teams.
- Examine how individuals from various backgrounds contribute to chapter-related situations.
- Identify characteristics of four effective leader types.
- Determine personal leadership style and characteristics that contribute to teamwork.

PERSONAL DEVELOPMENT...APPRECIATING THE TEAM

- Identify special characteristics and abilities in self and others.
- Respect, accept and work with all individuals on a team.
- Identify the importance of listening.
- Give and receive feedback on common ground and in building teamwork.
- Exhibit open-mindedness.
- Identify characteristics of a successful leader.

QUALITIES OF A TEAM

- Identify methods of involving each member of a team.
- Identify behaviors that help establish working relationships.
- Contribute to the efficiency and success of a group.
- Cooperate and compromise through teamwork and group participation.
- Identify situations where compromise is necessary.
- Demonstrate initiative to facilitate cooperation.

FFA LEADERS—UNLOCKING YOUR POTENTIAL

- Determine life-long motivation and goals.
- Determine ways to motivate yourself and others.
- Build self-esteem and pride in students.
- Identify the characteristics employers are seeking.
- Identify three career choices.
- Identify three FFA activities and three networking mentors that will assist you in selecting a career.
- Evaluate the contribution the chosen career has on a student's life and community.
- Understand the importance of making positive choices in life.
- Understand the value of believing in yourself, your values and in others.

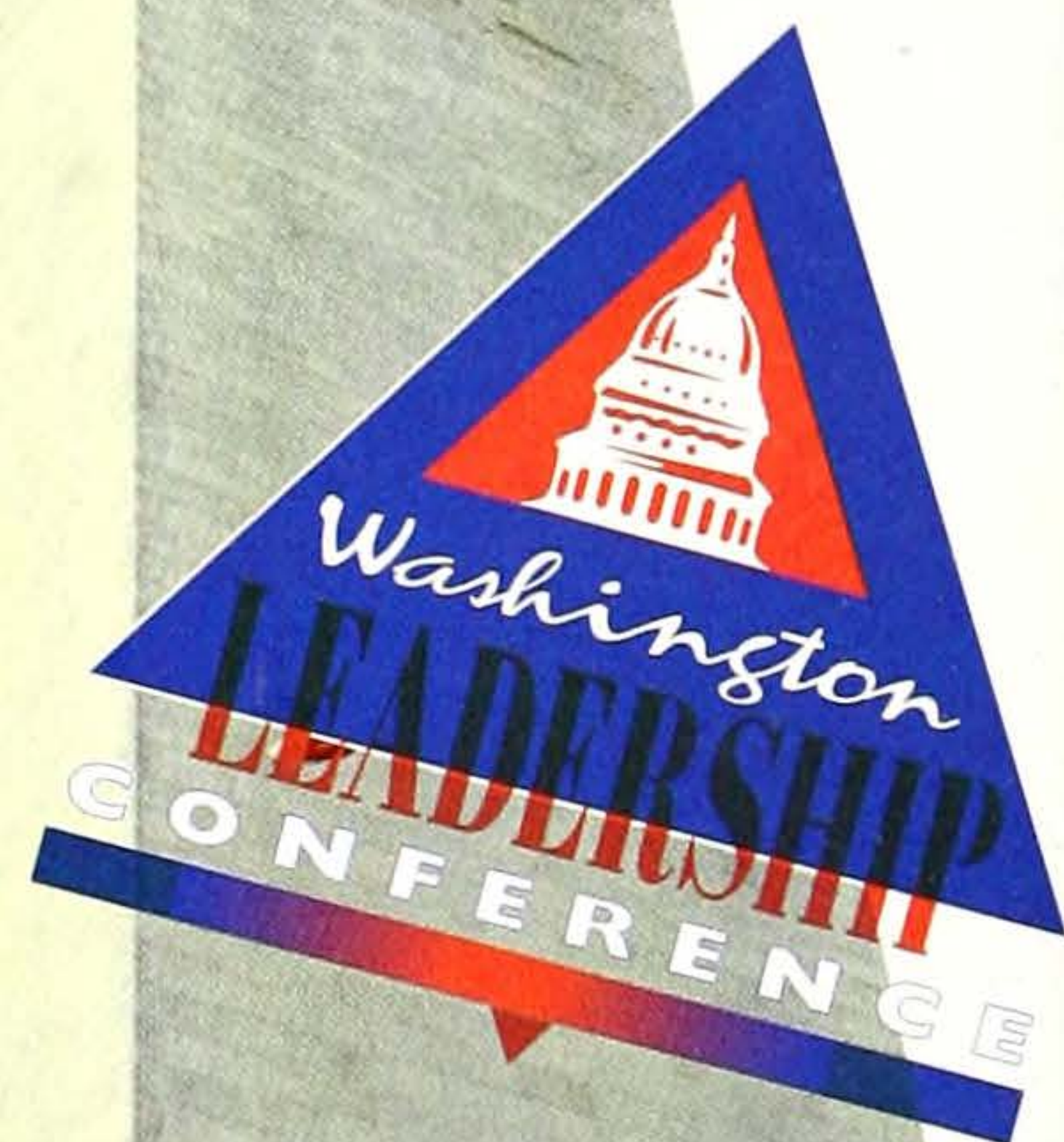
CITIZENSHIP...INTERACTIVE

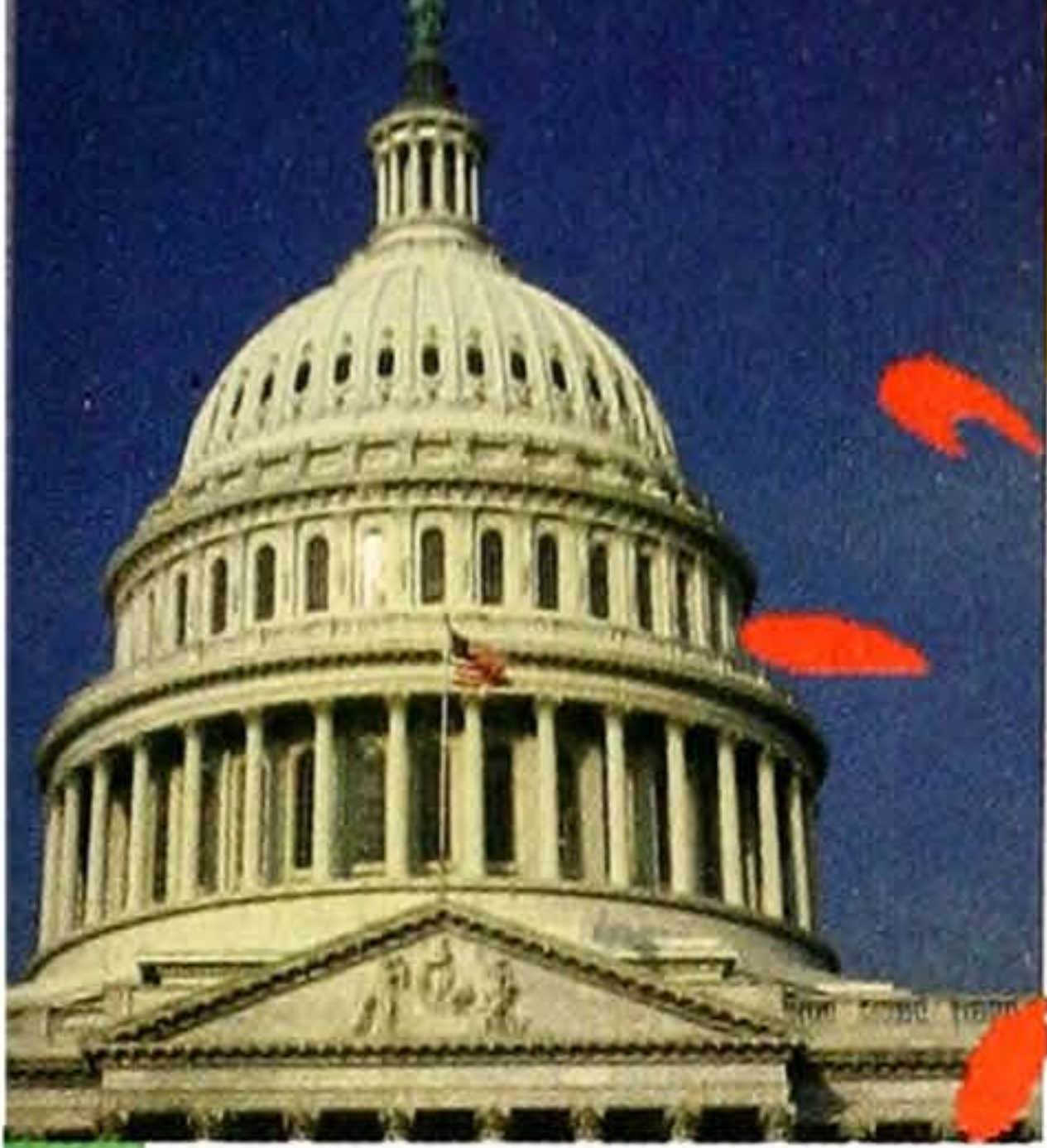
- Understand that our nation's citizens have very diverse backgrounds which contribute to our strength.
- Identify major political systems.
- Distinguish positive and negative characteristics of various types of government.
- Identify the basic rights and responsibilities of citizenship.

