



INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY AFFAIRS

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Office of Faculty Affairs

VOLUME 4 ISSUE 11

NOVEMBER 2016

From the Desk of the EAD/ADFA



After the protracted period of warm weather (that I personally enjoyed), fall has finally arrived, Halloween has come and gone and most of us are arriving to work in the dark, and will soon be leaving so. It all suddenly anticipates the holidays, although our professional lives hum along at some pace.

It is the season of professional meetings, frantic academic activity and planning.

In his October 3rd "Update: Change, renewal and building upon IU's traditions", President McRobbie highlighted major developments at IU, including the extent to which we collectively contribute to the state, this country, and the world. The more I ponder his narrative and examples, the more I see how our school is a major player.

We recognized success and achievement in our own school at the annual Faculty Teaching Conference, with presentation of the IDA Awards to The Teacher of the Year (Joan Kowolik) and The Faculty Member of the Year (Richard Gregory). Congratulations to both!

Dean and Mrs. Lucy Williams hosted a delightful evening to celebrate the recognition of eight faculty exemplars, as identified by the graduating class of 2016, for their professionalism, sincere dedication to teaching and student success. More details of these inside.

Dr. Marco Bottino and his colleagues are to be congratulated on organizing and hosting the (first) Ralph Phillips Symposium on Dental Biomaterials that brought around 80 scientists and clinicians to our campus, with six guest speakers from five countries. I personally hope that it will have been the first of a new

tradition. This was an illustration of how the past glory of IUSD was being recognized, far and wide. Impressive work by Dr. Bottino, his colleagues and others throughout IUSD is transforming that reputation into the new era of 21st century science.

In the spirit of global cooperation and collaboration, it has also been the season of Nobel Prize announcements. Some stir was caused this year, in two arenas. The award of the Literature Prize to Bob Dylan was seen by some as controversial, although speaking personally, some of the lyrics (poems put to music) have passed into everyday language usage, in the ilk of Shakespeare and Mark Twain. I'm happy!

There can always be reasons to question the wisdom of those whose responsibility it is to adjudicate these ultimate accolades of achievement, but in the scientific arena, this briefly took on an element of "international prejudice". As often, some awards were individual, such as literature and medicine, and some shared, such as chemistry and physics. The latter caused criticism from some scientists in the United Kingdom, as the three recipients were all British, but had built their careers here in the United States. However, these critics were quickly and strongly rebuked by Lord Rees, The Astronomer Royal, and Chair of Cosmology at Cambridge University. He eloquently argued that it is the very globalization of science and research that has enriched our society in so many ways. His own last five faculty hires to that prestigious institution have been from outside the United Kingdom (three Europeans, one from India and one from the United States). Why do I raise this? Because we, too, seek the best faculty for the best fit of any posi-

tion we are looking to fill, from wherever they may come. Within the next few months, we will be welcoming two new faculty from Brazil, and likely others. Such "hybridization" is enriching in many ways, and we have plenty of evidence to show for it.

Also in the global sphere, I was honored to be invited to join President McRobbie and a group of IU faculty and administrators in hosting



His Royal Highness, Prince Monsour bin Nasser bin Abdulaziz Al Saud in his recent visit to Bloomington. The purpose, to discuss with those already engaged or planning to be so, in academic collaboration with Saudi Arabia, and how we may increase our footprint there. Several times, the president highlighted the leading role that the School of Dentistry is playing in this regard, and called on me to explain that to the Prince in more detail. A fascinating evening to be sure and with action steps to be taken.

And so, by the time we share the next newsletter with you, we will all know who our next president will be! As I said.....these are exciting times.

