

MINUTES
JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND
NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Kansas City, Missouri
October 13-14, 1974

Sunday Afternoon - October 13, 1974

A special meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 1:35 p.m. in the Music Room at the Hotel Muehlebach, Kansas City, Missouri, by H. N. Hunsicker, Chairman. Those present in addition to the Chairman included:

Board of Directors

J. W. Buntin, Senior Program Officer, U. S. Office of Education, San Francisco, California;
Ralph Dreessen, Assistant State Supervisor, Vocational Agriculture, Stillwater, Oklahoma;
H. E. Edwards, Senior Program Officer, U. S. Office of Education, Chicago, Illinois;
Don Erickson, State Supervisor, Vocational Agriculture, Bismarck, North Dakota;
Gordon Galbraith, Specialist, Agricultural Education, Salem, Oregon;
J. W. Lacey, Senior Program Officer, U.S. Office of Education, Denver, Colorado;
Glenn W. Lewis, State Supervisor, Agricultural Education, Baltimore, Maryland;
B. F. Rawls, Senior Program Officer, U. S. Office of Education, Kansas City, Missouri;

Officers

Wm. Paul Gray, Secretary, Board of Directors, U. S. Office of Education, Washington, D. C.;
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia;

Board of National Officers

Mark Mayfield, National President, Caney, Kansas;
Frederick McClure, National Secretary, San Augustine, Texas;
Keith Mohler, National Vice President, Mulberry, Indiana;
Doyle O. Waybright, National Vice President, Gettysburg, Pennsylvania;
Jay L. Phillips, National Vice President, Springville, Utah;
Jimmy Alvarez, National Vice President, Starke, Florida;

Consultants*

Vanik S. Eaddy, Assistant Professor, Agricultural Education, Auburn University, Auburn, Alabama;
Bill Harrison, President, NVATA, Inc., Leedey, Oklahoma;
John Murray, Vice President, NVATA, Inc., Jackson, Minnesota;
William Smith, Instructor, Agricultural Education, Rutgers University, New Brunswick, New Jersey;

*NOTE: Messrs. Lalum, Montana; Dunsmore, Vermont and Wagley, New Mexico were unable to attend.

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Marvin D. Thompson, Professor and Chairman, Department of Agricultural Education,
University of Wisconsin, River Falls, Wisconsin;
J. W. Warren, Senior Program Officer, U. S. Office of Education, Member FFA
Finance Committee, Philadelphia, Pennsylvania;

Others present for all or portions of the meeting:

Edwards J. Hawkins, Executive Director, FFA, Alexandria, Virginia;
Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring Committee
Madison, Wisconsin;
Harry J. Andrews, Acting Manager, National FFA Supply Service, Alexandria, Virginia;
Lennie H. Gamage, Manager, International Programs, FFA, Alexandria, Virginia;
Jay Benham, Administrative Secretary, National FFA Alumni Association, Alexandria,
Virginia;
Ted Amick, Manager, Contests, FFA, Alexandria, Virginia;
Robert A. Seefeldt, Manager, Awards, FFA, Alexandria, Virginia;
Gary Bye, Associate Editor, The National FUTURE FARMER Magazine, Alexandria,
Virginia;
Dennis Sargent, Assistant Executive Director, National FFA Foundation Sponsoring
Committee, Madison, Wisconsin;
Dan Marrs, State FFA Executive Secretary, State Department of Education, Topeka,
Kansas;
Dennis Engelke, Governor's Office Staff, Austin, Texas.

INVOCATION -- Doyle O. Waybright, National Vice President, North Atlantic
Region gave the invocation.

INTRODUCTIONS -- The Chairman introduced the new staff members on the National
FFA staff. They were: Dennis Sargent, Assistant Executive Director of the
National FFA Foundation Sponsoring Committee, Madison, Wisconsin; Gary W. Bye,
Associate Editor of the National Future Farmer Magazine; Ted Amick, Manager
FFA Contests. Mr. Bye and Mr. Amick's offices are located at the National FFA
Center.

AGENDA ADJUSTMENTS -- Adjustments of the agenda were requested and made
accordingly.

