

**Create the Future through Renewal  
Presidential Call to Action**

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**Introduction**

Dear Colleagues:

In my Presidential Call to Action this afternoon, I want to remind us of our origins, raise some questions and set direction. In doing so, I will remind you of the ongoing work of the society, and the responsibilities of the board of directors, chapters and members. I will suggest activities and actions for members and chapters to initiate that support my Call to Action. Finally, I will ask you to create with me plans aligned with our organizational vision, mission and goals.

**Origins and Beginnings**

Our society was originally created to build a community of scholars dedicated to the development of knowledge to support learning and service. The founders shared the belief that knowledge and learning are keys to enhanced professional practice. They thrived on social interaction and intellectual exchange. Such sharing made a difference in their clinical thinking, care for others and professional development. As a group, the founders banded together to accomplish extraordinary things. They created a community of

colleagues who supplied the energy of renewal needed to work through the trials and tribulations of a post-war world.

Professional renewal was achieved through stories and knowledge shared at meetings, social gatherings and professional forums. The spirit of nursing is contained in stories of care, compassion, achievement and community engagement. The Honor Society of Nursing continues to be sustained through shared intellectual capital and social networks. The energy of renewal is contained in the interaction spaces among us.

The founders cared for themselves, cared for others and cared about the academic and service advancement of nursing. They created a legacy that we are honored to continue. They realized the need for keeping abreast of the demands created when knowledge, learning and service intersect. Learning together was a source of excitement, personal renewal, professional development and collective wisdom. Inspiration, renewal, development and wisdom continue to be membership benefits of our society.

The board of directors is the steward of the society's values, vision and mission. The board is responsible to you and all future constituents. It is authorized to exercise all the corporate and administrative powers of the society and its subsidiaries. It is accountable for the integrity of the society's governance. It is also accountable to the members, chapters, the profession and the public for all corporate activity.

Members of the board take seriously their responsibilities for cultivating stakeholder relationships, setting direction, developing, implementing and evaluating policy, maintaining fiduciary accountability and establishing effective operations that address the goals and priorities of the organization. I have served on the board for six years. I admire and appreciate the work of colleagues who have served with me. I can assure you we tap into collective wisdom as we set direction, make policy and evaluate our own effectiveness.

The board of directors is grateful for your support and affirmation in regard to the actions and changes approved in this session of the House of Delegates. Creating the future through a new governance structure that involves more members in advisory roles and task forces will help the organization remain vital. Through time and biennia, the board has identified plans of work and established priorities that support achievement of strategic goals.

I have spent the last two years gaining knowledge of the responsibilities of the president. May Wykle is a super teacher. It is the president's responsibility to issue a call given the context of works in progress. The call builds and maintains momentum of the organization's priorities and advances the development of the society. The president's call frequently taps the signature strengths of the president and dovetails with contemporary needs and existing strategic plans.

May Wykle brought commitment and attention to issues of diversity and she built diverse relationships with a number of stakeholders. We continue to

build on her agenda and initiatives. So what, you might ask, are some of my signature themes and how might they be linked with the past and provide momentum for the future?

### Presidential Call: Create the Future through Renewal

Throughout my professional career, I have maintained a belief that creative thinking is a valued requisite skill for nursing scientists, practitioners and educators. I believe that promoting the creative thinking skills of nurses is crucial for the development of clinical reasoning, future thinking and leadership education (Pesut, 1997; 1999a; 1999b; 1999c; 1999d; 2000a; 2000b; 2001a; 2001b; 2002a; 2002b; 2002c; 2003a; 2003b). Creative thinking is a source of renewal. Creative thinking is necessary for the cultivation of deep change (Quinn, 1996; 2000). Deep change is necessary to counteract the harmful effects of slow death and declines in hope and confidence that overtake people as they age.