MAKING A DIFFERENCE AS A LEADER, TRAIN THE TRAINER WORKSHOP

- Develop a strategy for facilitating training programs for your FFA chapter.
- Identify opportunities to train and motivate FFA members.
- Demonstrate the proper way to conduct FFA meetings and banquets.

The Washington Leadership Conference fulfills 21 of the employability skills identified in the SCANS report developed by the United States Department of Labor.





1997

Washington Leadership Conference

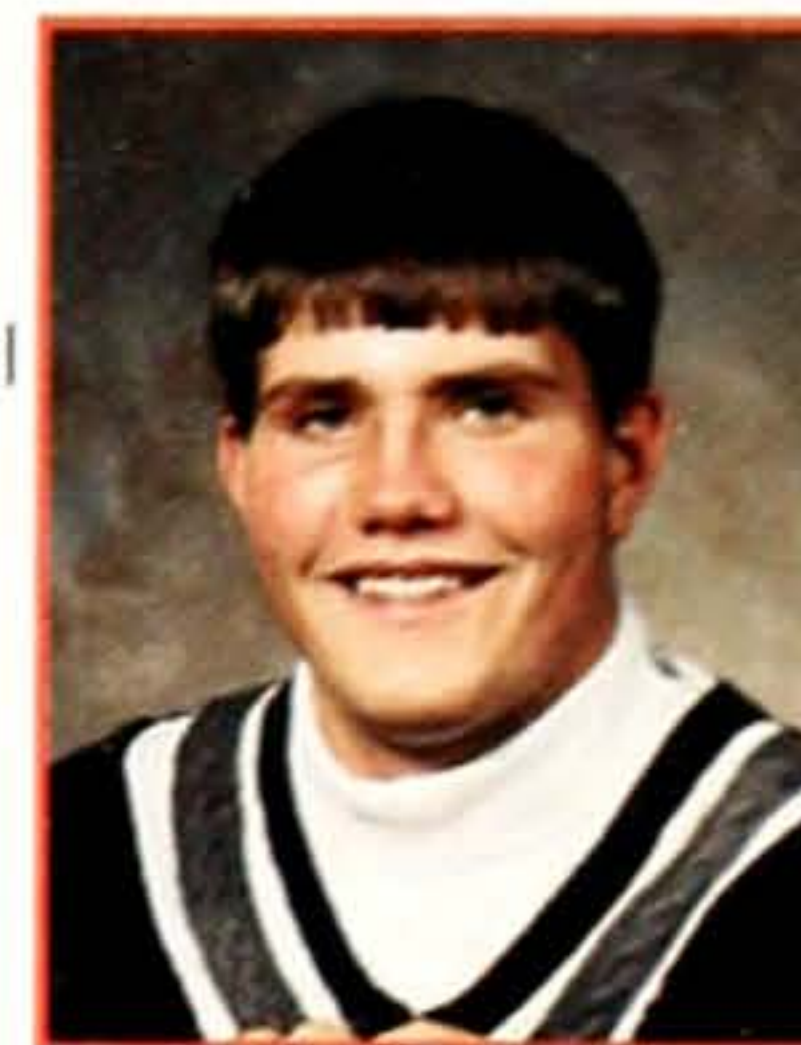
Staff

Hometown: Las Cruces, New Mexico
FFA Office: State FFA President 1992-93
Honors: American FFA Degree, National Dean's List
Organizations: National Agri-Marketing Association, NMSU College of Agriculture Ambassador, Alpha Zeta
Education: New Mexico State University, majoring in agricultural economics



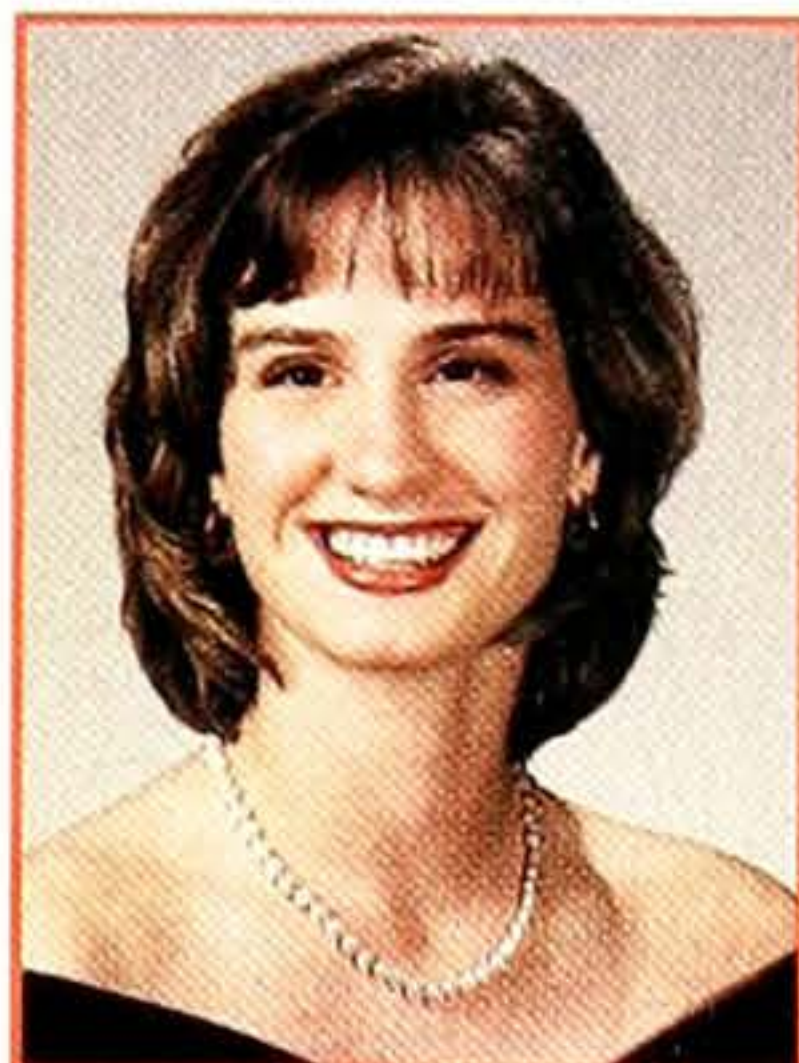
Shelly Vaughn
Conference Leader

Hometown: Alcester, South Dakota
FFA Office: State FFA Treasurer, 1995-96
Honors: American FFA Degree, Top Dairy Cattle Judge, National Wrestling Champion
Organizations: 4-H, Block and Bridle, SDSU Collegiate Dairy Judging Team, Ag Education Club
Education: South Dakota State University, majoring in agricultural education



Craig Winquist
Conference Leader

Hometown: Cameron, Missouri
FFA Office: State FFA Secretary 1994-95
Honors: American FFA Degree, National FFA/Farmland Promotional Advertisements
Organizations: College of Agriculture Student Relations Board, Sigma Kappa Sorority, Panhellenic Council President
Education: University of Missouri—Columbia, majoring in general agriculture



Kellie Bray

Hometown: Lubbock, Texas
FFA Office: State FFA Vice President, 1993-94
Honors: American FFA Degree, National Junior Shorthorn Association Board of Directors
Organizations: OSU Agriculture Ambassador, Block and Bridle Association, Alpha Zeta, Agricultural Communicators of Tomorrow
Education: Texas Tech University, majoring in agricultural economics



Laurie Masterson

Hometown: Jefferson, Georgia
FFA Office: State FFA Vice President 1993-94
Honors: American FFA Degree, KSU Varsity Cheer Squad
Organizations: American Junior Chianina Association, Alpha Gamma Rho Fraternity
Education: Kansas State University, majoring in agricultural education



Ashley Edwards

Hometown: Wauseon, Ohio
FFA Office: District 1 President, 1994-95
Honors: American FFA Degree, National FFA Scholarship Recipient
Organizations: Alpha Tau Zeta Fraternity, Agricultural Education Society, Pre-Veterinary Club
Education: The Ohio State University, majoring in agricultural education



Eric Richer

Hometown: Joseph, Oregon
FFA Office: State FFA Reporter, 1994-95
Honors: American FFA Degree, National FFA Scholarship Recipient
Organizations: Agricultural Education Club, University of Idaho Rodeo Team
Education: University of Idaho, majoring in agricultural communications



ShanRae Hook

Hometown: Mamou, Louisiana
FFA Office: State FFA Secretary, 1994-95
Honors: LSU Honors Scholarship, LSU Outstanding Animal Science Student, National Prepared Speaking Contest Member, *Les Voyageurs* recruiting for College of Agriculture; Research project working with NASA
Organizations: Louisiana State University, majoring in animal science, pre-medicine
Education:



Catherine Smith

Hometown: Gladstone, Virginia
FFA Office: State FFA Vice President, 1992-93
Honors: American FFA Degree, Virginia FFA Alumni President
Organizations: National Agri-Marketing Association, Agricultural Education Society, Intramural Sports
Education: Virginia Polytechnic Institute and State University, majoring in agricultural and applied economics



Charles Johnson

Hometown: Newcastle, Oklahoma
FFA Office: Chapter FFA President, 1993-95
Honors: State FFA Degree, National Scholarship Recipient, OSU President's Distinguished Scholar
Organizations: National Honor Society, Freshman Representative Council, Alpha Gamma Rho Fraternity, Interfraternity Council
Education: Oklahoma State University, majoring in agricultural education



Jackson Thomas "J.T." Walker

FUNDRAISING IDEAS



You've decided to attend the Washington Leadership Conference this summer. But how do you pay for the conference and transportation? No problem. With these simple fund-raising ideas, you'll be rolling in money in no time.