In anticipation of a brief holiday break later this month, we wish you a very Happy Thanksgiving, and safe travels if you are venturing out to



Faculty Development Opportunities

There are many opportunities for professional development during the month of November. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.**



Thursday, November 3rd

Teaching@IUPUI: Designing Assignments (CTL)

Time and Location: 11:30 am – 12:30 pm, Online

Presenters: Anusha S Rao, James Gregory

[Register](#)

Thursday, November 3rd

Teaching and Learning Enhancement Grants and IUPUI (CTL)

Time and Location: 2:00 – 3:30 pm, University Library 1126

Presenters: Terri Tarr, Jennifer Thorington Springer, Mary Price, Susan Kahn

[Register](#)

Monday, November 7th

Activity Insight Information Session (AA)

Time and Location: 9:00 – 11:00 am, Campus Center 305

Presenters: Margie Ferguson, Gail Williamson

[Register](#)

Monday, November 7th

Designing and Assessing Assignments (CTL)

Time and Location: 12:00 – 1:30 pm, University Library 1125M

Presenters: James Gregory, Michele Hansen

[Register](#)

Tuesday, November 8th

Designing and Assessing Assignments (CTL)

Time and Location: 12:00 - 1:30 pm, University Library 1125M

Presenters: James Gregory, Michele Hansen

[Register](#)

Wednesday, November 9th

Maximize Your Impact/Gather Evidence to Demonstrate the Impact of Your Research (AA)

Time and Location: 9:30 – 11:00 am, University Library 2120

Presenters: Heather Coates, Willie Miller

[Register](#)

Wednesday, November 9th

Determining Your Scholarly Impact (OFAPD)

Time and Location: 10:00 – 11:00 am, Medical Research/Library Building (IB) 224

Presenter: Amy Blevins

[Register](#)

Friday, November 11th

Activity Insight Information Session (AA)

Time and Location: 1:00 – 3:00 pm, Campus Center 309

Presenters: Margie Ferguson, Gail Williamson

[Register](#)

Tuesday, November 15th

Midway to Tenure Workshop (AA)

Time and Location: 9:00 – 11:00 am, Campus Center 409

Presenters: Margie Ferguson, Gail Williamson

[Register](#)

IUSD Continuing Education 2016 Courses <http://ce.dentistry.iu.edu>

New Appointments

Since November 1, 2014, IU School of Dentistry's Division of Operative Dentistry has been led by an Acting Division Director, Dr. Kim Diefenderfer, who, among other contributions to IUSD's goals and mission, has provided strategic guidance and direction for the division, consistently supported curriculum development, directly aided in faculty recruitment, voluntarily advocated



for faculty colleagues and dental students, and aptly fulfilled various forms of departmental service. The Department of Cariology, Operative Dentistry and Dental Public Health is pleased to announce its search for a (permanent) Division Director for Operative Dentistry has concluded with the appointment of Dr. Kim Diefenderfer to that role, effective October 15, 2016. Congratulations, Dr. Diefenderfer!

Dr. Jeffrey Platt, effective last month, became the Chair of the

Department of Biomedical and Applied Sciences. Dr. Platt, Associate Professor, Ralph W. Phillips Scholar of Dental Materials, and Director of the Division of Dental Biomaterials, has served as Interim Chair since October, 2014. This administrative appointment was approved after an internal search for the Department Chair position was conducted. We wish Dr. Platt continued success.



Faculty Development Continued

Thursday, November 17th

Altmetrics: New Tools for Assessing Your Scholarly Impact (OFAPD)
Time and Location: 10:00 – 11:00 am, Medical Research/Library Building (IB) 226
Presenter: Beth Whipple
[Register](#)

Tuesday, November 22nd

Dossier Preparation Workshop (AA)
Time and Location: 9:00 – 11:00 am, Campus Center 409
Presenters: Margie Ferguson and Gail Williamson
[Register](#)

Monday, November 28th

Activity Insight Information Session (AA)
Time and Location: 9:00 – 11:30 am, Campus Center 305
Presenters: Margie Ferguson and Gail Williamson
[Register](#)

Monday, November 28th

Putting Together a Course Portfolio (CTL)
Time and Location: 12:00 – 1:30 pm, University Library 1125M
Presenter: Kathryn Thedwall
[Register](#)

Tuesday, November 29th

Putting Together a Course Portfolio (CTL)
Time and Location: 12:00 – 1:30 pm, University Library 1125M
Presenter: Kathryn Thedwall
[Register](#)

Tuesday, November 29th

Activity Insight Information Session (AA)
Time and Location: 1:00 – 3:00 pm, Campus Center 305
Presenters: Margie Ferguson and Gail Williamson
[Register](#)



Thanksgiving, November 24, 2016

Faculty Awards Bestowed

Four faculty were recognized for their contributions to the missions and goals of the School of Dentistry during the Annual IUSD Teaching Conference. The awards were presented by Indiana Dental Association (IDA) President, Dr. Jay Asdell. Also in attendance was the IDA Executive Director, Douglas Bush.

