



INDIANA
UNIVERSITY
SCHOOL OF
DENTISTRY

First Friday
Dean's Update to the IUSD Community

Gender Gap in Dentist Earnings

The April *JADA* editorial by Dr. Marko Vujicic poses the question of an earnings gap between men and women dentists, which appears greater than the gap in other professions. Research examining the gender wage gap for specific occupations and even specific job titles shows a gap of approximately 5% in general, but a larger gap appears to be present for dentists.

There are various schools of thought on why the gender earnings gap persists. One hypothesis, popularized by Facebook CEO Sheryl Sandberg in her bestselling book *Lean In*, is that women approach work, life, and leadership differently than men. Sandberg argues that women keep themselves from advancing, in part, because they do not have the self-confidence and drive that men do and hold themselves back with tempered expectations.

See the complete *JADA* editorial to learn more: [Gender Gap](#).

Another interesting article from the *New York Times*: The best way to get more done may be [relaxing more](#).

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I am just back from eight days of busy meetings with the American Dental Education Association (ADEA) and the American Association of Dental Research (AADR). These annual sessions are a great way to learn the latest in dental education and research as well as view the scholarship of our own IUSD students and faculty along with our national and international colleagues. I am pleased to report that IUSD was very well represented in both Long Beach (ADEA) and in San Francisco (AADR). Congratulations to Dr. Joan Kowolik, who completed her three-year term on the ADEA Board of Directors as the representative from the Council of Sections, and to Dr. Tim Treat, who completed a one-year term and has been re-elected for a second term to the ADEA Board representing the Council of Students, Residents and Fellows. We had a number of other faculty and students elected to national positions in ADEA, which is wonderful recognition for the work they are doing. National engagement is one measure of the relevance of IUSD to being *one of the best dental schools of the 21st century*. I welcome your feedback and interest as we move this vision forward.

Dr. George K. Stookey – Gies Award for Innovation by a Dental Educator

The highlight event at the ADEA meeting is the annual [Gies Dinner and Awards Program](#). I am delighted to share the wonderful news that Indiana's own Dr. George K. Stookey was recognized in the innovator category. The Gies Awards are the profession's preeminent recognition for individuals and organizations that exemplify the highest standards in oral health and dental education, research and leadership. Dr. Stookey, a prolific scientist, has produced more than 230 publications in professional journals, made more than 320 presentations at scientific meetings, holds 20 U.S. and foreign patents, and garnered more than \$20 million in grants and contracts, including NIH and other federal agencies. Over his academic career, he held 17 IUSD academic and administrative appointments, including acting dean and executive associate dean of the School of Dentistry and associate dean of the school's research branch. Indiana University bestowed him with the title of Distinguished Professor in 1998 and an honorary Doctor of Science degree from IU in 2014. Congratulations, Dr. Stookey!

Fritts Clinical Care Center Progress....April 2017

The photo says it all! Great progress continues with the interior walls and infrastructure being installed. The north and south building corridor connectors are almost attached to the old facility. More at [Fritts Clinical Care](#).



FULFILLING *the* PROMISE

IUSD Research Day 2017 – 25th Anniversary

Monday, April 10, is the [IUSD celebration of 25 years of research](#) presentations during our annual Research Day. This year, DDS, Dental Hygiene and graduate students will present more than 75 posters representing a spectrum of biomedical, clinical and policy research. Our 25th anniversary keynote speaker will be Dr. George K. Stookey, originator of the IUSD Research Day. Come see the future on Monday.

Existing Dental Building Planning Committees Coming Soon

During the month of April, we will begin a coordinated project to plan for the future use of space in the existing building after the Fritts Center is completed in spring/summer 2018. Various subcommittees have been identified, and we are looking for volunteers (staff, faculty and students) to provide ideas. This is an open and inclusive process to generate the best ideas for the use of the existing facilities. Contact Carol Dill at cdill@iu.edu, (317) 274-5403 if you are interested in joining the conversation.

5.5 Million Smiles: How One Small Idea Created a National Movement

Since its inception in 2002, [Give Kids A Smile \(GKAS\)](#) has grown to more than 1,300 annual programs nationwide with more than 420,000 volunteers, approximately a third of whom are dentists, providing free dental services to 5.5 million underserved children. **Dr. Jeff Dalin, 1980 IUSD graduate** and a St. Louis dentist, thought of a question that began GKAS while volunteering at a back-to-school program: “Why not take care of kids’ dental needs?” The full story is [here](#). Bravo, Dr. Dalin!! The IUSD GKAS chapter is reigniting under the leadership of Andy Dalin (D1), Nabeel Atassi (D3), and pediatrics resident Dr. Neikia Franklin.

IUPUI Housing Assistance Program for Employees...Buy or Renovate a Home Near Campus

IUPUI is offering financial assistance to help IUPUI employees purchase or repair a home within portions of River West/Near West, Riverside or Ransom Place neighborhoods. IUPUI will begin accepting applications at 8 a.m., Monday, May 1, 2017. If you would like to be notified when enrollment officially opens, please complete the [form here](#).

IPFW Dental Education Update

Discussions continue with our colleagues at Fort Wayne related to the [transfer of the three dental education programs](#) at IPFW (dental hygiene, dental assisting and dental laboratory technology). These are proposed to be sponsored by IUSD effective July 1, 2018. During the discussion phase, the Indiana state legislature is considering a budget request to finalize the transition.

Celebrate IU Day on April 19th

On Wednesday, April 19, IUSD will join the university on **IU Day**, a 24-hour, worldwide celebration of all things IU, particularly focused on social media engagement. We have established a crowd funding site to help support our students who participate in Global Service Learning trips. This year’s fundraising goal is \$8,000. You can begin donating or invite your friends and family to donate at iufoundation.fundly.com. We will again be a host site for the IUPUI scavenger hunt, and students, faculty and staff are invited to wear IU branded shirts – even in the clinic – on IU Day, April 19. Go IU!

Upcoming IUSD Events

- TODAY: First Friday Social with coffee, fruit and donuts, 7:30-9:30 am, basement student lounge
- April 10: 25th Annual IUSD Research Day, IUPUI Campus Center
- April 21: IUSD Board of Advisors, Hine Legacy Society Dinner, Woodstock Club
- May 13-15: IUSD Pre-Commencement, Awards Program and IUPUI Commencement



Thanks to each of you for your dedication to and support of the Vision and Mission of IUSD. I’ll be back next month with another edition of *First Friday...Dean’s Update*

-John

Check out all the current IU Dentistry news on our website: www.dentistry.iu.edu or on our Facebook page: www.facebook.com/IUDentistry