Dr. Frederic M. Hudson (1999), an expert on the topic of self-renewal, offers the following explanations as to why hope and confidence decline as people age. He notes that we often get lost and trapped in yesterday's decisions and the consequences that follow. Feeling trapped, we become risk averse. Second, we are often betrayed by our expectations. As we mature, we must negotiate youthful expectations with life experience. Third, social systems that were once protective are destabilizing. Fourth, information overload contributes to feelings of being overwhelmed. Finally, people are bewildered by complex change because of the disruptions it creates. We resist change to protect

ourselves. The combined result of these forces triggers disillusionment and discontent, and supports a discourse of regret rather than hope.

Over the past few years, I have witnessed a decrease in hope and confidence and an increase in career discontent among nurses. Maybe these nurses have succumbed to some of the reasons identified by Dr. Hudson? Perhaps they have forgotten how to think creatively about their situations? Perhaps they have neglected their own self-renewal as they have cared for others? Irrespective of the cause, some nurses in education, practice, research and community settings are disillusioned and depressed about the current state of nursing rather than inspired and hopeful about the future. I sense that in break rooms and cafeterias, conversations of regret outnumber conversations of hope. Some conversations are about exiting rather than advancing a career in nursing. Sometimes, career discontent and regret finds its way into people's homes and family life. We need to turn these dispirited conversations around and shift the discourse to one that is more creative, thoughtful and inspiring.

Our society was created to maintain the spirit of nursing through the revitalizing social effects of shared knowledge, learning and the joyfulness of service. I believe it is time to rekindle that sense of professional renewal and joy and to use our creative talents to confirm the inspirational aspects of our nursing heritage. My Presidential Call to Action for the 2003- 2005 Biennium is to "Create the Future through Renewal."

## Raising Questions about Renewal

I believe it is important to discover the fundamental nature of personal and professional renewal. Once we discover that fundamental nature, we are in a better position to create and develop a personal growth agenda, society programs and organizational practices that enable each of us to engage in renewal efforts. To make these discoveries, I invite each of you to start a strategic conversation about the fundamental nature of renewal in your own life. Start by asking and answering these questions:

1. What does renewal mean to you?
2. Why is it important to believe in and value renewal efforts?
3. What renews your spirit and commitment to nursing on a daily basis?
4. How do you contribute to the daily renewal of others?
5. How does this organization, through members, chapters, products, programs and resources serve your personal and professional renewal needs?
6. How can you shift the leadership conversation in your own spheres of influence from a discourse of discontent and regret to one of inspiration and hope?

Renewal is accomplished by clarifying one's strengths, values, gifts, and talents and by using them with intention. Leadership scholar John Gardener (1996; 1981) believed social renewal is a function of self-renewal. He also

believed the key to renewal is life-long learning. Self-renewal is a function of keeping heart and spirit in the foreground of intention and effort. Answering a call that is supported by one's values, gifts and intentions is more fulfilling than reacting mindlessly to the demands of a job. Renewal is looking at old situations with new eyes. The results of renewal are new ways of learning, thinking, feeling, being and doing.

### **Renewal Areas of Attention**

There are at least six areas of renewal that I think are important domains of attention, conversation, and work this biennium. There are specific activities and actions that support renewal in each of these areas. During the course of my presidency, I plan to work with the board of directors, headquarters staff, chapters and members to develop strategic goals and outcomes in the following areas.

There is a need for renewal through attention to self. As self is renewed, it is easier to talk about renewal through attention to service. Service, in turn, is supported by renewal through attention to the scholarship of reflective practice. Reflective practice, in turn, is supported through renewed attention to the knowledge work of science that supports evidence-based care. Evidence-based care, in turn, influences and affects the renewal of society at large through attention to the value of nursing care knowledge worldwide. Finally, as we rediscover and renew our commitments to self, service, the scholarship of

reflective practice, the knowledge derived from our science, and conversations about the value of nursing knowledge, we will experience renewal of spirit.

Our society's vision, mission and strategic goals provide the context for this work. Each of the seven strategic goals is an opportunity to "Create the Future through Renewal." Chapters and members have a part to play as they align personal and chapter goals with those of the organization. Consider how you might contribute and support the society's strategic goals through the work of your chapter as you give of your time, talent and treasure.