APPROVAL OF PREVIOUS MINUTES -- Jay Phillips called the Boards' attention to
an error of a Motion on Page 22 relative to an amendment of the National FFA
Constitution to allow for more equitable distribution of delegates to the National
FFA Convention. The minutes should read as follows: "It was then moved by
Doyle Waybright, seconded by Fred McClure to sustain the motion. The motion
failed by a vote of 3 to 2."

Mr. H. E. Edwards called for clarification of the Motion on Page 23 concerning
the Horse Proficiency Award, and it was agreed upon that the following be
added: "After further discussion the original motion was carried."

The question also was raised whether or not the FFA History (Pages 16-17) was
approved for special funding. The Chairman stated that he would check into this
matter upon his return to Washington.

MOTION -- It was then moved by Fred McClure (Mr. Rawls) seconded by Doyle Waybright (Mr. Dreessen) and carried that the Minutes of the July 29-31, 1974 meeting be approved as corrected.

STATUS REPORT ON WRITING FFA HISTORY -- Mr. Dan Reuwee reported that Dr. A. W. Tenney, Past National FFA Advisor and now residing in Florida, has been contacted by letter and he has also visited at the National FFA Center last August, relative to writing the History of the FFA. Dr. Tenney has tentatively agreed to undertake this project.

The Chairman pointed out that after the 50th Anniversary Committee, which was appointed at the July meeting, has met recommendations will be submitted to the Board of Directors and National Officers in January, 1975 and a final decision made at that time. Without objections Mr. Reuwee's report was accepted.

REPORT ON NATIONAL FFA CONTESTS -- Mr. Ted Amick reported that plans to review the Poultry Contest are underway. A new proposal for the Farm Management Contest will be ready for review at the January Board Meeting. The revision of Bulletin No. 4 will be presented at the January Board meeting which will include all contests. Mr. Amick also announced progress is being made to produce a new BOAC movie with the assistance of the University of Wisconsin, and a slide series on National Contests and contest activities will be available in 1975. Without objections Mr. Amick's report was accepted.

INTERNATIONAL ACTIVITIES AND PROFOSAL -- Mr. Lennie Gamage in opening his report referred to the July meeting at which time the Boards requested the development of a criteria for the operation of the FFA International Program. As requested by the Boards, a "Criteria for the Operation of International Education Programs for the Future Farmers of America" was developed. The Criteria was then reviewed item by item and the three basic objectives were specifically pointed out. (See Appendix A) Next the "International Program Guidelines" which was prepared during the year, with the help of State Staff, Vo-Ag. Teachers and Teacher Educators familiar with the program, was reviewed page by page. A discussion followed. Mr. Dreessen asked whether or not FFA monies were involved in the operation of the WEA program; Keith Mohler inquired why the advice of an Advisory Committee is needed. Mr. Gamage stated that to get advice and input from a committee will be helpful in keeping the program relevant to participant needs, and assure a smoother working relationship with everyone involved. Mr. Gamage pointed out that operational expenses for WEA are not National Organization budgeted funds, but derived direct from each participant and handled separately, the same as the Summer Conference program.

MOTION -- It was moved by Keith Mohler (Mr. Edwards) seconded by Jimmy Alvarez (Mr. Galbraith) and carried to adopt the "Criteria for the Operation of International Education Programs for the Future Farmers of America".

MOTION -- It was moved by Mr. Galbraith (Fred McClure) seconded by Mr. Rawls (Doyle Waybright) and carried to expand the Permanent Advisory Committee on the Criteria to include a teacher and teacher educator.

Mr. Gamage acquainted the Boards with up-to-date plans and developments for the First World Conference for Vocational Agriculture Students and Professionals, including the International Agricultural Olympics (Judging Contests). This conference is scheduled to be held just prior to the 1976 National FFA Convention. The IAO could be scheduled as a one time project or perhaps it could be continued by other countries every two or three years.

The possibility of such a conference and competitive activities in conjunction with the bicentennial was discussed.

Mr. McDowell mentioned that a special project was approved for the International Program if a sponsor can be identified.

MOTION -- It was moved by Doyle Waybright (Mr. Erickson) seconded by Jay Phillips (Mr. Lewis) and carried to accept Mr. Gamage's report and to authorize Mr. McDowell and Mr. Gamage to further look into the possibility of obtaining special sponsors for funding such a conference and to report their findings at the January meeting.