- Apply for a scholarship from FFA. Nearly 80 \$350 National FFA Alumni Association scholarships are given to WLC participants every year. Applications are easy to complete. Talk with your advisor or state FFA alumni association for details.
- Ask for sponsorship from civic organizations like the Chamber of Commerce; service clubs such as Kiwanis, Rotary and Lions; and veterans' groups. When you return home, volunteer to give a motivational workshop with your new leadership skills.
- Approach local businesses, friends and local FFA supporters for funding. And don't forget to ask your parents for help.
- Sell, sell, sell. Citrus, candy, magazines, plants or craft sales can earn you quick cash. You could even hold a bingo or raffle event.
- Try providing a service. Wash cars, baby-sit for neighbors, or provide pet care. Any odd job can offer financial rewards.
- Be creative and start something new. Collect one million pennies, have a Polaroid picture sale or sponsor a Win, Lose or Draw tournament.
- Does your chapter provide a scholarship? Check with your FFA advisor.
- Develop your supervised agricultural experience program (SAE) to earn your way to WLC.

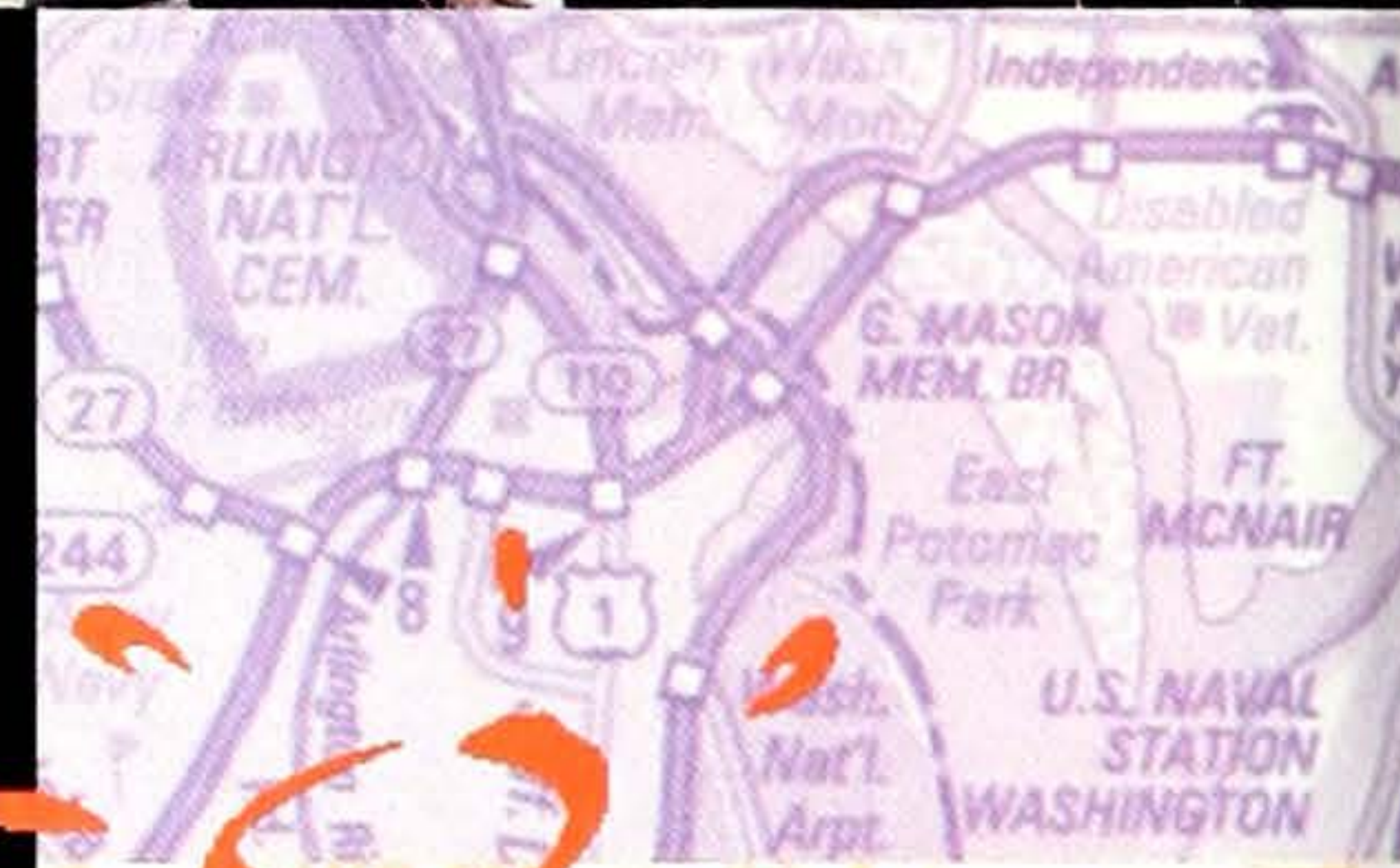
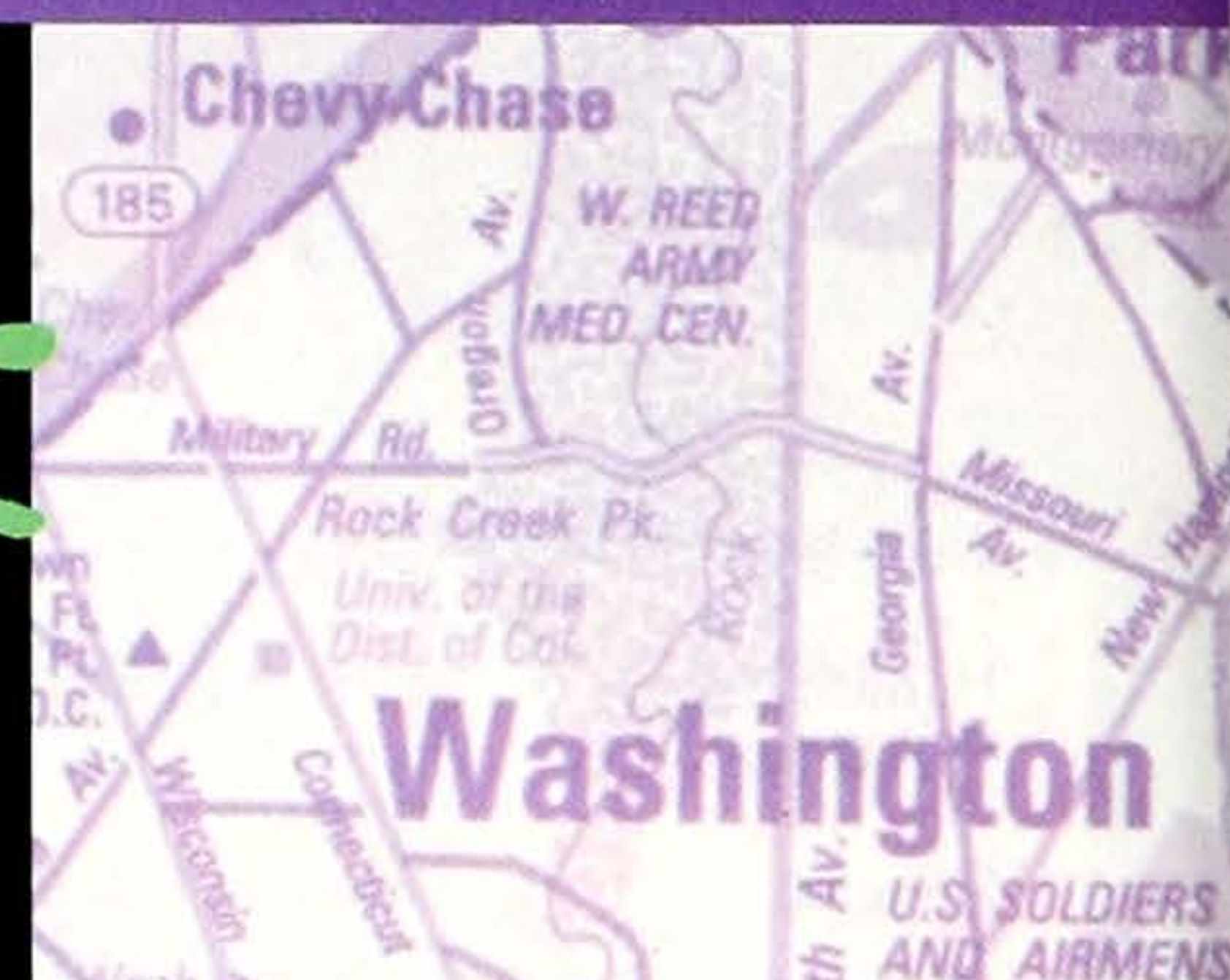
Scholarships are also given through the National FFA Foundation, Inc. Contact your state FFA advisor or executive secretary for an application. Foundation scholarships include:

Land O' Lakes, Inc. (Two \$450 scholarships for each state)—
Idaho • Iowa • Minnesota • Montana • Nebraska • North Dakota
Oregon • South Dakota • Washington • Wisconsin

Georgia Power Company (Five scholarships of \$430 each, pending)—Georgia

The Dairy Association Company, Inc. (One scholarship of \$450, pending)—Vermont

Idaho Wheat Commission (Two scholarships of \$450 each)—Idaho



FFA makes a positive difference in the lives of students by developing their potential for **premier leadership, personal growth and career success** through agricultural education.