The IDA Outstanding Teacher of the Year Award is given to a faculty member who excels in the art and science of teaching and who has had a positive impact on learning through the direct teaching of students. The top performer identified in the Trustees Teaching Award process is selected for this prestigious award recognizing teaching excellence. This year's recipient, Dr. Joan Kowolik, is an Associate Professor in the Department of Pediatric Dentistry. The selection was based on a variety of metrics including honors received for teach-



ing, student mentoring and advising and scholarly endeavors related to teaching.

The IDA Outstanding Faculty of the Year Award recognizes excellence in the overall body of a faculty member's work including teaching, research and service. This award is given to an individual who has demonstrated significant and sustained contributions to the teaching, research and service missions of the School of Dentistry. This year's recipient, Dr. Richard Gregory, is a Professor in the Department of Biomedical and Applied Sciences.

In addition to the above Faculty Awards, two awards were given to recognize community service. The Johnson Public Health Community Service Awards are given each year to faculty who volunteer to support student community and public health outreach. Presented by Dr. Timothy Carlson, these awards are named in honor of Dr.



Donald W. Johnson who was an IUSD alumnus with a long career in public health dentistry. This year Dr. Jeffrey Platt, Chair, Department of Biomedical and Applied Sciences and

Dr. Michael Sovanich, Adjunct Clinical Assistant Professor, Department of Comprehensive Care and General Dentistry, were recognized for their volunteer activities. Both recipients have provided supervision at the Student Outreach Clinic, a student-led free clinic on the near east side of Indianapolis. Dr. Sovanich also serves as a faculty supervisor for IUSD students who volunteer at the Redbud Indian Reservation in South Dakota and he has volunteered more than any other dentist as a supervisor at the Student Outreach Clinic in 2016. Congratulations to all of these award recipients.



IUSD Teaching Exemplars

Late last month, Dr. and Mrs. John N. Williams hosted an evening event at their home to recognize and honor exemplary teaching faculty as identified by the exit survey of graduating senior dental students this past May. The faculty members that students



described as exceptional teachers included the following: Dr. Kamolpob Phasuk, Clin-

ical Assistant Professor, Department of Prosthodontics; Dr. Daniel Shin, Clinical Assistant Professor, Department of Periodontics and Allied Dental Programs; Dr. Pamela Linder, Clinical Assistant Professor, Department of Comprehensive Care and General Dentistry; Dr. Brooke Adams, Clinical Assistant Professor, Department of Cariology, Operative Dentistry and Dental Public Health; Dr. Larry Crisafulli, Adjunct Clinical Assistant Professor, Department of Comprehensive Care and General Dentistry; and Dr. Gregory Hornung, Adjunct Clinical Assistant Professor, Department of Comprehensive Care and General Dentistry. Although not pictured, Dr. Kellie Schaub, Adjunct Clinical Assistant Professor, Department of Comprehensive Care and General Dentistry and Dr. Michele Kirkup, Clinical Assistant Professor, Department of Prosthodontics were also identified as exemplary faculty. Others in attendance included Dr. Michael Kowolik, Dr. Joan

Kowolik, Dr. Vanchit John, Dr. and Mrs. David Brown, Dr. and Mrs. Richard Gregory, Dr. Angles Martinez-Mier and her husband, Juan, and Dr. Linder's husband, Dr. Adams' husband Dr. Crisafulli's wife and Dr. Hornung's wife.