STATUS REPORT ON THRUST '75 -- Mr. Coleman Harris, Associate Executive Secretary, FFA, distributed and reviewed a fact sheet on THRUST '75. He announced that the writing team for the "FFA Advisor's Handbook", headed by Dr. Eaddy, Dr. Clouse and Mr. Erickson will meet at the National FFA Center November 11-14, 1974; 10 Leadership and Personal Development booklets are being developed in cooperation with Ohio State University to be presented at each of the workshops, and a Chapter Program Planning Guide is in the development stage. The workshops will be conducted by six teams during April and May of 1975. Each team will be made up of one National Officer and one FFA Staff member.

PLANS FOR 1975 NATIONAL OFFICERS TOUR -- Mr. Harris then announced tentative plans for the 1975 National Officers Tour. In 1975, the tour will be conducted in three weeks and there will be two teams of National Officers rather than three.

Mr. Rawls voiced his preference to have all six National Officers visit Kansas City every other year, rather than sending two or three officers every year. If all six National Officers are present, there should not be more than two or three State Officers present. Mr. Harris pointed out that it was an established policy to involve the State FFA President or his representative in the State(s) visited.

Mr. Gray stated that the presence of State Officers enhances the tour but agreed a limit needs to be drawn. State Officers should be involved in the tour but where State Staff members are involved they should make every effort to assure the National and State Officers "take the lead". Mr. Edwards suggested the involvement of State Officers during the tour should be limited to the State President and not further down the line. The Chairman then asked Mr. Harris and Mr. Gray to give further thought to the suggestions and recommendations concerning the involvement of State Officers in the tour.

MOTION -- It was moved by Doyle Waybright (Mr. Galbraith) seconded by Jimmy Alvarez (Mr. Edwards) and carried to accept the report given by Mr. Harris on THRUST '75 and the 1975 National FFA Officers Tour.

SPECIAL REPORT BY NORTH DAKOTA ASSOCIATION, FFA -- Mr. Don Erickson introduced two former State Farmers from North Dakota, Jerry and Larry Axtman. Jerry Axtman in working with a local artist has developed materials which would be suitable for FFA chapters to sell to the public in connection with the Bicentennial. Samples of the various items were distributed and reviewed by the Boards. Some of them were: scrolls of the FFA Creed, patriotic wall charts, drawing of a bicentennial coin, and/or key chain, proficiency award scrolls, certificate of appreciation, secretary book, stationery, Christmas cards, calendar, billboard, bumper stickers, etc. It was pointed out that some of these items are suitable for general adoption while others would be suitable only for the Bicentennial. The items could be made available through the Supply Service catalog, and others sold individually or as a package. After discussing the matter, members of the Board agreed that the Bicentennial items should be referred to the National Convention Committee on Bicentennial and the other items to the Supply Service Committee. It was also suggested that Mr. Andrews and the Program Division staff be given an opportunity to review these items and report at the January meeting.

Mr. Erickson announced that the materials shown would be available for examination until the end of this week.

MOTION -- It was then moved by Keith Mohler (Mr. Bunten) seconded by Doyle Waybright (Mr. Lewis) and carried to refer these materials to the appropriate National Convention committee and staff members at this convention and submit further reports at the January meeting.

OFFICIAL DRESS FOR GIRLS -- Mr. Harry J. Andrews reported three States have submitted proposals for girl FFA uniforms and dress, which will be presented to the Supply Service Convention Committee. He also mentioned that in writing to the three major pattern companies, he was informed that they do not make outside patterns.

In a brief status report on Supply Service activities, Mr. Andrews announced: (a) 6,300 more FFA jackets sold to date than last year; (b) Scarves for girls may be put in the catalog at a later date; (c) The insulated vests and western hats will be sold at this convention on a test and trial basis only.

In continuing his report, Mr. Andrews mentioned that the Supply Service Assessment Committee last January suggested a local chapter "feedback" to the Supply Service, (by a survey) but it has been suggested to him that there was no need for a survey. At this time Mr. Andrews briefly reviewed a draft of a proposed survey.