The mission of agricultural education is to prepare and support individuals for careers, build awareness and develop leadership for the food, fiber and natural resource systems.

Prepared and published by the National FFA Organization in cooperation with the United States Department of Education as a service to state and local agricultural education agencies.

The National FFA Organization affirms its belief in the value of all human beings and seeks diversity in its membership, leadership and staff, as an equal opportunity employer.

© 1997 by the National FFA Organization.



before ground can be broken for such an undertaking, the government scrutinizes the plans, looking at such potential problem areas as environmental impact, safety and sanitation. "Right now the students are working on things like water quality and the terminology involved," Finley says.

The convenience factor

Though the program's beef jerky and beef sticks are great sellers in the store, they were not really developed for that purpose. "When we started with the beef jerky," Finley explains, "a student worked for an area employer who was in the process of developing jerky at the time. So the student, working with his employer, developed products for work here at school."

The story is much the same for beef sticks, which are considered "shelf-stable," meaning they don't have to be refrigerated. The sticks came about "because a student was working with an area employer," says Finley, "and the employer was looking to manufacture shelf-stable beef sticks. So, the student developed one for work and one for school."

Before the beef jerky and beef sticks were developed, the best-selling items in the chapter's store were mainly bakery products such as donuts. Steaks and ground beef were also available in the store, but because the store is open only in the morning when class meets, the best customers—the students—didn't have many choices. "They couldn't take a roast home with them at night—they couldn't leave

it in their locker. They couldn't take a steak home at night because they couldn't leave it in their locker," says Finley. "But the beef sticks—as long as they're vacuum-sealed—can keep out of refrigeration for a couple weeks."

By adapting to the needs of the customer, almost by accident, the students found a successful market niche—convenience foods. At the same time, they started developing skills that will help them find jobs in the community after finishing school or help them with their work on the family farm.

"What I've learned from this class," says Bill, "is going to help me pursue what my family has been doing for generations."

Because most of the students will go on to

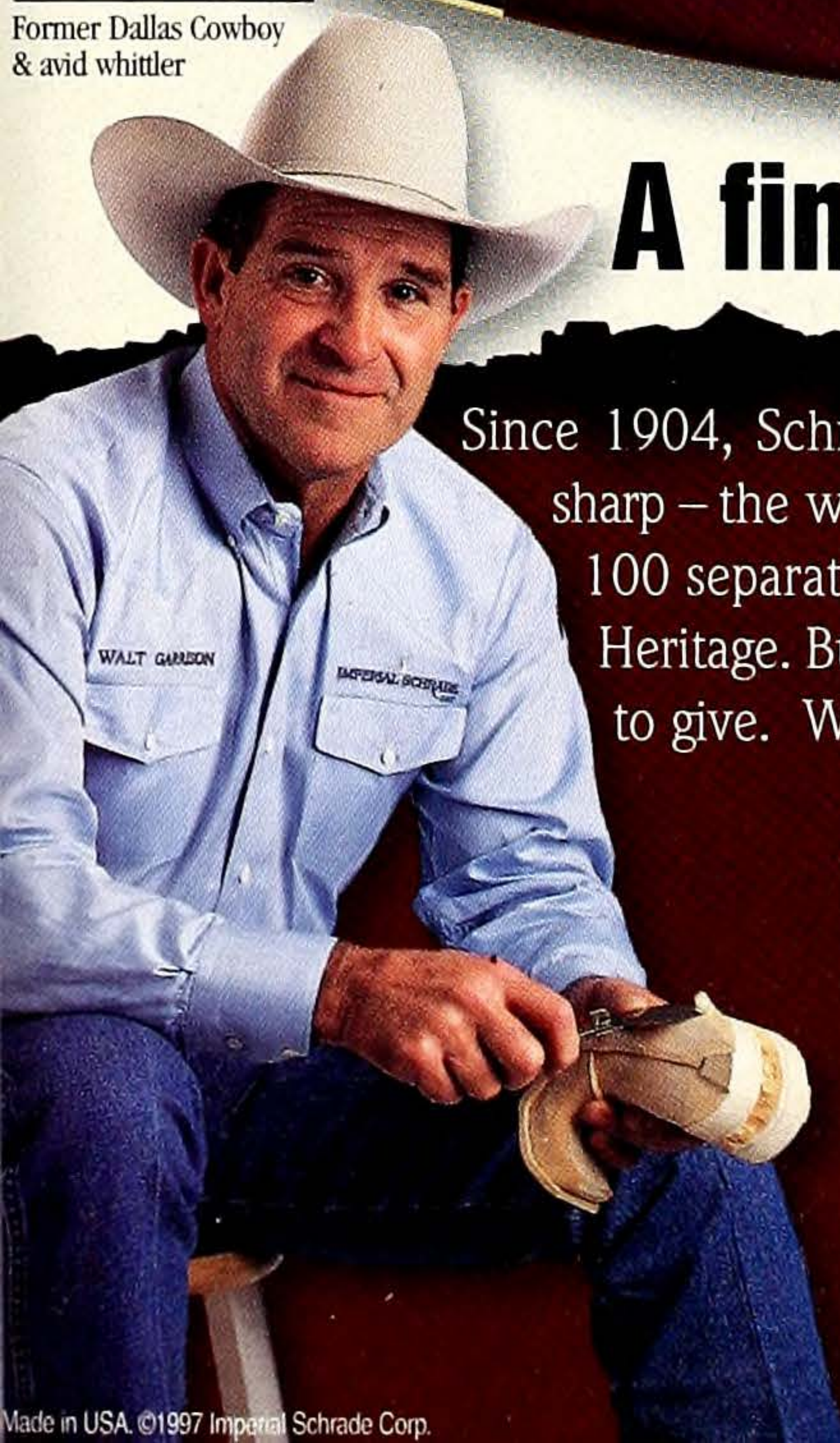
work in an area related to their program at school, Finley encourages and facilitates interaction between students and employers. Bill, for example, works for a meat-packer.

Throughout the year, students can interact with other business and industry representatives by hosting an open house, working part-time jobs, attending food shows and attending technical seminars.

The finished product

We produce a product here," explains Finley. "The finished product that we send out the door is not beef sticks, it's not beef jerky, it's not the steaks—it's the graduates that leave our program. My job is to try to have them as prepared to enter into the world of work as possible."*

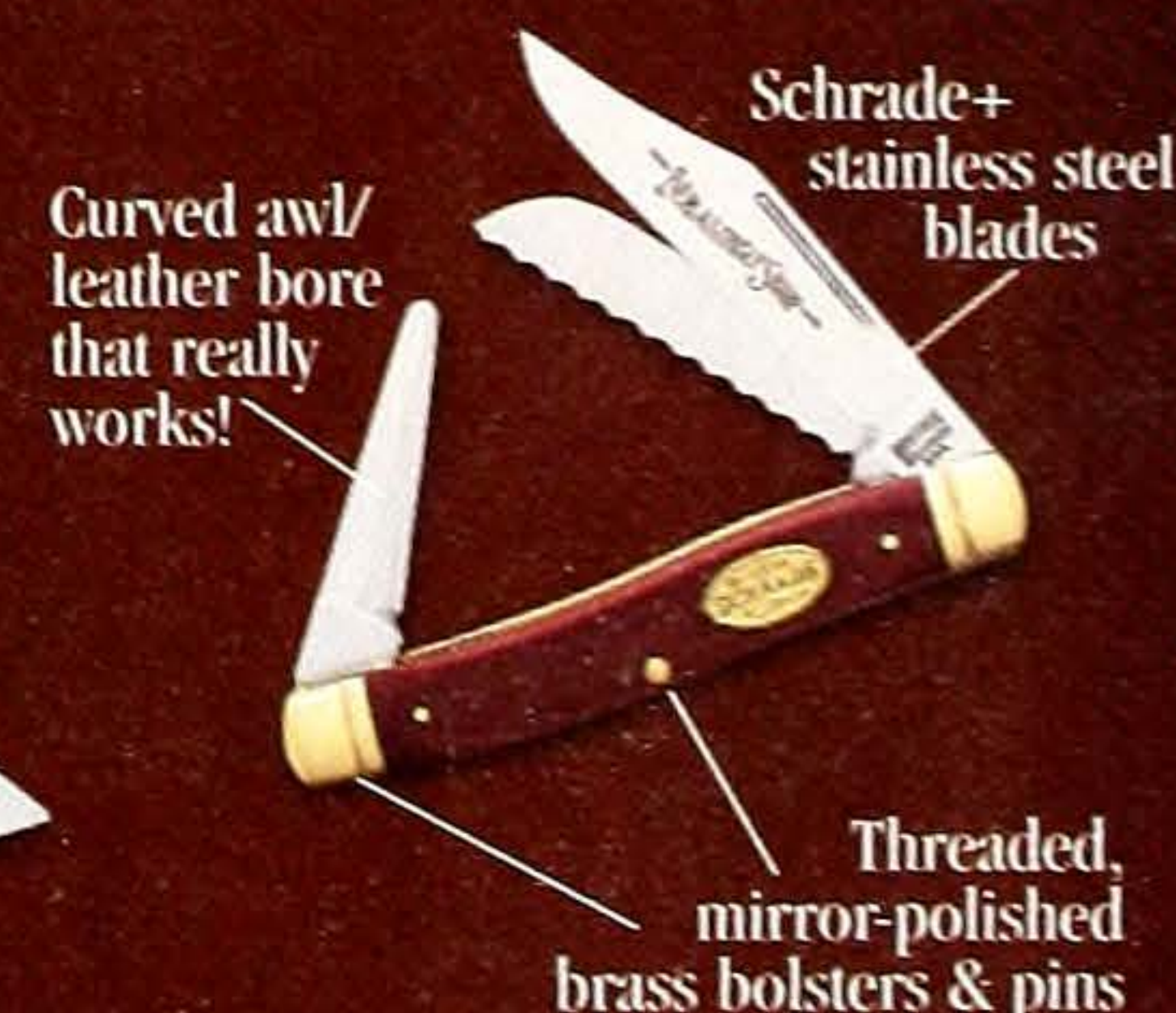
WALT GARRISON
Former Dallas Cowboy
& avid whittler



A fine Heritage is something to be proud of.

