

ULFO Meeting -- In conjunction with Organization Week Fall 2002
August 12, 2002
UL1116
10:30AM

Present: Jim Baldwin, Polly Boruff-Jones, Ann O'Bryan, Robin Crumrin , Emily Dill, Vania Goodwin, Ed Gonzalez, Randall Halverson, Kathleen Hanna, Joe Harmon, Jennifer Hehman, Dolores Hoyt, Fran Huehls, Karen Janke, David Lewis, Martha McCormick, Pat McWilliams, Mary Beth Minick, Sally Neal, Bill Orme, Kevin Petsche, Randi Stocker, Tony Stamatoplos, Mary Stanley, Sonja Staum-Kuniej, Stephen Towne, Patty Vahey

Two P&T Policy Review events will take place this year:

- I. Dean Thorin has announced that there will be a year-long joint faculty/librarian effort across the system, with a report at the end of the year. *The last time this was accomplished was during the 1987/1988 academic year.*

Members of the IU P&T Committee will solicit input from librarians at all system campuses regarding concerns about the promotion and tenure process for IU librarians. One observation has been that more librarians at the Bloomington campus advance to the rank of full librarian than at other IU campuses.

- II. Committee for Review of Promotion and Tenure Guidelines for Library Faculty at IUPUI

A campus-level IULFC committee chaired by Sarah Hook will work to more precisely define the P&T criteria on this campus for librarians; currently those specified in the handbook are fairly vague. Examples of excellence are given, but excellence is not defined, so that it is not *clear* what evidence will demonstrate excellence. In contrast, faculty teaching requirements are clear.

Comments included:

- The Indiana University Academic Handbook needs updating regarding librarian roles.
- There has been discussion at IULFC to have P&T considerations carried out on this campus only.
- There is a need to look at “pipeline” issues that affect librarians differently depending on when they were hired. An example given was changes in the retirement plan over recent years.
- Librarians should read the local documents first. These are most relevant for our P&T process. In order of priority, policy for IUPUI Librarians are set by:
 1. Library Faculty Handbook
 2. IUPUI Supplement to the Indiana University Academic Handbook
 3. Indiana University Academic Handbook