1. Develop members across the span of their careers through the identification and strategic use of member talents, gifts, values and professional interests. Such a goal supports attention to renewal of self.
2. Build strong chapters and foster collaborative leadership through renewed attention to chapter governance, structure and function, and develop processes for soliciting input and feedback about future strategic directions of the society. This goal supports attention to renewal of service commitments with the greater purposes of the society in mind. Civic engagement is an opportunity for renewal.
3. Advance global linkages at the organizational and member levels through the implementation and evaluation of organizational affiliation agreements, strategic partnerships and

the alignment of goals and objectives of our subsidiary corporations. Such a goal supports renewal through attention to our global growth agenda and discoveries made through our Arista3 project. Renewal requires aspiration and vision.

4. Prepare and position nurses to lead in diverse complex health-related environments through implementation and evaluation of newly appointed policy and leadership advisory councils that set agendas for future direction and action. Such a goal supports attention to renewal by providing ways to shape the leadership agenda with new governing processes that augment member involvement. Renewal requires creative expression and commitment to change through leadership development.
5. Advance the scientific base of nursing practice through the work of our newly created research advisory council that will set agendas for future direction as it defines, develops and recommends ways to use knowledge in service of care, based on evidence. Such a goal supports attention to renewal through focused energy on knowledge work that supports practice. Renewal requires the creativity of science and commitment to life-long learning.
6. Stimulate the scholarship of reflective practice that weaves together our position statement on clinical scholarship, and

evidence-based nursing to build a case for the value of nursing knowledge for service. Such a goal supports renewal through attention to the power of evidence-based practice coupled with reflection in and on action. Renewal requires reflection and action and the appreciation of the scholarship of reflective practice.

7. Identify, secure and use a variety of resources to ensure the organization's future through the creation of a futures planning advisory council and cultivation of philanthropic relationships and resources at the personal, chapter, local community, regional and global level. Such a goal supports renewal through attention to futures planning and acquisition of resources that will sustain our society through time. Renewal requires a philanthropic and entrepreneurial spirit with an eye toward the future.

I see opportunities to create the future through renewal by specifically attending to these seven goals and six areas: self, service, scholarship, science, society and spirit. In your "Create the Future through Renewal" packet, you have a reminder of the goals, a copy of this call, and a bibliography of resources and Web links to explore. In addition, on the compact disk there are links to society tools, resources, publications and programs. You will also find a document that illustrates a matrix composed of each area of renewal cross-

referenced with each of the society's goals. In each cell of this matrix are activities and actions that you or your chapter can build upon to support the society and renew your investments in the intellectual and social capital of our organization.

Spend some time this biennium focusing attention on what you believe and value in regard to renewal of self, service, the scholarship of reflective practice, science, society and spirit in your sphere of influence. Reflect on what is meaningful and doable for yourself and your chapter. Monitor what the board of directors does in light of your feedback and responses. Here are some specific initiatives I want you to take advantage of in each area over the next two years.

#### Renewal through Attention to Self

To create the future through renewal, each of us must be emotionally and intellectually accountable, and responsible for doing the inner psychological work that resolves our own issues and aids in the evolution of our individual consciousness. Renewal with attention to self requires courage and a personal growth agenda. Individually, each of us must confront our own shadows, heal old wounds and become self-authoring and self-transforming. Inner work supports personal growth that is manifested in outer service.

One of the most exciting things of this biennium is the introduction, implementation and evaluation of the Volunteer Interest Profile or the VIP. For some time now, I have observed that while there is great intellectual talent and capital in our organization, it is difficult to access and use it in systematic and

intentional ways. Therefore, the staff at the international headquarters has been very busy creating a virtual electronic profile to capture information about each member. Such a profile will facilitate the development of special interest groups, service and product development and the building of community at the chapter, regional, national and international level. Linking the social and intellectual capital of our members is yet another way to discover excellence, reach through to people's genius and create the future through renewal. The VIP profile is one tool to help you connect interests with needs to create new networks that bring intellectual and social capital together.