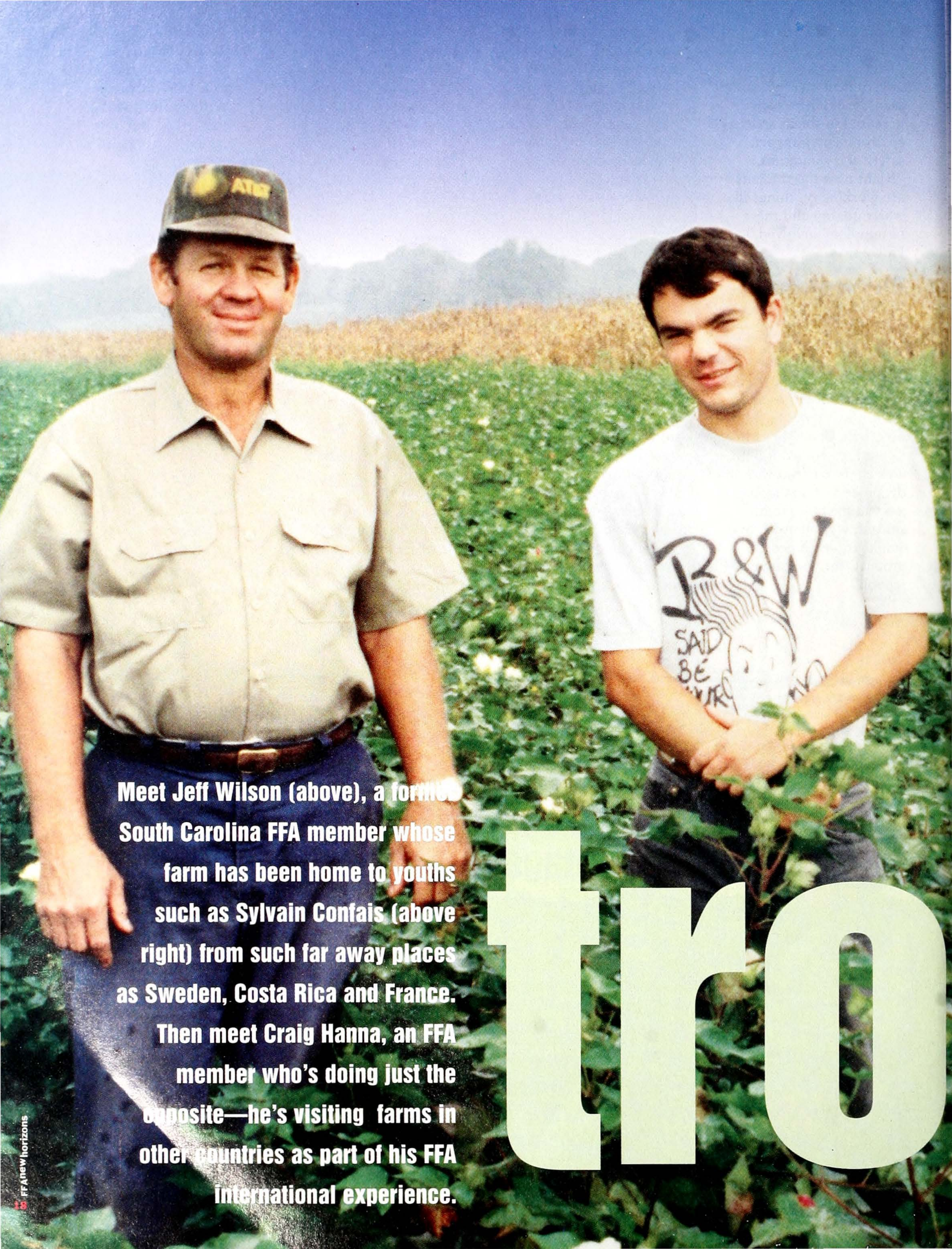
Since 1904, Schrade has crafted its knives the old-fashioned way. Hefty, sturdy, sharp — the way a good pocket knife should be, with each knife requiring over 100 separate steps and countless hours to create. That's the legacy of a Schrade Heritage. Built to provide a lifetime of reliable service, and still have plenty more to give. Which is something your grandson will appreciate some day.

THE SCHRADER HERITAGE® COLLECTION



SCHRADER HERITAGE®

Sold only in Real Western Stores



Meet Jeff Wilson (above), a former South Carolina FFA member whose farm has been home to youths such as Sylvain Confais (above right) from such far away places as Sweden, Costa Rica and France. Then meet Craig Hanna, an FFA member who's doing just the opposite—he's visiting farms in other countries as part of his FFA international experience.

ttro

When Jeff Wilson, a former FFA member, now an established South Carolina cotton farmer, read in a farm magazine about foreign students coming over to work on American farms, he said to himself, "If it works for them, I'd like to try it."

Not long after calling Communicating Through Agriculture, the sponsor of the program he had read about, based in Fergus Falls, Minnesota, the process was underway. Hans Duvae, a 19-year-old agriculture student from Sweden prepared to leave his Scandinavian homeland for Wilson's 900-acre Cotton Hills Farms in Chester County, South Carolina.

"These people are not just workers," explains Wilson, who has one other full-time employee at the farm. "You have to expect something different from them than you'd expect when you just go out and hire someone."

"I think it takes a special personality to come somewhere like this," adds Wilson. "They operate machinery mainly, but they're willing to do anything. They're real good about that. They come with a good attitude."

Learning through differences

Since hosting Hans, Wilson, his wife Carol and their family have hosted Juan Alfaro, a 27-year-old from Costa Rica, and their most recent

guest, Sylvain Confais, a 23-year-old from France. All three were brought up on farms.

Not this farm, however. "The one from Sweden," laughs Wilson, "said we work a lot harder than he thought we did here in America. The one from Costa Rica—he was impressed by the high technology. We have larger equipment here than they do in Costa Rica. The one from France, he said he always thought all farms in America were real large farms."

Part of the learning experience for these youths is getting it wrong and learning from their mistakes. "Mix-ups," as Wilson refers to them, occur from time to time,

but he doesn't seem to worry. "I watch them real close. I try to supervise them, especially at first. I give them a little more room as time goes on."

Another aspect of the learning process is the language barrier. In the case of Hans, who spoke perfect English, no problem. Juan and Sylvain, however, had very limited English-speaking skills when they arrived. "The first month it was pretty hard to communicate," Wilson says.

Near the end of his stay on the farm, Sylvain had made definite progress. "He's pretty good," admits Wilson. "He's really improved his English in the last month or so. It's just unbelievable

global titlers

A letter to FFA members from Craig Hanna of Indiana, a participant in the FFA World Experience in Agriculture program.

Swiss Alps, Australian Outback, the exotic cultures of the Orient—nice places to visit, only a dream to most. But you, as an FFA member, have a golden opportunity to not only visit different countries like these, but also live and work there.

For the past three months and the next nine months I am on an FFA exchange program to Switzerland, Sweden, Japan and Australia.

The worst part of the whole thing is the low number of members who take advantage of—or even know about—this opportunity. That's why I'm writing this letter. I found out about the program at a national FFA convention workshop. I left the workshop a skeptical dreamer, so I went back home and stewed for a month before applying. I'm now glad I went to that workshop.

Here's how the program works.

You go to the host family to live and work for three, six or 12 months, depending on the program. (I recommend at least six months.) While I was in Switzerland I had weekends free to travel anywhere I wanted with the other exchangees I met there. Two friends, one with FFA and one with another program, took four days off and visited Paris. I've met and travelled with people from all over the globe—Norway, Hungary, New Zealand, the Netherlands and Costa Rica, just to name a few.

So although I learn a lot about the country, I also learn about other places as well!

An exchange in a foreign culture often means making a lot of taboos and learning a new language fast. I found most families are patient and delighted to see you make an effort—even a feeble one—at absorbing the culture.

Switzerland was special for the large amount of tradition still alive

today. I saw many yodel clubs perform; different traditional Swiss sports played; and farm houses up to five and six hundred years old. My house was over 200 years old!

But the agriculture was very different as well. I have many ideas here that are

not yet used—and some that will never be used—back home. Land in such a small country is so scarce that they can't waste any more land on pasture than they have to because the cows trample the grass. Instead, they cut the grass and bring it to the cows in the barn. And the manure is made into a perfect cube with top sides to save room. Our milk from the cows, of course, went to making Emmental Swiss cheese (since I lived in the heart of the Emmental region). Many say this is the heart of Switzerland.

