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IUPUI Office of Equal Opportunity

Lockefield Village
980 Indiana Ave, Rm 1164
Indianapolis, IN 46202 USA
Campus Mail: LV 1164
Phone: (317) 274-2306

Fax: (317) 274-3963

Email: affaindy@iupui.edu
Hotline: 1-866-245-1310

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The Americans with Disabilities Act

Background and Summary

The *Americans with Disabilities Act (ADA)*, Public Law 101-336, was enacted on July 26, 1990, "to provide a clear and comprehensive mandate for the elimination of discrimination against individuals with disabilities." This federal legislation requires equal treatment of disabled persons in employment, public services and transportation, public accommodations, and telecommunications services.

Indiana University-Purdue University Indianapolis (IUPUI), a public entity, as set forth in Title II of the ADA, is subject to the requirements of the Americans with Disabilities Act. Title II of the ADA prohibits discrimination against qualified individuals with disabilities with regard to the services, programs and activities at IUPUI. The University is also prohibited from discriminating against qualified individuals with disabilities in its employment practices pursuant to Title I of the Americans with Disabilities Act.

IUPUI Nondiscrimination Policy for People with Disabilities

Indiana University-Purdue University Indianapolis is committed to the spirit and letter of the Americans with Disabilities Act Amendments Act (ADAAA). Heretofore, the University has been subject to the nondiscrimination provisions of Sections 503 and 504 of the Rehabilitation Act of 1973. Under Sections 503 and 504, the University has instituted various administrative policies, practices and procedures to ensure nondiscrimination against individuals with disabilities. These policies, practices and procedures have been amended to comply with the requirements of the ADAAA.







Accordingly, "no qualified individual with a disability shall, by reason of such disability, be either excluded from participation in or be denied the benefits of the services, programs, or activities" of Indiana University-Purdue University Indianapolis. No qualified individual with a disability shall be discriminated against because of the disability of that individual with regard to job application procedures, the hiring or discharge of employees, compensation, advancement, job training, and other terms, conditions and privileges of employment. No faculty and staff shall discriminate or retaliate against any individual because that individual has opposed any act or practice that the individual believes is discriminatory on the disability, or because that individual made a charge, testified, assisted, or participated in any manner in an OCR or EEOC investigation. Moreover, university faculty and staff shall not coerce, intimidate, threaten, or interfere with any individual in the exercise of enjoyment of the protections or rights granted by Section 504 or Title II.

Compliance Responsibility

Responsibility for coordinating IUPUI's compliance with the requirements of the Americans with Disabilities Act Amendments Act (ADAAA) resides with the Director of Equal Opportunity.

Complaint Procedure

Individuals who have complaints regarding the University's compliance with particular provisions of the Americans with Disabilities Act should contact the Director of Equal Opportunity, Lockefield Village, 980 Indiana Avenue, Suite 1164, (317) 274-2306 or TDD (317) 278-2200 . Complaints will be promptly acknowledged and investigated with the purpose of equitable resolution.

CAMPUS INFO	NEWS 	EVENTS 	TOOLS
<p>317-274-5555  420 University Blvd. Indianapolis, IN 46202 AskIU@iu.edu</p> <p>A-Z Index</p> <p>Indiana University</p> <p>Purdue University</p> <p>IUPUI Social Media</p>	<p> School of Public Health helps Rush County Health Department be first to ...</p> <hr/> <p> IU Natatorium to become first zero-waste athletic facility in Indiana</p> <hr/> <p> IU technologies to be promoted to biotech, pharma executives at 2016 ...</p> <hr/> <p>View all news »</p>	<p>Iron Jag Triathlon Thu, Nov 17</p> <p>Competition Pool Thu, Nov 17</p> <p>CISSP ver 4.0 Thu, Nov 17</p> <p>Zotero: Advanced Thu, Nov 17</p> <p>View all events »</p>	<p>Oncourse</p> <p>Canvas</p> <p>One.IU</p> <p>Iemail</p> <p>Umail</p> <p>Webmail</p> <p>Outlook Web Access</p> <p>IUCAT</p> <p>Emergency Information</p>