By the end of this biennium, I hope every member of the society will complete the Society's CareeRxel program. This engaging and inspirational program is a way for you to discover those things that energize, support and sustain your passion and purpose. By completing this program, you will craft a personal statement that makes explicit your professional values, talents and gifts. Such exercises enable you to be intentional about your impact and influence in the world. Such discovery leads to choices, change and hope powered by a renewed sense of the future that is grounded in your unique aspirations, creativity and genius.

Share your stories of professional renewal with others by posting them on our society Web site or by writing an essay for others to read. As we become more conscious of our selves, service to others is enhanced. Many of the great

wisdom traditions note the importance of service in one's life as a source of renewal and finding meaning in life.

### Renewal through Attention to Service

Community service and civic engagement are sources and opportunities for renewal. Membership in Sigma Theta Tau International implies a commitment to service and provides you a means for realizing the "good life." Service can be found at the bedside, through chapter involvement, community projects, through manuscript review, article authorship, mentoring and advising. Service is a means to renewal because one often finds meaning by connecting with something outside of and greater than one's self.

In their book, Packing and Repacking Your Bags: Lighten Your Load for the Rest of Your Life, Lieder & Shapiro define the good life as... "Living in the place you belong, with the people you love, doing the right work, on purpose." This conclusion is based on their analysis of four deadly fears that confront most people: 1) fear of having lived a meaningless life, 2) the fear of being alone 3) the fear of being lost and 4) the fear of dying.

Work is a powerful antidote to the fear of having lived a meaningless life. Love is the antidote to the fear of being alone. Place is the antidote to the fear of being lost. Purpose is the antidote to the fear of dying. To create the future through renewal, each of us needs to engage and support each other in

conversations about meaningful work, the importance of loving relationships, the power of place and the legacy of purpose and the purpose of legacy.

I believe the founders of our society were in pursuit of the “good life.” Creating the society was, for them, a way to create the “good life” and a sense of meaning, place, purpose and relationship. As a result, they actualized a higher standard of leadership. It is that legacy we carry on today.

Members and chapters continue this legacy by making a professional service commitment to their organization, chapter, region or local community that promotes the benefits of the society to students, clinicians and nurse leaders. Renewal is stimulated by responding to surveys, by participating in focus groups and by accepting invitations for feedback on advisory council and/or strategic planning issues. Set aside time and share your opinion, talents and efforts on an advisory council, committee or task force that supports the work of your chapter, region or the society at the international level.

### Renewal through Attention to the Scholarship of Reflective Practice

Creating the future through attention to scholarly practice requires a renewed commitment to reflective practice. Clarify in your own mind what your values and beliefs are about reflective practice. Learn about the scholarly works of experts on reflective practice. Consider how clinical scholarship, evidence-based nursing and reflective practice are connected and interrelated.

Clinical scholars create the future through knowledge used in care that is based on evidence. The Clinical Scholarship White Paper (STTI, 1999) developed by the Clinical Scholarship Task Force initiated an important conversation. Creating the future through renewal requires that we revisit this conversation and add the ingredient of the scholarship of reflective practice. Connecting the ideas and concepts in the Clinical Scholarship White Paper with the notion of reflective practice is one way to renew attention to the value of nursing knowledge for practice and the importance of mindfulness in our being, thinking and doing. This biennium, I intend to ask the Evidence-Based Practice Task Force to articulate how the scholarship of reflective practice is connected with the society's position statement on evidence-based practice.

### **Renewal through Attention to Science**

The future happens at the intersection of knowledge and services (Pesut, 2002). To create the future through renewal, it is necessary to move away from discussions about nursing role and image and commit to the value of knowledge for service. The knowledge base for nursing practice includes nursing science, philosophy and ethics, as well as the physical, economic, biomedical, behavioral and social sciences. To expand and use this knowledge is a continual source of professional renewal. Creating the future through renewal requires that we distinguish between performance expectations based on knowledge-service and image-role.