I recommend the FFA exchange to

everyone with a spark of adventure inside. Yes, it may mean shuffling some plans or taking some time off of work or school, but it is definitely worth it. With a little work in getting sponsors, anyone can go. You won't know what you've missed unless you try.

Craig Hanna

The National FFA Organization wants you to experience agriculture abroad. You can go for as few as 10 days, or stay for as long as a year, as Craig is doing. Call or write for more information:

International Experience
The National FFA Organization
5632 Mt. Vernon Memorial Highway
P.O. Box 15160
Alexandria, VA 22309-0160
phone: (703) 360-3600
website: <http://www.ffa.org>



Photos from Craig's scrapbook show European customs.

how they can improve."

Learning is a two-way street

Wilson's 21-year-old daughter, a student at Erskine College in South Carolina, spent last semester as a foreign exchange student in Madrid, Spain.

Wilson says having Hans, Juan and Sylvain around encouraged his daughter to go abroad when she had the opportunity. She had realized how much they gained from it.

"Getting to know them," says Wilson, "is so educational for me, my wife, my children—because you read about other countries and you think about them, but you don't really know them until you talk to somebody that lives there."

After spending months with these youths—Hans stayed for three months, Juan for 12; and Sylvain for six—the Wilson family gained more from the relationships than knowledge. They gained friendships.

"Sylvain," Wilson explains, "at first was real careful about letting his feelings be known. Just seeing the friendship develop has meant a lot. You can tell he starts trusting us and we start trusting him, and I really think that's what the program is about—trusting each other more, that we're all farmers no matter what we farm. And we have the same problems. And we all complain about the same things—price and weather."*

what's HOT

what's NOT

survey

Actress _____

Movie _____

Actor _____

Actress _____

Athlete _____

Musician or band _____

CD _____

Book _____

Magazine _____

Website on Internet _____

Place to go _____

Weekend activity _____

Sport _____

FFA event _____

Clothes _____

TV show _____

FFA fundraiser _____

Career _____

Actress _____

Movie _____

Actor _____

Actress _____

Athlete _____

Musician or band _____

CD _____

Book _____

Magazine _____

Website on Internet _____

Place to go _____

Weekend activity _____

Sport _____

FFA event _____

Clothes _____

TV show _____

FFA fundraiser _____

Career _____

Name _____

City/Town _____

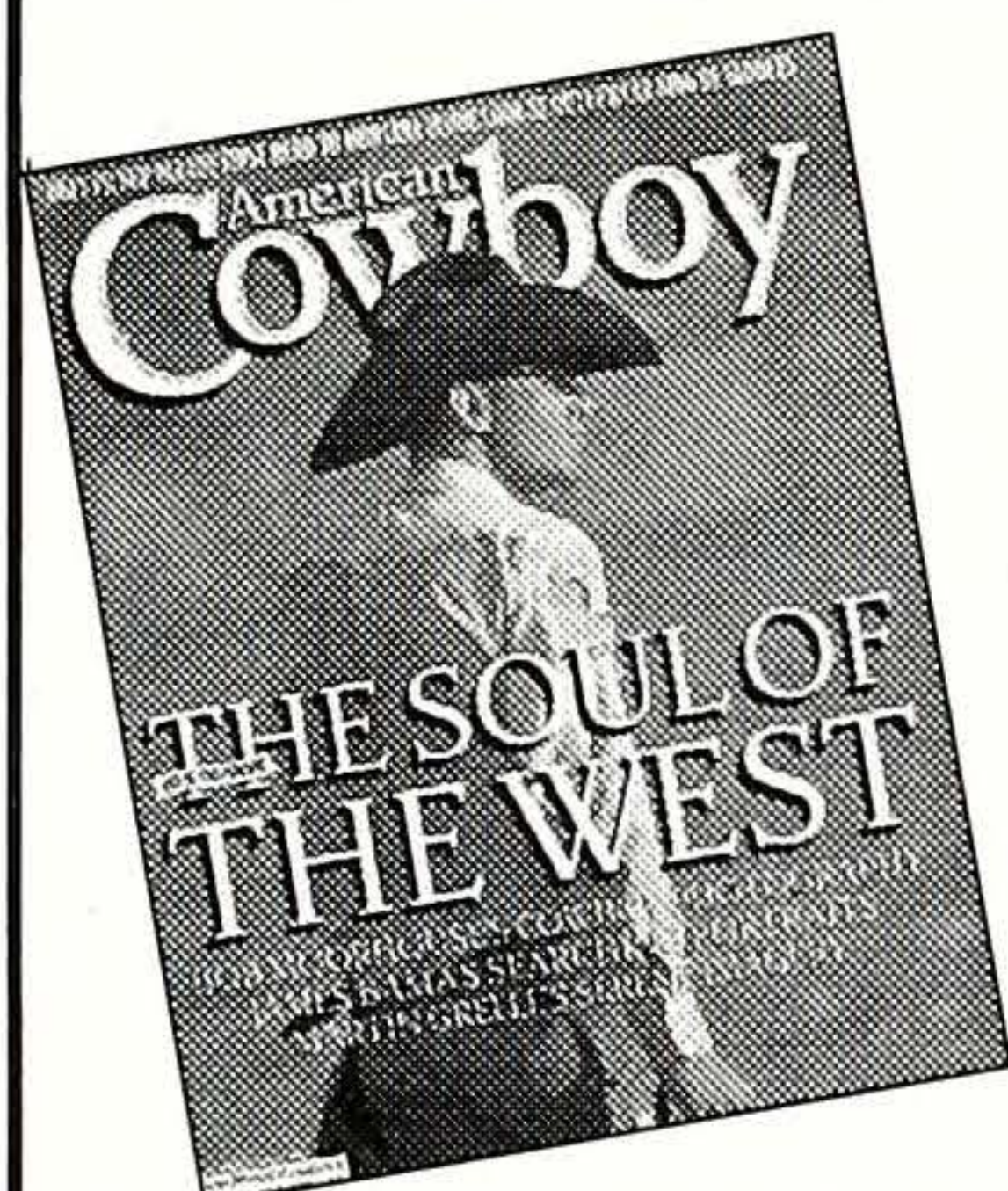
State _____

Zip _____

Phone _____

Chapter _____

Send your picks to:
FFA New Horizons/
What's Hot
5632 Mt. Vernon
Memorial Highway
P.O. Box 15160
Alexandria, VA
22309-0160



It's the Cowboy Way

American Cowboy magazine is a rip-snortin' ride across the old and new West, packed full of gripping articles, stunning photography and plenty of adventure, excitement and entertainment.

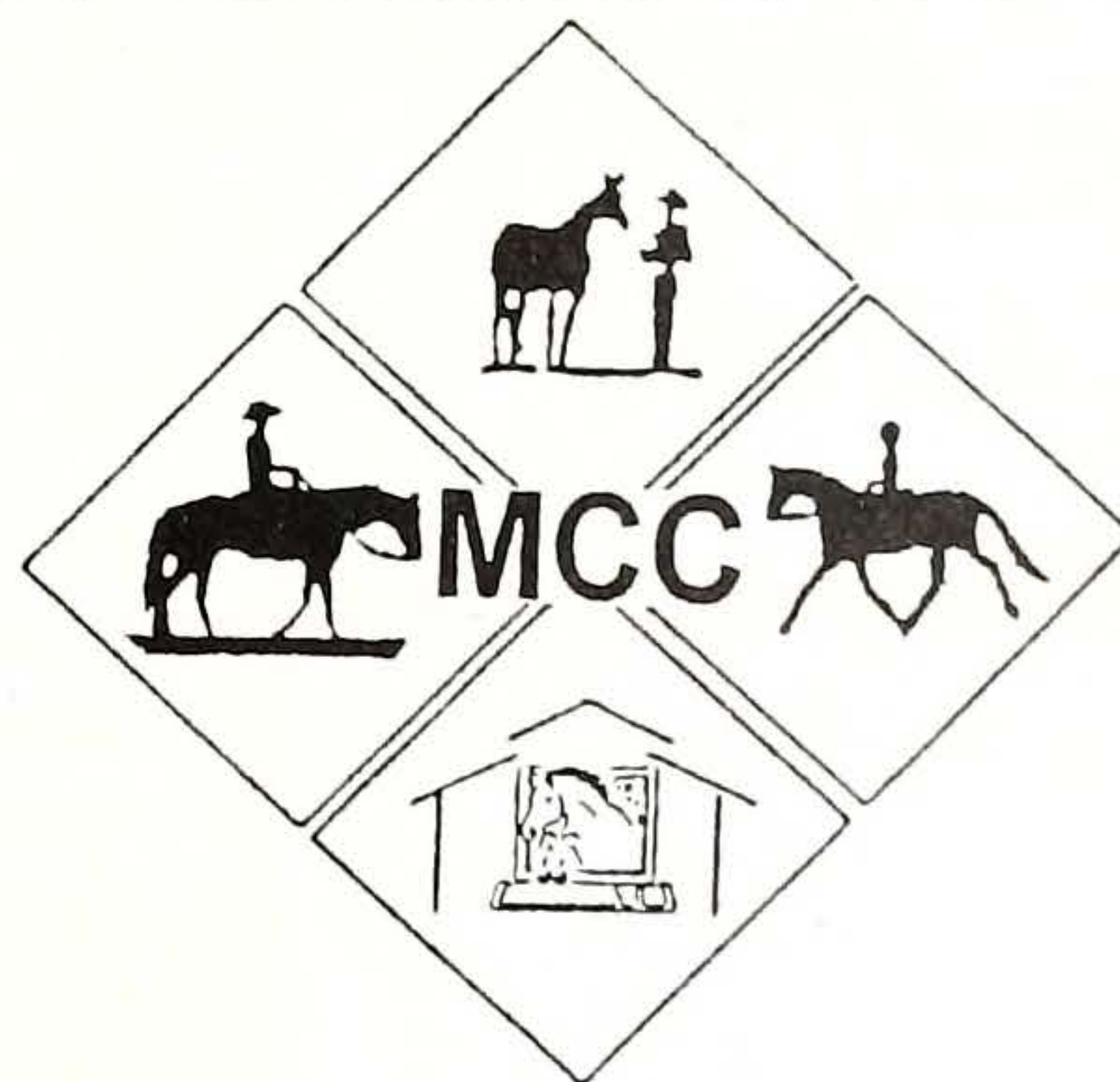
You'll see why it's the best-read publication in its field.

