

Plans for 2010

- Prepare for School Leadership Transition
- Turn Long Range Plan into Reality
 - “DIAC Impact”

- Committee:
 - Vince Newsom-Chairman
 - Frank St. John
 - Terri Talbert-Hach
 - Kevin Zaletel
 - Clayton Nicholas
 - Sam White
- Last committee meeting: 10/16/09 & 12/8/09

DIAC Long Range Plan



Mission/Objectives

Strategies

Initiatives

**Guide the School & Advise the Dean:
Nourish the partnership between school, industry, and community**

Primary Source of Industry Advice to Dean and School Leaders

Promote Diversity and Inclusion

Vibrant and Relevant DIAC

- Advisors on School Topics & Issues (Diversity-shared)
- Engage School's Diversity Initiatives (Diversity)
- Recognize Membership & Service
- Recruit Members
- Grow DIAC Leaders
- Link to Dept Adv. Boards & Alumni Board
- Show Relevant Metrics (Diversity-shared)

Enable relevant educational experiences for students

Student - Industry Linkage

Champion Research, International, Service and Experiential Learning (RISE)

- Grow Internships & Coops (Diversity)
- Hold Industry Open Houses & Facility Tours (Diversity-shared)
- Define Real World Senior Projects
- Engage Student Organizations (Diversity)
- Provide Job Shadowing Opportunities (Diversity)
- Attend Job Fairs with Subject Matter Experts
- Mock Interviews

Support comprehensive outreach to the community

Support IUPUI Community Outreach

K - 12 ISTEM - Fill the Pipeline

- Staff the IUPUI State Fair Booth
- Community / Curriculum Collaboration: (Music Technology & Indianapolis Symphony)
- Support ISTEM Initiatives (Diversity)
- Support K - 12 Summer Programs (Diversity)
- Help 7 - 12 at Risk Students (Diversity)

Promote excellence in research and creative activity

Grow Research and Realize Technology

- Industry Review of Research Programs
- Integrate School and Industry Research Pursuits
- Help License and Commercialize Research
- Bring Company Intellectual Resources to Support Technology Research
- IUPUI Fellows (e.g. Rolls Royce Fellows)

Support the intellectual and economic development of community stakeholders

Collaboration w/Industry (Pervasive Connections)

Support University Funding

- Participate in Brown Bag Lectures
- Industry Engagement on Strategic Plans
- Build the Education / Public / Private Bond
- Capital Campaign Leaders
- Support University Funding Through Legislative Process
- Tie Into 2012 Super Bowl

Diversity, Recruiting and Retention

Mission/Objectives

**Guide the School & Advise the Dean:
Nourish the partnership
between school, industry,
and community**

Strategies

Primary Source of Industry Advice to
Dean and School Leaders

Promote Diversity and Inclusion

Vibrant and Relevant DIAC

Initiatives

- Advisors on School Topics and Issues (Diversity-shared)
 - Make recommendations to Dean on diversity related issues
- Engage School's Diversity Initiatives (Diversity)
 - Represent DIAC on Diversity Council
- Recognize Membership & Service
- Recruit Members
- Grow DIAC Leaders
- Link to Dept Adv. Boards & Alumni Board
- Show Relevant Metrics (Diversity-shared)
 - Present diversity metric status to DIAC and make recommendations

Diversity, Recruiting and Retention

Mission/Objectives

Strategies

Initiatives

Enable relevant
educational experiences
for students

Student - Industry Linkage

Champion Research, International,
Service and Experiential Learning
(RISE)

- Grow Internships & Coops (Diversity)
 - Need a plan
- Hold Industry Open Houses & Facility Tours (Diversity-shared)
 - When invited
- Define Real World Senior Projects
- **Engage Student Organizations** (Diversity)
 - Provide advisory role to SWE, NSBE and SHPE
- Provide Job Shadowing Opportunities (Diversity)
 - Support when requested
- Attend Job Fairs with Subject Matter Experts
- Mock Interviews