As knowledge develops, roles will transform. It is important for us to keep our focus on knowledge development, dissemination, translation and use for basic, applied and practical science in nursing. The newly created Research Advisory Council will be charged with setting research priorities for the society. A white paper will be commissioned that articulates the value of nursing knowledge for service and the importance of science that supports evidence-based nursing as the foundation for education, practice and ongoing research and advancement. At the member and chapter level, you can create the future by reacting and responding to inquiries from the Research Advisory Council and by using the evidence-based-nursing resource tools of the society. Supporting and contributing to our research endowment fund is another way you can influence the future through attention to science.

As leaders in nursing, we have a responsibility to spark the renewal of the global community of nurses through shared nursing knowledge work. To this end, the society has created a new subsidiary called Nursing Knowledge International (NKI). This new Web-based knowledge resource is designed to help nurses help others by providing the latest in evidence-based nursing, career development, education and knowledge-enhancing tools and resources are available through the Internet. For more information about this renewal resource, logon to the Web site listed in your Creating the Future through Renewal CD-ROM. Stay tuned for more information about Nursing Knowledge International in the coming months.

## **Renewal through Attention to Society**

Dr. May Wykle's presidential call to "Build Diverse Relationships" was enlightening for me on several levels. I want to publicly thank May for providing leadership and raising our consciousness about the value and importance of diversity. One of the most valuable lessons I learned is the importance of valuing diversity while at the same time maintaining unity. We will continue to monitor and evaluate our diversity initiatives. As we craft a global growth agenda that values diversity it is essential that we maintain unity. The diversity and unity of global nursing is made clear in knowledge gained from the Arista3 conference series.

Arista3 spanned 2001- 2003 and included five regional meetings (The Americas, Pacific and Pacific Rim, Europe, Africa and the Near East, as well as Southern Europe and the Mediterranean). These meetings considered the preferred future of nursing. Expert panels were invited to dialogue and recommend actions and initiatives that would move nursing toward that preferred future. If you want to understand global nursing issues, read the Arista3 Report. If you want to understand the importance of valuing diversity while maintaining unity, read the Arista3 document.

Arista3 demonstrated that there are far more similarities than differences across regions. What was most similar around the world for nurses is the need for knowledge for practice, knowledge for professional development, knowledge for scholarship and creation of research and policy agendas that emphasize the

value of nursing knowledge. Our newly created subsidiary, Nursing Knowledge International (NKI) will be a vehicle for us to lead and influence the development of nursing worldwide.

Society at large will benefit from our focus to create the future through renewed attention to issues and agendas derived from global nursing trends uncovered by the Arista Conference series. This project will guide strategic planning related to social-global issues that affect nursing worldwide. It will be up to our newly created Leadership, Policy and Global Development Advisory Councils to establish the society's agenda and priority plans in these areas. Feedback about proposed plans and agendas is your responsibility. Through a variety of ways you will be asked to react and respond to initiatives that are proposed.

As we consider and look to the future, there are resources outside of nursing to stimulate our thinking and planning. I especially invite you to explore the owner's manual on the World Future Society Web site and the resource of the future generations' forum at that same Web site. In terms of the future, we are not hapless bystanders. We can directly influence what happens on this planet in terms of nursing.

### **Renewal through Attention to Spirit**

Harrison Owen writes, "If renewal is to occur in an organization, raising spirit is a must" (Owen, 2000, page 64). He also offers a piece of advice that I had

not really considered before. He suggests the art and science of raising spirit involves working through one's grief.

In doing this, acknowledge what is lost. Accept the facts. Create space for something new to emerge and appreciate the inevitable cycle of renewal. We can transform the way we work by the way we talk. Transformation involves letting go of a prior way of being, as one prepares to assume a new way of being.

Owen (2000) notes that complex adaptive systems evolve from steady states to periodic doubling, then to chaos, and then morph into something new that supports a higher order of complexity. As we shift from the complexity of bureaucratic standing committees to three new standing committees as well as fluid and flexible advisory councils and task forces, there will be some chaos. I am confident that, through the talents of all society stakeholders and the use of open space technology, the work will get done.

How will we know if spirit is renewed?