Sample Copies \$5
includes shipping

1 year (6 issues) \$16.95
2 years (12 issues) \$29.95
Visa & MC accepted

800-369-0196

Or send to: American Cowboy
P.O. Box 6630, NH, Sheridan, WY 82801



EQUINE TECHNOLOGY

Associate's Degree
Equine Technology
Diploma
Equine Management
Certificate
Horse Husbandry

"Career preparation for today's horse industry"

Martin Community College

1161 Kehukee Park Road
Williamston, NC 27892-9988
919-792-1521

An Equal Opportunity Institution

Animal lovers!

Home study prepares you for great jobs in animal care and veterinary assistance.

Free literature: 800-223-4542

Name _____ Age _____
Address _____ Phone () _____
City/State _____ Zip _____
School of Animal Science, Dept. CCC634
PCDI, 6065 Roswell Road, Atlanta, GA 30328



Hatching prizewinning chicks, ducks, turkeys, pheasants, goslings, guineas. Free catalog.

RIDGWAY HATCHERIES, INC.
POB 306, LaRue 22, OH 43332 800-323-3825

Become a Professional Welder!



Aaron C. Leier, FFA—North Dakota

Earn good money with a rewarding career. High School grads attend from 23 states. Financial aid for qualified students. Lic. by OBPVS

Seniors call for free Welding Video:
1-800-WELD PRO

TULSA WELDING SCHOOL
3038 Southwest Blvd.
Tulsa, Oklahoma 74107

Ramy Brooks

He's got a dream, a lot of sled dogs—and something to say to young people

As a third-generation Alaskan of Athabaskan and Eskimo descent, Ramy Brooks didn't just pick up sled dog racing as a hobby one winter. His family has done it for generations—it's in his blood.

As a three-time competitor in the world-famous Iditarod, an 1100-mile race from Anchorage to Nome, this 27-year-old is a top-flight musher (another name for a sled dog racer).

The Iditarod is known for the physical demands it makes on the driver and the dogs. How do you prepare yourself and your team of dogs?

In late August when the temperatures start to cool down, we start training our dogs. We might start out at a couple miles a

run and we slowly build it up. Then, by mid-October, we're up to about 12 miles a run. Then I start going on camping trips where I'll go for a couple hours and then rest the dogs for a couple hours, just to start getting them into camping out on the trails so they know the routine and they know how to rest when they're not at home. We'll take a couple days of rest after a camping trip, and then we'll set out on longer-timed runs. I slowly build this up throughout the season. So, by the time the Iditarod comes around, they'll be ready to run for eight to 10 hours.

In the 1996 Iditarod, you started the race with 16 dogs. By the time you finished, nine of the dogs had

to be sent home due to injury. What did you learn from that experience?

It kind of was a big learning process for me because I learned how important rest is. You can work dogs, but the rest is just as important. We went on a mid-distance race before Iditarod and I think some of the dogs that I had on that race suffered minor injuries that you couldn't really see at the time. Even though they had 10 days off before Iditarod, I don't think it was quite long enough because it didn't give those tiny injuries time to heal completely. So when we got to the Iditarod I think the team had little injuries that I didn't know about until I got a couple hundred miles into the race.

What has been your greatest accomplishment as a dog sled racer?

This last year I went to the Kuskokwim 300 race and I came in fourth, but I also won a humanitarian award for best dog care in the race. The first year [1994] I ran the Iditarod, I came in 17th and won the rookie of the year award.

How important is setting goals for you?

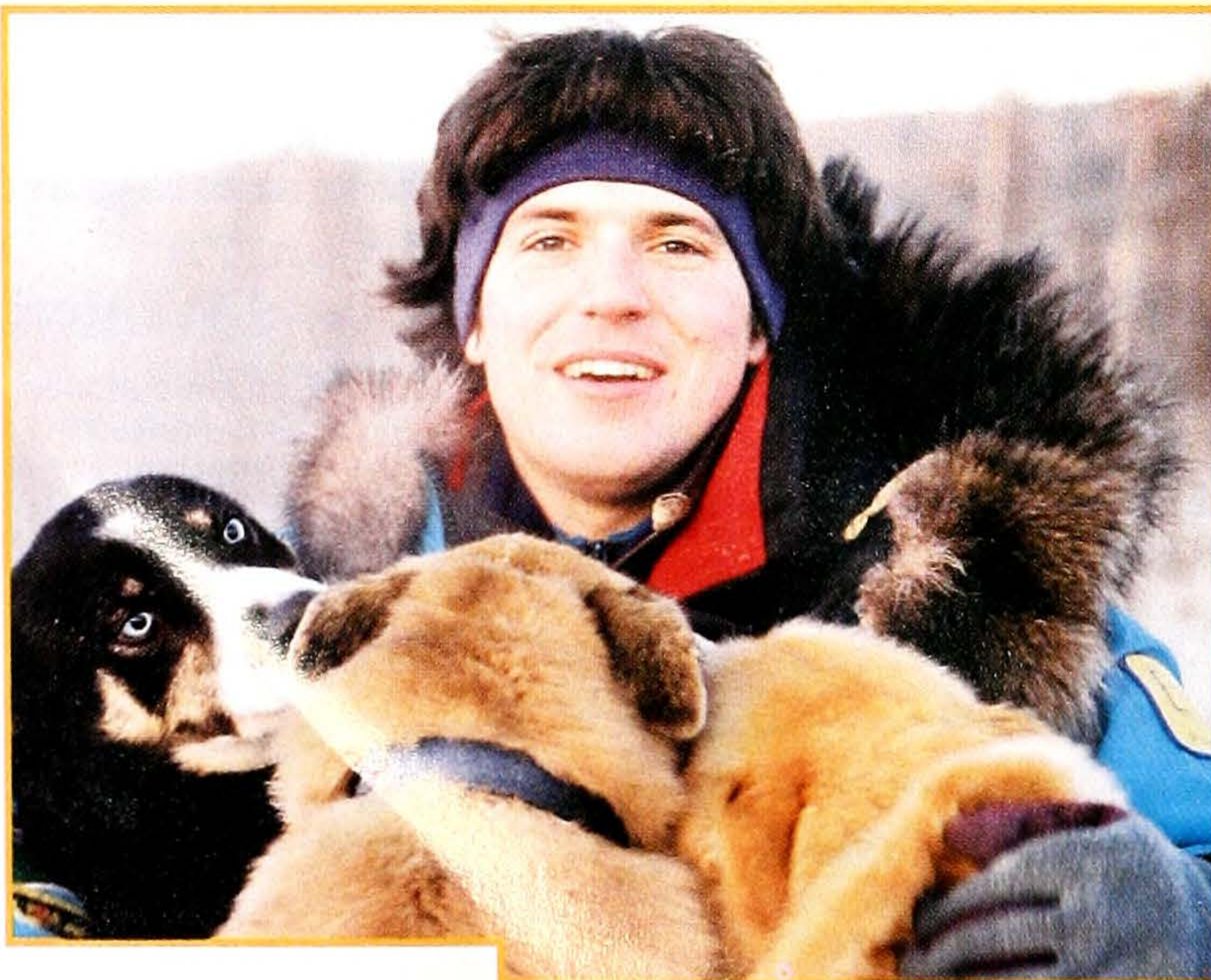
I am a really motivated person. I've got a dream of what I want to do, and in order to attain that dream, I feel that I really need to set goals. I think that you have your dream and you use your goals as stepping blocks to where you can reach up and grab that dream. It's a methodical, step-by-step way of making things actually happen.

What is your dream?

To win the Iditarod. Since I came home from the Navy that's all I've worked toward—to get to where I can win the race someday. I don't know how long it will take me, but I'm determined that I'm going to make it happen eventually.

You've been active as a role model for young people in Alaska. Why is it important for you to make connection with young people?

You hear about a lot of bad things happening all over, with gangs and stuff like that. If you can positively impact somebody and give them hope, they can fulfill that dream they might have—whether it's being an Iditarod champion, or a teacher, or going to college and graduating to become an engineer or doctor—or whatever they want to be. I want to teach them how to hold onto that dream and have hope for a brighter future. *



Call Home America Keeps FFA Members In Touch With Home!



When you're away, a 1-800 number for your home from Call Home America service is the most convenient way to stay in touch with your family.