The Chairman stated that he thought the survey should be more or less a "look in the future" as to what improvements are needed. It was also suggested that perhaps the draft of a survey should be followed up with inputs from the Finance and Evaluation Committee. Another suggestion was to mail the survey with "Between Issues". Some thought the survey should clearly identify the needs or projected needs of local vo-ag teachers and chapters, and the survey was not intended to "evaluate" but should reflect "inputs". One Board member (Mr. Erickson) suggested that the survey could be mailed to the State Advisors for distribution to local chapters.

MOTION -- It was then moved by Jimmy Alvarez (Mr. Rawls) seconded by Doyle Waybright (Mr. Erickson) and carried that the survey be referred to the Finance and Evaluation Committee for a report to the January meeting. The Supply Service should furnish the committee with refinements in the survey form and suggest methods of distributing it to local chapters.

STATUS REPORT ON FFA FOUNDATION -- Mr. Donald N. McDowell, Executive Director of the National FFA Foundation Sponsoring Committee gave a brief status report on contributions received to date. With \$524,981.70 already received and \$36,652.00 in outstanding pledges, total contributions for the year should yield \$561,633.70 which is \$84,633.00 above last year's total.

Mr. McDowell further announced that perhaps a joint special project sponsorship may be forthcoming in the very near future for the "Food for America" project.

He then acquainted the Boards with a proposal for "Co-operative Work Experience Abroad", revised and prepared for consideration by the Farm Credit System. This expanded WEA program was approved by the Boards August 1, 1972 (See page 12 of August, 1972 Minutes) and included in the Trustees' approved budget for special project funding. In briefly explaining the proposal it was pointed out that the budget for administering the program nationally calls for \$15,000; district and local cost per FFA member \$1,000. In answer to some of the questions posed, Mr. McDowell stated that this proposal is not competitive with the present WEA program, but will supplement and strengthen it, provide additional educational activities and help to offset the increasing travel costs to participants. At this time it was mentioned that any new proposal recommended by the Board of Directors and National Officers must be submitted to the Board of Trustees for its approval and funding.

MOTION -- It was moved by Doyle Waybright (Mr. Rawls) seconded by Jimmy Alvarez (Mr. Bunten) and carried that Mr. McDowell shall proceed with the "Co-operative Work Experience Abroad" proposal in obtaining special funding and report at the January meeting.

EXPANSION OF NATIONAL DAIRY CATTLE JUDGING CONTEST -- Mr. McDowell discussed a proposal to increase the present special project funding of the National Dairy Judging Contest, to provide for partial travel expenses for the winning team to participate in the International Dairy Stock Judging Competition in Wales each year. Considerable discussion took place with some members indicating previous Board action on this matter. (See Board Minutes - July 30, 1973, page 6)

MOTION -- It was moved by Jimmy Alvarez (Mr. Edwards) seconded by Fred McClure (Mr. Lewis) and carried to expand the National Dairy Judging Contest to include partial funding of the winning team's participation in the International Dairy Judging Contest in Wales, if the special project sponsors agree.

In concluding his report, Mr. McDowell suggested that funds derived from Executive Sponsors could be earmarked for certain programs. For example: Star Farmer and Star Agribusinessman of America program, Public Speaking and State Initiated Programs.

MOTION -- It was then moved by Keith Mohler (Mr. Erickson) seconded by Doyle Waybright (Mr. Lewis) and carried to accept Mr. McDowell's report and that Mr. McDowell and Mr. Seefeldt be authorized to explore the possibility to use Executive Sponsor funds for the Star Farmer and Star Agribusinessman of America program, Public Speaking and State Initiated Programs, and report at the January meeting.

The Chairman on behalf of the National Board of Directors and National Officers complimented Mr. McDowell and the National FFA Foundation Sponsoring Committee for their noteworthy efforts.

STATUS OF FFA EMBLEM TRADEMARK -- Mr. Edward J. Hawkins, Executive Director of the FFA reported that the FFA Emblem is now fully protected under the Lanham Act. No one, except the National FFA Board of Directors, can authorize the use of the FFA emblem in Interstate Commerce.

USOE POLICY STATEMENT -- Mr. Gray gave a status report on the USOE Policy Statement, indicating study committees have met to come up with a new policy. At a meeting last September, Dr. Trotter, Assistant Secretary for Education, gave assurance that a policy would be adopted and sent to the schools. However, distribution will be withheld until it reaches the States.