We will know and recognize renewed spirit in the stories we tell. We will recognize renewed spirit in the admiration and recognition we give one another through stories of engagement and awards. We will know if people participate and respond to calls for input and feedback. We will know if work gets done. We will know if our goals have been met. We will know because conversations about hope and inspiration will replace career discontent and a discourse of regret.

We are all responsible for this spirit work. Owen suggests there are five leadership functions related to this type of spirit work. They are: 1) Evoke Spirit with vision. 2) Grow Spirit with collective storytelling. 3) Sustain Spirit with structure. 4) Comfort Spirit when things fall apart. 5) Revive Spirit when the grief work is over (Owen, 1999). Owen also advises:

“An invitation extended is no guarantee of acceptance, but if Spirit enters and imagination is sparked, it will become manifest in statements like, “You know the old organization was really grand, but we never could quite reach the potential I’d hoped for. I wonder if....” Imagination plus wonder creates visions from which futures are made... Spirit renewed is not the same old thing with fresh paint. As the old vision, collective story telling and structures of time and space fall away victim to a changing world, new manifestations of Spirit emerge -related for sure, but now appropriate to a changed world. The process of transformation moves on” (Owen, 1999, page 120).

### **Summary and Conclusion**

In conclusion, it is an honor to serve as president of this organization. I am committed to the vision of a global community of nurses who lead in using scholarship, knowledge and technology to improve the health of the world’s people. More specifically, I am committed to the mission of supporting the learning and professional development needs of the members.

I am proud of the talent, dedication and commitment of the board of directors, our CEO and the staff of our international headquarters. To realize the vision, mission and goals of the society, we have passed a new set of bylaws, created new forms of governance and launched new initiatives to support

members and chapters and to positively influence people's health throughout the world.

The organization is dedicated to your renewal through its products, services, strategic alliances, vision, mission and goals. As we move into the 2003-2005 biennium, I invite those of you who are passionate, responsible, and invested in creating the future through renewal to join me in starting conversations that matter on the topics of self-renewal, service renewal, renewal of scholarly reflective practice, renewed commitments to knowledge work through science and research, and evidence-based nursing practice.

We are the social architects of our future. Our activities are not static but organic in nature. In 1940, Frank Lloyd Wright developed the Organic Commandment. It states: "Love is the virtue of the Heart. Sincerity is the virtue of the Mind. Courage is the virtue of the Spirit. Decision is the virtue of the Will." May we remember the Organic Commandment as we "Create the Future through Renewal" and attend to the work of this biennium.

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**How You, Members and Chapters, Can Create the Future Through Renewal  
150 Ways to Answer the Biennial Call to Action**

**SOCIETY STRATEGIC AREAS**

<b>Renewal Areas</b>	<b>Membership Development</b>	<b>Chapter Development</b>	<b>Global Linkages</b>	<b>Leadership Agenda</b>	<b>Research Agenda</b>	<b>Scholarship Agenda</b>	<b>Resource and Financial Health</b>
<b>Self</b>	<p>Complete VIP Profile</p> <p>Complete a CareerRxel Program</p> <p>Give voice to your individual interests at all levels of the society</p> <p>Participate and respond to surveys and focus group</p> <p>Submit a one page personal essay on your own professional renewal</p>	<p>Use VIP profile to identify talents and expertise of chapter members for chapter activities</p> <p>Be active in chapter activities, attend chapter inductions, programs and events</p> <p>Provide input to Advisory Council on issues related to structure and function of chapters</p> <p>Apply for a Chapter Key Award</p> <p>Nominate members for International Awards</p>	<p>Use VIP profile to connect globally with other members and scholars</p> <p>Offer expertise to global community</p> <p>Read the Arista3 Report on global trends and issues</p>	<p>Participate in Chiron and Omada leadership programs</p> <p>Be a career advisor</p>	<p>Apply for a small research grant</p> <p>Submit an abstract to present at research programs</p> <p>Complete registration with Registry of Nursing Research in VHINL</p>	<p>Create a discussion with colleagues about the use of reflective and evidence based nursing</p> <p>Subscribe to <u>Worldviews on Evidence Based Nursing</u></p> <p>Subscribe and use <u>Weekly Literature Review Service</u></p> <p>Read and write for the <u>Journal of Nursing Scholarship</u></p> <p>Submit a one page professional story about reflective practice</p>	<p>Keep membership current</p> <p>Make an annual donation</p> <p>Consider becoming a Fellow</p> <p>Consider a planned gift to the society</p> <p>Link the society with philanthropic resources to support chapter and international goals</p>