• Convenience

• FREE offer

• Savings

A 1-800 number makes it easy to pick up the phone and call home toll-free from anywhere — including pay phones, hotel rooms and college dorms. There's no need for quarters, complicated codes, operators or expensive collect calls. So whether you're heading off to college or the next FFA event, you'll be able to call home anytime while saving your cash and saving Mom and Dad a bundle!

CALL HOME AMERICA®



1-800

Save with an 800 number for your home

To sign up for Call Home America 1-800 service
or for more information, call us toll-free at

1-800-594-3000.

©1997 Frontier Communications Services Inc.



We are proud
to support FFA

FREE offer for FFA families.

Be sure to mention special offer code **Z101** to receive 2 months FREE service charges.

Last Laff

Q: What kind of shoes does a frog wear in the summer?

A: Open toad sandals.

Traci Erickson

Fallbrook, California

Q: How do you cut the sea?

A: With a sea-saw.

Mickey Randolph

Alpha, Kentucky

Q: How is an eye doctor like a teacher?

A: They both test pupils.

B.J. Dudley

Monticello, Georgia

Q: What did the mother buffalo say to her son when he went off to school?

A: Bye-son.

Daniel Creager

Rossburg, Ohio

Q: What's a kangaroo's favorite year?

A: Leap year.

Rhonda Lillywhite

Webberville, Michigan

Q: How many bears can you put in an empty cage?

A: One. After that, the cage isn't empty.

Julie Duncan

Glencoe, Oklahoma

Q: What do you call a cow who just had a baby?

A: De-calf-inated.

Angie Bell

Ozark, Alabama

Q: Why is grass dangerous?

A: Because it's full of blades.

Alex Martinez

Sacramento, California

Q: Where do gangster chickens live?

A: Chickago.

Cheyenne Shaffer

Princeton, Missouri

Have you heard about the cat who ate a ball of yarn and had mittens?

Pat Junemann

Clements, Minnesota

Q: What kind of water should you drink when you are sick?

A: Well water.

Jenea Rollins

Hedgesville, West Virginia

Q: What do you call a fly without wings?

A: A walk.

Sarah Bird

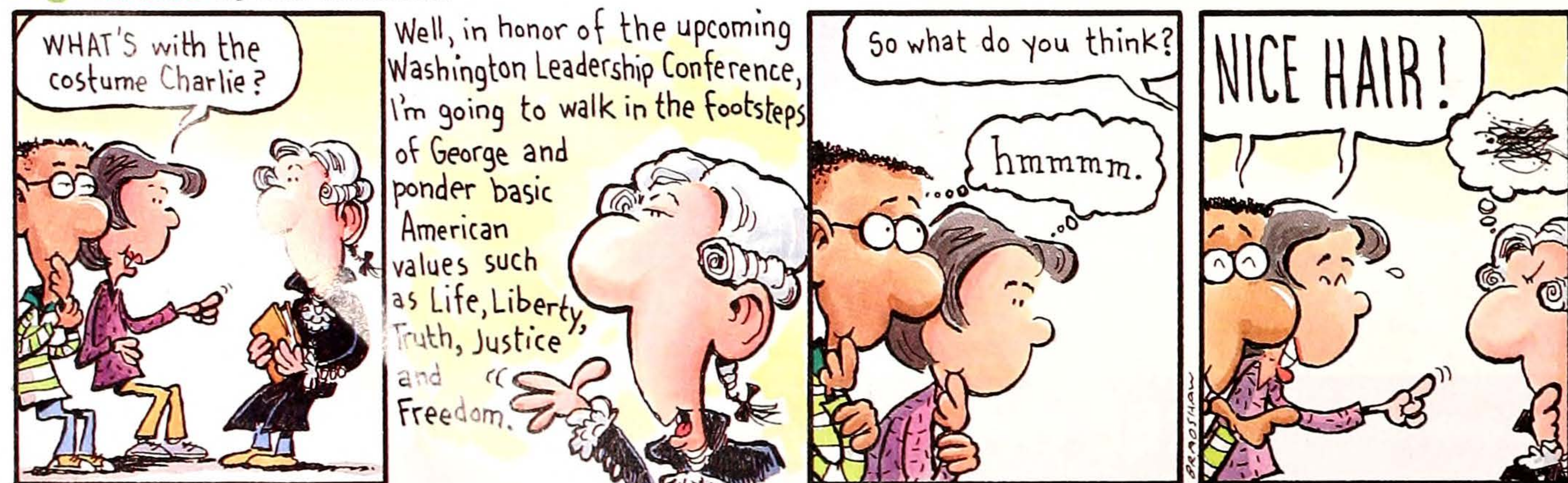
Abingdon, Maryland

FFA New Horizons will pay \$5.00 for each joke selected for Last Laff. Jokes must be addressed to:

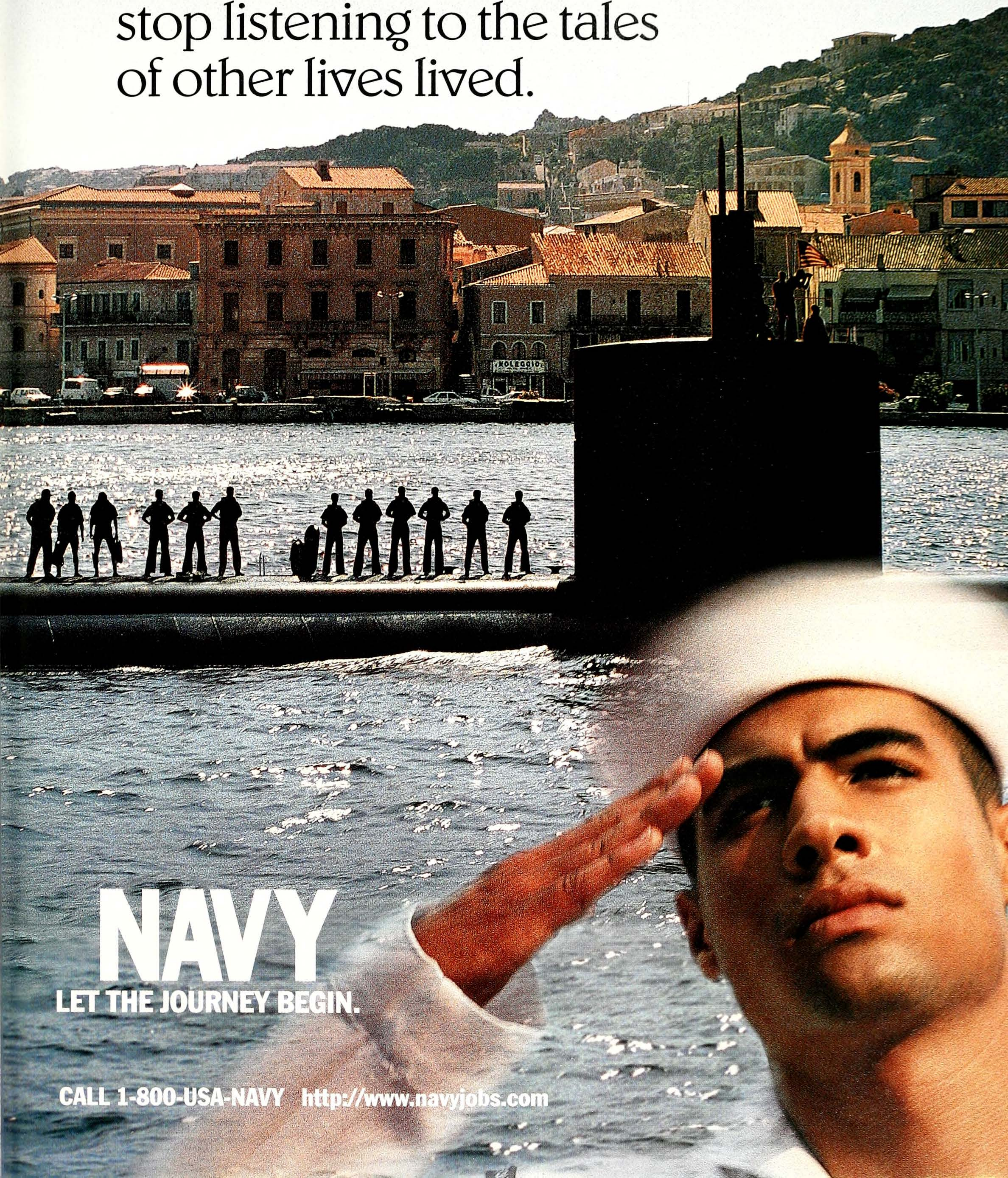
FFA New Horizons/Last Laff
5632 Mt. Vernon Memorial Highway P.O. Box 15160
Alexandria, VA 22309-0160

In case of duplication, payment will be for the first one received. Contributions cannot be acknowledged or returned.

Agrinuts by Jim Bradshaw



Today is the day when you
stop listening to the tales
of other lives lived.



NAVY
LET THE JOURNEY BEGIN.

CALL 1-800-USA-NAVY <http://www.navyjobs.com>



CREPE
SOLE



Success begins with the right attitude.

Introducing Justin's new Double Stitched Crepe Sole boot.
Taking the comfort of boots into the next century while retaining
the classic look of the past.

Justin Boots. The right equipment since 1879.



Tried and true since 1879.



The new
double stitched welt
with J-96 toe from
Justin.