NATIONAL CONFERENCE FOR VOCATIONAL STUDENT ORGANIZATIONS -- Mr. Gray reported that the National Conference for selected individuals including National Officers of each Vocational Student Organization has been approved by USOE. Several planning meetings have been held involving the Coordinating Council for Vocational Student Organizations. The Conference is scheduled to be held in January. A full report relative to the conference will be given at the January Board meeting.

FFA ALUMNI ASSOCIATION AMENDMENT -- The Chairman called the Boards' attention to the proposed amendment to the FFA Alumni Constitution and Bylaws, which was sent to its membership for vote. It was stated that the membership is under the impression the FFA Board of Directors gave approval to do this. The Chairman questioned whether or not the amendment would not be in conflict with the FFA Constitution. The proposed Alumni amendment, if approved, extends Alumni membership to any person, friends of the FFA, etc. Members of the Boards were asked by the Chairman to further study this item of business for possible discussion at the morning session of the Boards.

FINAL REVIEW AND RECOMMENDATIONS OF PROPOSED AMENDMENTS -- Next, the National Officers reviewed and discussed the proposed constitutional amendments to be presented to the delegate body for action. Considerable discussion took place whether or not a regional alignment plan as recommended at the July meeting (See page 23 of July 29-31, 1974 Meeting) should be recommended to the delegates for action since the National Officers' stand on this matter has changed since that time.

MOTION -- It was then moved by Jimmy Alvarez (Mr. Rawls) seconded by Doyle Waybright (Mr. Edwards) and carried; "We shall submit no Regional Alignment Plan to the Delegate Body" but will recommend the following proposed amendments to the official delegates at the 47th National FFA Convention for their approval or disapproval:

- A. Increase in the number of official delegates. (Article XI, Section B)
- B. Vermont Proposal - Requirements for State Farmer Degree. (Article VI, Section D)

REVIEW FOR RATIONALE FOR INCREASING FFA DUES -- The National FFA President reviewed the rationale for an increase in FFA dues and stated if there are no objections, he will make these recommendations to the delegate body for action.

UNAUTHORIZED SOLICITATION OF FUNDS FOR MAGAZINE SUBSCRIPTIONS -- The Chairman called upon Mr. Ralph Dreessen of Oklahoma concerning a magazine in Oklahoma who has been soliciting magazine subscriptions and funds from Banks in Pennsylvania. Several Banks in Pennsylvania and other States have received statements for \$80 covering subscriptions to be mailed to FFA chapters. Mr. Dreessen reported that he had telephoned Mr. Joe T. Gilliland, Executive Vice President of the Oklahoma Bankers Association, and was advised that the action was illegal and FFA chapters in the States should be alerted concerning this situation.

MOTION -- It was then moved by Keith Mohler (Mr. Edwards) seconded by Doyle Waybright (Mr. Lewis) and carried that the National FFA Advisor alert the States about this situation and let them know that this operation does not have the approval of the National Organization.

The meeting was recessed at 5:35 p.m.

Monday Morning - October 14, 1974

The meeting was reconvened at 8:35 a.m. by the Chairman with all members of the Boards present.

SUGGESTIONS FOR FFA WEEK THEME IN 1976 -- Mr. Jack Pitzer, Associate Editor of the National FUTURE FARMER Magazine, distributed copies of FFA Week themes used in recent years beginning in 1953 through 1975. Special materials and program for nationwide celebration of FFA Week in '76 will be available. However, more time is required to explore ideas for an appropriate theme for 1976. He then distributed postcards to the group asking them to submit their ideas for an appropriate FFA Week Theme for 1976. Without objections, Mr. Pitzer's report was accepted.

REPORT OF THE FFA FINANCE COMMITTEE -- Mr. Gordon Galbraith, Chairman, FFA Finance Committee, reported that cash flow and FFA investments were reviewed. The Finance Committee passed a motion calling the Boards' attention to the need for an increase in FFA dues. No specific amount was set and the Committee thought this matter should be decided by the Boards. The Committee was in agreement that there is a need for additional revenue. Mr. Edward J. Hawkins called the Federal employee cost-of-living salary adjustment to the Boards' attention and stated that

the FFA Finance Committee recommended the same adjustment for FFA employees, to be effective January 1, 1975, if it can be absorbed in the current budget.