Renewal Areas	Membership Development	Chapter Development	Global Linkages	Leadership Agenda	Research Agenda	Scholarship Agenda	Resource and Financial Health
<b>Service</b>	<p>Identify one professional service commitment to your chapter or region</p> <p>Promote benefits of the society to students, clinicians, and nurse leaders using society tool kits</p> <p>Participate and respond to surveys and focus group</p> <p>Participate in chapter strategic planning and community service projects aligned with international goals</p>	<p>Participate and respond to surveys and focus group activity related to Chapter Structure and Function Advisory Council</p> <p>Identify and commit to a community service project that addresses a specific need in your community</p> <p>Post best chapter practices on home page and international web site</p> <p>Collaborate with other chapters and organizations</p> <p>Use the orientation, recruitment and retention campaign tool kit available from headquarters</p> <p>Attend and send representatives to annual Chapter Leader Academy</p> <p>Create a leadership succession plan</p> <p>Give a Friend of Nursing Award</p>	<p>Actively engage chapter members who have international connections</p> <p>Conduct chapter business and programming activities using technology</p> <p>Volunteer translation services for society documents</p> <p>Partner with local affiliates of other international organizations</p> <p>Disseminate and use global development resources tool kit</p>	<p>Assume a chapter or regional leadership position</p> <p>Host an international scholar</p> <p>Develop a mentor relationship</p> <p>Nominate and support individuals for society leadership development programs</p> <p>Use the resources of the International Academic Nursing Alliance (IANA)</p>	<p>Promote the value of the nursing knowledge through community networking</p> <p>Write an article for <u>Worldviews on Evidence Based Nursing</u></p> <p>Author an online CE case study that translates research into practice</p> <p>Distribute evidence based knowledge through society channels</p>	<p>Create a forum (face to face or electronic) among nursing education, practice and research partners on the issues of reflective practice and evidence based nursing</p> <p>Start a book club using society publications</p> <p>Create continuing education offerings on the topics of reflective practice and evidence based nursing</p> <p>Engage multidisciplinary colleagues in clinical practice dialogues</p> <p>Support nominations for evidence based nursing awards</p>	<p>Raise funds to support research grants</p> <p>Support attendance at international research congresses</p> <p>Host a philanthropic event</p> <p>Post best fund raising practices on society's web site</p> <p>Use financial support service from International headquarters</p> <p>Purchase society products and services through chapter discounted rate program</p>