A portion of the event was dedicated to discussing how the faculty exemplars approached teaching and the supervision of students delivering patient care in the clinical setting. Several common themes emerged including the principle of mutual respect, enthusiasm for teaching and approachability. The exemplars were very humbled by the recognition, the student feedback regarding their teaching skills and the impact of their teaching on student learning. A universally held belief and principle regarding interaction with students was, "I just treat students the way I want to be treated—with respect."

Congratulations to these faculty exemplars for making an impact on student learning.

IDA Endowed Chair

The [Indiana Dental Association](#) (IDA) in 1979 reinforced its commitment to the advancement of the dentistry profession in Indiana by efforts resulting in the eventual establishment of an endowment program that contributes to the IU School of Dentistry's intentional emphasis on acquiring, retaining, and nurturing an "outstanding roster of faculty." Both IUSD and IDA have not wavered in their commitments. As a result we are able to celebrate the appointment of Dr. Dean



Morton as the IDA Endowed Chair in the Department of Prosthodontics here at the IU School of Dentistry. Dr. Morton was recruited to IUSD because of his prominence locally and abroad in dentistry as an educator, clinician, leader, and mentor, a blend of attributes making him "uniquely qualified." The impact of that integration of characteristics, for example, has been felt at the University of Florida, the University of Louisville and, since August 2015, here at Indiana University. As an IDA Endowed Chair, Dr. Morton's path of excellence in teaching, leadership, research, and scholarship, as well as in securing external grant funding, will continue. So also will

his service on the Editorial Board of the Journal for Periodontology and the Open Journal for Implant Dentistry and as Associate Editor for the International Journal of Oral and Maxillofacial Implants. This well deserved recognition to Dr. Morton is indeed an honor for him. It additionally benefits the School of Dentistry, our students, and our employees, attracting the best of the best among educators, researchers, students, corporations, and private donors. Congratulations, Dr. Morton, in being named the IDA Endowed Chair of the Department of Prosthodontics. We look forward to your leadership in this new role.

Teaching Conference Recap



The 2016 IUSD annual Teaching Conference brought together the school faculty on October 6th and 7th at the Abe Martin Lodge in Brown County State Park, Nashville, IN. The main focus of this year's conference was community-based education with guest speakers from the University of Michigan including Dr. William Pis-



korowski, Assistant Dean for Community-Based Education, and Dr. Mark Fitzgerald, Associate Chair, Department of Cariology, Restorative Sciences and Endodontics. Other presentations were delivered by Dean John Williams, Dr. Gabriel Chu, Dr. Vanchit John and Assistant Librarian, Mr. Sean Stone. This was a landmark year, celebrating the 50th or as Sean Stone revealed, actually the 51st anniversary of the IUSD Teaching Conference. To celebrate, commemorative T-shirts were provided to all faculty attending



the conference. The fun did not end there. This year's conference included multiple activities to engage faculty—a scavenger hunt, an entertaining game of Family Feud, hiking, tennis, singing around the campfire led by Vanchit John and much more. This event would not have been possible without advance planning and hard work. The Teaching Conference Committee, ably led by Dr. Ana Gossweiler and Dr. Lisa Willis, social directors, Dr. Amul Singh and Dr. Kelton Stewart, and conference decorations orchestrated by Mrs. Sherry Alderson made the conference a great success.

PROF. WILLIAMSON APPOINTED

The Joint Commission on National Board Dental Examinations ([JCNDE](#)) has appointed Prof. Gail Williamson to serve on the Image Review Test Construction Committee beginning January 1, 2017. The initial appointment is for one year and may be renewed annually for up to a maximum of five years. She currently serves on the JCNDE National Board Dental Hygiene Examination Review Committee, appointed in 2016 after serving on the National Board Dental Hygiene Test Construction Committee, Component B (Cases) for six years as the Radiology expert. Congratulations on your new appointment.



Faculty Recruitment Update

Two new faculty positions are posted for IUSD. The Department of Oral Pathology, Medicine and Radiology is recruiting for a clinical assistant professor to teach undergraduate radiology. The department hopes to fill this position by January 1, 2017.