The FFA Finance Committee will meet again two days prior to the January Board meeting. It was also mentioned that an in-depth survey of the Supply Service is not necessary but rather to set up firm policies regarding the Supply Service with respect to its responsibilities as a "service" rather than a fund raising activity for the National FFA Organization. In regards to FFA dues, the Boards had recommended a \$.50 increase at the July meeting. (See Appendix B)

MOTION -- It was moved by Fred McClure (Mr. Bunten) seconded by Jimmy Alvarez (Mr. Lewis) and carried to accept the report of the FFA Finance Committee and recommend to the delegate body a \$.50 increase of FFA dues.

MOTION -- It was further moved by Doyle Waybright (Mr. Galbraith) seconded by Fred McClure (Mr. Bunten) and carried that a 5.5% cost-of-living increase for FFA employees be implemented effective January 1, 1975, if it can be absorbed in the current budget.

DISCUSSION OF REGIONAL JUDGING ACTIVITIES -- The Board of Directors had several suggestions which they thought should be considered by the FFA Finance Committee when preparing next year's budget, and for discussion at the January Board meeting.

Concern was expressed that it is becoming more difficult from year to year to select award winners on the regional level. Oftentimes five days are required to perform this work, and more time is needed to review the American Farmer applications. Also, emphasis was placed on the need to make visits to Regional Star Farmers and Star Agribusinessmen and expenses for travel, lodging, etc. should be reflected in the new budget. The Finance Committee should look into an allotment of this specific line item. It was pointed out that prior to 1965 all candidates of the FFA Star Farmer award were visited.

Some Board members then explained their procedures for State or Regional judging activities. Mr. Gray suggested that perhaps either Mr. Seefeldt, Mr. Amick, or both, could work with the Regional Program Officers on a consultant basis in judging and award areas.

Mr. Edwards stated the need for six persons, with expenses paid by FFA, to come into the Regional Offices to help with the American Farmer applications rather than three. The Finance Committee should also consider appropriating travel funds for three persons for the National Chapter Award and National Safety Programs.

Mr. Galbraith suggested the OE Regional Program Officers responsible for the selection of the Regional Proficiency, National Chapter and National Safety award winners submit to the FFA Finance Committee, by January 5, a budget request for the cost of making these evaluations and that all selections be made on a region-wide basis rather than by States. For example, the Gold Emblem Chapters would be the most outstanding chapters in the Region without regard to any State allocations.

MOTION -- It was moved by Jimmy Alvarez (Mr. Lacey) seconded by Doyle Waybright (Mr. Erickson) and carried that the National Chapter, Safety and BOAC awards be selected on a region-wide basis.

NATIONAL TALENT PROGRAM -- Mr. Don Erickson, Director of the FFA Talent Program for the National Convention, brought up the matter that the \$1,000 which had been budgeted for this activity in past years has been taken out of the budget. He opened a brief discussion whether or not this activity should be continued, and if so, this matter should also be called to the Finance Committee's attention.

MOTION -- It was moved by Jimmy Alvarez (Mr. Erickson) seconded by Fred McClure (Mr. Edwards) and carried to direct the FFA Finance Committee to include specific funding for the FFA Talent Program at the National FFA Convention.

MOTION -- It was moved by Mr. Rawls (Jay Phillips) seconded by Mr. Erickson (Jimmy Alvarez) and carried that the Boards recommend to the Board of Trustees that the financing of the regional judging activities be expanded to meet the current needs; including the visitation of Regional Star Farmers and Regional Star Agribusinessmen.

SCORING OF NATIONAL CONTESTS -- Mr. Lacey acquainted the group with the fact that in 1973 the National Dairy Contest was scored for the first time by computer, which took 12 minutes, while it would have taken 10 people eight hours to do the same job. It was suggested that the Finance Committee be instructed to provide funds to automate the scoring of all National Contests. Mr. McDowell suggested that perhaps this could be accomplished as a special project line item rather than coming through the budget. Mr. Edwards stated that it is the responsibility of the FFA, not the Foundation, to pay for the administrative expenses of the scoring. The Chairman suggested that the Contests Study Committee make appropriate recommendations relative to this matter.

