

University Library Faculty Organization (ULFO)
Meeting Minutes
November 24, 2009

REVISED

Present: Tina Baich, Polly Boruff-Jones, Brenda Burk, Robin Crumrin, Todd Daniels-Howell, Kathleen Hanna, Joe Harmon, Jaena Hollingsworth (secretary), Rhonda Huisman, , David Lewis, Ann O'Bryan (chair), Bill Orme, Kristi Palmer, Kevin Petsche, Eric Snajdr, Tony Stamatoplos, Sonja Staum, Kimberly Thompson, Jessica Trinoskey, Janice Woodall (CTELP Intern), Karen Zimmerman,

Call to Order and Approval of Agenda

The meeting was called to order at 9:35 am.

The agenda was approved with changes.

Approval of Minutes of September 2009 Meeting

Minutes were approved with the following correction: "September 2006" should read "May 2009."

Announcements

Robin introduced Kimberly Thompson who recently joined DLT in a visiting position and is working with Kristi Palmer.

Full Rank for Librarians presentation by Dean David Lewis

- University Library has only two full rank librarians: David Lewis & Steve Schmidt (director of IUPU-Columbus library).
- This can put us in a difficult position because people coming up for full must be reviewed by those already at full rank.
- David encouraged librarians to consider going up for full rank, but there's been a sense that the financial reward for doing so doesn't offset the work involved.
- Administratively, UL has been looking at salaries for promotion across all ranks (but in particular making sure moving for full is worth time/effort involved).
- David sent out a document before this meeting, "IUPUI UL Promotion & Tenure Salary Guidelines," which says: "The librarian's salary will be raised to at least the salary floor of the new rank (as set by the Indiana University Libraries annually), or the amount noted below, whichever is greater. Achieving the rank of Associate Librarian and Tenure - \$5,000, Achieving the status of Tenure - \$1,000, Achieving the rank of Librarian - \$10,000.
- We're trying to keep up with minimums from Bloomington. Current minimums for Associate are \$49, 216 and Librarians is \$60,152. Salary raises occur in July after the decision is made.
- Questions/comments: Joe commented that he hopes some of librarians will go up for full rank. While on the campus P&T committee, Joe realized that achieving full rank was doable. Joe encouraged people to look into it, especially if they're going to be around for a

while and suggested that they consult with people in Bloomington who've gone up for full.

Committee Reports

Bylaws: No report.

Primary Peer Review:

Kevin announced that the 2009 Annual Review calendar has been posted to the ULFO Resources page and that all documents are up-to-date and linked from that page. 5 untenured librarians attended the Annual Review Workshop held on Friday, November 20th.

Professional Development/Research/Service Leave: No report.

Old Business

No old business.

New Business

End-of-semester party: Stacey Clifton is head of ULSG side of planning this event. Ann asked for volunteer. She will also send out an email call for volunteers.

Adjournment

Meeting adjourned at 9:48 am.

Respectfully submitted,
Jaena Hollingsworth
ULFO Secretary