Renewal Areas	Membership Development	Chapter Development	Global Linkages	Leadership Agenda	Research Agenda	Scholarship Agenda	Resource and Financial Health
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<p><b>Scholarship (Mindful Reflective Practice)</b></p>	<p>Clarify own values and beliefs about reflective practice</p> <p>Read and apply the STTI White Paper on Clinical Scholarship and the Position Statement on Evidence Based Nursing</p> <p>Identify areas of expertise using VIP profile</p> <p>Read and apply scholarly publications of the society</p> <p>Become a resource for peers and colleagues in an identified area of expertise</p> <p>Complete career profile on society's web site</p> <p>Engage others in dialogue about mindful reflective practice through the use of evidence</p>	<p>Clarify own values and beliefs about reflective practice</p> <p>Read and apply the STTI White Paper on Clinical Scholarship and the Position Statement on Evidence Based Nursing</p> <p>Identify experts for chapter work using VIP profile</p> <p>Read and apply scholarly publications of the society</p> <p>Become a resource for peers and colleagues in an identified area of expertise</p> <p>Access completed career profile on society's web site to identify chapter and regional volunteers</p> <p>Engage others in dialogue about mindful reflective practice through the use of evidence</p>	<p>Participate in the global dialogue generated by <u>Worldviews on Evidence Based Nursing</u></p> <p>Learn about the scholarly work of experts on reflective practice</p> <p>Participate and respond to surveys and focus groups on reflective practice</p>	<p>Model reflective practice strategies</p> <p>Mentor students and colleagues in reflective practice techniques</p> <p>Post innovative models of teaching learning strategies that promote reflective on chapter and society web site</p>	<p>Apply for a grant to fund educational and clinical research</p> <p>Submit an abstract for a poster or presentation at research congresses and convention</p>	<p>Engage in dialogue with colleagues that shifts the focus from nursing image to the value of nursing knowledge for service</p> <p>Participate and respond to surveys and focus groups on the nursing for knowledge service issue</p>	<p>Use the evidence based nursing resources and tools of the society</p> <p>Cultivate funding sources for reflective practice initiatives</p>
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Renewal Areas	Membership Development	Chapter Development	Global Linkages	Leadership Agenda	Research Agenda	Scholarship Agenda	Resource and Financial Health
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<b>Science</b>	<p>Mentor a new researcher</p> <p>Register research interests and work in the VHINL</p> <p>Use the services of the VHINL</p> <p>Publish research works</p> <p>Register and complete research related career skill program</p>	<p>Sponsor annual research program</p> <p>Support small grant funding for research efforts</p> <p>Recognize through awards program, outstanding research contributions</p> <p>Nominate chapter members for international award recognition</p>	<p>Attend evidence based pre-conference to the International Research Congress</p> <p>Implement society guidelines on international collaborative research</p> <p>Submit abstracts of works for international presentation</p> <p>Share resources with developing countries</p>	<p>Participate and respond to surveys, focus group and inquires from Advisory Councils on issues related to research</p>	<p>Participate and respond to surveys and focus group inquires from Research Advisory Council</p> <p>Present research at a national meeting</p> <p>Write or speak about practice implications of research</p> <p>Conduct research where you work</p>	<p>Attend evidence based pre-conference to the International Research Congress</p> <p>Present nursing research in a non-nursing venue</p>	<p>Negotiate joint sponsorship of annual chapter research programs</p> <p>Use the evidence based nursing resources and tools of the society and its partners</p> <p>Contribute to the Research Endowment of the society</p>
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<b>Society</b>	<p>Commit to civic engagement</p> <p>Participate and respond to surveys and focus group</p> <p>Read monthly International News briefs</p> <p>Explore World Futures Society web site especially future generations forum</p>	<p>Engage in the policy development dialogue with Policy Advisory Council</p> <p>Participate and respond to surveys and focus group</p> <p>Donate a subscription of the <u>Futurist</u> to your chapter</p> <p>Develop a chapter web site with links to the society's global web page</p> <p>Reach out to new inductees and inactive members to keep or reengage them</p>	<p>Identify and communicate trends and issues that need society attention</p> <p>Read the Arista3 Report</p> <p>Engage with Global Development Advisory Council</p> <p>Use appropriate translations of society materials for conducting business of the society</p>	<p>Implement and evaluate strategies to support the diversity position statement and agenda</p> <p>Engage with Leadership Advisory Council</p> <p>Develop next generation leaders through succession planning</p> <p>Post best practice succession planning ideas on web site</p>	<p>Engage with Research Advisory Council in establishing research priorities and agenda setting</p> <p>Pursue and develop cross-cultural research projects</p> <p>Write stories or speak about successful interdisciplinary research collaboration</p> <p>Publish in non-nursing publications</p>	<p>Partner with consumers to advocate for the value of nursing knowledge for service</p> <p>Continue to educate the public and media about nursing knowledge for service</p> <p>Showcase nursing leadership in community service projects</p>	<p>Engage in futures planning with Future Planning Advisory Council</p> <p>Cultivate relationships to support society vision, mission and goals</p> <p>Promote society offerings to your institutions</p>
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