MOTION -- It was moved by Mr. Lacey (Jay Phillips) seconded by Mr. Rawls (Jimmy Alvarez) to direct the FFA Finance Committee to look into the matter that funds be provided to automate the scoring of the National FFA Judging Contests.

FARMFEST '76 -- Mr. Gray informed the Boards of a proposal submitted for action from the State of Minnesota regarding the Bicentennial. He then read a resolution submitted by Mr. Paul M. Day, State FFA Advisor, Minnesota Association, FFA, in support of FARMFEST '76. Mr. Gray announced that the FFA is an approved organization of the National Bicentennial Committee. The FARMFEST material was briefly reviewed, and Mr. Gray said that the delegate body had received copies; this information would be reviewed by the Bicentennial Committee and present specific recommendations at this year's convention for delegate action.

MOTION -- It was moved by Jimmy Alvarez (Mr. Rawls) seconded by Doyle Waybright (Mr. Erickson) and carried that the Future Farmers of America Organization participate in the FARMFEST '76 Bicentennial Program as submitted by the State of Minnesota.


47th NATIONAL FFA CONVENTION PLANS DISCUSSED -- Mr. Gray then reviewed and updated the group on convention plans, meal functions and other pertinent activities.

IN RETROSPECT - REPORT BY THE 1973-74 NATIONAL OFFICERS -- Fred McClure, National Secretary, then presented a report of the National Officers' team suggestions and recommendations.

The Chairman complimented the National Officers for their constructive comments and expressed appreciation to them for their noteworthy cooperation throughout the year.

MOTION -- It was moved by Mr. Edwards, seconded by Mr. Rawls and carried to extend a vote of thanks to the 1973-74 National Officers; to accept their report as read and that a copy of the report be provided to FFA Staff members, Board of Directors, Board of Trustees and Consultants.

There being no further business to come before the Boards, the meeting was adjourned at 11:00 a.m.


H. N. Hunsicker, Chairman


Wm. Paul Gray, Secretary

A P P E N D I X
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B O A R D O F N A T I O N A L O F F I C E R S

Kansas City, Missouri
October 13-14, 1974

Criteria for the Operation of
International Education Programs
for the Future Farmers of America

General Objectives

International Education Programs shall be conducted by the National FFA Organization in behalf of State FFA Associations, and the FFA membership. Such programs will be coordinated through the Program Planning Division of the National FFA Organization in accordance with general policies approved by the Boards of National Officers and Directors. The purposes of the FFA International Education Programs shall be to accomplish the following objectives:

- a) To share with agricultural youth world-wide the benefits of vocational agriculture/FFA.
- b) To promote an exchange of ideas in order to develop mutual understanding, and the improvement of rural life and agricultural education in all nations.
- c) To assist in the development of youth organizations patterned after FFA in countries that desire to receive such guidance.

These general objectives are to be accomplished through student and teacher exchange programs, development projects, and technical assistance programs, in cooperation with other organizations or institutions, governmental and non-governmental.

Permanent Advisory Committee

An Advisory Committee, made up of a National FFA Officer, a member of the National FFA Board of Directors, a teacher, a teacher educator, and a representative of the U. S. Office of Education (Regional Office), appointed by the National FFA Advisor, shall meet annually in July to review accomplishments and provide advice and direction to the Program Planning Division on International Programs.

The Permanent Advisory Committee may, at its discretion, make use of consultants from governmental agencies, international organizations, and the private sector, in evaluating programs and making recommendations.

Guidelines

- 1. Participation in the various international education programs by state FFA associations, local chapters, and members shall be on a voluntary basis.
- 2. Primary emphasis in member exchanges is placed on occupational work experience programs (WEA). Teacher or professional exchanges shall concentrate on observation of and participation in vo-ag/FFA activities.
- 3. The National FFA funds budgeted for international activities shall be expended in (a) communications, information, and promotion of international programs, and (b) to assist in the travel and subsistence of selected program participants from, and/or to, developing countries.