Diversity, Recruiting and Retention

Mission/Objectives

Support comprehensive outreach to the community

Strategies

Support IUPUI Community Outreach

K – 12 ISTEM – Fill the Pipeline

Initiatives

- Staff the IUPUI State Fair Booth
- Community / Curriculum Collaboration: (Music Technology & Indianapolis Symphony)
- Support ISTEM Initiatives (Diversity)
 - Represent DAIC on ISTEM planning
- Support K – 12 Summer Programs (Diversity)
 - Support student initiatives including MEAP, etc.
- Help 7 – 12 at Risk Students (Diversity)

- Several initiatives apply to DRR committee, however we need to ensure we're focused.
- #1 Priority: Engage Student Organizations (SWE, SHPE, NSBE)
 - Initial interviews with students leaders and advisors indicates more participation and direction is needed.
 - These organizations offer leadership and development opportunities to constituent groups.
 - Vibrant and active student organizations are one of the keys to the school's diversity initiatives. (recruitment/retention)
 - Focusing on this initiative will affect other initiatives....

Discussion

DIAC Long Range Plan



Mission/Objectives

Strategies

Initiatives

**Guide the School & Advise the Dean:
Nourish the partnership between school, industry, and community**

Primary Source of Industry Advice to Dean and School Leaders

Promote Diversity and Inclusion

Vibrant and Relevant DIAC

- Advisors on School Topics & Issues (Diversity-shared)
- Engage School's Diversity Initiatives (Diversity)
- Recognize Membership & Service
- Recruit Members
- Grow DIAC Leaders
- Link to Dept Adv. Boards & Alumni Board
- Show Relevant Metrics (Diversity-shared)

Enable relevant educational experiences for students

Student - Industry Linkage

Champion Research, International, Service and Experiential Learning (RISE)

- Grow Internships & Coops (Diversity)
- Hold Industry Open Houses & Facility Tours (Diversity-shared)
- Define Real World Senior Projects
- Engage Student Organizations (Diversity)
- Provide Job Shadowing Opportunities (Diversity)
- Attend Job Fairs with Subject Matter Experts
- Mock Interviews

Support comprehensive outreach to the community

Support IUPUI Community Outreach

K - 12 ISTEM - Fill the Pipeline

- Staff the IUPUI State Fair Booth
- Community / Curriculum Collaboration: (Music Technology & Indianapolis Symphony)
- Support ISTEM Initiatives (Diversity)
- Support K - 12 Summer Programs (Diversity)
- Help 7 - 12 at Risk Students (Diversity)

Promote excellence in research and creative activity

Grow Research and Realize Technology

- Industry Review of Research Programs
- Integrate School and Industry Research Pursuits
- Help License and Commercialize Research
- Bring Company Intellectual Resources to Support Technology Research
- IUPUI Fellows (e.g. Rolls Royce Fellows)

Support the intellectual and economic development of community stakeholders

Collaboration w/Industry (Pervasive Connections)

Support University Funding

- Participate in Brown Bag Lectures
- Industry Engagement on Strategic Plans
- Build the Education / Public / Private Bond
- Capital Campaign Leaders
- Support University Funding Through Legislative Process
- Tie Into 2012 Super Bowl

DIAC Long Range Plan



Mission/Objectives

Guide the School & Advise the Dean:
Nourish the partnership between school, industry, and community

Strategies

- Primary Source of Industry Advice to Dean and School Leaders
- Promote Diversity and Inclusion
- Vibrant and Relevant DIAC

Initiatives

- Ad Hoc Advisors on School Topics and Issues
- Engage School's Diversity Initiatives
- Recognize Membership & Service
- Recruit Members
- Grow DIAC Leaders
- Link to Dept Adv. Boards & Alumni Board
- Show Relevant Metrics



Committee Work Plan & Metrics

Strategy → Initiative	Task	Measurement
Vibrant and Relevant DIAC → Recognize Membership & Service	Create DIAC Certificates – APR09	% Members Recognized
	Design and Order Recognition Pins – APR09	# DIAC Members on TV
	Recognition Pins Issued to 80% of DIAC - SEP09	
	DIAC Members Interviewed on TODAY Show – DEC09	