Cariology, Operative Dentistry and Dental Public Health, to address current and emerging needs within the Division of Dental Public Health, rewrote its assistant/associate professor position for Dental Public Health. The positions of assistant/associate professor and

associate professor in the Department of Cariology, Operative Dentistry and Dental Public Health are nearing submission to the campus for offer approval. The same is true for the Biomedical and Applied Sciences associate professor position. Progress!

Building Project News

The IUSD new clinical building project continues to make progress with changes visible each week. The latest development of the phase I clinical building construction is the laying of the steel and concrete foundation. The good weather has allowed construction to occur at a rapid



pace. As the work continues, more noise and vibration is expected as additional materials are brought in to continue construction now that the excavation is complete. If you want to see the progress firsthand, visit the [webcam](#) or download the OxBlue mobile app to witness the changes yourself.

In addition, you will see visible signs of the impending street construction on both the north and east side of the dental school. New fencing on the north side of Vermont Street adjacent to the construction site will

close the north sidewalk for the duration of the construction project until early 2018. Vermont Street will be closed west of Barnhill for several weeks in January to accommodate utility tie-ins to the new building. The campus authorities will reroute traffic. In addition, the widening project for Michigan Street begins this month. We need to be prepared that our front lawn along Michigan Street will change and diminish in size. In fact, the roadway will come closer to our front door than ever before. Be careful.

Notes from Perio & ADP

Dr. Vanchit John shares the following news from the Department of Periodontics and Allied Dental Programs.



This past month of October, a departmental team organized by Dr. Tatiana de Bedout, Periodontics resident, participated in the Alzheimer's Association walk. This community event was held on October 15, 2016 in downtown Indianapolis. Dr. Bedout collected over \$1,000 from members of the department and the overall walk netted \$1M for the Alzheimer's Association.

Announced in mid-September was the new Bachelor's Degree Program in Dental Hygiene with specialized tracks in education, public health dental hygiene or public health administration.

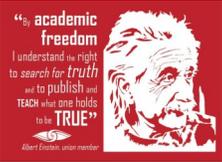
Also of import, Dr. Yusuke Hamada, Clinical Assistant Professor, Department of Periodontics and Allied Dental Programs along with Dr. Pam Linder, Clinical Assistant Pro-



fessor, Department of Comprehensive Care

and General Dentistry, recently completed the ADEA AAL (Academy for Academic Leadership) [ITL](#) (Institute for Teaching and Learning) training program last month in Atlanta, Georgia. Both were sponsored by IUSD to attend this program. The ITL is a two-phase program that imparts the skills of a master educator and awards 50 CEUs. In addition to learning from award-winning ITL instructors, participants have the opportunity to network with dozens of colleagues from across the United States and Canada and from around the world. A number of IUSD faculty have participated in this training program, most recently Dr. Achint Utreja, Assistant Professor, Department of Orthodontics and Oral Facial Genetics.

Academic Freedom



What does academic freedom mean to us as academics? In the context of the University, academic freedom has a specific meaning.

The Indiana University policy on [Academic Freedom](#) states: Academic freedom, accompanied by responsibility, attaches to all aspects of a teacher's and librarian's professional conduct. The teacher and librarian shall have full freedom of investigation, subject to adequate fulfillment of other academic duties. No limitation shall be placed upon the teacher's and librarian's freedom of exposition of the subject in the classroom, or library, or on the expression of it outside. The teacher should not subject students to discussion in the classroom of topics irrelevant to the content of the course. No censorship shall be imposed on the li-

brarian's freedom to select and make available any materials supporting the teaching, research, and general learning functions of the academic community. In public utterances the teacher and librarian shall be free of institutional control, but when either the teacher or librarian writes or speaks as a citizen, an endeavor should be made to avoid appearing as a spokesman for the University. The teacher or librarian should recognize that a professional position in the community involves the obligation to be accurate, to exercise appropriate restraint, and to show respect for the right of others to express their views.

Cases involving alleged impairment of academic freedom shall be referred to the appropriate Board of Review and dealt with according to established procedure.

According to the [IUPUI Faculty Guide](#): Academic freedom ensures that faculty can pursue their scholarly interests, but only

insofar as they may meet their responsibilities to their unit. Faculty teaching responsibilities include regular attendance at classes, holding required office hours, assuring class coverage in the event of their absence, and securing approval from the unit administrator (chair, division head, etc.) for any planned travel that may impact teaching.