4. A separate budget account will be maintained in the Program Planning Division for the purpose of operating the Work Experience Abroad Program, with the income generated from state associations, local chapters, and individual members participating in the WEA Program. This Annual Budget shall be submitted to the Advisory Committee and the FFA Finance Committee for review and recommendation and shall be audited annually by the FFA Auditing Firm.
5. International projects approved by the FFA Board of Directors and Trustees, and funded by the Foundation as a Special Project, shall be managed by the Program Planning Division.
6. Participation in WEA exchange programs shall be considered as two-way exchanges, but not necessarily as direct exchanges between families or even between countries. Over a period of several years the number of incoming WEA participants should approximate the number of outbound participants.
7. Selection and recommendation of FFA members for the WEA Program shall be made by the state FFA offices, and will be accepted nationally if they meet standards with respect to practical experience, and if there are places available in the cooperating host countries.
8. Selection of incoming WEA participants shall be made by the counterpart organization or Ministry in the cooperating countries. Special requirements for participants, such as prior experience, career objectives, and age shall be agreed upon with each cooperating country.
9. The National FFA Organization will maintain close contact with the Bureau of Educational and Cultural Affairs, U.S. Department of State, to assure that its goals for work experience in agricultural education enhance and effectively contribute to the foreign policy of the U.S. An annual report, and other special reports, will be provided to the Bureau as required.
10. In general, no WEA participant may be less than 16 years old, nor have reached his/her 24th birthday on January 1st of the year of participation. This guideline does not apply to teacher or professional exchanges, nor to programs providing technical assistance.
11. All program participants shall be required to be properly insured under the FFA Group Insurance Policy during the full extent of their participation.
12. Operational guidelines for the WEA Program, including responsibilities at the national, state, and local level, for selection, placement, and supervision of participants, shall be recommended by the Permanent Advisory Committee and set forth in booklet form for use by state and local FFA personnel.
13. Brochures, booklets, forms, applications, and other information necessary for the promotion, operation, and coordination of FFA International Education Programs shall be the responsibility of the Program Planning Division.

APPENDIX B

FFA FINANCE COMMITTEE MEETING

OCTOBER 14, 1974

The meeting of the Finance Committee was held in Room 4, Muehlebach Hotel, Kansas City, Missouri, and was called to order at 7:00 a.m. by Gordon Galbraith, Chairman.

Those attending were H. N. Hunsicker, National Advisor, Gordon Galbraith, Chairman (Specialist Agricultural Education, Oregon); Glenn Lewis, Vice-Chairman-Secretary (State Supervisor, Agricultural Education, Maryland); James W. Warren, Jr., Member (Senior Program Officer, U. S. Office of Education, Philadelphia); Julian Campbell, National Treasurer, (State Supervisor, Agricultural Education, Virginia); and Edward J. Hawkins, Executive Director. Mark Mayfield, National FFA President, was absent due to Convention responsibilities.

Mr. Campbell, National Treasurer, gave a report on the FFA investment portfolio and cash flow. He indicated that the financial condition of the FFA is sound.

Mr. Hawkins stated that Supply Service business, so far this year, has shown a marked increase.

A discussion was held regarding the rationale for a membership dues increase. Major factors considered were inflationary costs; relief of the Supply Service as the major source of income for the National Organization; permit costs to be shared by all members; and support additional costs for the Magazine which is part of the dues.

Mr. Warren moved that the Finance Committee call to the attention of the Board a need for an increase in dues. The motion was seconded by Mr. Lewis and passed.

Mr. Hawkins presented a proposal for a cost-of-living salary adjustment for FFA personnel similar to the recent Federal employee increase in the Washington, D. C. area. Mr. Lewis moved that the Finance Committee recommend to the Board of Directors that the 5.5% cost-of-living salary adjustment be approved effective the first pay period after January 1, 1975, on the condition that it would be absorbed in the current budget. The motion was seconded by Mr. Warren and passed.

A discussion was held regarding the Supply Services' primary responsibility as a "service" or as a fund raising activity. It was agreed that the Finance Committee and the Board of Directors consider a firm policy in this matter at the January, 1975 meeting.

It was decided that the next meeting of the Finance Committee be held two days prior to the January, 1975 meeting of the Board of Directors.

There being no further business to come before the committee the meeting was adjourned at 8:30 a.m.

Respectfully submitted,

Glenn Lewis
Vice Chairman-Secretary

Approved:

Gordon Galbraith
Chairman