Two primary documents, Indiana University Academic Handbook (now part of the [University Policies](#) website) and the IUPUI Faculty Guide, set forth university and campus policies on the assignment of faculty work. Authority to set policies derives from the Board of Trustees. Although Faculty Council actions and campus administrative practices may come to be regarded as having the effect of policy, both are subject to review by the trustees and may be affected by their actions. For further information about academic freedom and faculty workload, please refer to both sites/documents.

Phillips Symposium

History was made last month with the presentation of the Inaugural *Ralph W. Phillips Dental Biomaterials Symposium*, held on the IUPUI campus on October 10, 2016 in the Hine Hall University Tower Auditorium. The symposium, named to honor the memory and work of Dr. Phillips, will carry on the tradition of his approach of translating laboratory research findings into clinical applications to improve patient care.

Dr. Marco Bottino and his colleagues organized and hosted this premier event which brought over 80 scientists and clinicians to our campus to learn about the latest ad-

vances and new technologies in the fields of dental adhesives, ceramics, implants, polymerization, regenerative dentistry and stem cell therapy.

Six guest speakers from five countries participated in this inaugural symposium. The program included the following presenters and topics:

- ⇒ Dr. Mutlu Ozcan - *Challenges in Bonding to Zirconia*
- ⇒ Dr. Paulo Cesar - *The Transition from Layered All-Ceramic Restorations to Monolithic Zirconia Crowns: Understanding the Causes of Fracture and Proposing Solutions*

⇒ Dr. Lorenzo Breschi - *Review of the Latest Improvements in Dental Bonding*

⇒ Dr. Jeremy Mao - *Dental and Bone Stem Progenitor Cells for Regeneration*

⇒ Dr. Paulo Coelho - *Strategies to Craniofacial Reconstruction Through 3D Printing and Biologic Factors*

⇒ Dr. Will Palin - *Light Curing: From Filling Materials to Therapeutics*

Congratulations to Dr. Bottino and his team on the establishment of this inaugural event. We look forward with great anticipation to the next symposium in this series to honor Dr. Ralph W. Phillips.

DR. WARE AAPD DIPLOMATE

We are pleased to announce IUSD's newest faculty member to reach the status of [Diplomate](#), American Board of Pediatric Dentistry (ABPD). Congratulations to Dr. Tawana Ware! A mark of professional distinction, diplomate status indicates completion of voluntary examinations, possession of specialized knowledge and skill, and dedication toward providing exceptional patient care through a voluntary commitment to lifelong learning.



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CHAIR AND ASSOCIATE DEAN ROUNDTABLE

Date: Monday, November 14, 2016
Time: Breakfast Meeting 8:00 to 10:00 am
 OR
 Lunch Meeting 11:30 am to 1:30 pm
Location: Campus Center, Room 409
Topics: Activity Insight, Review Processes, NCFDD
Registration: [Breakfast Meeting](#) OR [Lunch Meeting](#)

Ψ
Save the Date

THURSDAY,
 NOVEMBER 17, 2016

FACULTY HOLIDAY
 RECEPTION

Woodstock Club
 6:30 P.M. – 9:00 P.M.

INDIANA UNIVERSITY
 SCHOOL OF DENTISTRY

SAVE THE DATE

Mark your calendars and save the date of for this year's annual Holiday Celebration! The event will take place on Thursday, November 17, 2016 from 6:30 to 9:00 pm at the Woodstock Club, located at 1301 W. 38th Street, Indianapolis 46208.

All full time faculty and adjunct faculty are invited to attend, and can bring a guest. This social reception will include hors d'oeuvres and libations as well as provide an opportunity to visit and socialize with IUSD colleagues.

Please send all RSVPs for the reception to Carol Dill in the Dean's Office at cdill@iu.edu. The official invitation will be forthcoming soon, so please keep a lookout in your e-mail inbox. We look forward to seeing you there to celebrate the holiday season!